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**To: Leadership Board**

**On: 22 February 2023**

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**Report by: Chief Executive**

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**Heading: Community Planning – 6 Monthly Update**

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## **1. Summary**

- 1.1 This report provides an overview of recent activity undertaken by the Community Planning Partnership in Renfrewshire. Six monthly update reports will now be provided to the Leadership Board, following a decision by Council in September 2022 to introduce minor changes to existing community planning governance and reporting arrangements.
  - 1.2 The paper provides an overview of the work undertaken by Renfrewshire Community Planning Partnership to refresh the existing Community Plan during 2022, with 3 key areas of focus and 12 priority actions identified to guide activity during the remaining 5 years of the Plan. A particular focus going forward is on prioritising activities where collaborative impact can be made, such as in relation to child poverty.
  - 1.3 The report also provides an overview of a recent consultation undertaken by the Local Government, Housing and Planning Committee in late 2022. A partnership response was co-ordinated by Council officers, which reflects the shared position of the Community Planning Partnership Executive Group.
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## **2. Recommendations**

- 2.1 It is recommended that members of the Leadership Board:
  - Note the content of the report, including the submission of a partnership response to the Community Planning Inquiry held by the Local Government, Housing and Planning Committee in late 2022.

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### 3. Background

- 3.1 During 2022, officers worked with community planning partners to undertake a refresh of the Community Plan. The updated Community Plan was approved by Council on 29 September 2022.
- 3.2 At that time elected members also agreed to make several changes to community planning governance arrangements, in order to support the delivery of the refreshed Community Plan and to ensure greater transparency in relation to the work of the Community Planning Partnership. Specifically it was agreed that:
- In light of the establishment of the Fairer Renfrewshire Programme by Council in March 2022, and the strong focus which will be required to respond to the emerging cost of living crisis, that the existing Improving Life Chances Group be replaced by a Fairer Renfrewshire Partnership Group.
  - In order to further strengthen opportunities for elected members to have oversight of the work of the community planning partnership, it was proposed that six-monthly updates on community planning be provided to the Leadership Board going forward. This would ensure enhanced scrutiny of activities could be undertaken by all elected members represented on the Board, and would allow the Community Planning Partnership Oversight Board to be discontinued.
- 3.3 This paper represents the first 6 monthly update submitted to the Leadership Board for consideration, and provides a strategic overview of the work of the Community Planning Partnership over the last 6 months, whilst also highlighting key priorities for 2023.

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### 4. Renfrewshire Community Plan

- 4.1 In line with the provisions of the Community Empowerment Act, local partners are required to produce a Local Outcomes Improvement Plan, which outlines the strategic priorities of all stakeholders within a local authority area, and with a particular focus on tackling inequality. In Renfrewshire this is referred to as our Community Plan, a ten year plan running from 2017-2027 which the following agreed themes:

<b>Our Renfrewshire is thriving</b>	Maximising economic growth, which is inclusive and sustainable
<b>Our Renfrewshire is well</b>	Supporting the wellness and resilience of our citizens and communities
<b>Our Renfrewshire is fair</b>	Addressing the inequalities which limit life chances
<b>Our Renfrewshire is safe</b>	Protecting vulnerable people, and working together to manage the risk of harm

- 4.2 Throughout the pandemic and subsequent cost of living crisis, partners came together regularly to review shared priorities and agreed in early 2022 that a refresh of the existing Community Plan should be undertaken, providing an opportunity for partners to refocus and restate priorities at the mid term stage of the Plan
- 4.3 Partners have agreed 3 key areas of focus for the remainder of the Plan, and have identified 12 priority actions to be progressed in relation to these 3 areas:



- 4.4 Work will shortly commence with the Community Planning partnership to develop linked actions, outcome measures and performance indicators, which can be used by the Partnership to evidence the impact that collaboration and joint activities are having locally. An update on this work will be provided in the next update to Leadership Board.
- 4.5 As agreed by Council in September 2022, officers have commenced work to put into place a new Fairer Renfrewshire Partnership Group, which will replace the previous Improving Life Chances Group and support the implementation of the Fairer Renfrewshire programme. It had originally been anticipated that the first meeting of the group would take place prior to Christmas 2022, however this was not possible due to available capacity, as officers worked with partners to progress time limited actions to respond to the cost of living crisis. It is now anticipated that the first meeting will be held by end March 2023. The Community Planning Partnership Executive Group have agreed that a key priority for this group will be to undertake some form of a review of local child poverty approaches.

## 5. Community Plan Annual Report

- 5.1 In December 2022, the Community Planning Partnership agreed its annual report for 2021/22, in line with the requirements of the Community Empowerment Act. The annual report describes the progress of the Partnership over 2021/22 and provides practical examples of how partners are working together to make a difference locally. Key achievements highlighted for 2021/22 include:
- Renfrewshire Local Employability Partnership has delivered on ambitious targets, planning and co-commissioning local employability services to help Renfrewshire residents make a successful transition towards employment and reduce unemployment in the area. The Local Employability Partnership Health Conditions and Recovery Group, chaired by the HSCP, focuses on those in recovery from health conditions and brings together and supports services while identifying gaps to people accessing support to work or in-work support. With adults with a disability within a household being an indicator of child poverty, this group also looks at support for those with a disability and those in recovery from addictions and mental health.
  - Through the Social Renewal Plan, which was agreed by Council in early 2021, work has been undertaken in terms of developing further supports around food and fuel insecurity, and the provision of advice and support for people in need of employment and money advice. Activity includes the allocation of Community Food Funding through the third sector, the establishment of a Fair Work service to provide employment advice, running affordable credit sessions, and agreeing funding for a Digital Champions programme. Our Advice Partnership continues, with advice providers across Council Services, the 3rd sector, Scottish Social Security and most recently NHSGGC coming together to share information and work to reduce gaps and coordinate services.
  - The Community Safety Hub has continued and enhanced strong partnership working in Renfrewshire. On a daily basis, Police Scotland officers engage in meetings of Renfrewshire Council's Community Safety Partnership Hub. At this meeting, incidents that have occurred over the previous 24 hour period are discussed by several partners to ensure a holistic approach is taken to tackle issues identified such as anti-social behaviour and the support and protection of vulnerable members of the community.
  - A number of key strategies have been developed and agreed within the period by partners working across community protection. The Renfrewshire Antisocial Behaviour Strategy 2022-2025 was approved in March 2022. This shared plan between Police Scotland and Renfrewshire Council was developed with a range of statutory, voluntary and community partners and has a comprehensive action plan to help tackle antisocial behaviour. The Financial Harm Strategy was developed and approved by board in March 2022. The Strategy sets out ways partner agencies and communities can work together to prevent financial harm; report it and support those affected.
  - There has been a continued drive towards meeting the aims of The Promise for care experienced young people and their families. The Promise Ambassador has been progressing supporting the implementation of The Promise. A large component of this role has been to raise the profile of the Promise through engaging with a wide range of staff teams and partners. Awareness raising sessions have been held to ensure all partners understand what role they play in ensuring that care experienced children and young people are appropriately supported. To support this work further, a set of values have been

developed for professionals to #KeepthePromise. A promise manager post has been jointly funded by Renfrewshire Council and Renfrewshire Health and Social Care Partnership to take responsibility for leading, coordinating and driving delivery of the Promise in Renfrewshire.

- Work has continued within the Health and Social Care Partnership, and Strategic Planning Group, with a number of collaborative third sector projects funded with the goal of community health and wellbeing and reducing health inequalities. The projects include developing a Connectedness Network, creating more opportunities for people to be physically active in their local communities, producing mental health information in various languages, funding a post to focus specifically on improving health in ethnic minority group communities and supporting parents with the transitional experiences in early years to nursery and school.
- The Future Paisley Partnership continued to build on the legacy ambitions of the 2021 bid and the investment in cultural assets in Paisley. The Cultural Infrastructure programme is also making good progress, with contractors on site at Paisley Town Hall and the new Paisley Learning and Cultural Hub.

5.2 The full report can be accessed at Appendix 1.

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## 6 Locality plans

- 6.1 The Community Empowerment Act (Scotland) 2015, requires community planning partnerships to produce a local outcomes improvement plan (Community Plan). Tackling inequality must be particular focus, and partnerships must also produce “locality plans” at a more local level for areas experiencing particular advantage. In Renfrewshire our locality approach was initially focused on communities of interest in terms of poverty and deprivation, with the next step to be the development of locality plans through the 7 Local Partnerships, as these became established over time.
- 6.2 The timeline for this work was impacted by the pandemic, however a work programme is now being developed to take the locality plans forward during 2023. An update will be provided to members of the Board as part of the next report on community planning in September 2023.
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## 7. Community Planning Inquiry

- 7.1 The Local Government, Housing and Planning Committee launched an inquiry in November 2022, to consider the impact of Part 2 of the Community Empowerment Act (2015) (“the Act”) on community planning and how Community Planning Partnerships (CPPs) can respond to significant events such as the Covid-19 pandemic and the current cost-of-living crisis. When launching consultation, the Committee noted that:

*“By hearing directly from organisations involved in Community Planning Partnerships as well as from communities and individuals about the impact the Partnerships have had we*

*can understand what further improvements may be required to truly empower communities, tackle inequalities and bring about real change.”*

- 7.2 A response was drafted on behalf of the Community Planning Partnership in December/early January, co-ordinated by the Partnership and Inequalities Team. The response was agreed in principle and submitted to the Committee by the deadline of 13 January 2023.
- 7.3 Whilst the response was submitted on a partnership basis, officers from the Council provided commentary as required, and the full response is therefore attached at Appendix 2 for noting by the Board.

