

Notice of Meeting and Agenda

Jobs & the Economy Thematic Board

Date	Time	Venue
Thursday, 12 March 2015	10:00	Thermo Fisher Scientific, 3 Fountain Drive, Inchinnan, PA4 9RF,

KENNETH GRAHAM
Head of Corporate Governance

Board Membership

Councillors Glen and Andy Doig; B Davidson, Chamber of Commerce; S Graham, Engage Renfrewshire; I McLean, Renfrewshire Forum for Empowering our Communities; R Nimmo, Glasgow Airport; J Downie, Police Scotland; M Crearie, F Carlin; and R Cooper, all Renfrewshire Council; S Clocherty and H Cunningham, Renfrewshire Community Health Partnership; K Sharp and A Loveday, Scottish Enterprise; I Miller, Skills Development Scotland; J Binning, Strathclyde Partnership for Transport; G Hunt, University of the West of Scotland; and A Dick, West College Scotland.

Further Information

The meeting will take place within the Fleming Building which is signposted as you enter the Business Park.

Please note that parking within the Thermo Fisher car park is very limited and you may have to park your car on the street and walk to reception.

This is a meeting which is open to members of the public.

For further information contact democratic-services@renfrewshire.gov.uk

Items of business

During consideration of the following items of business, the meeting will be open to the press and public.

Apologies

Apologies received from members of the Board.

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| 1 | Minute of Previous Meeting
Minute of meeting held on 5 September, 2014. | 5 - 8 |
| 2 | Rolling Action Log
Report by Clerk. | 9 - 12 |
| 3 | Jobs and the Economy Thematic Board - Year 1 Progress Report
Report by Director of Development & Housing Services. | 13 - 20 |
| 4 | Development Session - 19 December, 2014
Verbal update by Lead Officer. | |
| 5 | EU Funding for Renfrewshire 2015/20 - Agreement on Funding Proposals for the Renfrewshire CPP Area
Joint presentation by Development & Housing Services and West College Scotland. | |
| 6 | Invest in Renfrewshire: Celebrating Even More Success Awards 2015
Report by Director of Development and Housing Services. | 21 - 24 |
| 7 | Presentation/Discussion on IIQ (Glasgow Airport Investment Zone)
Presentation and discussion led by Glasgow Airport and Scottish Enterprise. | |
| 8 | Monthly Unemployment Statistics
Newsletter by Economic Development. | 25 - 28 |

9	LEP Meeting - Friday 27 February, 2015 Report by Skills Development Scotland.	29 - 32
10	Timetable of Meetings for the Jobs & the Economy Thematic Board - August 2015 to November 2016 Report by Director of Finance & Resources.	33 - 34

RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP

MINUTE OF THE MEETING OF THE JOBS & THE ECONOMY THEMATIC BOARD HELD ON 5th SEPTEMBER, 2014

PRESENT

Councillor Glen, M Crearie, Lead Officer and Director of Development and Housing (both Renfrewshire Council); S Clocherty, Health Improvement Lead - Mental Health and Addictions and H Cunningham, Health Improvement and Inequalities Manager (both Renfrewshire Community Health Partnership); J Binning, Principal Policy Officer (Strathclyde Partnership for Transport); A Loveday, Business Networks & Communications (Scottish Enterprise); A Dick, Community Planning Liaison Manager (West College Scotland); and I Miller, Area Manager (Skills Development Scotland).

Councillor Glen presided.

IN ATTENDANCE

G Turnbull, General Manager of Operations (Intu Braehead); Gordon McGuinness, Head of Industries & Enterprise Networks (Skills Development Scotland); C MacDonald, Senior Committee Services Officer; and Y Farquhar, Policy Officer (both Renfrewshire Council).

APOLOGIES

F Carlin, Head of Planning & Development (Renfrewshire Council); B Davidson, Chief Executive (Renfrewshire Chamber of Commerce); F Rowan, Stakeholder Manager (University of West of Scotland); R Nimmo, Planning & Development Manager (Glasgow Airport Limited); Kerry Sharp, Head of the Scottish Investment Bank (Scottish Enterprise); J Dee, Customer Service Operations Manager (DWP Jobcentre Plus); J Ferrie, Delivery Operations Manager (Engage Renfrewshire); and I McLean, Forum Representative (Renfrewshire Forum for Empowering our Communities).

The meeting was opened by Gary Turnbull, General Manager of Operations who welcomed everyone to Braehead and gave a presentation outlining the history, the vision of the company, and what they hoped to achieve in the future. After the presentation and discussion, Councillor Glen thanked Mr Turnbull for the presentation and his hospitality.

ORDER OF BUSINESS

The Chair intimated that Item 10(b) had been withdrawn from the agenda and would be submitted to a future meeting of the Board.

1.	<p>MINUTE OF THE PREVIOUS MEETING</p> <p>There was submitted the Minute of the Jobs & Economy Thematic Board held on 29th May, 2014.</p> <p><u>DECIDED:</u> That the Minute be approved.</p>	<p>Noted</p>
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2.	<p>ROLLING ACTION LOG</p> <p>The Rolling Action Log was submitted for approval.</p> <p><u>J&E.21.08.13 – Key Statistics for Renfrewshire</u></p> <p>A Loveday advised that a new format for presenting the information was being developed and would be available in the new year.</p> <p><u>DECIDED:</u> That the Rolling Action Log be noted.</p>	Noted
3.	<p>ACTION PLAN UPDATE</p> <p>There was submitted a report by the Lead Officer which updated partners on the progress of the action plan for Jobs and the Economy Thematic Board.</p> <p>Each partner gave a brief summary of progress to date and M Crearie thanked them for their input.</p> <p><u>DECIDED:</u> That the update be noted.</p>	Noted
4.	<p>STRATEGIC SUB GROUP</p> <p>Allan Dick gave a verbal update relative to the new strategic sub group that was set up to look at local provision, unemployment trends and issues/barriers.</p> <p>He advised that the group had their first meeting in June and were due to meet again in September. They were currently looking at gather information for the SDS Syllabus which would be available on 24th September, 2014.</p> <p><u>DECIDED:</u> That the position be noted.</p>	Noted
5.	<p>EXPO PARTNERSHIP SUB GROUP</p> <p>There was submitted a report by A Loveday and B Davidson relative to the New Expo Partnership Sub Group which was set up to discuss the ExpoRen event and the next steps.</p> <p>A Loveday advised that she met with B Davidson, Renfrewshire Chamber of Commerce, SDI, Smart Exporter, Business Gateway & the Invest Team in July. Renfrewshire Chamber of Commerce have been asked to prepare information for the Invest website showing local businesses what support was available relating to all matters export/international trade. This would be actioned by Chamber of Commerce and an update would be given to the Board in due course. She advised that all follow ups from the day had been actioned ie. companies with questions, seeking more info etc.</p> <p><u>DECIDED:</u> That the position be noted.</p>	Noted
6.	<p>CITY DEAL</p>	

