



To: Community Planning Partnership Board

On: 9 December 2015

Report by:

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Chief Executive's Service**

Revisions to the Single Outcome Agreement/Local Outcome Improvement Plan

1. Summary

- 1.1 Renfrewshire Community Planning Partnership is committed to ensuring that our resources are deployed effectively to deliver Community Plan priorities and achieve best value. An open and rigorous performance culture has been embedded across the partnership which promotes our collective responsibility for achieving our outcomes.
- 1.2 The Single Outcome Agreement (SOA) clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measures. However, the CPP Board at its meeting on 24 June agreed that each thematic board would review and agree the relevant section(s) of the SOA. These amendments are detailed in Section 4 below.
- 1.3 In preparation for the implementation of the Community Empowerment (Scotland) Act 2015 the amended SOA will be known as Renfrewshire's Local Outcome Improvement Plan (LOIP).

2. Recommendations

It is recommended that the Board agrees the revisions to Renfrewshire's Single Outcome Agreement/Local Outcome Improvement Plan detailed in Section 4

3. Background

- 3.1 The Renfrewshire Community Plan and Single Outcome Agreement was developed during 2012 and 2013 and was approved by Renfrewshire Community Planning Partnership Board on 12 June 2013. Subsequently, the Community Plan and Single Outcome Agreement was submitted to the Scottish Government and was scrutinised through a Quality Assurance exercise. Following this, the Renfrewshire Community Plan and SOA was signed off by the Minister for Local Government and Planning in August 2013.
- 3.2 On the 24 June 2015 the Community Planning Partnership Board agreed that each thematic board would review and agree the relevant section(s) of the Single Outcome Agreement and present a revised Single Outcome Agreement to this Board in December 2015.
- 3.3 On 17 June 2015 the Community Empowerment Bill was passed by the Scottish Parliament and received Royal Assent, becoming an Act, on 24 July 2015. Overall, the Act will help to empower community bodies through the ownership or control of land and buildings, and by strengthening their voices in decisions about public services. There are 11 parts/topics covered by the Act.

Specifically, Part 2 of the Act Places Community Planning Partnerships on a statutory footing and imposes duties on them around the planning and delivery of local outcomes, and the involvement of community bodies at all stages of community planning. Tackling inequalities will be a specific focus, and CPPs will have to produce “locality plans” at a more local level for areas experiencing particular disadvantage.

In particular, CPPs are required to:

- prepare and publish a local outcomes improvement plan (LOIP) which sets out the local outcomes which the CPP will prioritise for improvement. LOIP is term the Act gives to what are presently SOA’s – there is no significant difference between these in practice. In preparation for this coming into force the revised SOA will now be known as Renfrewshire’s LOIP
- identify which geographical areas have communities that experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities
- review and report publicly on progress towards their LOIP and locality plans, and keep the continued suitability of these plans under review.

It is expected that the Scottish Government will produce guidance on the Community Empowerment (Scotland) Act and will engage with stakeholders on this. Implementation is expected to be within 12 months of Royal Assent.

4. Revisions to the SOA/LOIP

The CPP Board at its meeting on 24 June agreed that each thematic board would review the relevant section(s) of the SOA. Sections 4.1 to 4.6 below, provides the detail of these amendments. It should be noted that some revisions to the SOA were previously approved in the SOA Year 1 progress report that was presented to the CPP Board on 4 February 2015.

4.1 Jobs and the Economy

It was anticipated that significant changes would be required to the Jobs and Economy element of the SOA as programmes such as City Deal; Paisley City of Culture Bid 2021 and the Tackling Poverty Strategy were not considered as part of the original Strategic Needs Assessment to develop the Community Plan/SOA in 2012. As a result, a small working group of officers was established to review the Jobs and Economy element of the Single Outcome Agreement. The group prepared a draft revised SOA extract which was then issued to partners for comment prior to being approved by the Jobs and Economy Thematic Board on 16 November 2015. The amendments are as follows:

i. Reduction in the number of Outcomes

The number of outcomes has been reduced from four to three as there was significant overlap between:

Outcome 1: Renfrewshire will be one of the best locations in Scotland to invest, in terms of its people, business and local communities, and

Outcome 3: Renfrewshire will be the best connected local economy in Scotland, internationally, nationally and regionally.

