

Notice of Meeting and Agenda

Children & Young People Thematic Board

Date	Time	Venue
Thursday, 11 June 2015	14:00	CMR 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM
Head of Corporate Governance

Membership

Councillors Henry, Bibby and McCartin (Renfrewshire Council); L O'Brien, Barnardos; F McBride, Children 1st; N Burns, Police Scotland; D Leese, F MacKay (both Renfrewshire Health & Social Care Partnership); A Lowe, Renfrewshire Child Protection Committee; J Melrose, Renfrewshire Children's Panel; L King and N Harkness (both Scottish Children's Reporter Administration); P MacLeod, D Hawthorn, E McLean, G McKinlay, J Trainer, S Bell and S Glasgow (all Renfrewshire Council); P Nelis, Scottish Fire and Rescue Services; S Graham, Renfrewshire; A Dick, West College Scotland; and J O'Rorke, University of the West of Scotland.

Chair

Councillor Henry.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.gov.uk/agendas.

For further information, contact
democratic-services@renfrewshire.gov.uk.

Items of business

Apologies

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

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|----------|--|----------------|
| 1 | Minute of Previous Meeting | 5 - 8 |
| | Minute of Meeting held on 24 February, 2015. | |
| 2 | Rolling Action Log | 9 - 10 |
| | Report by Director of Finance & Resources. | |
| 3 | Promoting Alternative Thinking Strategies (PATHS) | |
| | Presentation by Hazel McGeoch, Barnardos and Schools and Nova Scott, Williamsburgh Primary School. | |
| 4 | Corporate Parenting - Part 9 - Children & Young People (Scotland) Act 2015 | 11 - 18 |
| | Report by Sharon Glasgow, Senior Officer RCPC/GIRFEC. | |
| 5 | Interim Progress Report on Year 1 Targets | 19 - 26 |
| | Report by Peter MacLeod. Director of Children's Services | |
| 6 | Young People Engagement Event | |
| | Discussion led by Councillor Henry and Lead Officer relative to Young People Engagement Event to be held on 31 August, 2015. | |
| 7 | Implementation of Parts 4 and 5 of the Children & Young People (Scotland) Act 2014 | 27 - 32 |
| | Report by Susan Bell, Education Manger (GIRFEC), Children's Services. | |

**8 Joint Lead Officer Role with West of Scotland University
and West College Scotland**

Verbal update by Peter Macleod, Lead Officer/Director of Children's
Services.

**9 Timetable of Meetings for the Children & Young People 33 - 34
Thematic Board - August 2015 to November 2016**

Report by Director of Finance & Resources.



Minute of Meeting Children & Young People Thematic Board

Date	Time	Venue
Tuesday 24 February, 2015	13:00	Corporate Meeting Room 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillors J Henry and D Bibby (both Renfrewshire Council); P Nelis (Scottish Fire and Rescue Service); L O'Brien (Barnardos); S Graham (Engage); J Melrose (Renfrewshire's Children Panel); I Millar (Skills Development Scotland); P MacLeod, R Naylor, D Hawthorn, J Trainer (all Renfrewshire Council).

CHAIR

Councillor Henry.

IN ATTENDANCE

N Mathers (Save the Children); A Burns (CHP); P Capaldi (Police Scotland); A Row (Glasgow University); Y Farquhar, C MacDonald and D Houston (all Renfrewshire Council).

APOLOGIES

Councillor E McCartin (Renfrewshire Council); G McKinlay; S Bell; and S Glasgow (all Renfrewshire Council); L King (SCRA); F MacKay (CHP); D Leese (Renfrewshire Health and Social Care Partnership); and A Dick (West College Scotland).

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the Children and Young People Thematic Board held on 15 December, 2014.

Under reference to persons present at the meeting it was agreed that the minute would be corrected to acknowledge the attendance of P Nelis, Scottish Fire and Rescue Service.

DECIDED: That the minute otherwise be approved.

2 ROLLING ACTION LOG

CAYP.26.03.13(2) and CAYP.21.05.13(4) – Engagement with Young People

It was noted that due to school exams in May the engagement exercise would take place at the meeting on 3rd September, 2015 at Gleniffer High School.

DECIDED:

- (a) That the visit to a Gleniffer High School to engage with young people, local community groups and 3rd sector organisations take place on 3rd September, 2015; and
- (b) That the action log be noted.

