

Notice of Meeting and Agenda

Renfrewshire Community Planning Partnership Oversight Group

Date	Time	Venue
Tuesday, 25 September 2018	15:00	Corporate Meeting Room 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM
Head of Corporate Governance

Membership

Councillor Derek Bibby: Councillor Jacqueline Cameron: Councillor Cathy McEwan: Councillor Marie McGurk: Councillor Jim Paterson: Councillor John Shaw:

Chair

Councillor Nicolson

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at <http://renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx>

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Apologies

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

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|----------|--|----------------|
| 1 | Minute of Previous Meeting | 3 - 6 |
| | Minute of previous meeting held on 27 March 2018. | |
| 2 | Impact of Drug and Alcohol Misuse in Renfrewshire | |
| | Verbal update by Head of Policy & Commissioning. | |
| 3 | Renfrewshire Community Planning Partnership Annual Report 2017/18 | 7 - 46 |
| | Report by Chief Executive. | |
| 4 | Scottish Government/COSLA Governance Review - Engagement Phase | 47 - 50 |
| | Report by Chief Executive. | |

Minute of Meeting

Renfrewshire Community Planning Partnership Oversight Group

Date	Time	Venue
Tuesday, 27 March 2018	11:00	Corporate Meeting Room 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Provost Cameron, Councillors McEwan, McGurk, Nicolson and Shaw.

CHAIR

Councillor Nicolson, Chair, presided.

IN ATTENDANCE

S Black, Chief Executive and L McIntyre, Head of Policy & Commissioning (both Chief Executive's); J Trainer, Head of Early Years and Inclusion, Children's Services; and C MacDonald, Senior Committee Services Officer, Finance & Resources.

APOLOGY

Councillors Nicolson.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Community Planning Partnership Oversight Group held on 29 August 2018.

DECIDED: That the Minute be approved.

2 OUR RENFREWSHIRE COMMUNITY PLAN 2017/27: INDICATOR UPDATE

There was submitted a report by the Chief Executive relative to an update on the outcomes framework for the Renfrewshire Community Plan 2017/27.

The report intimated that a Performance Indicators Framework was agreed at the Renfrewshire Community Planning Executive Group held on 26 March 2018 and further work would be undertaken to develop and agree targets against the indicators

It was noted that discussions would be undertaken with appropriate individual community planning partners regarding the targets for Years 1, 3 and 10. Meetings would be held with the thematic groups and other officers as appropriate during April and May 2018 to develop plans to implement and monitor the outcomes.

DECIDED: That it be noted that the indicators outlined within the report would be developed with appropriate individual community planning partners regarding targets for Years 1, 3 and 10.

3 YEAR OF YOUNG PEOPLE 2018

The Head of Early Years and Inclusion gave a presentation relative to the Year of Young People 2018 (YoYP 2018).

The presentation gave a brief overview of the Scottish Governments Programme for YoYP 2018; outlined the aims and objectives of the programme; and highlighted the six themes that young people identified as most important for them as young Scots.

The Head of Early Years and Inclusion was then heard in response to questions from the Group on various aspects of the presentation. It was noted that the Renfrewshire Community Planning Partnership Executive Group members would identify a champion within their own organisation to co-ordinate response could be developed.

DECIDED: That the presentation be noted.

4 IMPACT OF DRUG AND ALCOHOL MISUSE IN RENFREWSHIRE

There was submitted a report by the Head of Policy & Commissioning, Renfrewshire Council relative to alcohol and drug misuse in Renfrewshire.

The report advised that partners had identified a specific requirement to focus on the issue of drug and alcohol misuse in Renfrewshire and a special meeting of the Community Planning Partnership Executive Group meeting held on 21 February 2018 partners agreed to support and participate in a focused piece of work to consider the impact of addiction in Renfrewshire, and to explore potential options for supporting early intervention and recovery on a partnership basis, recognising that a range of services were currently provided across Renfrewshire.

It was noted that the work would be undertaken locally and coordinated on behalf of the Partnership by the Head of Policy and Commissioning. The starting point for the exercise would be a spotlight or deep dive session through a dedicated meeting of the Community Planning Partnership Executive Group and a more in-depth strategic needs exercise would be undertaken in advance to support discussion and consideration of the issue.

DECIDED:

(a) That the work being progressed by Renfrewshire Community Planning Partnership Executive Group in relation to the impact of drug and alcohol misuse in Renfrewshire be noted; and

(b) That it be noted that an update would be submitted to the next meeting of the Oversight Group.

5 TIMETABLE OF MEETINGS FOR THE RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP OVERSIGHT GROUP - AUGUST 2018 TO AUGUST 2019

There was submitted a proposed timetable for meetings of the Renfrewshire Community Planning Partnership Oversight Group for the period August 2018 to August 2019.

DECIDED: That the timetable of meetings until August 2019 be approved.



To: Renfrewshire Community Planning Partnership Oversight Group

On: 25 September 2018

Report by:
Chief Executive, Renfrewshire Council

TITLE:
RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP
ANNUAL REPORT 2018

1. Summary

- 1.1 Renfrewshire Community Planning Partnership is required to publish by 30 September 2018 and Annual Report for the year 2017/18. This is the first Annual Report since the *Our Renfrewshire* Community Plan was published by 1 October 2017. A copy of the draft Annual Report is attached.
- 1.2 The Annual Report sets out under the four themes of Thriving, Well, Fair and Safe progress and achievements during 2017/18, current performance and a look forward to work beyond 2017/18 that is in development.
- 1.3 The Annual Report also provides a summary of key messages regarding the successes and challenges of Renfrewshire Community Planning Partnership as indicated by the performance information.

2. Recommendations

- 2.1 It is recommended that Renfrewshire Community Planning Partnership Executive Group:
 - (a) Notes the information contained within the Annual Report 2018/19.
 - (b) Agrees the Annual Report 2017/18 for publication by the Scottish Government deadline of 30 September 2018

3. Background

- 3.1 The Community Empowerment (Scotland) Act 2015 gave each community planning partnership the purpose of improving outcomes and reducing inequalities within its area. Each community planning partnership was required to publish by 1 October 2017 a Local Outcome Improvement Plan for its area and a Locality Plan, focused on smaller areas that experience the greatest inequalities.
- 3.2 Community Planning Partnerships are required to publish by 30 September each year an Annual Report setting out progress made in improving outcomes and reducing inequalities.
- 3.3 Some key messages from Renfrewshire Community Planning Partnership's performance during 2017/18 are as follows:
 - Strong progress is being made with the Glasgow Region City Deal infrastructure projects in Renfrewshire. The Advanced Manufacturing Innovation District will develop Renfrewshire as a centre for manufacturing excellence and innovation, and can unlock significant opportunities for the area and those that live here.
 - Partners are delivering positive step change in the image and reputation of Renfrewshire, with a focus on Paisley. Millions more people have had the opportunity to see and hear positive stories about Renfrewshire over the last year, generating unprecedented positive publicity for the area. The new destination brand "Paisley Is" was launched in March 2018 and will generate a new wave of positive publicity about Paisley as a destination of choice for people.
 - Economic indicators have generally improved over the last year, with employment rates and median earnings both increasing, reflecting well on how the local economy is developing. Partners are working together to understand the impact of Brexit on Renfrewshire's economy.
 - Partners are continuing to deliver on the vision and ambitions of Paisley's bid for UK City of Culture, by delivering an ambitious Legacy Plan and Investment Programme.
 - There is a continued focus on reducing the attainment gap, through the Attainment Challenge, the Pupil Equity Fund and the Tackling Poverty Programme. Educational attainment is improving in Renfrewshire, and notably, the attainment gap is narrowing.
 - Drugs and alcohol have been identified as a focus for the Community Planning Partnership, and is one of the key challenges for the Partnership. A Commission on Drugs and Alcohol will be established later in 2018, in response to the level of alcohol related hospital admissions and number of drug deaths locally.
 - A lower percentage of Renfrewshire's population are smokers, and alcohol-related hospital admissions are decreasing. However, partners have identified more progress needs to be made on the public health challenge of physical activity.
 - More people are now getting involved in volunteering to improve their local community and the Year of Young people 2018 has focused attention on the engagement of young people within our communities.

- More people agree that Renfrewshire is a safe place to live, and there have been reductions in youth disorder complaints and domestic abuse incidents.
- A new model of Community Level Governance has been developed alongside partners and communities to support the community empowerment agenda across Renfrewshire. The new model will facilitate a stronger local voice for communities, and act as an important two-way mechanism for the Community Planning Partnership to engage in local issues.