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## **8 Next steps**

- 8.1 As outlined within the report, the next scheduled update to members will be provided in September 2023

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### **Implications of the Report**

1. **Financial** – none
2. **HR & Organisational Development** – none
3. **Community/Council Planning** – as outlined within the content of the report.
4. **Legal** - none
5. **Property/Assets** - none
6. **Information Technology** - none
7. **Equality and Human Rights** –
8. **Health and Safety** - none
9. **Procurement** – none
10. **Risk** – none
11. **Privacy Impact** – none
12. **COSLA Policy Position** – none
13. **Climate Risk** – none

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**Renfrewshire Community Planning  
Partnership  
Annual Report 2021/22**

This is the 2021/22 Annual Report of Renfrewshire Community Planning Partnership. It describes the progress of Renfrewshire's Community Planning Partnership over 2021/22 and gives practical examples of how partners are working together to make a difference locally.

### **What are we?**

All of our Community Planning Partners (public, private, voluntary organisations and groups) are working to make Renfrewshire a better place to live. We want to work with each other, and with communities, to provide the services that people want and need locally to make them as good as we possibly can.

### **Who are we?**

Our partnership includes a range of organisations working in Renfrewshire – Renfrewshire Council; Police Scotland; the NHS; Scottish Fire and Rescue, West College Scotland, University of West of Scotland, Scottish Enterprise, One Ren, the Third Sector Interface called Engage Renfrewshire, Skills Development Scotland, Renfrewshire Health and Social Care Partnership and the Department of Work and Pensions.

### **What are we trying to achieve?**

Our vision is:

*“Working together to make Renfrewshire a fairer, more inclusive place where all our people, communities and businesses thrive”*

Our aim is to work with communities to deliver better services locally to people and to reduce the inequalities across Renfrewshire by doing so.



## Executive Summary

Throughout 2021/22, the work of Community Planning partners continued to be dominated in many ways by the response to the Covid-19 emergency. Community planning partners in Renfrewshire – public, private and third sector - worked together to an unprecedented degree to respond to the crisis. This has included support to shield our most vulnerable people, provide food, medicine and humanitarian support on a large scale as required, and help people whose jobs and incomes have been abruptly affected. Much of this continued throughout 2021/22, as the pandemic continued to develop.

In parallel to the work undertaken to restart services during this period, partners have worked together to develop and deliver against local recovery plans for Renfrewshire, our Economic Recovery Plan and Social Renewal Plan, which set out the key actions to be progressed to support communities and businesses to recover from the impact of the pandemic.

As restrictions eased and we started to move this next phase of the pandemic, partners have had to respond to a fast-changing political and economic environment and the implications of this, for example, the war in Ukraine, and emerging cost of living crisis. The delivery of services is also being impacted by supply chain and cost inflation issues linked to both the Ukraine conflict and the wider cost of living crisis in relation to food and fuel costs. The impact on services and across local communities is a key focus for the Community Planning Partnership moving forward.

Significant work has been undertaken to assess the impacts of both the pandemic and cost of living crisis on low-income households. The Community Impact Assessment undertaken in 2020 was updated to reflect an additional Public Services Panel exercise undertaken in 2021/22 to continue to monitor the impacts on local communities in real time. We have also started work in partnership to understand Renfrewshire's position in relation to achieving our ambitions around climate and the route to net zero.

Work also began during 2021/22 to refresh the Community Plan, recognising these unprecedented shifts that have occurred since its inception in 2017. The initial step of this process has been developing a Strategic Needs Assessment to support the development of the new plan, with the renewed plan due to be completed later in 2022.

Overall, this Community Planning Partnership Annual Report shows how Renfrewshire has used its strong partnership arrangements and ethos to work together to forge Renfrewshire's recovery from the pandemic, while simultaneously continuing to develop and deliver a strong partnership response to the shared priorities within our Community Plan.

## Our Renfrewshire is thriving: Maximising economic growth, which is inclusive and sustainable

Good progress continues to be made on the development of the **Advanced Manufacturing Innovation District Scotland (AMIDS)** in Inchinnan. The two anchor facilities, the National Manufacturing Institute Scotland and the UK's Medicines Manufacturing Innovation Centre are scheduled to open in 2022. Success in attracting £38.7m of Levelling Up funding from the UK Government (the highest amount awarded to any Scottish bidder) will support the AMIDS South project which in turn will support AMIDS generating benefits for more of Renfrewshire, including employment, skills and economic growth. The need for delivery of investment at AMIDS is recognised within the Renfrewshire Economic Strategy 2020-2030 where it is noted as a key component. The site was promoted overseas during the year as one of Scotland's best investment opportunities and support continued for the construction of National Manufacturing Institute Scotland.

**Renfrewshire Local Employability Partnership** has delivered on ambitious targets, planning and co-commissioning local employability services to help Renfrewshire residents make a successful transition towards employment and reduce unemployment in the area. Following the pandemic, partnership working in Renfrewshire has now helped reduce the unemployment rate to 3.8%, now lower than the Scottish rate of 3.9%.

Renfrewshire has the second highest youth employment rate in Scotland, and the **Kickstart Gateway** placed just over 400 young people into roles across Renfrewshire. The Renfrewshire Gateway was one of the largest in Scotland, again showing the commitment locally to support young people into work. Youth employment is a key priority within the Economic Recovery Plan and figures have been improving monthly. A recent report from ONS and Scottish Government showed that Renfrewshire had the second highest youth employment rate in Scotland in 2021 at 67.4% (54.9% is Scotland average) and (by a considerable margin) the highest youth employment growth over the last 10 years across Scotland at 21.1% (against a Scotland increase of -0.3%). This shows the level of commitment and work on the youth employment agenda over the years, but particularly the last year. This is also evidenced in data about positive destinations from school which shows Renfrewshire as being the 4th top performing Council area in Scotland, with Council services and partners working effectively in partnership together to achieve this positive outcome for our young people. The **Young Persons Guarantee** programme continues to perform well, and the Local Employability Partnership continue to be held up as best practice across Scotland for partnership working and commitment to improving the opportunities of local unemployed people.

Skills Development Scotland are now working with partners to update **Renfrewshire Skills Plan** – reflecting current labour market conditions and jobs and skills challenges post-pandemic. The approach and success of Renfrewshire Local Employability Partnership has been shared across the Skills Development Scotland Network as an example of good practice.

The **Local Employability Partnership Health Conditions and Recovery Group**, chaired by the HSCP, focuses on those in recovery from health conditions and brings together and supports services while identifying gaps to people accessing support to work or in-work support. With adults with a disability within a household being an indicator of child poverty, this group also looks at support for those with a disability and those in recovery from addictions and mental health.

In partnership with Renfrewshire Council, Renfrewshire HSCP developed a programme to support **mental health and wellbeing in workplaces** across Renfrewshire as part of the Renfrewshire Economic Recovery Plan.

As the country emerged from the initial Covid first response, Scottish Enterprise shifted to create better jobs that nurture shared wealth and collective wellbeing, focusing on new, good jobs our transition to a net zero economy and place led economic development in 2021/22. Scottish Enterprise continued to support business in Renfrewshire working closely on a one-to-one basis with over 70 of Renfrewshire's largest employers and supported 21 companies to access international markets, innovate and improve their business processes. This work attracted investment that created and/or safeguarded over 560 real living wage jobs in the area.

In February 2022, the Scottish Government provided £80m to Local Authorities to provide support to businesses and low-income households through their **Covid-19 Economic Recovery Fund**. The purpose of this funding is to support business recovery and cost of living impacts on low-income households. Renfrewshire has received £2.654m to support a number of initiatives and deliver interventions that best meet that local need. A significant portion of this was allocated to supporting low-income household boost their household income through employment by supporting work placements, direct financial support to households and support for in-work progression.

The **Future Paisley Partnership** continued to build on the legacy ambitions of the 2021 bid and the investment in cultural assets in Paisley. The Cultural Infrastructure programme is also making good progress, with contractors on site at Paisley Town Hall and the new Paisley Learning and Cultural Hub.