3 STV/HUNTER PARTNERSHIP – SAVE THE CHILDREN'S STRONGER COMMUNITIES PROGRAMME

N Mathers and A Row gave a presentation which outlined that the Stronger Communities Programme was a new approach to try and tackle child poverty and improve the life chances of children growing up in poverty. It was a community-based partnership which was based on a deep analysis of the local area building on assets within the community and capturing evidence of what worked. It was anticipated that the programme would develop its own approach and build on existing provision and partnerships. The Board were advised that the programme would be based in Glenburn, Paisley and also Muirton in Perth. The presentation also outlined the areas of activity; the aims of the evaluation; methods to be used; how the research findings would be used; and the next steps that would be taken.

The information presented proposed that there would be an opportunity to bring the Glenburn and Muirton programmes together at a later date to share learning and experiences. P MacLeod intimated that he would be happy to host this event and it was agreed that this would be taken forward by Children's Services.

Data gathering and key contacts were discussed and it was agreed that all relevant data and point of contact information would be passed to N Mathers.

DECIDED:

- (a) That Children's Services staff in conjunction with the Stronger Communities Programme organise a meeting of the Glenburn and Muirton programmes at a later date;
- (b) That relevant data and point of contact information be passed to the Project Manager; and
- (c) That the presentation be noted.

4 FAMILY NURSE PARTNERSHIP (FNP) AND HEALTHY CHILDREN'S PROGRAMME

There was submitted a report by Renfrewshire CHP relative to the progress of the FNP in Renfrewshire, East Renfrewshire and Inverclyde which was hosted in Renfrewshire CHP.

The report also provided an update on the Healthy Children's Programme which aimed to improve child health and wellbeing and reduce inequalities in health through the redesign of work and services.

A Burns gave a presentation on the FNP which outlined that it was a preventive programme through pregnancy until the child was aged two years. It was a structured, intensive home visiting programme delivered by family nurses and based on theories of human ecology, self efficacy and attachment. The presentation outlined the eligibility criteria; the goals of the FNP; appraised the evidence; looked at key elements of the programme; and the progress to date.

DECIDED: That the report and presentation be noted.

5 RENFREWSHIRE SINGLE OUTCOME AGREEMENT AND YEAR 1 PROGRESS

There was submitted a report by the Director of Children's Services relative to the revisions on the impact measures detailed in the Year 1 report.

The report intimated that since the development and publication of the Community Plan and Single Outcome Agreement a number of changes had been made to how data was collected /measured. This meant that the targets now required to be revised based on new baseline data. Following the presentation of the Year 1 progress report at the Community Planning Partnership Board on 4th February, 2015, it was agreed that an interim progress report be prepared for the Community Planning Partnership Board in June 2015 on those impact measures which were identified as being 10% or more outwith target (red alert).

DECIDED:

- (a) That the revisions to the Single Outcome Agreement as detailed within the report be agreed; and
- (b) That an interim progress report be prepared for consideration by the Community Planning Partnership Board in June 2015.

6 INTEGRATED CHILDREN'S SERVICES IMPROVEMENT PLAN – OUTCOME 1 PROGRESS REPORT

There was submitted a report by the Director of Children's Services relative to a progress report for Outcome 1 of the Integrated Children's Services Improvement plan. The report detailed key areas of progress being made against Outcome 1 'Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives' and Appendix 1 detailed a copy of the progress report.

DECIDED: That the report be noted.

7 JOINT INSPECTION OF SERVICES FOR CHILDREN AND YOUNG PEOPLE

There was submitted a report by the Director of Children's Services relative to the progress of the joint inspection of the provision of services to children and young people in the Renfrewshire Community Planning Partnership area.

The report advised that the inspection was conducted over 13 days between Monday 19th January and Friday 27th February 2015. It was noted that inspection findings would be discussed on Thursday 5th March, 2015 with Chief Officers and nominated Community Planning partners and following the joint inspection Scottish Ministers would report on how well services were working together to improve the lives of children and young people. Inspectors would also prepare and provide a written detailed account of inspection findings to the Community Planning Partnership Board and chief officers group at the conclusion of the inspection.

DECIDED:

- (a) That the content of the report be noted; and
- (b) That a report would be submitted to a future Board on the findings of Inspection.

8 EDUCATION OUTCOMES AND DESTINATIONS FOR LOOKED AFTER CHILDREN

There was submitted a report by the Director of Children's Services relative to education outcomes and destinations for looked after children. The report provided an opportunity for partners to understand the present performance for looked after school leavers and explore options to assist in improving the position for looked after school leavers in the future.

