

Local Area Committee – HSCP Update – August 2015

Health and Social Care Integration

1. Background

The integration of health and social care is an ambitious programme of reform to improve services for people who use adult health and social care services. It is driven by the Health and Social Care Integration Public Bodies (Joint Working) (Scotland) Act 2014. The aim of integration is to deliver the right care to people in the right place, at the right time – recognising that our population has complex needs which cannot be met by disjointed systems of health and social care.

All functions must be delegated from the Council and the Health Board by 1st April 2016.

2. Where have we got to so far?

- We have appointed a Chief Officer, David Leese, and a Chief Finance Officer, Sarah Lavers (to be confirmed at the first meeting of the Integration Joint Board (IJB) on 18th September 2015).
- We have an agreed Integration Scheme, approved by the Scottish Government (this formally constitutes the IJB).
- We have appointed voting and non-voting members of the IJB and the voting members have been meeting in shadow form since March 2015.
- We have started a programme of work to ensure that all the legislative requirements are in place by 1st April 2016.

→ Governance	→ Localities
→ Communication and Engagement	→ Workforce and Finance
→ Strategic Planning	→ Quality
→ Performance Management	→ IT
- We have established a Strategic Planning Group (SPG) with wide representation from a range of stakeholders.
- We have begun conversations with our staff and managers about the shape and culture of our new organisation.

3. Next Steps

- Developing a new organisational structure to take these exciting reforms forward, and establishing new ways of working.
- Developing our partnership identity, vision, purpose and branding.
- Putting effective governance arrangements in place.
- Consulting stakeholders on our Strategic Plan and ensuring localities are engaged.

- Addressing the IT constraints and barriers which hinder joint working.
- Developing a participation and engagement strategy to allow staff, service users, carers and partners to shape a new organisation.