Work has started on a **£100 million housing regeneration programme** aimed at delivering modern, high quality, energy-efficient and affordable council housing throughout Renfrewshire. The first phase of the programme will focus on eight areas across Paisley, Renfrew and Johnstone. Renfrewshire Council will be making investment to improve existing buildings, as well as the common areas and outdoor environment around them. In some of the areas, some buildings will be demolished, with new-build housing being built. In 2021/2022, in-depth engagement has been carried out with residents in the eight areas to establish their views on the initial proposals for their area, and on what they think of your area as a place to live. New homes are also being completed in Johnstone and Bishopton and works commencing in Ferguslie Park and at another site in Johnstone. Work on the new Paisley Grammar campus is also underway, with the design team and main contractor now appointed.

## Our Renfrewshire is well: Supporting the wellness and resilience of our citizens and communities

Supporting the mental and physical health of Renfrewshire's population has been a key challenge during the pandemic period.

Work has continued within the Health and Social Care Partnership, and **Strategic Planning Group**, with a number of collaborative third sector projects funded with the goal of community health and wellbeing and reducing health inequalities

The projects include developing a **Connectedness Network**, creating more opportunities for people to be physically active in their local communities, producing mental health information in various languages, funding a post to focus specifically on improving health in ethnic minority group communities and supporting parents with the transitional experiences in early years to nursery and school.

As a way of promoting good mental health, partners have enhanced and developed **befriending services** which give people who may be lonely or socially isolated the opportunity to talk to someone in person or by phone. Third sector partners such as ROAR – Connections for Life and Active Communities, have developed volunteering services that have been carrying out this vital role during the pandemic. Recovery Across Mental Health have also launched the “Hear For You” free phone service, which was established to provide support for anyone who wants to talk about their feelings around the practical, emotional and financial impact that Covid-19 has had on their lives.

Accord Hospice has led collaborative work funded by Renfrewshire Health and Social Care Partnership to establish a **Bereavement Network**. This provides support to people experiencing loss or grief by offering the most appropriate advice, guidance and counselling from a single point of access.

In November 2021, Scottish Government announced a national fund supporting **Community Mental Health and Wellbeing**. Third Sector Interfaces were recognised as the best means of distributing and overseeing this fund at a local level. Engage Renfrewshire initially received £509,542.91 to allocate to third sector organisations and community groups in 2021/2022. Engage received 72 applications in total which corresponded to over £1.2 million in requested funding. The decision-making panel was made up by cross-sector partners from Renfrewshire Council, the HSCP Health Improvement Team and Engage Renfrewshire. The panel met five times and used their expertise, as well as the information gathered during November's sessions, to allocate all funding across 47 projects.

Renfrewshire Integrated Joint Board's **Adult Carers' Strategy** was approved in June 2020. Carers were involved in the development of the Strategy to ensure it reflects the support they need to continue to care. The Strategy's key priority is the identification of unpaid carers. Work is underway to refresh the Strategy, with the intention to publish the new Unpaid Adult Carers Strategy in October 2022.

The **Neighbourhood Hub model** which was put into place as part of the initial pandemic response continued to develop. The hubs operated on a partnership basis with Renfrewshire Leisure, the HSCP, Engage Renfrewshire, local groups and organisations across communities, and were

supported by local volunteers. Support provided has included signposting to food services, delivering prescriptions, befriending calls to people who feel isolated or vulnerable, and delivery of books and toys through the Libraries Direct Service. During 2021/22 the demand on the Hubs fell, with the Hubs then quickly scaled up to respond to demand arising from the rapidly developing Omicron variant in the winter period.

Continuing from the Covid pandemic, pressures remain across the whole health and social care system and continue to severely impact acute hospitals. It is important that people who are no longer in need of medical care are supported to move on to a more appropriate setting, therefore, preventing unnecessary delays in discharge from hospital remains a priority. Extensive steps have been taken to ensure discharges are timely and safe, as a result, Renfrewshire Health and Social Care Partnership is performing exceptionally well and ranked second lowest rate in Scotland and the lowest across Greater Glasgow and Clyde. Renfrewshire Health and Social Care Partnership's response has included addressing care at home capacity and includes short-term placements in care homes whilst patients are waiting for home care services to become available. Early discussions are undertaken with patients and families, and all decisions are made on solid clinical grounds in order to ensure the most appropriate care for people.

The **Culture, Arts, Health and Social Care** (CAHSC) Group that was established during the City of Culture bid process, recognises the positive impact that arts and culture can have on health and wellbeing. Part of the Future Paisley programme, the group co-ordinates a range of activities, from the Renfrewshire strand of the Scottish Mental Health Arts Festival to arts in hospitals initiatives.

Since the first lockdown in March 2020, One Ren has worked with schools to encourage young people to maintain physical activity through the Active Schools, as well as to grow the evidence base about the beneficial impacts on educational attainment. OneRen has also recruited 13 Health and Wellbeing Assistants funded by school Pupil Equity Funds to work in SIMD Quartile 1 and Quartile 2 schools. These posts make a significant difference by increasing the opportunity to deliver targeted work with inactive young people and their families in some of Renfrewshire's most deprived areas.

Other highlights during 2021/22 were development of a local diabetes interface group to improve care for people with diabetes and the development with Renfrewshire Leisure of a Carers Passport to provide access to leisure centres that can benefit carers greatly.

Lead by Engage Renfrewshire, the Renfrewshire Forum For Empowering Communities have looked together at their contribution to issues such as best practice for the third sector returning to offices, recruitment challenges in the sector, the climate emergency and the implementation of the findings of the Alcohol and Drugs Commission.

## Our Renfrewshire is fair: Addressing the inequalities which limit life chances

Through the **Social Renewal Plan**, which was agreed by Council in early 2021, work has been undertaken in terms of developing further supports around food and fuel insecurity, and the provision of advice and support for people in need of employment and money advice. Activity includes the allocation of Community Food Funding through the third sector, the establishment of a Fair Work service to provide employment advice, running affordable credit sessions, and agreeing funding for a Digital Champions programme. Our **Advice Partnership** continues, with advice providers across Council Services, the 3rd sector, Scottish Social Security and most recently NHSGCC coming together to share information and work to reduce gaps and coordinate services. The key focus of the Council's Tackling Poverty Programme continues to be targeting support to families that need it the most and removing the barriers to participation for children and young people, with key projects delivering through the course of 2021/22 such as the cost of the school day fund, breakfast clubs, Street Stuff, Skoobmobile and the peer health programme.

Although the pandemic has been shown to have affected **attainment** across the whole country, Renfrewshire continues to perform well in comparison with the national average and areas with a similar demographic profile and continued to deliver successful outcomes in literacy, numeracy and health and wellbeing.

A new multi-agency service called **Ren10** has been launched to improve families' access to health and wellbeing support. Ren10 provides appropriate and proportionate help at the right time and focuses on bridging the gap between universal services that deal broadly with wellbeing and the highly special support for more severe mental health conditions. Key activity has included the development of Non-violence Resistance Approaches, Child Psychology Parent Drop Ins, inter-agency training and extensive digital supports have also been established. Interventions are framed within a context of open access to ensure families who believe they will benefit can seek support timeously. Over 1000 children and young people have been directly supported by a Ren10 resource, 125 of whom were care experienced.

A **participatory budgeting** process ran in autumn 2021 and awarded funding to groups for activities for 12-25 year olds. This has been followed by the #youdecide programme, which generated almost 3,000 ideas from local residents, and a pilot in schools.

Launched in August 2021 and hosted by Engage Renfrewshire, Renfrewshire's first ever **Integration Network (IN-Ren)** is a monthly forum that supports our ethnically diverse communities to overcome barriers accessing health, employability and other services. It has a growing membership of people from ethnically diverse community organisations and backgrounds. The forum invites practitioners to present on their service, discuss barriers and challenges faced, and find ways to improve how people from ethnically diverse backgrounds can access and navigate what's available to them. To date, the Network has engaged with Skills Development Scotland, the National Lottery, Renfrewshire HSCP Strategic Planning Group and Renfrewshire Health Improvement on a range of issues, both local and Scotland wide. In June 2022 the network launched the IN-Ren Race Equality Toolkit that supports employers and practitioners in Renfrewshire to better understand the barriers faced by ethnically diverse communities when accessing services and employment. Preparation for the toolkit has been ongoing, particularly in the 6 months prior to the launch. Sponsored by Skills Development Scotland, the toolkit also seeks to inspire action and inform learning to promote race equality. The

HSCP have also provided funding to IN-Ren to enable the co-ordinator to focus on health inequalities.

The **Alcohol and Drugs Change Programme** is making good progress and current activity is focused on recognising and responding to trauma, and on tackling stigma. The projects within the Alcohol and Drugs Change Programme are continuing to progress, including the Trauma Informed and Responsive Renfrewshire Programme, a partnership programme of work to ensure that recognising and responding to trauma is part of every service we deliver. A steering group has been established, and engagement with the Improvement Service and other local authorities has taken place. An initial high-level action plan is currently being developed. Work has also progressed on the Stigma/Language Matters project with a marketing and communications activity plan being developed.

