

Minute of Special Meeting Personnel Appeals and Applied Conditions of Service Appeals Panel.

Date	Time	Venue
Tuesday, 26 March 2019	10:30	Corporate Meeting Room 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

Present: Councillor Bill Binks, Councillor Edward Grady, Councillor Lisa-Marie Hughes, Councillor Karen Kennedy, Councillor Iain Nicolson, Councillor Jim Paterson

In Attendance

L Mullin, Principal HR & OD Adviser and E Currie, Senior Committee Services Officer (both Finance & Resources).

Declarations of Interest

There were no declarations of interest intimated prior to the commencement of the meeting.

Appointment of Chair

DECIDED: That Councillor Paterson chair this meeting of the Personnel Appeals and Applied Conditions of Service Appeals Panel.

EXCLUSION OF PRESS AND PUBLIC

The Appeals Panel resolved that the press and public be excluded from the meeting during consideration of the following item of business as it was likely, in view of the nature of the business to be transacted, that if members of the press and public were present, there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.

1 Children's Services

Consideration was given to an appeal submitted by an employee of Children's Services against the outcome of a grievance.

The appellant appeared together with K Fella (EIS) in relation to the appeal. J Trainer, Head of Childcare and Criminal Justice (Children's Services) and L Stewart, Senior HR & OD Adviser (Finance and Resources) represented management.

K Fella presented the appellant's case. Thereafter, the management side and members of the Panel had an opportunity to question the appellant's side and evidence presented.

J Trainer presented the management case and called M McCargo as a witness. Thereafter, the appellant's side and members of the panel had an opportunity to question the witness and evidence presented.

Both sides summed up their position and, having been advised that they would be informed of the decision in writing, withdrew to allow the Panel to consider the matter and reach a decision.

Following discussion, the grounds of the appeal were not substantiated, and the appeal was not upheld.

DECIDED: That the grounds of the appeal were not substantiated, and the appeal was not upheld.