

Minute of Meeting Renfrewshire Council Joint Negotiating Committee for Teaching Staff

| Date | Time | Venue |
|----------------------------|-------|---|
| Tuesday, 04 September 2018 | 14:00 | Corporate Meeting Room 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN |

Representing Renfrewshire Council Management

Councillor Paterson, S Quinn, Acting Director of Children's Services, G McKinlay, Head of Schools, J Trainer, Head of Early Years & Inclusion, G Hannigan, Head Teacher (St Charles' Primary School) (all Children's Services); and L Mullin, Principal HR & OD Advisor (Finance & Resources).

Representing Renfrewshire Council Teaching Staff

K Fella, A Howie, JP Tonner, J Welsh and H Whittle (all EIS); and S McCrossan (Adviser to Teachers' Side).

In Attendance

D Low, Senior Committee Services Officer (Finance & Resources).

Apologies

Provost Cameron; L McAllister, Education Manager (Curriculum and Early Years) and A Hall, Education Manager (Development) (both Children's Services); M McGlynn (EIS); J Stead (NAS/UWT); and M Greenlees and S Dargie (both SSTA).

Declarations of Interest

There were no declarations of interest intimated prior to the commencement of the meeting.

1 Appointment of Chairperson for the Meeting

In accordance with the terms of the local recognition and procedure agreement, which stated that the Chair of the Committee should alternate between the two sides comprising the Renfrewshire Council Joint Negotiating Committee for Teaching Staff, it was agreed that Councillor Paterson would chair this meeting of the Renfrewshire Council Joint Negotiating Committee for Teaching Staff.

DECIDED: That Councillor Paterson chair this meeting of the Renfrewshire Council Joint Negotiating Committee for Teaching Staff.

2 Minute of Previous Meeting

There was submitted the Minute of meeting held on 12 June 2018.

DECIDED: That the Minute be approved.

3 Update to SNCT Handbook

There was submitted a report by the Joint Secretary (Management Side) relative to a number of revisions that had been made to the SNCT handbook in June 2018 including SNCT/18/63: Conservation Arrangements; SNCT 18/64: National Leave and Pay Specification; SNCT/18/65: Reckonable Service for Family Leave Calculations in Relation to Probationary Periods; SNCT/1618/66: Changes to SNCT Handbook of Conditions of Service – Family Leave; and SNCT/18/67: Payment of Short-term Supply Teachers.

It was noted that SNCT changes were issued to all Head Teachers and sent to teachers' GLOW accounts. It was agreed that in future all SNCT circulars be sent to all schools.

DECIDED:

- (a) That the report be noted; and
- (b) That in future all SNCT circulars be sent to all schools.

4 PE Facilities (Park Mains High School)

There was submitted a report by the Joint Secretary (Teachers' Side) relative to the transfer of the fitness suite from Erskine Sports Centre to the Park Mains Sports Complex at the High School. The report raised concerns relating to health & safety, child protection and the impact on teaching and learning.

In response, the JNC was advised that a similar arrangement operated safely and without detriment to child safety and teaching at Johnstone High School.

DECIDED: That further discussions take place between the Teachers' and Management sides on any outstanding matters of concern.

5 Scottish Attainment Challenge and PEF

There was submitted a report by the Joint Secretary (Teachers' Side) relative to the importance of consultation with teachers around the ongoing implementation of the Scottish Attainment Challenge and the Pupil Equity Fund.

S Quinn advised that books containing best practice examples were being issued to schools and it was noted that Head Teachers had been briefed to consult with staff, parents and pupils during implementation. He confirmed that engagement visits to schools would continue along with ongoing dialogue with teachers and parents.

DECIDED: That the position be noted.

6 Subject Forums

There was submitted a report by the Joint Secretary (Teachers' Side) relative to a reduction in social subject forum provision in Renfrewshire from three full days to one morning, one afternoon and a twilight session. The report suggested that this change would impact upon the ability of social subject teachers to collaborate and share good practice.

DECIDED: That the position be noted.

7 Date of Next Meeting

It was noted that the next meeting of the Renfrewshire Council Joint Negotiating Committee for Teaching Staff would be held on 13 November 2018 at 2.00 p.m.