



To: Safer and Stronger Renfrewshire Board

On: 3 February 2016

Report by:

Shona MacDougall, Director of Community Resources

Safer and Stronger Renfrewshire Action Plan

1. Summary

- 1.1 Following the significant progress that has been made since the development of the Safer and Stronger Renfrewshire action plan in November 2013, the Safer and Stronger Board agreed to revise the partnership action plan.
- 1.2 The revised plan, as detailed below in Appendix 1, will ensure that the Board continues to meet the ambitious targets and long term vision for Renfrewshire.

2. Recommendations

It is recommended that the Board agrees

- a) the revised action plan as detailed in Appendix 1
- b) that partners will review the milestones as detailed within the action plan
- c) the strategic direction as detailed in Section 3.4
- d) to continue to monitor the action plan as highlighted in Section 3.5

3. Background

- 3.1 The Safer and Stronger Renfrewshire Board has responsibility for coordinating and driving multi-agency activity to ensure that we achieve our long term vision that:

'Renfrewshire is known as a safe and tolerant place where residents and visitors enjoy a high level of personal safety and public protections and are free from crime. A culture of fairness, respect and equality exists and vulnerable children and adults are well looked after and protected'
- 3.2 In order to achieve this vision and our associated outcomes and targets, the Safer and Stronger Renfrewshire Board agreed a partnership action plan on 12 November 2013. Following agreement of the action plan, the Board has regularly monitored and scrutinising the progress that was being made against each of the outcomes.

- 3.3 On 2 September 2015 the Safer and Stronger Renfrewshire Board recognised that significant progress had been achieved and that a review of the partnership action plan should be undertaken. This task has now been completed and the revised action plan is detailed in Appendix 1 below. However partners are required to review the existing milestones and provide an update prior to the next meeting of the Safer and Stronger Renfrewshire Thematic Board meeting.
- 3.4 In the context of our agreed outcomes, the strategic direction of the Safer and Stronger Board over the short to medium term includes:

Outcome 1: Renfrewshire is known as a place where people living, working and visiting feel safe and secure.

- We will further develop the Building Safer Communities Programme which seeks a flourishing, optimistic Renfrewshire in which resilient communities, families and individuals live their lives safe from crime, disorder and harm.
- Support Renfrewshire's Tackling Poverty Strategy.
- Continue to support the Town Centre Strategies which ensure that our town centres thrive and meet the needs of residents, businesses and visitors. In Paisley will ensure that there is a focus on the Paisley Town Centre Heritage Asset Strategy which uses the town's outstanding cultural, architectural and industrial heritage as the basis for support to Paisley 2021.

Outcome 2: Our communities live their lives safe from violence and antisocial behaviour and have a responsible approach to accessing and using alcohol

- Working together with our partners we will ensure that we have shared local priorities with our colleagues in Police Scotland and Scottish Fire and Rescue.
- Continue to develop and deliver diversionary projects that contribute to a sustained reduction in reported youth disorder and antisocial behaviour.
- We will work together to ensure the smooth transition of Community Justice.
- Continue to tackle alcohol misuse and the impact it has on individuals, families and communities.

Outcome 3: All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect

- We will continue to have a strong track record of protecting the most vulnerable members of our communities who are vulnerable to exploitation or crime.
- We will work with our partners to Build Safer Communities with a holistic approach to deliver a balance of enforcement, engagement and public reassurance.

Outcome 4: Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities

- Continue to support equality and diversity and foster good relations between diverse communities.
- Encourage individual and third party reporting of hate crime incidents.

3.5 In order to track and measure the progress and effectiveness of the action plan, it is proposed that the Safer and Stronger thematic board receive monitor reports at alternative meetings of the Board beginning with Outcome 1 on 16 May 2016.

4. Resources

The Action Plan framework allows the Safer and Stronger Renfrewshire Board to plan resources towards achieving the agreed Community Plan priority outcomes.

5. Prevention

The Safer and Stronger Thematic Board are committed to directing resource investment towards prevention and early intervention.

6. Community Involvement/Engagement

The Action Plan has been developed through the Safer and Stronger Renfrewshire Board and sub groups whereby the third sector is widely represented.