As a result Outcome 3 has been removed.

ii. Revisions to existing targets

Three existing impact measures significantly exceeded year one targets. Table 1 below details these impact measures together with the year 1 performance and existing targets. The table also includes the revised year 3 and year 10 targets.

Table 1: Revisions to existing Jobs and Economy targets

Impact Measure		Baseline	Year 1 Target	Year 1 Actual	Existing Targets	
					Year 3	Year 10
Outcome 2: Renfrewshire will have a growing local economy creating employment for a well trained, qualified and motivated workforce — where unemployment is reduced and employment opportunities are growing						
1.	Reduction in the number of long term unemployed	1520 people (1.4%) JSA March 2013	5%	25%	15%	60%
					Proposed Revised Targets	
					60%	75%
2.	Reduction in the number of unemployed young people (18–24 year olds)	1475 (9.6%) JSA March 2013	9% (03/14)	28.9% (03/14)	18%	50%
					Proposed Revised Targets	
					60%	80%
Outcome 3 : Renfrewshire will have attractive environments and successful town centres created through successful area regeneration that contributes positively to local economic growth						
3.	Increase in visitor expenditure in Renfrewshire	£155 million — calendar year 2011	5% £162.75m	20% £186m	10%	20%
					Proposed Revised Targets	
					25%	35%

iii. Proposed new impact measures and targets

As detailed in table 2 below, it is proposed that eleven new impact measures be included within the Single Outcome Agreement. These impact measures reflect changes in priorities since the inception of the Single Outcome Agreement in 2013.

Table 2: New impact measures and targets

Impact Measure		Baseline	Proposed Targets	
			Year 3	Year 10
Outcome 1: Renfrewshire will be one of the best locations in Scotland to invest, in terms of its people, businesses and local communities				
1.	Increase the survival of businesses in Renfrewshire	2011 475 Births 425 Deaths Net: 50 businesses	Net: 100 businesses	Net: 150 businesses
2.	Reduce levels of digital exclusion in Renfrewshire	Baseline to be established during 2016	to be established	to be established
3.*	Number of passengers using Paisley Gilmour Street per weekday	13,000 (source: Office of Rail Regulator; 2014)	14,000	17,000
4.*	Number of scheduled train services stopping at Paisley Gilmour Street station per weekday	250 (source: weekday timetable Oct 2015)	260	350
5.*	Number of scheduled flights from Glasgow Airport per day	200	220	260
Outcome 2: Renfrewshire will have a growing local economy creating employment for a well trained, qualified and motivated workforce — where unemployment is reduced and employment opportunities are growing				
6.	Reduction in the number of unemployed people 50+	745 people (2.1%) JSA figures March 2015	15% JSA Figures March 2016	50% JSA Figures March 2023
7.	Reduction of the number of claimants in receipt of Out of Work Benefits (16-64 years)	Currently 18,600 (16.5%) DWP Benefit claimants at Feb 15 - working age client group	17,500 people (6% reduction) Feb 2016	14,000 people (24.7% reduction) Feb 2023
8.	Increase the number of people in employment/self employed	85,300 or 73.8% at March 2015	1% (853)	8% (6824)
9.	Increase the number of Living Wage Accredited employers	5 formally registered October 2015	100 October 2016	500 October 2023
10.	Increase the median gross weekly earnings in Renfrewshire	£415.50 (All) Renfrewshire £415.60 (All) Scotland (ASHE 2014)	Maintain	Grow to 105% of the Scottish average
Outcome 3 : Renfrewshire will have attractive environments and successful town centres created through successful area regeneration that contributes positively to local economic growth				
11.	To arrest decline and then increase visitor expenditure in Paisley	£74.5 million per annum in 2012	£80 million	£115 million per annum

*The targets for the these impact measures are indicative and may change over time

iv. Removal/Replacement of Impact Measures

It is recommended that following four impact measures be removed from the Single Outcome Agreement:

- Reduction in the level of urban vacant and derelict land – this impact measure has been replaced with the reduction in the level of vacant and derelict land (includes all land not just urban)
- Increase in the value of development investment activity - the data for this measure is derived solely from Building Warrant submissions and the level of investment can fluctuate dramatically depending on the timing of the proposed building activity
- Increase in Gross Value Added (GVA) in the Renfrewshire economy – the source of the estimated baseline data was taken from a one off piece of consultancy work undertaken in 2012. The GVA figures published by the Office for National Statistic include Renfrewshire, East Renfrewshire and Inverclyde.
- Increase in annual house completions (private and RSL) – this impact measure has been replaced with the following two new measures
 - i. Increase the number of affordable house completions
 - ii. Increase the number of private house completions

4.2 A Greener Renfrewshire

i. Revisions to existing targets

Table 3 below provides details of the proposed amendments to the 3 and 10 year targets for the one impact measure from the Carbon Reduction workstream.

Table 3: Revisions to existing Greener targets

Table of Revisions to Existing Greener Targets						
Impact Measure		Baseline	Year 1 Target	Year 1 Actual	Existing Targets	
					Year 3	Year 10
Workstream: Carbon Reduction						
1.	% of the vehicle fleet which uses alternative fuels, such as electricity	0.8% 2011/12	2%	1%	2.5%	5%
					Proposed Revised Targets	
					5%	20%

ii. Amendments/Removal of Impact Measures

It is recommended that following four impact measures be removed from the Single Outcome Agreement:

- Reduction in the level of urban vacant and derelict land – this impact measure has been replaced with the reduction in the level of vacant and derelict land to capture the true extent of the vacant and derelict land in Renfrewshire
- Increase in the percentage of social housing that meets the Home Energy Efficiency Standard by 2020 – this impact measure will be replaced with the percentage of social housing in Renfrewshire that meets the EESSH 2020 milestone. Data for this indicator is due to be reported to the Scottish Housing Regulator, for the first time, at the end of 2015/16, when baseline data will be established. The 10 year target remains at 100% but interim targets will be set once the baseline data has been established.

- Increase in the percentage of properties that meet the National Home Energy Ratings target – will be amended to the percentage of social housing properties in Renfrewshire which meet the National Home Energy Ratings target.

4.3 A Safer and Stronger Renfrewshire

i. Revisions to existing targets

Since development and publication of the Community Plan, good progress has been made against the impact measures of the Safer and Stronger element of the SOA. For four of the impact measures, performance has exceeded both the 3 year and 10 year targets. This means that the year 3 and year 10 targets for these measures now require to be revised. The measures affected are shown in Table 4 below with proposed revisions to the targets.

Table 4: Revisions to existing Safer and Stronger targets

Table 1: Revisions to existing data and stronger targets						
Impact Measure		Baseline	Year 1 Target	Year 1 Actual	Existing Targets	
					Year 3	Year 10
Outcome 1: Renfrewshire is known as a place where people living, working and visiting feel safe and secure						
1.	Increase in the percentage of adults agreeing that Renfrewshire is a safe place to live.	83% 2013/14	43%	83%	45%	66%
					Proposed Revised Targets	
					83%	87%
Outcome 2: Our communities live their lives safe from violence and antisocial behaviour and have a responsible approach to accessing and using alcohol						
2.	Reduction in the number of reported incidents of antisocial behaviour	19,149	18,191	15,361	16,277	13,404
					Proposed Revised Targets	
					11,489	9,575
3.	Reduction in the number of crimes of violence	416	404	297	375	333
					Proposed Revised Targets	
					252	208
4.	Reduction in the number of complaints regarding vandalism and youth disorder	3,075	3,008	2,627	2,921	2,767
					Proposed Revised Targets	
					2,614	2,306

ii. Amendments/Removal of Impact Measures

Since the Year 1 progress was reported to the thematic board in June 2014 there has been a change to the way that hate crimes are measured by Police Scotland. Previously the performance measure sought to achieve a reduction in the number of hate crime incidents which is the current SOA measure. Police Scotland now seeks to measure hate crime by achieving a specific detection rate for hate crime and offences. As a consequence of this change it is proposed that this measure should be revised. Table 5 below provides a revised impact measure, a suggested baseline figure and an appropriate target for Year 3 and Year 10.

