

Notice of Meeting and Agenda Renfrewshire Community Planning Partnership Board

Date	Time	Venue
Wednesday, 21 September 2016	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM
Head of Corporate Governance

Membership

Councillors M Macmillan and M Holmes; S Black, P MacLeod, S MacDougall, M Crearie, O Reid and D Amos (all Renfrewshire Council); D Leese, Renfrewshire Health & Social Care Partnership; A McNiven, Engage Renfrewshire; L de Caestecker, NHS Greater Glasgow & Clyde Valley; J Downie, Police Scotland; B Grant, Renfrewshire Chamber of Commerce; D Proctor, Scottish Fire and Rescue Service; S Kerr, Scottish Government; G Hunt, University of the West of Scotland; and A Cumberford, West College Scotland.

Chair

Councillor M Macmillan.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Apologies

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

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Minute of Meeting Renfrewshire Community Planning Partnership Board

Date	Time	Venue
Monday, 27 June 2016	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillor M Macmillan; S Black, S MacDougall, O Reid and D Amos (all Renfrewshire Council); A McNiven, Engage Renfrewshire; E Crighton, NHS Greater Glasgow & Clyde Valley; J Downie, Police Scotland; and G Hunt, University of the West of Scotland.

CHAIR

Councillor M Macmillan, Chair, presided.

IN ATTENDANCE

P Devlin, Scottish Fire and Rescue; J Trainer, A Armstrong-Walter, L McIntyre, Y Farquhar, R Cooper, A Morrison and C MacDonald (all Renfrewshire Council); and J Still, Renfrewshire Health & Social Care Partnership.

APOLOGIES

Councillor M Holmes and P MacLeod (both Renfrewshire Council); D Leese, Renfrewshire Health & Social Care Partnership; B Grant, Renfrewshire Chamber of Commerce; D Proctor, Scottish Fire & Rescue Service; and S Kerr, Scottish Government.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Community Planning Partnership Board held on 11 May 2016.

DECIDED: That the Minute be approved.

2 **COMMUNITY PLANNING OUTCOMES PROFILE**

A presentation was given by E Lynch, Programme Manager, Improvement Service which gave a brief overview of the outcomes, evidence and performance boards in relation to community planning; highlighted driving factors; outlined the community planning outcomes profile (including the current output measures); and drew special attention to the 16 measures and trends for Renfrewshire against the rest of Scotland.

DECIDED: That the presentation be noted.

3 **SPOTLIGHT - GREENER RENFREWSHIRE THEMATIC BOARD**

There was submitted a report and presentation by the Head of Public Protection which provided a summary of progress against Greener Renfrewshire Thematic Board actions measured over the first three years of the Community Plan.

The presentation drew attention to the work of each of the Greener Sub-Groups and their achievements; summarised the agreed priorities/strategic focus and future priorities; and indicated the issues and challenges that would be faced going forward.

DECIDED:

(a) That the strong performance and strategic focus achieved by the Greener Renfrewshire Thematic Board be noted;

(b) That the future priorities of the Greener Renfrewshire Thematic Board be noted;

(c) That the issues and challenges the Greener Renfrewshire Thematic Board required to address to enable its priority outcomes to be achieved be noted; and

(d) That the presentation be noted.

4 **SPOTLIGHT - RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES**

A McNiven, Chief Executive, Engage Renfrewshire and S Graham, Partnerships Planning & Development Manager, Chief Executive's Service gave a presentation which provided a summary of progress against the Forum for Empowering Communities Thematic Board actions (the Forum).

The presentation gave a brief overview of the Forum's outcomes and the questionnaire and responses from third sector organisations; highlighted some of the results arising from the Forum Development Session held in September 2015; drew attention to the

issues raised and progressed by the Forum; and outlined key areas of focus going forward.

Discussion took place on third sector involvement and support in relation to Renfrewshire Health and Social Care Partnership (HSCP) and Renfrewshire's Integration Joint Board.

The Chief Executive indicated that it was important that the community felt engaged, understood what was trying to be achieved and the issues that were being raised.

Councillor Macmillan asked the Forum to look at developing a plan for engagement and effective partnership working with third sector organisations to ensure that key third sector stakeholders were aware of the role and legislative function of the Integration Joint Board and that they understood what Renfrewshire HSCP was and the services the organisation would provide.

DECIDED:

(a) That it be agreed that the Forum would look at developing a plan for engagement and effective partnership working with third sector organisations to ensure that key third sector stakeholders were aware of the role and legislative function of the Integration Joint Board and that they understood what Renfrewshire HSCP was and the services the organisation would provide; and

(b) That the presentation be noted.

5 COMMUNITY EMPOWERMENT ACT: DEVELOPMENT OF THE LOCAL OUTCOME IMPROVEMENT PLAN AND LOCALITY ACTION PLANS

There was submitted by the Head of Policy & Commissioning, Renfrewshire Council a report relative to draft guidance which had been published by the Scottish Government in relation to the Community Empowerment (Scotland) Act and the development of the Local Outcome Improvement Plan (LOIP) and Locality Action Plans.

The report advised that the guidance described the purpose of the strategic plans, the expected level of community engagement and an indication on the contents of the plans. The guidance also placed specific duties on community planning partnerships to produce and publish a LOIP and a number of Locality Plans by 1 October 2017. The purpose of the plans were to improve outcomes and reduce inequalities.

The report detailed the calendar of meetings for Renfrewshire's Community Planning Partnership Board along with milestones which would coincide with requirements to agree and sign off key documents.

DECIDED:

(a) That the requirements of the Community Empowerment (Scotland) Act for Renfrewshire Community Planning Partnership Board to produce and publish a Local Outcome Improvement Plan and Locality Plans be noted; and

(b) That the key tasks and indicative timescale as outlined within the report be agreed.

6 RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP RESOURCE SUPPORT FOR PAISLEY 2021 BID

There was submitted a report by the Head of Policy and Commissioning relative to Community Planning support for Paisley's bid for UK city of Culture in 2021.

The report advised that the Chief Executive's Service, on behalf of the Community Planning Partnership, had agreed to offer enhanced support from the Council's Partnership and Policy Development Team to support Paisley's Bid for UK City of Culture in 2021. It was noted that a linked officer would play a lead role in all work relating to the programming, organisation, delivery and analysis of bespoke community engagement activities, ensuring that community planning was embedded within the bid.

DECIDED: That the enhanced support which would be aligned to the Bid team to embed community planning in the work undertaken be noted.

7 RENFREWSHIRE: FULL YOUTH EMPLOYMENT INITIATIVE UPDATE

With reference to the Minute of the the Renfrewshire Community Planing Partnership Board held on 24 February relative to Item 3 - "Renfrewshire: Full Youth Employment Initiative Proposal" there was submitted a report by the Director of Development and Housing Services which provided an update on the first three months of activity and reported a significant change to the official claimant call figures.

The report advised that the claimant count was a measure of the number of people with live claims for the principal reason of being unemployed. The reporting of unemployment statistics had recently been changed to incorporate new national experimental Universal Credit figures. The new experimental statistics combined Job Seekers Allowance (JSA) and Universal Credit (UC) and stretched as far back as January 2013 when the first pilots were introduced. Although experimental, the new claimant count would be the new standard. By contrast, the previous norm of using purely JSA claimants was no longer the official claimant count and was being slowly phased out. It was noted that while the published Claimant Count figures did not currently break down the length of unemployment it might be included in future reports once the experimental stats were further tested. The JSA length of unemployment figures were still available and were detailed within the report however UC figures were not currently published through Nomis.

DECIDED:

(a) That the change in reporting "claimant Count" with new experimental statistics incorporating the Universal Credit figures be noted; and

(b) That the progress to date in reducing long term youth unemployment be noted.

8 TACKLING POVERTY PROGRAMME - PROGRESS UPDATE

There was submitted a report and presentation by the Chief Executive relative to a progress report on the Tackling Poverty programme.

The Strategic Lead Officer for Tackling Poverty and Welfare Reform gave a presentation which outlined key progress highlighted against the priority areas within the Tackling Poverty Strategy and Action Plan; detailed some of the key projects; summarised the impact on Poverty in Renfrewshire; and drew special attention to community engagement.

DECIDED: That progress on the delivery of the Tackling Poverty Action Plan be noted.

9 COMMUNITY PLANNING PARTNERSHIP THEMATIC BOARD MINUTES

There were submitted and noted the Minutes of meetings of the following Thematic Boards:-

- (a) Safer & Stronger Renfrewshire Thematic Board held on 16 May 2016.
- (b) Greener Renfrewshire Thematic Board held on 23 May 2016.
- (c) Children & Young People Thematic Board held on 26 May 2016.
- (d) Jobs & the Economy Thematic Board held on 1 June 2016.
- (e) Forum for Empowering Communities Thematic Board held on 1 June 2016.
- (f) Community Care, Health & Wellbeing Thematic Board held on 2 June 2016.



To: Renfrewshire Community Planning Partnership Board

On: 21 September 2016

Report by:

Sandra Black, Chief Executive, Renfrewshire Council

Possible Implications For Renfrewshire Of The Vote To Leave The European Union

1. Summary

- 1.1 Following the vote for the United Kingdom to leave the European Union in the June 2016 Referendum, community planning partners in Renfrewshire require to consider the implications for each organisation and for Renfrewshire Community Planning Partnership as a whole.
- 1.2 Renfrewshire Council Leadership Board considered at its meeting on 14 September 2016 a report by Sandra Black, Chief Executive, titled "Possible Implications For Renfrewshire Of The Vote To Leave The European Union". This report is attached at Appendix 1 to inform discussion about the potential impact on community planning partners.

2. Recommendations

- 2.1 It is recommended that Renfrewshire Community Planning Partnership Board:
 - (a) notes the report attached at Appendix 1 as the basis for discussion about the implications for Brexit for each community planning partner.
 - (b) agrees that community planning partners participate in a Brexit working group to be established by the Chief Executive of Renfrewshire Council.

Author: Stuart Graham, Partnerships Planning and Development Manager,
Chief Executive's Service, 0141 618 7408.

Email: stuart.graham@renfrewshire.gov.uk

To: Leadership Board
On: 14 September 2016

Report by: Chief Executive

Heading: Possible Implications for Renfrewshire of the vote to leave the European Union

1. Summary and Key Messages

- 1.1 The EU Referendum was held on 23 June 2016, with the outcome of the vote being a decision to leave the EU. A previous report to Council in April 2016 outlined the potential economic implications of leaving the EU for Renfrewshire; and following the vote Council agreed to support the Scottish Government in its efforts to reduce the impact of the result on Scotland.
- 1.2 This report outlines at a high level the potential implications for both the Council and Renfrewshire communities and businesses from the vote to leave the EU (or “Brexit”) across a range of areas. What is clear is that the implications for Renfrewshire are likely to take several years to become fully apparent, during which ongoing uncertainty is likely to adversely impact on the Council’s financial outlook. Brexit is not an event, but rather a process which will require the Council to be continually vigilant in understanding the implications of decisions taken prior to and throughout the exit negotiation period and subsequent to this as the UK trade and legal position develops.
- 1.3 Key messages that are outlined in more substantial detail in the main body of this report, are summarised below:
- As anticipated, financial markets have experienced volatility since the vote, with the pound depreciating significantly against both the US dollar and euro although the stock market valuations of major international UK companies have recovered ground lost since the vote. To assist in stabilising matters the Bank of England has cut interest

rates and has provided direct financial support to the financial markets, and has acknowledged that further support may be required.

- Both the Bank of England and many economic forecasters have downgraded their forecasts for UK economic growth over the next 2-3 years.
- Renfrewshire hosts many business of national significance for whom the implications of Brexit are again uncertain. An indication of wider business sentiment is available from a recent Fraser of Allander business survey, which suggests that over 60% of firms surveyed conclude Brexit will have a negative impact on their business, while only 19% viewed Brexit as being positive for their firm. Strikingly, 85% of firms stated they had made little or no preparation for an exit vote, therefore a key priority for many will be assessing what Brexit will mean for them. Building capacity and expertise for a post-Brexit business environment will – as for the government - take time. It is recognised however that there may be short term advantages from the current weakening of sterling for businesses in Renfrewshire who are net exporters.
- As well as being a large local employer, Glasgow Airport plays a key role in the nation's infrastructure and connectivity. Maintaining access to the European Single Aviation Market and the EU's multilateral aviation agreements (also known as 'Open Skies' agreements) is a priority for Glasgow Airport. This access has been key in allowing the aviation industry to grow, deliver cheaper air fares and open up new destinations. Continued access to international markets is crucial to supporting the UK aviation sector's future success and growth. Whilst there is still a great deal of uncertainty following the EU referendum around this and other issues, the airport has had early conversations with a number of airlines, including those who have contributed directly to the Airport's recent growth and who have expressed very real concern, in some instances indicating they are no longer planning to implement or are expecting to reduce previous expansion plans in the UK following the Brexit vote.

- At this stage, it is not possible to say what the medium to longer term economic consequences or opportunities may be for the UK and Scottish economies. This will only become clearer over time and in particular as the terms of the UK's exit are agreed and the UK's future international trade position become clear.
- The immediate post referendum impact on the economy along with the ongoing uncertainty, has added a new and significant dimension to the Council's financial outlook and risks. The prospect of an emergency budget post Brexit was dismissed early by the UK Government. Additionally, the Government also confirmed that their key fiscal target to move the public finances into a budget surplus by 2020/21, remains but in the current context has been pushed back by an as yet unconfirmed period of time. The net impact on public sector spending plans across the UK and subsequently in Scotland of the decision to push back the fiscal surplus objective, coupled with the poorer economic growth forecasts that have emerged, will not become clearer until the Government announces a new Comprehensive Spending review in the autumn. What is clear at this stage is that the overall risks to the Council's financial outlook, in both the short and medium term, have increased and there is every prospect that as future spending plans of both the UK and Scottish Governments are confirmed the Council may face increased financial challenges moving forward than those previously projected prior to the exit vote.
- The Council receives EU funding directly in relation to a number of priority areas such as employability and economic development. Assuming the triggering of exit negotiations does not occur during 2016, and is thereafter followed by a 2 year negotiation period then funding of almost £4.8 million for current projects would appear to be secure. However, funding notionally allocated for Renfrewshire in the period 2018-20, of over £2.5 million, appears to be at greater risk. A recent announcement by the Chancellor of the Exchequer has sought to provide guarantee to such funding streams where they are fully signed before the UK Government's autumn statement announcement in November. The exact implications of this announcement in Scotland and in particular for the Council's EU funded projects has yet to be clarified and is subject to ongoing engagement with the Scottish Government. Future employability and economic development projects would be severely disadvantaged in the absence of any UK and or Scottish Government support which replaces the levels of EU funding traditionally enjoyed.
- In addition to the Council, a range of partner organisations including the NHS, Higher and Further Education sectors and 3rd sector agencies may potentially be affected in a number of ways, including access EU funding sources, collaborative working with EU partner institutions, access to skilled labour markets and students and increased cost of key commodities such as drug supplies. It will be important for the Council to work closely on a cross agency basis with key partners through existing arrangements to manage the possible impacts and

risks that may arise from the exit process on behalf of the people of Renfrewshire.

- The Glasgow City Region City Deal has an advantage over many other City Deals in that the funding package is agreed, and has the potential to mitigate some of the suggested adverse economic effects of Brexit should infrastructure investment be accelerated.
- There is limited information available as to the number of EU nationals living and working within the Renfrewshire area. Detail from the electoral register suggests there are at least 2,000 EU nationals living in Renfrewshire – however this figure will not include any children, nor any EU nationals who have not attempted to register to vote. This will include employees of the Council, of whom at least 20 are EU nationals. The Council will aim to actively support all employees who could be affected by the vote, but particularly any EU nationals who are employees. However the rights after the UK leaves the EU for all EU nationals who reside in the UK and do not have residency status has yet to be clarified and may yet form part of the outcome of the exit negotiation process.
- The EU exit process is unprecedented and will require considerable government effort to negotiate. The complexity of UK governance, and of the negotiations with the EU and other countries with whom the UK would wish to have a trade agreement post Brexit, suggest that the Brexit process could take several years to complete, during which ongoing uncertainty with regards legal, social, financial and economic issues could have significant and ongoing implications for Renfrewshire. The Council will therefore need to remain alert to any negative impact or indeed opportunities as the exit negotiations unfold and the UK's future trade environment develops.

2. **Recommendations**

It is recommended that Council:

- 2.1 note the information contained in the report
- 2.2 note that the Chief Executive will form a working group, including representation from Community Planning Partners, to examine and continually monitor the implications of Brexit for the Council and Renfrewshire communities

- 2.3 note that the financial and economic risks associated with Brexit will be appropriately recognised in the Council's financial planning arrangements, and that those risks will be highlighted to the Scottish Government
- 2.4 note that the Head of HR, OD and Workforce Planning will communicate regularly with all employees to update them with regards any employment issues which result from changes in legislation linked to the Brexit process
- 2.5 note that specific discussion with regards the implication of Brexit will be included as a regular item on the Community Planning Partnership agenda
- 2.6 note that the Chief Executive will ensure the implications of Brexit for the Glasgow City Region City Deal will be regularly discussed with partner Councils and the City Deal PMO; and also that the City Deal Cabinet has agreed where possible to accelerate infrastructure investment projects
- 2.7 note that future briefings will be provided as appropriate to Members as the exit process develops.

3. **Background**

- 3.1 The EU Referendum was held on 23 June 2016, with the outcome of the vote being a decision to leave the EU. A previous report to Council in April 2016 outlined the potential economic implications of leaving the EU for Renfrewshire; and following the vote Council agreed to support the Scottish Government in its efforts to reduce the impact of the result on Scotland.
- 3.2 The implications for both the Council and Renfrewshire residents and businesses are potentially far reaching, and significant uncertainty remains with regards the timing of any action by the UK government to trigger formal exit negotiations. This report is set out over a number of areas with the potential implications outlined as far as current information is available.

4 **Risk areas and implications**

4.1 Political uncertainty and the exit process

- 4.1.1 The UK government has seen considerable change since the referendum vote with a new Prime Minister and Cabinet now in place. The new Prime Minister has committed that whilst "Brexit means Brexit", she has also outlined to EU partners that there will be no commencement of official negotiations with regards the UK's exit in 2016. The rules for exit are set out in Article 50 of the Treaty on European Union, however the process is unprecedented, and there is a significant level of uncertainty about how it will work.
- 4.1.2 The Article 50 procedure is started by the UK Government formally notifying the European Council of its intention to leave the EU. The EU and the UK will then be required to negotiate an agreement setting out the arrangements for the UK's withdrawal. The withdrawal agreement requires the consent of the European Parliament before being approved by the European Council. In effect, the withdrawal agreement will be subject to two votes. Firstly, a majority vote in the European Parliament is required before it is subject to a

vote in the Council which requires a two thirds majority of all of the remaining member states. Clearly, before the approval of the EU institutions is sought, the terms of the withdrawal agreement will require to be approved by the UK Parliament. This raises the question of what happens if it is not possible to reach an agreement or if the proposed agreement is rejected by one of the institutions who are required to approve the agreement.

4.1.3 Article 50 provides that the EU Treaties cease to apply to the member state that is leaving from the date of entry into of the withdrawal agreement or, failing that, two years after notification of intention to withdraw. The two year period can be extended by the unanimous consent of all 27 remaining members. Therefore, there is a risk that the UK could leave the EU with the terms of their withdrawal remaining uncertain, although it could be argued that it would not be in the interests of either the UK or EU for that to happen. Article 50 does not specify what should be covered by the withdrawal agreement which leaves substantial scope for the negotiators to agree what should be covered.

4.1.4 The negotiating position of the UK is further complicated from existing devolution arrangements. The First Minister of Scotland has outlined her desire to explore all options for continuing Scotland's relationship with the EU. The Prime Minister has also outlined her desire that the Scottish Government be fully engaged in exit discussions. Negotiations are likely to place a large burden on government and will undoubtedly distract from the normal running of business. Trade negotiation capacity within government is unlikely to match that required, again potentially adding delays.

4.1.5 The complexity therefore of UK governance, and of the negotiations with the EU and other countries with whom the UK would wish to have a trade agreement post Brexit, suggest that the Brexit process could take several years to complete, during which ongoing uncertainty with regards legal, social, financial and economic issues could have significant and ongoing implications for Renfrewshire.

4.2 Economy

4.2.1 Prior to the referendum the Remain campaign outlined warnings of what might happen to the economy and government finances in the event of a Leave vote. These warnings had, to varying degrees, been supported by the views and analysis of a majority of economists and think tanks. Immediately following the Brexit vote financial markets did indeed react adversely. The value of Sterling fell sharply against the Euro and Dollar, subsequently stabilising around a 10% drop in value. Additionally, sharp falls in the stock market were experienced albeit over the preceding weeks much of the lost ground was recovered following action from The Bank of England, which provided assurance in the immediate aftermath of the vote that all necessary steps had been taken and would continue to be taken to ensure the ongoing stability of the financial and banking system.

- The share value of the FTSE 100 companies (composed mainly of internationally operating companies) up around 6% from pre-Brexit levels.

- The share value of the FTSE 250 companies (composed mainly of more domestically focused companies) is now largely unchanged from pre-brexit levels.
- The value of domestically focussed UK companies are down by around 10% from pre-brexit levels, with the property, consumer services and banking sectors having particularly suffered
- Many other EU nations main share indices have performed worse than the UK's post Brexit

4.2.2 More recently, the main ratings agencies have downgraded both the UK sovereign credit rating and that of several UK banks, reflecting a perceived increase in risk. According to Standard & Poor's, the vote was a seminal event which "will lead to a less predictable, stable and effective economic policy framework in the UK". Since the vote however, rates on UK government borrowing have come down, suggesting that despite the uncertainty financial markets continue to view the UK as a safe and secure investment option.

4.2.3 Economic forecasts from Ernst Young, PWC and the Fraser of Allander Institute suggest that the UK (and Scottish) economy will slow sharply, with growth falling from 1.5-2% in 2016 to 0-0.5% in 2017. The IMF also outlined that Brexit has "thrown a spanner in the works" and has reduced its growth forecasts for 2016 and future years, while the Scottish Chambers of Commerce declared it had "very acute fears" the Scottish economy could fall into recession, while the Fraser of Allander Institute suggested a "technical recession" in Scotland is highly possible. Additionally, the weaker exchange rate is beginning to push inflation upwards which, allied with poor confidence in the business sector has resulted in the Bank of England further cutting the base interest rate to a historic low of 0.25% and implementing further "quantitative easing" – the printing of money injected to support the economy.

4.2.4 In its August Inflation Report the Bank of England outlined its view, consistent with the economic commentators referred to above, that the outlook for UK economic growth has weakened markedly (GDP growth in 2017 falling from 2.3% forecast in May to 0.8%), that inflation will rise in the near term, and unemployment will eventually rise following demand weakness opening up spare economic capacity. The Bank has also suggested that further measures are expected to be required if economic data proves consistent with the Bank's forecasts, including further cutting the Bank rate close to 0%.

4.2.5 In addition to monetary policy changes implemented by the Bank of England, the new Chancellor of the Exchequer may also consider fiscal policy change, although the possibility of an "emergency budget" was relatively quickly dismissed by the UK Government. The Government has confirmed that their key fiscal target to move the public finances into a budget surplus remains an objective, but in the post Brexit context the previous timetable of 2020/21 has been abandoned and will be pushed back, by an as yet unconfirmed period of time. The net impact on public sector spending plans across the UK of this decision, coupled with the deterioration in economic growth forecasts that have emerged, will not become clear for a number of months.

- 4.2.6 It is now clear that the Chancellor will take time to assess developments over the coming months and consider consequential changes which will be detailed in the Autumn Statement, potentially to be announced in November. The current and forecast reduction in economic growth will, undoubtedly impact on the Government's anticipated tax receipts, placing additional pressure on the public sector budget; a situation compounded by growing inflation. There is therefore the risk that poorer post Brexit prospects for UK and Scottish economic growth may ultimately lead to UK Government action to increase the scale of reduction in public sector spending from that which was already planned for in the 2015 spending review. This may involve increasing either the depth of spending cuts and or pushing out and extending the programme of austerity over a longer period of time.
- 4.2.7 It is also recognised that the current weakening in the value of Sterling is likely to have some positive benefits in terms of exports which will be more competitive, providing an opportunity for growth for those companies who are net. Additionally, it is also acknowledged that there are undoubtedly longer term opportunities that may potentially flow from free trade with countries outwith the EU if the UK Government is successful in securing positive bilateral trade agreements.
- 4.3 Future Council Resources
- 4.3.1 As outlined in section 4.2 above, the general consensus of deterioration in the UK's economic outlook may result in the Government's programme of reduction in public sector expenditure across the UK being deeper and or extending for a longer period than was previously planned. Previous reports to Council have outlined the material risk of cuts to the Council's revenue grant continuing over the medium term, potentially at a similar scale to that experienced in 2016/17. The risk of this outcome and indeed the risk of it now extending over a longer period have undoubtedly been exacerbated by the post Brexit impact.
- 4.3.2 As detailed earlier, it is now inevitable that the outlook for public finances across the UK, which were previously outlined in the 2015 Comprehensive Spending Review, will be revisited by the new Chancellor. Even if a revised multi-year comprehensive spending review is set out by the UK Government, the ongoing level of economic uncertainty and as yet unknown outcome that will emerge from the exit negotiations, would necessitate that future years be treated with an appropriate degree of caution recognising the risk that future events may require further change. It is therefore inevitable that the post Brexit impact will compound the levels of medium term uncertainty over funding levels for both the Scottish Government and consequently Local Government.
- 4.3.3 In addition, and as previously reported to members, the Scottish Government in 2017/18 will also assume increased powers from the UK Government that will result in around 50% of the Scottish Budget being funded directly by devolved taxes. This in itself adds a significantly new dimension of risk to the Scottish public sector budget. Coupled with the impact of Brexit, the financial years 2017/18 and beyond present potentially a unique and unprecedented level of uncertainty and risk for public finances across Scotland.

Consequently, the Council's financial strategy moving forward will need to recognise this fundamental shift in risk and continue to pro-actively plan for a potentially more negative medium term outlook emerging in the coming months and one which may be less stable, predictable and subject to revision over relatively short period of time.