Author For more information about the report, please contact Yvonne Farquhar, Senior Policy Officer, Renfrewshire Community Planning Partnership Team 0141 618 7409 or Kirsty Wright, Project Development Officer, Community Resources, 0141 618 7586.

A Safer and Stronger Renfrewshire Action Plan

Outcome 1. Renfrewshire is known as a place where people living, working and visiting feel safe and secure			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
5% increase in the percentage of adults agreeing that Renfrewshire is a safe place to live			
Restructure of monthly tasking process with a view to Building Safer Communities problem solving approach	Police Scotland - Community Safety and Public Protection Steering Group	Within existing resources	Establish a Building Safer Communities group by February 2016 and following this develop role and remit
Develop a coherent local response for serious and organised crime issues	Community Resources – Integrity Group	Within existing resources	Work with the “West Area CONTEST/SOC” group to adopt consistent local response approach by May 2016
Develop and implement a coherent local response within the pursue, prevent, protect and prepare workstreams of the CONTEST Strategy	Community Resources - Prevent Group	Within existing resources	Implement and monitor actions highlighted in both the “Council Integrity and Prevent Action Plans” - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
15% reduction in the percentage of one year reconviction frequency rate			
Support the implementation of the Community Justice Bill	Children's Services – Community Justice Steering Group	£50K Scottish Government Transitions funding	Transition Plan to be submitted to the Scottish Government by 31 January 2016 Agree a Memorandum of Understanding for the newly established Community Justice Steering Group by Summer 2016 Deliver a community justice awareness raising session by September 2016 Consider the National Strategy and Performance framework when they are published Undertake a strategic needs assessment to inform future planning following publication of the National Strategy Identify the timescales for submission of our first Renfrewshire strategic plan to Community Justice Scotland Continue to work closely with North Strathclyde Community Justice Authority to ensure that any continuing actions are suitably reflected in the Renfrewshire plan - ongoing
Continue to maximise Turnaround residential unit for chaotic male offenders within Renfrewshire	Turning Point Scotland – Community Justice Steering Group/North Strathclyde Community Justice Authority	Funded by Scottish Government until 31 March 2016. Scottish Government has appointed Inspiring Scotland to work with Turning Point to monitor performance and outcomes and brief Scottish Government on potential alternative funding.	Ongoing representation at the NSCJA Turnaround steering group by Criminal Justice services Manager. Turnaround residential unit is available for the constituent local authorities of North Strathclyde Community Justice Authority, 35% of referrals to the Residential Unit from April 15 to July 15 were from Renfrewshire Council, including Criminal Justice social work and addiction services.

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Develop the multi agency partnership approach to support offenders being housed within our communities	Development and Housing Services and Turning Point Scotland – Community Justice Steering Group	TPS has now received £300k of additional funding from Big Lottery Fund to roll out 'Housing First' project in Renfrewshire.	'Housing First' Steering group to meet quarterly. Number of live 'Housing First' cases to be increased from 10 to 20
Fully implement the Whole System Approach to reduce reoffending by under 18s in Renfrewshire	Children's Services – Police Scotland, Procurator Fiscal, Action for Children, Community Safety	Within existing resources	Continue to work with Police and Procurator Fiscal to improve the referral rate to Diversion from Prosecution New Youth Support/Whole Systems Team will operational by end of January 2016
5% reduction in the perception of the local drug dealing/drug use in neighbourhoods			
Police Scotland and partners will continue to deploy intelligence led tasking and co-ordinating to tackle drug dealing across Renfrewshire	Police Scotland – Building Safer Communities Group	Within existing resources	Refresh analytical data to target resources and inform the decision making process in identifying hotspot areas.
Continue to work with partners and the media to develop local communications and engagement	Renfrewshire Health and Social Care Partnership – Renfrewshire Alcohol and Drugs Partnership Delivery Group	Within existing resources	Disseminate 'Stories of Recovery' across the local area by June 2016 Develop an ADP Communications Campaign in partnership with local media by December 2016
10% increase in the percentage of adults satisfied with their neighbourhood as a place to live			
Increase public reassurance by providing quick responses and resolutions to issues identified through the Building Safer Communities Group and community engagement exercises	Community Resources – Community Safety and Public Protection Steering Group	Within existing resources	Through the newly established Building Safer Communities Group maximise the use of existing rapid response protocols – April 2016 Continue to work with our community planning partners to undertake joint community engagement exercises - ongoing
10% increase in the number of residents stating they feel 'very safe' or 'fairly safe' when at home alone at night and when walking alone in the local neighbourhood after dark			
Participate in the Generations Working Together Network to develop intergenerational projects/initiatives	Health and Social Care Partnership – Generations Working Together Network	Within existing resources	Fully participate in the network and promote intergeneration working to partners - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Continue to develop the Do Your Bit campaign	Community Resources – Greener Communities Sub Group	Within existing resources	Review progress and costings by April 2016 Street Stuff integration into campaign by Summer 2016
Continue to commission services which support people to live independently and safely	Health & Social Care Partnership – Community Care Health and Wellbeing	Within existing resource	Increasing use of TEC solutions to provide support and reassurance. Use of SDS to empower people to tailor supports to their particular circumstances. Increased community capacity which connects people to support in their community.

