



To: Renfrewshire Community Planning Partnership Board

On: 24 June 2015

Report by:

Fiona MacKay, Lead Officer for Community Planning
Renfrewshire Health and Social Care Partnership

RENFREWSHIRE SINGLE OUTCOME AGREEMENT – INTERIM PROGRESS REPORT

1. Summary

- 1.1 Renfrewshire Community Planning Partnership is committed to ensuring that our resources are deployed effectively to deliver Community Plan priorities and achieve best value. An open and rigorous performance culture has been embedded across the partnership which promotes our collective responsibility for achieving our outcomes. Clear accountability and reporting is key to this approach.
- 1.2 The Single Outcome Agreement clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measure. This report provides an update on the progress that is being made against each of the impact measures which reported an adverse variance of 10% or more in the Year 1 progress report which was presented to the Community Planning Partnership Board on 4 February 2015.

2. Recommendations

It is recommended that the Board

- a) Discusses the progress being made against each of the impact measures as detailed in Appendix 1.
- b) Agrees that each thematic board has delegated responsibility for scrutinising the performance of the impact measures where the year one performance hasn't been reported to the CPP Board due to the frequency of reporting as detailed in Section 3.4.
- c) Agrees the next steps as detailed in Section 4.

3. Background

- 3.1 The Renfrewshire Community Plan and Single Outcome Agreement (SOA) was developed during 2012 and 2013 and was approved by Renfrewshire Community Planning Partnership Board on 12 June 2013.
- 3.2 Subsequently, the Community Plan and SOA was submitted to the Scottish Government and was scrutinised through a Quality Assurance exercise. Following this, the Renfrewshire Community Plan and SOA was signed off by the Minister for Local Government and Planning in August 2013.

- 3.3 The Single Outcome Agreement clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measure. The partnership is committed to ensuring that our resources are deployed effectively to deliver the Community Plan priorities and achieve best value. An open and rigorous performance culture has been embedded across the partnership which promotes our collective responsibility for achieving our outcomes. Clear accountability and reporting is key to this approach. As a result, on 4 February 2015 the Community Planning Partnership scrutinised the progress being made against each of the year one targets contained within the Single Outcome Agreement. Also at this meeting the board agreed that each Thematic Board would provide an update on the progress being made against each of the impact measures which had an adverse variance of greater than 10% (red alert). Appendix one, provides the progress to date and future milestones for each of these impact measures.
- 3.4 The performance data has been sourced from various national and local datasets. As a result, the frequency of reporting datasets varies; therefore some of the impact measures presented to the Community Planning Partnership Board on 4 February 2015 had baseline data only with no year one actual. In order to ensure that the partnership continues to be rigorous with performance monitoring these results must be reported to the necessary thematic board. Therefore the Community Planning Partnership Board must ensure that the Thematic Boards take responsibility for undertaking this scrutiny role.

4. Next Steps

- 4.1 The Community Planning Partnership Board will continue with its programme to have a 'spotlight' on each of the Thematic Boards at its future meetings.
- 4.2 The Community Planning Partnership Board previously agreed amendments to the Single Outcome Agreement. However, some of the thematic boards require to undertake an exercise to develop new targets and/or amend existing targets. On completion of this exercise, the amendments will be presented to the relevant thematic board for approval. This is particularly pertinent to the Jobs and Economy Thematic Board who have significantly over achieved in a number of targets. Following this the Single Outcome Agreement will be amended by the Community Planning Team and presented to the Community Planning Partnership Board on 9 December 2015.
- 4.3 In order to bring reporting in line with the financial year, the year three monitoring report will be presented to the Community Planning Partnership Board on 21 September 2016.

For more information regarding this report, please contact Fiona Mackay, Community Planning Lead Officer, Renfrewshire Health and Social Care Partnership on 0141 618 7656 or Yvonne Farquhar, Senior Policy Officer, Chief Executive's Service/Renfrewshire Community Planning Partnership Team on 0141 618 7409.

