

## **Renfrewshire Joint Negotiating Committee for Teachers**

**To:** Renfrewshire Joint Negotiating Committee for Teachers

**On: 8 November 2022**

### **Notice of Dispute: JNC 20** Report by **Joint Secretary (Teachers' Side)**

#### **Background**

JNC 20, signed on 24<sup>th</sup> June 2015, is the agreement that replaced the yellow book condition 8.5. This is the mechanism that teachers use to enable a transfer from the temporary to permanent staff. The length of service for eligibility to transfer to the permanent staff was extended in the negotiations from one academic year's continuous service to 78 weeks service accrued within a period of three years.

The negotiation to reach the agreement was conducted in good faith and, as signatories, both parties are bound by its terms as outlined in JNC 1 Local recognition and Procedure agreement. See link [JNC1.pdf \(snct.org.uk\)](https://snct.org.uk/JNC1.pdf)

Recently it has come to the attention of the teaching unions that the Council has departed from the JNC 20 agreement by imposing additional criteria not set out in the agreement and that the Council is refusing to allow some teachers who meet the eligibility criteria their rights under the agreement.

The teachers' side is therefore advising management of our intention to refer Renfrewshire Council's failure to adhere to the local agreement to the SNCT.

#### **Action**

The teachers' side is hereby serving notice on the Council that we are declaring a formal dispute because of the Council's failure to abide by the terms of JNC 20 and it is our intention to refer the matter to SNCT.