Table 5: Amendment of existing Impact Measure

Impact Measure	Baseline	Targets		
		Year 1	Year 3	Year 10
Increase in the detection rate for hate crime and offences	74%	N/A	86%	89%

4.4 Community Care, Health and Wellbeing

There are no additional changes to the SOA following the Year 1 Progress report, however the following baselines/targets require to be developed during 2015/16:

- Increase the percentage of people who have a positive perception of their quality of life
- Reduce general, acute, inpatient and day case discharges with a diagnosis of drug misuse
- Increase the average score on the short version of the Warwick- Edinburgh Mental Wellbeing Scale (SWEMWBS)

4.5 Children and Young People

i. Amendments/Removal of Impact Measures

Since development and publication of the Community Plan, the national measures for measuring attainment were changed and coincided with the introduction of the new national qualifications in 2014. As a consequence, we will be revising performance measures relating to attainment accordingly during 2015/16.

Also baseline figures for the impact measure to increase in the number of children and young people participating in sporting, cultural and citizenship activities requires to be established. This impact measure will be reviewed by the newly established Cultural Trust in the coming months.

It is recommended that the single child poverty measure and target is removed and replaced with the wider Poverty in Renfrewshire Dashboard, which is being developed as part of the Tackling Poverty Strategy and Action Plan. This dashboard will provide a range of poverty related measures and be updated and reported directly to the Community Planning Partnership board at 6 monthly intervals. This dashboard will better reflect the range of targets and actions across all of the thematic boards that contribute to tackling poverty.

4.6 Renfrewshire Forum for Empowering Communities

Renfrewshire Forum For Empowering Communities held a Development Day in September 2015 to consider the membership and operation of the Forum and the outcomes, targets and action plans. No immediate changes were identified to the SOA outcomes, but there will be further work to develop the action plan. The 3 and 10 year targets will also be reconsidered following the publication of autumn 2015 Public Services Panel results and the strategic agreement between Renfrewshire Council and Engage Renfrewshire.

5. Resources

No additional resources required.

6. Prevention

The Action Plan framework allows the Thematic Boards to plan resources and direct investment towards prevention and early intervention.

7. Community Involvement/Engagement

The Thematic Board Action Plans have been developed with our third sector partners and representatives.

For more information regarding this report, please contact Yvonne Farquhar, Senior Policy Officer, Chief Executive's Service on 0141 618 7409.

Theme: Jobs and the Economy

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 1: Renfrewshire will be one of the best locations in Scotland to invest, in terms of its people, businesses and local communities				
Reduction in the level of vacant and derelict land	956 hectares (2013)	Replace existing similar measure	4.5%	15%
Increase the survival of businesses in Renfrewshire	Baseline 2011 475 Births 425 deaths Net: 50 businesses	New measure	Net: 100 businesses	Net: 150 businesses
Reduce levels of digital exclusion in Renfrewshire	Baseline to be established during 2016	New measure	To be established	To be established
Number of passengers using Paisley Gilmour Street per weekday	13,000 (source: Office of Rail Regulator; 2014)	New Measure	14,000	17,000
Number of scheduled train services stopping at Paisley Gilmour Street station per weekday	250 (source: weekday timetable Oct 2015)	New Measure	260	350
Number of scheduled flights from Glasgow Airport per day	200	New measure	220	260