Outcome 2. Our communities live their lives safe from violence and antisocial behaviour and have a responsible approach to accessing and using alcohol			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
50% reduction in the number of reported incidents of antisocial behaviour			
Continue to support the Best Bar None accreditation scheme for licensed premises	Community Resources – Community Safety and Public Protection Steering Group	Within existing resources	Annual recognition awards to take place December/January each year
Target six Building Safer Community areas with a holistic partnership approach to deliver enforcement, engagement and public reassurance.	Police Scotland – Building Safer Communities Problem Solving Group	Within existing resource	Analyse local data and consult with partners to identify initial target area by March 2016 Develop Action Plan and scope partnership interventions by April 2016 Develop monitoring arrangements across partnership to identify gaps, discuss issues and implement required change to maximise early intervention agenda
50% reduction in the number of crimes of violence			
Increase the number of violent offender interventions to prevent repeat incidents	Police Scotland – Building Safer Communities Group	Within existing resource	Scope Partnership Interventions and to establish holistic approach
15% reduction in the number of reported incidents of domestic abuse (expressed per 100,000 population)			
Refresh terms of reference to reflect changes to reporting structure.	Children's Services – Gender Based Violence Strategy Group	Within existing resource	Terms of Reference to be agreed by April 2016
Continue to co-ordinate and administer MARAC to identify risk and develop appropriate response strategies.	Community Resources – Community Safety & Public Protection Group/Gender Based Violence Strategy Group	Within existing resource	This is ongoing throughout the MARAC process.

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Identify and develop IDAA networks and required training.	Community Resources – Community Safety & Public Protection Group/Gender Based Violence Strategy Group	Within existing resource	Barnardos and Women's Aid will roll out training within their establishments throughout 2016.
Ensure commitment of partners to attend MARAC.	Community Resources – Community Safety & Public Protection Group/Gender Based Violence Strategy Group	Within existing resource	MARAC Operating Procedure will be reported to Gender Based Violence Strategy Group in February 2016 once partners' comments have been concluded.
Continue to deliver the Connected Dads programme	Barnardo's - Gender Based Violence Group	Big Lottery Funding	Barnardo's Connections was successful in securing 5 year funding from the Big Lottery under the becoming a survivor Fund. The service has been delivering for 18 months supporting young mother's 25 and under experiencing Gender Based Violence. Connected Dad's has recruited a dad's worker and is currently piloting the behaviour change programme for young father's 25 and under across Renfrewshire.
10% reduction in the number of complaints regarding vandalism and youth disorder			
Continue to adopt a zero tolerance approach to low level vandalism	Police Scotland – Building Safer Communities Group	Within existing resource	Provide an analysis of current levels of vandalism in Renfrewshire by September 2016
Promote the positive results of unpaid work undertaken in Renfrewshire by offenders	Children's Services – Community Safety and Public Protection Steering Group	Within existing resources	Work with the Public Protection Communications Group to disseminate good news stories

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Expand the delivery of Street Stuff to meet the needs of young people	Community Resources - Community Safety & Public Protection	£200K mainstream Renfrewshire Council funding per annum £25K LAC funding up to June 2016 £250K Tackling Poverty funding	Develop of a communications strategy by February 2016 Explore opportunities to link with other service provision in the area - ongoing Ongoing recruitment through expansion of the programme; develop learning logs for volunteers to ensure appropriate accreditation Provision of student placements with UWS – ongoing
Develop Key Individual Networks (KIN) Signal interviews in targeted areas	Police Scotland – Community Safety & Public Protection Steering Group	Within existing resources	Monthly tasking to identify areas