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Our Renfrewshire: Community Plan

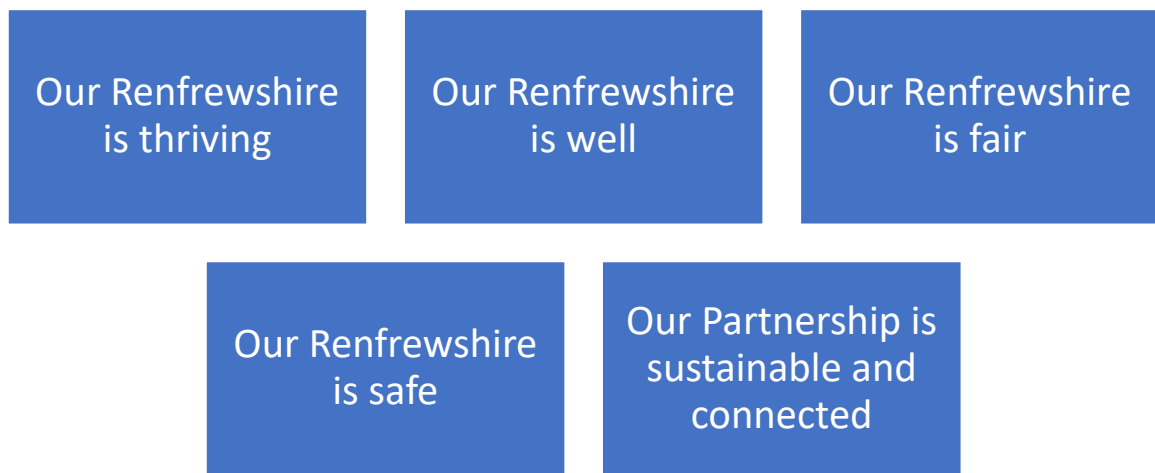
Annual Report 2017-18

“Working together to make Renfrewshire a fairer,
more inclusive place where all our people,
communities and businesses thrive”

This is the Annual Report 2017/18 of Renfrewshire Community Planning Partnership, setting out the progress that partners have made during this period towards the agreed outcomes.

Our Renfrewshire, the Community Plan for 2017-27 is Renfrewshire Community Planning Partnership's Local Outcome Agreement and Locality Plan.

Our Renfrewshire has five themes:



This report outlines the key progress and achievements for each theme for 2017-18, along with the key performance indicators and a look ahead to the coming year.

Annual Report 2017-18 – At a glance

- Strong progress is being made with the **Glasgow Region City Deal** infrastructure projects in Renfrewshire. The **Advanced Manufacturing Innovation District** will develop Renfrewshire as a centre for manufacturing excellence and innovation, and can unlock significant opportunities for the area and those that live here.
- Partners are delivering **positive step change in the image and reputation** of Renfrewshire, with a focus on Paisley. Millions more people have had the opportunity to see and hear positive stories about Renfrewshire over the last year, generating unprecedented positive publicity for the area. The new destination brand “**Paisley Is**” was launched in March 2018 and will generate a new wave of positive publicity about Paisley as a destination of choice for people.
- **Economic indicators have generally improved** over the last year, with employment rates and median earnings both increasing, reflecting well on how the local economy is developing. Partners are working together to understand the impact of **Brexit** on Renfrewshire’s economy.
- Partners are continuing to deliver on the vision and ambitions of Paisley’s bid for UK City of Culture, by delivering an ambitious **Legacy Plan and Investment Programme**.
- There is a continued focus on **reducing the attainment gap**, through the Attainment Challenge, the Pupil Equity Fund and the Tackling Poverty Programme. Educational attainment is improving in Renfrewshire, and **notably, the attainment gap is narrowing**.
- **Drugs and alcohol** have been identified as a focus for the Community Planning Partnership, and is one of the key challenges for the Partnership. **A Commission on Drugs and Alcohol** will be established later in 2018, in response to the level of alcohol related hospital admissions and number of drug deaths locally.
- A lower percentage of Renfrewshire’s population are **smokers**, and alcohol-related hospital admissions are decreasing. However, partners have identified more progress needs to be made on the public health challenge of **physical activity**.
- More people are now getting involved in **volunteering** to improve their local community and the Year of Young people 2018 has focused attention on the engagement of young people within our communities.
- More people agree that **Renfrewshire is a safe place to live**, and there have been reductions in youth disorder complaints and domestic abuse incidents.
- A new model of Community Level Governance is being developed alongside partners and communities to support **the community empowerment agenda** across Renfrewshire. If approved, a new model would facilitate a stronger local voice for communities, and act as an important two-way mechanism for the Community Planning Partnership to engage in local issues.

Annual Report 2017-18 – Looking forward

Renfrewshire Community Planning Partnership is committed to identifying areas of work where a collaborative approach will improve outcomes in the areas we wish to focus on. Partners will:

- Focus on **delivering inclusive growth**, making sure Renfrewshire's economic opportunities deliver for everyone. In particular, we will make sure that Renfrewshire residents, particularly those furthest from the labour market or with lower incomes, benefit from the jobs created in the Advanced Manufacturing Innovation District and other key economic investments.
- Establish a **Commission on Drugs and Alcohol** will be established later in 2018, and bring together partners to assess the nature, extent and impact of alcohol and drug misuse across Renfrewshire, and form the basis of collective action to tackle these issues.
- Continue our focus on **supporting the mental health and wellbeing of young people** in Renfrewshire. Partners will also take collective action to understand and mitigate against Adverse Childhood Experiences which limit the life chances of young people.
- **Promote physical activity** as a driver of good health and establish physical activity as a way of life. Recognising the extent of our collective workforces in the area, partners will work together to encourage physical activity as part of their commitment to the wellbeing of the workforce.
- Amplify the **voice and influence of communities**, and of community and voluntary sector groups. Enabling the third sector to have greater influence with public services, which will further strengthen our communities.
- Explore and strengthen how we work together as a partnership. A new **Collaborative Leadership Programme** will be launched later in 2018, which will focus partners on understanding each other's priorities through shared and reciprocal training.

Our Renfrewshire is thriving

Agreed Priorities:

- Growing our working age population by encouraging people to stay here and attracting new people to settle here.
- Identifying opportunities for economic growth across the Glasgow City Region, and developing thriving and sustainable cultural, creative, digital and manufacturing sectors.
- Achieving inclusive growth by making sure Renfrewshire's investment and opportunities deliver for all.
- Equipping people with the skills and pathways to access opportunities and making sure people can access work which affords them an acceptable standard of living.
- Making sure the infrastructure is in place to support growth in local economy and population (such as housing, transport and schools).
- Promoting a positive image and reputation of Paisley, and Renfrewshire as a whole, in Scotland, the UK and internationally.

Our Renfrewshire Is Thriving: Progress and Achievements 2017/18

Public sector partners, including national partners Scottish Government and Scottish Enterprise and private sector business leaders led by Renfrewshire Chamber of Commerce have worked together to grow economic opportunities in Renfrewshire and across the City Region, with an emphasis on developing thriving cultural, creative, digital and manufacturing sectors:

- Renfrewshire projects within the **Glasgow Region City Deal** have progressed significantly during 2017/18. The £1.13 billion Glasgow Region City Deal is expected to create construction and permanent jobs in the tens of thousands across eight local authority areas. The three key Renfrewshire projects are the Glasgow Airport Access Project, Clyde Waterfront and Renfrew Riverside and the Glasgow Airport Investment Area. The planning applications for the City Deal projects at the Glasgow Airport Investment Area and Clyde Waterfront and Renfrew Riverside were submitted in July 2017. Consent was granted for the core Glasgow Airport Investment Area in November 2017.
- As part of the Airport Investment Area, Renfrewshire Council and partners are working to develop an **Advanced Manufacturing Innovation District**. In December 2017, it was announced that the £65 million National Manufacturing Institute For Scotland (NMIS) would be located in Renfrewshire, providing a significant boost to the local economy. The £56million Medicines Manufacturing Innovation Centre, £16.5million "Future Forge" and £9.5million Lightweight Manufacturing Centre have also been confirmed for this site.
- The **Renfrewshire Economic Leadership Panel** has been established to work with leading partners across business sectors to deliver economic regeneration, and acts as a "sounding board" for business to actively develop the future economic strategy for the area. The Panel have now set up a series of sub-groups to look at particular sectors, including the long-term transport requirements for Renfrewshire and a new Tourism group.

