

Notice of Meeting and Agenda Renfrewshire Community Planning Partnership Board

Date	Time	Venue
Wednesday, 24 February 2016	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM Head of Corporate Governance

Membership

Councillors M Macmillan and M Holmes; S Black, P MacLeod, S MacDougall, M Crearie and O Reid (all Renfrewshire Council); D Leese and F MacKay (both Renfrewshire Health & Social Care Partnership); A McNiven, Engage Renfrewshire; E Crighton, NHS; J Downie, Police Scotland; B Davidson, Renfrewshire Chamber of Commerce; M Gordon, Scottish Fire & Rescue Service; S Kerr, Scottish Government; P Martin, UWS; and A Cumberford, West College Scotland.

Chair

Councillor M Macmillan.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Items of business

	Apologies	
	Apologies from members.	
	Declarations of Interest	
	Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.	
1	Minute of Previous Meeting	5 - 10
	Minute of meeting held on 9 December 2015	
	Business Items	
2	Scottish Care Leavers Covenant	11 - 28
	Report by the Director of Children's Services, Renfrewshire Council	
3	Renfrewshire: Full Youth Employment Initiative Proposal	29 - 32
	Report from the Director of Development & Housing Services, Renfrewshire Council	
4	Community Planning Engagement 2016	33 - 36
	Report by the Chief Executive, Engage Renfrewshire	
	For Discussion	
5	Financial Settlements	
	Discussion and verbal update by CPP Partners	
6	Strategic Partnership Agreements	
	Presentation by UWS and CPP partner discussion	

Implications of Community Empowerment (Scotland) Act 2015 and Review of CPP Arrangements

Presentation by the Chief Executive, Engage Renfrewshire and CPP partner discussion

For Noting

8 Community Planning Partnership Thematic Board Minutes

(a)	Community Care, Health & Wellbeing Board	37 - 40
	Minute of meeting held on 21 January 2016	
(b)	Greener Renfrewshire Thematic Board	41 - 46
	Minute of meeting held on 1 February 2016	
(c)	Safer & Stronger Renfrewshire Thematic Board	47 - 52
	Minute of meeting held on 3 February 2016	



Minute of Meeting Renfrewshire Community Planning Partnership Board

Date	Time	Venue
Wednesday, 09 December 2015		CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillor M Macmillan; S Black, P MacLeod, S MacDougall, and M Crearie (all Renfrewshire Council); D Leese and F MacKay (both Renfrewshire Health & Social Care Partnership); A McNiven, Engage Renfrewshire; B Davidson, Renfrewshire Chamber of Commerce; M Gordon, Scottish Fire & Rescue Service; S Kerr, Scottish Government; and A Cumberford, West College Scotland.

CHAIR

Councillor Macmillan, Chair, presided.

IN ATTENDANCE

J Trainer, A Scott, P Rubb, Y Farquar and C MacDonald (all Renfrewshire Council); B Grant, Renfrewshire Chamber of Commerce; A McKinlay, Scottish Government; and M Dunn, UWS.

APOLOGIES

Councillor Holmes; A Russell, Renfrewshire Council; P Martin, UWS; and E Crighton, NHS.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Community Planning Partnership Board held on 23 September, 2015.

DECIDED: That the Minute be noted.

2 REVISIONS TO THE SINGLE OUTCOME AGREEMENT/LOCAL OUTCOME IMPROVEMENT PLAN

There was submitted a report by D Amos, Head of Policy and Commissioning, Chief Executive's Service, Renfrewshire Council relative to revisions to the Single Outcome Agreement/Local Improvement Plan.

The report advised that the Community Planning Partnership Board (CPP) had agreed at its meeting on 24 June, 2015 that each Thematic Board would review and agree the relevant sections of the Single Outcome Agreement and present a revised Single Outcome Agreement to the Board in December 2015. These were detailed at section four within the report, however, the report intimated that some revisions to the SOA were previously approved in the SOA Year 1 Progress Report that was presented to the CPP Board on 4 February, 2015.

It was noted that in preparation for the implementation of the Community Empowerment (Scotland) Act 2015, the amended SOA would be known as Renfrewshire's Local Outcome Improvement Plan (LOIP).

The Community Empowerment (Scotland) Act, which received Royal Assent in July 2015, would help to empower community bodies through the ownership or control of land and buildings, and strengthen their voices in decisions about public services. There were 11 parts/topics covered by the Act. The report highlighted that Part 2 of the Act placed CPPs on a statutory footing and imposed duties on them around the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning. Tackling inequalities would be a specific focus and CPPs would have to produce "locality plans" at a more local level for areas experiencing particular disadvantage. The report highlighted specific requirements for CPPs and it was expected that the Scottish Government would produce guidance on the Community Empowerment (Scotland) Act and engage with stakeholders on this. Implementation was expected to be within 12 months of Royal Assent.

<u>**DECIDED**</u>: That the revisions to Renfrewshire's Single Outcome Agreement/Local Outcome Improvement Plan as detailed within the report be agreed.

3 RENFREWSHIRE SINGLE OUTCOME AGREEMENT INTERIM PROGRESS REPORT (II)

There was submitted a report by D Amos, Head of Policy and Commissioning, Chief Executive's Service, Renfrewshire Council, relative to progress made against three impact measures which had an adverse variance of greater than 10% (red alert) which had been reported at the Community Planning Partnership Board meeting on 24 June, 2015:-

- increase the percentage of looked after young people in positive destinations;
- increase the vehicle fleet utilising alternative fuels such as electricity; and
- increase the number of registered volunteers who have been placed.

The appendix detailed progress to date and future milestones for each of the impact measures.

After further discussion it was agreed that the Board would receive regular updates on each of the impact measures outlined within the report.

DECIDED:

- (a) That it be agreed that the Board would receive regular updates on each of the impact measures as outlined within the report; and
- (b) That the report be noted.

4 REVIEW OF COMMUNITY PLANNING WORKING ARRANGEMENTS

A verbal report was given by D Amos, Head of Policy and Commissioning, Chief Executive's Service, Renfrewshire Council, relative to a review of Community Planning working arrangements.

He advised that the Community Empowerment (Scotland) Act 2015 placed Community Planning Partnerships on a statutory footing and imposed duties on them around the planning and delivery of local outcomes, and the involvement of community bodies at all stages of community planning. He intimated that he would shortly be contacting Community Planning Partnership Members in order to develop a cohesive participation strategy and to maximise the advantages and opportunities the new Act would bring.

DECIDED:

- (a) That it be noted that contact would be made with CPP Members in order to develop a cohesive participation strategy and to maximise the advantages and opportunities the new Act would bring; and
- (b) That the verbal update be noted.

5 SPOTLIGHT ON COMMUNITY CARE, HEALTH & WELLBEING

The Chief Officer for Renfrewshire Health & Social Care Partnership presented a 'spotlight' on the activities of the Community Care, Health & Wellbeing Thematic Board. Reference was made during the presentation to the Vision of the Board; progress of the SOA and the key priorities; the integration of the Renfrewshire Community Health & Social Care Partnership; the substructure of the Community Care, Health & Wellbeing Thematic Board; the community infrastructure proposals; information relating to studies and key findings; the success of recent events and campaigns; and future actions.

Councillor McMillan advised that all the Community Care, Health & Wellbeing partners

were working hard to educate and communicate with the people of Renfrewshire to enable them to make informed choices and to aid early intervention. He intimated that the Thematic Board was very active and had good partnership working.

<u>DECIDED</u>: That the information provided be noted.

6 RENFREWSHIRE COMMUNITY JUSTICE TRANSITIONS PLAN 2016/17

A report was submitted by P MacLeod, Director of Children's Services, Renfrewshire Council, relative to an update on the Renfrewshire Community Justice Transitions Plan 2016/17.

The report advised that community justice partners were required to prepare and submit a transition plan to the Scottish Government by the end of January 2016 covering the shadow year. In consultation with the Community Justice Steering Group the Renfrewshire Community Justice Transition Plan 2016/17 had been developed and was detailed within the Appendix.

<u>DECIDED</u>: That the Renfrewshire Community Justice Transitions Plan 2016/17 as detailed within the Appendix be agreed.

7 INITIAL OPEN DATA STRATEGY FOR RENFREWSHIRE

A report was submitted by P Rub, Data Analytics & Research, Chief Executive's Service, Renfrewshire Council relative to the initial vision for the Partnership to create an open data portal about Renfrewshire to comply with the Scottish Government's "Open Data" strategy.