	<p>M Crearie gave a presentation on City Deal, a strategic investment programme for Glasgow and the Clyde Valley which would bring together Renfrewshire and the other Clyde Valley Councils as well as the UK and Scottish Governments to establish a £1.13bn Glasgow and Clyde Valley Infrastructure Fund which would support continued growth in the city region by enhancing transport infrastructure, unlocking new sites for housing and employment and enhancing public transport over the next 10 to 15 years.</p> <p>The presentation noted that the infrastructure fund would be complemented by a range of life science, business support and labour market schemes which would support business growth, enhance the life science sector and tackle unemployment. It was predicted that the City Deal would deliver an increase of around 29,000 jobs and lever in an estimated £3.3bn of private sector investment into the area on top of the public sector investments.</p> <p>A total of 20 projects had been identified for implementation at a cost of £1.13bn and three projects within Renfrewshire were identified as key elements of the infrastructure investment across the City Region: the Clyde Waterfront/Renfrew Riverside Project; Glasgow Airport Investment Zone; and the Glasgow Airport Rail Link.</p> <p>Discussion took place on the implications of the projects and the impact on the action plan. It was agreed that a development session would be held at the next meeting of the Board to look at the targets and prioritisation of outcomes.</p> <p><u>DECIDED:</u></p> <p>(a) That the presentation be noted; and</p> <p>(b) That a development session be held at the next meeting of the Board to look at targets and prioritisation of outcomes.</p>	<p>Noted</p> <p>Lead Officer/Clerk</p>
7.	<p>MONTHLY UNEMPLOYMENT STATISTICS</p> <p>There was submitted a newsletter by Economic Development which provided an overview of employment activity and economic development in Renfrewshire at the end of July 2014.</p> <p>The newsletter illustrated the Renfrewshire labour market position and advised how Renfrewshire fared in comparison to the rest of the country. It also included a brief summary of the progress made to date by the Council's Invest in Renfrewshire programme and Business Gateway Programme and provided information on wider economic development activity across Renfrewshire.</p> <p><u>DECIDED:</u> That the newsletter be noted.</p>	<p>Noted</p>
8.	<p>SCOTTISH ENTERPRISE LOCAL ACTIVITY REPORT FOR RENFREWSHIRE 2013-2014</p> <p>A report was submitted by Scottish Enterprise outlining the five strategic priorities for Scottish Enterprise and detailing performance data in relation to growth; business practice; international activity; business support; carbon projects; rural enterprises; and co-operative development.</p> <p>A Loveday advised that the bi-annual update would be available at the end</p>	

	<p>of October and she would circulate the information when it became available.</p> <p><u>DECIDED:</u></p> <p>(a) That a copy of the bi-annual report by circulated to members when it became available; and</p> <p>(b) That the report be noted.</p>	<p>SE/Clerk</p> <p>Noted</p>
8.	<p>PARTNER UPDATE</p> <p>(a) Renfrewshire Local Employability Partnership Meeting</p> <p>A report was submitted by I Miller which provided an update on the Local Employability Partnership Meeting held on 15th May, 2014.</p> <p>I Miller advised that a number of apologies had been received at the last meeting and she was concerned that if key partners were missing then there was the potential for information to be missed.</p> <p><u>DECIDED:</u> That the LEP Minute be noted.</p> <p>(b)(i) Community Transport</p> <p>J Binning advised that the Greener Thematic Board Transport Sub-Group had its first meeting in August and part of the discussion centered around Community Transport. He advised that a feasibility study would have to be completed and partners were looking for available funding. He intimated that a couple of buses would be made available by SPT with appropriate monies for maintenance and running costs. The caveat was that the project would not be able to be run by business and had to be organised by the community. Further updates would available at a future meeting.</p> <p><u>DECIDED:</u> That the information be noted</p> <p>(b)(ii) Scottish Government CJS Programme</p> <p>I Miller advised that In relation to Community Jobs Scotland the latest tranche of opportunities for the third sector had now been allocated. In Renfrewshire 42 posts had been offered to 17 organisations and final details were still being firmed up with the recipient organisation.</p> <p><u>DECIDED:</u> That the information be noted</p>	<p>Noted</p> <p>Noted</p> <p>Noted</p>

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Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
J&E.21.08.13	<u>Key Statistics for Renfrewshire</u> SE to submit a further statistical report to a future meeting of the Board and include more detail and a Scottish comparison.	ES		27.06.14		J&E.09.01.14(3) SE to come back with report at June meeting. J&E.29.05.14 Interim report to be submitted at meeting on 29 th May and full report to meeting in September. 20/8/14 At present no area profile for Renfrewshire has been created.
J&E.09.01.14(6)	School Leaver Destination Returns to be discussed with C&YP TB	RC/SDS/ UWS Lead Officer/RN		Future meeting		
J&E.09.01.14(7)	Development of Community Transport Engage to organise meeting with relevant partners to look at setting up working group with view to conducting feasibility study and report back to a future meeting	Forum/ Engage/rel evant partners		Future meeting		February 2014 Engage currently identifying attendees in order to schedule a meeting regarding community transport development. Update will be provided at meeting on 6 th March. March 2014 Meeting held on 6 March. Participants included Strathclyde Partnership For Transport, Renfrewshire Council, Glasgow Airport, Engage Renfrewshire and a member of Renfrewshire Forum For Empowering Communities. Agreed to identify third sector organisations interested in leading community transport in Renfrewshire. The next phase of work would be seeking agreement to commission a feasibility study on the operation of community transport. 05.09.14(8b(i)) The Greener Thematic Board Transport Sub-Group had its first meeting in August and part of the discussion centered around Community Transport. A feasibility study to be undertaken.
J&E.29.05.14(3(a))	Progress on Action Plan Principal of UWS be invited to a future meeting.	UWS				
J&E.29.05.14(3(c))	Strategic Sub Groups i) That a strategic sub group be set up to look at local provision, unemployment trends and issues/barriers with WCS leading the Sub-Group; and	WCS				05.09.14(4) First meeting of group was held in June. They are looking to gather information for SDS syllabus.

