



Renfrewshire
Area Support Team

Learning & Development Group Meeting

18th March 2024

Minutes

Present: Derek Bramma, Ewan McNaught, Ciara McLean, Alex MacDonald, Jacqueline Doherty.

Apologies: Jacqueline Torrens, Gillian Wallace.

This was the last meeting of the Renfrewshire LDG.

Update from Learning and Development Forum

This was initially intended to be a face to face meeting in Edinburgh. To allow more attendees this was changed to a virtual Teams meeting.

Meeting originally scheduled from 1pm to 4pm with virtual meeting being scheduled for 1.5 hours.

Unfortunately despite being advised an agenda would be available prior to this meeting, no agenda was provided, however we were informed that the meeting would cover:
Learning champion - Role descriptor, plans and expectations of local partnership working

National learning - Plans for the rest of 2024

All three attendees from Renfrewshire were disappointed that despite being informed in the Teams chat that “We are keen for lots of discussion and feedback”, unfortunately very little time was given to discussion and feedback with most time being given to introduction, particularly from Fiona Geddes who spent some time providing background information about herself. In view of the reduced time we had and the topics of discussion it was felt that perhaps this was not the best use of time. At the end it was evident there were a number of questions or discussion points which were cut short due to time constraints.

There was a presentation on screen, unfortunately this was too small to read. A participant did ask for a copy to be circulated, however we have yet to receive this.

The following points were made:

- It was made clear that there will be a period of transition and much will be worked out as we go.
- Number of LCs per each region will be decided by Tribunal Delivery Manager – therefore in this there will not necessarily have any national consistency.
- LC role – positive and encouraging.
 - Embedding learning and encouraging reflection
 - Promote National Training
 - Local needs- this will be in conjunction with Partnership Co-ordinator.

It was also mentioned that any local training must be run past the national team first. Question about this provided answer that this would be done via Partnership Co-ordinator, but no detail provided as to how decisions about local training would be made.

- 5 Year Learning strategy
- Role of clerk is to book venues, etc and updating events on CSAS – question asked about whether this has been agreed by local councils and answer that this is currently being negotiated between CHS and local councils.
- There will be monthly meetings and regional quarterly AST meetings.
- Proposal for 2 local session per year. Following a question we were advised that if there is planned local training then each area could run 2 sessions between June and September.
- There are 4 national training items which will be released by March 2025.
- CHS have made a blanket decision that there will no longer be visits to secure centres as part of training.
- LCs will no longer get information from LA – this will now go via TDMs.

Following this update there was a sort discussion and the group identified that the questions which we still do not have answers to are:

What does local training mean? Is it each TSM area or per old AST area?

When will we know how many LCs will there be?

Will we still have a Renfrewshire Learning Development Group?

Will the LC be involved in identifying training needs and organising local training or will this be the responsibility of the Panel Engagement Lead?

Pre-service Update

All trainees have completed day 50 training and following necessary completion of coursework for PDA they will be ready to go onto the May rota. Buddies to be assigned.

Discussion followed around the very positive feedback which we receive from our trainee PMs with regards to the value of pre-service observations.

Ciara will email trainees to ask if they could please inform the AST when they have completed everything and have been signed off.

One final local evening with trainees – Who Cares to be invited to talk about role of advocacy. 22nd April.

In-service update

Feedback from PMs re last local training was that this was informative and useful.

Monday 3rd June for next liaison night. Jacqueline to contact SW managers.

Thursday evening in May or June to have training from Children with Disabilities team.

MOH Training

Derek to ask LA for information as to which PMs have signed up to this. This will allow us to provide the necessary encouragement.

Need to check LA for refresher training course.

Panel Recognition Event

Tam Baillie to be invited to say a few words at recognition event.

Carol Wassell will attend on Elliot Jackson's behalf.

AOB

Two people have been nominated for the Royal Garden Party – Ruth MacLoed and Joanne Russell.

As the current AST will soon be disbanded as the new TSM goes live it is planned to have an AST lunch – proposed date was Friday 12th April.