There has been a continued drive towards meeting the aims of **The Promise** for care experienced young people and their families. The Promise Ambassador has been progressing supporting the implementation of The Promise. A large component of this role has been to raise the profile of the Promise through engaging with a wide range of staff teams and partners. Awareness raising sessions have been held to ensure all partners understand what role they play in ensuring that care experienced children and young people are appropriately supported. To support this work further, a set of values have been developed for professionals to #KeepthePromise. Promise Keepers are formally recruited and are responsible for acting as a champion for The Promise, ensuring that the recommendations and priorities remain at the forefront of discussions around service delivery and design. Good progress has been made to establish The Promise Self-Evaluation tool, which will be used to identify areas of best practice that can be shared to encourage partnership learning between staff teams and identify where services require further support to fully implement The Promise. A promise manager post has been jointly funded by Renfrewshire Council and Renfrewshire Health and Social Care Partnership to take responsibility for leading, coordinating and driving delivery of the Promise in Renfrewshire, this post will be hosted by Renfrewshire Council but will operate across the wider Community Planning Partnership to ensure we #KeepthePromise.

Renfrewshire Council has continued to support the **Connecting Scotland** programme, with services across the council applying on behalf of individuals and organisations resulting in 999 devices secured for service users and 1,602 devices for public sector and community-based organisations, to help them access the benefits of getting online.

## Our Renfrewshire is safe: Protecting vulnerable people, and working together to manage the risk of harm

Community safety partnerships continued to work together to make Renfrewshire a safer place, particularly for its most vulnerable residents. Particular outcomes relate to reductions in youth disorder and antisocial behaviour during the course of the year, continuing the downward trend over a number of years.

The **Community Safety Hub** has continued and enhanced strong partnership working in Renfrewshire. On a daily basis, Police Scotland officers engage in meetings of Renfrewshire Council's Community Safety Partnership Hub. At this meeting, incidents that have occurred over the previous 24 hour period are discussed by several partners to ensure a holistic approach is taken to tackle issues identified such as anti-social behaviour and the support and protection of vulnerable members of the community.

Since commencing in March 2021, the **Community Safety Service**, comprising of Mental Health Nurses has established links with GPs and Link Workers, and worked collaboratively with the Police, Fire and Rescue Service, Social Work, and the CCTV Community Safety Hub. The service collates relevant information and shares this with the relevant Mental Health Services, including Learning Disabilities and Alcohol and Drug Recovery Services to ensure vulnerable adults are identified and offered support as quickly as possible. It also assists at the Drop-in Clinic for Women and Children First to support people by offering low intensity psychological intervention and anxiety management. The service has established working links with Women's Aid offering a drop-in clinic for staff where referrals are discussed, and support and advice given to staff. Staff from the service provide mental health representation on the Multi Agency Risk Assessment Conference group, sharing information and receiving referrals for individuals who may require support for their mental health.

In July 2021 the service began working alongside Housing, Homelessness and Housing Support Services, offering staff the opportunity to refer directly when there are concerns for an individual's mental health. This provides Housing Services with easier access to Mental Health Services and the ability to access support and advice when required for staff within their teams. The service is also involved as a mental health representative on the HSCP Panel to support housing priority for individuals and has a role in agreeing priority status for housing need.

A newly established **Renfrewshire Water Safety Group** has been developed. A £10,000 donation has been made from Police Scotland's Partnership Initiative Fund to help procure life-saving equipment for various bodies of water. Officers are also pro-actively engaging with schools and youth groups to provide water safety inputs alongside partners.

A number of key strategies have been developed and agreed within the period by partners working across community protection. The **Renfrewshire Antisocial Behaviour Strategy 2022-2025** was approved in March 2022. This shared plan between Police Scotland and Renfrewshire Council was developed with a range of statutory, voluntary and community partners and has a comprehensive action plan to help tackle antisocial behaviour. The **Financial Harm Strategy** was developed and approved by board in March 2022. The Strategy sets out ways partner agencies and communities can work together to prevent financial harm; report it and support those affected.



**Scottish Fire and Rescue Service** were standing contributors to all partnership forums for COVID governance and oversight such as the weekly Renfrewshire Emergency Management Team Meetings and the Renfrewshire Emergency Management Boards established to update elected members. SFRS were also able to assist in the distribution of vital supplies to the most vulnerable within Renfrewshire through the Community Resilience Action Group (CRAG).

## Sustainable and connected

The climate emergency remains a key priority for the Community Planning Partnership and work is continuing on the **Plan for Net Zero**, with Phase 1 of the Plan for Net Zero on schedule for completion by Summer 2022. While carrying out the engagement and emissions baselining building blocks to give us a solid evidence base to design and deliver the Plan for Net Zero, Council services and partners have continued to progress broader projects and approaches to reduce emissions and increase efficiencies across a wide range of critical areas in order to progress towards the 2030 target.

Particular areas of progress include:

- The Climate Change Action Fund has been progressing at pace. To date, £978,000 has been allocated to support 14 projects including expanding the Council's electric fleet; exploring the feasibility of a large-scale solar farm on the former landfill site in Linwood; developing a local response to ensure resilient town centres; net zero business support; community food growing; and a Community Climate Fund to provide awards to community organisations to develop localised green community projects and initiatives.
- Following our residents Climate Survey, a representative sample of respondents formed Renfrewshire's Climate Panel, which is part of the evidence base for the Plan for Net Zero, with 4 sessions to date (paused for the pre-election period). Engagement has also been undertaken across stakeholders, including traditionally under-represented groups, local organisations, public, private and third sector and community planning partners.
- A baseline emissions inventory and trajectory to 2030 has been initially developed for Renfrewshire Council as an organisation as well as Renfrewshire area as a whole. This will help to develop focus areas and prioritise actions in order to reach net zero.
- Further stakeholder, business and partner engagement is programmed throughout the remainder of the financial year to support the development of Renfrewshire's Plan for Net Zero. Renfrewshire's Net Zero Network, has been established as an informal group of community planning partners and representatives from the business community to offer peer support around climate issues and identify shared areas of focus and potential opportunities for partnership working.
- Initiatives in place to assist achieving of carbon reduction targets include the construction of a low carbon district heating network at the AMIDS site, due for completion in summer 2022; linking with regional and national initiatives such as Climate Ready Clyde to progress the Adaptation Strategy for Glasgow City Region; and embedding sustainable procurement in our contracts to improve the social, environmental and economic wellbeing of our own area with a particular focus on reducing inequality whilst actively contributing to the Council's net zero goal.

- Increased publicly available EV chargers is being rolled out across Renfrewshire with 72 public charging bays currently in Renfrewshire and a further 54 charging bays planned in 2022. Charging points have been added at Castle Sempie Visitor Centre Lochwinnoch, Johnstone Town Hall, Montrose Care Home in Foxbar and various Council owned car parks across Renfrewshire and additional charging infrastructure has been installed at the Underwood Road and Robertson Park depots.

## Locality Plans

The Our Renfrewshire Locality Plan identified as its focus the 9,000 people in Renfrewshire who live in areas that are within the 5% most deprived in Scotland, as defined by the Scottish Index of Multiple Deprivation (SIMD). This population is located in small areas within the larger communities of Paisley Ferguslie Park, Gallowhill, Seedhill, Foxbar, Johnstone South West and Linwood South areas.

The latest version of the Scottish Index Of Multiple Deprivation (SIMD) was published in January 2020. Fewer of Renfrewshire's data zones were in the 20% most deprived in Scotland in 2020 compared to 2016; 54 in 2020, 61 in 2016.

Out of Renfrewshire's 225 datazones (the small areas that Scotland is divided into for SIMD ranking purposes), 138 (61%) improved their ranking in 2020 compared to 2016. The number of people in Renfrewshire identified as being employment deprived, income deprived or health deprived fell, although housing deprivation and access deprivation stayed the same.

Seven Local Partnerships have established across Renfrewshire, with each Local Partnership including in its membership local councillors, community councillors and leading local groups. The seven Local Partnership areas are: Erskine, Inchinnan, Bishopton and Langbank; Gleniffer; Johnstone and Linwood; Paisley East; Paisley North, West and Central; Renfrew; and The Villages. The Local Partnerships have all identified a set of Local Priorities for the area, and work is underway to develop these into Local Action Plans alongside other emerging locality plans and priorities.

## Governance

Renfrewshire Community Planning Partnership revised its governance arrangements in 2016 in order to reflect the requirements of the Community Empowerment Act (Scotland) 2015 and changes that have emerged over years to partnership working structures in Renfrewshire.

The main partnership groups that drive forward the delivery of the Community Plan are:

**Economic Leadership Panel** – This group informs Renfrewshire's Economic Framework, with members across the private and public sector, with a strong focus on Renfrewshire's business community.

**Health and Social Care Strategic Planning Group** – This group is part of the Health and Social Care Partnership's governance arrangements, and reports directly to the Health and Social Care Integrated Joint Board.

**Community Protection Chief Officers Group** – This group brings together the Chief Officers of organisations across Renfrewshire with public protection role. Connected to this, there is also a Member Officer Group’ which brings together elected members and key officers, and has a scrutiny role.