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 2: Renfrewshire will have a growing local economy creating employment for a well trained, qualified and motivated workforce — where unemployment is reduced and employment opportunities are growing				
Increase the rate of VAT/PAYE registered businesses in Renfrewshire	4,445 — 2011	2% 4,533	6%	20%
Reduction in the number of long term unemployed	Currently 1520 people (1.4%) JSA Figures March 2013	5%	60% (608 JSA claimants)	75% (380 JSA claimant)
Reduction in the number of unemployed young people (18–24 year olds)	Currently 1475 (9.6%) JSA Figures March 2013	9% (03/14)	60%	80%
Reduction the number of 16–19 year olds who are unemployed seeking work	201 - February 2013	10%	20%	50%
Reduction in the number of unemployed people 50+	745 people (2.1%) JSA figures March 2015	New measure	15% JSA figures March 2016	50% JSA figures March 2023
Reduction of the number of claimants in receipt of Out of Work Benefits (16-64 years)	Currently 18,600 (16.5%) DWP Benefit claimants at Feb 15 - working age client group	New measure	17,500 people (6% reduction) Feb 2016	14,000 people (24.7% reduction) Feb 2023
Increase the number of people in employment/self employed	85,300 or 73.8% at March 2015	New measure	1% (853)	8% (6824)
Increase the number of Living Wage Accredited employers	5 formally registered March 2015	New measure	100 (October 2016)	500 (October 2023)
Increase the median gross weekly earnings in Renfrewshire	£415.50 (All) Renfrewshire £415.60 (All) Scotland (ASHE 2014)	New measure	Maintain	Grow to 105% of the Scottish average

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
<i>Outcome 3 : Renfrewshire will have attractive environments and successful town centres created through successful area regeneration that contributes positively to local economic growth</i>				
Reduction in vacant retail space in Paisley Town Centre	2012 — 24,571 sqm	10%	20%	50%
Increase the number of affordable house completions	2014/15 — 56 homes	Replace existing similar measure	200 annually from 2016	1000 (by 31 March 2021)
Increase the number of private house completions	2014/15 — 477 homes	Replace existing similar measure	500 annually from 2016	2500 (by 31 March 2021)
Increase Renfrewshire's resident population	174,900 Census 2011	No change	2%	5%
Increase in visitor expenditure in Renfrewshire	£155 million — calendar year 2011	5% £162.75m	25%	35%
To arrest decline and then increase visitor expenditure in Paisley.	Baseline and targets to be established during 2016	New measure	To be established	To be established
Increase the footfall in Paisley Town Centre	Investigate the feasibility of this impact measure during 2016	Potential new measure	To be established	To be established

Theme: Greener Renfrewshire

Impact measure	Performance baseline data	Year 1 Target	Year 3 Target	Year 10 target (2023)
Carbon Management and Waste Reduction				
Reduce CO2 per capita	This is a national target based on 1990 baseline. The actual performance is produced by the Scottish Government every three years.			42% (2020)
Reduce the amount of CO ² emitted from public space lighting	7,460 tonnes	3%	10%	60%
Reduce the amount of CO ² emitted from public buildings	29,114 tonnes			15%
No waste generated within Renfrewshire will be sent directly to landfill without prior treatment, and less than 5% of all waste collected will be land filled	To landfill 56.1% — 2011/12	36%	36%	Less than 5% land filled
Increase in the percentage of waste collected that will be recycled	40.9% — 2011/12	51%	52%	60% by 2020 and 75% by 2025
Greener Communities				
Reduction in the number of vacant and derelict land sites	175 sites	173 sites	167 sites	150 sites
Increase the quality, quantity and diversity of the Renfrewshire Green Network	100 (score based on quality indicators falling between 80 and 120)	4%	10%	15%
Greener Housing				
The percentage of social housing properties in Renfrewshire which meet the National Home Energy Ratings target	Private Sector: NHER 0-5: 12,000 (20%) NHER 5-10: 47,000 (80%) Public Sector: NHER 0-5: 1,000 (7%) NHER 5-10: 19,000 (93%)		Public Sector — no properties remaining in lower NHER banding	

Impact measure	Performance baseline data	Year 1 Target	Year 3 Target	Year 10 target (2023)
The percentage of social housing in Renfrewshire that meets the EESSH 2020 milestone	Baseline being established by the Scottish Housing Regulator	Replace existing similar measure	To be established	To be established
Achievement of Scottish Housing Quality Standard by 2015	Actual compliance at 31/03/13 will be available by 1 June — target is 30.02%	31/03/14 is 61.55%	31/03/15 is 87.97%	SHQS concludes in 2015
Reduction in the percentage of households experiencing fuel poverty	29% - 2011/13	2.5%	7.5%	25%
Greener Transport				
Reduce the amount of CO ² emitted by public vehicle fleet	3,523 tonnes – 2011/12	3,450 tonnes	3,170 tonnes	2,460 tonnes
Percentage of the vehicle fleet will utilise alternative fuels such as electricity	0.8% – 2011/12	2%	5%	20%
Number of air quality management areas within Renfrewshire	1	1	1	0
Reduction in car journeys to school	22%			10%