- 4.3.4 There is some suggestion from economic commentators that investment in infrastructure and housing will be key to mitigating the economic impact of Brexit, as private sector investment (including foreign direct investment) is put on hold or cancelled altogether. Should both Scottish and UK governments agree with this sentiment, it is possible that capital funding for infrastructure projects could be more readily available. Indeed, the Scottish Government have recently announced that £100 million of budget flexibility will be utilised to accelerate infrastructure investment programmes. In addition, potential freedom from the restrictions of Eurostat accounting rules could assist in the development of alternative funding models for infrastructure projects. However, conversely it is recognised that uncertainty over the general state of the economy may restrict government investment, leading to a 'perfect storm' where private investors are nervous or unwilling to invest, EU funding (or financing through the European Investment Bank) for infrastructure projects is no longer available and the UK government is unable to commit to large scale projects.
- 4.3.5 The report to Council in April outlined that the Council currently receives direct EU funding, which has averaged out at an equivalent of approximately £1.6m per annum and which would be at risk from Brexit. As outlined in detail in a report to the Economy and Jobs Policy Board on 31st August 2016 this funding largely supports projects aimed at supporting business growth, addressing youth unemployment, and supporting the long-term unemployed into work; in addition to supporting rural communities.
- 4.3.6 Assuming the triggering of exit negotiations does not occur until 2017, and is thereafter followed by a 2 year negotiation period then funding for current projects could be secure. However the risk of funding being withdrawn after this date could necessitate the reprofiling of programmes to ensure they are completed prior to the 2 year negotiation period ending.
- 4.3.7 On 13th August the Chancellor of the Exchequer issued a statement indicating the intention of the UK Government to provide guarantees of funding for a range of EU funding streams that are formally agreed prior to the Autumn Statement announcement in November, even where the funding extends beyond the UK exit from the EU. The announcement indicated that this guarantee would be extended to devolved administrations and that the UK Government would progress work with Devolved Administrations over the implications for EU funded projects. The exact implications of this announcement within Scotland and for the Council's projects has yet to be clarified with the Scottish Government. Prior to this announcement informal indications suggested that as the 2014-20 EU funding programme has effectively been split into 2 elements (2015-2018 and 2018-20), those projects which have been allocated a letter of award by the Scottish Government (Renfrewshire's have all been issued) in the 2015-2018 bracket

will be honoured. As detailed in Appendix 1, across these projects, total EU funding of almost £4.8 million is potentially secured up to 2018.

Beyond this period, funding notionally allocated for Renfrewshire projects in the period 2018-20, totalling over £2.5 million, appears to be at greater risk and ongoing engagement is being progressed with the Scottish Government in this regard and in particular in the context of the statement released by the Chancellor of the Exchequer. Future employability and economic development projects would however be severely disadvantaged in the absence of any UK or Scottish Government support which replaces the levels of EU funding traditionally enjoyed. EU funding has supported broadly 40% of the costs of these projects.

4.4 City Deal and the City Region

4.4.1 The Council is delivering 3 projects related to the Glasgow City Region City Deal – the Glasgow Airport Access Project (AAP), Clyde Waterfront and Renfrew Riverside (CWRR) project and Glasgow Airport Investment Area (GAIA) project. The overarching aim of City Deal is to enhance economic and employment prospects in the region through investment in key infrastructure projects and by supporting key sectors eg life sciences. Potentially much of this investment would have been in the form of foreign direct investment by overseas companies looking to locate their business in an area which would give them easy access to the UK, but also importantly the European market.

4.4.2 The City Deal Cabinet recently considered a report from KPMG which outlined potential implications for City Deal from the Brexit vote, including the fact that UK and Scottish Government funding is contingent on delivering additional economic benefit ie over and above what would have happened without City Deal. Any Brexit impacts will therefore affect the base case scenario which will require to be updated. Key messages from the report are:

- City Region investment is now even more relevant to generate economic growth, and there may be a case for accelerating the current programme to cushion some of the adverse economic impact of Brexit.
- The City Region economy is set to benefit from payments under the 2014-2020 EU budget, including Social Fund and Regional Development funding, and well as payments under the Common Agricultural Policy and research funding to Universities.
- Thereafter how the City Region is affected by the end of EU programmes will depend largely on future policies of the Scottish and UK governments.
- Post-Brexit, if powers are not reserved to Westminster, policy will automatically flow to the Scottish parliament eg regional and social policy, agriculture and fisheries.
- The downgrading of the UK's sovereign credit rating would be expected to push up borrowing costs, however the trend has recently been in the opposite direction as UK gilts are seen as a safe haven in uncertain times,

pushing down gilt yields and therefore the rates at which Councils can borrow from the UK government.

- 4.4.3 A survey of infrastructure investors carried out by S&P Global ratings has suggested that over 70% were of the opinion that Brexit would suspend private investment in UK infrastructure for the full negotiation period, preferring to wait and see what the economic and Sterling impact will be. PWC in their recent UK economic outlook publication outline that overseas investment in commercial property will be particularly hit, and have also detailed that many commercial property funds have had to suspend trading in response to capital outflows. Taking an opposing view, the cheaper Pound could make the UK a more attractive investment in the longer term for those willing to take a risk while negotiations are ongoing, while the potential lifting of restrictions with regards state aid may provide opportunities for different development investment structures.
- 4.4.4 One further risk for the Glasgow City Region City Deal relates to the employment support projects (Youth Gateway and Working Matters) which are underpinned in part by EU funding. The delivery of these projects is potentially under some risk until the government clarifies how any gap in funding will be met.
- 4.5 Legal and procurement
- 4.5.1 The Council delivers its functions within a well established legal framework which includes provisions derived from Scottish, UK and EU legislation and case law. All existing EU provisions will continue to apply during the negotiation period following service of the Article 50 Notice. However, on the date that the UK's membership of the EU terminates, the continuing effect of any EU legal provision will depend primarily on the terms of the withdrawal agreement that has to be negotiated and also on the type of law and how it has been implemented in the UK.
- 4.5.2 There are two categories of EU legislation. There are the treaties and Regulations that are of direct effect (ie they don't need UK or Scottish legislation to implement them). In principle these will cease to have effect immediately on the UK's exit from the EU. The second category is law of indirect effect which is in EU Directives. These are the provisions that have to be transposed into domestic legislation through primary or secondary legislation. These provisions will continue to have effect unless specifically repealed.
- 4.5.3 EU law is adopted into UK law by the European Communities Act 1972. It provides for the direct import of EU Treaties into UK law which will mean that to prevent subsequent EU Treaties applying to the UK, the Act will require to be repealed. However, the UK Parliament is able to introduce a statute to replace the 1972 Act which will implement what has been agreed in the withdrawal agreement.
- 4.5.4 Due to the substantial amount of EU law that is now part of the UK legal system, it will be a difficult task to unpick all of this within a two year timescale.

At this stage, it is understood that the UK Government intended approach will be to adopt a pragmatic approach, putting in place arrangements that will retain all aspects of EU law on day 1 following formal exit and thereafter undertake a programme to revise the as appropriate law over a longer period.

- 4.5.5 The Council will have a greater interest on how some areas of law derived from the EU are dealt with. For example, the council's procurement function is highly regulated by the EU Procurement regime. Also large areas of employment rights affecting the council's workforce such as maternity leave and TUPE, are derived from EU law; as are significant elements of environmental legislation. The Council will be required to ensure it remains aware of changes and anticipates potential areas where changes in legislation are likely. In this and other respects, particularly around the financial impact on the Council, the Chief Executive will set up a working group to closely examine the implications of Brexit as exit negotiations develop.

EU Nationals and Employees

- 4.5.6 In terms of the Renfrewshire population, there is limited information available as to the number of EU nationals living and working within the area. Detail from the electoral register suggests there are at least 2,000 EU nationals living in Renfrewshire – however this figure will not include any children, nor any EU nationals who have not attempted to register to vote. The rights after the UK leaves the EU for all EU nationals who reside in the UK and do not have residency status has yet to be clarified and may yet form part of the outcome of the exit negotiation process.
- 4.5.7 The Council will aim to actively support all Council employees who could be affected by the exit process, but particularly any EU nationals who are employees of the Council – data in this regard is based on employees voluntarily completing equalities questionnaires, so is subject to validation; however it appears that there are at least 20 EU nationals employed by the Council.

4.6 Community Planning Partners

- 4.6.1 The Council works cooperatively with its community planning partners, many of whom will also be affected directly and significantly by Brexit.
- 4.6.2 The NHS could be affected in a variety of ways:
- A substantial proportion of the NHS workforce consists of non-UK nationals. If following the exit of the UK from the EU it becomes more difficult to recruit EU nationals for key staff groups (eg consultants, specialist nurses), then this could have an impact on capacity of the NHS to maintain treatment time guarantees and possibly core services where sustainability would be under threat.
 - It is not possible to say at this point what effect Brexit may have on pay policy or costs; however as mentioned above if Brexit results in a skills shortage, this could result in premiums being payable for certain skills.

- As with the economy generally, the fall in the Pound could result in higher costs of supplies and drugs sourced from outwith the UK; or difficulty in accessing these if trade agreements are not in place.
- Prior to the vote, Scotland's population was projected to increase by 4% over the next 10 years, much of this increase being attributable to net inward migration. It is possible that this projected increase is now overstated and will impact on future demand pressures.

4.6.3 Higher education could also be adversely affected and some general issues are outlined below.

- European collaboration with UK academics could be diminished, with some universities already reporting they have been asked to withdraw from joint submissions as EU colleagues have little confidence in what the future may hold for UK involvement in collaborative research.
- Current and prospective EU students at UK universities may fear their place may be under threat if their immigration status changes, or if access to student loans or tuition fees support is withdrawn.
- It may be more difficult to attract and recruit EU academics, and also prospective EU students such as those on the Erasmus+ student exchange programme. In the Glasgow City Region in 14/15 there were 6,400 undergraduate and post graduate students from EU member states, 8% of the total.

4.6.4 The University of the West of Scotland is likely to suffer from some if not all of these issues (UWS has in excess of 1,000 EU students and 100 EU staff members), and the Council will discuss these issues with the University and other Community Planning Partners in the coming weeks. UWS has stressed that there is no immediate material change to the University's business, including participation in EU programmes such as Horizon 2020 (an EU funded research and innovation programme) and Erasmus+.

4.7 Local business and connectivity

4.7.1 As detailed above there are many areas where Brexit implications are currently unclear. Owing to these uncertainties there is an increasing risk that businesses will be reluctant to make significant decisions related to investment or recruitment.

4.7.2 An indication of business sentiment is available from a recent Fraser of Allander business survey, which suggests that over 60% of firms surveyed conclude Brexit will have a negative impact on their business, while only 19% viewed Brexit as being positive for their firm. Strikingly, 85% of firms stated they had made little or no preparation for an exit vote, therefore a key priority for many will be assessing what Brexit will mean for them. Building capacity and expertise for a post-Brexit business environment will – as for the government - take time.

- 4.7.3 For some businesses, notably those who are net exporters, the weakness of the Pound will make their products and services more competitive in the short term. The outcome of trade negotiations however will be critical to the success or difficulty many businesses will face in the longer term. In addition to the economic environment, changes the regulatory environment will impact on business eg changes to VAT regulations, the possible reintroduction of customs levies and controls as well as employment legislation. Some changes could benefit businesses where there is a relaxation of rules or removal of “red tape”, which makes the UK more attractive to external investment; however these changes could also affect workers rights.
- 4.7.4 Renfrewshire hosts many business of national significance (Chivas, Diageo, Rolls Royce, HP) for whom the implications of Brexit are again uncertain. Glasgow Airport is also a large local employer and plays a key role in the nation’s infrastructure and connectivity. Whilst there is still a great deal of uncertainty following the EU referendum, the airport has had early conversations with a number of airlines who harbour very real concerns. EasyJet has seen its costs increase by £40m in the four weeks since the referendum as a result of the drop in the pound vs the dollar. As airlines purchase fuel in dollars, they have experienced a marked increase in their cost base. Ryanair has stated it is unlikely to base any additional aircraft in the UK in 2017 as they will be allocated to European Union (EU) airports, whilst Wizz Air has confirmed it is planning to cut its proposed expansion in the UK following Brexit. All three airlines have contributed to Glasgow Airport’s growth in passenger numbers over the past 18 months. Early indications from the International Air Transport Association (IATA) also suggest the number of UK air passengers could be 3-5% lower by 2020 as a result of Brexit.
- 4.7.5 Maintaining access to the European Single Aviation Market and agreements) is a priority for Glasgow Airport. This access has allowed the aviation industry to grow, deliver cheaper air fares and open up new destinations at home and abroad. This continued access to international markets is crucial to supporting the UK aviation sector’s future success and growth.
- 4.8 Housing
- 4.8.1 There was some speculation in advance of the vote of the potential impact of a Brexit vote on house prices and demand; with some commentators suggesting both would collapse. While there is some anecdotal evidence of a reduction in some sale prices, there is also evidence that prices are holding up (eg the Nationwide Building Society July 2016 data for mortgage offers).
- 4.8.2 There is also some evidence since the vote of a reduction in houses being put up for sale as sellers adopt a “wait-and-see” approach which could be sustaining prices, in addition to an acknowledged under-supply of new housing.
- 4.8.3 Fears of poor economic growth in the UK have had an impact on the value of house builders, with many seeing a sharp fall in their share prices following the Brexit vote which has not rebounded as other FTSE companies have. There is also anecdotal evidence of some hesitance by housebuilders to

commit to further developments. Whilst there is no indication of any impact for strategic housing sites in Renfrewshire eg the Bishopton ROF site, the Council should remain alert to market sentiment.

- 4.8.4 The demand for affordable housing is unlikely to diminish in the wake of the Brexit vote, and could possibly be exacerbated if there is a general economic downturn. Investment in housing, as with infrastructure project investment generally, could be viewed as a tool to mitigate the potential impact of the Brexit vote.

Implications of the Report

1. **Financial** – the Brexit vote presents significant economic and financial risks for the Council as outlined in the report.
2. **HR & Organisational Development** – as outlined in the report.
3. **Community Planning** – as outlined in the report
4. **Legal** – as outlined in the report
5. **Property/Assets** - none
6. **Information Technology** – n/a
7. **Equality & Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – n/a
9. **Procurement** – there could be significant changes to procurement regulations following Brexit, however the UK government could opt to continue with regulations at a UK level which reflect the EU standards in order to accommodate any requirement to continue to be able to access EU markets.
10. **Risk** – as outlined in the report.
11. **Privacy Impact** – n/a

List of Background Papers

- (a) UK Economic Outlook, PWC, July 2016
- (b) EU Referendum: Impact of Brexit on the Government & Public Sector, Ernst Young, 27 June 2016
- (c) Glasgow City Region City Deal, Brexit - Briefing on possible implication for City Deal, KPMG, (report to City Deal Cabinet 16 August 2016)
- (d) Economic Commentary, Fraser of Allander, July 2016
- (e) Business Survey: First Reactions to EU Referendum Outcome, Fraser of Allander, 15 July 2016
- (f) Inflation Report, Bank of England, August 2016
- (g) Brexit and Local Government, House of Commons Briefing Paper, Number 07664, 20 July 2016
- (h) UK Commercial Property Market Survey, Q2 2016, Royal Institute of Chartered Surveyors
- (i) Markit Flash UK PMI, News Release, 22 July 2016
- (j) CFO Survey Q2 2016, Deloitte
- (k) "TrEUble and Strife" report, CIPFA
- (l) EY Item Club Summer Forecast, Ernst Young, July 2016
- (m) Brexit – A public sector perspective, Grant Thornton
- (n) Understanding local government Brexit Impacts, Grant Thornton, 31 July 2016
- (o) The process of withdrawing from the European Union, HM Government, Cm 9216, February 2016
- (p) "IMF warns of 'spanner in the works' and slashes forecasts", article in Financial Times, 20 July 2016
- (q) World Economic Outlook, Update July 2016, IMF, July 2016
- (r) Brexit: What next for Scotland's Economic Strategy?, Fraser of Allander, July 2016

Author: Alastair MacArthur, Head of Finance Ext 7363

To: Community Planning Partnership Board

On: 21 September 2016

**Report by
Director of Development and Housing Services**

Paisley Town Centre – 10 Year Action Plan

1 Summary

- 1.1. The regeneration of Renfrewshire's Town Centre remains one of the key priorities of the Renfrewshire Council Plan.
- 1.2. Whilst a number of Action Plans and Masterplans have been prepared in the past for Paisley Town Centre these do not reflect the current context in relation to the investment in the three Renfrewshire City Deal projects or the preparation of our bid for UK City of Culture 2021.
- 1.3. The Action Plan aims to achieve two things in particular. Firstly, an identification of the key priorities for Paisley Town Centre in the current context, and secondly, having identified these priority locations to outline a series of short, medium and longer term objectives for each area.

2 Recommendations

- 2.1 It is recommended that the board notes the draft Paisley Town Centre Action Plan and the intention for it to be subject to consultation during autumn 2016.

3 Background

- 3.1 As Paisley prepares to bid for UK City of Culture in 2017 and the business cases are developed for the three Renfrewshire City Deal infrastructure projects with a total investment of £274m, Paisley is on the cusp of a "step change". So often overlooked during the last 20 years, Paisley now has an opportunity to place itself on a different footing and become a destination of choice for investment, and visitors, and a key player in the Glasgow City Region.
- 3.2 Paisley is Scotland's largest town centre. It has the fourth busiest railway station in Scotland at its heart and has one of the highest concentrations of listed buildings and significant built heritage of anywhere in the country. This is reflected in the approved Paisley Town Centre Heritage Asset Strategy from 2014.

- 3.3 During late 2015 work commenced on developing a new Action Plan for Paisley Town Centre to reflect the emerging context of the City Deal projects, particularly the Airport Access Project and the Airport Investment Area, as well as the bid for UK City of Culture 2021. The intention was to create a framework which could help to shape the investment decisions of both the Council and other parties, including private sector landowners and investors. It was not intended to be a “blueprint” of definitive actions but instead wished to retain flexibility to allow other parties to bring ideas to inform the final Action Plan.
- 3.4 The draft Action Plan has been developed following a series of workshops and sets out a number of short, medium and longer priorities for 4 different Activity Areas viewed as crucial to the future success of the town centre.
- 3.5 Building on the award winning Paisley Town Centre Asset Strategy (The Untold Story) the purpose of an agreed Town Centre Action Plan is to demonstrate how all the relevant elements of proposed change come together and to illustrate to potential funders and investors that a clear strategy is in place to direct change in the locations that bring about the “step change”.
- 3.6 The Action Plan takes its lead from the draft Renfrewshire Economic Framework (approved in draft by Board in June 2016) which identifies priorities for Paisley Town Centre as a focus on economic activity and investment over the next 3 years.

The Action Plan (2016 – 2026)

- 3.7 The draft Action Plan is attached for the Board’s consideration. The Action Plan contains a number of elements (summarised below):
- (i) Vision for Town Centre
 - (ii) Vision Goals
 - 4 Activity Areas – each with specific short, medium and long term actions against which progress can be monitored over time
 - **Gilmour Street Gateway** – focused on the potential of the fourth busiest station in Scotland which with the addition of the direct Airport link has scope to become a key driver for the area’s regeneration;
 - **High Street and UWS Campus** – deliberately co-joined with the objective of closer integration between “town” and “gown” which has commenced with the Strategic Partnership between Council and UWS and which the University Masterplan will embrace by connecting to the other nearby initiatives such as TCMC, the new Museum complex, the TA Building, etc;
 - **Abbey and River Precinct** – this Area takes two of Paisley’s key physical assets and seeks to increase activity around them and also enhance the environment to encourage high levels of investment in the vicinity of both;

- **Improving Connections** –workshop sessions identified the “disconnect” between the town centre and its residential catchment. This element focuses on how to overcome physical barriers to more Paisley residents using the town centre;

4 Next Steps

- 4.1 CPP Board is asked for any comments on the draft Action Plan prior or during its public consultation during the late part of 2016. Following this consultation and engagement officers will bring back the agreed 10 year Action Plan for Paisley Town Centre to a subsequent meeting of the Board
- 4.2 The consultation will take a number of formats with the specific details still being worked up. As a minimum this will include:
 - Publicity of the draft Action Plan’s existence via the usual digital channels as well as traditional media coverage highlighting where copies of the Action Plan can be accessed by interested parties and how they can submit comments;
 - A public event where interested parties can “drop-in” and engage with officers to offer comments on the Action Plan and to entice views / ideas on the future of the Town Centre and where officers can update attendees on the latest development and proposals;
 - Specific consultation meetings with key stakeholders, including Paisley First, UWS, WCS, Scotrail, Paisley 2021 Trust, Piazza Centre, Paisley Centre, etc to begin to understand and define what role they can play role in the regeneration of Paisley Town Centre

Author: Alasdair Morrison, Head of Regeneration; Renfrewshire Council (0141 6184664)

Date: 14/09/2016

Paisley Town Centre

Action Plan 2016-2026

June 2016



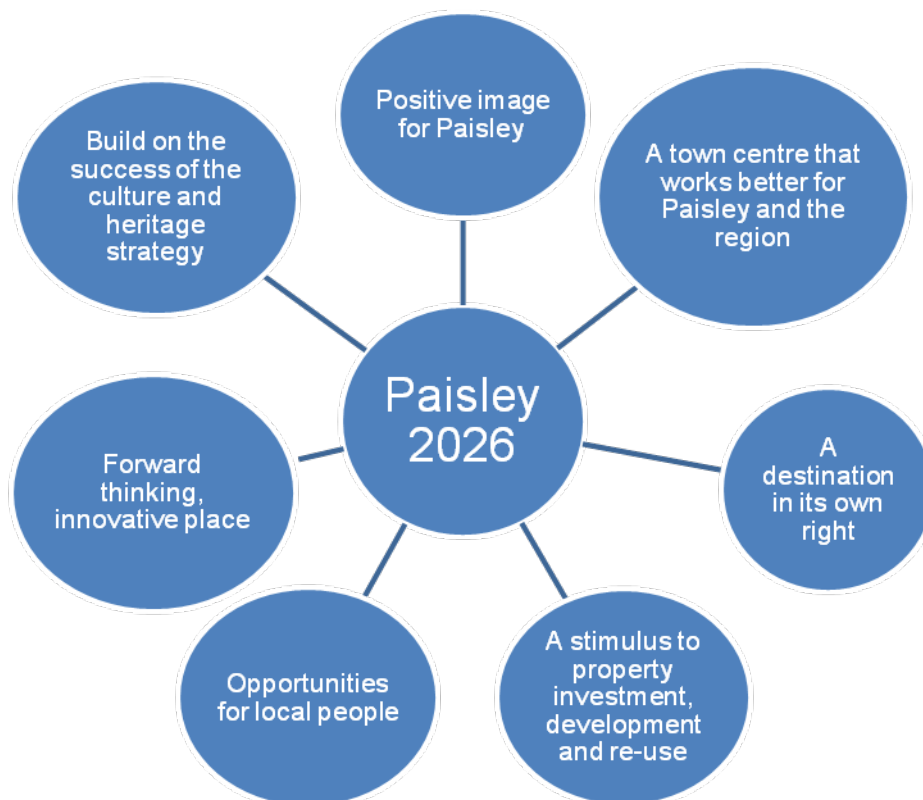
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1. Paisley Town Centre: Vision for 2026

Centred on its world class cultural and heritage assets, Paisley Town Centre has begun to see an increase in regeneration activity and investment. Set within the context of the approved Paisley Town Centre Heritage Asset Strategy as the regeneration strategy for the next 20 years, this activity contributes to re-establishing Paisley as Renfrewshire's primary town centre for the benefit of local people and businesses as well as the national and international community. There is much still to do and a clear vision for the future of the Town Centre will provide the essential framework for further activity and investment.

The vision for Paisley Town Centre for the next 10 years can be summarised as:



The vision is defined by a series of goals and an Action Plan which sets out strategic activity areas to deliver transformation change. The activity areas (detailed in Section 3) are:

- Gilmour Street Gateway
- High Street & University Campus
- Abbey & River Precinct
- Improving Connections

2. VISION GOALS

The vision goals are to create:

- **an international culture & heritage destination**
- **a smart business place**
- **a centre for education & innovation**
- **a liveable, attractive & green place**
- **a connected & accessible place**
- **resilient, strong partnerships**

The Council is supporting the process of regeneration to put Paisley back on the map and recognises that the town centre is at the heart of this. Leading Paisley's bid to become UK City of Culture in 2021, there are a number of key buildings being regenerated to provide the platform for activity - the Russell Institute and the Arnotts building are being brought back into active use, plans are well advanced for major improvements to Paisley Museum and the Museum Store and a number of other key buildings are under consideration for investment (the former TA building, Coats Memorial Church and the former Liberal Club). Resources are aligned to deliver current regeneration initiatives and future project resources will be identified and secured as projects develop. The recent and current regeneration activity in the town centre is summarised in Appendix 1: Regeneration Activity, Platform for Change.

The revival of Paisley town centre as a whole will however require a collaborative partnership approach involving the public and private sector and the wider community working together to achieve shared long term goals by 2026.

This Action Plan provides the platform for activity and investment for all potential stakeholders and partners to reach these goals. With the Council commitment to the Action Plan, other investors and stakeholders will be encouraged to contribute to its delivery. Using its own investment as a catalyst, the Council will work with businesses, education and cultural organisations as well as the wider Renfrewshire community to use the Action Plan as a tool to facilitate the delivery of the change in perception, function and vision.

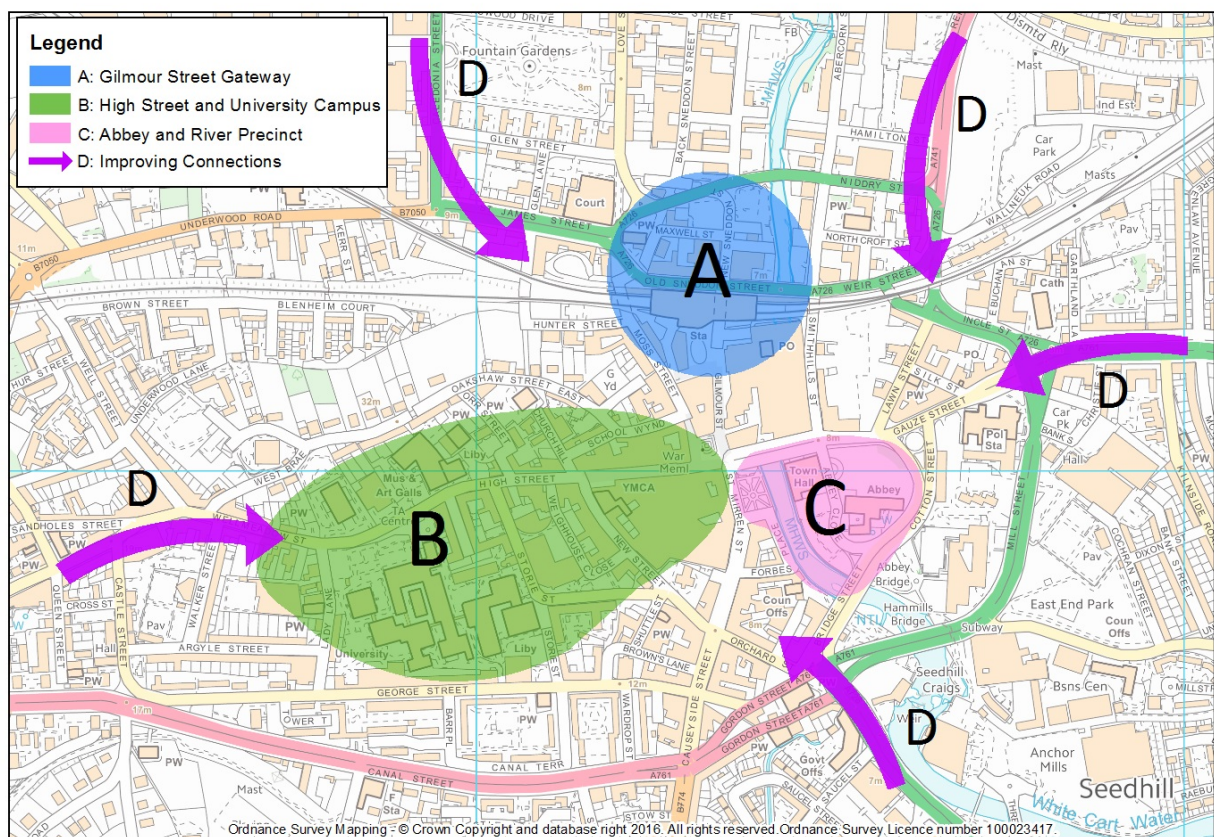
The Action Plan will deliver a step change through a collaborative approach to the town centre's regeneration. Over the next 10 years the Council will support and work with others to deliver this and develop a town centre that re-establishes Paisley as a vibrant, cultural and business centre, a centre that its residents are rightly proud of, and a centre that attracts national and international business and attention.