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
	ii) RCoC, SE and RC investigate the possibility of establishing an Expo Partnership Sub Group and report back to the next meeting.	RCoC/ SE/RC				05.09.14(5) First meeting of group has taken place. Chamber to prepare information for Invest website.
J&E.05.09.14(6)	City Deal development session be held at the next meeting of the Board to look at targets and prioritisation of outcomes.	MC				19.12.14 Development Session held at Abercorn Conference Centre.
J&E.05.09.14(8)	Scottish Enterprise Local Activity Report For Renfrewshire 2013-2014 A copy of the bi-annual report to be circulated to members when it became available	SE				



To: **Jobs & the Economy Thematic Board**

On: **Thursday 12th March, 2015**

Report by:

Director of Development and Housing Services

JOBS AND THE ECONOMY THEMATIC BOARD – YEAR 1 PROGRESS REPORT

1. Summary

- 1.1 At a meeting of Renfrewshire Community Planning Partnership (CPP) Board on 28th May, 2014 it was agreed that the CPP Board should have oversight of each of the Thematic Boards to monitor progress and to offer support and encouragement. The feedback from the Thematic Boards would in turn provide fresh ideas and help to inform the Board as they moved forward.
- 1.2 Each of the Thematic Boards was scheduled to present to the CPP on progress of their agreed outcomes and overall performance and a rolling monitoring programme was established.
- 1.3 The Jobs and Economy Thematic Board reported its progress to the CPP Board on 4th February, 2015 and a copy of the report is attached at Appendix 1.

2. Recommendations

- 2.1 It is recommended that the Thematic Board:
 - (i) Notes the progress report made to the CPP Board; and
 - (ii) Agrees that further consideration be given to the Performance targets.

To: **Community Planning Partnership Board**

On: **4th February, 2015**

Report by:

Director of Development and Housing Services

JOBS AND THE ECONOMY THEMATIC BOARD – YEAR 1 PROGRESS REPORT

1. Background

- 1.1 The vision for Jobs and Economy as set out in the Community Plan is that “By 2023 Renfrewshire is recognised for its diverse, enterprising and thriving business base, creating new jobs and businesses within a growing local economy where they are supported by inclusive and sustainable communities and workforce.”
- 1.2 The Community Plan establishes the outcomes that we plan to achieve over the period to 2023 together with the actions that the partnership will undertake to ensure these outcomes are delivered and how progress will be measured.
- 1.3 The Jobs and Economy Thematic Board membership comprises representatives from Renfrewshire Council, West College Scotland, DWP Job Centre Plus, University of the West of Scotland, Renfrewshire Forum for Empowering Communities, Scottish Enterprise, Renfrewshire Chamber of Commerce, Skills Development Scotland, SPT, Community Health Partnership, and Glasgow Airport.

2. Recommendation

It is recommended that the Community Planning Partnership Board:

- (i) Note the progress made in the delivery of the objectives of the Jobs and Economy Thematic Group in 2014; and
- (ii) Agree that further consideration be given to the Performance targets of the Jobs and Economy Theme as set out in Appendix 1 and that this be delegated to the Jobs and Economy Thematic Board, and reported to a future meeting of the Partnership Board.

3 Progress and Activity

- 3.1 Significant progress has been made in meeting and in most cases exceeding the targets established in the Community Plan as detailed in Appendix 1. The progress that has been made can partly be attributed to an improving economic picture, however, some of the improvements in performance, particularly in the areas of employment and the labour market have consistently outperformed the national trend. Youth unemployment for example is now at its lowest level in 20 years reducing from 9.3% in 2013 to 3.9%.



New opportunities for economic regeneration locally have also developed in the period since 2013, these include:

- The Glasgow and Clyde Valley City Deal which includes £1.13bn of infrastructure investment and is expected to deliver around £2.2bn of net additional GVA pa and 29,000 new jobs to the city region, and improved access to an average of 45,000 jobs;
- The development of the Paisley Heritage Asset Strategy which includes an ambition to position Paisley to bid to become UK city of Culture in 2021;
- And, the adoption of the new Local Development Plan bringing with it the potential for a £200m investment in Braehead and associated employment opportunities.

These opportunities mean that there is a need to review the targets and outcome measures set out in the Community Plan. The Jobs and Economy Thematic Board held a development session in December 2014 to start the process of establishing a revised action plan for Jobs and Economy in the light of these new initiatives, and it is recommended that a new set of outcome measures and performance targets should be remitted to the Thematic Board for development.

3.2 **Priority Areas 2013/2014**

The Thematic Board established a number of priorities for action during its first year of operation. These included:

Improve Inter-agency coordination of employment services and support

Coordination has been strengthened through the local employability partnership which brings together all agencies who meet regularly to improve communication and coordination of services. A key deliverable has been the Youth Employment Activity Plan. Three Invest in Renfrewshire Conferences have also been held.

Improve School Leaver Destination Outcomes

The Board have received detailed analysis on School Leaver Destination outcomes for 2012/13. This indicated an improving position for Renfrewshire. Work is continuing through the LEP to focus on improvement actions, and the Board has agreed to review progress following analysis of the December leavers results. This is an area of cross over with the Children and Young People Thematic Board and it has been agreed that a joint meeting of the boards will be planned.

