



Renfrewshire Valuation Joint Board

Report to: Renfrewshire Valuation Joint Board

Meeting on: 20 November 2015

Subject: Budgetary Reductions and Restructuring

Author: Depute Assessor & Electoral Registration Officer

1.0 Introduction

The Board was asked at the June meeting to allow the Assessor to begin looking into the possibilities of restructuring the organisation; this process has begun. However, while we are working towards our final structure, the full scale of this will not be clear until after the Comprehensive Spending Review which will be announced a few days after this Board meeting.

We have unfortunately lost 2 of our 3 temporary clerical assistants, to other employers, this is as a consequence, as the Board is aware, of the transition period for the introduction of Individual Electoral Registration (IER) having been brought forward to December 2015 as announced by the Minister, John Penrose. This also means we will not be receiving the levels of funding from Central Government which we have been able to rely on up 'till now. The effect of this has been that the funding for our 3 temporary posts has finished. We wish the two staff, who have already left our employ, well in their new careers.

We anticipate losing a further member of staff under VER by the end of March 2016, and a Senior Management post in 2016/17. Further posts may be going under VER, however, until the full extent of the Budgetary restrictions are known for the forthcoming year it is not possible to finalise the Staffing Restructuring. A further report will be made to the Board in January, when the position may be clearer, the final report and structure would be expected to be complete for the June Board meeting, assuming this allows enough time for the required consultations to take place before presenting the report to the Board.

2. Recommendation

The Board notes this proposed initial report.

Kate Crawford
Depute Assessor & ERO
19 October 2015

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