Significant progress has been made in promoting a positive image of Paisley and Renfrewshire, contributing to our aim to attract more visitors, encourage people to stay here and attract people to settle here:

- Millions of people across all media have had the **opportunity to see and hear positive stories about Renfrewshire** over the last year, generating unprecedented positive publicity for the area and increased confidence and engagement in the future.
- The destination brand “**Paisley Is**” was launched in March 2018, including a new website, social media channels and town centre dressing. The three-year marketing strategy will now be implemented and will support the delivery of the Events Strategy, Renfrewshire Visitor Plan, City Deal activity and legacy plans to deliver UK City of Culture bid step changes. This will build on the success of the Paisley 2021 campaign, which won UK Public Relations Campaign Of The Year for 2017.
- The **Renfrewshire Visitor Plan** was approved in December 2017 and was developed in consultation with industry and endorsement by VisitScotland. Renfrewshire will be marketed nationally and internationally to capitalise on the enhanced profile of the UK City of Culture 2021 bid. Early priorities within the Visitor Plan include defining Renfrewshire’s unique culture and heritage, growing events and festivals and building customer experience. New partnerships have also been developed with VisitScotland and Glasgow Life in order to promote attractions in Renfrewshire.
- An **enhanced events programme** for Renfrewshire has delivered increased audience numbers and positive media coverage, resulting in £2.25 million in local and visitor spend. Audience numbers increased from 122,500 to 162,925 and visitor numbers increased from 24,100 to 56,200. External funding has been received from Event Scotland for Weave and The Spree festivals and from the British Council for The Spree, which will enable an enhanced programme to be developed for both festivals.
- The **Paisley Town Centre Action Plan 2016-26** was agreed in December 2016 and is now being implemented. The West End Regeneration Masterplan and development of plans for a new Library and Museum Store in Paisley High Street are two of the key projects that have been progressed during 2017. The Museum store was opened towards the end of 2017.
- Renfrewshire Council **free public Wi-Fi** is live in central outdoor areas of Johnstone and Renfrew Town Centres with Paisley Town Centre will be going live before the end of 2018. The Wi-Fi is also available in key town centre public buildings such as libraries and town halls.
- In order to understand the implications of **Brexit**, community planning partners in Renfrewshire have established a Brexit working group, informed by specialist consultancy on the legislative passage of Brexit and negotiations between the UK Government and the European Union. Given the emergence of information available now on the EU settlement scheme, no-deal contingency plans and on the proposed EU withdrawal agreement, the Partnership working group will now be re-established.

Economic indicators have generally improved over the last year, with encouraging increases in the number of people employed in the cultural and creative sectors due to the focus on this in Renfrewshire. A renewed focus on getting people furthest away from the labour market into employment is required:

- The overall **employment rate** and the employment rate of people aged 50+ has improved during 2017/18 over the baseline set. Median earnings of both people working and living in Renfrewshire

has also shown an increase over the baseline figures, which reflects well on how the local economy is developing. However, the employment rate of people who are currently disadvantaged in the job market, including disabled people, needs to be addressed, as this is significantly below the overall employment rate.

- **Invest in Renfrewshire** continues to make a significant impact on the Renfrewshire economy, and in 2018 the Council committed a further £4.5million to continue the programme for the next 5 years. Invest In Renfrewshire helps local businesses to grow and attract investment and helps Renfrewshire residents to find and keep work. This has been particularly successful in ensuring that young people and people living in our most deprived communities get access to employment.
- Renfrewshire's **youth employment rate** has moved from being ranked 27th highest (in 2012) to 3rd highest in Scotland; unemployment fell to pre-recession levels (for all age groups), and Renfrewshire's employment base grew by over 8,000 jobs. Over 1,000 local companies have signed up to be a part of Invest and to support the programme and over 1,300 new and additional waged opportunities (traineeships, internships and jobs) have been financially supported through the programme.

Key investments have been made in Renfrewshire's infrastructure to support growth in the local economy:

- The development of the 150-acre Glasgow Airport Investment Area includes significant **enhancement of the local transport infrastructure**, with roads, bridges and cycle routes included in this. A new cycling and pedestrian bridge over the Black Cart was approved during 2017/18, in addition to approval for other works including a two-lane link bridge over the White Cart and road realignment. These works are expected to be completed by 2020.
- **Housing regeneration programmes** include rehousing and demolition work in Johnstone Castle, approval of the Paisley West End masterplan in December 2017, continued delivery of housing on the former ordnance factory site in Bishopton and work to review options for housing development in Ferguslie Park.
- Housing Associations and Renfrewshire Council are working together to deliver **new build housing projects** within the Strategic Housing Investment Plan. This includes development at Andrew Avenue in Renfrew (77 new homes) and Inchinnan Road in Renfrew (67 new homes). The second phase at Andrew Avenue (60 new homes) is due to be completed by December 2018.

Looking Forward

- **City Deal projects** move into the construction phase, include work on National Manufacturing Institute for Scotland
- A **new Renfrewshire Economic Strategy** will be developed, working with six sectoral groups (covering the creative, tourism, transport, manufacturing, care and skills sectors) which are led by the private, academic and third sectors
- Major investment and work in Paisley Town Centre to develop **Paisley Museum, Paisley Library and Paisley Town Hall**. The Town Hall and Museum will close in 2018 and reopen to the public in 2021 and 2022 respectively.
- A new **Local Development Plan** For Renfrewshire will be approved during 2018/19, which will set the future development framework for a thriving Renfrewshire.

Partnership Highlight - Paisley 2021 Bid and Legacy

A key example of strong partnership working in Renfrewshire during 2017/18 was the bid for Paisley to be UK City of Culture in 2021. While Paisley was not selected in the final decision made by the Department of Culture, Media and Sport in December 2017, an ambitious Legacy Plan and Investment Programme is now in place with partners to deliver the vision and ambitions:

- A creative sector business support programme has been developed and work is underway for a cultural industries employability programme
- Skills Development Scotland are progressing the expansion of foundation apprenticeships in the creative industries
- University of the West of Scotland and the Council are at an advanced stage in establishing a research centre for Culture, Sports and Events, with a formal launch planned for the Autumn
- A new Arts and Culture in Health Steering Group has been established. Led by the NHS the group has appointed a dedicated member of staff to advance the health elements of the legacy programme and has secured funding for an expanded community connectors programme between GPs and local cultural organisations and programmes
- Glasgow School of Art and Castlehead High School have established a centre of excellence at the school for creative education
- West College Scotland is currently working towards the creation of a creative industries centre of excellence within the new campus development, in line with the legacy programme and vision.
- The Heritage Lottery Fund's Great Places Scheme (2018 – 2020) has commenced
- Scottish Enterprise are currently working with the Council to develop a proposition for the textile sector and maximising any opportunities from the commercialisation of the Paisley Pattern for the sector
- Implementation of the Renfrewshire Visitor Plan 2018-2021 is underway. A Strategic Tourism Leadership Group has been established and work is underway to expand and enhance the Council's events programme as well as working with local businesses for town readiness, supported by Paisley First
- 100 individual creative projects have been supported to date through the CHEF programme with applications for the next round closing on 10 October and a new Cultural Organisations Development Fund to support the development of local independent cultural organisations will be launched in the Autumn (subject to Leadership Board approval)
- Work is underway to finalise the Renfrewshire Cultural Strategy and Renfrewshire Leisure is progressing the development of new cultural programmes in line with the agreed vision and step change targets
- A volunteer strategy has been developed and partners are working with Engage Renfrewshire on the implementation of the strategy





OUR RENFREWSHIRE IS THRIVING

Key Outcomes:

- More working age people living in Paisley and Renfrewshire
- Paisley has a reputation as a prosperous and welcoming town
- Renfrewshire people can access good jobs
- New sectors in the Renfrewshire economy are growing

Indicator	Baseline	2017/2018	Direction	Target	Comments
1. Percentage of population that is of working age (16-64 years)	64.4% (2016)	64.4%	➡	Data only – contextual information with no specific target.	Percentage of working age population in Renfrewshire is just under two-thirds of the population, similar to Scotland. (Source: National Records of Scotland mid-year estimate)
2. Overall employment rate	74% (2016)	78.5%	⬆	Data only – this is a general contextual figure reflecting the Renfrewshire economy.	Overall employment rate has improved over the last year. (Source: Nomis LA profile) Scotland: 74.3%
3. Employment rate 50+	40% (2016)	41.2%	⬆	Data only – this is a contextual figure.	The employment rate of the 50+ population has improved slightly over the last year. (Source: Nomis query on the Annual Population survey)
4. Employment rate of disabled people	47% (2016/2017)	47%	➡	Currently data only, but employment for	Employment rate of disabled people unchanged over the last year. Employment

				people furthest from the labour market has renewed national focus from 2018.	rate of disabled people 30 percentage points below the overall employment rate. (Source: NOMIS)
5. Participation of 16-19 year olds in education, training and employment	91.4% (2017)	91.6% (2018)	↑		The participation rate has been maintained and slightly improved during the last year. (Source: Skills Development Scotland)
6. Employment in the manufacturing sector	8,300 (2015)	9,000 (2016)	↑		Latest information is that employment in the manufacturing sector in Renfrewshire had increased (Source – Nomis Local Authority profile)
7. Employment in cultural and creative sectors	2,000 (2015)	2,250 (2016)	↑		Latest information shows an increase in the number of people employed in the cultural and creative sectors in Renfrewshire. (Source: Nomis Local Authority profile)
8. Visitor spend within Renfrewshire	£72.5m (2017)	Next information available 2019	Baseline is latest information		(Source: Great Britain Day Visitor Annual Report – next report summer 2019)
9. Opportunities to see or hear something positive about Paisley and Renfrewshire	72 million opportunities (2016)	600 million	↑	400 million	Target exceeded by a factor of 5. New target of 400 million now set. The new target is lower than the 2017/18 figure, as the peak was reached due to the unique publicity opportunity of the 2021 UK City of Culture bid. (Source: Renfrewshire Council)