The report advised that the council was taking a lead role complying with the Scottish Government's 'Open Data' strategy and was being developed to demonstrate the commitment by the council and its Community Planning Partners in making their data open to everyone. The strategy was attached as an appendix to the report and was the first edition of what was to be an evolving strategy which would explain why and how the council and partners would deliver their open data in a convenient and easy to access manner with the aim to increase the discoverability of data about Renfrewshire, its people, services, businesses, environment and economy.

DECIDED:

- (a) That the draft initial open data strategy be approved;
- (b) That it be noted that an invitation had been extended to all Members of the Board to attend an 'Open Data Enlightenment' event to be held early in 2016;
- (c) That it be agreed that Members participate in a Renfrewshire wide network of open data advocated to support and advise on the vision and the creation, implementation and ongoing maintenance of an open data portal;
- (d) That it be agreed that the Board provide suitable resources associated with the creation, hosting and maintenance of an open data portal, and
- (e) That it be agreed that the Board provide and consume Renfrewshire open data sets.

8 COMMUNITY EMPOWERMENT (SCOTLAND) ACT 2015

A presentation was given by A McKinlay, Head of Community Planning and Empowerment Unit, Scottish Government relative to the Community Empowerment (Scotland) Act 2015.

The presentation outlined the legal framework and gave a brief overview of the Act; highlighted community ownership and participation; and summarised the outcomes and inequality.

DECIDED: That the presentation be noted.

9 COMMUNITY PLANNING PARTNERSHIP THEMATIC BOARD MINUTES

There were submitted and noted the draft Minutes of meetings of the following Thematic Boards:-

- (a) Greener Renfrewshire Thematic Board held on 9 November, 2015.
- (b) Jobs & the Economy Thematic Board held on 16 November, 2015.
- (c) Joint Meeting of Jobs & the Economy and Children & young People Thematic Board held on 17 November, 2015.
- (d) Children & Young People Thematic Board held on 17 November, 2015.
- (e) Renfrewshire Forum for Empowering Communities Thematic Board held on 17 November, 2015.
- (f) Community Care, Health and Wellbeing Thematic Board held on 19 November, 2015.

VALEDICTION

On behalf of the Board, Councillor Macmillan extended his thanks to Bob Davidson, Renfrewshire Chamber of Commerce for the significant contribution he had made to the Community Planning process and for the advice and assistance he had provided and wished him well for the future. These sentiments were echoed by all members present.

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To: Renfrewshire Community Planning Partnership Board

On: 24 February 2016

Report by: Peter MacLeod, Director of Children's Services

Scottish Care Leavers Covenant

1 Summary

- 1.1 The <u>Scottish Care Leavers Covenant</u> (the Covenant) was co-produced by a wide range of organisations including Who Cares? Scotland, Centre for Excellence for Looked After Children in Scotland (CELCIS) and Barnardo's Scotland (see appendix 1 for the full membership including subgroups). The Covenant sets out an ambitious agenda for agencies to ensure that outcomes for care leavers are improved. The Covenant is based on the principles of Getting it Right for Every Child and is structured in a way which will assist Corporate Parents to meet their responsibilities and duties under the Children and Young People (Scotland) Act 2014.
- 1.2 The Covenant outlines a range of actions and practice change which if implemented will improve outcomes for care leavers. These changes are set out in a number of areas described as pillars. The pillars are:
 - Health and Wellbeing
 - Housing and accommodation
 - Education and training
 - Employment
 - Youth and criminal justice
 - Rights and participation.
- 1.3 The authors of the Covenant recognise that corporate parents face significant challenges in light of the present financial climate however believe that by endorsing the Covenant will achieve long term financial benefits in addition to the most important aspect which is improving outcomes for looked after children.
- 1.4 The Children and Young People Thematic Board (CYPTB) considered the Covenant at its meeting on 4 February 2016. The CYPTB indicated strong support for the Covenant and recognised that there will be a journey to meeting all areas of the Covenant. The CYPTB agreed to refer the Covenant to the CPP Board with the recommendation that the CPP Board endorse the Covenant recognising that we will be on a journey to delivering the contents. The Covenant, to which we would sign up to, is attached at appendix 2.

2 Recommendation

2.1 It is recommended that the Community Planning Partnership Board:

- [a] note the publication of the Scottish Care Leavers Covenant; and
- [b] agree to endorse the Scottish Care Leavers Covenant (appendix 2) and that we aspire to meet the commitments contained in the Covenant.

3 Scottish Care Leavers Covenant

- 3.1 The Scottish Care Leavers Covenant (the Covenant) was co-produced by a range of agencies with active participation, contribution and support from a wider group. The full list of all agencies involved is attached at appendix 1.
- 3.2 There is a recognition that young people who leave care often have poorer outcomes that the general population. It is also recognised that many services and agencies are committed to improving outcomes for care leavers. The Covenant seeks to make a significant shift in the way agencies and services support care leavers. It challenges corporate parents to accept that the status quo of poorer outcomes for care leavers isn't acceptable and to agree to an agenda of change to support improvement.
- 3.3 The Covenant is aligned with the principles of Getting it Right for Every Child. There are 4 guiding principles which underpin the Covenant:
 - care proofing of policy recognise the vulnerability of care leavers as young adults and prioritise and reference then as a protected group in policy development
 - assumption of entitlement assume that all care leavers are entitled to services, supports and opportunities up to their 26th birthday
 - right to continuing care ensure that care leavers access continuing care until they are ready to move on
 - relationships are the golden thread of good practice corporate parents will promote relationship based practice supporting care leavers to build and maintain strong relationships with previous carers.
- 3.4 The Covenant contains an agenda for change which aims to embed the principles into actions. The themes covered by the Covenant are:
 - Health and wellbeing
 - Housing and accommodation
 - Education and training
 - Employment
 - Youth and criminal justice
 - Rights and participation.
- 3.5 The Corporate Parenting Group is actively mapping the current position of services in Renfrewshire against the aspiration and elements of the Covenant. Areas of improvement will be identified and become actions in the Renfrewshire Corporate Parenting Plan which will be drafted, consulted upon and presented to the CYPTB on 26 May 2016 for approval.
- 3.6 Appendix 3 contains the full list of areas being promoted within the Covenant, including how to demonstrate these are being delivered. It should be noted that the Covenant is aspirational and will take time to fully embed in services.

John Trainer, Acting Head of Early Years and Inclusion, 0141 618 6860 Author:

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The Scottish Care Leavers Covenant was co-produced by an alliance of organisations:

Barnardo's Scotland

Centre for Excellence for Looked After Children in Scotland (CELCIS)

Centre for Youth and Criminal Justice (CYCJ)

Institute for Research in Social Services (IRISS)

Life Changes Trust

Quarriers

Scottish Throughcare and Aftercare Forum

Who Cares? Scotland

The Covenant and Agenda for Change have been developed with the active participation, contribution and support of the following organisations:

Action for Children

Association for Real Change (ARC) Scotland

Breathing Space, NHS

CLAN Childlaw

Creative Scotland

Community Jobs Scotland (SCVO)

Convention of Scottish Local Authorities (COSLA)

Children's Hearings Scotland (CHS)

Crown Office and Procurator Fiscal Service (COPFS)

Enquire

Includem

Interventions for Vulnerable Youth (IVY)

NHS Forth Valley

National Union of Students (NUS)

Police Scotland

The Princes Trust

Quality Assurance Agency (QAA)

Rock Trust

Royal Conservatoire of Scotland

Scottish Prison Service (SPS)

Scottish Government (Mentoring & Advocacy)

Scottish Association for Mental Health (SAMH)

Scottish Funding Council (SFC)

Skills Development Scotland (SDS)

Scottish Children's Reporter Administration (SCRA)

St Mary's Kenmure

Social Work Scotland (SWS)

Together (Scottish Alliance for Children's Rights)

Up-2-Us

Young Scot

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The Scottish Care Leavers Covenant

We/I

On behalf of

Endorse the principles and actions outlined in the Scottish Care Leavers Covenant and will work with our corporate parenting partners to deliver the transformational change required to improve outcomes for all of our care leavers into adulthood.