Outcome 3. All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect.			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
50% reduction in the proportion of adults referred to Social Work with three or more incidents of harm in each year			
Develop and update new RAPC inter-agency Strategy and Improvement Plan	Adult Protection Committee	Within existing resources	Strategy and Improvement Plan to be completed March 2016
Review RAPC Interagency Learning and Development Plan	Adult Protection Committee	Within existing resources	Plan to be reviewed by Summer 2016
Continue to link with the Adult Protection Repeat Referrals Group to use outputs to inform and develop interagency practice and performance	Adult Protection Committee	Within existing resources	Quarterly Meetings to take place
Explore new opportunities for joint Adult Protection awareness campaigns	Adult Protection Committee	Within existing resources	Ongoing
Target specific Home Fire Safety Visits in order to increase the number delivered to those at higher risk from fire	Scottish Fire and Rescue – Community Safety and Public Protection Steering Group	Within existing resources	Target HFSV to those at higher risk of fire on an ongoing basis
Work with local partners to develop Renfrewshire's Missing Persons Strategy	Community Resources – Community Safety and Public Protection Steering Group	Within existing resources	Develop Missing Persons Strategy for Renfrewshire to reflect outcomes and recommendations from the national consultation.
50% reduction in the number of children looked after away from home			
Pre- tenancy and tenancy support for looked after and previously looked after young people to live independently reducing isolation and loneliness	Development and Housing Services - Renfrewshire Children's Services Partnership	Within existing resources	On-going joint briefings for Housing / Children's Services staff to improve understanding of roles Review impact of pre-tenancy support sessions held at George Street service Evaluate the housing outcomes for looked after and previously looked after young people
Explore opportunities to introduce pre birth/conception parenting classes within our communities	Renfrewshire Health & Social Care Partnership, Children's Services and Engage Renfrewshire - Renfrewshire Children's Services Partnership	Within existing resources	Complete small test of change for Solihull ante-natal visit Scope existing provision of pre-birth/conception parenting classes in Renfrewshire

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
20% reduction in the proportion of children subject to 2 or more periods of child protection registration in a 2 year period			
Enhance support for kinship carers	Children's Services - Renfrewshire Children's Services Partnership	Resource requirements to enhance current arrangement to be identified	The establishment of a dedicated of Kinship Care Team to support carers and children has been agreed within the new Children's Service, Social Work Team. Recruitment for the team has commenced and it is expected that service delivery for the team will commence April 2016.
Reduce to 18% the number of teenagers who report being involved in 4 or more delinquent activities in the past 12 months Reduce to 2% the number of teenagers who reported having committed 4 or more criminal acts in the past 12 months			
Assess appropriate opportunities to extend the nurturing approach beyond primary school age	Children's Services - Renfrewshire Children's Services Partnership	Within existing resources	An evaluation of the roll out of nurture in the secondary sector with be complete by June 2016
Assess feasibility of rolling out Life Skills training for all young people	Children's Services - Renfrewshire Children's Services Partnership	Third Sector to secure external funding	Exploration with a third sector organisation on the possibility of life skills training being piloted a Renfrewshire school from August 2016
35% reduction in the number of children experiencing domestic abuse			
Continue to provide support for Renfrewshire Reconnection	Children's Services – Gender Based Violence Strategy Group	CEDAR Funding from Tackling Poverty Commission £125K Tackling Poverty funding	Continue to support the CEDAR project and provide one-2-one support for children and their mothers Ongoing provision of Play Therapy for children and Theraplay for mothers and children
Increase the awareness of support and services available to children and young people	Children's Services – Gender Based Violence Strategy Group	Within existing resources	Work with the Public Protection Communications Group to disseminate information regarding the support and services available to children and young people who have experienced domestic violence - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
▪ Increase the perception of secondary school pupils who report their communities are safe places to live to 1.2 (1–4 lower the better) and ▪ Reduce to 30% the number of secondary school pupils reporting that they are living in communities with many problems			Further develop the 'Do your Bit' initiative – Summer 2016
	Encourage more community clean ups	Community Resources – Greener Communities Sub Group	Additional resources for communications and operational support is required
	Hold awareness raising sessions regarding service delivery and educate young people on how to report and participate to address environmental issues	Community Resources – Greener Communities Sub Group	Additional activities to tie in with national campaigns - ongoing Increase community engagement - ongoing Implement within the review of community safety education programmes