3. ACTIVITY AREAS

To focus investment and delivery, strategic town centre activity areas have been identified. Through active engagement with all town centre stakeholders, these enabling activities will be further developed to become the regeneration prospectus for Paisley Town Centre.

The activity areas are shown in the diagram below:

- Gilmour Street Gateway
- High Street and University Campus
- Abbey and River Precinct
- Improving connections



The activity areas provide an umbrella for short, medium and long term actions which will deliver transformational change. Combining physical projects, measures to boost access to work, training and learning opportunities as well as promotional and marketing initiatives, they will attract more people and activity to the town centre. Resources for the delivery of the Action Plan will be identified as projects develop.

The following tables show the objectives and short / medium / long term actions for each of the four activity areas.

ACTIVITY AREA 1: Gilmour Street Gateway			
Objectives	Short Term (by 2018)	Medium Term (by 2021)	Long Term (by 2026)
RAILWAY STATION <ul style="list-style-type: none"> Strong sense of arrival and positive image Modern, integrated rail station providing a busy 21st century transport hub 	Develop a masterplan for Paisley Gilmour Street station and the surrounding area Promote town centre events and regeneration achievements within station premises	Phased delivery of Gilmour Street Gateway Masterplan Provide clear signage, tourist information, wayfinding to improve sense of arrival Increased visitor and passenger numbers	
CONNECTIVITY <ul style="list-style-type: none"> Efficient transfer between different modes of transport (rail, cycle, bus, taxi and private car) Swift, direct connections to the airport and to Glasgow city 	Examine potential for relocation and enhancement of access to and from Gilmour Street Station (inc. taxis, buses, car parking, cycling, etc)	Begin to implement enhancements and relocation of transport access points	Deliver fixed public transport connection between Glasgow Airport and Gilmour Street station
RAILWAY ARCHES / COUNTY SQUARE <ul style="list-style-type: none"> Thriving commercial activity in & around station/arches Improve the contribution of County Square as a key public space in the town centre Breakdown barrier that the arches create 	Gathering information on ownership, floorspace capacity and constraints to future alternative uses of the arches	Develop options for redevelopment of land and property in and around Gilmour Street Station	
SURROUNDING DEVELOPMENT SITES <ul style="list-style-type: none"> Creation of commercial and residential opportunities to the north and south of the station 	Examine area in vicinity of Camegies nightclub and New Sneddon Street for new development	Phased delivery of Gilmour Street Gateway Masterplan	

ACTIVITY AREA 2: High Street and University Campus				
Objectives	Short Term (by 2018)	Medium Term (by 2021)	Long Term (by 2026)	
HIGH STREET VIBRANCY <ul style="list-style-type: none"> Increased footfall in the town centre Create a vibrant and attractive High Street in which people want to spend time A vibrant evening economy Deliver Museum / Library and Museum Store projects 	<p>Widen the promotion and marketing of town centre events</p> <p>Extend the range, frequency & quality of town centre events</p> <p>Deliver the Library relocation project</p> <p>Deliver the Museum Store project</p> <p>Develop initiatives for both pop-ups and stalled spaces</p> <p>Achieve Purple Flag status for town centre</p>	<p>Enhancements to potential venues and spaces to dwell</p> <p>Deliver pop-ups and stalled spaces initiatives</p> <p>Deliver requirements of Purple Flag status</p> <p>Identify development opportunities for evening activities</p>	<p>Deliver the new Paisley Museum project</p>	
IMPROVING THE BUILT FABRIC AND PUBLIC REALM <ul style="list-style-type: none"> Deliver the TH/CARS2 project Reduce the number of vacant properties in and around High Street 	<p>Deliver Yr1 & Yr2 of the TH/CARS2 project</p> <p>Continued discussion with property owners on potential floorspace demands</p> <p>Deliver "Developer Day" initiative</p>	<p>Deliver Yr3, Yr4 & Yr5 of the TH/CARS2 project</p> <p>Participate in Government revaluation of town centre business rates</p> <p>Design and implement a lighting and public realm strategy</p> <p>Enhancements to potential venues and spaces to dwell</p>		

ACTIVITY AREA 2 (cont.): High Street and University Campus				
Objectives	Short Term (by 2018)	Medium Term (by 2021)	Long Term (by 2026)	
OPPORTUNITIES FOR TOWN CENTRE LIVING <ul style="list-style-type: none"> Increased number of students and residents living in the town centre 	Identifying residential development opportunities Discussion with Scot. Govt on potential funding sources for new residential development	Develop and deliver residential development opportunities		
OPPORTUNITIES FOR BUSINESS <ul style="list-style-type: none"> Employment opportunities for the High Street The High Street is a focal point for innovation and design Promote creative / cultural / entrepreneurial activity on the High Street Integration of UWS campus and High Street business 	Support University campus masterplan 2021 Bid Office open in High St Develop proposals for innovation & design centre on High St	Deliver innovation & design centre on High St		

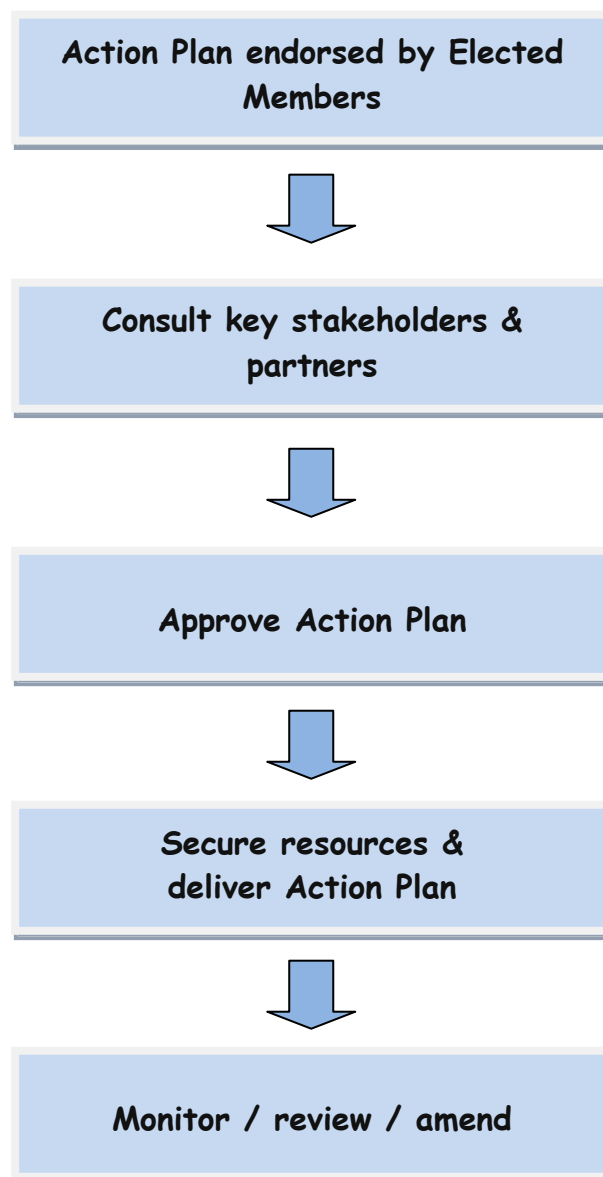
ACTIVITY AREA 3: Abbey and River Precinct				
Objectives	Short Term (by 2018)	Medium Term (by 2021)	Long Term (by 2026)	
INCREASED ACTIVITY <ul style="list-style-type: none"> • Increase visitor numbers to key attractions by creating a destination of national significance focussed around the Abbey, Abbey Drain and Town Hall • Improve Dunn Square as a key public space to increase use • Attract a range of different uses to the area including water-based activities and visitor facilities 	<p>Prepare a public space masterplan and activity programme for the town centre focussing on the riverside, Dunn Square and Abbey Close</p> <p>Develop the Abbey Drain, Fourth Cloister and visitor experience projects</p>	<p>Deliver riverside/Abbey Close public space improvements and activity programme</p> <p>Develop improvement proposal for Dunn Square and secure required funding</p> <p>Develop strategy for water-based activity on river,</p>	<p>Deliver the Abbey Drain, Fourth Cloister and visitor experience projects</p> <p>Implement strategy for water-based activity</p> <p>Deliver Dunn Square improvements</p>	
ENHANCED ENVIRONMENT <ul style="list-style-type: none"> • Create an attractive riverside greenspace for informal use and for events • Improve access to the river for viewing and water based activities 	<p>Develop partnership strategy to improve water quality in river</p> <p>Prepare proposals for improved access to the river and creation of riverside greenspace</p>	<p>Develop strategy for improved access to river</p> <p>Provide riverside seating and path improvements</p>	<p>Deliver strategy to improve water quality in river</p> <p>Implement strategy for improved access to river</p>	

ACTIVITY AREA 4: Improving Connections				
Objectives	Short Term (by 2018)	Medium Term (by 2021)	Long Term (by 2026)	
INCREASED USE OF TOWN CENTRE <ul style="list-style-type: none"> Better integration with neighbouring communities and works as the heart of the local community Easy access to the town centre, prioritising walking and encouraging dwell-time A town centre that attracts national and international visitors Enhancement and promotion of car parking provision 	<p>Review of car parking and preparation of enhancement strategy</p>	<p>Improvements to existing car parking offer</p> <p>Improvements to key gateways including signage and traffic flow</p> <p>Improve and simplify user signage identifying key points of interest</p>	<p>Creation of easily navigable pedestrian and cycle links with neighbouring communities</p> <p>Promote a communications campaign to emphasise active travel and associated health benefits</p>	
OVERCOMING PHYSICAL BARRIERS <ul style="list-style-type: none"> A welcoming and easily understood town centre Encourage the availability and swift take up of town centre development sites through increased visibility Overcome the physical and perceived barrier presented by the ring road Create clear gateways into the town centre on main routes 	<p>Develop a clear transport strategy to encourage use of the town centre by different forms of transport</p> <p>Feasibility study to redesign ring road, focussing on key junctions and opportunities to create developable sites</p>	<p>Improvements to key gateways including signage and traffic flow</p> <p>Incremental redesign of road approaches to the town centre</p> <p>Phased delivery of ring road redesign</p>	<p>Complete phased delivery of ring road redesign</p>	
DEVELOPMENT OPPORTUNITIES <ul style="list-style-type: none"> Create viable development sites alongside new gateways 	<p>Feasibility study to identify opportunities to create developable sites following a redesign of ring road junctions</p>	<p>Market and develop proposals for opportunity sites</p>		

4. Next Steps

To achieve robust, deliverable regeneration of the town centre, the Action Plan must be endorsed and supported by the wider regeneration community. The next step is therefore to seek endorsement of the Action Plan by elected members before consulting key stakeholders and partners. The approved Action Plan will then provide the basis for collaborative working to achieve further reaching regeneration of Paisley Town Centre.

It is essential that the Action Plan is monitored to ensure that it remains current and is able to continue to meet Renfrewshire's regeneration agenda. The summary table for each activity area detailed in Section 3 provides a monitoring tool to measure progress and success and to enable the Action Plan to be reviewed and amended accordingly.



Appendix 1: Regeneration activity: platform for change

The process of regenerating Paisley Town Centre and reviving its economic fortunes has already started. The lessons learned from previous initiatives, as summarised below, provide a platform for change and have been applied to develop this new 10 year Action Plan.

The Untold Story

In 2014, the Council approved a heritage regeneration strategy for Paisley - “The Untold Story: the Paisley Town Centre Asset Strategy & Action Plan” presented for the first time, critical thinking about how Paisley’s international-standard but largely undiscovered textile, fashion, religious and architectural heritage could be brought together to showcase the town centre.

Paisley has a unique but untold story about its central role in the development of the world’s textile and fashion industry and the creation of the Paisley Pattern. Its compelling story has the potential to attract visitors and build on its legacy to become a focus for future innovation and excellence. By telling its story well, Paisley can attract tourism, create jobs, tackle negative perceptions of the town, build pride in the town centre and inspire major town centre regeneration. Supporting projects which the Council has since promoted include:

- **Russell Institute:** £4.5m restoration of a category A listed building providing a skills and employability hub with Skills Development Scotland alongside the Council’s Invest in Renfrewshire team which will bring additional jobs to the town centre early in 2017.
- **Museum Store:** a publicly accessible facility in the heart of the High Street. Displaying over 350,000 items, it is due to open in Autumn 2017.
- **Paisley Museum:** £56m flagship project to redevelop Paisley Museum and transform it into a national museum of textile and design, creating a major visitor destination.
- **Library:** opportunities are being investigated to relocate the lending Library to the High Street with the aim of improving service provision, increasing footfall and improving accessibility to learning services.
- **Townscape Heritage Initiative and Conservation Area Regeneration Scheme (THI/CARS):** £3.5m investment in building repair, shopfront improvements and public spaces in the area around Causeyside Street. The creation of a high quality environment has increased business interest, resulting in a reduction of vacant properties.
- **Incube:** new shop and retail skills academy recently opened on High Street, providing a base and practical support/business skills training to help start-up and early stage business growth.
- **Arnotts redevelopment:** 42 new residential apartments completed as part of the Arnott’s building redevelopment. The Pendulum Bar and Grill

120-seat restaurant is due to open on the ground floor in autumn 2016. In addition, a further block of flats is being built as part of the Cloisters development on Cotton Street.

- **City of Culture Bid 2021:** Paisley is bidding to become UK City of Culture 2021. Bringing significant media attention which will increase dramatically as the bidding deadline approaches, it offers the opportunity to focus the minds of those who live, work and use the town centre on how it can meet their needs for the 21st century, how the bar can be raised and how actions can be delivered.
- **City Deal:** Glasgow and Clyde Valley City Deal identified some £144m investment over the next 10 years for development of three major regeneration projects. City Deal will deliver a train/tram link between Paisley town centre and Glasgow Airport which will place Paisley firmly as a key regional gateway with related potential to grow visitor numbers and build town centre employment. The Glasgow Airport Investment Area Project aims to open up and improve access to economic development locations adjacent to Glasgow Airport, in particular along the White Cart Corridor and the Clyde Waterfront. The Renfrew Riverside Project seeks to significantly improve connectivity and enhance economic development opportunities at key development sites on the south bank of the river.

These projects are keys elements to trigger far reaching change however it should be recognised that significant and transformational change takes a long time. Many towns and cities can illustrate this through their experiences over a number of years to achieve sustainable change. Regeneration activity is the foundation for a town centre to reposition itself in terms of how it is perceived, how it delivers its role and how it provides a high quality place for residents, businesses and visitors.

Appendix 2: Workshop Summary

Two workshops were held in March/April 2016 to identify key issues for town centre regeneration and the challenges for delivery. Discussions were wide-ranging, however in terms of recapturing the town centre as an important place for Paisley, Renfrewshire and the wider area, a number of themes for regeneration emerged.

The importance of Paisley Gilmour Street

Paisley Gilmour Street is the 4th busiest station in Scotland with 4 million passengers using it annually. However, it does not integrate well in the town centre and appears relatively isolated. The station is the main point of town centre arrival but its arches to the north form a physical barrier.

Connections to and from the town centre

The road network restricts how local people use the town centre. The existing roads (Renfrew Road, Greenock Road, and Mill Street) effectively form a barrier, isolating Paisley's communities from its centre. With priority given to traffic, getting to and from the town centre can be most difficult for those living closest to it. In taking people 'through' not 'to' the town centre, the road also helps shape what people think of it. Connections between the town centre and these roads are often unclear to residents and visitors alike, affecting the choices they make of where to park, shop or be entertained.

Making the most of Paisley's heritage

Paisley town centre has a rich heritage with many beautiful and historically significant buildings yet many people, residents as well as visitors, are not aware of them or their story. The town needs to shout about its assets and provide a comprehensive experience for visitors, including cafes, restaurants, accommodation and other businesses to support and build its cultural assets.

Encouraging more and sustainable activity on the High Street

Over the years the High Street has struggled to retain trade, illustrated by continuing vacancies and low footfall affecting surrounding streets. High Street has the capacity to be a focus for activity, helping to differentiate it from other town centres. Paisley should be a busy place that people want to come to because it has a unique offer. For many people the High Street is a symbol of the health of the town centre. Building interest, activity and footfall will be critical to encourage change and encourage people who live, work and visit the area to use the town centre.

Changing perceptions

The perception of Paisley town centre must be improved to encourage people to use it as well as promote it as a place to visit and do business. In raising the aspiration of the town centre, local people will be more engaged with the place which will then be actively involved in promoting their place and taking pride in what Paisley has to

offer. Alongside physical improvements, this will be critical in changing external perceptions of Paisley.

Effectively integrating the University and College into the town centre

The University and College are important for Renfrewshire and for Paisley town centre. More needs to be done to encourage better integration. Attracting students to live, work and socialise in the town centre will support and encourage a range of businesses. Student markets for shopping, catering, entertainment and accommodation have traditionally tended to be seen as separate from those of the local community. Opportunities to integrate town centre and student markets should be identified and developed. Masterplanning work in both campuses currently being carried out by both organisations will hopefully go some way to addressing this. The physical relationships and connections between the town centre and the campuses are critical – the buildings must be integral to the town centre rather than separate entities.

June 2016



To: Renfrewshire Community Planning Partnership Board

On: 21 September 2016

Report by:

David Amos, Head of Policy and Commissioning, Renfrewshire Council

Renfrewshire's Local Outcome Improvement Plan - Progress Against Year 3 Targets

1. Summary

- 1.1 The Renfrewshire Community Plan and Single Outcome Agreement (SOA) was developed during 2012 and 2013 and was approved by Renfrewshire Community Planning Partnership Board on 12 June 2013. Following this, the Community Plan and SOA was submitted to the Scottish Government and was scrutinised through a Quality Assurance exercise and was signed off by the Minister for Local Government and Planning in August 2013.
- 1.2 Renfrewshire Community Planning Partnership is focused on achieving outcomes that deliver step change improvement in life circumstances for individuals and communities.
- 1.3 The progress made by the six Thematic Boards of the Community Planning Partnership in achieving the 10-year targets set in order to deliver this step change is regularly monitored and reported to the Partnership Board. The report attached at Appendix 1 sets out in detail the progress made by each Board in the three years since the Renfrewshire Community Plan 2013-23 was agreed.
- 1.4 In addition to the progress made against specific community planning impact measures, Renfrewshire Community Planning Partnership has provided the basis for strong partnership working to be taken forward across a range of strategic issues that have developed since the launch of the Community Plan in 2013. These strategic developments include:
 - Renfrewshire's Tackling Poverty Commission was established by the Community Planning Partnership Board. Subsequent to the report of the Commission in 2015, Renfrewshire Council established a £6 million Tackling Poverty Fund and a partnership Tackling Poverty Strategy that works towards preventing and reducing the impact of poverty.
 - Renfrewshire Health and Social Care Partnership was established in April 2016, bringing together health and social work services and the development of a strategic plan for health and social care services in Renfrewshire.
 - Partnership working in Renfrewshire was identified as a particular strength in Renfrewshire by the Care Inspectorate in the Review of Children's Services in Renfrewshire reported in 2015.

- The development of the Renfrewshire Community Safety Hub has brought together Police Scotland, Scottish Fire & Rescue and Council resources to develop an effective model of partnership working that contributes towards safer communities. A new Community Safety Centre and CCTV system is now in operation.
- The bid for Paisley to be UK City of Culture in 2021 is being developed with different community planning partners leading specific workstreams and tasks. The objectives of the bid have been mapped against the community planning outcomes, in order that the wider impact of winning the UK City of Culture 2021 title is communicated.
- The Glasgow Region City Deal has been agreed since the establishment of the Community Plan. The infrastructure investment brought by the City Deal and the physical and economic regeneration activities this will create will impact positively on delivery of the community planning outcomes.
- The work of the national Early Years Collaborative and local partnership working in Renfrewshire on Promoting Positive Parenting, including comprehensive research on young people's wellbeing, will also impact strongly on the community planning outcomes.

1.5 Significant progress has been made in achieving the challenging targets set in 2013, with the majority of impact measures where data is available either on, or ahead of, target to be achieved at the three year milestone. Of the 80 impact measures that there is data for, 52 year 3 targets were met or exceeded, 14 measures were within 10% of target (amber) and 14 measures were 10% or more behind target (red).

2. Recommendations

It is recommended that the Board:

- a) Notes the year 3 performance of impact measures against our targets.
- b) Agrees that the thematic boards provide a Spotlight report to the next Community Planning Partnership Board meeting on 7 December 2016 which includes details of further improvement actions to mitigate the key challenges identified in the panel at section 3.5 (resident population; Paisley Town Centre vacant retail space; alcohol and drugs; parental substance misuse; low birthweight babies; breastfeeding; obesity in Primary 1 children; positive destinations for Looked After Children; satisfaction with neighbourhood; vandalism/youth disorder; Scottish Index of Multiple Deprivation; Community Empowerment Act; new community justice arrangements).
- c) Agrees that, within the report referred to in recommendation (b), each Thematic Board also provides performance data for those indicators where data was unavailable in September 2016.
- d) Agrees the revisions to the Renfrewshire's Local Outcome Improvement Plan.
- e) Notes the key activities being undertaken to progress the prevention agenda.
- f) Agrees that Community Empowerment Act (2015) guidance is presented to this Board following publication.

3. Review of Progress

Key Successes

- 3.1 Each of the Community Planning Partnership Boards has made progress in achieving its targets over the three year period. Of particular note is the Jobs & Economy Board, where a number of the 10 year targets have been met already and new targets set. Some of the key success areas are set out in the table below.
- 3.2 Common features of the impact measures where there is evidence of improved performance is that accurate and reliable data has been available to identify issues and leadership decisions have been taken to focus effort on driving improvement.
- 3.3 Each of the success areas has been identified as a priority by one or more partners and this focus has been effective. In the case of both improvements in health and crimes/abuse, direct activity by community planning partners has been complemented by sustained campaigns to raise public awareness and/or change perceptions, attitudes and behaviour.

Community Care, Health and Wellbeing

- Significant improvements have been reported on health issues with regard to physical activity, smoking and adult obesity. Progress has been made in reducing the number of hospital bed days lost due to delays in discharge and Renfrewshire had the third lowest delayed discharge bed rate per 1,000 population by local authority of residence.

Children and Young People

- The average school examination tariff score of the lowest attaining 20% of S4 pupils has increased significantly. School days lost through exclusion has improved at both primary and secondary level. In addition, Renfrewshire is now one of the best performing local authorities in relation to the number of school leavers who are in positive and sustained destinations.

Jobs and Economy

- Progress has been made in relation to key economic indicators of success. The number of VAT/PAYE registered businesses has increased, as has the survival rate of businesses.

Safer and Stronger

- The number of crimes of violence, reported incidents of domestic abuse and the number of children experiencing domestic abuse have all decreased over the three year period. Reconviction rates within one year have also decreased.

Renfrewshire Forum For Empowering Communities

- Communities are reporting an increased perception of their influence over local decisions and both the number of socially enterprising organisations and the number of volunteers has grown.

Greener Renfrewshire

- CO2 emissions per capita have decreased, including CO2 emitted from public buildings and public space lighting.

- 3.4 Renfrewshire Community Planning Partnership has also had some success in focusing attention on early intervention and prevention measures that contribute to reducing the need for remedial activity and spend in future years. In particular, partners have sought to intervene early in improving children's outcomes by investing in the All Children's Health and Wellbeing survey which will be repeated in late 2016, and the extension of the successful Families First parenting support pilot programme to additional areas in Renfrewshire. Partnership working has also impacted on reducing reoffending rates and community-led health initiatives have contributed to improved health outcomes in Renfrewshire.

Key Challenges

- 3.5 As well as the key successes, there are a number of key challenges that the Community Planning Partnership faces, where performance has been below target at the 3 year milestone. Some of the key challenges are set out in the table below.

Jobs & Economy

- The resident population of Renfrewshire, which is a driver of prospects for the future growth of the Renfrewshire economy, has not increased from the 2011 baseline. The position of Paisley Town Centre regarding vacant retail space remains a challenge, which the new Paisley Town Centre Action Plan to be agreed in autumn 2016 will seek to address.

Community Care, Health and Wellbeing

- Renfrewshire still has challenges around addictions related to alcohol and drugs. Perception of drug dealing in local areas has deteriorated and both alcohol-related hospital admissions and drug-related hospital discharges are above the baseline and targets originally set by the Community Planning Partnership. The percentage of children on the Child Protection Register affected by parental substance abuse also remains above the target.
- Some early years issues in relation to health remain challenging. The percentage of babies with a low birthweight and the number of children at 6-8 weeks exclusively breastfed both show slight deterioration since 2011/12 and the level of obesity in Primary 1 children is higher than the baseline level.

Children & Young People

- Although the percentage of all school leavers in positive in positive and sustained destinations improved, this outcome for looked after young people was slightly below target, though improving.

Safer and Stronger

- Over the three year period, more people agree that Renfrewshire is a safe place to live and feel safe after dark, but fewer people are satisfied with their neighbourhood as a place to live and the number of complaints regarding vandalism and youth disorder has increased.

Partnership Challenges

- Renfrewshire Community Planning Partnership requires to respond to issues raised by the publication of the Scottish Index of Multiple Deprivation 2016, published on 31 August 2016, and the Community Empowerment (Scotland) Act 2015.

Guidance to the Community Empowerment Act will be issued by the Scottish Government in autumn 2016 and will be reported to the Community Planning Partnership Board.

- New community justice arrangements are also in the process of being established through Community Planning Partnerships. These new arrangements will be in place by 1 April 2017.

- 3.6 Common features of the areas of challenge identified above are that they are driven by a combination of individual and collective behaviour and wider societal factors, such as the condition of the economy. For example, both the resident population and addiction-related issues will have been significantly affected by the impact of the 2008 recession, with partners having to develop responses to a changing environment. Issues that recur across generations, such as ill health, are also a key feature of the challenges faced.
- 3.7 Regarding the early years health issues, such as low birth weight, breastfeeding and childhood obesity, increased focus at a national and local level in recent years will sustain the effort to improve these impact measures.
- 3.8 Other strategic initiatives initiated by partners in Renfrewshire including the Paisley UK City of Culture 2021 bid and Tackling Poverty Strategy aim to have a positive impact on the key challenges.