10. Number of VAT/PAYE registered businesses in Renfrewshire	4,445 (2016)	4,565 (2017)			Increase in the number of businesses between 2016 and 2017 (Source – Nomis LA profile)
11. Gross Value Added	£2.87 billion (2015)	£2.82 (2015 figure revised to £2.83 billion in 2016 release)			(Source – Scottish Annual Business Statistics)
12. Number of vacant ground floor commercial units in Paisley Town Centre	64 units (vacancy rate is 14%) (2018)	64 units (vacancy rate is 14%) (2018)	N/A		There has been an increase in ground floor commercial businesses e.g. cafes and service businesses (Source: Renfrewshire Council survey)
13. Median weekly earnings for full-time employees: a) living in Renfrewshire b) working in Renfrewshire	<u>Living</u> Renfrewshire 550.90 Scotland £536.60 <u>Working</u> Renfrewshire £495.40 Scotland £535 (2016)	<u>Living</u> Renfrewshire £576.20 Scotland £547.70 (2017) <u>Working</u> Renfrewshire £516.00 Scotland £547.30 (2017)	 	2023 target – grow to 105% of Scottish average (Renfrewshire Strategic Economic Framework)	Median earnings have increased for people both living and working in Renfrewshire. (Source: Nomis LA Profile)
14. Affordable House Completions	108 (2016/17)	Next data available later in 2018.	N/A	200	(Source: Scottish Government Housing Statistics (next update 28/09/2018))

15. Private House Completions	643 (2016/17)	Next data available later in 2018	N/A	500	(Scottish Government Housing Statistics (next update 28/09/2018)
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Our Renfrewshire is well

Agreed Priorities:

- Promoting wellbeing and good mental health, particularly in our young people.
- Promoting healthy lifestyles that support both physical and mental health.
- Tackling isolation and loneliness, by connecting people to their communities, and to services.
- Enable people to live healthier, for longer, by supporting our older population to stay active.
- Developing strong community-based services that respond to local need.
- Enabling communities to have their voice heard and influence the places and services that affect them.

Our Renfrewshire Is Well: Progress and Achievements 2017/18

NHS Greater Glasgow and Clyde, Renfrewshire Health and Social Care Partnership, Renfrewshire Leisure and other statutory and third sector partners work together to promote wellbeing and good mental health:

- The **All Children Wellbeing study** carried out by Dartington Social Research identified emotional health and wellbeing as a key theme. The **new Children's Services Partnership Plan** was developed in 2017/18 and focuses on improving adolescent mental wellbeing, increasing physical activity for all children and young people and promoting positive adolescent relationships.
- Renfrewshire Health and Social Care Partnership led the **Renfrewshire Anti Stigma Alliance Group (RASA)**, providing an opportunity for agencies to come together in response to the stigma, injustice and discrimination barriers faced by residents living in Renfrewshire. In 2017 RASA organised a 'Walk a Mile' event with over 1,000 participants taking part. The event increased awareness of stigma and discrimination and provided an opportunity to encourage open discussion about mental health issues, targeting the general population as well as specific groups; such as young and older people.
- A review of the first year of the **Older People's Mental Health** Liaison Service has shown a 42% decrease in people being transferred from care homes into Older People's Mental Health NHS wards.
- A successful **Mental Health Arts Festival** in October 2017 saw a range of groups and individuals with lived experience of mental health issues show how creativity can support mental health and wellbeing.
- **Projects to improve mental health and wellbeing** continue to be taken forward by the Health and Social Care Partnership and the Council as part of the Tackling Poverty Programme. These include the provision of school counselling in 11 secondary schools across Renfrewshire, and a peer health project run in conjunction with Active Communities.

Renfrewshire Leisure Limited lead work in providing opportunities to promote active and healthy lifestyles in Renfrewshire, along with other public sector and third sector partners:

- Encouraging and supporting people in Renfrewshire to do **regular physical activity** has been identified as one of the key long-term areas of the work for Renfrewshire Community Planning Partnership to focus on. This is supported by the performance information, which indicates that levels of physical activity are not increasing, at present.
- Renfrewshire Leisure runs a range of classes, activities and projects in libraries, leisure centres, museum and town halls which promote positive health and wellbeing. **The Vitality, Live Active NHS referral and McMillan Move More programmes** directly help people to make changes in their lifestyles and help those recovering from illness and injury.
- Programmes such as **Active Schools** have encouraged young people to take up and maintain involvement in sport. The Active Schools programme in 2016/17 delivered 14,192 sessions across 41 different sports, with a total of 282, 854 attendances. The 2016/17 attendance figure was 29% up on the previous year's attendance.
- The **percentage of people who smoke has decreased** considerably, which is a significant achievement. A new **drop-in Smoking Cessation Service** was added to existing services in January and will support more people in Renfrewshire to stop smoking.

Isolation and loneliness is now recognised as a public health issue that damages overall wellbeing in a similar way to physical inactivity and smoking. Public and third sector providers are working together to address this issue:

- Third sector partners in Renfrewshire led by **Recovery Across Mental Health (RAMH)** carried out **research on loneliness in isolation during 2017/18**, funded by Big Lottery. This research asked people in Renfrewshire of all ages about their perception of experiencing loneliness and will inform future policy development.
- **Well In Renfrewshire (WiRE)** provides access to over 600 community based resources that will help to improve health and wellbeing by providing opportunities to meet new people and try new activities. WiRE has enabled people using Self Directed Support budgets to provide greater choice for adults and carers, providing access to information about resources in their communities to achieve identified outcomes.

Enabling older people to remain active later in life is a key factor in reducing ill health in later life, including heart and circulatory conditions and dementia.

- The Renfrewshire **Falls Prevention & Management Strategy** was implemented across Renfrewshire in December 2016 and focused on joint working across the Health and Social Care Partnership, Acute Services and with a range of agencies in the third and independent sectors. During 2017/18 work focused on delivering staff awareness training (Positive Steps) and signposting individuals to relevant information resources, services or groups to promote falls prevention through behavioural changes, advice or equipment provision.
- The Renfrewshire **Dementia Strategy Group** has developed a work plan to ensure the required actions and outcomes of the national strategy are achieved. This aims to ensure that in-patient and community services, across statutory, independent and third sector agencies, develop person centred

services that assist people with dementia to live as independently as possible and that they are treated with dignity and respect.



For health services to function to the greatest benefit of the whole population, people need access to a range of services and know which services to access. This includes third sector support services as well as NHS provision:

- The **'Know Who to Turn to' campaign** was a major communications drive undertaken to provide information to people in Renfrewshire about the best health and care service for their individual needs. The NHS hope to reduce demand on Accident & Emergency services and GPs through this work to keep people out of hospital and well supported in their own homes and communities.
- The six **GP clusters** in Renfrewshire have continued to mature and have developed improvement plans with a focus on reducing our reliance on unscheduled care. Activity includes supporting local care homes to appropriately minimise use of hospital services and reduce admissions and readmissions. Work is ongoing with users of health and care services to optimise how their needs are met, promoting preventative and anticipatory care planning and reducing reliance on unscheduled care.
- Renfrewshire Health and Social Care Partnership collaborated with Cancer Research UK and NHSGGC Breast Screening UK to **target specific cancer screening interventions** which aim to educate and highlight the importance of screening in areas where rates are particularly poor and also increase uptake of these services.




The influence that individuals and communities have over their local place and the ability to have their voice heard by community planning partners is a key factor in general wellbeing:

- A **Joint Inspection of Adult Health and Social Care Services** in Renfrewshire took place between October and December 2017. This proved to be a positive process with good staff engagement and the Care Inspectorate and Healthcare Improvement Scotland agreed with our self-assessment that Quality Indicators 1 and 6 were Level 4 – Good. The report highlighted that the Partnership is making significant progress on improving residents' health and social care services.