Outcome 4. Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
25% increase in the detection rate for hate crime and offences			
Support awareness raising campaigns/events to tackle hate crime specifically targeted at those with a disability and LGB&T community	Police Scotland – DEAR Group	Within existing resources	I Am Me Primary School Resource to be launched in March/April 2016. I Am Me/Keep Safe bus to be launched Spring 2016.
Increase usage of third party reporting centres that are accessible at the heart of our communities	Police Scotland – DEAR Group	Within existing resources	New Keep Safe Phone App mapping Keep Safe places will be launched early 2016. Will look to include third party reporting sites as Keep Safe places. Create accessible online reporting tool via the Keep Safe app.
Through the community safety daily tasking group establish trends, patterns and public perceptions relating to hate crime	Community Resources – Community Safety Daily Tasking	Within existing resource	I Am Me will continue to promote third party reporting via resources and training. Analysis of crime data to be provided by Partnership Analyst by Summer 2016 Public Service Panel to establish public perceptions of hate crime by December 2016
Continue to build on the portfolio of learning and educational initiatives that supports community resilience and strengthens community cohesion	Chief Executive's Service - DEAR Group	Undertaken within existing resources	Learning and educational initiatives to be supported include: Reclaim the Night - giving women a voice and a chance to reclaim the street at night on a safe and empowering event, putting the issue of safety on the agenda for this night and every day Deliver training that enables staff from statutory, voluntary and community organisations to signpost or assist victims or witnesses in reporting hate crime - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Continue to promote and raise awareness of internal and external funding sources to existing equality groups to reduce hate crime.	Engage Renfrewshire – DEAR Group	Within existing resource	Hold 2 Funding Fayres per year . These will have a variety of grants officers in attendance in a world café format providing information on available funds. Hold 2 Funding Toolkit sessions per year. These will provide an overview on the necessary steps required by applicants before they submit any funding applications. Hold 2 Funding spotlight sessions per year. These sessions will enable community groups to discuss their funding application ideas with grants officers in a 1-2-1 format Utilise social media to distribute up-to-date information relating to funding opportunities on an ongoing basis. Utilise monthly e-bulletins distributed by Engage Renfrewshire to their members to keep community groups up-dated with funding opportunities. Provide ongoing support in drafting and preparing funding bids to internal and external funding sources.

Overarching Priority Actions			
Proposed Actions	Lead organisation and group	Resource	Milestones
Continue to work with Public Protection Communications Group to raise awareness of services and promote positive messages	Community Resources/Chief Executive's – Community Safety & Public Protection Steering Group	Within existing resources	Continue to support the work of the Public Protection Communications Group - ongoing
Work jointly with our partners/board to improve community engagement, consultation and involvement.	Engage Renfrewshire - Community Safety & Public Protection Steering Group	Within existing resources	Develop a Safer and Stronger community engagement timeline by Summer 2016
Continue to deliver and develop diversionary programmes and address long term sustainability	Community Resources – Community Safety & Public Protection Steering Group	£200K mainstream Renfrewshire Council funding per annum £25K LAC funding up to March 2016	Develop of a communications strategy for Street Stuff by March 2016 Explore opportunities to link with other service provision in the area - ongoing
Work together with our colleagues in the Scottish Community Safety Network to develop and disseminate an Induction Pack for Board members *	Chief Executive's Service – Community Safety and Public Protection Steering Group	Within existing resources	Develop and disseminate induction pack – December 2016
Investigate partners issues/concerns regarding sharing data *	Community Resources – Community Safety and Public Protection Steering Group	Within existing resources	Discussion with partners by April 2016
Explore opportunities for staff and partners recognition *	Community Resources – Community Safety and Public Protection Steering Group	Within existing resources	Initial discussion with partners to be undertaken by April 2016

* Actions as a result of the Safer and Stronger Board Self Assessment