Support growth and sustainability of local businesses

A key opportunity in terms of promoting exporting was identified by the Board, and it was remitted to the Chamber of Commerce and Scottish Enterprise to increase awareness of support that is available for businesses who are interested in growth through Exporting. A new Renfrewshire Exporting Partnership was launched at an event on 21 March 2014. The launch event was formally opened by Humza Yousef MSP, Minister for External Affairs and International Development with key note speeches from the Leader of the Council and key agencies, as well as Glasgow Airport and two local companies who have successfully developed their businesses through exporting. The event was very well attended, and received excellent feedback. Monitoring of the success of companies who access support through the partnership will be undertaken by SE/SDI and shared with the Thematic Board



Improve Connectivity of Renfrewshire

SPT provided a presentation on Community Transport which provided an overview of the principles of community transport with examples of where this is successfully in operation. Further work on the feasibility of this model in Renfrewshire is required, and Engage Renfrewshire and SPT were remitted to bring together relevant partners for a further discussion on this. The Board also received presentations on the Council's involvement with the other Clyde Valley Councils on the development of a Greater Glasgow Area City Deal and the potential for this programme of work to assist with infrastructure issues.

Promote Renfrewshire as a great place to work, live, and do business

The Board received a presentation on both City Deal and the Paisley Heritage Asset Strategy. The work programme relating to both of these initiatives will be key drivers for achievement of this objective.

3.3 Growing the Local Economy

The most significant impact on the Jobs and Economy Group in 2014 was the creation of the partnership that brought together eight Councils and other Community Planning partners in the Glasgow and Clyde Valley City Deal, to share £1.13 billion of public sector investment over the next decade.

Renfrewshire will be at the centre of three of the most important projects.

- Clyde Waterfront/ Renfrew Riverside – a new opening road bridge between Renfrew and Yoker.
- Glasgow Airport Investment Zone – will build on commitments to capitalise on the airport's economic and employment strengths including new investment in roads infrastructure.
- Glasgow Airport Access Link which aims to develop a light rail connection between Glasgow Airport/ Gilmour Street station and the national rail network.

A priority area identified by the Thematic Board was to encourage local businesses to grow through exporting opportunities. The thematic board through the Renfrewshire Chamber of Commerce, and Scottish Enterprise, developed an exporting partnership and this was launched at an event in April 2014 Expo Ren.

3.4 Encouraging Investment

Another key outcome in 2014 was the formal adoption of the Renfrewshire Local Development Plan. The impact of this document which involves commitment from a range of Community Planning Partners includes;

- Braehead designated as a Town Centre releasing the potential for £200 million of investment.
- Guide significant investment opportunities to our strategic economic investment locations such as Glasgow Airport International Investment Quarter, Hillington and Erskine Riverfront.
- Innovative delivery mechanisms to build new homes on vacant and derelict land and regeneration areas.
- Private sector housing investment bringing over 800 new homes to Renfrewshire in the next 5 years.



- Certainty for communities and investors with an up to date Development Plan.

3.5 Town Centre Regeneration and Tourism Development

- Members of the Partnership Board have committed to the implementation of the Paisley Heritage Asset Strategy, the work on which will be a key driver for the physical regeneration of the town and the wider economic growth of Renfrewshire.
- The Paisley Business Improvement District was approved during 2014 and work has commenced on creating a Simplified Planning Zone covering Renfrew town centre; work on the £14million Johnstone Town hall has also progressed with completion due in March 2015..
- Work has progressed on the establishment of a Business Incubator Hub which will operate from premises in High Street, Paisley. This facility will be operational by April 2015.
- The Renfrewshire Tourism Framework was approved in November 2014 setting an action plan for work through to 2017 to maximise Renfrewshire's tourism potential through engagement with Visit Scotland and local private sector partners.

3.6 Supporting Local Businesses and Community

- The Jobs and Economy Thematic Group oversees the delivery of the Renfrewshire Employability Partnership Programme which is due to relaunch in January 2015. This Programme has exceeded its projected outcomes and, to date, 1633 people have secured employment and 4862 people have been supported.
- The Partnership also continuing to build on the success of the Invest in Renfrewshire programme to help tackle the economic and social challenges impacting on individuals and businesses in Renfrewshire. Over 750 companies have signed up to the initiative to date with 258 companies having been offered grants to pursue development, training, exhibition and ICT projects.
- Furthermore, through the Invest in Renfrewshire programme, 126 internships have been approved; 86 with the council and 41 with companies and, so far, 457 young people have started new jobs supported through the wage subsidy scheme.
- A new service level agreement with the Renfrewshire Chamber of Commerce has also been approved to further promote the Invest in Renfrewshire programmes of support to businesses.

4 Next Steps

- 4.1 At a meeting of the Thematic Board in December 2014, Members discussed the implications of the projects and the impact upon the Board's targets and prioritisation of outcomes. In this context it was noted that the range of Targets set for the Board (see Appendix 1 below), had generally been exceeded and that as a result of a number of factors there was a need to have a further development session to forecast the impact of the new challenges and opportunities that are relevant to the Jobs and Economy Theme.
- 4.2 The details of this will be developed in partnership and reported to the Strategic Board in due course.



Appendix 1

Performance against year 1 targets

The table below highlights year one performance for our key performance indicators:

Jobs and the Economy Impact Measures	Current Status	Baseline	Year 1 Target	Year 1 Actual
Outcome 1. Renfrewshire will be one of the best locations in Scotland to invest, in terms of its people, businesses and local communities				
Reduction in the level of urban vacant and derelict land	✔	271 hectares (2012)	4 hectares	12 hectares
Outcome 2. Renfrewshire will have a growing local economy creating employment or a well trained, qualified and motivated workforce – where unemployment is reduced and employment opportunities are growing				
Increase in the value of development investment activity	✔	£127.03m (2012/13)	£139.73m	£189.19m
Increase in the rate of VAT/PAYE registered businesses in Renfrewshire	✔	4,445 (2011)	4,533	4,605
Increase in the Gross Value Added (GVA) in the Renfrewshire economy		£2,484.1m (2010)	Baseline data and targets to be reviewed	
Increase in visitor expenditure in Renfrewshire	✔	£155m (2011)	£162.75m	£186m
Increase in the number of Renfrewshire workers earning more than the minimum wage		Following investigation by the Jobs and Economy Thematic Board it was identified that a baseline couldn't be established		
Reduction in the number of long term unemployed	✔	1,520 – 1.4% (March 2013)	5%	1140 25%
Reduction in the number of unemployed young people (18-24 years)	✔	1457 – 9.6% (March 2013)	9%	1035 - 28.9%
Reduction in the number of 16-19 year olds who are unemployed seeking work		201 (February 2013)	Baseline data available only	
Outcome 3: Renfrewshire will be the best connected local economy in Scotland, internationally, nationally and regionally				
Increase in the Renfrewshire manufactured exports		Following investigation by the Jobs and Economy Thematic Board it was identified that a baseline couldn't be established		