Theme: Safer and Stronger Renfrewshire

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 1: Renfrewshire is known as a place where people living, working or visiting feel safe and secure				
Increase in the percentage of adults agreeing that Renfrewshire is a safe place to live	83% — 2013/14	N/A	83%	87%
Reduction in the percentage of one year reconviction frequency rate	49.7% — 2009/10 Cohort (2012 reporting year)	47%	45%	35%
Reduce the perception of local drug dealing/drug use in neighbourhoods	13% — 2009/10	13%	11%	8%
Increase in the percentage of adults satisfied with their neighbourhood as a place to live	82% — 2012	83%	86%	92%
Increase in the number of residents stating they feel 'very safe' or 'fairly safe' when at home alone at night and when walking alone in the local neighbourhood after dark	81% — 2009/10	83%	85%	91%
Outcome 2: Our communities live their lives safe from violence and antisocial behaviour and have a responsible approach to accessing and using alcohol				
Reduction in the number of reported incidents of antisocial behaviour	19,149 — 2012/13	N/A	11,489	9,575
Reduction in the number of crimes of violence	416 — 2011/12	404	252	208
Reduction in the number of reported incidents of domestic abuse (expressed per 100,000 population)	1,432 — 2011/12 per 100,000	1,432	1,432	1,218
	2,431 — 2011/12 number of reported incidents	Maintain 2,431	Maintain 2,431	2,069

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Reduction in the number of complaints regarding vandalism and youth disorder	3,075 — 2013/14	N/A	2,614	2,306
Outcome 3: All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect				
Reduction in the proportion of adults referred to Social Work with three or more incidents of harm in each year	13%	13%	12%	50% reduction (6.5%)
Reduction in the number of children looked after away from home	323 — 2010/11	307	275	167
Reduction in the proportion of children subject to 2 or more periods of child protection registration in a 2 year period	6.2%	6.1%	6%	5%
Reduction in the number of teenagers who report being involved in 4 or more delinquent activities in the past 12 months	25% — 2011	23%	22%	18%
Reduction in the number of teenagers who report having committed 4 or more criminal acts in the past 12 months	6% — 2011	5%	4%	2%
Reduce the number of children experiencing domestic abuse	1,753 — 2011/12	1,665	1,630	1,139
Increase the perception of secondary school pupils who report their communities are safe places to live (1–4 lower the better)	1.8 — 2011	1.6	1.4	1.2
Reduction of secondary school pupils reporting that they are living in communities with many problems	48% — 2011	45%	35%	30%
Outcome 4: Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities				
Increase in the detection rate for hate crime and offences.	74% — 2012/13	N/A	86%	89%

Theme: Community Care, Health and Wellbeing

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 1: Our residents will have an increasing life expectancy regardless of the community they live in				
Reduce the gap between minimum and maximum (male) life expectancy in the communities of Renfrewshire by 3 years	16.4 years (male) 2010			13.4 years
Increase in the number of people who assessed their health as good or very good	67.2% — 2008 80% — 2011	Maintain 80%	Maintain 80%	Maintain 80%
Outcome 2: Our residents will be valued and respected irrespective of age, physical disability or other needs				
Increase the percentage of people who have a positive perception of their quality of life	Baseline to be developed during 2015/16	n/a	To be established	To be established
Outcome 3: Our residents will only use alcohol safely and appropriately				
Reduction in the rate of alcohol related hospital admissions per 100,000 population	9.2 — 2011 8.9 — 2012	8.9	8.24 (2017)	8.0
Outcome 4: Our residents will have improved positive healthy behaviours: eat healthier; be physically active; only use drugs as prescribed; and avoid or stop smoking				
Increase the percentage of people participating in 30 minutes of moderate physical activity 5 or more times a week	39.8% — 2008 30.1% — 2011	32%	35%	50%
Reduction in the percentage of adults who smoke	35.2% — 2008 24% — 2011	23%	21.5%	15%
Reduction in the percentage of adults that are overweight or obese	49.9% — 2008 55% — 2011	55%	53%	50% (5% reduction)
Reduce general, acute, inpatient and day case discharges with a diagnosis of drug misuse	Baseline to be developed during 2015/16	n/a	To be established	To be established
Reduce the estimated prevalence of problem drug use	2.41% — 2003	Maintain	Maintain	Maintain