Safer and Stronger

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action																		
Outcome 3. All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect																					
Reduction in the number of children looked after away from home	307	321	The introduction of the Permanence and Care Excellence (PACE) programme aims to reduce delay for looked after children in achieving permanence by supporting local authorities in Children’s Hearings and the Courts to develop improvement projects that look across the whole of a child’s journey to permanence. As such, the programme is aimed at identifying specific delays, blockages and difficulties and also to test changes to address these issues. The majority of children who are accommodated are placed with foster carers or, where appropriate, with prospective adopters. The safety and wellbeing of the child is paramount and Social Work will place a child in a family setting wherever appropriate to do so.																		
Progress including action to date and milestones																					
In Renfrewshire, services work to support children to live with their own birth family where it is safe and appropriate to do so. For some children the risks they are exposed to from family members or because of the young person’s problematic behaviour is so concerning that they require to become looked after away from home. In these circumstances the appropriate care placement is provided. The Children and Young People (Scotland) Act 2014 introduces a new right of continuing care for looked after children. It is possible that these changes could result in the target to reduce the number of children looked after away from home being much more challenging. An annual census of the number of looked after children is carried out annually on the 31st of July and reported to the Scottish Government. Renfrewshire Children’s Services takes the lead in the regular monitoring of looked after number and reports on the actual numbers on a quarterly basis. Both of these actions report on the number of children looked after at home and looked after away from home. The table below shows the number of looked after and accommodated on the 31st of March and 31st of July in each of the years from 2011 to 2014 and at 31st of March 2015.																					
<table><tr><td></td><td>31st March</td><td>31st July</td></tr><tr><td>2011</td><td>308</td><td>323</td></tr><tr><td>2012</td><td>328</td><td>324</td></tr><tr><td>2013</td><td>331</td><td>336</td></tr><tr><td>2014</td><td>322</td><td>307</td></tr><tr><td>2015</td><td>297</td><td>-</td></tr></table>					31 st March	31 st July	2011	308	323	2012	328	324	2013	331	336	2014	322	307	2015	297	-
	31 st March	31 st July																			
2011	308	323																			
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The number of children who are looked after away from home is subject to churn and influenced by a number of factors:

1. supporting those currently looked after and accommodated to complete their care journey;
2. securing permanency plans for younger children where this is in their best interest;
3. preventing the need to accommodate adolescents through the use of evidence based programmes; and
4. supporting children who can be safely returned home to do so as quickly as possible.

Supporting those currently looked after and accommodated to complete their care journey

The number of children looked after away from home on 15 May 2015 was 297. Of these, 179 young people will remain accommodated until they reach the age of 18. These young people will all be 18 before 31 March 2023. To achieve the 50% reduction in the looked after away from home population, services in Renfrewshire need to discharge more children from care than we accommodate.

Securing permanency plans for younger children where this is in their best interest

Children's Services in conjunction with CELCIS are progressing the Permanency and Care Excellence project. Although in the early stages, initial indications are showing a positive impact on timescales for each milestone within the adoption and permanency planning process. The adoption figures for Renfrewshire have been rising for the past three years and this trend continues with a 70% rise in 2014/15 from the previous year. This improvement is expected to continue with over 100 children currently undergoing permanency planning processes. Securing a permanent family for these children means that they no longer are looked after away from home. The table below shows the number of adoptions secured by Renfrewshire over the past three years.

Reporting Period	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
2014/15	9	6	5	4	24
2013/14	1	2	5	9	17
2012/13	3	1	5	2	11

Preventing the need to accommodate adolescents through the use of evidence based programmes

Renfrewshire Children's Services in partnership with Action for Children introduced the first Functional Family Therapy (FFT) Team in Scotland in January 2013. FFT is an evidence based programme aimed at improving outcomes for young people aged 11- 18. FFT is a family based intensive intervention programme and unlike a number of other interventions builds on the existing strengths of the family relationships. The programme works with some of the most vulnerable young people in Renfrewshire including those who are demonstrating significant behavioural difficulties, involvement in offending, violent behaviour and substance misuse. The FFT team in Renfrewshire has been subjected to intense scrutiny at each step in the process. The evaluation of the Renfrewshire FFT at the end of year 2, on multiple indicators, show high fidelity in the implementation of the programme, improving outcomes for children and young people and successfully supporting adolescents who would previously have been accommodated to remain at home. Over the two years of operation the project has prevented 20 young people who were identified as high risk of being accommodated to remain at home.