Jobs and the Economy Impact Measures	Current Status	Baseline	Year 1 Target	Year 1 Actual
Outcome 4: Renfrewshire will have attractive environments and successful town centres created through successful area regeneration that contributes positively to local economic growth				
Reduction in vacant retail space in Paisley Town Centre	✓	24,571 sqm	10%	13.4%
Increase in the annual house completions (private and RSL)	✓	332 homes (2012/13)	10%	19%
Increase Renfrewshire's resident population		174,900 Census 2011	The next Census will be undertaken in 2021, however estimates indicate the Renfrewshire population as at 2013 as 173,900	



To: **Jobs and the Economy Thematic Board**

On: **12th March, 2015**

Report by:

Ruth Cooper, Economic Development Manager, Renfrewshire Council

INVEST IN RENFREWSHIRE: CELEBRATING EVEN MORE SUCCESS AWARDS, 2015

1. Summary

- 1.1 Following the success of the first Renfrewshire Employability Awards in 2014 it is proposed to organise a similar awards programme for 2015 to recognise the achievements of many unemployed people who have secured work over the last 2 years.
- 1.2 Last year's event was very well received with over 90 individuals recommended for an award and 20 finalists showcased on the night for 6 employability awards.
- 1.3 The event also highlighted the depth of partnership in Renfrewshire with a number of CPP partners presenting the awards or speaking on the night.

2. Recommendations

- 2.1 It is recommended that the Board notes the report.

3. 2015 Awards

- 3.1 The 2015 award ceremony will be held in the Normandy Hotel, Renfrew, on the evening of **Wednesday 17 June** with the annual Employability Conference taking place on the following day **Thursday 18th June**.
- 3.2 It is proposed that 7 awards are available this year including a new award "**CV Builder Award**" for the school leaver whose extra-curricular activity has best equipped them for the world of work.



- 3.3 The full list of awards is attached and the awards are open to any staff member or trainee taken on in Renfrewshire since June 2012.
- 3.4 In addition to the Employability Awards there will be some surprise awards to Renfrewshire companies who have participated fully in the Invest in Renfrewshire programme and who have gone above and beyond what was asked in their support to unemployed people from the Renfrewshire area.

4. Key Dates

- 4.1 It is proposed to launch this year's awards before the end of March with the deadline for nominations being **Friday 22 May** with judging taking place from 24-29th May.
- 4.2 Once again we would ask for the support of the Employability focussed CPP partners in the judging and presenting of awards.
- 4.3 More details of the event will follow but in the meantime, for any additional information, please contact Ruth Cooper on 0141 618 7868 or ruth.cooper@renfrewshire.gov.uk.



APPENDIX

Invest in Renfrewshire: Celebrating even more Success Awards, 2015

Award Categories

Top Intern Award

For the intern making the biggest impact and whose commitment, energy and ideas have helped move their organisation forward.

Nominees must have been hired through Invest in Renfrewshire's Graduate Internship Programme.

Best Trainee Award

For the trainee who deserves special recognition for their efforts, attitude and quality of work.

Nominees must have been supported through Skills Development Scotland's Employability Fund, Invest in Renfrewshire's Traineeship Programme or the Scottish Governments Community Jobs Scotland Programme.

Progression in Work Award

For the employee with stand-out commitment to training and development. We are looking for someone who has learned new skills, taken on more challenging tasks, and progressed within the workplace.

Renfrewshire Apprentice of the Year Award

For the Apprentice who has thrived in their role, developed their core skills and shown initiative and potential through the practical and theoretical elements of their apprenticeship

Most Promising New Employee Award

We are looking for a star of the future with the talent and attitude to go on to bigger and better things.

Nominees should previously have been unemployed and started in their job within the past two years.

Most Promising New Entrepreneur Award

For a Renfrewshire person who has shown drive, commitment and enterprise to move from unemployment to self-employment over the past two years.

CV Builder Award

For the school leaver whose extra-curricular activity has best equipped them for the world of work. We want to recognise young people's commitment to their interests and communities. Nominees should be in their final year (4th, 5th or 6th) at a High School in Renfrewshire.



Renfrewshire
Council

Renfrewshire Economic Development Newsletter – February 2015

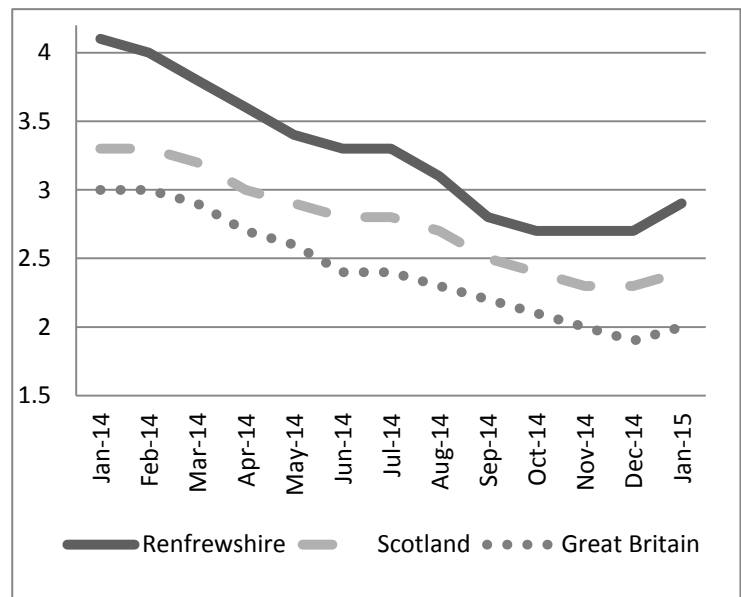
This Economic Development newsletter provides an overview of employment activity and economic development in Renfrewshire at the end of **January 2015**.