OUR RENFREWSHIRE IS WELL

Key Outcomes:					
<ul style="list-style-type: none"> • People are not socially isolated or lonely • People feel mentally well. • People can self advocate and feel they are having their voices heard. • Community groups and residents have strong connections. • Fewer people misuse substances or smoke 					
Indicator	Baseline	2017/2018	Direction	Target	Comments
1. a) Number of people who assessed their health as good or very good b) Number of people who assess their health as good or very good. Renfrewshire average compared against SIMD 1 (the most deprived datazone)	77% (2015) 65% of people in 15% most deprived areas identified health as good or very good. (2014)	80%		Target of 80% was achieved in 2017.	Next new data available in 2021. (Source: Health and Wellbeing survey)
2. Percentage of adults that are overweight or obese	49% (2015)	N/A – see comments	N/A	N/A	(Source: Health and Wellbeing survey – next survey in 2018. Indicator to be removed. Decision taken in 2018 to no longer collect this indicator.)
3. % of children in Primary 1 that are at risk of being obese or severely obese	10.6% (2017)	Next data available later in 2018	N/A	Data only – no target is set.	(Source: Health and Wellbeing survey – next survey in 2018.)
4. Percentage of people participating in 30 minutes of moderate physical activity five or more times per week	53% (2015)	26% (2017)		Data only – contextual figure	Indicator to be changed to


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Indicator	Baseline	2017/2018	Direction	Target	Comments
		47% of people participated in 150 minutes of moderate physical activity per week. (see comments)		from Health and Wellbeing survey	percentage of people participating in 150 minutes of moderate physical activity per week. This is now regarded as a more realistic indicator (Source: Health and Wellbeing survey)
5. The percentage of adults who smoke	19% (2015)	15% (2017)		Data only – contextual figure from surveys	Target was 23%. This was achieved. (Source: Health and Wellbeing survey)
6. Percentage of patients who started treatment within 18 weeks of referral to Psychological Therapy	99.8% (2016)	100% (2017)		Target is the maximum 18 week waiting time.	Target was 90%. This was achieved. (Source: Renfrewshire HSCP)
7. Child and adolescent mental health - % of patients seen within 18 weeks	100% (2016)	100%		Target is the maximum 18 week waiting time.	All patients seen within the waiting time (Source: Renfrewshire HSCP)

OUR RENFREWSHIRE IS WELL

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Indicator	Baseline	2017/2018	Direction	Target	Comments
8. The average score on the short version of the Warwick-Edinburgh mental Wellbeing Scale	53.4% (2015)	N/A – see comments	N/A	N/A	Indicator to be removed. Decision taken in 2018 to no longer collect this indicator
9. The gap between minimum and maximum male life expectancy in the communities of Renfrewshire	14.8 years (2016)	7.1 years (NB: Not directly comparable to 2016 figure as boundaries of intermediate zone areas has changed)		Data only – contextual information	Target was 15.3 years. This was achieved. (Source: Renfrewshire Health and Social Care Partnership)
10. Suicide rate	21 per 100,000 population (2016)	23 per 100,000 (2017)		Data only – no target is set.	The suicide rate has increased between 2015 and 2017 (Source: ISD)
11. Number of acute bed days lost to delayed discharges in the 65+ age group (including Adults with Incapacity)	1,910 (2016/2017)	2,712 (2017/18)			There has been an increase in bed days lost over the last two years (Source:

OUR RENFREWSHIRE IS WELL

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Indicator	Baseline	2017/2018	Direction	Target	Comments
					Renfrewshire Health and Social Care Partnership)
12. Percentage of adults supported at home who agree that they are supported to live as independently as possible	Baseline to be confirmed	N/A	N/A	Data only. National indicator for benchmarking purposes – no local target.	(Source: National survey, data released every three years)
13. Percentage of adults with intensive care needs receiving care at home	63% (2016)	Next data available 2019	N/A	Data only. National indicator for benchmarking purposes – no local target.	(Source: National survey, data released every three years)
14. Percentage of homecare clients aged 65+ receiving personal care.	98% (2016)	99%		Data only.	(Source: Renfrewshire Health and Social Care Partnership)
15. Unintentional Harm indicator to be developed					

Our Renfrewshire is fair

Agreed Priorities:

- Ensuring our children get the best possible start in life.
- Reduce the poverty related attainment gap so that young people can achieve success after school.
- Identifying people's needs early, by sharing information and working together.
- Tackling health inequalities and narrowing the gaps in healthy life expectancy.
- Reducing drug and alcohol misuse in our communities.
- Ensure that people currently facing disadvantage get access to opportunities to improve their health, skills and income.
- We will achieve a Fair Renfrewshire by addressing the inequalities which limit life chances.

Our Renfrewshire Is Fair: Progress and Achievements 2017/18

Through the Attainment Challenge, Renfrewshire Children's Services and other partners are supporting young people and families to address the poverty attainment gap:

- The **total average complementary tariff** for school leavers living in the 30% most deprived areas in Renfrewshire has improved over a five year period. This positive trend suggests that although pupils in the most deprived areas do not yet perform as well as those from the least deprived areas, the number and level of qualifications gained by these pupils are consistently increasing.
- The percentage of pupils achieving the expected Curriculum for Excellence level for their stage has also increased in both literacy and numeracy, while **attainment gaps have reduced**. The gap between the most and least deprived pupils, measured by both area based and individual measures of deprivation, has reduced each year since 2015-16. This represents a genuine reduction in the attainment gap as it has occurred as a result of higher levels of improvement of our most deprived pupils.
- The four **Attainment Challenge** workstreams (Learning and Teaching, Families and Communities, Leadership and Data Analysis) are delivering a range of quality interventions and approaches in order to improve learning and teaching, health and wellbeing and to disrupt the pattern and relationship between poverty and attainment. Local outcomes and indicators for each project have been developed along with a growing evidence base.
- The **Pupil Equity Fund** has been supporting schools to close the attainment gap. Parental and family engagement has been a focus for many schools and the fund has helped schools better understand family circumstances and establish closer links between home and school. In case studies, parents report that they are now able to use the same language as the teachers at home and this helps them to better support their child with homework. Parents also note improvements in their children's learning and confidence.
- The successful **Literacy Development Programme** delivered in partnership with Strathclyde University continues. A recent publication of literacy evaluation suggests improved performance on reading attainment for all pupils.
- Work continues as part of the **Tackling Poverty Programme** to remove barriers to participation for children and young people. For example, Breakfast clubs in schools have provided over 120,000

free healthy breakfasts, relieving financial pressures on low income families and ensuring that schoolchildren start the day ready to learn and the Cost of the School Day fund has provided direct support to families including uniforms, food, transport, extra-curricular activities and curricular expenses.

Renfrewshire Community Planning partnership has identified drug and alcohol misuse as a key issue to be addressed in our communities:

- The 2016 figure for drug related deaths in Renfrewshire was 42, which was a significant increase on the 2015 figure of 19. There has been a decrease recorded in alcohol-related hospital admissions
- A **Whole Systems Review of Renfrewshire Alcohol and Drug Services** was carried out in 2018, to review service delivery and ensure they continue to be person centred and recovery focused. The review found services have successfully engaged and retained a significant number of individuals in treatment and care, and that these numbers have increased substantially over the life of the present service model. Looking forward, recommendations were made for a more integrated Alcohol and Drug Service, featuring more of a community based recovery focus.
- The Alcohol and Drugs Partnership continues to implement the **National Naloxone Programme** which aims to prevent drug related deaths. Naloxone is a potentially lifesaving drug which can temporarily reverse the symptoms of overdose. Most recent performance shows that 32% of problem drug users have been trained and received a supply of Naloxone.
- Renfrewshire Health and Social Care Partnership funded the **Brighter Renfrewshire Alcohol Awareness Week (BRAW)** for a third year. During 2017, 22 groups received funding to develop local projects to raise awareness of low risk drinking guidelines and reduce the harm caused by alcohol.

Renfrewshire Commission On Drugs and Alcohol

The misuse of drugs and alcohol in Renfrewshire impacts across the community planning themes of Thriving, Well, Safe and Fair. Partners in Renfrewshire are, in particular, concerned about the level of alcohol related hospital admissions and the number of drug deaths locally.

A clear link has also been identified between the misuse of drugs and alcohol and other issues such as mental health, adverse early childhood experiences and experience of offending behaviour. Prevention of addiction to drugs and alcohol, medical treatment to mitigate impact on health and recovery paths are also key issues to be considered.

In order to address these issues, partners have now agreed to work together to share information, expertise and partner resources, Renfrewshire Community Planning Partnership will establish a Commission On Alcohol and Drugs during 2018.

The Commission will bring together experts on all aspects of drugs and alcohol misuse, information and datasets available to parts and engagement with the community.