Covering Report Author: Stuart Graham, Partnerships Planning and Development Manager,
Renfrewshire Council Chief Executive's Service,
0141 618 7408,
stuart.graham@renfrewshire.gov.uk

Renfrewshire Community Planning Partnership

Three Year Progress Report

Introduction




- 1.1 Renfrewshire Community Planning Partnership is committed to ensuring that resources are deployed effectively to deliver Community Plan priorities and achieve best value. An open and rigorous performance culture has been embedded across the partnership which promotes our collective responsibility for achieving our outcomes. Clear accountability and reporting is key to this approach.
- 1.2 The Local Outcome Improvement Plan clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measure. This report provides an overview of each of the thematic board's: key achievements; the progress being made against each individual impact measure; any areas for improvement and associated remedial action; and the key activities being undertaken to progress the prevention agenda.
- 1.3 The performance data has been sourced from various national and local datasets. Many of our national datasets have been drawn from the Menu of Indicators developed through the Improvement Service's Improving Local Outcome Indicators Project (ILOIP) which assists Community Planning Partnerships to identify and access the most relevant and robust outcome indicators for use in Local Outcome Improvement Plans. National dataset sources utilised by Renfrewshire Community Planning Partnership include: Scottish Household Survey; National Records for Scotland; Office for National Statistics; Scottish House Conditions Survey; Educational Outcomes for Scotland's Looked After Children; Scottish Corporate Sector Statistics; Department of Energy and Climate Change and Child Health System Programmes. The frequency of reporting national datasets varies; therefore the reporting periods will vary for some of the indicators in this report.
- 1.4 A range of local datasets have also been developed for Renfrewshire. Over the years we have established various surveys which provide us with a rich source of reliable data including: Public Services Panel, Adult Health and Wellbeing survey and the Children and Young People Health and Wellbeing survey. In 2011, Renfrewshire Community Planning Partnership worked with the Social Research Unit at Dartington to review how we approach planning and intervention to support outcomes for children and young people in Renfrewshire. A key aim was to engage with children, young people and their families to help us understand their needs. The results of the questionnaire provided high quality data on the well-being of children and young people in Renfrewshire. The All Children Wellbeing survey will be repeated towards the end of 2016 with the results being available early 2017.
- 1.5 In preparation for the implementation of the Community Empowerment (Scotland) Act 2015 the existing SOA was amended and presented to the Community Planning Partnership Board on 9 December 2015 as Renfrewshire's Local Outcome Improvement Plan (LOIP).

1.6 Six community planning thematic Boards drive the activity of Renfrewshire Community Planning Partnership and report progress to the Partnership Board. The community planning thematic Boards are:

- A Safer and Stronger Renfrewshire
- Renfrewshire Forum For Empowering Communities
- Jobs and the Economy
- Community Care, Health and Wellbeing
- A Greener Renfrewshire
- Children and Young People

1.7 Progress at Year 3 against the agreed community planning targets for each community planning thematic Board is set out below. For each Board, information is reported on: key achievements; performance against 3 year targets; areas for improvement and improvement actions; revisions to the Local Outcome Improvement Plan and the contribution of activity to the Christie Commission “prevention” agenda.

Table 1: Summary of performance

Impact Measure Status		Total
	On target	52
	Warning	14
	Behind target	14
Total (where data is available)		80

2. A Safer and Stronger Renfrewshire

2.1 Key Achievements

The Safer and Stronger Renfrewshire Thematic Board's Key achievements have included:

- Responding to the Scottish Government's consultation on working together for people who go missing in Scotland. Going missing is an indicator of vulnerability and can be both a symptom and cause of distress, for the missing person and their friends and families. It is a serious issue – with over 30,000 incidents a year reported nationally – 64% of which involve children and young people. Around 1 in 3 incidents are repeat missing incidents and for young people, going missing regularly can be an indicator of poorer future outcomes in life.

During 2015 the Scottish Government developed a draft strategy for consultation that proposed 8 commitments structured around 4 objectives:

- Prevent
- Respond
- Support
- Protect

Renfrewshire Child and Adult Protection Committees jointly hosted a consultation event on the 23rd November 2015 attended by practitioners from across Renfrewshire Community Planning Partnership. Following this a formal written consultation response was produced and approved by the Safer and Stronger Renfrewshire Thematic Board on behalf of the Community Planning Partnership. The Scottish Government has since invited Renfrewshire to participate in a pilot project in relation to the strategy:

- Overseeing the development of refining the Community Safety Partnership daily tasking process. An evaluation of the Renfrewshire Community Safety Hub Daily Tasking meeting was conducted during September 2015. The main aim was to identify gaps, or weaknesses, in the process and to make recommendations to mitigate against these in order to ensure that the communities of Renfrewshire receive the most effective service from the Partnership and that the process is as comprehensive and efficient as possible.








Overall, the results indicate that the daily tasking process works very well and brings significant benefits for all participants when they attend. However there are clear issues for some services in balancing competing demands on time and in considering how best to share and disseminate relevant information effectively.

In addition to these issues, consideration will be given by the Community Safety and Public Protection Steering Group to the impact that new legislative requirements will have on resources and working practises as it concludes its evaluation of the daily tasking process and how best all agencies at these meetings can maintain and improve on the strong performance of this service;

- Overseeing the delivery of phase 1 of the Renfrewshire Community Safety Partnership Hub. Over the past year the construction works of the new integrated control room at the former District Court building in Mill Street, Paisley have been completed. The £1.3m project included the replacement of all of the existing public space cameras on the network and a further 10 cameras being installed across Renfrewshire to improve coverage and resilience in the network. Improved mobile camera functionality has also been provided through the replacement of the mobile CCTV vans used within the wardens service. Upgraded software and functionality has been made available to the control room operators through the improved system, which is producing images of a much higher quality than was previously possible. The Renfrewshire Community Safety Partnership hub now brings together key services of the Community Safety Partnership such as Mediation, Investigation, Youth Team and Police and Council analytical services;
- Establishing an active and effective Multi Agency Risk Assessment Conference within Renfrewshire supported by the Gender Based Violence Strategy Group and the Community Safety and Public Protection Steering Group;
- Contributing to the work of Renfrewshire's Tackling Poverty Strategy, through the expansion of the Streetstuff programme of diversionary activities, with over 37,000 participants at 2,000 sessions. The expanded programme has also developed links to the Families First programme and the enhanced breakfast club model;
- Supporting the night time economy of our Town Centres through the promotion of the Purple Flag accreditation for Paisley and the continued success of the Best Bar None awards, with 6 Renfrewshire premises recognised nationally during each of the last 2 years;
- Submission of a Renfrewshire Transition Plan to the Scottish Government as part of the legislative change needed to establish the new community justice model in Scotland;
- Contributing to the Strategic Police Agenda through the coordination of Renfrewshire's response to the draft annual Police Plan and the review of Strategic Police Priorities which is currently ongoing.

2.2 Performance against year 3 targets

The year three performance suggest that the strong performance reported in the year 1 annual report has been maintained. However a small number of impact measures have failed to meet the year three target. The Table below highlights the year three performance against our targets.

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Outcome 1. Renfrewshire is known as a place where people living, working or visiting feel safe and secure					
Percentage of adults who agree that Renfrewshire is a safe place to live.		83% (Baseline and Target revised November 2015)	N/A	83%	86%
Increase % of adults who agree with the statement "I am satisfied with my neighbourhood as place to live".		82%	N/A	86%	79%
% reduction in one year reconviction frequency rate		49.7%	49%	45%	43%
% reduction in the perception of the local drug dealing/use in neighbourhoods		13%	8%	11%	16%
% of residents stating they feel 'very safe' or 'fairly safe' when at home alone at night and when walking alone in the neighbourhood after dark		81%	85%	85%	88%
Outcome 2. Our communities live their lives safe from violence and anti-social behaviour and have responsible approach to accessing and using alcohol					
Number of crimes of violence.		416 (Baseline and Target revised November 2015)	N/A	252	250
Number of reported incidents of anti-social behaviour (combined data from Renfrewshire Council Community Safety Service and Police Scotland)		19,149 (Baseline and Target revised November 2015)	N/A	11,489	12,616
Total number of reported incidents of domestic abuse		2,431	2,431	2,431	2,145
Number of reported incidents of domestic abuse per 100,000 of population		1,432	1,361	1,432	1,299
Number of complaints regarding vandalism and youth disorder		3,075 (Baseline and Target revised November 2015)	N/A	2,614	3,244
Outcome 3. All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect					
Reduction in the proportion of adults referred to the Health and Social Care Partnership with three or more incidents of harm in each year		13%	9.4%	12%	6.4%

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the number of children looked after away from home	⚠️	275	321	275	295
Reduction in the proportion of children subject to 2 or more periods of child protection registration in a 2 year period	✅	6%	4.1%	6%	2%
Reduction in the number of teenagers who report being involved in 4 or more delinquent activities in the past 12 months	Baseline data available only	22%	Data will be available from the second All Children's Wellbeing Survey in early 2017		
Reduction in the number of teenagers who report having committed 4 or more criminal acts in the past 12 months	Baseline data available only	4%			
Reduce the number of children experiencing domestic abuse.	✅	1,630	1,649	1,630	1,571
Increase the perception of secondary school pupils who report their communities are safe places to live (1-4 lower the better)	Baseline data available only	1.4	Data will be available from the second All Children's Wellbeing Survey in early 2017		
Reduction of secondary school pupils reporting that they are living in communities with many problems	Baseline data available only	35%			
Outcome 4. Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities					
Increase in the detection rate for hate crime and offences (Impact measure revised November 2015)	⚠️	74%	N/A	86%	79.9%

2.3 Areas for Improvement and Improvement Actions

Six impact measures are proving particularly challenging and these will be a focus for the Thematic Board in terms of improving performance. The measures are highlighted in the table below:

Impact Measure	Action
Increase % of adults who agree with the statement "I am satisfied with my neighbourhood as place to live"	Analysis is being carried out to identify issues at a neighbourhood level and an action plan will be developed to address those issues identified in the analysis.

% reduction in the perception of the local drug dealing/use in neighbourhoods	Following a decline in recent years in the perception of drug dealing/use in neighbourhoods the most recent data available for this measure has shown an increase in Renfrewshire. Further analysis will be carried out to explain this increase and develop actions to address this issue.
Number of reported incidents of anti-social behaviour (combined data from Renfrewshire Council Community Safety Service and Police Scotland)	Performance for both impact measures had previously exceeded year 3 and year 10 targets which led to the Board set more challenging targets for both measures. It is likely that a drive to improve reporting of such activity and the challenging nature of the revised targets will explain the current performance.
Number of complaints regarding vandalism and youth disorder	
Reduction in the number of children looked after away from home	In recent years the number of children looked after away from home has remained static. This reflects a strong focus on finding long-term stable placements for looked after children. Going forward the emphasis will continue to be on ensuring that placements are sustainable whether this is a permanent return home, a permanent arrangement to remain with kinship carers or foster carers, or in some cases, adoption. Placement decisions will always prioritise the safety and needs of the individual child.
Increase in the detection rate for hate crime and offences	<p>Hate Crime incidents are relatively small in number and therefore a small number of crimes can result in large change to the overall rate.</p> <p>To help address hate crime, Police Scotland has established the 'Grey Space' Community Tension Monitoring Group which operates across Renfrewshire and Inverclyde. Membership is drawn from the Catholic Church; Church of Scotland; local mosque; Buddhist community; LGBT+; Polish community; West College Scotland; University of West of Scotland, 'I Am Me'; NHS; and both local authorities.</p>

2.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

No further revisions to the Safer and Stronger Renfrewshire element of the Local Outcome Improvement Plan are required at this stage.

2.5 Prevention

The key activities being undertaken by the Safer and Stronger Renfrewshire Thematic Board to progress the prevention agenda include:

- **Street Stuff** is Renfrewshire's multi-award winning youth engagement and diversionary project which has helped reduce youth disorder in every area of Renfrewshire in which it operates. The service is delivered throughout Renfrewshire in locations which are identified through the Renfrewshire Community Safety Partnership using relevant datasets. These include areas of multiple deprivation as well as areas with high incidences of youth disorder and anti social behaviour. Partners in the project include; Renfrewshire Council, St. Mirren Football Club, Engage Renfrewshire, Police Scotland, and Scottish Fire & Rescue Service.

Streetstuff engages with young people in their own community, in a fun and innovative way. It has been successful in reducing antisocial behaviour across Renfrewshire by improving engagement with those hardest to reach. The project has been a winner at both the CoSLA and the National Risk Management awards.

- **I Am Me** is a community based project which is supported by Renfrewshire Council and works in partnership with Police Scotland to raise awareness of disability hate crime. The project has two key initiatives - I Am Me and Keep Safe. The I Am Me project works with a range of partners to raise awareness of disability hate crime through innovative and engaging methods, such as drama and education. Keep Safe works with a network of local businesses to create safe places for disabled, elderly and vulnerable people when out in the community. Both initiatives are currently being rolled out across Scotland in partnership with Police Scotland and a number of other Scottish local authorities.

The initiatives have been innovative in their approach to community involvement and joint working as well as its use of drama to raise awareness. In 2015 I Am Me was the winner of the Peoples Choice Award / Wider Partnership Category at the Safer Communities Awards and the Community Champion 2015 award at Renfrewshire Chamber of Commerce's ROCCO Awards in November 2015.

- **Renfrewshire Community Safety Partnership Hub** – As noted in Section 4 above the past year has seen the completion of construction works of the new integrated control room at the former District Court building in Mill Street, Paisley. The hub now brings together key services of the Community Safety Partnership such as the wardens services, enhanced CCTV, Mediation, Investigation, Youth Team and Police and Council analytical services. It provides a focal point to promote daily partnership working to make Renfrewshire's communities safer.

Phase 2 is being developed to focus on future implementation of services and facilities that enhance the operation of the Hub and maximise its usefulness and efficiency as a resource. Options include: wider CCTV monitoring; fire, intruder and Community Alarm monitoring; out of hours call management and key holding services.

- **Counter Terrorism Prevent Strategy** - Section 26 of the Counter Terrorism and Security Act 2015 places a duty on certain bodies, listed in schedule 6 to the act, to have in the exercise of their functions, "due regard to the need to prevent people from being drawn into terrorism". Scottish Local Authorities are listed under schedule 6 of the act. Renfrewshire has a Multi Agency Contest (Prevent) Group in place to meet the ends of the Act. This group meets every two months, acting as a tasking forum where partners keep abreast of recent trends or developments.

The role and remit of the group is to identify priorities and opportunities for tackling terrorism and organised crime across Renfrewshire. It will undertake high level assessments to identify a clear understanding of radicalisation, the levels of awareness across the council and partners and the actions being taken to prevent people from being

radicalised. The core membership of the group contains a broad spectrum of key partners across Renfrewshire. It is now firmly established, with consistent membership.

- **Community Safety Partnership daily tasking process** - Daily Tasking in Renfrewshire has been an integral part of the work of the Renfrewshire Community Safety Partnership for a number of years. Previously partner agencies would deliver their own work programmes with some element of partnership working, however the introduction and expansion of the Daily Tasking process ensures that this partnership approach is embedded to ensure there is an early intervention approach to dealing with public protection issues.
- **Brighter Renfrewshire Alcohol Awareness Week (BRAW)** - During June 2015, Renfrewshire Alcohol and Drug Partnership and Renfrewshire Community Planning Partnership hosted an alcohol awareness week, known as BRAW (Brighter Renfrewshire Alcohol Awareness Week). BRAW aims were to:
 - Promote sensible drinking messages;
 - Encourage people to seek support;
 - Change attitudes to alcohol;
 - Involve communities in tackling alcohol issues;
 - Prevent or reduce harm caused by alcohol;
 - Celebrate and support recovery from addiction.

The inaugural BRAW Week took place on 15 – 19 June 2015, where the aim was to engage the community in a fun & interactive way about the effects of alcohol. As well as promoting safe drinking messages.

- **Gender Based Violence Strategy Group & MARAC** - The overarching aim of the Renfrewshire Gender Based Violence (GBV) Strategy Group is working together for the elimination of all forms of violence and abuse against women and children. This includes protection, prevention, provision, participation and partnership working.

The Multi Agency Risk Assessment Conference (MARAC) is a multi agency victim-focussed meeting where information is shared on the highest risk cases of domestic abuse between different statutory and voluntary sector agencies. The role of the MARAC is to facilitate, monitor and evaluate effective information sharing to enable appropriate actions to be taken to increase public safety.

- **Building Safer Greener Communities – Multi Agency Approach** - A Renfrewshire Multi-Agency Tasking Group has been established to develop the principles set out in the Building Safer Communities National Strategy. The approach aims to reduce victims of crime and reduce victims of unintentional harm by carrying out structured multi agency interventions in key communities. This helps those communities to build capacity and resolve issues affecting the area in which they live. The approach is being led by Police Scotland with support from other Community Planning partners.

Geographical areas are identified with vulnerabilities and problems that could be addressed by a multi-agency approach. This includes high numbers of victims of crime and victims of unintentional harm. Over a six week period the group, made up of relevant Community Planning Partners, work together to make improvements in the local community with a view to building long term community capacity.

3. Renfrewshire Forum for Empowering Communities

3.1 Key achievements

The Renfrewshire Forum for Empowering Communities key achievements include:











- Evidence from Renfrewshire Public Services Panel and Engage Renfrewshire members' surveys indicate an increase in the percentage of people and organisations who feel that they can influence decisions affecting their local area, which is the main objective of the Forum.
- Due to a change in approach by Engage Renfrewshire to promoting, recruiting and placing volunteers, there has been a significant increase in the number of volunteers in Renfrewshire. An active Volunteer Managers Forum has been established in the third sector, with a membership of 48 organisations.
- Engagement of third sector organisations through the Greener Communities Group has led to significant action to deliver environmental improvements by community-led organisations. In particular, through the Stalled Spaces fund, the Greener Communities Group has generated ideas and action from community groups that have brought neglected or underused spaces back into community use.
- Since January 2016 Renfrewshire Community Planning Partnership has led seven community engagement events (two community planning conference events on the Paisley 2021 bid, one community planning conference on the Community Empowerment Act, two community planning conference events on Regeneration, one event each co-produced with Elderslie and Foxbar & Brediland Community Councils). A further engagement event co-produced with Renfrewshire Disability Resource Centre took place in December 2015. The Community Planning Partnership team has also provided support for a further five events since January 2016 led by other service partners (Community Learning and Development, Open Data, Health and Social Care Partnership Strategic Plan, Erskine Charrette, Early Years conference). In addition to these events, the Partnership also displayed a photographic exhibition of its work as part of Sma' Shot Day.
- A Social Enterprise Network was established by Engage Renfrewshire during 2015/16 with 26 members, with a total of 53 Engage Renfrewshire member organisations now classed as "socially enterprising". 18 funding bids have been supported including 12 to the Renfrewshire Council Social Enterprise Fund.
- 1220 volunteers were recruited during 2015/16 and 817 volunteers were placed with third sector organisations. 86 volunteers were successful in moving into paid employment from their volunteering opportunity and a further 100 volunteers moved on to further and higher education.
- 252 young people who volunteered during 2015/16 received the Challenge Award, 209 the Approach Award, 224 the Ascent Award and 11 the Summit Award.
- Discussions were progressed between Renfrewshire Council and the third sector about the potential for third sector employers to pay the Living Wage in Renfrewshire.
- The first "Living Streets" audit, which considers the quality of streets and public spaces from the perspective of people with mobility issues, took place in October 2015, looking at the area from Moss Street to Cotton Street in central Paisley. This work was supplemented by voluntary work by three STEM (Science, Technology, Engineering and

Maths) students from University of the West of Scotland who researched possible improvements in use of materials. The audit has now been reported back to the other community planning thematic groups in order to identify and implement practical improvements where possible.

- Discussion on the implementation of the Community Empowerment Act in Renfrewshire has taken place with the Leader of the Council and other key officers, particularly around issues of Asset Transfer. A working group has now been formed to look at arrangements to progress this and the Community Planning Partnership Board received a presentation on the Community Empowerment Act in May 2016. Following this presentation, partners are working on a Community Empowerment Toolkit for Renfrewshire. A Community Empowerment Conference attended by 70 people was held in Johnstone Town Hall on 20 May 2016 as part of Renfrewshire Community Planning Partnership's commitment to raise awareness of the Act.
- Members of Renfrewshire Forum for Empowering Communities have participated in the establishment of Renfrewshire Health and Social Care Partnership through the Integrated Joint Board and Strategic Partnership Group. Forum members have also supported actively the Paisley UK City of Culture 2021 bid and the Tackling Poverty Strategy. In particular, the Chief Executive of Engage Renfrewshire has chaired the Community Engagement and Participation Workstream of the Paisley 2021 bid. Through its members' contribution to the development of these significant strategic areas of work, Renfrewshire Forum For Empowering Communities has strengthened the connection of the third sector with these areas of work and has also kept the wider third sector informed via distribution of Forum minutes as part of Engage Renfrewshire's e-alerts to its 384 members.
- The third sector in Renfrewshire has contributed to the successful integration in Renfrewshire of families fleeing the humanitarian crisis in Syria, by acting as first point of contact for people wishing to volunteer to assist refugees and also by arranging volunteer places for some of the younger members of the Syrian families with a local third sector organisation.
- Renfrewshire Access Panel and Engage Renfrewshire have also contributed to the Joint Employability Project of the Tackling Poverty Programme. The first of two phases of this project supported 15 young people from Mary Russell School to have a work experience placement with either the Access Panel or the Environmental Training Team. The second phase of this work will provide work experience for Christmas 2016 leavers from the Mary Russell School and potentially children with physical disabilities or additional learning needs from other schools in Renfrewshire.

3.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Outcome 1. Our communities will be confident, fully engaged and regularly consulted by public services					
Increase the percentage of people agreeing that they can influence decisions affecting their local area.		21% (2014)	21%	23%	24%
Increase the level of satisfaction with local public services.		68% (2014)	68%	69%	67%
Increase the percentage of people using the internet for engaging with the Community Planning Partnership.		33% (2014)	33%	35%	29%
Increase the membership of Engage Renfrewshire with viable community anchor organisations.		322 members (2014)	322 members	327 members	384 members
Increase percentage of people using the internet for personal use.		90% (2014)	90%	92%	93%
Outcome 2. Have the capacity and resources to lead projects and be involved in service delivery					
Increase Social Enterprise and Community Business growth.		43 (2014)	43	45	53 socially enterprising organisations
Outcome 3. Have the capacity, enthusiasm and 'right to try' the management of local assets					
Increase the number of registered interests regarding local control of community assets which are to be used and managed for sustainable local initiatives.		8 (2014)	8	8	10 registered interests
Increase the number of registered interests regarding local control of public spaces and under used sites which are to be used and managed for sustainable local initiatives.		6 (2014)	6	6	12 registered interests (NB 7 of these were also queries about building assets)
Outcome 4. Value and promote equality and diversity and the role of charitable and voluntary work					
Increase the number of people registering to volunteer.		614 (2013)	1006	817	1220 registered volunteers
Increase the number of registered volunteers who have been placed.		484 (2013)	122	644	817 volunteers placed

3.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
<p>The impact measure of “Increase the level of satisfaction with local public services” is measured through Renfrewshire Public Services Panel. The percentage of panel respondents indicating satisfaction with local public services has decreased slightly from 68% in 2014 to 67% in 2016.</p>	<p>Renfrewshire Forum For Empowering Communities works primarily with the third sector in Renfrewshire to ensure strong connections between the sector and other community planning partners. The Forum has responsibility for delivering the programme of community conferences and engagement on behalf of the Community Planning Partnership, which focuses on listening to communities about ways in which public and partnership services can improve to increase overall levels of satisfaction.</p> <p>The key area of activity for the Forum to improve the level of satisfaction with public services is by communicating the opportunities for communities to be more involved in improving outcomes through implementation of the Community Empowerment (Scotland) Act 2015. The main role of the Forum will be to support communities to achieve their ambitions through the opportunities of the Community Empowerment Act.</p>
<p>The impact measure of “Increase the percentage of people using the internet for engaging with the Community Planning Partnership” is measured through the Public Service Panel. In 2014, 33% of Panel respondents said they used the internet to contact local public services but this had decreased to 29% in the 2016 survey.</p>	<p>Renfrewshire Community Planning Partnership uses its website and social media to increase opportunities for people in Renfrewshire to get information and engage with public services. The Community Planning Partnership has its own Renfrewshire 2023 website, which includes information on the work of the partners in delivering community planning outcomes in Renfrewshire and also encourages</p>

	<p>local organisations to use the website to publicise their own events and activities. User traffic on the website increased significantly over the past year, with a 66% increase in sessions from 7178 in 2014/15 to 11,916 in 2015/16 and an 81% increase in users from 5,274 to 9,554 over the same period.</p> <p>Renfrewshire Community Planning Partnership has a Facebook page with over one thousand likes and set up a Twitter account during 2015/16. Increasing use of social media by partners should increase the ability to engage with people who would not otherwise visit websites and increase the number of people in total engaging with public services via the internet.</p> <p>Through the Tackling Poverty Programme, the Digital Participation Strategy aims to increase the number of people who have access to the internet for personal use and, by extension, for contacting public services. The Chief Executive of Engage Renfrewshire chairs the group leading the Digital Participation Strategy and Engage Renfrewshire has, within the last year, started hosting a Council staff member working to increase digital skills within the voluntary sector. These actions should empower communities and voluntary organisations to increase the extent to which they engage with public services via internet.</p>
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3.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

There are no revisions at present to the Renfrewshire Forum For Empowering Communities element of the Local Outcome Improvement Plan. As a result of the development of the Renfrewshire Digital Strategy, new outcome measures for digital participation will be available later in 2016, which may then replace the existing digital participation measures in the Renfrewshire Forum For Empowering Communities outcome measures.

3.5 Prevention

The purpose of Renfrewshire Forum For Empowering Communities is to ensure that communities and the third sector are equal partners with the public and private sectors in Renfrewshire Community Planning Partnership and that communities and the third sector are empowered to make their full contribution to improving outcomes.

During its three years of operation, the Forum and the wider third sector have contributed significantly to the prevention and early intervention agenda identified as a priority by the Christie Commission. The Forum has provided a key route to enable third sector partners to raise issues and initiatives with statutory partners, within the context of the Community Planning Partnership.

Renfrewshire Forum members have played a leading role as commissioners in Renfrewshire's Tackling Poverty Programme. This has set the policy and strategy for improving outcomes for people currently in poverty and for ensuring that fewer people experience poverty. The work of the Tackling Poverty Commission was based in part on the testimony of lived experience of poverty, drawn from the users of third sector organisations in Renfrewshire. The Forum has Tackling Poverty as a standing item on the Forum For Empowering Communities to ensure that the third sector addresses the issue on an ongoing basis and a third sector Tackling Poverty conference was held in May 2015, attended by around 80 local organisations, to ensure that community and third sector action is at the heart of the strategy to tackle poverty.

Through the Forum, Renfrewshire Access Panel raised the issue of the lack of work experience for school leavers with additional learning needs or physical disabilities. Through the Tackling Poverty programme, third sector agencies are engaged in a pilot programme providing work experience for these children leaving school in summer and winter 2016. The purpose of this intervention has been to enhance the employability of school pupils with disabilities or additional learning needs and reduce prospects of unemployment.

Additional resource provided to supporting volunteers in Renfrewshire has led to the establishment of Renfrewshire Volunteer Managers Forum. The significant increase in volunteer numbers recruited and placed has built the capacity of organisations to carry out work related to prevention across all community planning themes. 86 volunteers in Renfrewshire went on to find paid employment during 2015/16 and 100 went in to further education, demonstration the effectiveness of volunteering as a route to build skills and prevent unemployment.

Recovery Across Mental Health (RAMH) raised the issue of the ability of the third sector to meet the Living Wage and contract relationships with the statutory sector. Although a solution has not yet been achieved regarding this issue, there is now a greater awareness of the

context of the Living Wage in the third sector and its potential to address low income among third sector workers in Renfrewshire.