**Improving Life Chances Board** – This is a new group which will be established to take forward partnership work around life chances and inequalities.

**Forum for Empowering Communities** – This group provides a key link between the Community Planning Partnership, the third sector in Renfrewshire, and our communities.

**Community Planning Partnership Executive Group**, chaired by the Chief Executive of Renfrewshire Council and comprised of Chief Executive level officers across the Partnership.

**Community Planning Partnership Oversight Group** chaired by the Leader of Renfrewshire Council, and comprising conveners of the Council’s policy boards and a member of the Opposition Group

## Appendix 1. Our Renfrewshire Performance 2021/2022

### Outcome 1: Our Renfrewshire is thriving

Maximising economic growth, which is inclusive and sustainable


 Target achieved







 Warning

 Data only

 Improvement





 Deterioration

 No change

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
1.1	Percentage of Renfrewshire population (16-64)	64.3%	65.20%	64.2%	Data not available	Data only			The source data from NOMIS will not be available until the end of December 2022, however NRS mid-year population estimates for 2021 state that 64.2% of the Renfrewshire population is of working age, therefore suggesting that this is likely to remain static.  Source: <a href="#">Nomis</a>
1.2	Local spend at events	£3,197,677.00	£2,433,292	£0	£450,000	£2,250,000.00			A hybrid programme was designed and delivered for events in the latter half of 2021 with a combination of in-person and online events celebrating our traditional events of Sma' Shot Day, The Spree, Paisley Halloween Festival, Christmas celebrations and Remembrance services. The in-person events delivered in the winter season of 2021 attracted over 30,000 visitors and gave a combined economic impact and local spend boost of over £450k to the Renfrewshire economy.  Source: Renfrewshire Council
1.3	Affordable housing completions	127	195	124	170	127			The affordable new build housing programme involves both Council and Housing Association developments across a range of sites in Renfrewshire. Due to the impact of the COVID-19 pandemic some developments were delayed. The Council along with the Housing Associations active in

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
									<p>Renfrewshire and the Scottish Government continue to work in partnership to deliver affordable housing across Renfrewshire and to ensure that delivery exceeds the target next year. Over 450 new affordable homes are now expected to be completed in 2022/23.</p> <p>Source: Renfrewshire Council</p>
1.4a	Opportunities to see or hear something positive about Paisley and Renfrewshire as part of Paisley is destination brand.	314,000,000 (Indicators 1.4a and 1.4b were combined until 2020/21)	335,000,000 (Indicators 1.4a and 1.4b were combined until 2020/21)	160,185,805	314,041,621	240,000,000	↑	✓	<p>Overall OTSH something positive has increased in 2021/22 from the previous year and has exceeded the target. This is due to the easing of restrictions and the re-opening of Renfrewshire to tourism.</p> <p>Source: Renfrewshire Council</p>
1.4b	Opportunities to see or hear something positive about Renfrewshire Council activity			77,513,670	371,061,673	125,000,000	↑	✓	<p>Overall OTSH something positive about Renfrewshire Council has increased compared to previous year, this is due to coverage returning to normal during covid recovery and a change to the measurement of circulation figures for online media reach.</p> <p>Source: Renfrewshire Council</p>
1.5	Private housing completions	784	612	751	Data not available	500	↑	✓	<p>Private housing completions are monitored in an annual Housing Land Audit. The 2022 audit will be complete by the end of December 2022 which will record completions for the period 2021/22.</p> <p>Source: Renfrewshire Council</p>
1.6	Number of vacant retail units in Paisley Town Centre	62	Data not available	Data not available	Data not available	66	▬	⚠	<p>It was not possible to undertake the annual town centre audit due to COVID-19 restrictions. In addition, a number of businesses are currently closed or are operating at reduced hours, so any survey of the town centre would not provide an accurate measure of vacancy rates. A full survey is planned for 2023/24.</p> <p>Source: Survey of Paisley Town Centre</p>

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
1.7	% participation for 16-19 years old per 100 in education training and employment.	91.7%	92.4%	93%	Data not available	Data only			The figure for this indicator is derived from the Local Government Benchmarking Framework indicator CHN21 '% participation for 16–19-year-olds'. The percentage of 16–19-year-olds in Renfrewshire participating in education or training in 2020/21 was 93%, compared to the Scotland average of 92.2%. This represents an increasing trend in participation rates from previous years. The data for 2021/22 will be released in 2023.  Source: Local Government Benchmarking Framework
1.8	Median weekly earnings for full-time employees: Living in Renfrewshire	£587.00	£626.90	£627.10	£663.20	Data only			The median weekly earnings for those living in Renfrewshire continues to increase year on year.  Source: <a href="#">Nomis</a>
1.9	Median weekly earnings for full-time employees: Working in Renfrewshire	£523.50	£536.10	£534.90	£613.00	Data only			The median weekly earnings for those working in Renfrewshire has increased for the second year, however in 2021/22 this is £50.20 per week less than for those living in Renfrewshire.  Source <a href="#">ONS: Employee Earnings in the UK</a>
1.10	Employment in cultural and creative sectors	2,675	2,660	2,615	Data not available	Data only			The data for 2021/22 will be available in December 2022.  Source: Scottish Government
1.11	Employment in the manufacturing sector	9,000	8,000	8,000	Data not available	Data only			Latest available data was in 2020, the root source of this comes from the ONS annual business register and employment survey.  Source: <a href="#">Nomis</a>
1.12	Overall Employment Rate	75.4%	76%	76.3%	76.2%	Data only			The percentage of people in employment has slightly reduced for the second year, however the most recent figures between July 2021 and June 2022 highlight the percentage increased to 77.4%.

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
									Source: <a href="#">Nomis</a>
1.13	Employment rate 50+	41.1%	44.80%	41.3%	41.6%	Data only	↑		There is a slight increase in the rate of employment for those who are 50+ years of age.  Source: Nomis
1.14	Employment rate of disabled people	45.0%	57.4%	45.1%	47.40%	Data only	↑		Note: Reweighting of mid-year population estimates in March 2019 may have impacted the figures for that year.  Source: Nomis
1.15	Gross Value Added (£millions)	3,505.9	3,652.8	Data not available	Data not available	Data only	↑		Two year time lag for data to be released.  Source: Scottish Annual Business Statistics
1.16	Number of VAT / PAYE registered businesses in Renfrewshire	4,575	4,645	4,675	4,720	Data only	↑		The number of VAT/PAYE registered businesses in Renfrewshire continues to rise year on year.  Source: Nomis

## Outcome 2: Our Renfrewshire is well

Supporting the wellness and resilience of our citizens and communities

 Target achieved



 Warning

 Data only





↑ Improvement









↓ Deterioration



▬ No change







Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
2.1	Percentage of long-term care clients receiving intensive home care	28%	27%	29%	29%	30%			The percentage has remained static at 29% over the past two years.  Source: RHSCP Scorecard
2.2	Number of acute bed days lost to delayed discharges	6,085	9,221	8,759	9,117	Data only			Renfrewshire continues to perform extremely well both nationally and across NHS GGC Health Board area with the monthly bed days lost rate per 100,000 of the population. For the financial year 2022/23 to date showing an improvement on the average rate for the previous 4 years (excluding 2020/21). Within a national context for the 2022/23 financial year as at September 2022, Renfrewshire is the highest performing HSCP for bed days to standard delays with a rate of 706 days lost per 100,000 compared to a Scotland rate of 5,265.9 days lost per 100,000.  However, due to the health and social care system pressures, when required, the HSCP will take steps to address care at home capacity issues which, includes the usage of short-term placements in care homes and extra care housing units while supported people wait for home care services to become available. Early discussions are undertaken with patients and families, and all decisions are made on solid clinical grounds in order to ensure the most appropriate care for people.  Source: <a href="#">Public Health Scotland</a>
2.3	Percentage of adults supported at home who agree that they are supported to live as	Data not available	67%	Data not available	62%	Data only			The results are extracted from the Scottish Health and Care Experience Survey which is a postal survey which was sent to a random sample of people registered with a GP and is undertaken every 2 years.



Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
	independently as possible.								Source: <a href="#">The National Health and Care Experience Survey</a>
2.4	Percentage of homecare clients aged 65+ receiving personal care	99%	99%	99%	99%	Data only			<p>This indicator has remained static for a number of years at 99%.</p> <p>Source: Renfrewshire HSCP</p>
2.5	Child and adolescent mental health - % of patients seen within 18 weeks	82.5%	66.7%	70.1%	58.8%	80%			<p>For initial assessment, there has been a decline in the % of patients seen within the 18-week target for the Child and Adolescent Mental Health Service (CAMHS) (Outcome 3) from 70.1% at March 2021 to 58.8% at March 2022.</p> <p>The service has not recovered to the level of performance reported in March 2021 due to a number of factors:</p> <ul style="list-style-type: none"> <li>• The demand for emergency and urgent care is at an unprecedented high and must be prioritised</li> <li>• There are considerable staffing pressures within the service, due to a combination of vacancies and long term sickness.</li> <li>• The continued impact of social distancing has reduced the number of face to face appointments available. The nature of this work requires good acoustics and visuals, and current digital solutions/remote working do not always meet the needs of service users. In addition, some families do not have access to the technology required to access remote assessments.</li> </ul> <p>More recently, a CAMHS Service Improvement Plan has been developed and is monitored on a</p>

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
									weekly basis, the most recent data reflects that 95% of patients are seen within 18 weeks.  Source: Renfrewshire HSCP
2.6	Percentage of patients who started treatment within 18 weeks of referral to Psychological Therapy	94%	93.3%	86.8%	90.9%	90%			The % of patients who started treatment within 18 weeks of referral to Psychological Therapies has seen an increase in performance from 86.8% in March 2021 to 90.9% at March 2022. This performance measure has moved from Amber to Green status despite a slight increase in referrals (2.2%) for 2021/22 compared to 2020/21. This could potentially be attributed to a reduction in staffing turnover in the Community Mental Health Team combined with the recruitment of a Consultant Psychologist covering maternity leave.  Source: Renfrewshire HSCP
2.7	Percentage of people participating in 150 minutes of moderate physical activity per week	No data available	No data available	No data available	No data available	Data only			The survey usually takes place every three years, however due to the pandemic it was postponed to 2022. The fieldwork has concluded, and it is envisaged that the results will be published in April 2023.  Source: NHS GGC Health and Wellbeing Survey
2.8	The gap between minimum and maximum male life expectancy in the communities of Renfrewshire	14.97	14.28	17.41	18.97	Data only			The latest figure reflects the period for 2016-20 and is described using the mid-point date which is 2018. The latest figure is a gap of 18.97 years. A drop in male life expectancy in Paisley North West to 65.79 has resulted in the increased gap in life expectancy.  Source: ScotPHO
2.9	Child Healthy	78.12%	Data not	68.60%	Data not	Data only			The data for 2020/21 also highlights that 15% of

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
	Weight in P1		available		available				P1 children are at risk of being overweight and 15.8% at risk of obesity.  Source: Public Health Scotland
2.10	% of adults who smoke	18.7% (2018)	18.5% (2019)	Data not available	Data not available	Data only	↑		The data is drawn from the Scottish Health Survey (SHeS) and the Scottish Surveys Core Questions (SSCQ) and are based on adults aged 16 years and over. Renfrewshire is ranked 20 <sup>th</sup> of the 32 local authorities.  <a href="#">Source: ScotPHO</a>
2.11	Suicide rate (per 100,000)	11.3	10.4	9.9	11.2	Data only	↓		Figures released on 2 August note Renfrewshire's age-sex standardised suicide rate per 100,000 between 2017 and 2021 as 11.2 (Scottish average is 14.4). It was anticipated that deaths by suicide would increase due to the pandemic. Data issued recently has shown that there has been a slight increase in suicides within Renfrewshire. In 2020 / 2021 there were 22 suicides and in 2021 / 2022 there were sadly 25, an increase of three.  Renfrewshire HSCP Choose Life Service Co-ordinator developed a suite of 'A Conversation about' sessions, which includes topics such as mental health, anxiety, depression, psychosis, suicide and staying safe, self-harm and Applied Suicide Intervention Skills Training.  A new Suicide Prevention Strategy Group will be established early in 2023 which will implement local actions to meet the recommendations of the Scottish Government's suicide prevention strategy 'Creating Hope Together'

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
									Source: ScotPHO
2.12	Emergency hospital admissions as a result of an unintentional injury, adults aged 15 and over	1746	1929	1818	No data available	Data only			Data will be available in 2023  Source: ISD, NHS Scotland
2.13 New	% of people who describe their general health as good or very good over the last year	Data not available	Data not available	Data not available	Data not available	Date only			The survey usually takes place every three years, however due to the pandemic it was postponed to 2022. The fieldwork has concluded, and it is envisaged that the results will be published in April 2023.
2.14 New	% of people from the 15% most deprived communities who describe their general health as good or very good over the last year	Data not available	Data not available	Data not available	Data not available	Data only			
									Source: NHS GGC Health and Wellbeing Survey

## Outcome 3: Our Renfrewshire is fair

Addressing the inequalities which limit life chances



Target achieved



Warning



Data only



Improvement







Deterioration











No change






Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
3.1	% of adults who agree with the statement "I am satisfied with my neighbourhood as a place to live".	84.6%	Data not available	75%	82%	85%			The percentage of adults who agree with the statement has increased by 7%, however this remains below target.  Source: Public Services Panel (Dec 2021)
3.2	Average time from household presenting themselves as homeless to completion of duty (number of weeks)	23.97	23.27	25	22.25	23			Despite the challenges of providing accommodation during COVID-19 restrictions, this indicator only saw a marginal increase, and it is anticipated that performance will have continued to be better than the national average. It is likely that 2021/22 will present further challenges in meeting the needs of those who are homeless during the COVID-19 recovery, and the target is being reviewed.  Source: Renfrewshire Council's HL returns
3.3	Reduce the estimated prevalence of problem drug use amongst 15-64 year olds (percentage of	Data not available	Data not available	Data not available	Data not available	Data only			This data is provided every three years – the 2015/16 data was published in March 2019. The estimates are based on a long-standing case definition, and no previous attempt has been made to systematically estimate the prevalence of drug use in a way that captures the use of

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
	total population age 15-64)								other substances such as cocaine, amphetamines and cannabis. Therefore, a review was undertaken which demonstrating the feasibility and limitations of estimating prevalence for a wider definition of drug types and makes recommendations for future prevalence studies based on the experience of this work using 2015/16 data.  Source: Scottish Government
3.4	% of School leavers in a positive destination	95%	94%	97%	Data not available	95%	↑	✓	The percentage of 2020/21 leavers entering a positive destination has increased from previous years. Renfrewshire is ahead of both the national figure and the virtual comparator in this measure - both comparators have also increased since the previous year. The majority of our school leavers went into higher education. The figure this year was 49%, above the national average of 44%. A further 23% of leavers went to further education, with 22% went into employment, after a drop to 17% in the previous year; indicating an economic recovery. The 2021/22 data will become available in early-2023.  Source: SQA Insight website.
3.5	Average total tariff score of all school leavers in Renfrewshire	923	990	1,115	Data not available	931.5	↑	✓	The average total tariff score increased considerably between 2019/20 and 2020/21 cohorts, representing an increasing 5-year trend in the attainment of school leavers. The 2021/22 data will become available in early-2023.  Source: SQA Insight website.
3.6	Percentage Point Gap in % Pupils Achieving Expected	12%	Data not available	Data not available	Data not available	10%	▬	✓	The 2021 data collection did not include secondary attainment therefore there isn't a comparable figure available. The 2021/22 data

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
	Level for their stage in Literacy between pupils living in 30% Most Deprived areas and those living in 70% Least Deprived Areas (SIMD)								will become available in early-2023.  Source: SQA Insight website.
3.7	Percentage Point Gap in % Pupils Achieving Expected Level for their stage in Numeracy between pupils living in 30% Most Deprived areas and those living in 70% Least Deprived Areas (SIMD)	10%	Data not available	Data not available	Data not available	9%			The 2021 data collection did not include secondary attainment therefore there isn't a comparable figure available. The 2021/22 data will become available in early-2023.  Source: SQA Insight website.
3.8	Percentage of people rating their neighbourhood as a place to live (Renfrewshire): Very good	64%	53%	Data not available at a local level	Data not available	Data only			Although not directly comparable, in Renfrewshire's Public Services Panel (Winter 2020/21) respondents were asked if they were satisfied with their neighbourhood as a place to live – 32% 'agreed strongly'.  In March 2020, fieldwork in relation to the Scottish Household Survey was suspended in response to the Covid-19 pandemic. Only a small proportion of the 2020 survey had been completed. The approach was adapted, and the remainder of the 2020 survey fieldwork was carried out using telephone interviewing. Due to the small sample size the results were not broken down to a local level.  Source: <a href="#">Scottish Household Survey</a>

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
3.9	Percentage of people rating their neighbourhood as a place to live (Renfrewshire): Fairly good	30%	42%	Data not available at a local level	Data not available	Data only			<p>Although not directly comparable, in Renfrewshire's Public Services Panel (Winter 2020/21) respondents were asked if they were satisfied with their neighbourhood as a place to live – 49.5% 'tended to agree'.</p> <p>In March 2020, fieldwork in relation to the Scottish Household Survey was suspended in response to the Covid-19 pandemic. Only a small proportion of the 2020 survey had been completed. The approach was adapted, and the remainder of the 2020 survey fieldwork was carried out using telephone interviewing. Due to the small sample size the results were not broken down to a local level.</p> <p>Source: <a href="#">Scottish Household Survey</a></p>
3.10	Cultural participation rate for people in the most deprived 20% of Communities	59%	71%	Data not available at a local level	Data not available	Data only			<p>In March 2020, fieldwork in relation to the Scottish Household Survey was suspended in response to the Covid-19 pandemic. Only a small proportion of the 2020 survey had been completed. The approach was adapted, and the remainder of the 2020 survey fieldwork was carried out using telephone interviewing. Due to the small sample size the results were not broken down to a local level.</p> <p>Source: <a href="#">Scottish Household Survey</a></p>
3.11	Number of people living in 5% most deprived areas	Data not available	Data not available	9505 (5.4%)	Data not available	Data only			<p>For context, for SIMD 2016 this was 8911 (5.1%).</p> <p>Scottish Index of Multiple Deprivation 2020 (SIMD)</p>
3.12	Breastfeeding at 6-8 weeks in most	17.7%	16.7%	23.3%	Data not available	19.9%			<p>Although the target has been exceeded, the percentage has taken a slight dip according to</p>



Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
	deprived areas				(Dec 21-21.7%)				the most recent figures available in December 2021.  Source: IJB Scorecard 2020/21
3.13	Drug related hospital stays per 100,000 population	219.8	303.35	246.79	Data not available	170	↑		The 2021/22 data will become available in October 2023.  Source: <a href="#">Public Health Scotland</a>
3.14	Rate of alcohol-related hospital stays per 1,000 population	8.7	7.2	6.3	Data not available	8.9	↑		Although the data for 2021/22 is not yet available, the rate of hospital stays in the previous three years highlights year on year reductions which are below the target.  Source: IJB Scorecard 2021/22
3.15	Qualifications NVQ4 and above % of Population 16-64 years	40.5% (2018)	45.1% (2019)	50.3% (2020)	50.4% (2021)	Data only	↑		There has been year on year increases in the population who have an NVQ 4 equivalent or above - HND, Degree and Higher Degree level qualifications or equivalent.  Source: Nomis
3.16	Number of people registering to volunteer	1,148	1,062	842	602	Data only	↓		There was a decrease in number of volunteering registrations due to COVID. Source: Engage Renfrewshire
3.17	Number of people placed in volunteering positions	988	798	Data not available	498	Data only	↓		The digital volunteer management system Engage Renfrewshire (implemented in March 2020) allows for organisations to advertise and manage their roles themselves. This following figure reflects the 'Number of People Who have Applied to Volunteering Roles' during this period: 143 A secondary system is utilised to record the number of young people who have received a Saltire Award for volunteering within this period. The following figure reflects this: 355 Source: Engage Renfrewshire

## Outcome 4: Our Renfrewshire is safe

Protecting vulnerable people, and working together to manage the risk of harm



Target achieved



Warning



Data only



Improvement






Deterioration



No change

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
4.1	Number of incidents of anti-social behaviour reported to Renfrewshire Council Community Safety Service	1,711	1,667	1,662	1,586	1,800	↓	✓	<p>The 2021/22 total of 1586 incidents represent a 4.6% reduction overall in comparison to the 2020/21 total and continues the annual trend of reducing numbers of these types of incidents being reported. This is the fourth consecutive year that these reductions have been witnessed and is particularly encouraging this year as the recent lifting of the majority of Covid restrictions has not resulted in an increase in incidents which may otherwise have been anticipated.</p> <p>Source: Renfrewshire Council Community Safety Partnership Hub</p>
4.2	Percentage of adults who agree that Renfrewshire is a safe place to live.	84.6%	Data not available	75%	Data not available	85%	—	⚠	<p>It should be noted that the Public Services Panel in 2020/21 was carried out within the second Covid-19 lockdown, and it is possible this has influenced how safe people felt at this time.</p> <p>Source: Public Service Panel</p>
4.3	Number of complaints regarding youth disorder	284	499	307	248	740	↑	✓	<p>The number of complaints regarding youth disorder has significantly reduced to the lowest level since 2018/19.</p> <p>Source: Renfrewshire Council Community Safety</p>

Performance Indicator		18/19	19/20	20/21	21/22	Target	Direction of travel	Status	Comment
		Value	Value	Value	Value				
									Partnership Hub
4.4	% of new unpaid work orders / requirement complete by the required date	76%	74%	91%	90%	72%	↑	✔	Although the number of work orders/requirements being completed has significantly increasing during 2020/21 and 2021/2, this could be due to the reduced number of cases being heard by the Court Services as a result of the pandemic. Work is underway by the Court services to address their significant backlog. The number of new orders imposed has increased throughout the year and the service has continued to prioritise workloads and deliver unpaid work activity in accordance with safe working guidelines.
4.5	Rate of Home Fire Safety Visits per 1,000 dwellings	20	Data not available	Data not available	Data no longer being collated	Data only	-		The indicator is no longer being collected by Fire and Rescue Scotland  Source: <a href="#">Fire and Rescue Scotland</a>
4.6	Total number of reported incidents of domestic abuse	2,147	2,260	2,081	2,011	2,300	↓		The number of reported incidents of domestic violence reduced during 2021/22.  Source: Police Scotland
4.7	Number of reported hate crimes	159	152	223	218	Data only	↓		The number of reported hate crimes peaked in 2020/21 with a reduction in 2021/22.  Source: Police Scotland

## Outcome 5: Community Planning Partnership which is sustainable and connected



Target achieved



Warning



Data only



Improvement



Deterioration



No change

Performance Indicator		18/19 Value	19/20 Value	20/21 Value	21/22 Value	Target	Direction of travel	Status	Comment
5.1	Total CO2 emissions (tonnes) from public buildings	14,711	13,763	13,549	12,985	24,885	↑	✓	The 2021/22 total CO2 emissions for public buildings was 12,985 tonnes. The breakdown is: Electricity 4,623 / Gas 8,274.3 / Water 87.3  Source: Renfrewshire Council
5.2	Percentage of people who agree with the statement "I can influence decisions"	18%	11%	2019 latest data		Data only	↓	📊	In March 2020, fieldwork in relation to the Scottish Household Survey was suspended in response to the Covid-19 pandemic. Only a small proportion of the 2020 survey had been completed. The approach was adapted, and the remainder of the 2020 survey fieldwork was carried out using telephone interviewing. Due to the small sample size the results were not broken down to a local level.
5.3	Percentage of people with home internet access (Renfrewshire)	2018 – 89%	2019 – 81%	2019 latest data		Data only	↓	📊	Q5.2 was asked as part of the Public Services Panel questionnaire in Winter 2020/21 and the response was 23%, although this cannot be directly compared to the Scottish Household Survey.  Similarly, Q5.3 was asked as part of the Public Services Panel in Winter 2020/21 and again in Spring 2022, the responses were 93% and 90% respectively.  Source: <a href="#">Scottish Household Survey</a>

1. What action has been taken at a local level to improve community participation and collaboration between partners since the requirements of the 2015 Act came into force? Can you provide examples of success?

Partnership working in Renfrewshire has been a key strength for a number of years, as partners have worked collectively to tackle the inequalities across Renfrewshire's communities.

In 2017, partners agreed new community planning governance arrangements in order to strengthen opportunities for collaboration across sectors, principally by streamlining existing thematic groups. This included the Strategic Planning Group which engages community and voluntary groups in the development and deliver of services related to health improvement. An example of success has been the funding by Renfrewshire HSCP of third sector groups to develop activities to address priorities identified by the Strategic Planning Group. This has resulted in a coordinated programme of very local projects being established that directly meet need in specific areas.

A Forum for Empowering Communities has also been established which puts the contribution of the community and voluntary sector in Renfrewshire on an equal footing with other community planning groups. The Forum is chaired by the Chief Executive of Engage Renfrewshire (Renfrewshire's Third Sector Interface) and has successfully increased the role and influence of the third sector in developing solutions to community issues in Renfrewshire.

In addition, Local Partnerships were also introduced in 2019 to provide the community with the opportunity to have their say on local issues and make a difference to their local area. Seven Local Partnerships involving both councillors and local community members have responsibility for allocating a budget of around £600,000 (£627,810 in 2022/23 due to carry forward) to local community groups, including through a youth-led Participatory Budgeting process. There is a direct link between Renfrewshire-wide community planning priorities, Local Partnership priorities and awards made to local groups provide activity. The principle of community empowerment is at the heart of this process.

During and following the pandemic, relationships and partnerships have continued to develop and strengthen also at a locality level around specific initiatives, building on the neighbourhood hub and locality working that took place during the pandemic. There is a strong and well developed network of community and third sector organisations in Renfrewshire.

A specific recent example, around encouraging community participation has been in relation to the Net Zero agenda. Renfrewshire Council agreed a 2030 net zero target for the authority area in 2019, with the Council contributing around 2-3% of carbon emissions. A collaborative approach is therefore essential to working towards the net zero target and we have taken a

grassroots approach to our local Plan for Net Zero including the formation of Renfrewshire's Climate Panel, made up of a representative sample of residents in order to assist the design and delivery of Renfrewshire's Plan for Net Zero, including the development of the key themes and priority areas.