The latest statistics from NOMIS illustrate the Renfrewshire labour market position and show how Renfrewshire fares in comparison to Scotland and to the UK.

The newsletter includes a summary of the progress made to date by the council's Invest in Renfrewshire programme and Business Gateway programme as well as information on wider economic development activity.

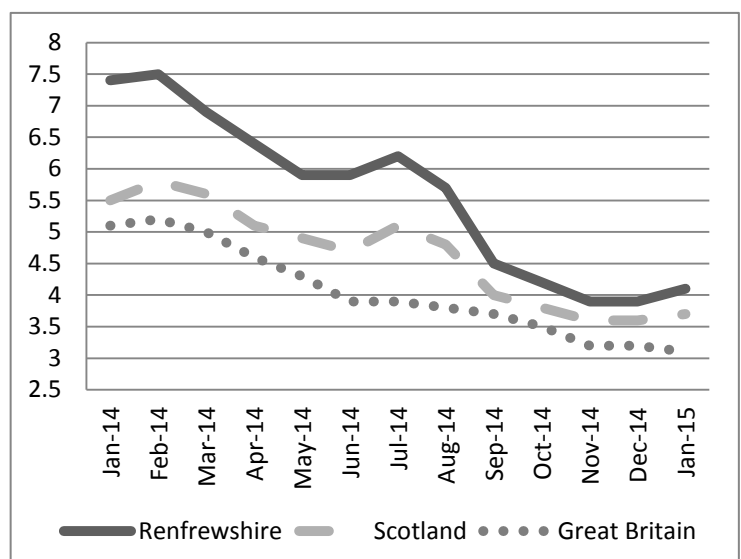
JSA Claimants All Ages (16-64)

- The Jobseekers Allowance (JSA) rate for January 2015 is **2.9%**, with jobseekers totalling **3,240**.
- This month the rate has **increased** slightly with seasonal jobs coming to an end across Scotland.
- The rate this time last year was 4.1%.



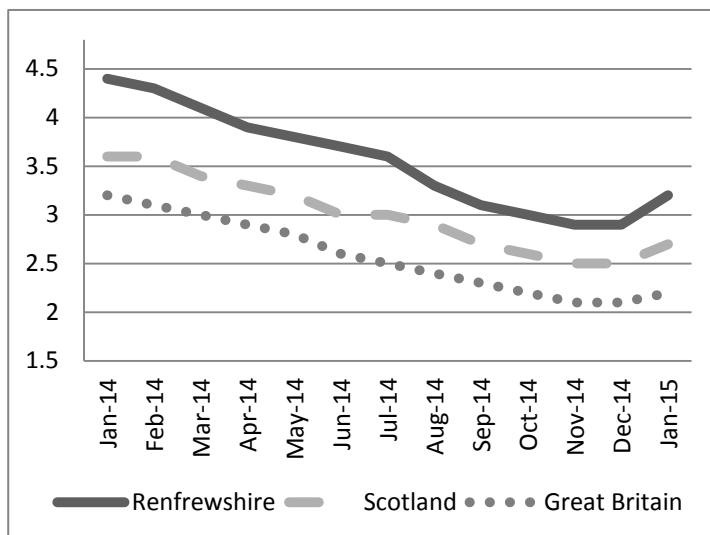
JSA Claimants Aged 18-24

- The Jobseekers Allowance (JSA) rate for January 2015 is **4.1%**, with **620** young people seeking work.
- This month the rate has increased by 0.2%. This is in line with the overall Scottish average increase.
- The rate was significantly higher this time last year at 7.4%.



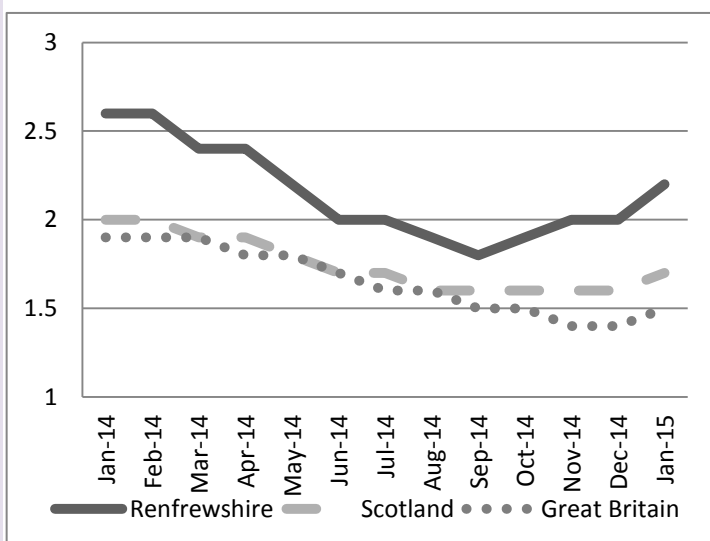
JSA Claimants Aged 25-49

- The 25-49 JSA rate for January 2015 is **3.2%**, with **1,835** people signed on.
- This month the rate has increased by 0.3%. This increase is higher than the average increase of 0.2% across Scotland.
- The rate was significantly higher this time last year at 4.4%.



JSA Claimants Aged 50+

- The 50+ JSA rate for January 2015 is **2.2%** with **780** people signed on.
- This month the 50+ JSA rate increased by 0.2% after a period of decline.
- The rate was higher this time last year at 2.6%.



Source: ONS claimant count - age duration with proportions
 Note: % is number of persons claiming JSA as a proportion of resident population of the same age.

Local Economic Development Update

An additional two members of staff, Cindy Robb and Artur Kraft, joined the Invest team in January. They will be involved in the management and promotion of the new business incubator hub in Paisley town Centre. The hub, at 27 High Street, is currently being fitted out with a view to being operational in April, with businesses moving in during June 2015.