Signed

Date

Send to: info@scottishcareleaverscovenant.org

Post to: CELCIS University of Strathclyde Lord Hope Building 141 St James Road Glasgow G4 0LT

Or sign up at: www.scottishcareleaverscovenant.org

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Health and Wellbeing

Anticipated outcomes:

- Reduction in care leavers' experience of isolation.
- Improved engagement with health services.
- Improved opportunities for young people to access and participate in activities to promote their wellbeing.
- Proactive engagement with services, reducing the likelihood and need for crisis responses.
- Improved communication and collaboration between key corporate parenting agencies, ensuring services are delivered more effectively and efficiently.
- 1 Corporate parents will ensure robust and consistent support for care leavers in accessing universal, preventative and early intervention services relating to their health and wellbeing.
 - Corporate parents and third sector providers will collaborate to ensure that care leavers are able to access counselling, mentoring and other community-based services aimed at promoting improved emotional wellbeing.
 - Corporate parents will work together to remove barriers and increase supported access to cultural, artistic and other recreational opportunities for care leavers, building on strengths and interests.
 - Social care and health providers will develop accessible supports that assist in building capacity and resilience and reduce the numbers of care leavers needing to access specialist hospital based services and/or moving into crisis.
 - All staff involved in providing services to children and young people will
 undertake learning on child development and the impact of attachment
 and trauma, and this training will be refreshed every three years.
- 2 Corporate parents will ensure that care leavers are given priority access to specialist services and improved access to adult mental health services.
 - Priority access to Child and Adolescent Mental Health Services (CAMHS) for assessment and access to services for care leavers avoiding the use of waiting lists and lengthy referral processes.
 - Clear access to advice and consultation with adult mental health professionals for those involved in supporting care leavers with complex and/or challenging mental health, emotional and behavioural needs.
 - Joint working arrangements between CAMHS and adult services, for example by allowing CAMHS to continue to provide a service where there is an existing relationship until the young person is ready to move to adult services.
 - Adult services models of intervention take account of care leavers' levels
 of development and functioning and ensure that access to services and
 interventions are appropriately pitched.
 - Thresholds for support and access to services must be flexible and reflect the individual circumstances of care leavers based on need rather than age.

- Specialist services will be responsive towards care leavers' individual and collective issues and needs, with access to:
 - Specialist support, assessment and advice around self-harm and suicide risks.
 - Substance misuse services appropriate to the individual circumstances and level of functioning of care leavers.
 - Sexual health clinics, including emergency appointments.
 - Specialist support for care leavers who become young parents.
- Take action to reduce social exclusion and isolation, which impact on mental and physical health and emotional wellbeing by providing free or discounted access to:
 - Leisure facilities for all care leavers up to age 21 and, where required, up to age 26.
 - Public transport for all care leavers up to age 21 and, where required, up to age 26.
- Each local authority and health board has a named contact with specific responsibility for care leavers' health and for promoting and coordinating actions to reduce health inequalities, these being made explicit within Corporate Parenting Plans.
 - Dedicated throughcare and aftercare nurse provision is in place for all care leavers.
 - Consistent application of national mental health indicators for care leavers.
 - Consistent application of national mental health indicators for care leavers.
 - Consistent and efficient systems to gather information about care leavers and monitor their access to, and the effectiveness of, interventions intended to support improved physical, mental and emotional health and wellbeing.
 - Establish clear, consistent working arrangements across and between local authorities and health board boundaries for those young people who are placed outwith their home authority, or who return to their home authority on leaving care.

Housing and Accommodation

Anticipated Outcomes:

- Continuing support services allows corporate parents to offer something equivalent to a 'family safety net' for care leavers.
- Ensures that the young person remains at the centre of planning and support arrangements.
- Encourages partners to continue to work together with and on behalf of the
 young person for as long as is needed after the transition has been made reinforcing that accessing accommodation on a one-off basis for a care leaver
 does not constitute a discharge of duty corporate parents must repeatedly do
 what they can to make positive outcomes achievable.
- Care leavers do not have to go through the formal adult homelessness route and can expect to receive housing options and support tailored to their needs as a vulnerable group.
- Reduction in the risk and costs of repeated accommodation breakdown and homelessness.
- Enables sustained engagement in education, training or employment
- The full and meaningful implementation of Staying Put and Continuing Care for all looked after young people and care leavers should be a primary focus for all corporate parents.
 - Encourage, enable and empower looked after young people and care leavers to remain in a positive care placement until they are ready to move on.
 - Local actions to develop and support this should be explicit within Corporate Parenting Plans.
 - Actively promote and facilitate extended and graduated transitions to give young people the opportunity and support to prepare for greater levels of independence while remaining in their care setting. This enables care leavers to move on from their placement in a gradual and phased way over a period of time and with opportunities to test their abilities to live more independently with on-going support.
 - Actively support and facilitate care leavers to maintain positive supportive relationships and keep in touch with their carers when they leave and, if possible and necessary, to return to their placement.
- 2 Fully implement the Housing Options Protocol for Care Leavers Guidance to comprehensively address the housing and accommodation needs of all care leavers.
 - Local authorities collaborate with Registered Social Landlords to provide a range of appropriate, suitable, good-quality accommodation for care leavers.
 - Develop and maintain a range of accommodation options which meet the needs and wishes of care leavers including:
 - Supported Carers: converting foster care placements to supported carer placements becomes established practice where appropriate and supported carer placements are made available to those young people who are not yet ready to transition to greater independence.

- High-quality residential supported accommodation settings.
- Individual community based supported flats with 'living nearby' support.
- Access to good-quality mainstream tenancies with appropriate levels of person-centred support
- 3 Corporate parents must take action to ensure that care leavers do not have to make a 'homeless application' in order to access suitable accommodation/housing.
 - End the use of the homeless route to access accommodation for care leavers. This is not appropriate and fails to allow for a proper planning process or to provide adequate support.
 - Where care leavers are at risk of homelessness after a period of being outwith care/support of the local authority, they must be recognised as a vulnerable group and be supported as such.
 - Care leavers up to the age of 26 are recognised by corporate parents as potentially vulnerable and have access to support even after a prolonged gap in contact/support with care services
- 4 End the use of 'bed and breakfast' and 'adult hostels' as accommodation options for vulnerable care leavers.
 - The stress of unstable, unsuitable accommodation (such as B&Bs and homeless hostels) can impact on physical and mental health, creating, exacerbating and compounding pre-existing vulnerability and disadvantage.
 - In allocating accommodation to homeless households, local authorities in Scotland must already give proper consideration to the suitability of B&B and hostel accommodation to certain vulnerable groups, including families with children.
 - Care leavers should be given the same status as other vulnerable groups when considering these particular accommodation options.
- Multi-agency transitions forum: local authorities must develop and operate a multi-agency planning and support forum around housing and accommodation support needs for care leavers, involving the active participation of all relevant corporate parents.
 - Multi-agency forums are effective in allocating appropriate housing and support, implementing creative packages of support, overcoming problems and issues and tracking progress of care leavers in moving on.
 - Joint planning and multi-agency and partnership working is at the heart of all planning with the 'one child - one plan - one care journey' principle being continued into adulthood.
 - Pathways and support plans will reflect the key roles and responsibilities
 of agencies and partners in meeting the young person's needs through a
 phased transition into adulthood.
 - The process reflects the dynamic and changing nature of young people's needs and circumstances as they progress on their journey to adulthood and interdependence.
 - To achieve this, recognition that relationship-based practice for young people leaving care is crucial in maintaining previous supportive

relationships and ensuring there is continuity and co-ordination in providing housing support.

Education and Training

Anticipated Outcomes:

- Care leavers experience a more positive transition from school to postschool provision.
- Increased effectiveness and continuity of careers advice and more accurate assessment and advice around post-school destinations.
- Increase in the number of care leavers successfully completing college and university courses with resultant benefits for employability.
- Care leavers feel more supported and less isolated and are empowered to form trusting relationships.
- Care leavers have a wider range of options in accessing learning institutions that are local to them, or that suit their ambitions, without compromising on support needs.
- Care leavers are better prepared to apply and be accepted for institutions that they may otherwise see as beyond them.
- Collaborative working clarifies roles and responsibilities, and problems are detected early with strategies and contacts in place to resolve them.
- 1 Improved and strengthened links between schools, Skills Development Scotland, social work and tertiary education providers.
 - Access to early and effective careers advice for looked after young people provided by schools and Skills Development Scotland starting before the end of Third Year and continuing for as long as is necessary.
 - Information sharing between schools, social work, Skills Development Scotland, Department for Work and Pensions and further education providers to ensure continuity of support and joint working post school, fully utilising the 16+ Learning Choices Data Hub.
- 2 Consistent and extensive use of ASL legislation to ensure that looked after young people have Co-ordinated Support Plans in place where required.
 - Educational outcomes to feature prominently in all integrated plans for looked after young people and care leavers in senior school phase and college.
 - Extension of all Additional Support for Learning Services to all care leavers
 - Real-term increases in spending on Additional Support for Learning Services
- 3 Further and Higher Education (FE and HE) providers develop and offer effective, consistent and equitable care leavers' support across all areas of Scotland.
 - A dedicated student support professional is identified for all care leavers accessing further and higher education.
 - Range of financial, accommodation, mentoring and emotional support to be consistent across all providers.
 - Corporate parents, FE and HE providers and supporting agencies act to raise awareness of the range of supports available to support care leavers

- and collaborate in encouraging looked after young people and care leavers to declare their status and access this support.
- FE and HE providers use protected characteristics provision creatively to widen access and provide support for care leavers
- Throughcare and aftercare services and FE and HE providers establish proactive and effective communication links.
 - Collaborate over financial and accommodation support, including nonterm time accommodation and help with transport costs.
 - Identify and share information with care leaver's consent regarding potential problems and offer proactive support to prevent care leavers dropping out of college or university.