Supporting children who can be safely returned home to do so as quickly as possible

When a child is accommodated where possible social work engage with the family to ensure that the presenting and underlying problems and risks are addressed to allow the child to be discharged home as quickly as possible. The following table shows the number of children accommodated in the last three years and the number of these children who have since been discharged from care.

	Accommodated	Discharged
2014/15	66	23
2013/14	62	45
2012/13	96	80

Work is being conducted to further analyse the data, particularly to understand the variance between the rates of accommodation and discharge in each of the last three years.

Children and Young People

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action					
Outcome 1. Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives								
Increase the percentage of looked after young people in positive destinations	65%	46%	The attainment of looked after children strategy group was recently set up and will link with the employability focused Skills 4 Success group to ensure that specific actions are identified and implemented to improve the positive destinations of looked after young people					
Progress including actions to date and future milestones								
Each year local authorities identify looked after young people who are school leavers. This information is shared with Skills Development Scotland who make contact with the young person three months after they leave school and 9 months after they leave school. The purpose of the contact is to identify if the young person is in a positive destination. A positive destination is defined as being in higher education, further education, training, voluntary work or employment.								
In response to the challenge of improving destinations children’s services are progressing a number of initiatives. Services identified that children who are looked after at home are less likely to be in a positive destination than those who were looked after away from home. Services reviewed the initial (first figure) and follow-up destination (figure in brackets) outcome for Renfrewshire’s 56 school leavers who were looked after in 2012/13, the most recent published figures, and found the following:								
Care Placement	University	Further Education	Training Scheme	Actively Seeking Employment	Activity Agreement	Not Seeking Employment	Employment	Total
Foster Care	2 (2)	4 (4)	1 (1)					7 (7)
Residential House		2 (1)	2 (0)	1 (2)	1 (2)		(1)	6 (6)
LAC at home	1 (1)	12 (8)	5 (2)	14 (21)	1 (0)	5 (7)	1 (0)	39 (39)
Kinship Care				3 (4)	1 (0)			4 (4)
The data confirms that the group of children with poorest outcomes continues to be children who are looked after at home or in kinship care arrangements.								
The 2014 data will not be available until late June 2015 (this data is held by the Scottish Government).								
In an attempt to improve performance the following actions are being pursued:								
- all schools have identified their looked after children who are due to leave school in June 2015 and have ensured a post-school destination plan is in place; - links with the Employability Hub have been enhanced to increase access and support for looked after children; and - improved links with Skills Development Scotland to assist care leavers proactively into a positive destination.								
The number of school leavers who were looked after is small and subject to variance in terms of positive outcomes. Pro-active work is being taken forward in an attempt to improve outcomes for those who leave school in 2015.								