The Living Streets project initiated by Renfrewshire Access Panel is intended to improve the accessibility of the public realm in Renfrewshire in order to reduce inequality of access and the risk of accident and harm to people who have issues related to mobility.

Barnardos and Engage Renfrewshire participated in a national Scottish Government pilot project to embed Getting It Right For Every Child (GIRFEC) across third sector partners, with a second phase of this work now about to commence. This work will build the capacity of third sector organisations working with children to improve long term outcomes and prevent problems that drive future costs to the public sector.

Partners in Renfrewshire Forum for Empowering Communities supported the integration of Syrian refugee families in Renfrewshire, primarily through Engage Renfrewshire and Barnardos working with Renfrewshire Council to enable volunteers to support integration have been professionally managed and members of the Syrian community have been able to access volunteering opportunities. This has contributed to addressing potential isolation faced by families arriving in a new country.

The Forum has played a key role in building awareness and support for the Paisley 2021 City of Culture bid through community engagement. A particular focus of this work has been on the power of culture to empower individuals and communities to build skills and enhance confidence, cohesion and employability.

4. Jobs and the Economy

4.1 Key achievements

The thematic board's key achievements include:





- Employment - Invest in Renfrewshire continues to deliver successful results with youth unemployment falling below the Scottish average for the first time during 2015. Youth Claimant Count figures sit at 4%, falling from 10.9% (JSA rate) when the programme started. A new ambitious target of achieving full youth employment has been agreed. For the next three years the employability service will concentrate on new approaches to target some of the key poverty indicators for those looking for work including health issues, debt and money management, housing, energy and childcare
- Business survival - overall the Renfrewshire position is positive with more business births, than deaths, in every year 2009 -2014. June 2015 saw the launch of InCube, the Council's retail incubator (based on Paisley High St) which supports the growth and development of creative retail businesses. In October the InCube shop, a retail premises on Gilmour St, opened to support the InCube businesses (and other guest traders) to test trade from. The first cohort of businesses have recently graduated from InCube and the second intake started in July 2016. InCube is partnering with MakLab to bring a joint resource to the area which will help start up, other businesses and the wider community to be more enterprising.
- VAT PAYE registered businesses in Renfrewshire – the position continues to be positive, with an increase year on year in the number of VAT PAYE registered businesses in Renfrewshire. The increase in the business stock is a good indicator of an active entrepreneurship climate and reflects a combination of both the numbers of new businesses created (start-ups) and the survival of existing businesses. The provision of good quality business support and assistance in the form of advice, loans and grants continues to play an important role in business success.
- Glasgow airport recorded its busiest June on record (June 2016) with nearly 950,000 passengers. The average number of flights per day for 2015 was 250, which is significantly above the 220 target. The airport has extended its European connectivity and also introduced new transatlantic routes as well as reporting increased demand for domestic travel. The airport was named Scottish Airport of the Year 2016 for the second year in a row.
- Continuing the focus on providing frameworks, plans, strategies and projects which facilitate and deliver sustainable economic growth across Renfrewshire's places, towns, villages and centres, has led to the continual reduction in the level of vacant and derelict land. Development continues at pace at Dargavel Village in Bishopton with over 500 new homes built and new infrastructure in place, with many more sections of the site taking shape. The introduction of a Simplified Planning Zone at Hillington has also seen the development of over 3.5 hectares of land, creating 15,667 sqm of new business floorspace, delivering over £17 million of investment at Hillington Park. Through joint working, the Renfrewshire Local Housing Strategy is identifying the key housing and








regeneration outcomes. The Strategic Housing Investment Programme is providing a level of funding and resources to deliver some of these outcomes and the Renfrewshire Local Development Plan is identifying and directing development to previously built on land, again leading to a continued reduction in the level of Renfrewshire's vacant and derelict land.




- Affordable house completions – the actions in the existing Local Housing Strategy continue to be successfully delivered, including the progression of the regeneration and housing programmes. During 2015/16 there were a total of 132 affordable housing completions. Construction work continues on sites across Renfrewshire, with a further two new build projects delivering another 108 units which will be completed by the end of summer 2016. A new draft Local Housing Strategy (LHS) to cover the period 2016 – 2021 has been prepared. Following consultation which took place between November 2015 and March 2016, and incorporating feedback from the Scottish Government, the new LHS will be presented to the Housing and Community Safety Policy Board for approval later this year.

4.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the level of vacant and derelict land		956 hectares (2013)	Replace existing similar	4.5%	4.6% (912 hectares 2015 figures)
Increase the survival of businesses in Renfrewshire		475 births 425 deaths Net: 50 businesses (2011)	New measure	Net: 100 businesses	Net: 140 businesses (605 births 465 deaths 2015 figures)
Reduce levels of digital exclusion in Renfrewshire	NA	Baseline to be established during 2016 (from PSP survey)	New measure	To be established	
Number of passengers using Paisley Gilmour Street per weekday	NA	13,000 (Office of Rail Regulator 2014)	New measure	14,000	Figures expected October 2016
Number of scheduled train services stopping at Paisley Gilmour Street station per weekday	NA	250 (weekday timetable October 2015)	New measure	260	Figures expected October 2016
Number of scheduled flights from Glasgow Airport per day		200	New measure	220	250
Increase the rate of VAT/PAYE registered businesses in Renfrewshire		4,445 (2011)	3.6% 4,605 (2013/14)	6%	9.2% (4855)

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the number of long term unemployed	NA	1520 people (1.4%) JSA figure March 2013	1140 25%	608 JSA Claimants 60%	From March 2016 the Nomis figures have changed and JSA and Universal Credit are measured together. Work is ongoing with Nomis to be able to access the data required for this measure.
Reduction in the number of unemployed young people (18–24 year olds)		1475 (9.6%) March 2013	1035 (28.9%) March 2014	590 (60%)	565 (61.7%) March 2016
Reduction the number of 16–19 year olds who are unemployed seeking work	NA	201 - February 2013	Baseline data available only	161 (20%)	Figures not currently available
Reduction in the number of unemployed people 50+		745 people (2.1%) JSA figures March 2015	New measure	15% JSA figures March 2016	720 (3.3%)* (see note below table)
Reduction of the number of claimants in receipt of Out of Work Benefits (16-64 years)		Currently 18,600 (16.5%) DWP Benefit claimants at February 15 - working age client group	New measure	17,500 people (6% reduction) February 2016	Figures expected Sept 2016* (see note below table)
Increase the number of people in employment/self employed		85,200 (73.8% of working age population) March 2015	New measure	1% (853)	84,500 (74.0% of working age population) March 2016* (see note below table)
Increase the number of Living Wage Accredited employers		5 formally registered March 2015	New measure	100 (October 2016)	30 Renfrewshire employers pay LW, 16 accredited specifically to Renfrewshire * (see note below table)
Increase the median gross weekly earnings in Renfrewshire		£415.50 (All) Renfrewshire £415.60 (All) Scotland (ASHE 2014)	New measure	Maintain	£417 (0.4% increase) November 2015 provisional figures
Reduction in vacant retail space in Paisley Town Centre		24571 sqm (2012)	13.4%	19647sqm (20%)	20622sqm (16%) 2015/16

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Increase the number of affordable house completions		2014/15 — 56 homes	Replace existing similar measure	New targets will be outlined in LHS 2016-2021	132 – 135% increase from baseline 2015/16
Increase the number of private house completions		2014/15 — 477 homes	Replace existing similar measure	500 annually from 2016 5.6% from baseline	580 21.6% from baseline 2015/16
Increase Renfrewshire's resident population		174,900 Census 2011	173,900 (0.5% decrease from baseline) 2013 mid-year estimate	178,470 2%	174,560 (0.2% decrease from baseline) 2015 mid-year estimate
Increase in visitor expenditure in Renfrewshire	NA	£155 million — calendar year 2011	£162.75m 5%	£186m 25%	Awaiting information from STEAM
Increase the footfall in Paisley Town Centre	NA	Investigate the feasibility of this impact measure during 2016	Potential new measure	To be established	

*Note: The “Year Three Actual” column refers to the latest figures available three years after initial community plan impact measures and targets were established. As several Jobs and Economy targets were exceeded earlier than expected, some new targets were set in 2015 and some new impact measures were also established. For these impact measures, the figures in the “Year Three Actual” column are the latest available figures, but represent the progress achieved during the first year after the establishment of a new indicator baseline approved by Renfrewshire Community Planning partnership Board on 9 December 2015.

4.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
Reduction in the number of unemployed people 50+ - although this number has reduced, it has not met the challenging target of 15%.	Initiatives are in place for next year aiming to replicate the success of the youth unemployment programmes, such as wage subsidies, traineeships and internships for older unemployed groups.
Although the number of people in employment or self-employed has dipped slightly, the current figure of 84,500 represents 74.0% of Renfrewshire's working age population. This is higher than the	Continue to monitor this measure and if this figure falls further in 2017 further interrogation will be carried out.

<p>Scottish average which is 72.9% and the UK average which is 73.7%. In addition it represents a very slightly higher percentage of the working age population compared to March 2015 although the actual number has reduced slightly</p>	
<p>Living wage employers - an event was held in February 2016 where local businesses were invited to hear from speakers paying the living wage; they spoke about the benefits and encouraged businesses to sign up. Invest in Renfrewshire have continued to promote (through their partnership agreements) the living wage and referring companies to the Living Wage Foundation to apply for accreditation.</p>	<p>Renfrewshire Council recently applied for Living Wage Accreditation, a process which included working with suppliers to ensure their employees are also paid the minimum wage. The associated press coverage of this campaign will promote Renfrewshire's Living Wage further.</p>
<p>Paisley Town Centre – the vacant retail space is currently measured as a total space in square metres. This shows a 16% reduction from 24,571sqm in 2012 to 20,622sqm in 2015/16 which is below the target of 20%. It is recommended that this indicator be changed to measure the vacant retail <i>units</i> which is a more robust and accurate measure. The current measure focuses on ground floor commercial units and relies on floorspace data from the assessor which is not always available for all types of commercial use within the town centre.</p>	<p>Revise measure to more accurate indicator; please see the table at 7 below.</p>
<p>Resident population – at present the Renfrewshire population appears fairly stagnant. Although the mid-year estimates show a slight decline overall in population from 2011 (but rising since 2013) an accurate picture will not be formed until the census information is collected in 2021. In common with much of Scotland, Renfrewshire has an ageing population and this changing demographic requires effective planning to ensure our services fit with local needs.</p>	<p>A buoyant economy needs a growing population and labour market; this is reflected in strategic actions within Renfrewshire's Local Housing Strategy, Local Development Plan, Economic Framework and underpins the rationale behind City Deal – to improve Renfrewshire's attractiveness as a place to work, study and live, improve transport connectivity, grow local employment opportunities and to ensure that the right housing in the right place is available to meet residents' aspirations so they move into, or chose to remain in, Renfrewshire.</p>

4.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

It is proposed to amend the following impact measures:

Existing Measure	New Measure	Baseline	Actual	Year 10 Target
Reduction in vacant retail space in Paisley Town Centre	Reduction in vacant retail units in Paisley Town Centre	89 (2010)	73 (2015)	50%
Reason for revision: When looking at Town Centre vacancy for the Local Development Plan the focus is on units rather than floorspace as this gives a more accurate picture in terms of change and also doesn't rely on the accuracy of data from the assessor. Significant progress has been made on reducing the vacant retail units in Paisley and it is important that the Board are able to scrutinise a performance measure which most accurately reflects this.				

Existing Measure	New Measure	Baseline	Actual	Year 10 Target
Reduction in the number of 16-19 year olds who are unemployed seeking work.	Increase the participation measure of 16-19 year olds	Participating – 7,076 (87.7%) Non participating – 500 (6.2%) Unconfirmed - 489 (6.1%) September 2015	Participating – 7,210 (90.7%) Non participating – 244 (3.1%) Unconfirmed – 492 (6.2%) August 2016	To be confirmed
Reason for revision: New participation measures established by Skills development Scotland, to be published on an annual basis.				

4.5 Prevention

The major driver of the Jobs and the Economy Thematic Board is preventing unemployment and stimulating the local economy with the ultimate aim to reduce poverty and inequality. Addressing these issues remains a key priority of all the Community Planning Partners and is reflected in the range of multi-partner projects including the regeneration of Paisley Town Centre, the Paisley UK City of Culture 2021 bid and the City Deal programme all of which will create employment opportunities and significantly grow Renfrewshire's economy.

Renfrewshire Draft Economic Framework pulls together the key strategies and plans relating to Renfrewshire's economy; highlighting 10 strategic priorities for the local economy and coordinating activity to maximise impact. These priorities aim to tackle existing problems but also to help prevent against future disadvantage and deprivation by making Renfrewshire a more prosperous place for all; meeting housing, employment and educational needs and aspirations.

Digital Participation – over the coming months baseline information will be established on the levels of digital inclusion in Renfrewshire based on responses from Renfrewshire's Public Services Panel. This will be reported to the Jobs and Economy Thematic Board. There is already a significant programme to increase digital participation with the ultimate aim that all Renfrewshire's residents have equal online and digital access. Renfrewshire's forthcoming Digital Strategy will be underpinned by an ethos of prevention – as we move towards an increasingly digital world, those already disadvantaged through poverty, age and disability most keenly will feel this digital access gap widening. Internet access is now widely considered the 'fourth utility', with employment opportunities, information, training, competitively priced goods and services all unlocked through effective digital access. In order to prevent a digital opportunity gap in future, work is underway now with Digital Participation as the driver and infrastructure as a key enabler, to reach digitally disenfranchised groups to support them to have the same access as any Renfrewshire resident would expect. The Digital Strategy includes an action to develop a 'digital dashboard' to ensure digital trends are measured over the coming years and to inform the preventative approach.

5. Community Care, Health and Wellbeing



5.1 Key achievements









The Community Care, Health and Wellbeing thematic group's key achievements include:



- There has been a substantial and continued reduction in the number of bed days lost due to delays in discharges despite stability in the number of emergency admissions, readmissions and Accident and Emergency attendances for people over 65. This demonstrates significant achievement against a challenging target. As at March 2015/16, Renfrewshire had the third lowest delayed discharge bed rate per 1,000 population by local authority of residence behind Inverclyde and East Renfrewshire.
- The gap between minimum and maximum (male) life expectancy in the communities of Renfrewshire has reduced by 1.6 years to 14.8 years from 16.4 years recorded as the baseline in 2010 meaning Renfrewshire are actually ahead of the year 3 milestone of 15.3 years.
- In the Health and Wellbeing Survey 2014, 92% of people in Renfrewshire indicated they have a positive perception of their quality of life against a year 3 milestone of 75%. This is an improvement on the baseline figure of 71% achieved during 2012.
- There has been a substantial increase in the number of people in Renfrewshire participating in 30 minutes of moderate physical activity 5 or more times a week from 30.1% in 2011 to 53% in year 3. There has also been a substantial increase in the number of attendances at leisure facilities rising from 1,936,323 in 2012/13 to 2,360,294 attendances in 2015/16. There was a reduction in the percentage of adults who are overweight or obese from 55% in 2011 to 49% in year 3.
- There has been a notable reduction in the number of adults who smoke from a baseline in 24% in 2014 to 19% in year 3. The HSCP has established regular, 'Stop Smoking' evening sessions and drop in clinics which have been well attended and received.

5.2 Performance against year 3 milestones

The table below highlights the year three performance against our milestones:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Outcome 1. By 2023, our residents will have an increasing life expectancy regardless of the community they live in.					
Reduce the gap between minimum and maximum (male) life expectancy in the communities of Renfrewshire by 3 years.		16.4 years (2010)	14.8 years	15.3 years	14.8 years* (see note below table)
Increase the number of people who assessed their health as good or very good		80% (2011)	77%	80%	77%
Outcome 2. By 2023, our residents will be valued and respected irrespective of age, physical disability or other needs.					

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
% of people who have a positive perception of their quality of life		71%	92%	75%	92%
Outcome 3. Our residents will only use alcohol safely and appropriately.					
Reduction in the rate of alcohol related hospital admissions per 100,000 population		8.9 (2012)	10.5	8.9	9.1
Outcome 4. Our residents will have improved positively healthy behaviours: eat healthier; be physically active; only use drugs as prescribed; and avoid or stop smoking.					
Increase in the number of people participating in 30 minutes of moderate physical activity 5 or more times a week		30.1% (2011)	53%	35%	53%
Reduction in the number of adults who smoke		24% (2014)	19%	21.5%	19%
Reduction in percentage of adults that are overweight or obese		55% (2011)	49%	53%	49%
Reduction in drug related hospital discharges - rate per 100,000 (i)		123.6	140.9	139.0	157.3
Reduction in percentage of the estimated prevalence of problem drug use amongst 15-64 year olds (ii)	N/A	1.86 (2009/10)	2.41%	1.86	HWB Survey only carried out every 3 years
Outcome 5. Our residents will enjoy good mental health.					
Increase in the average score on the short version of the Warwick- Edinburgh Mental Wellbeing Scale (SWEMWBS).	N/A	55.1 % (2010)	53.4%	55.1%	HWB Survey only carried out every 3 years
Outcome 6. Our residents will get involved in activities and improve the health and wellbeing of their community.					
Increase in the number of attendances at leisure facilities		1,936,323 (2012/13)	1,946,004	1.5%	2,360,494
Outcome 7. Our residents will be supported to live independently as long as possible in their own homes and communities.					
Increase the percentage of local carers who feel supported to continue their caring role (Local)		85.6% (2011/12)	82%	87%	80.4%

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Increase in the numbers of older people supported through reablement services, care at home services and intermediate care		8.7% (2011/12)	8.7%	9%	8.7%
Reduction in the number of bed days lost due to delays in discharges		19,792 (2011/12)	5,835	4,015	3,633
Increase in percentage of older people living independently in the community with control over their care and support	N/A	0.8% (2011/12)	1.07%	100%	LGBF Figure 15/16 data due in Jan 2017
Increase the percentage of local carers who feel supported to continue their caring role (National)	N/A	83% (2013/14)	N/A	100%	National figure – due summer 2017

*The target under Community Care, Health and Wellbeing outcome one – ‘Our residents will have an increasing life expectancy regardless of the community they live in’ was to reduce the gap between minimum and maximum male life expectancy in the communities of Renfrewshire by 3 years over the ten year period to 2023. The baseline was 16.4 years which was the difference in male life expectancy between Bishopton and Ferguslie.

The year 3 milestone was set at 15.3 years and the latest data shows this was achieved with the difference in male life expectancy between the two communities reduced to 14.8 years.

However, while this is good news, Ferguslie is no longer the area with the lowest male life expectancy in Renfrewshire. Paisley North West is, at 65.3 years (Ferguslie 68.8 years). If we now take the difference in male life expectancy between the highest and lowest areas in Renfrewshire, the difference is 18.3 years – Bishopton 83.6/Paisley North West 65.3.

What will now be done in future is to compare the average of the four highest against the average of the four lowest over the period to get a more accurate picture of the gap between minimum and maximum male life expectancy across the communities in Renfrewshire.

5.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
‘Increase the number of people who assessed their health as good or very good’ missed the year three milestone by 3%. In the Health and Wellbeing Survey 2014, respondents were asked to describe their general health over the last year on a five point scale (very good, good, fair, bad or very bad). Overall, just over three in four (77%) gave a positive view of their health, with 33% saying their health was very good and 44% saying their health was good. However, 23% gave a negative view of their health, with 16% saying their	<p>The HSCP run weekly stop smoking evening sessions and drop in clinics including a drop-in pharmacy service in order to meet all needs. Smoke free NHS grounds and premises have been introduced across the HSCP;</p> <p>A New Mum New You programme has been delivered by Active Communities (Scotland) Ltd in partnership with NHS GGC. It is a post natal programme aimed to help new mums get into shape by delivering nutritional advice and a fun exercise programme. Additionally, Active</p>

<p>health was fair, 5% saying it was bad and 1% saying it was very bad. The next Adult Health and Wellbeing Survey will be carried out in 2017.</p>	<p>Communities have delivered MEND 2-4 programme for families with children aged 2-4 who are an unhealthy weight.</p> <p>The HSCP has introduced and trained a number of third sector staff and community group members to deliver the Eat Better Feel Better cookery course to the wider community. A ten week physical activity programme for older persons has taken place in 65 different community based venues, including sheltered housing complexes and care homes. 702 older participants have taken part in the project. An exercise DVD has been developed to support local groups continue to be active.</p> <p>There continues to be many opportunities to promote for physical activity; fun runs, 10k, promoting of walking routes and the cycle path network. The HSCP has contributed to the development of the local Outdoor Access Strategy and Sports strategy.</p>
<p>Whilst there has been a good reduction in the rate of alcohol related hospital admissions from 10.5 per 100,000 population in 2013/14 to 9.1 in 2015/16, the milestone of 8.9 has not yet been achieved. Although the milestone was missed the current rate is the lowest in more than 3 years.</p>	<p>Brighter Renfrewshire Alcohol Awareness Week (BRAW) - campaign implemented in partnership with the local community to raise awareness of alcohol. Alcohol Brief Interventions continue to be delivered across a number of key priority settings. A Licensing Intern has been recruited to work with the local community to encourage them to get more involved in licensing processes.</p>
<p>The reported prevalence rate of problem drug use in Renfrewshire has risen between 2009/10 and 2013/14, whilst the Scottish figure has fallen. There is some doubt about the accuracy of the 2009/10 figure for Renfrewshire, and recording has improved over the three year period, but Renfrewshire remains higher than the Scottish average of 1.68%.</p>	<p>Local work has focused on creating a 'system of care', addressing prevention, treatment and recovery:</p> <p>Prevention: Campaigns underway which aim to raise awareness include Cannabis and Overdose Prevention. The provision of a Safe Bus in the centre of Paisley during the run up to Christmas offered support to individuals who were intoxicated. Early Intervention Group monitors young people who have come into contact with the Police for a minor offence such as drinking in the street or cannabis use</p> <p>Treatment: Waiting times for drug and alcohol services have reduced significantly. 98 % of individuals wait less than three weeks to be treated in alcohol services (Jan-Mar 16, target 91.5%). 99%</p>

	<p>of individuals wait less than 3 weeks to be seen in drugs services (Jan-Mar 16, target 91.5%)</p> <p>Recovery: A review of the recovery landscape in Renfrewshire resulted in a number of recommendations including the appointment of a Recovery Development Worker. Peer to peer training leading to qualifications and paid work placements is also in place</p> <p>The Outcomes Star Tool was implemented in all drug and alcohol services to assist the Alcohol and Drug Partnership to monitor service impact. Most recent findings from the tool show an overall improvement within each recovery element.</p>
<p>The impact measure, 'Increase the percentage of local carers who feel supported to continue their caring role' (Local) is currently rated red. This measure has decreased from 85.6% in 2011/12 to 80.4% in 2015/16, and is short of the year three milestone of 87%. The caveat on these figures is that this data is based on a small sample of carers surveyed annually by The Carers Centre. For example, the Carers' Centre may assist around 18,000 carers annually, but the rate of return on the survey equates to just 100-200 users, therefore it is difficult to wholly take these figures as a reflection of the support all carers receive.</p>	<p>Although the survey indicates that there was a decline in the numbers of carers who feel supported within Renfrewshire, the Health and Social Care Partnership continues to support carers by providing respite to those who need breaks from their caring responsibilities to allow them to continue in their caring role. Renfrewshire Council funds the Carers Centre to provide a range of services to support carers in their caring role.</p>
<p>The impact measure, 'Increase in the numbers of older people supported through re-ablement services, care at home services and intermediate care' is currently rated amber. This measure has remained static at 8.7% and is just short of the year three milestone of 9%. This figure relates to care at home and Rehab and Enablement clients at year end as a percentage of the population (65+). Increases in the older adult population make this a challenging milestone to achieve and further expansion of service provision will be required to maintain the</p>	<p>The HSCP will work with the Carers' Centre and partner agencies to ensure that local carers are supported via assessment and care management processes, and also work to promote increased take up of carer assessments. Currently, the views and needs of carers are captured in the Standardised Shareable Assessment (SSA) and the care plan for the person with the needs. Carers' are often offered the carers' assessment but often believe their concerns have already been attended to and don't take up this offer. Care at Home Services are currently being reviewed, developed and expanded</p>

current proportion of clients. It should be noted that whilst the data suggests there has been no improvement in this impact measure, increasing demand and an increasing population of clients imply that the service is performing well despite the challenges it is experiencing.	to ensure that the service is sustainable, meets current and projected future demand. Renfrewshire Council, recognising the importance of the crucial role that Care at Home services play in helping individuals to remain in a homely setting, and in terms of reducing delayed discharges have made significant financial investment in the last few years.
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5.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

No revisions for impact measures have been undertaken.

5.5 Prevention

The Community Care, Health and Wellbeing thematic group has made, and continues to make significant progress in respect of the prevention agenda delivering a number of policies and programmes which deliver prevention outcomes within Renfrewshire. These include:

Smoking Cessation

- The HSCP run weekly stop smoking evening sessions and drop in clinics including a pilot drop-in pharmacy service in order to meet all needs. Smoke free NHS grounds and premises have been introduced across the HSCP.
- The Children and Young People Health Improvement Team undertook a CPD training session to promote the use of the Smokefree 4 Me (tobacco education pack for schools). This took place in February 2016 with 10 teachers and other education professionals in attendance.
- Since January, the Children and Young People's Health Improvement Team have organised five sessions in schools regarding tobacco education. Two of the sessions involved a presentation to S6 pupils in Trinity High School with approximately 100 pupils in attendance. The other 3 sessions focused on targeted group work with young people identifying as smokers who were contemplating a quit. The group was identified by Homelink and approximately 16 young people were in attendance.

Alcohol and Drug Awareness

- During BRAW (Brighter Renfrewshire Alcohol Awareness Week) 2016, 17 community events were delivered by a variety of organisations. In addition, a total of 5 road shows were delivered in key settings by the Health Improvement Team.

Sexual Health

- Sexual Health and Relationships work in schools has focused on two key areas: peer education/group work and Sandyford Clinic promotion. With regards to the former, there is on-going work with approximately 5 young people in Castlehead High School on a number of topics including sexual health, relationships and parenthood education. With regards to the latter, two Sandyford promotion sessions have been held in Gleniffer High School with approximately 450 S4-S6 pupils in attendance. This work follows on from the

promotional work undertaken last year in Johnstone and Linwood High Schools. Furthermore, 4 sexual health and relationships sessions were provided to pupils attending Mirren Park School with approximately 16 pupils in attendance. Young people attending this school have been moved out of mainstream education and are at greater risk of engaging in risky health behaviours i.e. smoking, early first sexual experience and substance misuse.

- The Children and Young People's Health Improvement team contributes to the Pre and Post Natal programme at Barnardos, providing a sexual health and relationships workshop. Three sessions have been organised this year with approximately 18 young mums in attendance.