Employment

Anticipated outcomes:

- Care leavers increase their participation in support available to help them into work, using a clear pathway to secure sustained meaningful employment.
- Reduction in instances of care leavers being sanctioned by the Department of Work and Pensions and increased numbers of young people receiving support as vulnerable claimants.
- Increase in the number of care leavers securing employment.
- Skills Development Scotland reporting an increase in the numbers of care leavers securing and successfully completing Modern Apprenticeships.
- Employers who receive public funds demonstrate a more proactive role in recruiting care leavers.
- 1 Develop an integrated national vocational training and progression pathway for care leavers.
 - Develop a new employment brokering facility to match job-ready care leavers with entry level career opportunities and Modern Apprenticeships.
 - Aligned to and building on the work of the Open Doors Consortium, develop a new flexible (holistic) support fund to help overcome barriers experienced by care leavers seeking to enter employment for the first time.
 - Targeted financial support to help care leavers to secure and sustain employment. This can encompass work related needs, on-the-job training, support with travel and support with housing costs in the early weeks of employment. This will have a clear focus on helping the young person sustain employment.
 - Ensure effective alignment of funds to support care leavers at each stage of the Employability in Scotland strategic skills pipeline.
- 2 Reduce any real or perceived barriers to accessing Modern Apprenticeships to ensure opportunities are aligned to care leavers' needs.
 - Subject to spending review, ensure that care leavers can access Modern Apprenticeships up to the age of 30, at the highest level of public funding available.

- Scope out and harness the potential for using Foundation Apprenticeships as a way into employment with training for care leaver
- Implement a full systemic approach to information sharing and joint working across education services, social work and throughcare teams, Skills Development Scotland, Department for Work and Pensions and specialist providers.
 - Agencies communicate and collaborate to ensure that care leavers are supported throughout the difficult transition period from education to employment.
 - Informed consent should be obtained when using personal information.
- 4 Maximise the positive use of the 'care leavers marker' by Jobcentre Plus staff.
 - Ensure that self-declaration of care leaver status is matched by tangible benefits including additional support as vulnerable claimants.
 - Department of Work and Pensions allow and actively promote advocacy and support for care leavers in attending key interviews and interactions with the agency.
- Develop and enhance supportive environments for the most vulnerable care leavers as a first step into the world of work.
 - Build on existing good practice e.g. Community Jobs Scotland, brokering, securing and supporting jobs in the third sector for young people.
 - Corporate parents have a dedicated 'Family Firm'36 policy with ring fenced opportunities and person-centred support for care leavers.
 - Private sector employers who receive public funds or are commissioned by corporate parents to deliver services should be encouraged and supported to offer employment opportunities for care leavers.
 - Programmes that provide flexible and sustained support, including preemployment, employment and post-employment support.
 - Partner agencies able to signpost and/or provide non-work related support to care leavers.

Youth and Criminal Justice

Anticipated Outcomes:

- Improved identification and monitoring of the numbers of care leavers in youth and criminal justice systems with the aim of reducing this overrepresentation.
- Care leavers will see benefits in self-identification.
- Improved information sharing and the inclusion of young people in this.
- Greater consistency of assessment, planning and access to supports/entitlements.
- Interventions are more effective, with fewer unsuccessful completed measures.
- Holistic recognition of the experiences of care leavers to support culture change.
- Clarity on what care leavers can expect from services that are accountable.
- Young people in transition from the Children's Hearings System will be more appropriately supported.
- Most 'convictions' incurred in childhood will not be carried into adulthood, which should increase inclusion in pro-social opportunities and employment.
- 1 Identification of care leavers at the outset of their involvement with each youth and criminal justice agency to enable more appropriate responses.
 - All individuals aged under 26 are asked a standardised, understandable question to determine whether they are a care leaver, and the response is recorded.
 - With the young person's consent contact should be made with other involved agencies and this should be done in accordance with information sharing protocols.
- 2 On identification, corporate parents and youth and criminal justice agencies will ensure that care leavers receive:
 - Contact from relevant agencies who can meet their immediate and longerterm needs and/or who may have corporate parenting duties.
 - A holistic assessment of their needs for services and support and an individualised plan will be created by the local authority in partnership, detailing how entitlements will be met.
 - Ensure that any existing plans take account of the care leaver's entitlements.
 - Advocacy support.
 - An assertive outreach approach to offering support.
- 3 Criminal justice interventions take into account the individual needs and circumstances of care leavers and offer:
 - A Whole System Approach including: timely and joined up interventions; maximising the use of diversion from statutory measures; court support; and transition/reintegration support.

- A long-term relational approach to supporting engagement and consideration of which services are most appropriate to support care leavers.
- Additional support to comply with interventions and during transitions/reintegration.
- Creative use of interventions, including individual and group work supports.
- 4 Learning and development opportunities are available to the criminal justice workforce, including decision makers, focusing on:
 - The experiences of care leavers and the impact of such experiences.
 - Corporate parenting responsibilities and actions.
 - Legislation, definitions and entitlements of care leavers, agencies' responsibilities, and available services and how these can be accessed.
 - The youth and criminal justice systems.
- 5 Relevant criminal justice services should have clear corporate parenting statements of intent which should:
 - Detail how they intend to fulfil their corporate parenting responsibilities.
 - Be included as part of Corporate Parenting Plans.
- Measures taken through the Children's Hearings System (CHS) can impact on care leavers' futures. Priorities should include:
 - Continuing to support 16-17 year olds on Compulsory Supervision Orders (CSOs).
 - Dealing with cases in the CHS rather than court where appropriate.
 - Ensuring young people subject to CSOs can access appropriate adult services.
 - Planning transitions from the CHS and ensuring support plans are in place.
 - Limit the carry-over of criminal records from CHS and informing when this is the case.

Rights and Participation

Anticipated Outcomes:

- Corporate parents can evidence activity and progress in reporting cycle.
- Corporate parents are more responsive to local need and gaps in provision.
- Local and national policy and practice is more reflective of care leavers' needs and priorities, leading to more meaningful and sustained engagement and dialogue.
- Care leavers are better informed and prepared and more aware of the options available to them when ceasing to be looked after.
- Care leavers are more likely to remain in placement for longer and to undertake more graduated transitions to independent living, leading to better outcomes.
- Care leavers are more likely to come back to request support, leading to continuity of support and relationships, preventing more serious crisis and breakdown, with resulting costs to adult services.

- Improved consistency of impartial support and equality of opportunity for care leavers who do not consistently access help.
- 1 All corporate parents have participation processes in place specifically aimed at care leavers.
 - Arrangements provided for meaningful and regular engagement with care leavers using existing forums or, where necessary, developing new ones e.g. Champions Boards.
 - Care leavers are given specific opportunities to influence and shape services and policies at local and national level, including receiving feedback on their ideas and contribution
- Clear accessible information on the choices and options open to looked after young people preparing for or leaving care to be available and accessible in written and web-based formats.
 - Information is available well in advance of preparations to move, from the age of 14 and onwards as appropriate.
 - Information on care leavers rights and entitlements is readily available, particularly around the issue of staying put and extended aftercare support.
 - Information is available to those care leavers who don't currently access support, informing them that they can request further support, up to the age of 26.
 - Services keep in touch with care leavers, throughout their leaving care journey into adulthood, not just responding at times of crisis.
- A rights-based approach to support and services for care leavers is adopted to take full advantage of enabling legislation and policy.
 - Rights of care leavers are proactively implemented and protected throughout their entire care leaving journey, not just when they first leave care or at times of crisis.
 - Harder to reach groups of care leavers are given access to independent advocacy and more consistent use of an existing supporting person in planning and implementing supports and upholding care leavers' rights.