Plans are progressing to turn Paisley's Russell Institute into a skills and employability hub. Renfrewshire Council has taken ownership of the A-listed building and Skills Development Scotland has confirmed their intention to relocate their service there in 2016, bringing around 80 new jobs into the town centre. The building will also accommodate relevant Invest in Renfrewshire staff to ensure employability service delivery across Renfrewshire is fully integrated.

Phase one of the former Arnotts site, comprising 31 apartments for shared equity or rent, is due for completion in the spring. Work on phase two is now underway, converting the distinctive listed frontage of the former store into 11 luxury apartments, with retail units on the ground floor.

The Tesco development at Linwood has now been open for six months, creating more than 200 jobs. 50 jobs were ring fenced for local, long term unemployed people and 28 are still employed.

The Scottish Government's Youth Enterprise Initiative (YEI) provides funding to support youth employment. Renfrewshire is currently preparing a bid for a share of the £46 million fund.

Invest in Renfrewshire Update – January 2015

INVEST IN EMPLOYMENT

Since the launch of Invest in Renfrewshire in June 2012: -

- **594** new jobs have been created through the wage subsidy / Employer Recruitment Incentive programmes.
- **146** Graduate Internships have been created, **101** within the Council and **45** with local companies
- **46** people have started traineeships with the Council.
- **5636** unemployed people have registered and received support from the Invest in Renfrewshire employability service.
- **1876** additional people have been supported to move into wider employment opportunities.

INVEST IN COMMUNITIES

The Invest in Renfrewshire Social Economy Fund was launched in December 2014, with a budget of £100k.

- Outline enquiries have been received from more than 30 social enterprises.
- A small number of awards are expected to be made by the end of March 2015.

INVEST IN BUSINESS

732 local companies have signed up to the Invest in Renfrewshire initiative of which:

- **480** have created new jobs and internships for young people
- **260** companies have been offered grants to pursue development, training, exhibition and ICT projects, amounting to combined funding of over **£1,203,602**.
- Funding of **£76,600** has been provided through the micro loan fund.
- The Retail Improvement Scheme has approved **119** formal applications totalling grant support of **£700,000**.
- In the last 28 months, since the start of the new **Business Gateway** contract:
 - **723** new companies have been established with Business Gateway support.
 - **330** businesses have demonstrated growth aspiration and been given a dedicated business adviser.
 - **200** start-up workshops and **110** business growth workshops have been delivered.

To: Jobs and the Economy Thematic Board

On: 12th March, 2015

Report by:

Isobel Millar Skills Development Scotland

RENFREWSHIRE L.E.P - 27TH FEBRUARY, 2015

Education - Raymond Kane

- New Director of Children's Services – Peter McLeod
- Project Leaders continue in post for 2015-16. A review of the programmes is underway.
- Enrichment Programme:- running again this year for pupils sitting National 4s who don't have exam leave from April 27th – May 29th first two weeks being work experience followed by a choice of various taster sessions with partners including WCS, St Mirren, Renfrewshire Leisure
- Discussions with WCS regarding senior phase provision; consultation by leaflet sent to parents
- UWS student ambassadors programme being rolled out to every school-awaiting PVG checks
- Contributed to SDS MyWoW Aspect Review
- Saltire Ambassadors in schools –possible assessors roll to allow peer mentoring
- DYW: like everyone else awaiting information on funding and how this will look going forward.

SDS - Isobel Millar

- Employability Fund Co-decision making meeting held 29th January-good discussions and Training Contracts to be issued end of March for April start
- Productive meeting with Renfrewshire Council IT staff to progress improvements in IT connectivity in schools and IT equipment-agreed outcomes
- Business Excellence MWOV Aspect Review-schools/TPs (Spark of Genius, DWP, Renfrewshire Council libraries) will form part of national Education Scotland report highlighting best practice
- Presentation to secondary heads-SLDR results/Foundation and Advanced MAs/Growth Sectors and Developing Scotland's Young Workforce
- Positive Steps workshops with DWP going well-4 week programme 2 hour slots
- Working with Education Mgrs to develop Enrichment programme for Nat 4 summer leavers
- Plans in progress for employability input targetting S5 summer leavers-school by school
- Enhanced joint working with staff and non advanced students at WCS
- Identifying S6 pupils with no intended destination with a view to enhancing the SDS service offer Information becoming available about Foundation and Advanced MAs for session 2015/16
- 22 Financial Services MAs avail to start August 2015-Glasgow Economic Leadership Group in partnership with City of Glasgow College-open to young people across West of Scotland



- MA week 18th May, Publicity campaign for MAs to start 9th March –new website being set up for all MA information www.apprenticeships.scot
- SLDR Follow-up process Monday 2nd March-support from partners on Dec13/ May14 leavers
- Winter Briefing and CPP Report now both available

Renfrewshire Council - Sandra Inrig

- Various European funding streams and new employability developments in the pipeline
- Restructuring of the Youth Hub both staff and reconfiguring of floor space.
- Next Employability Fund Forum date tba when new contracts have been offered

DWP - Yvonne O'Hara

- Universal Credit-UC goes live in Renfrewshire on the 22nd June, Renfrewshire staff will undergo UC training 6 weeks prior to going live. A number of high level meetings have taken place between DWP and the Council and shortly awareness raising will be done with partners on the implications of UC; UC will initially only be available to single people both households and non households. Initial numbers will be small, high % of business will be 'Business as Usual'
- Fit For Work-Fit for Work new assessment and advice service, due to be rolled out across the UK from Dec 2014 and completed by 1st quarter 2015/16.
- Recruitments: significant recruitments, Phoenix development, Smyths Toy Store, Starbucks, and Brantano being the main ones. Aldi at Renfrew Open Day at Renfrew a few weeks ago, waiting on feedback, some customers notifying starts, low numbers. Both Stellar and Teleperformance recruiting Call Centre staff in Partnership with Council- will run a sector based work academy due to start mid March, good response. Further Visits to Teleperformance to be agreed to help promote the sector and employer to customers.
- Airport recruitments beginning to ramp up,
- DWP Glasgow Sector Hub in Partick JCP for Call Centre, Hospitality and Care,- now working in partnership to refer suitable customers to jobs on offer, they support the big Hospitality groups, Tenant's, Diageo etc. Plus most Contact Centres in Glasgow, approx. 800 CC jobs on offer at any one time- customers supported to prepare for jobs, group sessions and sbwa's.
- BASF Redundancy:JCP supporting redundant workers, greater turn out, will attend every Thursday till end of March and then again in May/ June
- SDS Outreach:New outreach in DWP Paisley working well both youth and adult 121 sessions, Group Workshops well attended, will review and evaluate shortly.
- CLD Digital support CLD Tutor delivering IT essential course to groups of 4 customers in Paisley JCP 2 x sessions. Very positive feedback from customers and the tutor. 121 digital sessions in Johnstone and Renfrew also going well. Full evaluation on Paisley Pilot mid March.
- Armed Forces lead DWP Armed Forces Lead for West of Scotland; responsible for promotion of vacancies, MA's, regular and reserve posts, identification of veterans and promoting the DWP Forces Covenant to support veterans and their families. Will notify partners of recruitment and open days as they arise. Recent MA event in Tweedie Hall poorly attended by young people



