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# Minute of Special Meeting Personnel Appeals and Applied Conditions of Service Appeals Panel.

Date	Time	Venue
Friday, 12 May 2023	09:00	Corporate Meeting Room 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

**Present:** Councillor Fiona Airlie-Nicolson, Councillor Stephen Burns, Councillor Jacqueline Cameron, Councillor Neill Graham, Councillor Lisa-Marie Hughes, Councillor Janis McDonald, Councillor Cathy McEwan, Councillor Sam Mullin

#### Chair

Councillor Burns, Convener, presided.

#### In Attendance

L Mullin, Principal HR & OD Adviser and P Shiach, Senior Committee Services Officer (both Finance & Resources).

#### **Declarations of Interest**

There were no declarations of interest intimated prior to the commencement of the meeting.

### **EXCLUSION OF PRESS AND PUBLIC**

The Appeals Panel resolved that the press and public be excluded from the meeting during consideration of the following item of business as it was likely, in view of the nature of the business to be transacted, that if members of the press and public were present, there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.

## 1 Communities & Housing

Consideration was given to an appeal submitted by an employee of Communities & Housing Services following dismissal from the Council's employment.

The appellant was present. C Dalrymple, Head of Facilities Management & Property Services (Environment, Housing & Infrastructure) and K Clark, Principal HR & OD Adviser (Finance and Resources) represented management.

The Head of Head of Facilities Management & Property Services submitted a copy of the Code of Conditions for Employees which he indicated he had not submitted with the management submissions.

The Panel adjourned to allow members to consider the additional submission. The Board reconvened and the appellant requested that consideration of his appeal be continued to allow him to be accompanied by his solicitor. This was agreed.

<u>**DECIDED**</u>: That consideration of the appeal be continued to allow the appellant to be accompanied by his solicitor.