Early Years partners are working together to ensure that our children get the best possible start in life through investing in programmes and support for families and children:

- Work is taking place to plan for the **expansion of early learning and childcare** from 600 hours to 1140 hours by 2020, in a phased manner. An initial expansion proposal was submitted to Scottish Government in September 2017, which is now being further developed.
- Families First teams located in Ferguslie, Linwood, Foxbar, Gallowhill and Johnstone have provided support to families with children aged 0-8 and continue to achieve **significant financial gains for families**. The Healthier, Wealthier Children service also continues to provide targeted income and benefits advice to new and expectant mothers, generating financial gains of over £2million.
- The percentage of mothers in our most deprived areas who **breastfeed** their babies remains relatively low, although there has been some increase in this. Breastfeeding greatly benefits early years development and promotes good physical health in young children.

2018 is the Year of Young People in Scotland. Young people all over Scotland are engaged in having a stronger voice on issues that affect their lives, showcasing their ideas and talents and creating a more positive image of young people in society:

- **Year of Young People** funding was secured by Renfrewshire for the Halloween festival to take place in Paisley, which will be one of the highlights of the year long programme. This includes a special aerial performance for Year Of Young People 2018, "The Flying Witches", which will directly involve fifty young people. A youth Training programme for the Halloween Festival will also provide 180 young people with opportunities to gain skills in creative performance, costume, make-up, technical production, marketing and event design.

Public and third sector partners are working together to improve our sharing of information and joint working to identify people's needs at the earliest possible stage:

- A **Young Carers strategy** was developed during 2017/18 for implementation from 1 April 2018. A pathway has been developed which enables early identification of young carers; advises them of their entitlement to a Young Carer Statement; and signposts them to preparation of a Young Carer Statement. The pathway will be enabled via a mobile app which includes multi-media content about local services and legal rights, and includes a self-assessment portal through which young carers describe their caring role.

Public, private and third sector partners have taken action to ensure that the health, skills and income of people facing disadvantage are maximised.

- The **numbers of people volunteering** and the numbers of volunteers placed with local organisations have increased in 2017/18, driven by Engage Renfrewshire. This is encouraging as it indicates both more people willing to make a difference in their communities and more organisations with the ambition and capacity to take on volunteers.
- Over **£4 million of income has been generated** through the Tackling Poverty programme for local people, with the programme continuing to support developments such as Renfrewshire's Advice Partnership, Affordable Credit Group, and the Credit Union Forum.

Looking forward



- Renfrewshire Council and NHS Greater Glasgow and Clyde are due to produce their first joint **Local Child Poverty Report** in June 2019.

- The expansion of the number of childcare hours will both improve child development in Early Years and create additional job opportunities available to residents in Renfrewshire.
- Renfrewshire Employability Partnership will lead Renfrewshire's response to ***No One Left Behind***, which is the Scottish Government policy to action is taken to improve employability outcomes for those groups within the population who currently experience poorer outcomes.


OUR RENFREWSHIRE IS FAIR

Key Outcomes:

- More young people reach positive destinations after leaving school
- Healthy life expectancy rates increase
- Agencies share information to understand and respond to people's needs

Indicator	Baseline	2017/2018	Direction	Target	Comments
1. Breastfeeding at 6-8 weeks in most deprived areas	13.6% (2016/17)	14.5% (2017/18)		19.9%	Performance has improved during the last year, but still remains below target. (Source Renfrewshire Health and Social Care Partnership)
2. Number of people living in 5% most deprived areas	10% of population, 7,500 people (2016)	Next information available in 2019.	N/A	Data only	Scottish Index of Multiple Deprivation (SIMD) due in 2019. (Source: SIMD)
3. Percentage of people rating their neighbourhood as a place to live: a) Very good b) Fairly good	a) 2016 baseline Renfrewshire - 57.3%, SIMD 20 – 29% b) 2016 baseline Renfrewshire 36.3%, SIMD 20 – 56%*	Next information available later in 2018	N/A	Data only	Health and wellbeing survey, next update later in 2018 *SIMD 20 is those areas that are within the 20% most deprived areas in Scotland as measured by the Scottish Index of Multiple Deprivation. (Source SIMD)
4. Percentage point gap in % pupils achieving expected level for their stage in literacy between pupils living in 30% most deprived areas and people living in 70% least deprived areas (SIMD)	13 (2017)	11		Reduction of gap	The attainment gap between pupils living in the most and least deprived areas has continued to decrease. (Source: ISD Scotland)

OUR RENFREWSHIRE IS FAIR

Key Outcomes:					
<ul style="list-style-type: none"> • More young people reach positive destinations after leaving school • Healthy life expectancy rates increase • Agencies share information to understand and respond to people's needs 					
Indicator	Baseline	2017/2018	Direction	Target	Comments
5. Percentage point gap in % pupils achieving expected level for their stage in numeracy between pupils living in 30% most deprived areas and people living in 70% least deprived areas (SIMD)	12 (2017)	10		Reduction of gap	As with the literacy indicator, the attainment gap for numeracy has also consistently reduced since 2015/16, while attainment has increased for all (Source: ISD Scotland)
6. Average complementary tariff score (S4)	310 (2018)	310 (2018)	N/A	317 (2019/20) 322 (2020/21)	New indicator (Source: Renfrewshire Council)
7. Average complementary tariff score (S5)	580 (2018)	580 (2018)	N/A	601 (2019/20) 617 (2020/21)	New indicator (Source: Renfrewshire Council)
8. Percentage of school leavers with positive destinations	92.8% (2016/17)	Information will be available in 2019.	N/A	95%	Released in March 2019 (Source: Renfrewshire Council)
9. Cultural participation rate for people in the most 5% of deprived Communities	76% (2015)	Information available later in 2018	N/A		Scottish Household Survey – new issue available but not yet at a Local Authority level

OUR RENFREWSHIRE IS FAIR

Key Outcomes:					
<ul style="list-style-type: none"> • More young people reach positive destinations after leaving school • Healthy life expectancy rates increase • Agencies share information to understand and respond to people's needs 					
Indicator	Baseline	2017/2018	Direction	Target	Comments
10. Estimated prevalence of problem drug use amongst 15-64 year olds (percentage of total population age 15-64)	2.41% (2015)	Information available later in 2018.	N/A	Data only – contextual information	Next data expected in 2018 (Source: ISD Scotland)
11. Rate of alcohol-related hospital admissions per 1,000 population	9.5 (2016)	8.9% (2017/18)	↓	8.9	This is the first time that the target has been achieved since 2009. (Source: ISD Scotland)
12. Drug related hospital discharge rate per 100,000 population	153.5 (2016)	180.1 (2017)	↑	170	2017 actual is not on course to achieve 2018/19 target. (Source: ISD Scotland)
13. Qualifications NVQ4 and above % of Population 16-64 years	41.3% (2016)	42.4% (2017)	↑		Improvement in performance has been recorded over the last year (Source: Nomis Local Authority profile)
14. Average time from household presenting themselves as homeless to completion of duty (number of weeks)	23.02 weeks (2016/17)	23.78	↑	23 weeks	Performance is marginally below the target set. (Source: Renfrewshire Council)
15. Number of people : a) registering to volunteer b) placed in volunteering positions	(a) 905 (2016/2017) (b) 860 (2016/2017)	(a) 1508 (April 2017-June 2018)	↑	(a) 1050 (b) 450	Significant increases in volunteers and people placed in volunteering opportunities, both above target.

OUR RENFREWSHIRE IS FAIR

Key Outcomes: <ul style="list-style-type: none"> • More young people reach positive destinations after leaving school • Healthy life expectancy rates increase • Agencies share information to understand and respond to people's needs 					
Indicator	Baseline	2017/2018	Direction	Target	Comments
		(b) 1264 (April 2017 – June 2018)			(Source: Engage Renfrewshire)

Our Renfrewshire is safe

Agreed Priorities:

- Protecting vulnerable adults and children, ensuring they can live safely and independently.
- Tackling domestic abuse and gender-based violence.
- Managing risk of harm and offending behaviour.
- Supporting prison leavers within the community justice arrangements.
- Making sure we are ready to respond to major threats and crisis.
- Protecting vulnerable people and working together to manage the risk of harm.

Our Renfrewshire Is Safe: Progress and Achievements 2017/18

Managing risk of harm and offending behaviour is recognised as key to Renfrewshire communities both being safe, and feeling safe. There has been an increase in the last year of people agreeing that Renfrewshire is a safe place to live. Partners including Police, social work and health care professionals and specialist third sector organisations work within communities to reduce intended and unintended harm and provide diversion to offending behavior:

- A **new Community Policing model** was introduced in Renfrewshire in April 2017. As a result, police officers have become more visible within local communities, allowing communities to get to know their local officers and build trust between communities and the police. The new model has been successful and has been well received by local communities.
- The number of complaints of **youth disorder more than halved** during 2017/18 from the 2016/17 figure, reflecting strong partnership working by Police Scotland, Scottish Fire and Rescue, Renfrewshire Council and others. There has also been a welcome decrease in domestic abuse incidents, although this remains a key area of concern to be addressed.
- Police Scotland has the lead role in the **Building Safer Greener Communities Partnership**, linked to the national Building Safer Communities strategy. A multi-agency tasking group was established in Renfrewshire to deliver policing and environmental interventions in key communities. The project is chaired and led by Police Scotland, supported by a range of other partners who focus on different areas of need as identified by Police Scotland and the Community Safety Partnership analyst. The project operates in one area at a time and since 2016, action plans have been developed in the Ferguslie, Gallowhill and Erskine areas.
- The **Street Stuff programme** recorded 31,218 attendances during 2017/18 and provided almost 5,000 healthy meals to young people. Street Stuff also won three awards during 2017/18 – the Cosla Excellence awards in the “Local Matters” category, Community Champion award at the ROCCO Business Awards and the Community Engagement category at the Scottish Public Sector Awards.
- The **Purple Flag** awarded to Paisley in recognition of the high standards and support for Paisley’s night time economy was successfully renewed and retained during 2018.