Renfrewshire Chamber of Commerce - Bob Davidson

- Skills Ambassador pilot just completed (last session was end of last week) – feedback very positive from pupils, teachers and ambassadors – report being compiled
- Continuing to support schools with business engagement– resented to Primary School HTs
- Helping engage business with Mission Discovery for 2015 & beyond
- Working with college on Invest in Youth Regional Group
- Young Enterprise area finals-18/3 Normandy Hotel
- Date for diary B2B2015 14-15 May(14th exhibition& seminars)–15th conference.
- Primary Engineer celebration - Tweedie Hall, Linwood– 12th May
- SDS Certificate of Work Readiness - continue to market to members & local biz to July
- Continue to support & engage/work with council on Invest, City Deal & PTCHAS – involved and supported recent 3 day OECD visit
- New Chamber President voted in after AGM just before Xmas - Audrey Cumberland, Principal and CE West College Scotland
- Working with SE on pilot for UWS students supporting local businesses with export related research

Engage Renfrewshire - Joe Ferrie Statistics Reported Reflect Period 1/4/14 – 23/2/15

- **Saltire** Challenge Awards= 32;Approach=127 Ascent= 287Summit= 4
- **Volunteer Registrations** = 816- new approach to volunteer recruitment focussing on specific campaigns to target the needs of employers to attract suitable and appropriate volunteers- working well
- **Volunteer Manager Forum**-25 Organisations are members of the forum. Terms of Reference now established. Meetings will take place bi-monthly-organise joint events, share skills experiences / volunteers / models of best practice. Next meeting is taking place 16 March 2015.
- **Volunteer Event**-UWS 24/2/15 resulted in 10 student volunteer registrations. The range of skills on offer here will be shared with organisations that require a support role at this level.
- **Volunteer Friendly**_Engage Renfrewshire achieved Volunteer Friendly Status.
 - **Social Enterprise**-Currently supporting 4 Social Enterprises to grow business:CREATE Paisley;Environmental Training Team;Johnstone Community Sports Complex;Klas-care
- **Supporting 2 new charities to develop employment opportunities**;Brightest-STAR;Climate Action Project

West College Scotland - Allan Dick

- **Energy Skills Challenge Fund** West College Scotland via the Energy Skills Challenge Fund is delivering at Stage 4/5 of the pipeline across a number of skill needs in Micro-generation including: Green Deal Advisers/ Domestic Energy Advisers/ Solar Thermal and Solar PV Up- Skilling. A number of places still remain Details here [Renewable Courses](#)
- **August 2015 Full Time Courses**- courses now open for applications on the website Details here [Full Time Courses](#)
- **Higher Revision** West College Scotland is offering six week Higher revision evening classes commencing March. Classes are available in a variety of subjects including: Chemistry, Maths, Human Biology and Psychology. Details here [Higher Revision](#)



- **Prince's Trust** West College Scotland & the Prince's Trust are currently delivering the Team Programme in Paisley with 12 young people; Contact Jackie Shirley or Stephen Revie Mob: 07881783790 jacqueline.shirley@wcs.ac.uk
- **Employability Fund** Renfrewshire Courses starts: Hospitality 2nd March -Contact Linda Cunningham linda.cunningham@wcs.ac.uk
- **Introduction to Cabin Crew & Award in Airport Services and Ground Operations-** WCS will be delivering this short courses starting in April 2015, subject to demand we will deliver them also in Paisley. See website part time courses for details

NHS Greater Glasgow and Clyde-presentation by(attached) Lyndsay Lauder Head of Workforce Planning & Development NHS Greater Glasgow and Clyde

Date of Next Meeting : Friday 24th April 9am in SDS Paisley



To: **Jobs and the Economy Thematic Board**

On: **12th March, 2015**

Report by:
Director of Finance & Resources

TIMETABLE OF MEETINGS FOR THE JOBS AND THE ECONOMY THEMATIC BOARD – AUGUST 2015 TO NOVEMBER 2016

1. Summary

- 1.1 The purpose of the report is to submit for consideration the proposed calendar of meeting dates for the Jobs and the Economy Thematic Board for the period August 2015 to November 2016.
- 1.2 As the Board has agreed to develop a programme of visits to projects/initiatives to coincide with meetings, consideration should also be given to identifying which projects/initiatives to visit and suitable venues for meetings.

2. Recommendations

- 2.1 It is recommended that the Board approves the timetable of meetings to November 2016; schedules a programme of visits to projects/initiatives; and identifies suitable venues for meetings to coincide with visits.

3. Background

- 3.1 The timetable takes account of all standard meetings of the Thematic Board but does not take into account any ad-hoc meetings which might be held as and when necessary.



3.2 The proposed dates and times of meetings are:

- Monday 7th September, 2015 at 10am
- Monday 16th November, 2015 at 10am
- Monday 8th February, 2016 at 10am
- Monday 18th April, 2016 at 10am
- Wednesday 1st June, 2016 at 9.30am
- Monday 5th September, 2016 at 10am
- Monday 14th November, 2016 at 10am

3.3 It should be noted that one meeting remains of the Jobs and the Economy Thematic Board from the 2014/15 calendar which will be held on Thursday 11th June at 10am.