

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 07 June 2022

**Report by
Joint Secretaries**

Annual Report Session 2021/22

1. Background

- 1.1. Since the previous annual general meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 08 June 2021, six scheduled meetings of the committee have been held (one was rescheduled to take account of school holiday arrangements in April 2022).
- 1.2. The ongoing work of the committee continues to be extremely positive with joint collegiate activity being continued through the past year. Agreements reached and activity undertaken by the committee are outlined in the appendix to this report. The attached appendix also indicates the membership of the committee over the period.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the contents of this report and the appendix attached; and
 - agree this paper is circulated to all educational establishments.

Operation of Renfrewshire Joint Negotiating Committee for Teachers

The following provides members of the JNC with a summary of operations from 08 June 2021 until the Annual General Meeting of 07 June 2022.

Membership of the committee during the period:

Teachers' Side:

K Fella EIS

M Russell EIS

T Millar EIS

JP Toner EIS

C Carson EIS

D Tolland EIS

Y Murray EIS

J Liston SSTA (from August 2020)

L Gibson NASUWT

Voice - To be nominated

S.McCrossan, EIS Area Officer, Adviser to the Teachers' Side

Management Side:

Councillor J Paterson

Provost L Cameron

G McKinlay, Head of Schools replaced by T McGillivray January 22

J Calder, Head of Service

H Paterson, Head Teacher, Heriot Primary School

K Henry, Head Teacher, St Andrew's Academy

L Mullin, Principal HR and OD Adviser

A Hall, Education Manager

M Thomas, Education Manager

J Colquhoun, Education Manager

Joint Secretaries:

K Fella

G McKinlay replaced by T McGillivray January 2022

Reports Discussed

The following areas were covered in reports submitted to the committee:

SNCT Pay Agreement 2021 -22

SNCT 21/83 – Sabbaticals

COVID-19 Related areas

- *SNCT 21/84 – COVID-19 and Long COVID Temporary additions to SNCT handbook*
- *SNCT Covid-19 Related Absences*
- *Education Recovery and Staffing*
- *Covid-19 Health and Safety including CO₂ monitoring/Ventilation in schools*

Trade Union Faculty Time for school reps – a reminder of current arrangements

EIS Manifesto 2022

Council Budget

EAL Provision

WIFI in Renfrewshire Schools

Lead Teacher

Health and Wellbeing

Quality Improvement Framework

Amendment School Holidays 2022 – 2023

Investigations

HMIE Inspections

Business World

ASN Review

Payment and Placement of Educational Psychologists on the Pay Scale

Implementation of the GTCS refreshed and restructured Professional Standards

Teacher Recruitment

Procedures for the Transfer of Teachers

Ongoing Discussions and Engagement

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including staffing in relation to the health and wellbeing of all staff during the pandemic, digital and remote learning, early years expansion, teacher workload, tackling bureaucracy, devolved school management / school empowerment and working time agreements.

The JNC and JNC sub-groups have continued to seek to take forward issues which are included in the items of ongoing work listed below.

1. Teacher workload
2. Supporting attendance
3. Discipline and grievance
4. Professional review and development
5. Risk assessment/health and safety
6. Specific duties and job remits
7. Consultation on school holiday pattern and additional IS days
8. Devolved school management of resources
9. Equalities issues

The JNC are looking forward to the next year of continued partnership working.