

Minute of Meeting Personnel Appeals and Applied Conditions of Service Appeals Panel.

Date	Time	Venue
Thursday, 27 January 2022	09:30	Remotely via Teams,

Present: Councillor Audrey Doig, Councillor Neill Graham, Councillor John Hood, Councillor Lisa-Marie Hughes, Councillor John McNaughtan, Councillor Iain Nicolson, Councillor Jim Paterson

In Attendance

The appellant and S McCrossan (EIS Representative); J Trainer, Head of Childcare & Criminal Justice (Children's Services); L Mullin, Principal HR & OD Adviser, P Wilson, Senior HR Adviser, D Pole, End User Technician, C MacDonald and R Devine, both Senior Committee Services Officers (all Finance & Resources).

Declarations of Interest

There were no declarations of interest intimated prior to the commencement of the meeting.

Appointment of Chair

DECIDED: That Councillor Paterson chair this meeting of the Personnel Appeals and Applied Conditions of Service Appeals Panel.

Apologies

Councillor Strang.

EXCLUSION OF PRESS AND PUBLIC

The Appeals Panel resolved that the press and public be excluded from the meeting during consideration of the following item of business as it was likely, in view of the nature of the business to be transacted, that if members of the press and public were present, there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.

1 Children's Services

Consideration was given to an appeal submitted by an employee of Children's Services against the outcome of a grievance. The appellant appeared together with S McCrossan (EIS) in relation to the appeal. J Trainer, Head of Childcare and Criminal Justice (Children's Services) and P Wilson, Senior HR Adviser (Finance & Resources) represented management.

The appellant and S McCrossan presented the appellant's case. Thereafter, the management side and members of the Panel had an opportunity to question the appellant's side and evidence presented.

J Trainer presented the management's case. Thereafter, the appellant's side and members of the panel had an opportunity to question management and evidence presented.

Both sides summed up their position and, having been advised that they would be informed of the decision in writing withdrew to allow the Panel to consider the matter and reach a decision.

DECIDED: That the grounds of the appeal were not substantiated and that the appeal was not upheld.