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action										
Reduce the percentage of babies with a low birth weight (<2500g)	6%	6.8% (2013/14)	As mothers that smoke during pregnancy are twice as likely to give birth to low weight infants, supporting women to stop smoking during pregnancy is a high priority. The smoking in pregnancy rate has reduced from 16.8% to 13.9% over the last three years, but rates are higher (22.7%) in more deprived areas. A small test of change offering one to one support to pregnant women who are smoking is currently taking place in Ferguslie. Learning from this will improve future practice. Early antenatal care gives pregnant women support and advice for a healthy pregnancy and birth. At March 2014, 78.9% of pregnant women in each SIMD quintile had booked for antenatal care by the 12th week of gestation. To increase this rate, a central maternity booking line was launched in June 2014 and we are currently promoting this service in Renfrewshire. Family Nurse Partnership provides additional support to pregnant teenagers through pregnancy and we are optimistic that this will impact on low birth weight registers.										
Progress including actions to date and future milestones													
1. <u>Additional Data</u> The low birth weight (babies weighing < 2500g) % in Renfrewshire for 2014 was 6.7% (112 babies) which is above the GGC rate of 5.9%. The lowest rate across GGC is 3.4% in East Renfrewshire and the highest rate is 7.5% in Inverclyde.													
<table><tr><th>Renfrewshire trend</th><th>June 2013</th><th>Dec 2013</th><th>Jun 2014</th><th>Dec 2014</th></tr><tr><td></td><td>6.6%</td><td>6.5%</td><td>6.8%</td><td>6.7%</td></tr></table>				Renfrewshire trend	June 2013	Dec 2013	Jun 2014	Dec 2014		6.6%	6.5%	6.8%	6.7%
Renfrewshire trend	June 2013	Dec 2013	Jun 2014	Dec 2014									
	6.6%	6.5%	6.8%	6.7%									
2. <u>Smoking in Pregnancy</u> Smoking in pregnancy is a risk factor for low birthweight babies. At December 2014, the smoking in pregnancy rate was 12.8%, the lowest rate in 3 years and below the GGC average of 13.2%. However, in the most deprived quintile (SIMD 2012) it is almost double the Renfrewshire average, 23.4% (an increase from 22% at June 2014).													
3. <u>Early Antenatal Care</u> Early antenatal care improves general maternal and child health and can contribute to a healthy weight for babies. The antenatal care target at December 2014 was for 78.4% of mothers to have booked for antenatal care by 12 weeks gestation. This target increased to 80% from January 2015.													
Rates for Renfrewshire over the last 3 years are: Dec 2014 : 74.82% Dec 2013 : 78.76% Dec 2012 : 74.25%													

4. Family Nurse Partnership

Early results from the Family Nurse Partnership (FNP) initiative are encouraging. 23 babies have been born to first time mums under 19, supported by FNP. All of these babies have been of a healthy weight (>2500g). All but one have been born at full term and the range of birthweights is 2520g – 4500g. The mean weight is 3383g.

