

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 06 June 2023

**Report by
Joint Secretaries**

Annual Report Session 2022/23

1. Background

- 1.1. Since the previous annual general meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 7 June 2022, six scheduled meetings of the committee have been held. We moved to in person meetings from February 2023.
- 1.2. Appendix 1 indicates the membership of the committee over the period. The ongoing work of the committee continues to be positive with joint collegiate activity being continued throughout the past year. Agreements reached and activity undertaken by the committee are outlined in Appendix 2 to this report.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the contents of this report and the appendices attached; and
 - agree this paper is circulated to all educational establishments.

Operation of Renfrewshire Joint Negotiating Committee for Teachers

The following provides members of the JNC with a summary of operations from 8 June 2022 until the Annual General Meeting of 6 June 2023.

Membership of the committee during the period:

Teachers' Side:

K Fella EIS

M Russell EIS

T Millar EIS

JP Toner EIS

D Tolland EIS

Y Murray EIS

R Kane SSTA

L Gibson NASUWT

S.McCrossan, EIS Area Officer, Adviser to the Teachers' Side

Management Side:

Councillor E Rodden

Councillor J Paterson

T McGillivray Head of Service

J Calder, Head of Service

H Paterson, Head Teacher, Heriot Primary School

K Henry, Head Teacher, St Andrew's Academy

L Mullin, Principal HR and OD Adviser

A Hall, Education Manager

M Thomas, Education Manager

J Colquhoun, Education Manager

Joint Secretaries:

K Fella

T McGillivray

Reports Discussed

The following areas were covered in reports submitted to the committee:

Leadership Strategy Update

Revised Devolved School Management (DSM) Scheme

Additional Support Needs Update

Scottish Attainment Challenge: framework for recovery and accelerating progress

Reporting of incidents of Violence and Aggression

Holiday Calendar

Staffing: JNC 20 update and Voluntary Transfer Report

Agreements on a Flexible Approach to Working Hours School

Education Standards & Quality Report September 2022

Education Improvement Plan 2022/23

Fixed Term Temporary Contracts

Gaelic Medium Education

Religious Observance and Special Leave

Supporting Our Early Years Teachers

Absence Statistics - Quarter 3 2022/23

Developments in Health and Safety

Grievance Procedures

Sickness Allowance

Payroll/Industrial Action

Working Time Agreements: the allocation of hours and Teachers' Contracts

Absence Cover Agreements and Supply Staff

Teacher Access to Local Authority Laptops Report

Teacher Remits

Wellbeing at Work

Menopause and Special Leave Policy

Secure Entry in Schools (June 2023)

SQA National Qualifications (June 2023)

SQA Survey (June 2023)

Ongoing Discussions and Engagement

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

The JNC and JNC sub-groups have continued to seek to take forward issues which are included in the items of ongoing work listed below:

1. Violence and Aggression
2. Working time agreements and workload
3. Risk assessment/health and safety
4. JNC11 Staff Cover and Devolved school management of resources
5. Consultation on school holiday pattern and additional IS days
6. Getting it Right for Every Child Policy Refresh/Additional Support Needs
9. Equalities issues

The JNC are looking forward to the next year of continued partnership working.