To: Community Planning Partnership Board

On: 24th February 2016

Report by:
Ruth Cooper, Renfrewshire Council

Renfrewshire: Full Youth Employment Initiative Proposal

1. Summary

- 1.1 Since the launch of Invest in Renfrewshire in 2012 the youth employment levels across Renfrewshire have increased by over 50% and youth unemployment has fallen by over 80%.
- 1.2 This paper proposes that Renfrewshire Community Planning Partnership should now aim to further reduce youth unemployment and strive to eliminate structural unemployment for young people in Renfrewshire.

2. Recommendations

- 2.1 It is recommended that the board...
 - (i) Note current youth employment levels and the significant increase in youth employment in Renfrewshire over the last three years;
 - (ii) Agree that Renfrewshire Community Planning Partnership should introduce an initiative to further reduce youth unemployment and strive to eliminate structural unemployment for young people in Renfrewshire;
 - (iii) Establish a CPP partnership group to take this forward;
 - (iv) Agree that further updates on progress for this area of service provision be provided to the Board on a regular basis.

3. Background

3.1 Renfrewshire Council has had youth employment as a key priority of the Council for the past 3 years. The Invest in Renfrewshire programme, which launched in June 2012, concentrated on increasing jobs at a local level and growing the local economy.

3.2 The programme targets a wide range of employment growth from graduate opportunities to entry level traineeship posts and has, so far, motivated around 850 local employers to get involved with the programme, support unemployed young people and create additional jobs.

4. Progress to date on Youth Employment

- 4.1 At the launch of Invest in Renfrewshire, at June 2012, Renfrewshire's youth **employment** figures stood at **43.2**% (the 6th lowest local authority youth employment level across Scotland at that point).
- 4.2 In June 2015, that figure had grown to **68.3%**, now the 4th highest level out of 32 local authority areas. This rise represents the highest overall growth across all Scottish local authorities an increase of 54.6% from the 2012 figures. The Renfrewshire figures continue to rise.
- 4.3 A key element of the Invest in Renfrewshire programme was to create new and additional local jobs, traineeships and internships to increase the paid opportunities for local young people.
- 4.4 Since the launch of Invest in Renfrewshire over 1,000 paid posts have been created for young people in Renfrewshire in under 1000 days since the start of the programme.
- 4.5 4,500 more young people were in **employment** in Renfrewshire in June 2015, compared to June 2012 and the additional 1,000 posts created through Invest in Renfrewshire have made a real difference to local unemployed young people, to Renfrewshire companies and to the performance indicators for Renfrewshire.
- 4.6 Renfrewshire's youth unemployment rate has fallen from a high of 11.4% to the current rate of just 1.9% one of the biggest drops across Scotland. For the first time ever, during 2015, Renfrewshire Councils youth unemployment rate was below both the Scottish average and UK average. Historically Renfrewshire were placed in the highest 6 local authorities for youth unemployment but this improved to 15th place during 2015.
- 4.7 The positive change to the youth employment and unemployment figures is a hugely significant achievement. For a long time, Renfrewshire had been among the poorest-performing councils on this measure perhaps not surprising given the social and economic challenges the area faces. It is now proposed to keep the momentum going by setting a new challenge for youth employment in Renfrewshire.

5. The Next Stage - Full Youth Employment

5.1 Given the successes to date on youth employment it is proposed that Renfrewshire CPP continues to push forward with an initiative to further reduce youth unemployment toward full employment for young people.

- 5.2 Full employment area status has had a range of meanings over the last decade however it is defined by the majority of mainstream economists as being "an acceptable level of unemployment somewhere above 0%". The discrepancy from 0% arises due to non-cyclical types of unemployment, such as frictional unemployment (there will always be people who have quit or have lost a seasonal job and are in the process of getting a new job) and structural unemployment (mismatch between worker skills and job requirements).
- 5.3 As such, it is proposed that Renfrewshire will aim to eliminate all structural unemployment for young people, meaning an (almost) zero rate of unemployment for young people being unemployed for over 6 months. Renfrewshire will aim to move any unemployed young person into work within the first 6 months of being unemployed.
- 5.4 There are currently around 300 youth JSA claimants aged between 16 24 in Renfrewshire. The current NOMIS figures identify that there are 85 people claiming JSA and over 6 months unemployed, and:
 - 60 of these young people are between 6 12 months unemployed; and
 - 25 are 12 months plus unemployed.
- 5.5 The Councils own Employability Services is actively working with a number of this group, SDS and DWP will be working with others. Some will not be engaging and others will be on the mandated Work Programme. Those on the Work Programme will be more difficult to support as they are excluded from participating in any other type of local employability support due to double funding. This group will therefore require to be dealt with separately and this will be identified in a future action plan.
- 5.6 In addition there will be some young people claiming Universal Credit who are over 6 months unemployed (as UC was introduced in Renfrewshire in June 2015) however the stats are not published currently for this group. As such, it is proposed to concentrate initially on the published JSA figures and then include the UC figures once these are clarified.
- 5.7 This proposal will require a full partnership approach with CPP partners, especially DWP, SDS and West College Scotland. It is proposed that s CPP working group is established to push forward this agenda.
- 5.8 It is also proposed to launch this proposal to the Invest in Renfrewshire companies and to seek a further buy-in from a number of them to directly support this group and to look to offer jobs and opportunities to make Renfrewshire the only full-employment area in the UK for young people.
- 5.9 Around 50% of the full employment target group are already working with the Invest Employment Team and they will now be prioritised for support with a dedicated team identified to move them forward as soon as possible.
- 5.10 The majority of the other 50% will be on the Work Programme and discussions are underway to look at how to provide additional support to this group.
- 5.11 As well as specifically targeting those who are currently over 6 months unemployed it is aimed to put more priority on stemming the flow of 6 month Unemployed Clients by

increasing the focus / priority of current clients who are 4 months + unemployed to reduce the numbers hitting 6 month unemployed status.

5.12 Further reports will be brought to board on the progress of the Full Employment Initiative.



To: Renfrewshire Community Planning Partnership Board

On: 24 February 2016

Report by:

Partnerships Planning and Development Manager

Community Planning Engagement 2016

1. Summary

- 1.1 Renfrewshire Community Planning Partnership, assisted by Renfrewshire Forum For Empowering Communities, is organising a series of community engagement events during the first six months of 2016. These will include local community-led events developed with community groups and organisations and larger scale events for a wider audience.
- 1.2 The Scottish Government and Renfrewshire Council has undertaken a planning-led "Charrette" engagement exercise in the Erskine area in February 2016 to look at the future of Erskine town centre and surrounding areas. The Charrette is part-funded by the Scottish Government.
- 1.3 In addition to the events already being planned, there will be further opportunities for local community-led events during the course of 2016.

2. Recommendations

2.1 It is recommended that Renfrewshire Community Planning Partnership Board:

Approve the proposals to develop further community planning events in response to local demand.



3. Community Engagement Activity 2016

- 3.1 Engage Renfrewshire has worked with Renfrewshire Council and local community organisations to develop a model of community-led engagement events, where local organisations determine the shape and content of events, but community planning partners provide support, assistance and resources as appropriate.
- 3.2 The first of these events took place at Renfrewshire Disability Resource Centre on 3
 December 2015. The event focused on the topics of the Paisley 2021 City of Culture bid
 and Community Transport, which were chosen by the Disability Resource Centre and
 Renfrewshire Access Panel. Following this event, further events will take place at the
 Disability Resource Centre by March 2016 on the topic of welfare reform.
- 3.3 Elderslie Community Council held a "Have Your Say In Elderslie" Day on 25 January 2016. The Community Council invited speakers from Invest Renfrewshire, Development Trust Association Scotland, Sustrans and the Paisley 2021 City of Culture bid and also publicised the event via a leaflet drop to households in the area. Renfrewshire Community Planning Partnership provided resources for the design and cost of the leaflet and the hall hire.
- 3.4 Foxbar and Brediland Community Council also held a local event on 17 February 2016, themed on community planning topics. As with the Elderslie event, the local Community Council has determined the timing, shape and content of the event, but will undertake local publicity itself.
- 3.5 Renfrewshire Community Planning Partnership is also partnering with West of Scotland Regional Equality Council regarding resources for an event taking place in Renfrewshire by March 2016.
- In addition to the localised events, Renfrewshire Community Planning Partnership is organising three larger-scale community planning conferences for the first half of 2016. The Paisley event will be a daytime event only, with an evening event to follow on a date to be confirmed. The Johnstone and Renfrew events are daytime and evening events. A combination of daytime and evening sessions are being held in order to attract as wide a range of people as possible to attend. The events will take place as follows:

Paisley Town Hall – 11 March 2016 Johnstone Town Hall – Friday 20 May 2016 Renfrew Town Hall Monday 20 June 2016

3.7 Each of the three events will have discussion across all community planning themes, but there will be a specific focus for each of the three events. The Paisley event will focus on Paisley City of Culture 2021 and its relationship with community planning outcomes. The Johnstone event will have a focus on community empowerment and the Renfrew event will have a focus on regeneration.