Partnership Highlight – Daily Tasking

This partnership approach gets all key services (Police, Fire, Council, Mental Health, Housing, Adult Services, Social Work) together on a daily basis at 9.30am to review and allocate all incidents that have taken place in Renfrewshire within the past 24 hours. The Police Scotland Sergeant that acts as the LALO brings every relevant Police case report to tasking on a daily basis. The cases are referred to the service that can best assist with the problems and the processes supports early intervention and prevention. This process has been seen as an exemplar of best practice, with many other Councils and other public services coming to see the Daily Tasking process in operation. The close partnership working allows cases to be resolved before they escalate to a higher level. If a partner can take an action away and resolve it, this leads to improved results for all partners. The process has supported a reduction in key youth crimes and anti-social behaviour of over 65% in vulnerable communities.

Domestic and gender based violence is recognised in Renfrewshire as a key strategic priority to be addressed. Housing partners, public protection services and others are working to provide support to all those affected by domestic and gender based violence and campaign to change the social attitudes and conditions that contribute to this:

- Renfrewshire **MARAC (Multi Agency Risk Assessment Conference)** has been in operation since October 2015 to join up services to all those involved in a domestic violence case and is chaired by Police Scotland and includes Community safety, Communities, Housing and Planning Services, Social Work, Education, Community Justice, NHS and Women's Aid. A MARAC meeting combines assessment of a victims needs with up to date risk information, in order to develop a multi-agency action plan to support the victim. 100 cases were referred to Multi Agency Risk Assessment Conference (MARAC) where the victims had been identified as being at risk of serious harm or homicide, as a result 145 children were also discussed.
- During 2017/18 the Gender Based Violence Steering Group developed **Renfrewshire's Gender Based Violence strategy** to be finalised in 2018. Work was also undertaken to develop Youth Workers Guidance for Gender Based Violence in order to support those working with young people to respond appropriately to disclosures of gender based violence. Mentors in Violence Prevention has also operated in three schools in Renfrewshire, with a roll-out to another three schools planned for 2018. This is a peer mentoring programme that enables young people to challenge attitudes, beliefs and cultural norms that underpin gender based violence and other forms of violence.

National Policy is to reduce offending and reoffending by favouring community sentences over custodial sentences where appropriate and focusing on rehabilitation. Renfrewshire Community Justice Partnership has been established to deliver this model and includes public protection agencies, Scottish Prison Service, housing and employment services and third sector agencies:

- Renfrewshire **Community Justice Outcomes Improvement Plan 2017/18** was published on 1 April 2017. The Community Justice approach aims to reduce reoffending by addressing its underlying causes safely and effectively managing and supporting those who have committed offences to help them become part of the community and realise their potential for the benefit of all citizens. The aim of community justice is to support reintegration of people with convictions, reduce stigma and lead to the delivery of better, more person centred and responsive services and improved community justice outcomes.

- Community Justice partners have in particular been working to reduce the proportion of prison leavers presenting as homeless and supporting people with convictions to find a job on release from custody.

Civil contingencies events, including terrorism, weather events and major fire incidents require all agencies to provide a co-ordinated response. Public protection partners in Renfrewshire have worked to ensure a high level of preparedness across all local organisations to respond to any major threat or crisis:

- Following the tragic fire incident within **Grenfell Tower, London**, partners supported Scottish Fire & Rescue Service in their response and reassurance to communities regarding prevention of fire and protection for Renfrewshire communities. Measures to ensure fire safety in high rise blocks have been reviewed with a view to agreeing any actions that would enhance fire safety arrangements. Reassurance of tenants and residents on action being taken is a key part of this.
- On 22 June 2017 exercise **“Agora Archway”** took place in Renfrewshire, the aim of the exercise was to examine the role and responsibilities of both public organisations and the community in response to an immediate threat of a terrorist incident. This exercise was the first of its kind nationally and brought together the Council’s Corporate Management Team (CMT) and Council Resilience Management Team (CRMT), as well as key blue light partners and the Grey Space Group.

Police, Fire and Rescue, Renfrewshire Council and third sector partners have joined up arrangements to ensure that vulnerable children and vulnerable adults are protected:

- On 14 March 2018, over 200 delegates attended the Renfrewshire Child Protection Committee Conference “Children’s Emotional Health and Wellbeing”.

Looking forward


- Renfrewshire Community Protection Chief Officers Group identified in early 2018 its key priorities for 2018/19. These include;
 - a targeted focus on drugs and alcohol misuse,
 - implementing any actions arising from the national inspection of Adult Support and Protection,
 - finalising the Gender Based Violence Strategy 2018-21, and
 - working with the Scottish Government to implement the findings of the Independent review of Hate Crime.

OUR RENFREWSHIRE IS SAFE

Key Outcomes:

- People can live free of violence in the public and private sphere.
- Community justice arrangements meet the needs of those leaving prison.
- Vulnerable adults and children are safe.
- Renfrewshire is ready to respond to a major incident

Indicator	Baseline	2017/2018	Direction	Targets	Comments
1. % of adults who agree with the statement "Renfrewshire is a safe place to live"	82 (2016/17)	84.6%	↑	85	Increase in people agreeing that Renfrewshire is a safe place to live (Source: Public Services Panel)
2. Number of incidents of Anti-Social Behaviour reported to Renfrewshire Council Community Safety Services	1916 (2016/17)	1939	↑	1800	Incidence of anti-social behaviour is above target (Source: Renfrewshire Council)
3. Number of complaints regarding youth disorder	747 (2016/17)	358	↓	650	Number of complaints has decreased considerably and is significantly below target. (Source: Renfrewshire Council)
4. Percentage of new unpaid work orders/requirement complete by the required date	69% (2017)	69% (2017)	N/A	72%	Actual figure slightly below target (Source: Renfrewshire Council)
5. Number of Home Fire Safety visits	2,134 (2017)	Next data available later in 2018	N/A	N/A	The 2017/18 edition of this bulletin will be published 31st October 2018 (Source: Scottish Fire and Rescue)
6. Number of reported hate crime incidents	Local baseline to be established when data is available	N/A	N/A	N/A	N/A

7. Number of reported domestic abuse incidents	2223 (2016/17)	2127			There has been a decrease in the number of domestic abuse incidents recorded (Source:
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Our Partnership is sustainable and connected

Agreed Priorities:

- Listening and responding to the needs of communities, and partners.
- Sharing data and intelligence across the partnership.
- Identifying opportunities to share and connect public, private and third sector resources to reduce inequalities.
- Supporting people to access the right service at the right time, reducing demand on acute and response services
- Empowering communities to provide sustainable services.

Renfrewshire Community Planning Partnership has undergone a fundamental refresh of its structures, its purpose and its ways of working since December 2016. The Partnership has:

- Streamlined its structures.
- Shared responsibilities between partners.
- Engaged with all communities of Renfrewshire to understand their needs.
- Developed a strategic needs assessment for Renfrewshire.
- Refreshed community planning priorities and outcomes and developed baselines.
- Published the community plan and locality action plan.
- Completed two phases of a restructure of local governance arrangements, to make these Community Planning Partnership rather than Renfrewshire Council arrangements.
- Put in place local arrangements to implement new community asset transfer and participation request legislation.

New community level governance arrangements have been developed to give greater voice to communities, and create a stronger local voice.

- The current system of Local Area Committees has been reviewed, and following engagement and consultation with partners and communities, a new model of '**Local Partnerships**' has been proposed
- Local Partnerships will work to identify, set and share local priorities in each area and the new arrangements will become part of the Community Planning Partnership structure, with an enhanced role for key Community Planning Partners.
- Partners will work with the new Partnerships to facilitate a stronger local voice, with Local Partnerships acting as an important two-way mechanism for the Community Planning Partnership to engage in local issues.

A Strategic Needs Assessment was produced which formed the development of the new Community Plan, along with a programme of community engagement.

