



Renfrewshire
Area Support Team

Learning & Development Group Meeting

5 December 2022

MINUTES

In attendance: Ciara McLean, Alex MacDonald, Derek Bramma, Jacqueline Doherty

Apologies: Ewan McNaught

1. Pre-Service update

- Trainee update

All trainees will be provided with a CHS email address. References are currently being pursued.

John Summers will lead the welcome night on 12th December.

There has been some confusion caused by CHS facilitating access to the Teams trainee channel where various welcome evenings were being discussed without the relevant ASTs being identified. This resulted in trainees thinking they have to attend two welcome evenings – one national and one local - but each local area will host their own event.

There will 17 trainees this time.

- Learning Academy Training

Derek has circulated the LA training programme which will be helpful to allow planning of local training and identifying any supports required.

- Local Training & Support

Discussion around best date to have local training. Need to await confirmation of training dates chosen by trainees, and once this is known the best Monday or Thursday evening will be agreed via email.

Trainees will also be invited along to the local training on 9th February, although it was acknowledged this was a busy week for them in terms of national training.

Local training topics - CSAS, reporter, social work, education, advocacy, visits to Kibble. Also noted that either at 12th or on same date as CSAS training, the role of the PPA will be covered.

Previously the new trainees were designated to buddy groups – this will be replicated. These buddy groups will be distinct from the pre-service LDCs who will continue to have responsibility for arranging observations and assisting with any training issues/LA questions.

- Observations

Ewan and Ciara will liaise with SCRA to arrange suitable sessions and it is hoped to be able to start these as soon as training has begun.

CHS are currently arranging PVG disclosures, and they have discussed this with SCRA at national level. Advice provided by CHS at this point is that a PVG disclosure is not essential for observations.

Ewan and/or Ciara can check in with SCRA at start of week to confirm all observations can still go ahead. By that point the reporter should have an awareness of cases and appropriateness of observation.

Noted that the parameters for observations are now much stricter so not as easy to arrange but still vitally important. Observations will not be in virtual hearings.

Noted that it would be useful for trainees, and existing PMs, to know the personnel within SCRA and SW.

2. In-Service Update

- Training calendar until June

Thursday 9th February, WNC 7pm – online sexual exploitation

Monday 13th March, WNC 7pm – social work

Thursday 20th April, WNC 7pm – paediatric/neo-natal health theme

Information on Diversity training is still awaited from CHS and therefore no up to date training materials are currently available. Social work are keen to come along and present on family time and permanence – this could replace the diversity training in March. Jacqueline to action.

Discussion around the value in having input from neonatal and health services. This training to be arranged as hoped – Ciara to action.

Derek has a contact in CELCIS for future training.

There will be no training in May as this will hopefully be the month, we have our panel recognition event.

- Kibble visits

Positive feedback from PMs who recently went to visit Kibble, and all agreed that this is a valuable experience. A new PM is also a consultant for both Kibble and Good Shepherd and has offered to liaise with these organisations re visits. Jacqueline to action.

- Population of Learning & Development space on Renfrewshire Teams Channel

There is already some training material available on this and the CSAS training will be uploaded by 16th December. Group will start to populate this space with relevant information.

- Trauma Informed Practice LDC training

Ciara, Alex and Jacqueline attended this training on 29th November. This needs to be filtered out to the wider community but no decision yet as to how this may happen. There could be potential to set up a Wellbeing and Support subgroup.

Brief discussion then followed about benefit of a national LPR forum.

3. MOH/Enhanced practice update.

Only 1 PM is going ahead with MOH training. There are approximately 12 eligible. Discussion around PMs need to feel ready to do this training. For next proposed training there are 25 on list.

EP – 16 to complete this training.

Feedback is that the training mock hearing at one session wasn't realistic and indeed the training failed to build the confidence of one PM but actually caused them to doubt their ability to be a PM. Appropriate support has been provided by LPR.

Discussion around need for buddy system to be as supportive as possible and perhaps there needs to be individual buddies and also a buddy group leader who can provide any additional support.

Good feedback and information from LA are vital to allow PM being supported doing these training sessions.

4. Requirement for additional group members?

Jacqueline Torrens and Tom Laurie could both be approached. They are knowledgeable of the wider system and also have valuable contacts who could assist with training.

5. Reappointment 2023 – Training issues?

13 due for reappointment this year. 2 need some further exploration prior to reappointment.

6. AOCB

Nothing to raise.

7. Date of next meeting - To Be Advised