Mental Health

- A programme of training 'Understanding Mental Health' is offered in the local community to raise the awareness of mental health issues. In Renfrewshire the Mental Health Film and Arts Festival is an annual event to promote positive mental health. In addition the anti-stigma campaign 'See Me' is promoted in Renfrewshire.
- The Children and Young People's Health Improvement Practitioners (HIPs) are qualified instructors of Scotland's Mental Health First Aid (SMHFA), which is the mental health equivalent of physical first aid. This is a proven programme which addresses attitudes to, and how to approach those with mental health issues. The HIPs have delivered 2 courses since January 2016 with a total of 25 participants trained. Those attending the course were a mixture education professionals, Homelink, students, statutory professionals (housing) and youth workers. The course is aimed at professionals and youth workers who work with young people aged 11-17 with the objective of the course to raise awareness of mental health, adolescent development and provide a model that can be applied to helping a young person during a crisis. The next course is organised for October 2016.
- In conjunction with education professionals, Homelink and Youth Services group work has been organised in a number of schools in Renfrewshire (Linwood HS, Paisley Grammar, St Andrews Academy and Trinity High School). Five groups with a total of 25 participants (14-17 years) have benefitted from programmes focusing on topics such as coping with stress, self harm, self esteem, confidence and resilience amongst others.
- Two sessions with a total of 11 participants were delivered to those accessing Barnardos Threads as part of the Pre and Post Natal Baby Programme. Topics covered understanding mental health, coping with stress and support services.

Nutrition, Healthy Weight and Physical Activity

The Health Improvement Team has been involved in a number of activities to promote nutrition, healthy weight and increased physical activity including:

- Supported the implementation, delivery, monitoring and evaluation of New Mum New You, a NHS GGC weight management treatment programme delivered by Active Communities for mothers who are an unhealthy weight in the post natal period.

- Supported the implementation, delivery, monitoring and evaluation of MEND 2-4 programme, by Active Communities, for families with children aged 2-4 who are an unhealthy weight.
- Up to March 2016 continued to support the delivery and lead on the evaluation of Renfrewshire Older Person Physical Activity Programme, during the duration of the programme March 2013 - March 2016, 10 week physical activity interventions were delivered across 65 different venues in Renfrewshire. The majority of venues were community based venues followed by sheltered housing complexes and care homes. 702 older participants took part in the project.
- Developed a sustainability resource for Renfrewshire Older people's project in the form of an exercise DVD, similar to what was delivered during the project within standing and seated options.
- Contributed to the development of Renfrewshire Council Outdoor Access Strategy.
- Contributed to the development, implementation and monitoring of Renfrewshire Council Sports strategy.
- In conjunction with Homelink ran a Nutrition group with 5 S4/5 pupils at The Mary Russell School which is an ASN school. The group met for 4 weeks and focused on improving knowledge and skills regarding nutrition and physical health (topics included eatwell guide, sugar content, healthy/unhealthy behaviours). It is hoped that this group will begin again in the new term. Referrals to Renfrewshire Active Families.

6. A Greener Renfrewshire

6.1 Key achievements







The Greener Renfrewshire Thematic Board's key achievements include:









- Delivering nine projects in the Stalled Spaces Scotland programme across Renfrewshire, bringing vacant and derelict land back into temporary use with projects including: planting; music; and art. An example of this is a project delivered by Renfrew Development Trust placing picture boards on the disused toilets in Robertson Park in Renfrew. This was a successful intergenerational project working with older people living in the Renfrew Care Home, many of whom have dementia; young people who access youth services through the Renfrew YMCA Hut; and students from West College Scotland;
- The 10 year target of 5% of Renfrewshire Council's vehicle fleet being electric was achieved by year 3 and a revised 10 year target of 20% was agreed. As well as this, successful partnership working with Community Planning Partners helped increase the number of electric vehicles and charging points across Renfrewshire. An example of this is partnership working between Renfrewshire Council and the University of the West of Scotland for the purchase of an electric vehicle and installation of electric vehicle charging point. Another example is the Care & Repair service of Bridgewater Housing Association who were assisted in the purchase of 2 electric vans and the recent installation of a rapid charge point at the Erskine swimming pool. Grant funding continues to be sought to increase the number of electric vehicles across the Community Planning Partnership.
- Publishing a quarterly Greener Renfrewshire Newsletter, sharing information on Greener activities being carried out by community groups across Renfrewshire and providing the public with information on opportunities to volunteer;
- Work has been carried out to determine the introduction a community transport (workbus) by user groups including older people, disabled people and staff working at Glasgow Airport. SPT have offered the use of buses and discussions are ongoing with a third sector organisation to run the projects;
- Identifying links with Community Planning Partners and private sector organisations in plans relating to active travel, ensuring a cohesive approach to improving facilities for active travel across Renfrewshire;
- Contributing to a reduction in the percentage of households in Renfrewshire living in fuel poverty through a number of measures including: home energy advice and achieving the Scottish Housing Quality Standard (SHQS) which includes the installation of improved and more energy efficient heating systems;
- Renfrewshire Council completed a biomass district heating scheme in November 2015, covering more than 460 homes, both council owned and private sector, in the Calside area of Paisley. This scheme uses renewable energy, greatly reducing carbon emissions. The UK Government provides financial support to the owner of the renewable heating system for twenty years through the Renewable Heat Incentive (RHI) scheme;

- Delivering a reduction in the amount of CO2 emissions from public buildings, through a number of measures including: the introduction of building management systems to provide more control over heating systems; installation of photovoltaic panels on a number of schools and care homes; and energy awareness campaigns; and
- Exceeding the targeted reduction in CO2 emissions for public space lighting with plans in place to replace all public space lighting with LED alternatives by May 2017, achieving the 10 year target of a 60% reduction in CO2 emissions well in advance of the 2023 target date.

6.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Greener Communities					
Reduction in the number of vacant and derelict land sites		175	174	167	166
Increase the quality, quantity and diversity of the Renfrewshire Green Network	N/A	100	No data available	The quality, quantity and diversity of the Renfrewshire Green Network was measured through a Green Network Indicator Report carried out at the end of 2013 by the Glasgow & Clyde Valley Green Network Partnership – this exercise will be repeated late 2016/early 2017..	
Greener Transport					
Reduce the amount of CO2 emitted by the public vehicle fleet		3,523	Baseline year	3,170	3,535
Percentage of the vehicle fleet which uses alternative fuels, such as electricity		0.8%	1%	5%	5.5%
Number of air quality management areas within Renfrewshire		1	1	1	1
Percentage reduction in car journeys to school		22%	21.5%	18.4%	22.3%
Carbon Management					
Reduce CO2 per capita		10.94 (1990 Scottish average)	7.1	7.1	5.9

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduce the amount of CO2 emitted from public space lighting		7,460	7,854	6,720	6,482
Reduce the amount of CO2 emitted from public buildings		29,114	25,480	26,566	22,347
Percentage of household waste recycled		38.9%	44.3%	52%	43.9%
Percentage of household waste collected which is landfilled		56.1%	50.0%	36%	32.0%
Percentage of household waste sent to landfill without prior treatment		47.3%	40.4%	36%	9.3%
Percentage of social housing properties in Renfrewshire which meet the National Home Energy Ratings target		No data available	No data available	100%	Not all data from RSLs is available but the average of what is available is approximately 98%
Percentage of social housing that meets the Home Energy Efficiency Standard by 2020	N/A	No data available	No data available	70%	No data available
Percentage of social housing in Renfrewshire that meets the EESSH 2020 milestone	N/A	No data available	No data available	tbc	Not all data from RSLs is available but the average of what is available is approximately 60%
Percentage of social housing properties in Renfrewshire which meet the Scottish Housing Quality Standard		16% to 30%	62.1%	100%	87% (100% after allowable exclusions and abeyances)
Percentage of Renfrewshire households that are in fuel poverty		29%	29%	7.5% reduction	Data not yet available

6.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
The reduction of CO2 emissions from the Council's vehicle fleet has not achieved the three year target and looks unlikely, at this stage, to achieve the longer term 10 year target. Although the percentage of the vehicle fleet which uses alternative fuels, such as electricity, is well on target, the	The larger vehicle fleet, although diesel, is energy efficient and interventions continue to be integrated into the service, such as: efficient routing; rev limiters; and driver training to ensure emissions are kept to a minimum. Management of the service researches advances in vehicle technology

vehicles which have been replaced are small cars and vans with relatively low mileage. At the moment, the technology is not available to replace larger vehicles in the fleet which account for a large percentage of the emissions, such as refuse collection vehicles, with electric alternatives.	to ensure the fleet is as energy efficient as budgets will allow.
The percentage of household waste which is recycled has not achieved the challenging national targets set.	Communication and awareness activities are planned to ensure residents are recycling the correct materials, avoiding contamination. The progression of the Clyde Valley shared services work stream for the procurement of a residual waste treatment and disposal solution is on target to be operational by December 2019, which will ensure compliance with the landfill ban which will be introduced in January 2020.
The indicator relating to the percentage of car journeys to school in Renfrewshire is measured through the Sustrans 'Hands-up' survey, which is carried out in schools across Renfrewshire by asking children how they travelled to school. The data, therefore, cannot be treated as robust but is a guide to the percentage of children who travel to school by car	Work is ongoing with Renfrewshire Leisure and Cycling Scotland to carry out Bikeability training in primary schools to encourage pupils to cycle to school safely. In 2015/16 almost 700 pupils across Renfrewshire achieved Bikeability awards.
Renfrewshire Council Fuel Poverty Strategy 2016 identifies that many of the policy and economic tools that may influence fuel poverty are the responsibility of the Scottish and UK Governments. This results in levels of fuel poverty fluctuating due to external factors such as fuel costs and levels of income. Fuel prices rely on oil prices and exchange rates, driven on a national and international basis.	While there are things we can do to improve housing and employment prospects, neither of these may ultimately deliver fuel poverty improvements. Regardless of the impact of these wider external factors, we would want to maintain or improve our current position against the national average. A proposed revision to change the target for fuel poverty to achieve at least 5% below the national average is detailed in section 8.4 of this report.

6.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

Impact Measure	Baseline	Actual	Year 10 Target
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Impact Measure	Baseline	Actual	Year 10 Target
Percentage of Renfrewshire households experiencing fuel poverty	29% (2011/13)	29% (2012/14)	5% below the national average
Reason for revision: In recognition that Renfrewshire has limited ability to alter the impact of national policies it has been agreed that our fuel poverty target is set as 5 percentage points below the national average. In the data for 2012/14, the Scottish average for the number of households in fuel poverty was 35% with Renfrewshire at 29% - this is, therefore, more than 5% below the national average and meets the target agreed.			
Number of Air Quality Management Areas in Renfrewshire	1	1	0
Reason for revision: It is recommended that the above indicator be removed from the Local Outcome Improvement Plan and replaced with an indicator which measures the annual average PM ₁₀ value across all continuous monitoring sites, with a target value of less than 18ug/m ³ for the annual mean. A report has been approved by the Environment Policy Board recommending the declaration of a further two AQMAs in Renfrewshire, for small areas within Renfrew and Johnstone where exceedances of objectives for pollutants occur.			

The suitability of the indicators relating to housing are being considered as part of the new Carbon Management sub-group. These will be assessed as part of the creation of a suite of performance indicators which better reflect the wider partnership approach to carbon management.

6.5 Prevention

The Greener Renfrewshire Thematic Board has considered the importance of the Prevention Agenda in its strategic actions and priorities. This includes:

- Renfrewshire Council's Waste Strategy 2017 – 2022 will set out an holistic approach for improving waste services and increasing recycling across Renfrewshire. The strategy will take into account the legislative obligations for reducing waste being sent to landfill, incorporating the new Scottish Household Recycling Charter and associated Code of Practice. This will be the catalyst for the introduction of further sustainable waste collection service changes in Renfrewshire.
- Renfrewshire Council is in the process of delivering an £11m investment programme to replace all street lighting across Renfrewshire with LED alternatives. This investment programme commenced in May 2016 and has three phases which will be completed by Spring 2017, with all of the Council's street lighting stock then utilising LED technology. This will deliver a significant reduction in energy usage for street lighting of approximately 60 to 65%, and will make a substantial contribution towards the Council's carbon reduction targets.
- The Greener sub-groups have been successful in engaging, not only with Community Planning Partners but with private sector organisations across Renfrewshire. This has been most successful in respect of the Greener Transport sub-group where all sectors

are sharing their active travel plans to aim for a more cohesive approach to transport related carbon reduction across Renfrewshire; and

- Work has been ongoing to help reduce the number of households in Renfrewshire living in fuel poverty. Renfrewshire Council acts as co-ordinating agents for all Home Energy Efficiency Programme for Scotland: Area Based Schemes (HEEPS:ABS) programmes in their area. Over the last three years, a total of £8.287m has been secured for Renfrewshire which has enabled a range of energy efficiency projects to be carried out. Energy advice services have been delivered across Renfrewshire through: Local Energy Action Plan (LEAP); Renfrewshire Council's Energy Advocacy Service; and Connecting Renfrewshire. Vulnerable and socially isolated households have been assisted, through these services, in dealing with domestic energy issues.

7. Children and Young People








7.1 Key achievements

The thematic board's key achievements include:

- An improvement in positive destinations after leaving school. Performance has risen steadily in recent years and Renfrewshire is now one of the best performing local authorities in Scotland. Employability programmes continue to be a focus for partners. This indicator had been highlighted as an area of improvement following the Year 1 progress report and this improvement is evident.
- The Families First project has been expanded into three more areas following the success of the Ferguslie and Linwood projects. An independent evaluation of the first two projects found that they were achieving very positive outcomes for the communities they support. £1 million of funding was allocated from the Tackling Poverty Commission. The new teams were established in Foxbar, Johnstone and Gallowhill localities in April 2016.
- One of the key recommendations from the Poverty Commission work in Renfrewshire was to improve the physical and mental health of children in low income families, in particular to develop a cohesive partnership approach to supporting youth mental health. The recommendation proposed equipping organisations to deliver support and respond to mental health distress and build young people's resilience. Council funding of £200k over two years has enabled two initiatives to be developed. A peer education service has now been agreed in all Renfrewshire secondary schools where young people are trained to work with their peers to improve health. The young people also work with the pupils in the feeder primary schools around the transition into secondary school. The second initiative is a school counselling service which has now also been implemented in all Renfrewshire secondary schools. Young people were involved in the procurement process to commission a counselling service to support pupils facing stress and anxiety. Both services are now fully implemented and will be reviewed and evaluated over the next two years.
- The Permanency and Care Excellence (PACE) programme continues to deliver improvements in permanency planning for Looked After Children. Permanent arrangements for more and more children and young people are being put in place more quickly. Children's Services will continue to work in partnership with the Centre for Excellence for Looked After Children in Scotland (CELCIS) to deliver positive change.

7.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Children and Young People Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Outcome 1. Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives					
Increase in the average tariff score of the lowest attaining 20% of S4 pupils		72 (2011/12)	78	76	194
Increase the average tariff score of looked after young people	N/A	72 (2010/11)	79	Measure amended; see Section 9.4	
Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 or better by the end of S6	N/A	57% (2011/12)	58%	Measure amended; see Section 9.4	
Increase the percentage of pupils achieving 3+ awards at SCQF Level 6 or better by S6	N/A	37% (2011/12)	38%	Measure amended; see Section 9.4	
All pupils will achieve English and Mathematics qualifications at SCQF Level 3 or above by S6		94% (2011/12)	96%	96%	99%
Increase the percentage of school leavers in positive and sustained destinations		87.7% (2011/12)	90.2%	92%	93.4%
Increase the percentage of looked after young people in positive destinations		63% (2010/11)	46%	68%	66.7% (LAC at home); 66.7% (LAC away from home)
Reduce the percentage of babies with a low birth weight (<2500g)		6% (2011/12)	6.8%	5.5%	6.8%
Increase in the number of children exclusively breast fed at 6-8 weeks		20.3% (2011/12)	20.2%	21.4%	20.8%
Outcome 2. Our children and young people live in a safe and secure, stable and nurturing environment at home and in the community – where their rights are respected, they are free from poverty and neglect and supported to be resilient and to thrive					
Increase the perception score of not being bullied amongst secondary school pupils	N/A	91 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the perception score of not being bullied amongst primary school pupils	N/A	91 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of children living in poverty	N/A	19% (2013)	13%	Measure amended; see Section 9.4	
Reduce the percentage of children and young people placed on the Child Protection Register affected by parental substance misuse		56% (01/08/2011 to 01/07/2012)	59%	49%	54%

Children and Young People Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Outcome 3. Our children and young people feel confident and responsible – able to participate fully in learning and in their wider community and take part in opportunities which meet their needs, interests and aspirations					
Increase the reported school perception score amongst our secondary school pupils (0–100)	N/A	64 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the reported school perception score amongst our primary school pupils (0–100)	N/A	78 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of secondary pupils with poor engagement with school	N/A	19% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of primary school pupils with poor engagement with school	N/A	8% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the number of days lost per 1,000 secondary pupils through exclusion	✓	168 (2011/12)	64	155	75.6
Reduce the number of days lost per 1,000 primary pupils through exclusion	✓	13 (2011/12)	6	10	8.2
Increase in the number of children and young people participating in sporting, cultural and citizenship activities	✓	1309 (2012/13)	1477		2877
Outcome 4. Our children and young people have good physical, emotional and mental health and wellbeing					
Increase the reported physical health score of our secondary school pupils (0–100)	N/A	69 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the reported physical health score of our primary school pupils (0–100)	N/A	78 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the reported physical health score of our pre-school children	N/A		Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the percentage of primary schools which deliver two hours quality Physical Education per week	✓	96%	100%	100%	100%
Increase the percentage of secondary schools which deliver two hours quality Physical Education per week	✓	100%	100%	100%	100%
Reduce the percentage of secondary school pupils reporting poor pro-social behaviour	N/A	10% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of primary school pupils whose parents report poor pro-social behaviour	N/A	4% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the level of obesity in children in Primary 1	✗	7.6% (2010/11)	9.9%	7.4%	8.9%
Increase the percentage of children in Primary 1 without decayed, extracted or filled teeth	✓	62.1% (2011/12)	68.9%	62.1%	68.9%
Reduce the rate of pregnancies for those under 16 years of age (rate per 1,000 population)	✓	8.9 (2008/10)	6.5	8.0	3.9%

The follow-up All Children Wellbeing Survey, which will build on the knowledge gained from the 2011 study, will take place in October 2016, and data should be available in early 2017. Changes in the way the Scottish Government reports on school attainment have impacted on the indicators reported to this Board, and revisions are noted in Section 7 below.

7.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
The numbers of looked after children leaving school in any given year is small and therefore subject to significant variance.	Children's services work with colleagues in Development and Housing, Skills Development Scotland, and further and higher education in an attempt to ensure that all children have an individual plan to support to positive destinations.
Reducing the number of babies with a low birth weight at full term remains behind target at 6.8%. Renfrewshire's Family Nurse Partnership has shown strong results on low birth weight, with only 2.5% of babies registered with the service having a low birth weight. Work is ongoing to assess which elements of the programme could be rolled out more widely. Supporting women to stop smoking before or during their pregnancy remains a key priority and NHS GGC offer a Smoking in Pregnancy Service. Other factors linked to low birth weight include domestic abuse, pregnancy in women aged 17 and under, and alcohol use. New information leaflets are available to highlight the risks of using alcohol in pregnancy, and Sensitive Routine Enquiries of Domestic Abuse are carried out in maternity services.	The HSCP plans to identify a lead officer to take forward the recommendations in the recently published 'National Strategy for Pregnancy and Parenthood in Young People' to progress work on teenage parenthood.
Exclusive breastfeeding is currently at 20.8%, slightly behind the target of 21.4%. Current performance demonstrates a continuing improvement.	Improvement activities such as the weekly breastfeeding support groups, the Infant Feeding Support Workers and the Breastfeeding Welcome Award will continue. It is expected that the target will be met when figures are next collected in September 2016.

<p>The percentage of children on the Child Protection Register who were affected by parental substance misuse at the point of registration has not met the target set. However, percentage figures mask the fall in numbers in recent years which were not anticipated when the measure was identified for inclusion. In 2011/12, when the baseline was established, there were 179 new registrations and 98 of those children were affected by parental substance misuse. By 2014/15, this had fallen to 142 new registrations and 76 children affected by parental substance misuse.</p>	<p>Child protection work will always be focused on the needs and wellbeing of the child above all else and so targets may be missed, but this trend is one indicator that local work to address substance misuse and its impact on children is having an effect.</p>
<p>The level of obesity amongst Primary 1 children is not meeting the target of 7.4% although the Renfrewshire rate has reduced from 9.6% in 2011/12 and is below the Scottish average rate of 9.8%. The HSCP has trained third sector staff and community volunteers to deliver 'Eat Better Feel Better' cookery courses in the community.</p>	<p>Active Communities (Scotland) and NHS GGC are delivering a post-natal exercise programme on a partnership basis focusing on nutritional advice and exercise for new mums. Active Communities are also delivering a programme for families with children aged 2-4 who are an unhealthy weight.</p>

7.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

There have been changes to the way in which pupil attainment is reported nationally. As a consequence, two of the performance measures need to be amended to reflect the new approach. These are shown below and although the measures are more challenging, the baseline data shows that Renfrewshire is performing above the national average.

Existing Measure	New Measure	Baseline (Year 3)	Revised Target (Year 10)
Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 or better by the end of S6	Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 by the end of S4	40.4% (2012/13) (Scottish average is 39.3%)	47% (based on achieving 1 percentage point of improvement each year)
Increase the percentage of pupils achieving 3+ awards at SCQF Level 6 or better by S6	Increase the percentage of pupils achieving 5+ awards at SCQF Level 6 or better by S6	30.8% (2014/15) (Scottish average is 29.3%)	38% (based on achieving 1 percentage point of improvement each year)

The Scottish Government no longer provides data on the average tariff scores for looked after children. Information is available on the average performance of the lowest performing 20%, the middle 60% and the top 20% for children looked after at home and for children looked after away from home. The table below shows that Renfrewshire is behind the national average in relation to the lowest performing 20% but ahead of the national average for the middle 60% and the top performing 20%.

An Improving Outcomes Group for Looked After Children has been established and will meet between September and December 2016. This group will produce an action plan for improving outcomes, in consultation with the Children's Champions Board.

	Looked after at home		Looked after away from home	
	Renfrewshire	Scotland	Renfrewshire	Scotland
Lowest performing 20%	2	4	20	25
Middle 60%	156	115	239	233
Top performing 20%	653	573	919	861

In December 2015, the CPP Board agreed that the single child poverty measure and target is removed and replaced with the wider Poverty in Renfrewshire Dashboard, which is currently being developed as part of the Tackling Poverty Strategy.

7.5 Prevention and early intervention

We wish to establish Renfrewshire as an area where universal services are delivered in a way which is inclusive and prevents problems and challenges arising for most children. We aim to be an authority where early intervention to prevent challenges developing is embedded resulting in swift and effective support for children at the earliest stage.

Preventative approaches and early intervention are firmly embedded in services for children and young people and this is evident in the examples of achievements detailed in Section 4 above. Programmes such as Peer Education equip young people with the skills and information to support positive behaviours and understand their own health needs better. The Families First projects work with families who are not in crisis and have been shown to be delivering positive outcomes for children and families.

Incredible Years and PATHS (Promoting Alternative Thinking Strategies) are two examples of evidence based approaches focused on early intervention and prevention which have been implemented in Renfrewshire. The success of PATHS has meant it has been rolled out to additional schools.

Work with the Centre for Excellence for Looked after Children In Scotland (CELCIS) at the University of Strathclyde is delivering incremental change by focusing on reducing the time to implement permanent placements for looked after children. This leads to much greater stability at an earlier stage and consequently improved outcomes.

The Functional Family Therapy service is targeted at teenagers at risk of being accommodated and has had a very positive impact. The success of the service was recently

recognised nationally when it won the ALARM Community Risk award for its impact on reducing the risk to young people, families and communities.

The Children's Services Partnership is working closely with an expert on pre-term babies and the possible developmental impact on the child. A project group is being established to explore how services can more effectively support families and education colleagues.

The CEDAR programme has been very successful in supporting children who have experienced domestic violence, with a focus on improving resilience, emotional intelligence and the ability to regulate emotions. It has recently been successful in attracting a further five years of funding from the Big Lottery Fund.

Towards the end of this year, a second study of the needs of children and young people across Renfrewshire will be undertaken. It is hoped that the findings will clearly demonstrate the positive impact of Renfrewshire's early intervention approaches.



To: Renfrewshire Community Planning Partnership Board

On: 21 September 2016

Report by:

David Amos, Head of Policy and Commissioning, Renfrewshire Council

Scottish Index of Multiple Deprivation 2016

1. Summary

- 1.1 A new release of the Scottish Index of Multiple Deprivation (SIMD) was issued on the 31st August 2016 providing new data on relative deprivation across Scotland at local authority and small area level. A report was submitted to Renfrewshire Council's Leadership Board on 14 September 2016 on the SIMD 2016 release, which is attached as appendix 1 to this report.
- 1.2 While one datazone within the Ferguslie Park area was ranked as the most deprived in the country, Renfrewshire as a whole saw its share of the most deprived areas nationally decrease.
- 1.3 The number of people in Renfrewshire identified as income and employment deprived decreased by 6% and 15% respectively on the 2012 release. These reductions were mirrored in Ferguslie Park where there were 6% fewer income deprived and 17% fewer employment deprived people identified. Key findings are highlighted within section 3 below.

2. Recommendations

It is recommended that the Board:

- a) Notes the SIMD 2016 release and the key related findings in relation to Renfrewshire
- b) Considers the initial information available in light of existing priorities and partnership actions
- c) Agrees that the thematic boards will consider the available data and review existing programmes of work in relation to these findings
- d) Agrees that SIMD 2016 informs the development of the Local Outcome Improvement Plan 2017.

3. Key findings

3.1 The Scottish Index of Multiple Deprivation is one of a number of datasets used by Renfrewshire Community Planning Partnership to identify the needs of the local population and subsequently areas for partnership level focus and prioritisation. The last release of the index was in 2012.

3.2 As outlined in the report to Renfrewshire Council's Leadership Board on 14 September 2016, it is suggested that the information should be interrogated and analysed, noting the following key points:

- SIMD identifies deprived areas and not people ie not everyone in an area which is deprived will be deprived or experience a certain level of deprivation.
- There is growing evidence that area based ways of looking at poverty no longer give us a full picture of where poverty is being experienced.
- SIMD boundaries have changed significantly since the 2012 release – the most significant example of this is the fact the area in Ferguslie deemed as being the most deprived datazone in 2016, is infact a different geographical area than in 2012.
- The methodology or indicators that underpin the measurement of deprivation have changed in a number of domains.

3.3 Key findings from the available data are highlighted within the Appendix as follows:

- The number of people in Renfrewshire identified as being income deprived fell by 6% since 2012 and the number of people who are employment deprived fell by 15%.
- This was mirrored in Ferguslie where there are 6% fewer people who are income deprived and 17% fewer employment deprived.
- Renfrewshire's national share of Scotland's 5% most deprived datazones fell from 4.3% in 2012 to 3.7% in 2016.
- Renfrewshire's national share of Scotland's 20% most deprived datazones fell from 4.6% in 2012 to 4.4% in 2012
- Our local share of deprived datazones is also improving. This is calculated as the % of Renfrewshire's datazones that are in the 5% or 20% most deprived:
 - 5.8% of Renfrewshire's datazones are in the 5% most deprived (fall from 6.5% in 2012)

- 27.1% of Renfrewshire's datazones are in the 20% most deprived (fall from 28% in 2012)

3.4 In terms of key findings by domain:

Health

- 1 in 3 of Renfrewshire's datazones are in the top 20% most health deprived in Scotland
- We have 25 datazones in the 5% most health deprived

Crime

- 16 datazones in Renfrewshire are in the 5% most deprived by crime
- 1 in 4 of Renfrewshire's datazones are in the top 20% crime deprived in Scotland

Employment

- 14 datazones in Renfrewshire are in the 5% most employment deprived
- 1 in 4 of Renfrewshire's datazones are in the top 20% employment deprived in Scotland

Income

- 10 datazones in Renfrewshire are in the 5% most income deprived (this is 1 in 25 in Renfrewshire)
- 1 in 4 of Renfrewshire's datazones are in the 20% most income deprived in Scotland.