## 2.What progress has your CPP made in tackling inequalities since the 2015 Act? To what extent has your CPP adopted a preventative approach in seeking to tackle inequalities? Can you provide examples of success? How are you responding to the current cost-of-living crisis?

As highlighted in the response to Question 1, strong partnership working arrangements have been in place for many years in Renfrewshire, with a clear focus on working together to tackle poverty and inequality in Renfrewshire.

Partners supported Renfrewshire's Tackling Poverty Commission over the past decade, and have worked together to deliver a range of initiatives and programmes linked to for example attainment, money advice, health and wellbeing and employability, many of which are now part of core mainstream service delivery through subsequent changes to national policy arrangements and funding.

There are a range of specific examples which can also be provided in terms of partnership working which is focused on early intervention and prevention:

- Renfrewshire Alcohol and Drugs Commission and Change Programme which is delivering a £2m+ programme with community planning partners to support people and communities impacted by alcohol and drugs across Renfrewshire. A particular focus of the programme is to reduce levels of harm through early intervention and prevention.
- Local partners have worked successfully to improve community safety, implementing a daily tasking model, working to reduce anti-social behaviour and to reduce levels of financial harm
- Diversity Equality Alliance Renfrewshire (DEAR) is a sub group of the Forum for Empowering Communities which builds awareness of community planning partners of the needs of different groups within the Renfrewshire community and their contribution to developing an inclusive community with equality at its heart. Currently, Engage Renfrewshire, working in collaboration with Renfrewshire Health and Social Care Partnership and the Council, hosts a National Lottery-funded post to establish an Integration Network for newer communities in Renfrewshire to have their needs identified and effectively addressed.

The pandemic and the subsequent cost of living crisis have further strengthened these arrangements. During the pandemic partners undertook a community impact assessment to understand the impact of COVID on communities and groups across Renfrewshire. Partners

developed an immediate social renewal plan in response, with a key focus on supporting people experiencing increased financial insecurity and poverty.

Partners have continued to build on this approach through the cost of living crisis and are working to bring together all of the existing thinking, activity and funding together around poverty and inequality into one Fairer Renfrewshire programme. We have introduced a number of supports and activities with partners to increase support to local people and families, including targeted advice, new hardship payments and grants for low income households and families and a new Winter Connections programme of activities with community groups and organisations.

With a strong focus on collective impact, partners have been working to refresh our 10 year Community Plan (Local Outcomes Improvement Plan) and have identified on three key priority areas for the remainder of the plan:

- Supporting low income families
- Tackling health inequalities and
- Addressing the climate emergency

### 3.How have Local Outcomes Improvement Plans and locality plans reduced inequalities? Can you provide examples?

Local Outcomes Improvement Plan provide an opportunity for partners to commit to shared priorities and set out how bodies will work together to address these. There is always a risk in terms of interpreting the guidance, that partners should seek to describe all of the activity being undertaken, however in Renfrewshire we have shifted our focus to really drive collective impact by identifying three key areas of focus and 12 actions which will be progressed jointly. These have been agreed and published in our refreshed Community Plan (Local Outcomes Improvement Plan).

In the initial phases of our Community Plan which was approved in 2017, a number of specific priorities were identified which were progressed and which provided strong foundations for being able to work together to support local people and communities through the pandemic, and subsequently through the cost of living crisis.

An example of an early intervention approach which has been progressing successfully, is the Renfrewshire Alcohol and Drugs Commission. This was an independent commission sponsored by community planning partners, who through a strategic needs assessment, had identified the requirement to fully assess the impact of alcohol and drugs across Renfrewshire. This was a listening Commission which involved over 200 local people, staff and stakeholders, culminating in a report which was published in 2020. A Change Programme has been established in response in partnership with the HSCP, and we are progressing an extensive programme of development supported through a range of partnership resources, including £2m of funding allocated by Renfrewshire Council.

Our local approach in terms of the development of locality plans has been impacted by the pandemic and our capacity as partners to progress this area of activity, and we are aiming to put into place additional resources to support our Local Partnerships to develop locality plans during 2023. A much stronger focus on locality working and relationships developed during the pandemic, and will provide solid foundations upon which to build our approach to engaging at locality level in Renfrewshire going forward.

#### 4. What are the challenges faced by CPPs to the effective planning and delivery of their outcomes? How has the Act changed how community planning partners deliver their services?

A key challenge for all local community planning partners in recent years has been the capacity to progress key strategic priorities given the significant focus on responding to the “here and now” that has been required as a result of the pandemic and the subsequent cost of living crisis. There has undoubtedly been an impact on some of the gains that may have been achieved over the past 5-10 years.

However, what has been delivered has embodied community planning in action. Over the last few years, partners in Renfrewshire have been able to build on and strengthen existing partnership working and relationships, have renewed focus on key local priorities and have developed in-depth knowledge of local communities and needs throughout and following the pandemic through local community impact assessments.

Going forward financial constraints are likely to be much more prevalent in local discussions, as all partners work to manage the cost and demand pressures which are continuing to escalate. Partnerships may therefore continue to experience challenges in terms of finding the capacity and resources to focus efforts on early intervention and reducing inequalities across communities, whilst responding to immediate needs of local people, families and businesses. There are also emerging issues in terms of workforce development and the sustainability of the third sector.

It is important that national policy and funding is aligned in order that partners can continue to focus on shared priorities, rather than being required to deliver on different priorities and objectives that will not deliver the most value or impact at a local level.

#### 5. What role did your CPP have in the response to the Covid-19 pandemic? What has the legacy of the pandemic been to approaches to community planning?

As outlined elsewhere in response, partners worked very closely during the pandemic to understand and respond flexibly to the needs of local people, businesses and communities. A range of immediate responses were put into place to support those most vulnerable, including the development of neighbourhood hubs which allowed the collective resources of partners to be used in a targeted way. Local third and community sector organisations played a key role in delivering this support at a locality level, and much stronger working relationships have been developed as a result across sectors.

Partners undertook a community impact assessment to better understand the need of local communities and to ensure that partners were focused on delivering support where it was needed most. This was used to develop a partnership Social Renewal Plan which confirmed the partnership’s key initial priorities to support recovery from the pandemic.



Over the past 12 months and in light of the cost of living crisis, partners have been building on this approach and have been working on a new Fairer Renfrewshire Programme which will aim to tackle poverty and inequality across Renfrewshire. A refreshed Community Plan with refined priorities has also been developed.

A key legacy of the pandemic has been the sharpening of focus on local priorities and the strengthening of partnership relationships across all sectors.

## 6. Does the existing guidance for Community Planning Partnerships need to be updated?

Community Planning Partnership guidance remains relevant as it stands. Reinforcing messages about the commitment and accountability required of all community planning partners would help to reaffirm commitment. Conversations about how this can be achieved at national and local level could help re-energise individual partners' commitment to Community Planning Partnerships

## 7. How does community planning align with other strategies and planning requirements?

There is strong local alignment between the Community Plan and the key strategic plans of partners. This includes the Council Plan, Local Policing Plan, Integrated Joint Board Strategic Plan, our Local Net Zero Plan and a range of other plans, strategies and processes. Partnership colleagues from national agencies are involved in the development of these plans and ensure that these reflect national priorities also.

There can be issues where the timeframes adopted for each of these plans do not necessarily align. For example, many of the partners within the CPP have their organisational and sectoral climate change plans, and the target date for reducing emissions may all be slightly different. Partners work through this pragmatically and remain focused on the overall collective impact that can be achieved regardless of having different administrative processes and deadlines.

## 8 Do partners in your CPP contribute resources to enable the delivery of outcomes?

Partners engage in all meetings and development sessions, and in separate workstreams and discussions as required to discuss the deployment of resource. Partners have submitted joint funding bids as and when is appropriate, and have aligned activities and resources to support delivery of key projects and initiatives.

There has been limited pooling of financial resources at this time, other than contributions in kind. An exception to this would be Renfrewshire's Alcohol and Drug Change Programme where national and local funding has been used across partners to develop new local approaches to alcohol and drug issues in Renfrewshire.

## 9. Whether inclusion as a planning partner has changed the way your organisation works, spends its budget and makes decisions?

Partners in Renfrewshire are committed to the community planning process and are engaged at every level of the governance arrangements in place. There are examples of partners developing new approaches and working innovatively with partners to implement the provision of the Act. The Council has for example allocated resources to support organisations to proceed with asset transfers, developed local approaches to participatory budgeting and also local decision making through Local Partnerships.

There is evidence from partners that community planning process supports greater engagement and more informed decision making within each organisation also. The Community Empowerment (Scotland) Act 2015 has been a key milestone in developing and deepening community planning.

## 10 Does the statutory membership of Community Planning Partnerships need revisiting?

The statutory membership of Community Planning Partnerships could include Public Health Scotland. While not statutory bodies that can be compelled to be community planning partnership members, consideration should be given to inclusion of Third Sector Interfaces in community planning partnerships.

It may also be valuable to consider how the voices of people with lived and living experience inform the work of partnerships.