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APPENDIX 1

Community Consultations Timeline

June 2016		13 th Annual CP Conference (Renfrew)	Date: Monday 20 th June 2016	<u>Time:</u> 9:00 – 14:45; 17:30 – 20:30	<u>Location:</u> Renfrew Town Hall						
2016 May 2016		13th Annual CP Conference (Johnstone)	Date: Friday 20 th May 2016	<u>Time:</u> 9:00 - 14:45;	Location: Johnstone Town Hall		мин	Wa II	PIAI J.	т _ иг	n in i
April 2016	_	016			Yelv	19		иср		nce	
March 2016		Early Years Conference Date: Wednesday 9th Mar 2016	Time: 9:00 – 15:30	Location: Paisley Town Hall			13th Annual CP Conference (Paisley)	<u>Date:</u> Friday 11 th Mar 2016	<u>Time:</u> 9:00 – 14:45	Location: Abercorn Conference Centre	West of Scotland Regional Equality Council and Disability Resource Centre Date: March 2016 Time: To be confirmed Location: To be confirmed
February 2016		HSCP Strategic Plan Consultation	<u>Date:</u> Wednesday 3 rd Feb 2016	<u>Time:</u> 10:30 – 13:30	Location: Paisley Town Hall		Erskine Charette	2016	<u>Time:</u> 13:30 – 16:30	<u>Location:</u> Erskine Sports Centre	Foxbar & Brediland Community Consultation Date: Wednesday 17th Feb 2016 Time: 12:00 – 14:45; 17:30 – 20:00 Location: Foxbar Community Centre
January 2016	_	Community Learning and Development Consultation	Date: Friday 15 th Jan 2016	<u>Time:</u> 9:00 – 11:30	<u>Location:</u> Linwood Tweedie Hall		Elderslie Community Council	<u>Date:</u> Monday 25 th Jan 2016	<u>Time:</u> 14:00 – 17:00; 18:00 – 21:00	<u>Location:</u> Elderslie Village Hall	Open Data event Date: Friday 29th Jan 2016 Time: 9:45 – 13:30 Location: Abercorn Conference Centre



Minute of Meeting Community Care, Health & Wellbeing Thematic Board

Date	Time	Venue
Thursday, 21 January 2016		CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillors I McMillan and M Brown (both Renfrewshire Council); F MacKay, I Beattie and R Robertson (all Health & Social Care Partnership); D Goodman, Renfrewshire Carers; J McKellar, Renfrewshire Leisure Limited; and S McDonald, Active Communities.

CHAIR

Councillor I McMillan presided.

IN ATTENDANCE

J McGhie, Scottish Fire and Rescue Service; Inspector S Thomson, Police Scotland and C MacDonald, Renfrewshire Council.

APOLOGIES

D Leese, Lead Officer and Chief Officer, Health & Social Care Partnership; J Ferrie, Engage Renfrewshire; S McLellan, Forum for Empowering Our Communities; P Nelis, Scottish Fire and Rescue Service; A Kennedy, Police Scotland; A Cumberford, West College Scotland; Dr A Van der Lee, GP Representative; D Reid, Renfrewshire ADP; R Telfer, Scottish Care; and L McIntyre, Renfrewshire Council.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Community Care, Health & Wellbeing Thematic Board held on 19 November, 2015.

DECIDED: That the Minute be approved.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) That actions CCH&WB.15.05.14(7) and CCH&WB.08.09.15(7) be removed from the action log as these actions were now complete: and
- (b) That the updated Rolling Action Log be approved.

3 RENFREWSHIRE HEALTH & SOCIAL CARE PARTNERSHIP: STRATEGIC PLAN CONSULTATION DRAFT

There was submitted a report relative to the consultation draft of Renfrewshire Integration Joint Board's Strategic Plan. Members were invited to comment on the Plan during the formal consultation period which was to end on 3 February 2016.

F MacKay gave a presentation which set the context for the Plan; highlighed the steps to be taken; outlined the timescales; and summarised the key points.

DECIDED:-

- (a) That the the consultation draft of the Strategic Plan be noted; and
- (b) That it be noted that Members of the Board were invited to comment on the plan independently or on behalf of their stakeholder organisation.

4 COMMUNITY-LED HEALTH

A report was submitted which provided an update on the delivery of the Community-Led Health contract since 2013. The report outlined what had been delivered in each of the three agreed key areas and the legacy that was being developed as a result of the work.

S McDonald gave a presentation which outlined the vision for the organisation; the building capacity and training opportunities. It highlighed the partnership working and the successes and achievements of the organisation and took a look at how the organisation was funded.

It was noted that they were holding a celebration event which would take place on Monday 8 February, 2016 at Linwood Parish Church at 6pm and all Members were invited to attend.

DECIDED:-

- (a) That it be agreed that the report be noted; and
- (b) That the important contribution that community-led activities made to health and wellbeing be noted.

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Minute of Meeting Greener Renfrewshire Thematic Board

Date	Time	Venue
Monday, 01 February 2016	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillor E Devine, O Reid, Lead Officer and Head of Public Protection, J Lynch, Head of Property, C Thorpe, Corporate Asset/Energy Manager, L Feely, Housing Investment Manager; S Marklow, Assistant Manager - Policy and M Higginbotham, Development Manager (all Renfrewshire Council); I Cunningham, Engage Renfrewshire; D Shannan, Forestry Commission Scotland; Ross Nimmo, Glasgow Airport; J Still, Renfrewshire Community Health Partnership; and J Binning, Strathclyde Partnership for Transport.

IN ATTENDANCE

G Brown (NHS GG&C); J Brown and C MacDonald (both Renfrewshire Council).

CHAIR

Councillor E Devine, Chair, presided.

APOLOGIES

Councillor Audrey Doig and S MacDougall, Director of Community Resources (both Renfrewshire Council); J Wilby, Forum for Empowering Communities; and C Devine, Zero Waste Scotland.

DECLARATIONS OF INTEREST

There were no Declarations of Interest intimated.

ORDER OF BUSINESS

The Convener intimated that he proposed to alter the order of business to facilitate the conduct of the meeting by taking Items 7(b) and 7(a) after Item 2 and Item 3 after Item 6.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Greener Renfrewshire Thematic Board held on 9 November 2015.

DECIDED: That the Minute be approved.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) That completed action GR.05.03.15(4) Progress Against Targets be removed from the action log; and
- (b) That the Rolling Action Log be approved.

3 ACTIVE TRAVEL PLANS ACROSS RENFREWSHIRE

M Higginbotham gave a presentation on active travel plans across Renfrewshire. He gave a brief overview of the involvement from Council departments and external organisations; outlined the current and future Council projects and outreach projects; and highlighted the funding streams.

He advised that the Council required assistance to promote active travel in schools; to ensure better co-ordination between partners in order to deliver a joined up network; to put in place with partners a long-term comprehensive programme based on published strategies; to raise awareness of known funding requirements in advance; and for CPP partners to participate in joint funding applications to maximise opportunities.

Discussion took place on how to resource the co-ordination of the strategy. It was agreed that this action would be taken forward by the Greener Transport Sub-Group and resource implications would also be explored with the Chief Executive's Service.

DECIDED:

- (a) That it be agreed that this action be taken forward by the Greener Transport Sub-Group with resource implications also to be explored with the Chief Executive's Service; and
- (b) That the presentation be noted.

SEDERUNT

M Higginbotham, R Nimmo and J Still left the meeting.

4 LOW CARBON & ELECTRIC VEHICLES

A report was submitted by SPT which provided details on the fuel types used by SPT's fleet of buses and cars/vans. The report also provided information regarding alternative fuel vehicles in the wider bus network across the West of Scotland and gave some analysis of current experience of SPT and bus operators in emerging fuel technologies.

DECIDED: That the report be noted.

5 GREENER RENFREWSHIRE SUB-GROUPS - PROGRESS AND KEY ACHIEVEMENTS AND CHALLENGES

A report was submitted by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the progress made by the four Sub-Groups in achieving the high level priorities of the Greener Renfrewshire Thematic Board. The report detailed key achievements and challenges, together with refreshed action plans and targets which were detailed within the appendices.