Education

- 8 datazones are in the 5% most education deprived in Scotland
- 1 in 5 of Renfrewshire's datazones are in the 20% most education deprived

Housing

- Renfrewshire has 4 datazones in the 5% most housing deprived in Scotland (1 in 50 datazones in Renfrewshire)
- 1 in 4 of Renfrewshire's datazones are in the 20% most housing deprived in Scotland.

Access

- Renfrewshire has 1 datazone in the most access deprived 5% - Rural North and Langbank.
- Under 1 in 5 of Renfrewshire's datazones are part of the 20% most access deprived in Scotland.

- 3.5 A datazone within the Ferguslie Park area has been ranked the most deprived area in Scotland, as was the case in the 2012 release. As described above, datazone boundaries have changed between the 2012 and 2016 releases and the area within Ferguslie identified as the most deprived is not the same. However, using a best fit to map to the new datazones, five of the seven datazones within Ferguslie have improved in rank with two declining. Ferguslie Park as a whole saw a 6% decline in the number of people identified as income deprived and a 17% decline in the number identified as employment deprived. Appendix Three within the Leadership Board report shows the ranking and domain scores for each datazone in Ferguslie in 2012 and 2016.

4. Next steps

- 4.1 The SIMD 2016 is one of a number of datasets used by the Council and its partners to identify key priorities for action within local communities, targeting outcomes and resources to make a positive difference. There are a number of findings arising from SIMD 2016 where partners may wish to review current priority areas for action as part of the development of the Local Outcome Improvement Plan 2017.
- 4.2 Thematic boards will require to consider the information available and to discuss and agree required action to thematic board actions and activities going forward.
- 4.3 Locality level analysis will also be undertaken by the Policy and Commissioning Service, with information presented to each Local Area Committee.

**Report Author: Laura McIntyre, Strategic Planning Manager, Renfrewshire Council Chief Executive's Service, 0141 618 6807,
laura.mcintyre-sw@renfrewshire.gcsx.gov.uk**



To: **Community Planning Partnership Board**

On: **21st September 2016**

Report by:
Chief Executive, Renfrewshire Council

LIVING WAGE ACCREDITATION

1. Summary

- 1.1 This report notes the Council's successful Living Wage Accreditation under the scheme organised by the Poverty Alliance in partnership with the Living Wage Foundation.
- 1.2 The report also provides details on the benefits Living Wage Accreditation can bring employers and employees in order to encourage community planning partners to apply for their accreditation.

2. Recommendations

- 2.1 It is recommended that the Board:
 - Notes the Council's accreditation as a Living Wage employer and benefits it will bring to its employees.
 - Agrees to work together to encourage community planning partners to consider the feasibility of payment of the Living Wage, and Living Wage Accreditation, within their organisations.
 - Notes the Council's offer of support for Community Planning Partners, and willingness to share information about its experience of the Living Wage Accreditation process.

3. Background

- 3.1 The importance of the Living Wage was emphasised within the report of Renfrewshire's Tackling Poverty Commission, stating "It is estimated that around a fifth of Scotland's workforce earn less than the Living Wage. The Living Wage would make a significantly positive impact in sectors with low pay such as cleaning, catering, caring and retail".



- 3.2 Renfrewshire's Tackling Poverty Commission made a recommendation to "Halve the number of workers in Renfrewshire being paid below the Living Wage". One of the key priorities within the Tackling Poverty Strategy is to 'Increase the number of households who can access employment that provides an acceptable standard of living'.
- 3.3 However, work is no longer a guaranteed route out of poverty, and more people living in poverty are working, than not. Therefore, good quality, stable employment which provides an acceptable standard of living has been an increasingly critical element of tackling poverty.
- 3.4 The Living Wage is an hourly rate set independently and updated annually, and is calculated according to the basic cost of living in the UK. The Living Wage used for the purposes of this report is the one set by the Centre of Research in Social Policy at Loughborough University which for 2015/16 was set at £8.25.
- 3.5 Currently there are 30 employers in the Renfrewshire that pay the living wage, of which 16 (including the council) are accredited. Therefore the Council would like to set an example, support and encourage local employers, community planning partners and other organisations to apply for their own accreditation. We would like Renfrewshire Community Planning Partnership to lead the way in public action to gather support and buy-in from its partners for Living Wage Accreditation.

4. Living Wage Accreditation

- 4.1 The Scottish Living Wage Accreditation Initiative was established in 2014 with the aim of increasing the number of employers in Scotland who are recognised for paying their staff the Living Wage. The Initiative is hosted by the Poverty Alliance working in partnership with the Living Wage Foundation.
- 4.2 The purpose of applying for accreditation was to demonstrate the council's commitment to the Living Wage and to the differences payment of the Living Wage can make to the lives of its employees and in tackling low pay by contractors who provide services funded by the council.
- 4.3 In the process of achieving accreditation, the Council had to confirm that all directly employed staff are paid the Living Wage and that there is a plan in place to secure the Living Wage for contractors' staff who regularly provide services on council premises. The Initiative does not require applicants to insist on payment of the Living Wage by all of the Council's contractors although the Council already takes steps to encourage contractors to pay the Living Wage.
- 4.4 In order to be accredited, the Council was required to undertake phased implementation of measures identified in the application. In addition, the Council has



also produced a Living Wage Action Plan which responds to any areas of development to maintain accreditation, along with any wider actions that the Council can undertake to demonstrate commitment and leadership around the benefits of the Living Wage.

5. Benefits

5.1 Independently conducted research on employers who have introduced the Living Wage shows:

- a 25% fall in absenteeism;
- 80% of employers believe that the Living Wage has enhanced the quality of the work of their staff;
- 66% of employers reported a significant impact on recruitment and retention within their organisation;
- 70% of employers felt that the Living Wage had increased consumer awareness of their organisation's commitment to be an ethical employer.

5.2 The figure for the Living Wage is calculated using detailed research on what is needed to cover the basic cost of living in the UK. Therefore, the Living Wage affords people the opportunity to provide for themselves and their families. Independently conducted research with employees who work for an employer who has been accredited as paying the Living Wage shows:

- 75% of employees report increases in work quality as a result of receiving the Living Wage;
- 50% of employees felt that the Living Wage had made them more willing to implement changes in their working practices; enabled them to require fewer concessions to effect change; and made them more likely to adopt changes more quickly.

6. Next steps

6.1 In setting up the Renfrewshire's Tackling Poverty Commission, Renfrewshire Council and the Renfrewshire Community Planning Partners agreed to the development of a Tackling Poverty Strategy. One of its primary objectives is to raise the number of citizens in Renfrewshire paid a Living Wage. A big contributor to achieving this objective will be increasing the awareness of the Living Wage by encouraging community planning partners to apply for their accreditation and lead the way in this area of work.

6.2 The Council is fully committed to identifying opportunities to encourage community planning partners and wider business community to pay and gain the Living Wage accreditation. Being through the process ourselves we are keen to support and facilitate the process for our partners.



To: **Renfrewshire Community Planning Partnership**

On: **21 September 2016**

Report by:
Director of Finance & Resources

TIMETABLE OF MEETINGS FOR THE RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP – JANUARY 2017 TO JUNE 2017

1. Summary

- 1.1 The purpose of the report is to submit for consideration the proposed calendar of meeting dates for the Renfrewshire Community Planning Partnership for the period January 2017 to the June 2017.
- 1.2 It should be noted that although the Board meetings have been scheduled to June 2017 the Local Government Elections are due to be held on 4 May 2017 and therefore the Board meeting in June may be subject to change or cancellation.

2. Recommendations

- 2.1 It is recommended that the Board approves the timetable of meetings to June 2017.

3. Background

- 3.1 The timetable takes account of all standard meetings of the Renfrewshire Community Planning Partnership but does not take into account any ad-hoc meetings which might be held as and when necessary.



3.2 The proposed dates and times are as follows:

- Wednesday 15 February 2017
- Tuesday 18 April 2017
- Wednesday 28 June 2017

Author: Carol MacDonald, Senior Committee Services Officer, Finance & Resources,
Tel: 0141 618 5967 email: carol.macdonald@renfrewshire.gcsx.gov.uk



Minute of Meeting Greener Renfrewshire Thematic Board

Date	Time	Venue
Monday, 29 August 2016	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillor E Devine; O Reid, J Lynch, C Thorpe and L Feely (all Renfrewshire Council); I Cunningham, Engage Renfrewshire; A Fraser, FLAIR Representative; J Still, Renfrewshire Health & Social Care Partnership; and J Binning, Strathclyde Partnership for Transport.

CHAIR

Councillor E Devine, Chair, presided.

IN ATTENDANCE

S Graham, J Brown and C MacDonald (all Renfrewshire Council); K Hughes, Scottish Fire and Rescue Service; G Burgess and A Kinnear, both Renfrew Development Trust; and G Scoular, Kilbarchan Community Council.

APOLOGIES

J Wilby, Forum for Empowering Communities; and M Gallacher, Scottish Fire and Rescue Service.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Greener Renfrewshire Thematic Board held on 23 May 2016.

DECIDED: That the Minute be noted.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED: That the Rolling Action Log be approved.

3(a) RENFREW DEVELOPMENT TRUST

A presentation was given by G Burgess and A Kinnaird from Renfrew Development Trust relating to their Stalled Spaces project.

The presentation gave a brief overview of what the project involved and the people who took part; outlined the objectives; and highlighted the benefits for Renfrewshire residents from the project.

A short video was shown relating to the project and after discussion the Chair thanked Renfrew Development Trust for their presentation.

DECIDED: That the presentation be noted.

3(b) KILBARCHAN COMMUNITY COUNCIL

A presentation was given by G Scoular from Kilbarchan Community Council relating to their Stalled Spaces project.

The presentation gave a brief overview of what the project involved and the people who took part; outlined the objectives; and highlighted the benefits for Kilbarchan residents from the project.

A short video was shown relating to the project and after discussion the Chair thanked Kilbarchan Community Council for their presentation.

DECIDED: That the presentation be noted.

3(c) STALLED SPACES SCOTLAND

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council which provided a further update on the Stalled Spaces Scotland: Renfrewshire programme.

The report advised that a budget of £20,000 had been allocated to the programme which had funded nine projects which included growing and planting; live music; art; and filming. Although the vast majority of the funding had been distributed, there was a slight underspend on the budget.

As it had been agreed at the Greener Renfrewshire Thematic Board of 9 November 2015 that final details of level of award and content be remitted to the Lead Officer and Convener, an additional sum of £335 was awarded to the Kilbarchan Community Council project, which had created a community garden on the site of a disused petrol station. The purpose of this additional funding was for the purchase of a strimmer in order to allow the ongoing maintenance of the site.

DECIDED: That it be agreed that the Greener Renfrewshire Thematic Board homologate the action of the Lead Officer of the Greener Renfrewshire Thematic Board, in liaison with the Convener of the Greener Renfrewshire Thematic Board to award the additional sum of £335 to Kilbarchan Community Council's Stalled Spaces Scotland project.

4 GREENER COMMUNITIES SUB-GROUP MINUTES OF MEETING OF 29 JUNE 2016

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council which provided details of the meeting of the Greener Communities Sub-Group which took place on 29 June 2016. The Minute of the meeting was attached as an appendix to the report.

DECIDED: That the report be noted.

5(a) GREENER TRANSPORT SUB-GROUP MINUTES OF MEETING OF 12 JULY 2016

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council which provided details of the meeting of the Greener Transport Sub-Group which took place on 12 July 2016. The Minute of the meeting was attached as an appendix to the report.

DECIDED: That the report be noted.

5(b) LOW CARBON TRAVEL & TRANSPORT CHALLENGE FUND

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the Greener Transport Sub-Group's bid for funding for £10,000 to carry out a scoping or feasibility study outlining proposed plans for the creation of a Low Carbon Travel and Transport Hub within Renfrewshire.

The report indicated that Transport Scotland had been awarded up to £25m under the European Regional Development Fund (ERDF) 2014-2020 programme, namely the Low Carbon Travel and Transport (LCTT) Challenge Fund, to deliver projects relating to low carbon travel and transport hubs. It was noted that the hubs could take the form of active Travel Hubs; low Carbon Transport hubs; or a combined hub covering both.

To assist in the development of bids for the LCTT Challenge Fund, a pre-application support fund opened for applications which offered funding of up to £10,000 to assist organisations in carrying out scoping or feasibility studies and associated activities. The report advised that the Greener Transport Sub-Group had completed an application for the funding which outlined proposed plans for the creation of a Low Carbon Travel and Transport Hub within Renfrewshire.

DECIDED: That it be noted that a further report would be submitted to the next meeting of the Board with more details on the programme, should the application for Pre-Application Support Funding be successful.

6 CARBON MANAGEMENT SUB-GROUP PROGRESS REPORT

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to a workshop which was held in July 2016 to identify the key priorities of the Carbon Management Sub-Group and to create a strategic action plan.

The report advised that the workshop was held with Community Planning Partners with assistance from various national organisations. Participants at the workshop were asked to identify actions they considered necessary to enable the Sub-Group to achieve the priorities. A draft action plan was drawn up from the output of the workshop and was circulated to Community Planning Partners to ensure that a focussed, strategic action plan was developed which would ensure the delivery of the key priorities of the Sub-Group and help drive the agenda of the Greener Renfrewshire element of the Renfrewshire Community Plan. A copy of the draft action plan was attached as an appendix.

It was noted that a further meeting of the Sub-Group had been arranged for 11 October 2016 at which time the action plan would be refined and would be brought to a future meeting of the Greener Renfrewshire Thematic Board for approval.

DECIDED:

- (a) That the content of the draft action plan of the Carbon Management Sub-Group be noted;
- (b) That it be noted that representatives from the Community Planning Partners had been invited to participate in the activities of the Carbon Management Sub-Group; and
- (c) That it be noted that a report providing a more detailed action plan, together with any progress achieved, would be submitted to a future meeting of the Board.

7 RENFREWSHIRE TRANSPORT OUTCOMES REPORT 2016/17

There was submitted a report by Strathclyde Partnership for Transport relative to Renfrewshire's Transport Outcome Report (TOR).

The report summarised the SPT activities and investments delivered in 2015/16. It also provided detailed information on the agreed SPT/Renfrewshire joint workteams for 2016/17 which included key issues; progress to date; and a look at the year ahead.

The TOR highlighted the role of transport in achieving positive outcomes at a local level by noting and supporting relationship between the joint workteams agreed between SPT and Renfrewshire and the targets set out in the Greener Renfrewshire element of Renfrewshire's Local Outcome Improvement Plan.

DECIDED: That the contents of the report be noted.

8 RENFREWSHIRE COUNCIL'S FUEL POVERTY STRATEGY

There was submitted a report by the Corporate Asset and Energy Manager, Finance & Resources, Renfrewshire Council which presented the most recent revisions to Renfrewshire Council's Fuel Poverty Strategy for 2016.

The report advised that the Strategy document, which was attached as an appendix to the report, detailed the actions that had been taken by Renfrewshire Council to mitigate the levels of fuel poverty within Renfrewshire. It was noted that the strategy was subject to annual review and revision.

DECIDED:

- (a) That it be noted that Renfrewshire Council had one of the lowest levels of Fuel Poverty in Scotland;
- (b) That it be noted that although the levels of fuel poverty within Renfrewshire were low, relative to other authorities, that there were many households in the area that struggled with domestic energy issues;
- (c) That it be noted that the actions outlined in the fuel poverty strategy were practical and supported the on-going delivery; and
- (d) That it be noted that any comments or feedback with regard to the Strategy should be returned the Energy Management Unit.

9 GREENER RENFREWSHIRE'S LOCAL OUTCOME IMPROVEMENT PLAN - PROGRESS AGAINST YEAR 3 TARGETS

There was submitted a report by the Lead Officer which provided detail on the three year progress for the Greener Renfrewshire element of the Local Outcome Improvement Plan.

The report indicated that Renfrewshire Community Planning Partnership was committed to ensuring that resources were deployed wisely to achieve best value. An open and rigorous performance culture had been embedded within the partnership which promoted collective responsibility for achieving the outcomes. It was noted that clear accountability and reporting was an important aspect of the approach being taken.

The report advised that the Greener Renfrewshire Thematic Board had three sub-groups, each led by relevant partners and supported by key officers: Greener Communities; Greener Transport; and Carbon Management. Action plans and performance measures were in place to ensure that the sub-groups delivered the key priorities of the Greener Renfrewshire element of Renfrewshire's Community Plan and Local Outcome Improvement Plan. The performance of impact measures presented within the report linked directly to actions undertaken by the partners under each sub group.

The report also highlighted the key achievements, areas for improvement and remedial action; revisions to Renfrewshire's Local Outcome Improvement Plan in respect of the Greener Renfrewshire Thematic Board element; and key areas of prevention.

DECIDED:

- (a) That the strong performance and strategic focus achieved by the Greener Renfrewshire Thematic Board be noted;
- (b) That the progress on the year 3 targets of the Greener Renfrewshire element of Renfrewshire's Local Outcome Improvement Plan be noted;
- (c) That the issues and challenges the Greener Renfrewshire Thematic Board required to address to enable its priority outcomes to be achieved be noted;
- (d) That the contribution of the Greener Renfrewshire Thematic Board in progressing the prevention agenda in Section 8 be noted;
- (e) That the changes to the Local Outcome Improvement Plan as detailed within the report be submitted to the Renfrewshire Community Planning Partnership Board for approval; and
- (f) That it be agreed that the report would be included as part of the Annual Community Planning performance report to the Renfrewshire Community Planning Partnership Board on 21 September 2016.

10 **RENFREWSHIRE'S LOCAL AIR QUALITY MANAGEMENT - (DECLARATION OF AIR QUALITY MANAGEMENT AREAS & REVIEW OF PERFORMANCE INDICATOR FOR REPORTING ON AIR QUALITY) & PROPOSAL TO ESTABLISH ENVIRONMENTAL QUALITY MANAGEMENT AREAS**

Under reference to Item 7 of the Minute of the meeting of the Greener Renfrewshire Thematic Board held on 1 February 2016 there was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the findings of the Council's most recent air quality reports detailing monitoring and modelling work which had been undertaken in 2014/15 which confirmed exceedances of air quality objective levels at Johnstone High Street and Renfrew town centre.

The report set out options and recommendations for the establishment of wider or multiple Air Quality Management Areas within Renfrewshire. Appendix 1 to the report provided details of the options considered and the assessment undertaken of each option.

The report advised that the Environment Policy Board on 24 August 2016 approved the recommendations outlined within the report, the Air Quality Management Areas would be designated by means of the Orders which were indicated within Appendix 2 and the Scottish Government and other statutory consultees would be notified thereafter.

DECIDED:

- (a) That the options for declaration of Air Quality Management Areas within Renfrewshire considered by the Environment Policy Board, as detailed within the report be noted;
- (b) That the Air Quality Management Area Orders for each area of exceedance considered by the Environment Policy Board as detailed within the report be noted;
- (c) That the review of air quality performance indicators considered by the Environment Policy Board, as detailed within the report be noted;
- (d) That it be agreed that the Local Outcome Improvement Plan would be updated in line with the recommendation of the Environment Policy Board; and
- (e) That it be noted that the proposal to develop quality management areas for a range of environmental issues based on evidence of need was considered and agreed by the Environment Policy Board.

11 PUBLIC SECTOR CLIMATE CHANGE DUTIES REPORTING

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to an update on feedback to Renfrewshire Council on the Public Bodies Climate Change Duties 2014/15.

The report advised that the overall aim of the feedback analysis was to assess the completeness of the reports and not the performance of the organisation. A copy of the feedback to Renfrewshire Council was attached as an appendix to the report.

DECIDED:

- (a) That the content of Sustainable Scotland Network's Feedback Report to Renfrewshire Council on the submission of the 2014/15 Climate Change Duties Report be noted; and
- (b) That it be noted that a summary of the 2015/16 Climate Change Duties Report submission would be presented to the next Greener Renfrewshire Thematic Board.

12 OVERVIEW OF INITIATIVES AND GOOD PRACTICE

There was submitted a report by the Head of Public Protection which provided an overview of recent developments, initiatives and funding streams made available to Community Planning Partnerships in Scotland.

DECIDED: That the report be noted.

13 TIMETABLE OF MEETINGS FOR THE GREENER RENFREWSHIRE THEMATIC BOARD - JANUARY 2017 TO JUNE 2017

There was submitted a proposed timetable for meetings of the Greener Renfrewshire Thematic Board for the period January 2017 to June 2017.

DECIDED: That the timetable of meetings until June 2017 be approved.

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Minute of Meeting Forum for Empowering Communities Thematic Board

Date	Time	Venue
Tuesday, 30 August 2016	16:00	Engage Renfrewshire, 1 Falcon Crescent, Paisley, PA3 1NS

PRESENT

Lynne O'Brien, Barnardos; I McLean, Bridgewater Housing Association; A McNiven, Engage Renfrewshire; S McLellan, RAMH; K Graham, Renfrewshire Wide Credit Union; and J Cram, Renfrewshire Health & Social Care Partnership.

CHAIR

A McNiven, Chair, presided.

IN ATTENDANCE

I Cunningham, S Miller, J Ferrie, H Kay and K Miller (all Engage Renfrewshire); and S Graham, S Tkacenko and C MacDonald (all Renfrewshire Council).

APOLOGIES

A Clark, Create; A Fraser, Linstone Housing Association; J Wilby, Paisley West & Central Community Council; S Cruickshank, Renfrewshire Access Panel; and K Taylor, Renfrewshire Citizens Advice Bureau.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

ORDER OF BUSINESS

The Chair advised that Item 5 – Disability Research on Independent Living and Learning Programme had been deferred to the next meeting of the Forum.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Forum for Empowering Communities Thematic Board held on 1 June 2016.

DECIDED: That the Minute be noted.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) That the updates be noted; and
- (b) That the Rolling Action Log be approved.

3 RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES – YEAR 3 PROGRESS REPORT

There was submitted a report by the Lead Officer which provided detail on the three year progress for the Renfrewshire Forum for Empowering Communities Thematic Board element of the Local Outcome Improvement Plan.

The report indicated that Renfrewshire Community Planning Partnership was committed to ensuring that resources were deployed wisely to achieve best value. An open and rigorous performance culture had been embedded within the partnership which promoted collective responsibility for achieving the outcomes. It was noted that clear accountability and reporting was an important aspect of the approach being taken.

Renfrewshire Forum for Empowering Communities Thematic Board was responsible for delivering four outcomes of the Renfrewshire Community Plan 2013-2023, supported by ten performance indicators. It was noted that of the ten indicators, eight were on track to be delivered successfully at the end of Year 3. One indicator had a “warning” impact measure status and one had an “alert” impact measure status, both of which required remedial action. The position with those indicators and remedial action being taken was outlined within the report.

The Forum For Empowering Communities had a significant number of key achievements to report in Year 3, including significant increases in the number of volunteers recruited and placed, action to improve local environments and significant engagement of the third sector in strategic partnership projects and programmes such as the Paisley bid for UK City of Culture 2021, Tackling Poverty and the establishment of the Renfrewshire Health and Social Care Partnership.

The report also highlighted key areas of prevention in respect of the Forum for Empowering Communities Thematic Board element.

During discussion, S McLellan provided a brief overview of the new local authority living wage commitment which had been agreed in the local government settlement for 2016/17 and highlighted the impact of the commitment for the care sector.

He advised that the Scottish Government and Local Government had provided resources to contribute to the commitment for 2016/17 within the £250 million Health and Social Care monies. However, care providers in the public and voluntary sector were not consulted before ministers announced that they would be expected to meet 25 per cent of the cost of introducing the higher rate of pay for their staff. He intimated that the increase could have an "eroding effect" on service provision.

He advised that discussions with the Council were helpful but it was still an ongoing issue.

It was also noted that such a significant shift in policy for adult social care was likely to have a knock on effect on children's services and L O'Brien indicated that she would provide an update for the Forum for a future meeting.

After discussion A McNiven intimated that it was important to track the development of this issue and a report should be brought back to a future meeting.

DECIDED:

- (a) That the Year 3 performance of impact measures against our targets be noted;
- (b) That it be agreed that the performance report be submitted to the meeting of Renfrewshire Community Planning Partnership Board to be held on 21 September 2016; and
- (c) That a report be brought back to a future meeting of the Board which tracked the development of the living wage commitment.

4 COMMUNITY EMPOWERMENT – OUTLINE CONTENT OF PROPOSED TOOLKIT

There was submitted a report by the Chair of Renfrewshire Forum for Empowering Communities Thematic Board (the Forum) relative to proposed content for a Renfrewshire Community Empowerment Toolkit.

The report advised that the Forum had proposed that a Renfrewshire Community Empowerment Toolkit be developed in order to assist community groups who were considering asset transfer, purchase of abandoned, neglected or detrimental land or participation requests.

At the Community Empowerment Community Planning Conference on 20 May 2016, community groups heard presentations on the Community Empowerment Act, the experience of community groups who had been involved in community planning arrangements and a national organisation supporting communities. Some initial discussion took place at the conference regarding the views of local groups on implementation of the Act. After the Conference an outline Toolkit was developed, a copy of which was attached as an appendix to the report, and Members were invited to

discuss and comment on the proposed content and provide input on any sources of information for inclusion within the Toolkit.

DECIDED:

- (a) That the outline content of the proposed Community Empowerment Toolkit for be agreed; and
- (b) That it be agreed that the finalised toolkit would be submitted for approval to a future meeting of Renfrewshire Forum For Empowering Communities.

5 CITY OF CULTURE – COMMUNITY ENGAGEMENT WORKSTREAM PROGRESS REPORT

A presentation was given by A McNiven in relation to the City of Culture Community Engagement workstream.

The presentation gave a brief overview of the ethos behind the UK City of Culture bid; detailed the anticipated processes and timescales; outlined the competition; highlighted some of the events that Paisley hosted; summarised the community engagement and participation work currently being undertaken; and drew attention to the vision and step changes that were being developed to articulate what they wanted to achieve from the delivery of UK City of Culture.

DECIDED: That the presentation be noted.

6 TACKLING POVERTY UPDATE

A McNiven gave a verbal update on the progress of the Tackling Poverty Action Plan which was approved by Council and the Community Planning Partnership Board in June 2015.

DECIDED: That the verbal update be noted.

7 RENFREWSHIRE COMMUNITY PLANNING CONFERENCES 2016 FEEDBACK: REGENERATION CONFERENCE EVENTS

There was submitted a report by the Chief Executive of Engage Renfrewshire relative to feedback from the Renfrewshire Community Planning Conferences 2016 Regeneration Conference events.