Impact Measure		Year 1 Target	Year 1 Actual	Remedial Action																																																				
Outcome 2. Our children and young people live in a safe and secure, stable and nurturing environment at home and in the community – where their rights are respected, they are free from poverty and neglect and supported to be resilient and to thrive																																																								
Reduce the percentage of children and young people placed on the Child Protection Register affected by parental substance misuse	53%	59%	The number of children newly registered on the Child Protection Register between the 1st August 2012 and the 31st July 2013 has increased by 4% on the 2012-13 figure, more than half were affected by parental substance misuse. Addictions Services and Children & Families Services within Social Work continue to work closely with other agencies to ensure that vulnerable children are identified and protected.																																																					
Progress including actions to date and future milestones																																																								
Services in Renfrewshire work together to protect the most vulnerable children in our community. The focus of services is on prevention and early intervention. Prevention is accepted to mean ‘stopping a problem before it develops’ and early intervention as ‘getting in at the first sign of a problem with the right service’. For some children the risk from their parent is such that there is a need to make use of the child protection register process.																																																								
The small number of children on the child protection register at any given time means that there can be significant variance in terms of the percentage affected by substance misuse. The table below shows the percentage by month for the last financial year.																																																								
<table><tr><th></th><th>Apr 14</th><th>May 14</th><th>Jun 14</th><th>Jul 14</th><th>Aug 14</th><th>Sep 14</th><th>Oct 14</th><th>Nov 14</th><th>Dec 14</th><th>Jan 15</th><th>Feb 15</th><th>Mar 15</th></tr><tr><td>No of children on CPR</td><td>92</td><td>79</td><td>72</td><td>78</td><td>83</td><td>81</td><td>86</td><td>87</td><td>93</td><td>88</td><td>83</td><td>83</td></tr><tr><td>No of children on CPR affected by parental substance misuse</td><td>24</td><td>27</td><td>34</td><td>38</td><td>48</td><td>45</td><td>49</td><td>42</td><td>46</td><td>39</td><td>42</td><td>42</td></tr><tr><td>% of children on CPR affected by parental substance misuse</td><td>26%</td><td>34%</td><td>47%</td><td>48%</td><td>57%</td><td>55%</td><td>57%</td><td>48%</td><td>49%</td><td>44%</td><td>50%</td><td>50%</td></tr></table>						Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	No of children on CPR	92	79	72	78	83	81	86	87	93	88	83	83	No of children on CPR affected by parental substance misuse	24	27	34	38	48	45	49	42	46	39	42	42	% of children on CPR affected by parental substance misuse	26%	34%	47%	48%	57%	55%	57%	48%	49%	44%	50%	50%
	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15																																												
No of children on CPR	92	79	72	78	83	81	86	87	93	88	83	83																																												
No of children on CPR affected by parental substance misuse	24	27	34	38	48	45	49	42	46	39	42	42																																												
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Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action															
Outcome 4. Our children and young people have good physical, emotional and mental health and wellbeing																		
Reduce the level of obesity in children in Primary 1	7.4%	9.0%	The Renfrewshire level has risen to 9.0% for 2013/14, against a target of maintaining the 2009/10 level of 7.4%. Nationally, we are below the Scottish level of 10.1%. We are currently developing sustainable models of service for children who are overweight or at risk of becoming overweight. From April to September 2014, ACES (Active Children Eating Smartly) Groups ran twice weekly with 9 families/13 children completing the sessions. Uptake is low so we are testing other models of childhood obesity interventions in 2015 to increase attendance rates.															
Progress including actions to date and future milestones																		
1. <u>Additional Data</u> % of primary 1 school children at risk of obesity:																		
<table><tr><td></td><td>2007/08</td><td>2009/10</td><td>2011/12</td><td>2013/14</td></tr><tr><td>All participating NHS Boards</td><td>9.3%</td><td>9.5%</td><td>9.8%</td><td>10.1%</td></tr><tr><td>Renfrewshire</td><td>7.2%</td><td>7.4%</td><td>9.6%</td><td>9.0%</td></tr></table>					2007/08	2009/10	2011/12	2013/14	All participating NHS Boards	9.3%	9.5%	9.8%	10.1%	Renfrewshire	7.2%	7.4%	9.6%	9.0%
	2007/08	2009/10	2011/12	2013/14														
All participating NHS Boards	9.3%	9.5%	9.8%	10.1%														
Renfrewshire	7.2%	7.4%	9.6%	9.0%														
2. <u>ACES</u> ACES groups are now running across Renfrewshire (12 planned over 2015/16 in Linwood, Paisley and Johnstone), targeting children and families where the BMI is greater than the 90 th centile. Two models are being piloted – one in leisure centres and one in community venues. Numbers are small, but results are encouraging with most children recording no weight gain over the period of the programme.																		
3. <u>New Mum, New You</u> New Mums, New You is a new programme in Renfrewshire, run in partnership with the voluntary sector. It is an exercise/healthy eating/behaviour change programme for new mums (with their babies). The first cohort of mums have just completed the programme. 11 mums were referred to the first programme. 6 completed, and all 6 showed improvements in dietary habits and physical activity levels. 4 showed an improvement in BMI and 5 showed an improvmenet in waist circumference. All have been signposted to other activities to help them maintain behaviour change.																		
4. <u>Other Pre-5 Programmes</u> In other areas of Greater Glasgow and Clyde, programmes working with under 5s are being tested and we will apply the learning from these programmes as it emerges.																		