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
amongst 15-64 year olds (percentage of total population age 15-64)	1.84% — 2006 1.86% — 2009/10			
Outcome 5: Our residents will enjoy good mental health				
Increase the average score on the short version of the Warwick- Edinburgh Mental Wellbeing Scale (SWEMWBS)	50.8 — 2008 55.1 — 2010	N/A	To be established	To be established
Outcome 6: Our residents will get involved in activities and improve the health and wellbeing of their community				
Increase in the percentage of attendances at leisure facilities	1,936,323 — 2012/13	0.5%	1.5%	5%
Outcome 7: Our residents will be supported to live independently as long as possible in their own homes and communities				
Increase the percentage of local carers who feel supported to continue their caring role	85.6% — 2011/12	86%	87%	90%
Increase in the number of older people supported through re-ablement services, care at home services and intermediate care	8.7% — 2011/12	8.7%	9%	10%
Reduction in number of bed days lost due to delays in discharges	16,207 — 2009/10 14,319 — 2010/11 19,792 — 2011/12		4,051 by 2015	
Increase the percentage of older people living independently in the community with control over their care and support	0.4% — 2011/12 0.8% — 2012/13	10%	100% by year 3	100%

Theme: Children and Young People

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 1: Our children and young people have the best start in life — are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives				
Increase in the average tariff score of the lowest attaining 20% of S4 pupils	72 — 2011/12	74	76	82
Increase the average tariff score of looked after young people	58 — 2009/10 72 — 2010/11	74	76	82
Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 or better by the end of S6	57% — 2011/12 Academic Year	58%	58%	10%
Increase the percentage of pupils achieving 3+ awards at SCQF Level 6 or better by S6	37% — 2011/12 Academic Year	38%	38%	10%
All pupils will achieve English and Mathematics qualifications at SCQF Level 3 or above by S6	94% — 2011/12 Academic Year	95%	96%	100%
Increase the percentage of school leavers in positive and sustained destinations	87.7% — 2011/12	90%	92%	94%
Increase the percentage of looked after young people in positive destinations	63% — 2010/11 Follow Up Survey	65%	68%	85%
Reduce the percentage of babies with a low birth weight (<2500g)	5.2% — 2009/10 5.4% — 2010/11 6% — 2011/12	6%	5.5%	5%
Increase in the number of children exclusively breast fed at 6-8 weeks	20.3% — 2011/12	21.4%	21.4%	25%

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 2: Our children and young people live in a safe and secure, stable and nurturing environment at home and in the community — where their rights are respected, they are free from poverty and neglect and supported to be resilient and to thrive				
Increase the perception score of not being bullied amongst secondary school pupils	91 — 2011 Perception scores are graded from 0–100. The higher the score the better.	92	94	96
Increase the perception score of not being bullied amongst primary school pupils	91 — 2011 Perception scores are graded from 0–100. The higher the score the better.	92	94	96
Reduce the percentage of children living in poverty	13% (before housing costs) - 2013			
Reduce the number of children and young people placed on the Child Protection Register affected by parental substance misuse	56% — 01/08/2011 to 01/07/2012	53%	49%	15%
Outcome 3: Our children and young people feel confident and responsible — able to participate fully in learning and in their wider community and take part in opportunities which meet their needs, interests and aspirations				
Increase the reported school perception score amongst our secondary school pupils (0–100)	64 — 2011 Perception scores are graded from 0–100. The higher the score the better.	66	66	69
Increase the reported school perception score amongst our primary school pupils (0–100)	78 — 2011 Perception scores are graded from 0–100. The higher the score the better.	80	80	85
Reduce the percentage of secondary pupils with poor engagement with school	19% — 2011	18%	17%	12%
Reduce the percentage of primary school pupils with poor engagement with school	8% - 2011/12	7%	6%	4%