The report advised that a programme of Community Planning Conference events focused on the Paisley UK City of Culture bid, Community Empowerment and Regeneration and took place between March and June 2016 at venues in Paisley, Johnstone and Renfrew. Third sector organisations played a significant part in planning, supporting and presenting at events, which were well attended by communities in Renfrewshire.

The report noted that the feedback from the community planning conferences would be used to gather evidence of involvement to strengthen the UK City of Culture 2021 bid; influence the development of the bid and the implementation of the Community Empowerment Act in Renfrewshire; and assist with the way in which communities

were engaged in the significant physical regeneration of Renfrewshire taking place over the next decade.

Feedback from the final conference events held on the subject of Regeneration on 20 June 2016 were attached as an appendix.

DECIDED: That the feedback from the Regeneration Community Planning Conference events held on 20 June 2016 be noted.

8 **UPDATE FROM THE THEMATIC BOARDS**

Feedback reports from the members who had been present at the various Thematic Boards were submitted for noting.

DECIDED: That the feedback provided within the reports be noted.

9 **TIMETABLE OF MEETINGS FOR THE FORUM FOR EMPOWERING COMMUNITIES THEMATIC BOARD - JANUARY 2017 TO JUNE 2017**

There was submitted a proposed timetable for meetings of the Forum for Empowering Communities Thematic Board for the period January 2017 to June 2017.

DECIDED: That the timetable of meetings until June 2017 be approved.



Minute of Meeting Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Tuesday, 31 August 2016	10:00	CMR1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillors Williams, Renfrewshire Council; S Miller, Engage Renfrewshire; S MacDougall, O Reid and D Hawthorn (all Renfrewshire Council).

CHAIR

Councillor Williams, Chair, presided.

IN ATTENDANCE

C Grainger, C Dalrymple, M Hendry, D Kerr, Y Farquhar and C MacDonald (all Renfrewshire Council); J Divers, Scottish Fire and Rescue Service; F Capaldi, Police Scotland; D McKenna, Renfrewshire Community Health & Social Care Partnership; and A Lowe, Independent Chair, Renfrewshire Adult and Child Protection Committees.

APOLOGIES

Councillor Perrie, Renfrewshire Council; J Divers, Scottish Fire and Rescue Service; R Kennedy, Police Scotland; S Cruikshank, Forum for Empowering Communities; K Philips, Renfrewshire Health & Social Care Partnership.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Safer & Stronger Renfrewshire Thematic Board held on 16 May 2016.

DECIDED: That the Minute be noted.

2 **ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) That the updates be noted; and
- (b) That the Rolling Action Log be approved.

3(a) **SPOTLIGHT PRESENTATIONS – ADULT PROTECTION**

A presentation was given by the Independent Chair, Renfrewshire Adult and Child Protection Committees relative to an update on Adult Protection.

The presentation outlined the Improvement Plan and Strategy and the initial drivers and key areas of focus; highlighted key developments; and detailed future activity.

DECIDED: That the presentation be noted.

3(b) **SPOTLIGHT PRESENTATIONS – MULTI AGENCY RISK ASSESSMENT CONFERENCE**

A presentation was given by the Community Safety Hub Manager, Community Resources, Renfrewshire Council and Detective Chief Inspector, Police Scotland relative to an update on the Multi Agency Risk Assessment Conference (MARAC).

The presentation gave a brief overview of MARAC and outlined the definition; detailed some of the cases currently under MARAC; highlighted the background of MARAC in Renfrewshire; indicated some MARAC statistics; and summarised best practice and next steps.

DECIDED: That the presentation be noted.

4 **RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES – YEAR 3 PROGRESS REPORT**

There was submitted a report by the Director of Community Resources which provided detail on the three year progress for the Safer & Stronger Renfrewshire Thematic Board element of the Local Outcome Improvement Plan.

The report indicated that Renfrewshire Community Planning Partnership was committed to ensuring that resources were deployed wisely to achieve best value. An open and rigorous performance culture had been embedded within the partnership which promoted collective responsibility for achieving the outcomes. It was noted that clear accountability and reporting was an important aspect of the approach being taken.

The report provided an overview of the thematic board's key achievements, detailed Year 3 progress against each individual impact measure; and identified the key activities being undertaken by the Safer and Stronger Renfrewshire Thematic Board to progress the prevention agenda which was outlined within the report.

DECIDED:

- (a) That the Safer and Stronger Renfrewshire Board's key achievements as highlighted within the report be noted;
- (b) That the performance of the impact measures as highlighted within the report be noted;
- (c) That the challenges and implications relating to a small number of impact measures detailed within the report be noted;
- (d) That the contribution the Safer and Stronger Renfrewshire Thematic Board in progressing the prevention agenda as detailed within the report be noted; and
- (e) That it be noted that the information contained within the report would be included as part of the annual Community Planning Performance Report to the Renfrewshire Community Planning Partnership Board on 21 September 2016.

5 PUBLIC PROTECTION OPERATION UPDATE

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update for the Safer & Stronger Renfrewshire Thematic Board on recent activities carried out in relation to public protection.

DECIDED: That the progress update report be noted.

6 COUNTER TERRORISM PREVENT STRATEGY PROGRESS UPDATE

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update of progress made in understanding and responding to the threat posed by Terrorism and the role of Renfrewshire's Multi Agency CONTEST (Prevent) Group. It provided information on current threat levels and how they were determined.

The report advised that Renfrewshire's Multi Agency CONTEST (Prevent) Group was now firmly established with consistent membership across all of the relevant agencies and partners involved in this work within Renfrewshire. The group acted as the multi agency joint tasking group for Counter Terrorism activity. The role and remit of the group was to identify priorities and opportunities for tackling terrorism and organised crime across Renfrewshire. It undertook high level assessments to identify a clear understanding of radicalisation, the levels of awareness across the Council and partners and the actions being taken to prevent people from being radicalised.

The report noted that recent focus had been on raising awareness of Prevent training and exercising, and establishing effective monitoring and performance measures for the group. Also being considered was the potential impact of a change in the current threat level in the UK to CRITICAL – both in terms of impact on the community, but also the response of various agencies and the communications that would be required. There were significant developments planned to coordinate training and awareness of Prevent across the area. These included a significant Contest (Prevent) Exercise and the development of a training Prospectus.

DECIDED:

- (a) That the progress achieved in understanding and responding to the threat posed by terrorism be noted; and
- (b) That the steps taken and future plans to raise awareness of prevent and prevent people from being drawn into terrorism be noted.

7 COMMUNITY JUSTICE TRANSITION UPDATE

There was submitted a report by the Head of Child Care and Criminal Justice, Renfrewshire Council relative to an update on the Community Justice Transition.

The report advised that in response to the requirements of the Community Justice Scotland Act 2016 a multi-agency transitions group which involved the key partners was created within Renfrewshire. This had now become the Community Justice Steering Group which reported to the Safer and Stronger Renfrewshire Thematic Board, this group was currently in the process of undertaking and completing several tasks which were outlined within the report.

DECIDED: That the report be noted.

8 POLICE SCOTLAND – COUNTER CORRUPTION UNIT ASSURANCE (HMICS)

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update on the published findings of the Assurance Review of Police Scotland's Counter Corruption Unit which was carried out following a request from the Scottish Police Authority (SPA).

The report advised that the review was very focused on the work of the Counter Corruption Unit and the 39 actions that had been identified to be taken forward by Police Scotland which related primarily to the organisational structures, governance and operating procedures that were and should be in place within Police Scotland.

The report noted that the recommendations contained within the review were of value to the Safer & Stronger Renfrewshire Thematic Board as a procedure for highlighting best practice. The report had been circulated to the Community Safety and Public Protection Steering Group for use in this way. There were three recommendations that were worth noting in particular as they impacted on the partnership work that was ongoing between Police Scotland and Renfrewshire Council and these were highlighted within the report.

DECIDED:

(a) That the HMICS Assurance Review of the Police Scotland Counter Corruption Unit published on 27 June 2016 be noted; and

(b) That the three recommendations that had a particular relevance to the ongoing work of the Community Safety Partnership as detailed within the report be noted.

9 **SCOTTISH GOVERNMENT REVIEW OF STRATEGIC POLICE PRIORITIES FOR SCOTLAND – CONSULTATION PAPER**

There was submitted a report by the Director of Community Resources, Renfrewshire Council relative to the Scottish Government's review of Strategic Police Priorities for Scotland.

The report advised that the Scottish Government published a consultation in June 2016 on draft Strategic Police Priorities for Scotland. This followed a pre consultation phase which had been running up to end of April 2016 centred around the question "What are your priorities for your police service?"

The final date for submissions to the consultation was 16 August 2016. A response from Renfrewshire Council was submitted within the timescales set by the Scottish Government and a copy of the response was attached as an appendix to the report.

DECIDED:

(a) That the Consultation on draft Strategic Police Priorities carried out by the Scottish Government be noted;

(b) That Renfrewshire Council's submitted consultation response as detailed within the appendix to the report be noted.

10 **SCOTTISH FIRE AND RESCUE SERVICE PLAN REVIEW CONSULTATION 2016/2019**

There was submitted a report by the Director of Community Resources relative to the Scottish Fire and Rescue Service (SFRS) consultation on its draft Strategic Plan 2016/19.

The draft plan set out SFRS commitments for the next three years and established how the Service would seek to improve community safety, its response and resilience and address inequality while enhancing the wellbeing of the people of Scotland. The report intimated that the final date for submissions to the consultation was 9 August 2016 and the Council response which had been submitted by that deadline was attached as an appendix to the report.

DECIDED:

- (a) That the consultation on the draft SFRS Strategic Plan (2016/2019) be noted; and
- (b) That Renfrewshire Council's submitted consultation response as detailed within the Appendix to the report be noted.

11 **UPDATE ON DEVELOPING PHASE 2 OF THE COMMUNITY SAFETY PARTNERSHIP HUB**

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update on progress with the development of the Renfrewshire Community Safety Partnership Hub, the areas of work delivered from the hub since it was established in September 2015 and initial plans for the future development of the hub.

DECIDED:

- (a) That the overall progress contained within the report be noted; and
- (b) That the proposals for the future development of Phase 2 development of the Community Safety Hub around opportunities identified across 4 key themes be noted.

12 **SCOTTISH POLICE AUTHORITY ANNUAL REVIEW OF POLICING 2015/16**

There was submitted a report by the Director of Community Resources relative to the Scottish Police Authority Annual Review of Policing 2015/16, submitted to the Scottish Parliament in June 2016 and which reported progress against each of the four strategic police priorities.

The report intimated that the four strategic Police Scotland priorities aligned well with agreed local priorities and provided examples of local activities and practice against each priority.

DECIDED:

- (a) That the publication of the Annual Review of Policing 2015/2016 by the Scottish Police Authority be noted; and
- (b) That the focus of the work of Police Scotland on a range of issues that had direct relevance to Renfrewshire and that aligned with the work of the Community Safety Partnership be noted.

**13 TIMETABLE OF MEETINGS FOR SAFER & STRONGER RENFREWSHIRE
THEMATIC BOARD - JANUARY 2017 TO JUNE 2017**

There was submitted a proposed timetable for meetings of the Safer & Stronger Renfrewshire Thematic Board for the period January 2017 to June 2017.

DECIDED: That the timetable of meetings until June 2017 be approved.



Minute of Meeting Children & Young People Thematic Board

Date	Time	Venue
Thursday, 1 September 2016	10:00	Bushes Primary School, Grampian Avenue, Paisley, PA2 8DW

PRESENT

Councillors Henry, Bibby and McCartin (Renfrewshire Council); L O'Brien, Barnardos; N Burns, Police Scotland; K Miller, Engage Renfrewshire; J Melrose, Area Support Team; P MacLeod, D Hawthorn, and S Glasgow (all Renfrewshire Council); and L King, Scottish Children's Reporter Administration.

CHAIR

Councillor Henry, Chair, presided.

IN ATTENDANCE

J Dougall, Renfrewshire Community Health & Social Care Partnership; and S Graham and C MacDonald (both Renfrewshire Council).

APOLOGIES

S Graham, West College Scotland; M Dunn, University of the West of Scotland; M Gallacher, Scottish Fire and Rescue Services; Maurice Gilligan, Skills Development Scotland; A Lowe, Renfrewshire Child Protection Committee; F MacKay and M Ferguson, Renfrewshire Health & Social Care Partnership; and J Trainer, S Bell and G McKinlay (all Renfrewshire Council).

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

The meeting was opened by M Monaghan, Head Teacher, Bushes Primary School who welcomed everyone to the school. The Members of the Board were given a tour of the school facilities by some of the children from the school and a short presentation was shown which summarised the aims and vision of the School and how the motto “Blossom at Bushes” was put into practice.

After the presentation Councillor Henry thanked Ms Monaghan for an informative presentation and asked that the Board’s thanks be passed on to the children for a delightful tour.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the Children & Young People Thematic Board held on 26 May 2016.

DECIDED: That the Minute be approved.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) That the updates be noted; and
- (b) That the Rolling Action Log be approved.

3 CHILDREN & YOUNG PEOPLE (SCOTLAND) ACT 2014 – GETTING IT RIGHT FOR EVERY CHILD

There was submitted a report by the Head of Child Care & Criminal Justice, Children’s Services, Renfrewshire Council relative to an update on the Named Person Scheme contained within the Children and Young People (Scotland) Act 2014.

The report advised that the Act provided a framework for information sharing between professionals to support the functions of the Named Person however, four charities and three individual parents challenged aspects of the legislation in relation to the Named Person Scheme.

The initial challenge was rejected in the Court of Session and the appellants appealed to the Supreme Court. The Supreme Court announced its judgment on 28 July 2016. The Supreme Court held that Part 4 of the Children and Young People (Scotland) Act 2014 was incompatible with Article 8 of the ECHR. The Supreme Court had proposed that an Order be made to allow the Scottish Government an opportunity to correct this and had given them 42 days to make written submissions on what the terms of this Order should be. The Scottish Government assessed what this meant for the timescale of implementation and continued to progress its preparations for implementation of the named person service and related provisions.

However, as the Supreme Court found that the aspects of the Children and Young People (Scotland) Act 2014 were outwith the legislative competence of the Scottish Parliament, they could not be brought into force in the meantime.

It was noted that the named person duties in the Act were due to be effective from 31st August 2016. A local, interagency implementation plan was at a final stage to ensure the relevant policy, procedure, communications and training were in place for the planned commencement of the Act. This work was suspended pending the outcome of the Scottish Government response to the Supreme Court.

At the meeting of the Children and Young People Thematic Board on 26 May 2016 a report was considered on information sharing guidance to support the implementation of the Children and Young People (Scotland) Act 2014. The Board at that time agreed to approve local guidance however as a result of the Supreme Court judgment this had been withdrawn. A further update would be provided to the Board once timescales from Scottish Government were clearer on their response to the Supreme Court judgment.

DECIDED:

- (a) That the content of the report be noted; and
- (b) That it be noted that the revised Information Sharing Practitioner Guidance, which was due to be implemented from 31 August 2016, had been withdrawn.

**4 RENFREWSHIRE'S LOCAL OUTCOME IMPROVEMENT PLAN –
PROGRESS AGAINST YEAR 3 TARGETS – CHILDREN & YOUNG
PEOPLE THEMATIC BOARD**

There was submitted a report by the Director of Children's Services which provided detail on the three year progress for the Children & Young People Thematic Board element of the Local Outcome Improvement Plan.

The report provided an update on progress against the performance measures previously agreed by the CPP. It was noted that there had been changes to the way pupil attainment was measured nationally, and this had resulted in data for some indicators not being available. New measures had now been provided to replace these. Several of the indicators were taken from the first Renfrewshire epidemiology study undertaken in 2011 with support from the Dartington Social Research Unit. The second study was scheduled for October 2016 and consequently no Year 3 update was available for this report. The findings of the study will be shared with this Board when they are available.

The report also highlighted the key achievements, areas for improvement and remedial action; revisions to Renfrewshire's Local Outcome Improvement Plan in respect of the Children & Young People Thematic Board element; and key areas of prevention.

DECIDED:

- (a) That the Year 3 performance against the targets set be noted;
- (b) That the revisions outlined within the report be agreed; and
- (c) That it be agreed that the report would be included as part of the Annual Community Planning performance report to the Renfrewshire Community Planning Partnership Board on 21 September 2016.

5 FAMILY NURSE PARTNERSHIP AND HEALTHY CHILDREN'S PROGRAMME

The Children's Services Manager, Renfrewshire Health & Social Care Partnership gave a verbal update on the Family Nurse Partnership and Healthy Children's Programme.

It was noted that all core model elements and fidelity goals within the Family Nurse Partnership (FNP) were being achieved and the programme would soon be commencing the graduation pathway (handover to the Health Visiting Service), and were working towards the first clients graduating in November 2016. Discussions were ongoing at NHS board level to develop a further FNP team.

Ms Dougall updated the Board on the Healthy Children's Programme. She advised that from September onwards there would be a twice-yearly uplift of additional health visiting capacity within Renfrewshire. This would take the Health visiting workforce from 32.6 whole time equivalent (wte) to 57.8 wte, increasing by 25.2 wte by January 2019. In September there would be an increase by 4 wte Health visitors to the service.

The Board were advised that work had commenced within NHS GGC to scope out the timescale to fully implement the universal pathway to introduce the antenatal letter at 28 weeks gestation, antenatal home visit (32-34 weeks) 13-15 month assessment and pre-school assessment and Ms Dougall advised that updated information would be shared when available. With regards to the uptake of 30 month assessments in Renfrewshire at the end of July; 80% were completed by 32 months, 8% were completed after 32 months and 12% of the assessments were not completed. This was consistently higher than NHS GGC performance which was 73% completed by 32 months, 8% completed after 32 months and 19% not completed.

It was noted that all children's services within Renfrewshire were transferred onto a single child electronic record in June 2016.

DECIDED: That the verbal updated be noted.

6 TIMETABLE OF MEETINGS FOR THE CHILDREN & YOUNG PEOPLE THEMATIC BOARD – JANUARY 2017 TO JUNE 2017

There was submitted a proposed timetable for meetings of the Children & Young People Thematic Board for the period January 2017 to June 2017.

DECIDED: That the timetable of meetings until June 2017 be approved.

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Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
Monday, 5 September 2016	10:00	Skills Development Scotland, 27 Causeyside Street, Paisley, PA1 1UL

PRESENT

B Grant, Chamber of Commerce; Councillors Glen and Lawson; S Graham, Engage Renfrewshire; M Crearie, A Morrison and R Cooper (all Renfrewshire Council); I McLean, Renfrewshire Forum for Empowering our Communities; M Gilligan, Skills Development Scotland; M Dunn, University of the West of Scotland; A Dick, West College Scotland; and J Binning, Strathclyde Partnership for Transport

CHAIR

Councillor Glen, Chair, presided.

IN ATTENDANCE

S Frew, Scottish Enterprise; and C MacDonald, Renfrewshire Council.

APOLOGIES

S Clocherty and H Cunningham (both Renfrewshire Health and Social Care Partnership); J Burns, DWP; and N Shields, Scottish Enterprise.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

Councillor Glen opened the meeting by thanking M Gilligan for hosting the meeting at Skills Development Scotland and for the kind hospitality.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Jobs & the Economy Thematic Board held on 1 June 2016.

DECIDED: That the Minute be noted.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) That the updates be noted; and
- (b) That the Rolling Action Log be approved.

3 OIL AND GAS TRANSITION TRAINING FUND

There was submitted a report by the Economic Development Manager, West College Scotland relative to an Oil and Gas Transition Training Fund.

The report advised that the Scottish Government launched an £12 million Oil & Gas Transition Training Fund in February 2016 to help maintain the highly skilled energy workforce in the North Sea region by offering training and grants to individuals to support their redeployment through retraining or further education. West College Scotland had successfully secured funding to deliver a number of courses to retrain and upskill individuals impacted by the downturn in the oil & gas sector or its supply chain.

DECIDED:

- (a) That the report be noted; and
- (b) That it be agreed that a progress report would be submitted to the Board in 12 months time.

4 BUSINESS GATEWAY/BUSINESS BIRTH & DEATH RATES

There was submitted a report by the Director of Development & Housing Services, Renfrewshire Council relative to the Business Gateway delivery model and business birth and death rates.

The report advised that Renfrewshire Council managed the delivery of the Business Gateway contract across the wider Renfrewshire area (incorporating East Renfrewshire and Inverclyde). A steering group comprised of senior officers from each local authority was in place to oversee the delivery of the contract.

Over the past two years a significant number of local authorities had moved to an in-house delivery model for Business Gateway. On 2 September 2015 at the Economy & Jobs Policy Board it was agreed that the Director of Development and Housing Services would undertake an options appraisal to consider the most appropriate delivery model for the future Business Gateway services and that the existing Business Gateway contract would continue for up to a further one year period to 30 September 2016.

The report detailed the recommendations of the appraisal and outlined the proposed model for the future delivery of the local Business Gateway services beyond the current contract. The report also provided the most recent annual figures for the business birth and death rates for Renfrewshire and Scotland.

DECIDED:

- (a) That it be noted that the Business Gateway Service would be delivered separately and in-house by the three local authorities from 1 October 2016; and
- (b) That the annual figures for the Business Birth and Death rates be noted.

5 RENFREWSHIRE CHAMBER OF COMMERCE – POST EU REFERENDUM SURVEY

There was submitted a report by the Chief Executive, Renfrewshire Chamber of Commerce relative to the results of a post EU Referendum Survey by the Scottish Chambers of Commerce.

The report advised that on 1 September 2016, Scottish Chambers of Commerce published the results of their fourth survey of business opinion in relation to the EU Referendum and the first post-result. The survey was carried out online between 25 July and 15 August 2016. A total of 677 responses were received with 50 responses from Renfrewshire based companies. It was noted that the fieldwork was undertaken by the Scottish Chambers of Commerce Network. A copy of the survey was attached as an appendix to the report.

DECIDED: That the report be noted.

5 **RENFREWSHIRE CHAMBER OF COMMERCE – RENFREWSHIRE CHAMBER OF COMMERCE UPDATE**

A verbal update was given by the Chief Executive of Renfrewshire Chamber of Commerce on the recent activities of the Chamber. It was noted that:

- A Business Forum was held last week for small and medium sized companies to develop an independent voice for City Deal and 2021.
- The Westminster Work & Pensions Committee would visit Renfrewshire to gather evidence for their inquiry into employment support and opportunities for young people.
- The Skills Ambassador Programme, which would provide group business mentoring in every secondary school – targeting the most vulnerable young people, was progressing well. It was noted that 27 business people had been recruited and Renfrewshire Chamber of Commerce would be meeting with the schools shortly.
- The Skill STEM fortnight would take place the first two weeks in October which would see large employers opening their doors to 500+ school pupils for inspiring hands on activities.
- The ROCCO annual business awards ceremony would take place on Friday 18 November in the Normandy Hotel. The ROCCOs allowed local businesses and organisations of all sizes and sectors to enter a wide range of award categories with the winners being announced on stage at the awards ceremony. It was noted that the ROCCOs were the largest business event in Renfrewshire and genuinely perceived as one of the top corporate events in Scotland and was also used as a platform to encourage businesses around the 2021 theme

DECIDED: That the verbal update be noted.

7 **SCOTTISH ENTERPRISE ACTIVITY IN RENFREWSHIRE**

There was submitted a report by the Location Director, Scottish Enterprise which provided an update on activity within Renfrewshire businesses for financial year 2015/16.

The report advised that Scottish Enterprise worked across the 27 local authority areas of lowland Scotland, including Renfrewshire and contributed to Scotland's long term economic growth by helping companies to compete; to support globally competitive sectors; attract new investors; and create an open and responsive business environment. They aimed to ensure that assets and companies were as internationally competitive as possible by being outward looking and focused on innovation, investment, and inclusive growth.

DECIDED:

- (a) That the report be noted; and
- (b) That it be agreed that a progress report would be submitted to the Board in 12 months time.

8 REGENERATION UPDATE

There was submitted an update report by the Head of Regeneration, Renfrewshire Council relative to some of the key regeneration initiatives which were currently underway or planned within Renfrewshire.

The report advised that the new Renfrewshire Economic Framework, which had been presented to the Board in June 2016, emphasised the importance of economic and social regeneration to the future of Renfrewshire. Over a number of years the Council along with its community planning partners, the private and third sectors had planned and undertaken a wide variety of regeneration initiatives to support local communities and boost the local economy. The report highlighted out some of the current initiatives and future plans that the Council aimed to co-ordinate the delivery of in the next few years.

DECIDED: That the report be noted.

**9 RENFREWSHIRE'S LOCAL OUTCOME IMPROVEMENT PLAN –
PROGRESS AGAINST YEAR 3 TARGET – JOBS & THE ECONOMY
THEMATIC BOARD**

There was submitted a report by the Director of Development & Housing Services, Renfrewshire Council which provided detail on the three year progress for the Greener Renfrewshire element of the Local Outcome Improvement Plan (LOIP).

The report indicated that Renfrewshire's Community Planning Partnership was established to deliver positive change for Renfrewshire and had a number of interconnected workstreams with associated performance measures allowing for full and transparent scrutiny to ensure resources were best allocated, progress was on target and that the agreed priorities clearly reflected the changing social, political and economic environment.

The report highlighted the progress of the Jobs and the Economy Thematic Board against the agreed performance measures; drew attention to areas of achievement; indicated areas where additional work was required; considered what work was being progressed by the Jobs and the Economy Board to prevent poverty and inequality as well as responsive and remedial work; and provided the Board with an opportunity to consider any changes to impact measures.

Discussion took place on the impact measures and it was agreed that there would be a change to the way they measured the following targets:-

- Reduction in the number of 16-19 year olds who were unemployed seeking work; and

- Reduction in the vacant retail space in Paisley Town Centre.

It was also agreed that the target “Increase the footfall in Paisley Town Centre” would have an additional two sources of information to be added.

DECIDED:

- (a) That the year three progress of impact measures against targets be noted;
- (b) That the revisions to the LOIP as outlined within the report be agreed; and
- (c) That the changes to the Impact Measures be agreed; and
- (d) That it be noted that the updated information contained within the report would be included as part of the annual Community Planning Performance Report to the Renfrewshire Community Planning Partnership Board on 21 September 2016.

10 GLASGOW CITY REGION – ECONOMIC ANALYSIS

There was submitted a report by the Head of Regeneration, Renfrewshire Council which provided a brief summary of some of the data that had been captured during the preparation of the new Renfrewshire Economic Framework and the new Regional Economic Strategy for the Glasgow City Region.

DECIDED: That the report be noted.

11 LABOUR MARKET UPDATE

There was submitted a newsletter by Economic Development which provided an overview of employment activity and economic development in Renfrewshire ON 16 August 2016. The newsletter illustrated the Renfrewshire labour market position and advised how Renfrewshire fared in comparison to the rest of the country. It also included a brief summary of the progress made to date by the Council's Invest in Renfrewshire Programme and Business Gateway Programme and provided information on wider economic development activity across Renfrewshire.

DECIDED: That the newsletter be noted.

12 **TIMETABLE OF MEETINGS FOR THE JOBS & THE ECONOMY
THEMATIC BOARD - JANUARY 2017 TO JUNE 2017**

There was submitted a proposed timetable for meetings of the Safer & Stronger Renfrewshire Thematic Board for the period January to June 2017.

DECIDED: That the timetable of meetings until June 2017 be approved.

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