Discussion took place on the progress of the Sub-Groups and it was agreed that a report be submitted to the next meeting of the Board relative to the Greener Housing Sub-Group which would include an updated action plan and a summary of the progress that had been made.

DECIDED:

- (a) That the strategic direction of each of the Sub-Groups as identified in the action plans contained within the report be noted;
- (b) That the priority actions for the next 2 years for each of the Sub-Groups as detailed within the report be agreed;
- (c) That it be noted that performance scorecards for each of the Sub-Groups would be submitted to the next meeting of the board, with revised targets, where appropriate;
- (d) That the Minutes of the meeting of the Greener Communities and Greener Transport Sub-Groups held in December 2015 as detailed within the report be agreed; and
- (e) That it be agreed that a report be submitted to the next meeting of the Board relative to the Greener Housing Sub-Group which would include an updated action plan and a summary of the progress made.

6 BUILDING SAFER GREENER COMMUNITIES - MULTI AGENCY APPROACH

A report was submitted by the Head of Public Protection relative to a Multi-Agency approach to building safer and greener communities.

The report advised that following discussions with Police Scotland and the Community Safety and Public Protection Steering Group, the monthly tasking process was being developed into a Renfrewshire Multi-Agency Tasking Group. This would develop the principles set out in the Building Safer Communities National Strategy of reducing victims of crime and reducing victims of unintentional harm to carry out structured multi-agency

interventions in key communities to help them build capacity to resolve issues which affected the area in which they lived.

The report advised that Police Scotland had successfully implemented this approach in a number of communities with positive results and with the full co-operation of all other partners with an agreement to participate, allocate and focus resources as required.

It was highlighted that the group would identify geographical areas with vulnerabilities and problems that could be addressed by a multi-agency approach, including high numbers of victims of crime and victims of unintentional harm. Over a six week period the group, made up of relevant Community Planning Partners, would work together to make improvements in the local community with a view to building long term community capacity. The proposed model would support a number of key priorities currently being taken forward by Community Planning Partners.

The report intimated that an evidence based action plan would be developed to tackle issues relating to each area where there was evidence of need using the EPIC approach of Enforcement, Prevention, Intelligence and Communication. This will be carried out in 4 phases and the Group would access and coordinate the relevant partner resources required to tackle the issues identified in each area. The group would operate throughout the 2016 – 17 financial year using the additional capacity delivered by the Tackling Poverty Special Wardens and Special Constables programme to focus on key tackling poverty communities and town centres. The intention was to engage with between 6 and 8 communities during 2016/17, starting in March 2016 when the Special Wardens and Special Constables would be in place during the 2016/17 financial year.

DECIDED:

- (a) That the contents of the report be noted; and
- (b) That it be noted that the report would also be submitted to the Safer and Stronger Renfrewshire Thematic Board for noting.

SEDERUNT

Joe Lynch left the meeting.

7 RENFREWSHIRE'S LOCAL AIR QUALITY MANAGEMENT 2015 - UPDATING AND SCREENING ASSESSMENT AND DETAILED ASSESSMENTS FOR JOHNSTONE, RENFREW AND MONTGOMERY ROAD, PAISLEY

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the findings of the most recent 2015 Updating & Screening Assessment, and advising of the conclusions of the detailed assessments undertaken at Johnstone High Street, Montgomery Road, Paisley and Renfrew.

The report intimated that following the introduction of the Environment Act 1995, all Scottish local authorities required to undertake a regular review and assessment of air quality within their area and submit their findings to the Scottish Government. The Council had completed annual reviews and assessments of local air quality across Renfrewshire since 1998. Where a review of air quality indicated that there was a risk of a limit value or objective being exceeded, local authorities were required to follow a clear

process. The process was outlined within the report.

The report provided the findings of the 2015 Updating & Screening Assessment, which reviewed 2014 air quality data, as well as the conclusions of the detailed assessments undertaken at Johnstone High Street, Montgomery Road, Paisley and Renfrew. The 2015 Updating & Screening Assessment had identified that there was a risk that nitrogen dioxide (NO2) levels were being breached at West Walkinshaw, Paisley and Inchinnan Road, Renfrew and that a detailed assessment would require to be carried out for NO2 at those locations.

The Detailed Assessment reports for Johnstone High Street, Montgomery Road, Paisley and Renfrew had been undertaken as the 2014 Updating & Screening Assessment had identified that the annual mean NO2 objective had been exceeded at these locations. The key conclusions of the detailed assessment reports were provided. The report stated that there were currently 693 air quality management areas declared in the UK, one of which was in Paisley town centre. Options included the expansion of the current Air Quality Management Area in Renfrewshire to include the above areas or the creation of a number of additional smaller air quality management areas. There were perceived benefits and disadvantages in both approaches and it was proposed that a detailed analysis of these be undertaken and a further report be submitted to a future meeting of this Board setting out options and recommendations.

DECIDED:

- (a) That the outcome of the 2015 Updating & Screening Assessment on air quality throughout the Council area and the requirement to proceed to two further detailed assessments for the annual mean NO2 objective at West Walkinshaw, Paisley and for the 1 hour NO2 objective at Inchinnan Road, Renfrew be noted;
- (b) That the outcome of the Johnstone High Street detailed assessment and the requirement to declare an Air Quality Management Area in the Johnstone High Street area be noted;
- (c) That the outcome of the Renfrew detailed assessment and the requirement to declare an Air Quality Management Area at the M8 and Town Centre areas be noted;
- (d) That the outcome of the Montgomery Road, Paisley detailed assessment and that there was no current requirement for further action in this area be noted; and
- (e) That it be agreed that a further report would be brought back to a future meeting of the Board incorporating comments from the Environment Policy Board.

8 SPOTLIGHT ON NHS

G Brown gave a presentation relative to sustainability in the NHS. She gave a brief overview of the direction and change of strategy; outlined the sustainability circle; highlighted some large scale and some small scale projects; detailed some of the staff engagement projects; and drew attention to some of the sustainability projects relating to transport and waste.

<u>DECIDED</u>: That the presentation be noted.

9 OVERVIEW OF INITIATIVES AND GOOD PRACTICE

There was submitted a report by the Head of Public Protection which provided an overview of recent developments, initiatives and funding streams made available to Community Planning Partnerships in Scotland.

<u>DECIDED</u>: That the report be noted.

PRIVATE & CONFIDENTIAL

The following report was deemed Private & Confidential owing to the information contained within the application forms and the Press and Public were excluded.

10 STALLED SPACES SCOTLAND

A report was submitted by the Head of Public Protection updating members on the Stalled Spaces Scotland applications. The report advised that the Stalled Spaces Scotland project had received eight applications from community groups across Renfrewshire. Seven of these applications had been successful and there were a further two applications for consideration from Erskine Music and Media Studio to create a popup music space in vacant land behind Erskine Swimming Pool and from the STAR Project to bring land back into use at the corner of Love Street and Albion Street, Paisley through facilitating graffiti art work designed by the local community.

It was noted that the Loud n Proud project and the Paisley West & Central Community Council projects were either completed or nearing completion.

DECIDED:

- (a) That the applications from Erskine Music & Media and the STAR project be approved in principle with final details of level of award and content to be remitted to Lead Office and Convener and the details to be submitted to the next meeting together with information on further award applications received;
- (b) That the report be noted.



Minute of Meeting Safer & Stronger Renfrewshire Thematic Board

Date			Time	Venue
Wednesday, 2016	03	February		CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillor Williams (Renfrewshire Council); S Miller (Engage Renfrewshire); R Kennedy (Police Scotland); and S MacDougall, F Carlin, D Hawthorn, Y Farquhar and A Conboy (all Renfrewshire Council).

IN ATTENDANCE

G Paterson (Scottish Government); J McGhie (Scottish Fire and Rescue Service); and C Grainger and C MacDonald (both Renfrewshire Council).

APOLOGIES

Councillor Perrie and O Reid (both Renfrewshire Council); S Cruikshank (Forum for Empowering Communities); S MacDougall, and D Mair (All Renfrewshire Council); W Kennedy (North Strathclyde Community Justice Authority); L King (Scottish Children's Reporters Administration); P Nelis (Scottish Fire and Rescue); and A Dick (West College Scotland).

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Safer & Stronger Renfrewshire Thematic Board held on 15 December 2015.

DECIDED: That the Minute be approved.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

- (a) It was agreed that as action S&S.02.09.15(11) Self Assessment Update was complete that it be removed from the Action Log; and
- (b) That the Action Log be approved.

3(a) REVIEW OF STRATEGIC POLICE PRIORITIES

A presentation was given by G Paterson from the Scottish Government relative to a review of the Scottish Strategic Police Priorities.

