



Area Support Team (AST): 2019 Recruitment Campaign: Information Pages

To provide information to support the planning for the Panel Member recruitment and populate the local AST information page on the recruitment website <https://www.childrenspanelscotland.org/#ourLocations> please provide the following information:

AST Area:	Renfrewshire		
Completed by:	Derek Bramma		
Role:	Area Convener	Date:	6 June 2019

Recruitment Target - Panel Member:					20
Men:	15	Women:	5	Young people*:	5

**those aged up to 30 years*

Information Sessions:
Will you be holding Information Evenings?
Yes
Please provide the dates, times and venues for your Information Evenings:
Venue: Wallneuk North Church, Abercorn Street, Paisley PA3 4 AB Monday 5th September 7.00pm Thursday 9th September 7.00pm Thursday 26th September 7.00pm (catch-up for last minute applicants – not to be advertised)

Hearings:
What is the expectation for the number of Hearings sessions a panel member must commit to?
2 sessions per month

Please use the grid below to represent your weekly schedule for hearings.

SCRA Hearing Centre – Glen Lane, Paisley

Day	Morning	Afternoon
Monday	✓	✓
Tuesday	✓	×
Wednesday	✓	✓ (2 concurrent sessions)
Thursday	✓	✓
Friday	✓ (2 concurrent sessions)	×

Involvement of Children and Young People:

Are you planning to involve children and young people in your recruitment process? If so, how? Please provide details.

Yes at 1) Recruitment Planning 2) Information Evenings and 3) Group Discussion at Interviews

If yes, please describe the nature of this involvement, including which organisation will be supporting the young people and whether costs will be incurred by the AST

**Who Cares? Scotland – at least one young person + full time staff member.
No cost to AST.**

Presentation on what makes a good panel member and interaction with attendees at information evenings. Asking questions at Group Discussion and providing a mark out of 4 for this task to be added to interview score.

Selection:

Please describe your selection process, i.e. what activities do you undertake to select successful candidates?

1) Initial Sift (conflict of interest etc) 2) Group Discussion of case study and 3) Interview

Please provide dates for your selection events – interviews, group events etc.?

Interview Dates:

Thursday 10th October

Monday 21st October

Thursday 24th October (overflow date – do not publish)

Partnership Engagement:
How do you propose to liaise with employers/partners to promote applications?
Initially with one company: Rolls Royce PLC – targeting male recruitment. Otherwise personal association to be used to raise awareness of the recruitment campaign.
Community Engagement:
How do you propose to encourage applications from a variety of different sources?
Local Press article produced in conjunction with Who Cares? Scotland. Use Who Cares' contacts.

Learning & Development Sessions:
What is the expectation for Panel Members attending local learning and development opportunities?
Expect at least 50% attendance rate

Which Panel/AST members require to be trained on the recruitment module ahead of the campaign?
None
How best to train AST colleagues on the new Interview Questions?
Group review of questions

Please provide any other information that you think is pertinent for the CHS Recruitment Team to help support your recruitment.
Would like to see new interview questions at the earliest opportunity in order for AST members to familiarise/discuss.

Please return by: Friday 7 June 2019 to:

recruitment@childrenshearings.org.uk

Thank you