
To: Leadership board

On: 29 March 2016

Report by: Chief Executive

Heading: Tackling Poverty Programme - Sports Coach Academy

1. Summary

- 1.1 Sports Coach Academy is managed and coordinated by Renfrewshire Leisure and funded through the Tackling Poverty Programme. Sports Coach Academy offers 16-21 year olds a ten month full time leadership, training and employability placement. Priority access to Sports Coach Academy was given to looked-after and accommodated young people in Renfrewshire.
 - 1.2 Involvement in Sports Coach Academy provides these young people who were not in education, training or employment with the opportunity to be inspired, increase their employability chances and become part of the skilled workforce that provides sport in after school and community club activity sessions. The programme allows young people to become professional sports coaches and motivators for other young people within communities throughout Renfrewshire.
 - 1.3 The trainees have undertaken a variety of training that will assist them in gaining full employment within the leisure and sport industry or will provide them with skills and experiences that will assist in securing a further education placement.
 - 1.4 This report is supported by an accompanying short film which will be shown to Members and which highlights the positive impact involvement in Sports Coach Academy is having on the lives of the participating young people.
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2. Recommendations

- 2.1. Members are asked to note the report and the accompanying short film.

3. Background

- 3.1 Sports Coach Academy is managed and coordinated by Renfrewshire Leisure and funded through the Tackling Poverty Programme. The Tackling Poverty Programme contributed £90k and a further contribution from Invest Renfrewshire of up to £5k per participant allowed us to recruit 10 young people onto the programme in October 2015.
- 3.2 Sports Coach Academy offers 16-21 year olds a ten month full time leadership, training and employability placement. Priority access to Sports Coach Academy was given to looked-after and accommodated young people in Renfrewshire. The programme provides these young people who were not in education, training or employment with the opportunity to become part of the skilled workforce that provides sport in a variety of settings. Sessions include breakfast club, lunchtime, after school and holiday clubs.
- 3.3 The trainees have played an active role in the Families First holiday camps and in the breakfast clubs organised by Community Resources. Currently the trainees are using these clubs to gain direct experience working and dealing with young children in the hope that at the end of the training period they are confident to lead these sessions on their own. They are being mentored by our sessional coaching staff and Sports Service staff. The programme allows young people to become professional sports coaches and motivators for other young people within communities throughout Renfrewshire. It is envisaged that the trainees will complete their training in August 2016.
- 3.4 The trainees have successfully gained qualifications in:
- Child protection
 - Positive Coaching Scotland
 - Top Play Top Sport
 - Rugby
 - Bikeability
 - Boccia
 - Disability Awareness
 - Badminton
 - NICAS
 - First Aid
 - Football Referee
 - Volleyball
 - Basketball
 - Ultimate Frisbee
 - Sports Leader
 - Walk Leader
- 3.5 Planned training over the next few months will include pool lifeguard, swim teacher and customer service training. Other sport qualifications will be offered along with many opportunities for hands on experience at community clubs etc.
- 3.6 At the end of the programme Invest Renfrewshire will support the young people to update their CV and will work with them to improve their interview skills and techniques. The programme will improve their confidence, their self

esteem as well as their skills base. At the end of the training period (August 2016) the trainees may gain employment or go on to secure a place at college.

- 3.7 This report is accompanied with a short film that allows the chance to see the young people and hear more about their experience so far and the difference that it has made to their lives.

Implications of this report

1. Financial Implications

None.

2. HR and Organisational Development Implications

None.

3. Community Plan/Council Plan Implications

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| Children and Young People | - Our children and young people feel confident and responsible – able to participate fully in learning and in their wider community and take part in opportunities which meet their needs, interests and aspirations |
| Community Care, Health and Well-being | - Get involved in activities that improve the health and wellbeing of their community: Enjoy good mental health |
| Empowering our Communities | - Have the capacity and resources to lead projects and be involved in service delivery |
| Greener | - Sustainable growth will be delivered by directing developments to locations which create sustainable communities and high quality places |
| Jobs and the Economy | - Renfrewshire will have a growing local economy creating employment for a well trained, qualified and motivated workforce – where unemployment is reduced and employment opportunities are growing |
| Safer and Stronger | - All members of the community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse or neglect. |

4. Legal Implications

None.

5. Property/Assets Implications

None.

6. Information Technology Implications

None.

7. Equality and Human Rights Implications

- (a) The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because for example it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. Health and Safety Implications

None.

9. Procurement Implications

None.

10. Risk Implications

None.

11. Privacy Impact

None.

List of Background Papers

- (a) None
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