The presentation outlined the current Strategic Police Priorities and provided context to the review; detailed what they were trying to achieve and highlighted the programme of engagement; and summarised the next steps in the programme.

Discussion took place on examples of good practice which were occurring throughout the Renfrewshire area; the sharing of good practice; and the strong partnership working within Renfrewshire.

<u>DECIDED</u>: That the presentation be noted.

SEDERUNT

F Carlin left the meeting.

3(b) DRAFT ANNUAL POLICE PLAN 2016/17 - CONSULTATION

There was submitted a report by the Director of Community Resources relative to the Police Scotland review of their Annual Plan 2016/17, a copy of the draft plan was appended to the report.

The report intimated that Police Scotland were seeking views of key stakeholders on the proposed plan which had been developed with a focus on the themes of localism, prevention, collaboration and equality and participation. Comments on the plan were being sought by 5 February 2016 with the aim to develop and publish a final version of the plan by April 2016. Section 3 of the report set out a proposed response which suggested a number of points which could be considered as Police Scotland finalised the plan.

<u>**DECIDED**</u>: That the attached Draft Annual Police Plan 2016/17 and draft response submitted for the approval of the Housing and Community Safety Policy Board on 26 January, 2016 as set out in Section 3 of the report be noted.

3(d) HM INSPECTORATE OF CONSTABULARY SCOTLAND - SCRUTINY PLAN 2016-17

There was submitted a report by the Director of Community Resources relative to Her Majesty's Inspectorate of Constabulary, Scotland (HMICS) review of their annual Scrutiny Plan to develop a planned inspection programme for 2016/17.

The report intimated that an amended version of the HMICS Scrutiny Plan 2015/16, a copy of which was appended to the report, was being used as the basis for the review. Forensic Services, Cyber Crime, National Crime Recording, together with follow up work on both Stop & Search and Call Handling form a number of the planning inspections within the current proposed programme which ran from 2014/17. HMICS were seeking views of key stakeholders on the proposed inspections and any topical, high risk or emerging areas in policing that could be included within the 2016/17 annual inspection programme.

<u>DECIDED</u>: That the adoption of the approach as recommended by Police Scotland be agreed.

4 BUILDING SAFER GREENER COMMUNITIES MULTI AGENCY APPROACH

A report was submitted by the the Director of Community Resources, Renfrewshire Council relative to a Multi-Agency approach to building safer and greener communities.

The report advised that following discussions with Police Scotland and the Community Safety and Public Protection Steering Group, the monthly tasking process was being developed into a Renfrewshire Multi-Agency Tasking Group. This would develop the principles set out in the Building Safer Communities National Strategy of reducing victims of crime and reducing victims of unintentional harm to carry out structured multi-agency interventions in key communities to help them build capacity to resolve issues which affected the area in which they lived.

The report advised that Police Scotland had successfully implemented this approach in a number of communities with positive results and with the full co-operation of all other partners with an agreement to participate, allocate and focus resources as required.

It was highlighted that the group would identify geographical areas with vulnerabilities and problems that could be addressed by a multi-agency approach, including high numbers of victims of crime and victims of unintentional harm. Over a six week period the group, made up of relevant Community Planning Partners, would work together to make improvements in the local community with a view to building long term community capacity. The proposed model would support a number of key priorities currently being taken forward by Community Planning Partners.

The report intimated that an evidence based action plan would be developed to tackle

issues relating to each area where there was evidence of need using the EPIC approach of Enforcement, Prevention, Intelligence and Communication. This will be carried out in 4 phases and the Group would access and coordinate the relevant partner resources required to tackle the issues identified in each area. The group would operate throughout the 2016 – 17 financial year using the additional capacity delivered by the Tackling Poverty Special Wardens and Special Constables programme to focus on key tackling poverty communities and town centres. The intention was to engage with between 6 and 8 communities during 2016/17, starting in March 2016 when the Special Wardens and Special Constables would be in place during the 2016/17 financial year.

DECIDED:

- (a) That the adoption of the approach as recommended by Police Scotland be agreed;
- (b) That the content of the report be noted;
- (c) That it be noted that further update reports would be presented to the Board as the approach was implemented.

5 JOINT INSPECTION OF SERVICES FOR CHILDREN AND YOUNG PEOPLE

There was submitted a report by the Head of Child Care and Criminal Justice, Children's Services, Renfrewshire Council.

The report advised that the inspection was part of a national programme of scrutiny and was the first time that all children's services in Renfrewshire had been inspected jointly. The inspection had taken place between December 2014 and February 2015 and the findings, which were attached to the report, had been published on 11 December 2015. The inspection measured progress against nine quality indicators marked against a six point scale.

Renfrewshire received six "very good", two "good" and one "adequate" grades which was a very positive result given the scale of the inspection. This placed Renfrewshire in the top four of such inspections undertaken to date. The inspection recognised that the community planning partners and elected members were all highly committed to working together and had a compelling vision, value and aims, with meaningful ownership across the partnership to collaboratively realise the vision.

DECIDED:

- (a) That the contents of the report be noted; and
- (b) That the positive impact of the Street Stuff programme in contributing to positive outcomes for children and young people in Renfrewshire be noted.

6 RENFREWSHIRE COMMUNITY JUSTICE TRANSITIONS PLAN 2016/17

A report was submitted by the Director of Community Resources, Renfrewshire Council relative to an update on the Renfrewshire Community Justice Transitions Plan 2016/17.

The report advised that a number of community planning partners referred to in the Bill as statutory community justice partners would be responsible for working together to

publish a community justice outcomes improvement plan from 2017 onwards. As such, Community Planning Partnerships were to be central to the new community justice arrangements. These arrangements would commence on 1 April 2016 with a shadow year, with full responsibility from 1 April 2017 when Community Justice Authorities were disestablished. In the interim, North Strathclyde Community Justice Authority would continue to submit their Area Plan progress reports to the Scottish Government.

The report intimated that locally, community justice partners were required to prepare and submit a transition plan to the Scottish Government by the end of January 2016 covering the shadow year. In consultation with the Community Justice Steering Group the Renfrewshire Community Justice Transition Plan 2016/17 had been developed and was detailed as an appendix within the report. The Plan was agreed at the Renfrewshire Community Planning Partnership Board on 9 December 2015 and was submitted to Scottish Government on 31 January 2015.

DECIDED: The the Transitions Plan 2016/17 as detailed within the Appendix be noted.

7 REVISED SAFER & STRONGER ACTION PLAN

A report was submitted by the Director of Community Resources, Renfrewshire Council relative to the revised partnership action plan.

The report advised that on 2 September 2015 the Board recognised that significant progress had been achieved and that a review of the partnership action plan should be undertaken. This task had now been completed and the revised action plan was detailed as an Appendix to the report. It was noted that partners were required to review the existing milestones and provide an update prior to the next meeting of the Safer and Stronger Renfrewshire Thematic Board meeting.

The revised plan, as detailed below in Appendix 1, will ensure that the Board continues to meet the ambitious targets and long term vision for Renfrewshire.

DECIDED:

- (a) That the revised action plan as detailed within the report be agreed;
- (b) That it be agreed that partners would review the milestones as detailed within the action plan;
- (c) That the strategic direction as detailed within the report be agreed;
- (d) That it be agreed to continue to monitor the action plan as highlighted within the report; and
- (e) That the Action Plan be submitted to every alternate Board meeting.

8 **COMMUNITY SAFETY UPDATE**

There was submitted an update report by the Director of Community Resources, Renfrewshire Council on progress to deliver a range of initiatives linked to environmental enforcement and improvement activities; protecting vulnerable residents; building safer communities; diversionary activities; the development of the integrated control room and CCTV; and the Review of Strategic Police Priorities.

DECIDED: That the report be noted.

9 SCOTTISH COMMUNITY SAFETY NETWORK NEWSLETTER - JANUARY 2016

A report was submitted by the Director of Community Resources, Renfrewshire Council relative to the publication of the Scottish Community Safety Network Newsletter for January 2016

The report advised that it provided a strategic voice for community safety in Scotland and worked collaboratively with members and partner agencies, to champion community safety and influence the shaping and development of national policy and local delivery.

The January edition included Public Space CCTV - learning from our neighbours; SCSN Annual Survey NOW OPEN; Empowering Communities Fund: giving communities a stronger voice in the decisions that matter to them; and Domestic Abuse Consultation Launched.

<u>DECIDED</u>: That the content of the January edition of the Scottish Community Safety Network newsletter, Safety NET-works be noted.