

## **Minute of Meeting Personnel Appeals and Applied Conditions of Service Appeals Panel.**

<b>Date</b>	<b>Time</b>	<b>Venue</b>
Thursday, 26 January 2023	09:30	Corporate Meeting Room 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

**Present:** Councillor Stephen Burns, Councillor Audrey Doig, Councillor Chris Gilmour, Councillor Cathy McEwan, Councillor Iain McMillan, Councillor Iain Nicolson

### **Chair**

Councillor Burns, Convener, presided.

### **In Attendance**

K Clark, Principal HR Adviser and E Gray, Senior Committee Services Officer (both Finance & Resources).

### **Declarations of Interest**

There were no declarations of interest intimated prior to the commencement of the meeting.

### **Transparency Statement**

Councillor Gilmour indicated that he had a connection to item 1 of the agenda as he was a member of the Unite Union. However, he indicated that he had applied the objective test and did not consider he had an interest and intimated that it was his intention to remain in the meeting and to take part in any discussion or voting thereon.

## **EXCLUSION OF PRESS AND PUBLIC**

The Appeals Panel resolved that the press and public be excluded from the meeting during consideration of the following item of business as it was likely, in view of the nature of the business to be transacted, that if members of the press and public were present, there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.

### **1 Environment & Infrastructure**

Consideration was given to an appeal submitted by an employee of Environment & Infrastructure Services following the termination of their employment.

The appellant was in attendance. L Rennie, Operations Manager (Environment & Infrastructure) and N Meechan, HR and OD Adviser (Finance & Resources) represented management.

The appellant advised that their trade union representative was unable to attend this meeting of the Panel due to unforeseen circumstances and requested that consideration of their appeal be continued. The Panel then adjourned to allow members to consider the request. The meeting was re-convened and the Convener proposed that consideration of the appeal be continued to allow the appellant a further opportunity to appear before the Panel with representation. This was agreed unanimously.

**DECIDED:** That consideration of the appeal be continued to allow the appellant a further opportunity to appear before the Panel with representation.