

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 12 June 2018

**Report by
Joint Secretaries**

Annual Report Session 2017/18

1. Background

- 1.1. Since the previous Annual General Meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 13 June 2017, 6 scheduled meetings of the committee have been held.
- 1.2. Agreements reached by the committee are outlined in the appendix to this report. The attached appendix also indicates the membership of the committee over the period.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the contents of this report and the appendix attached; and
 - circulate to all educational establishments.

Operation of the committee from 13 June 2017 until the Annual General Meeting of 12 June 2018.

Membership of the committee during the period:

Teachers' Side:

J Welsh, EIS (Joint Chair)
K Fella, EIS (Joint Secretary)
M Russell, EIS
H Whittle, EIS
R Hannah, EIS
A Howie, EIS
J McCusker, EIS
M Greenlees, SSTA (Substitute: S Dargie)
J Stead, NASUWT

S McCrossan, EIS Area Officer was adviser to the teachers' side

Management Side:

Councillor J Paterson
Councillor L Cameron
Steven Quinn, Assistant Director
G McKinlay, Head of Schools
J Trainer, Head of Early Years and Inclusion
L McAllister, Education Manager
L Mullin, Principal HR and OD Adviser
M Convery, Head Teacher, St James' Primary School
M Dewar, Head Teacher, Park Mains High School
Amilia Hall, Education Manager

Joint Secretaries:

K Fella
G McKinlay

Reports Agreed by the Committee

- Review of Teacher Exchange Scheme
- ASN Staffing
- Complaints Review
- Standardised Testing
- Absence Statistics
- School Holiday Arrangements for 2018/19 and 2019/20
- ICT Strategy
- SNCT Pay Agreement
- Pupil Voice
- Regional Collaboratives
- SQA Duties
- Recruitment Protocol

- Payroll

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including: Staffing in relation to SAC and PEF, Provision of Supply, Early Years, Teacher Workload, Tackling bureaucracy and Working Time Agreements.

The JNC/JNC sub groups will continue to seek to take forward issues which are included in the items of ongoing work listed below.

1. Teacher workload
2. Supporting attendance
3. Discipline and grievance
4. Voluntary/exceptional transfer of teachers
5. Risk assessment/health and safety
6. Specific duties and job remits
7. Consultation on school holiday pattern
8. Equalities issues