- As part of the development of the **Strategic Needs Assessment**, Renfrewshire Community Planning Partnership held a series of community planning engagement events during summer 2017 using the national Place Standard tool both in person and online.
- Events were held in Paisley, Johnstone and Renfrew with outreach events in Lochwinnoch, Linwood, Langbank and Erskine. 120 people attended the events and over 700 people completed the place standard tool, providing a sound understanding of the needs and aspirations of people in Renfrewshire.


Work has continued to embed the new Community Planning Partnership structures agreed in 2016.

- Key changes included the establishment of an **Oversight Group** to provide political scrutiny of the work of the Community Planning Partnership and the establishment of the Executive Group to drive the work of partners.
- In order to remove potential duplication, **Renfrewshire Health and Social Care Partnership Strategic Planning Group** took over the function of the Community Care, Health and Wellbeing community planning board and the **Public Protection Chief Officers Group** took over responsibilities of the Safer and Stronger board. In addition to removing overlap, these changes helped to share responsibilities between partners, as required by the Community Empowerment (Scotland) Act 2015.
- **Renfrewshire Forum For Empowering Communities** was continued within the structure to provide genuine involvement and shared responsibility within the third sector.
- The first meeting of the **Improving Life Chances group** took place in June 2018. This group integrates the work of the Tackling Poverty Commission with the previous Children and Young People board, with the addition of a focus on other inequalities that can occur throughout life

Meeting requirements of the Community Empowerment (Scotland) Act 2015

- The Council have also developed a £1.5million Community Empowerment Fund, which will support community organisations who are planning to apply for a **Community Asset Transfer** with project or property costs. The first three awards were made in August 2018 to develop business plans for an arts, cinema and theatre venue and a community health and wellbeing hub, along with an award for the relocation of popular growing grounds.

COMMUNITY PLANNING PARTNERSHIP WHICH IS SUSTAINABLE AND CONNECTED

Indicator	Baseline	2017/2018	Target	Direction	Comments
1. Percentage of people who agree with the statement "I can influence decisions"	24% (2016)				Source: Public Services Panel
2. CO2 emissions (tonnes) from public buildings	18,189 tonnes (2016/2017)	16,967 tonnes (2017/18)			Source: Renfrewshire Council
3. Percentage of people with home internet access	Renfrewshire 21% (2016) Scotland 23% (2016)	New release available but not yet at a LA level			Data only Source: Scottish Household Survey



To: Renfrewshire Community Planning Partnership Oversight Group

On: 25 September 2018

Report by:
Chief Executive, Renfrewshire Council

TITLE:
SCOTTISH GOVERNMENT/COSLA LOCAL GOVERNANCE REVIEW – ENGAGEMENT PHASE

1. Summary

- 1.1 The Scottish Government wrote to public sector leaders on 22 June 2018 regarding engagement on its review of local governance arrangements. The Scottish Government asked for initial comments from public service organisations by the beginning of September 2018 to enable dialogue with public sector leaders, with final written evidence to be submitted by 14 December 2018.
- 1.2 Renfrewshire Community Planning Partnership Executive Group considered at its meeting on 22 August 2018 the letter from the Scottish Government and agreed to formulate a response, following discussion at the next meeting on 10 September. The Executive Group held on 10 September 2018 discussed the issues raised by the Scottish Government and the draft response is attached for comment and agreement by the Oversight Group, prior to submission to the Scottish Government.

2 Recommendations

- 2.1 It is recommended that Renfrewshire Community Planning Partnership Oversight Group:
 - (a) Agrees that the initial comments proposed by Renfrewshire Community Planning Partnership Executive Group be submitted to the Scottish Government, subject to any changes agreed at the Oversight Group.
 - (b) Agrees that a final written submission of comments to the Scottish Government be submitted by the deadline of 14 December 2018.

3 Background

- 3.1 The purpose of the Local Governance Review is to review the sharing of powers, responsibilities and resources across communities, local government and national government and is based on a commitment to subsidiarity. The review aims to set out achievements that have already been made and what else might be achieved to strengthen local, community decision-making and democratic governance.
- 3.2 The review will consist of engagement about decision making powers and responsibilities with people in local communities and dialogue with public sector leaders about how changes in governance arrangements can improve outcomes.
- 3.3 In particular, the Scottish Government has asked public sector leaders about:
- Interest in supporting or hosting community events regarding the Review.
 - Initial ideas of issues that public services in Renfrewshire would wish to discuss (by early September 2018).
 - Interest in arranging a meeting with the Scottish Government to discuss issues.
- 3.4 In preparation for discussion on 10 September, members of the Executive Group were asked to consider the following questions:
- Are there any additional powers/responsibilities that partners want to be devolved from Scottish Government?
 - Are there powers/responsibilities that partners would want devolved to other groups or organisations (e.g. community organisations)?
 - Are there any Renfrewshire examples of working across organisational boundaries that partners would wish to highlight as good practice to the Scottish Government?
 - What are arrangements within each partner organisation to respond individually to Scottish Government?
 - Are there any issues regarding powers/responsibilities that are specific to Renfrewshire that partners would want to respond to collectively as a Community Planning Partnership?

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Scottish Government / COSLA Local Governance Review – Engagement Phase

Draft response on behalf of Renfrewshire Community Planning Partnership

The following document is a summary of discussions held by the Renfrewshire Community Planning Partnership's Executive Group on the review of local governance. These discussions were held following the Scottish Government letter to public sector leaders sent in June requesting initial comments from public sector organisations by September to enable further dialogue during autumn/winter 2018.

The Renfrewshire Picture

Partnership working is mature in Renfrewshire, with many constructive examples of successful collaborative working between partners at different levels.

The key priority of Renfrewshire Community Planning Partnership is driving economic growth and regeneration across Renfrewshire. Renfrewshire is closely engaged in key regional arrangements such as the Glasgow and Clyde Valley City Deal, and City Deals have been key in recognising the role of Local Government in driving economic growth where it is felt historically this hasn't had enough focus. In Renfrewshire, national and regional collaborative working has been key to securing key investments such as the Advanced Manufacturing Innovation District in Inchinnan, which will be an engine of economic growth across Renfrewshire, and the engagement of national partners such as Scottish Enterprise has been key. There is significant potential to devolve further powers to city regions to incentivise these kinds of working arrangements, and accelerate investment in the infrastructure needed to support growth.

One of the key pieces of work undertaken throughout 2017 and 2018 has been a thorough review of Renfrewshire's own Community Level Governance arrangements, with a view to bringing communities closer to the decision-making of the Community Planning Partnerships. Significant engagement and consultation has been carried out locally to understand the views and experiences of community organisations and individuals around local decision-making and influencing public sector partners, and the Renfrewshire Community Planning Partnership are happy to share the insights from this consultation if this would assist with the national review. The proposals for a new model are due to be considered by Council in late September, and if approved, will be implemented in late 2018.

The Renfrewshire Community Planning Partnership Annual Report also highlights a number of examples of successful partnership collaboration, from collaborative strategic planning such as the Paisley Partnership Board delivering the Legacy Plan and Investment Programme following Paisley's bid for City of Culture, to successful operational partnership working such as multi-agency Daily Tasking arrangements.

Opportunities and challenges

Partners also discussed the opportunities and challenges more generally, which are unlikely to be unique to Renfrewshire as a place.

- **Fiscal challenge** was a key theme arising, particularly for the local authority. Across the wider partnership, it was considered that different budget setting arrangements can be difficult to manage.
- **Incentivising collaboration** - It was recognised that in the current landscape, partnership working in a community planning partnership context is voluntary – with success based on the commitment of partners to their place. Partners felt that options such as fiscal empowerment or shared budgets have the potential to be a key incentive for collective and collaborative working.
- **Complex governance arrangements** – there was some discussion around new approaches adding another layer of governance to the existing landscape, rather than streamlining what is already there. For example, the introduction of the Integration Joint Boards. Examples were also raised around a lack of clarity of where some partners are involved at the national, regional and local levels and differing governance arrangements across partners. There was also some discussion around how national, regional and local priorities are aligned.
- **Policy disconnects** were also a theme, particularly how national policy is translated into practice across the area. It was felt there were opportunities to work with and incentivise community planning partnerships to work together to develop policy into practice, for example by introducing demonstration sites which are supported with resources.
- **Ownership of outcomes** was another theme, particularly around potential duplication of 'plans' to achieve particular outcomes for people. Discussion here focussed around the accountability and responsibility for delivering particular outcomes, and recognising multiple partners often have a different key role to play. For example, Scottish Fire and Rescue Service have a role around unintentional harm and injury, but this is also largely affected by partners such as Health and Social Care Partnerships. There was discussion amongst national partners such as Police Scotland and Scottish Fire and Rescue Service that standalone plans such as Local Police Plans would be better as part of the partnership's Local Outcome Improvement Plan.