Community Care, Health and Wellbeing

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action		
Outcome 3. By 2023 our residents will only use alcohol safely and appropriately					
Reduction in the rate of alcohol related emergency admissions aged 16 and over. Rolling year – crude rate per 1,000.			The Community Care, Health and Wellbeing Board has agreed to make a response to the Licensing Board's consultation on overprovision in Renfrewshire. This will focus on the availability of alcohol from off sales premises in some of the areas of Renfrewshire where alcohol related health outcomes are particularly poor. The Board has also agreed to work towards a series of events in early June to raise awareness in communities of the impact of alcohol abuse. The aim is to encourage a healthier relationship in Renfrewshire with alcohol.		
The rate of 10.5 for 2013/14 equates to approx. 1,500 alcohol related emergency admissions per annum. This rate is for all Renfrewshire residents not just admissions to the RAH.	8.9	10.5 (2013/14)			
Progress including action to date and milestones					
1. <u>Additional Data</u>					
	Dec 2012	Jun 2013	Dec 2013	Jun 2014	Dec 2014
Renfrewshire	10.4	9.7	10.0	10.9	10.7
Greater Glasgow and Clyde	10.6	10.0	10.1	10.4	10.1
The Young People’s Heath and Wellbeing Survey carried out in 2013 (5,500 S1-S6 pupils) showed that 51% never drink alcohol, increased from 40% in 2008.					
2. <u>Overprovision</u>					
A response was made in January 2015 to the Licensing Board’s consultation on overprovision in Renfrewshire. The response sought the expansion of the current on sales overprovision area in Paisley town centre, and this was supported by the Police. We also asked for an overprovision area on off sales to be designated in a number of areas in Renfrewshire where alcohol related health is poor and provision of outlets is high. The Board have yet to come to a conclusion on this consultation.					
3. <u>Alcohol Awareness Raising</u>					
The planning for the alcohol awareness week in Renfrewshire (15-19 th June) is progressing. There are three elements to BRAW (Brighter Renfrewshire Alcohol Awareness Week):					
1) A fund for local community groups to bid for to receive up to £500 to support BRAW activities. 16 groups have submitted successful bids.					
2) Roadshows in each LAC during BRAW.					
3) A showcase event on 19 th June – street party in Abbey Close.					

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
4. <u>Alcohol Brief Interventions</u> Alcohol Brief Interventions (ABIs) are an evidence based intervention for moderate/non-problem drinkers. We have previously focused on delivering ABIs in primary care (680 delivered between April and December 2014). We are proposing to deliver ABIs at Clozapine clinics, depot clinics, stop smoking groups and Families First. All pregnant women are now routinely screened for drinking behaviour and given an ABI if appropriate. 5. <u>Waiting Times for Services</u> Since April 2011, Renfrewshire has shown a steady increase in performance for waiting times for alcohol services. The percentage of people waiting less than three weeks from referral to first treatment has grown from just under 70% in 2011 to around 90% in 2014. The last three quarters record 85.7%, 94.6%, 87.5%. 6. <u>Addaction – Intensive Family Support Service</u> Renfrewshire ADP, in partnership with Lloyds TSB Partnership Drugs Initiative, has commissioned Addaction (third sector partner) to provide an intensive support service to families (with children under the age of 8) affected by drugs and alcohol in Renfrewshire. The service will be delivered over seven days and will be delivered on an outreach basis offering a range of evidence based interventions such as relapse prevention, impact of parental substance misuse, harm reduction, confidence and self esteem building and anxiety and anger management.			