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Reduce the number of days lost per 1,000 secondary pupils through exclusion	168 - 2011/12	160	155	15%
Reduce the number of days lost per 1,000 primary pupils through exclusion	13 - 2011/12	11	10	15%
Increase in the number of children and young people participating in sporting, cultural and citizenship activities	Baseline to be established			30%
Increase the reported physical health score of our secondary school pupils (0–100)	69 — 2011 Physical activity score is graded from 0–100. The higher the score the better.	71	73	78
Increase the reported physical health score of our primary school pupils (0–100)	78 — 2011 Physical activity score is graded from 0–100. The higher the score the better.	80	82	85
Increase the reported physical health score of our pre-school children	Baseline and targets to be established			
Increase the percentage of primary schools which deliver two hours quality Physical Education per week	96% — 2011/12	98%	100%	100%
Increase the percentage of secondary schools which deliver two hours quality Physical Education per week	100% — 2011/12	100%	100%	100%
Reduce the percentage of secondary school pupils reporting poor pro-social behaviour	10%	8%	6%	2%
Reduce the percentage of primary school pupils whose parents report poor pro-social behaviour	4%	3%	3%	2%
Reduce the level of obesity in children in Primary 1	7.6% — 20	7.4%	7.4% (Maintain)	7.4% (Maintain)

Impact Measure	Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Increase the percentage of children in Primary 1 without decayed, extracted or filled teeth	62.1% — 2011/12	62.1%	62.1% (Maintain)	62.1% (Maintain)
Reduce the rate of pregnancies for those under 16 years of age (rate per 1,000 population)	8.3 — 2007/9 8.9 — 2008/10	8.6	8.0	6.7 (25% reduction on 2008/10 baseline)

Renfrewshire Forum for Empowering Communities

Impact Measure	Current Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 1: Our communities will be confident, fully engaged with and regularly consulted by public services				
Increase the percentage of people agreeing that they can influence decisions affecting their local area	21% - Autumn 2013 Public Services Panel	N/A	3 Year and 10 Year targets to be established using results of the Autumn 2015 Public Services Panel Survey.	
Increase the level of satisfaction with local public services	68% - Autumn 2013 Public Services Panel	N/A	3 Year and 10 Year targets to be established using results of the Autumn 2015 Public Services Panel Survey.	
Increase the percentage of people using the internet to contact public services directly	33% - Autumn 2013 Public Services Panel	N/A	3 Year and 10 Year targets to be revised in line with Digital Exclusion baseline established in 2016 (see Jobs & Economy)	38%
Increase the percentage of people using the internet for personal use	Baseline to be developed and established in 2013/14	N/A	3 Year and 10 Year targets to be revisited in line with Digital Exclusion baseline established in 2016 (see Jobs & Economy)	5%
Increase the membership of Engage Renfrewshire with viable community anchor organisations	322 - December 2014	N/A	345 member organisations as at October 2015. 10 Year target to be revised in line with strategic agreement with Renfrewshire Council.	338

Impact Measure	Current Performance Baseline Data	Year 1 Target	Year 3 Target	10 Year Target (2023)
Outcome 2: Have the capacity and resources to lead projects and be involved in service delivery				
Increase social enterprise and community business growth	43 members of Engage Renfrewshire - December 2014	N/A	10 Year target to be revised in line with strategic agreement with Renfrewshire Council.	
Outcome 3: Have the capacity, enthusiasm and 'right to try' the management of local assets				
Increase the number of registered interests regarding local control of community assets which are to be used and managed for sustainable local initiatives	8 live cases - December 2014	N/A	5% annually	5% annually
Increase the number of registers of interest regards local control of public spaces and under-used sites which are to be used and managed for sustainable local initiatives	6 live cases - December 2014	N/A	5% annually	5% annually
Outcome 4: Value and promote equality and diversity and the role of charitable and voluntary work				
Increase the number of people registering to become a volunteer	614 — 2012/13	10% annually	10% annually	10% annually
Increase the number of registered volunteers who have been placed	484 — 2012/13	10% annually	10% annually	10% annually