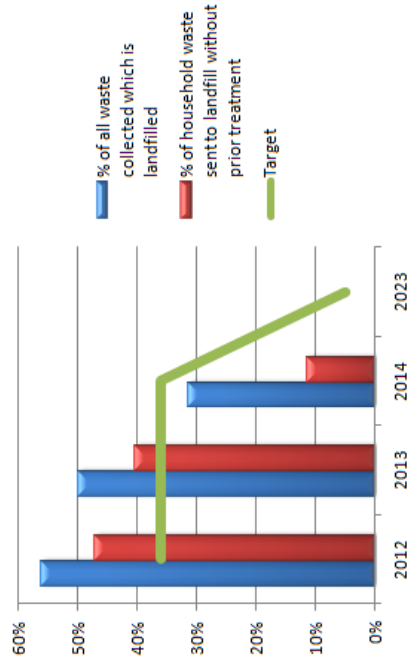
Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
Outcome 4. By 2023 our residents will have improved positive healthy behaviours: eat healthier; be physically active; only use drugs as prescribed; and avoid or stop smoking			
Reduction in percentage of the estimated prevalence of problem drug use amongst 15-64 year olds. (As much of the problem drug using population is hidden, prevalence figures can only ever be estimates, combining data about the known population (e.g. those in contact with treatment services) and an estimate of the unknown population using capture/recapture methodology.)	1.86%	2.41%	The reported prevalence rate of problem drug use in Renfrewshire has risen between 2009/10 and 2013/14, whilst the Scottish figure has fallen. There is some doubt about the accuracy of the 2009/10 figure for Renfrewshire, and recording has improved over the three year period, but Renfrewshire remains higher than the Scottish average of 1.68%. There are strong and clear links between poverty, deprivation, mental health and wellbeing, health inequalities, crime and drug and alcohol problems. Evidence shows that individuals are more at risk where there are low employment opportunities, poor personal resources and weak family and social networks. Addressing wider inequalities such as housing, income, education and health can play an important role in reducing drug misuse. Local work has focused on creating a 'system of care', addressing prevention, treatment and recovery: Prevention: Campaigns underway which aim to raise awareness include Cannabis and Overdose Prevention. The provision of a Safe Bus in the centre of Paisley during the run up to Christmas offered support to individuals who were intoxicated. Treatment: Waiting times for drug and alcohol services have reduced significantly. 98.5% of patients wait less than three weeks to be treated in alcohol services (target 91.5%). 98.0% of patients wait less than 3 weeks to be seen in drugs services (target 91.5%). Recovery: Initiatives such as the Sunshine Recovery Café, Network and the Addiction Worker Training Project aim to promote recovery and help individuals to move into training and employment. The Outcomes Star Tool was implemented in all drug and alcohol services to assist the Alcohol and Drug Partnership to evidence change. Most recent findings from the tool show that service users have demonstrated improvement in a number of key dimensions.
Reduction in general, acute, inpatient & day case discharges with a diagnosis of drug misuse in any position 3 year rolling average rates per 100,000.	127	137	
Progress including action to date and milestones			
1. Additional Data The Young People's Health and Wellbeing Survey carried out in 2013 (5,500 S1-S6 pupils) showed that 10% had ever taken illegal drugs, reduced from 17% in 2008. 2. Future Action Given the wide range of activity taking place in this area (described above) it is proposed that a stocktake event is planned to review effectiveness and impact of each intervention.			

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
Outcome 7. By 2023 our residents will be supported to live independently for as long as possible in their own homes and communities			
Increase the percentage of local carers who feel supported to continue their caring role	86%	82%	This indicator is a self reported measure from a small survey of carers. The Community Care, Health and Wellbeing Board is seeking new ways to engage more effectively with carers to understand how we can better support them in their important role and encourage professionals to identify and direct carers to the services available.
Progress including action to date and milestones			
The partnership is making good progress with implementing the SDS Act. We envisage that access to personal budgets and an outcomes approach to care planning will assist service users and carers to exercise more choice and control over their care arrangements and better tailor them to meet their individual circumstances. The Triangle of Care (TOC) is being implemented in Renfrewshire to build on existing developments and good practice to include and recognise carers as partners in care. It offers key standards and resources to support mental health service providers in ensuring carers are fully included and supported in their carer's role. A separate Dementia specific Triangle of Care guide has been developed to concentrate on the unique challenges faced by dementia carers. Although the Triangle of Care has been developed for mental health services, the standards are applicable across all health and social care services.			

A Greener Renfrewshire

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action																		
Workstream: Carbon Reduction																					
Increase the vehicle fleet utilising alternative fuels such as electricity	2%	1%	A new Transport Scotland electric vehicles initiative will be taken forward over 2014/15 and 2015/16. The project will identify new opportunities for the cost effective deployment of electric vehicles																		
Progress including action to date and milestones																					
In 2013/14 the percentage of the vehicle fleet using alternative fuels such as electricity failed to meet the target set. During 2014/15, a further 12 electric vehicles were purchased as part of Renfrewshire Council’s overall vehicle replacement programme, bringing the total number of electric vehicles to 15, exceeding the interim target of 2.25%, reflected in the table below. The purchase of further electric vehicles is planned throughout 2015/16 and this will result in electric vehicles making up more than 5% of the vehicle fleet, exceeding the 10 year target set.																					
% of the vehicle fleet which uses alternative fuels, such as electricity <table><thead><tr><th>Year</th><th>Value</th><th>Target</th></tr></thead><tbody><tr><td>2011/12</td><td>0.80%</td><td>2.00%</td></tr><tr><td>2012/13</td><td>1%</td><td>2.00%</td></tr><tr><td>2013/14</td><td>1%</td><td>2.00%</td></tr><tr><td>2014/15</td><td>3.60%</td><td>2.25%</td></tr><tr><td>2022/23</td><td></td><td>5.00%</td></tr></tbody></table>				Year	Value	Target	2011/12	0.80%	2.00%	2012/13	1%	2.00%	2013/14	1%	2.00%	2014/15	3.60%	2.25%	2022/23		5.00%
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Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
Workstream: Waste Reduction			
No waste generated within Renfrewshire will be sent directly to landfill without prior treatment, and less than 5% of all waste collected will be land filled	36%	47.4%	The Council has introduced significant service improvements to increase recycling rates and reduce the amount of waste which is sent to landfill. These improvements include the introduction of managed weekly collections, the introduction of separate food collections for 78,000 households and a significant £1.25 million investment in the redevelopment of the Council's main recycling centre at Underwood Road in Paisley. To address the longer term national recycling targets, the Council is actively participating in the Clyde Valley Residual Waste shared services solution with partner authorities. This initiative will ensure that by 2021 the Council will have a contract in place for a residual waste treatment and disposal facility which will ensure all waste collected by the Council is diverted from landfill
Progress including action to date and milestones			
Progress has been made on reducing the percentage of all waste collected which is landfilled with a significant reduction in 2014 to 31.5%, achieving the interim target set of 36%. The percentage of household waste sent to landfill without prior treatment has reduced from 40.4% in 2013 to 11.5% in 2014. A significant tonnage of the residual waste was sent to Energy from Waste in 2014 which explains, in part the significant reduction in the amount of household waste sent to landfill without prior treatment. It is anticipated that, with the implementation of the Clyde Valley Residual Waste Solution initiative, the 10 year target will be achieved.			



(It should be noted that SEPA now report on calendar year data).

Renfrewshire Forum for Empowering Communities

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
Outcome 4: Value and promote equality and diversity and the role of charitable and voluntary work			
Increase the number of registered volunteers who have been placed	532	122	The 2012/13 baseline for registered volunteers who have been placed by Engage Renfrewshire was 484. The 2013/14 figure is 122 confirmed volunteering placements through response to a survey, but it is recognised that this is likely to be an underestimate of the number of volunteers. Data collection arrangements will be reviewed to ensure that information about volunteers placed is captured as accurately as possible. Engage Renfrewshire is also looking to change its approach to volunteering to place greater emphasis on youth volunteering and campaigns related to need and community planning priorities. New data collection arrangements will include measures to track youth volunteers through Saltire Awards.
Progress including action to date and milestones			
October 2014 – Engage Renfrewshire appointed a new member of staff to lead volunteer development. As part of the new arrangements, a number of volunteer recruitment campaigns have been initiated for organisations, including St Vincent’s Hospice, Paisley Beer Festival, Reaching Older Adults in Renfrewshire, Active Communities, Renfrewshire Environmental and Restoration Group and the Monte Carlo rally. Links have also been made to existing community engagement to recruit volunteers, for example twelve new volunteers have been recruited from young people engaging in Street Stuff and are now registered with the Saltire Awards. December 2014 – VolunteerManager Forum established. A “Celebrating Achievement” event will be held in the Tannahill Centre in Ferguslie Park in June 2015, to be opened by the Leader of the Council. February 2015 – Engage Renfrewshire realigned its administration resource to provide resource to better track volunteers. Monthly surveys are being conducted with volunteers to track and record their progress. It is expected that this will improve response rates and provide more accurate information. Engage Renfrewshire is also working with organisations recruiting volunteers to have in place supportive structures, policies and procedures that will ensure that volunteers have a positive experience and are able to make an effective contribution. Engage Renfrewshire has received valuable support from Renfrewshire Council’s community planning intern to support the development of Volunteer Friendly accreditation by Renfrewshire organisations. Three organisations are now Volunteer Friendly accredited (RAMH, Food Train, Engage Renfrewshire) with a further seven being supported towards this accreditation (Our Place Our Families, Renfrewshire Access Panel, 7th Bield Scouts, Johnstone Community Sports Complex, Renfrewshire Environmental and Restoration, Flexicare and CREATE Paisley). For young people in particular, in the end of year 2014/15 figures submitted to Scottish Government by Engage Renfrewshire, three out of the five targets relating to Saltire awards were exceeded.			