DECIDED:

- (a) That this report be submitted to the Board on an annual basis; and
- (b) That the report be noted.




9 CONSULTATION ON DRAFT STATUTORY GUIDANCE FOR THE CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2014

There was submitted a report by the Director of Children's Services relative to the consultation on draft statutory guidance for the Children and Young People (Scotland) Act 2014. The report advised that the Act had extended the concept of Corporate Parenting across a wide sector of public agencies. The issue of how the partnership discharged its corporate parenting responsibilities was being considered as part of the Joint Inspection process. Appendix 1 provided a position statement which had been submitted to the Care Inspectorate.


The report highlighted the consultation on the draft Statutory Guidance for Part 9 (Corporate Parenting) of the Children and Young People (Scotland) Act 2014 and the consultation on the draft Statutory Guidance for Parts 4, 5 and 18 (Section 96) of the Children and Young People (Scotland) Act 2014. Members were asked to explore how the draft Statutory Guidance would influence their approach to Corporate Parenting responsibilities on a partnership basis in Renfrewshire and the approach to the named person, single child's plan and the wellbeing of children locally.

DECIDED: That the report be noted.

RENFREWSHIRE COUNCIL CHILDREN AND YOUNG PEOPLE THEMATIC BOARD ROLLING ACTION LOG

	Actions on track
	Areas for concern that will impact on completion date if not fixed.
	Action required to bring up to satisfactory level
	Past deadline date and action required.

KEY

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
CAYP.26.03.13(2)	Sub Group to be established to consider engagement between Board and children & young people	PMacLeod/ A McNiven/ S Graham		21.05.13	21.5.13	Report submitted 21.05.13
CAYP.21.05.13(4)	Develop a strategy for engagement of young people across community planning structure and prepare report for future meeting					<p>CAYP.21.05.13 (3) Sub Group to collate and circulate information with proposed targets.</p> <p>CAYP.21.05.13 Group agreed that a wider strategy for engaging with young people across the whole community planning structure should be proposed to Board.</p> <p>CAYP.26.11.13(3) Lead Officer to investigate developing a representative group from Youth Forum and MSYPs to look at the work of the Board.</p> <p>CAYP.04.02.14(2) A meeting took place between officers and MSYPs. Discussion centered around MSYPs looking to expand their membership and establish pupil forums to discuss issues relating to the Thematic Board rather than attending the Board meetings. MSYP's agreed that a strategy would be developed and a report submitted to a future meeting.</p> <p>MARCH 2014 Further discussions to take place with the RYV membership to seek consultation on particular CPP issues as they were identified.</p> <p>CAYP.23.09.14(2) – Engagement with Young People a) A meeting of the Children & Young People Thematic Board to be held in a secondary school in order to have a small scale engagement with youths, local community groups and 3rd sector organisations and two or three themes to be chosen to be discussed on the day. b) Members to supply information relative to their engagement process with young people. c) Matrix relating to engagement of young people to be passed to Councillor Henry.</p> <p>November 2014 Lead Officer agreed that visit to school and engagement of young people be pushed back to accommodate Joint Inspection.</p>

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
CAYP.05.09.13(5)	Update on STV/Hunter Partnership to next meeting Stronger Communities - Save The Children's Stronger Communities Programme	Lead Officer				<u>CAYP.04.02.14(2)</u> Awaiting formal proposal from STV/Hunter Partnership. Funding issues appear to be hampering progress. <u>CAYP.03.06.14(5)</u> Briefing note submitted and noted. <u>CAYP.24.02.15(4)</u> (a) Children's Services staff in conjunction with the Stronger Communities Programme to organise a meeting of the Glenburn and Muirton programmes at a later date; and (b) Relevant data and point of contact information be passed to the Project Manager.
CAYP.26.01.13(4)	Implementation of Getting It Right For Every Child (GIRFEC) as part of the Children and Young People (Scotland) Bill to be brought to a future meeting.	Education		Future Meeting		<u>CAYP.03.06.14(6)</u> A report on implementation of the GIRFEC action plan to be brought to a future meeting of the Board.
CAYP.26.01.13(6)	NHS GG&C Healthy Children's Programme And Family Partnership Programme report to be submitted to a future meeting.	CHP- D Leese/ K Phillips		Future Meeting		This is an ongoing programme of work which is well progressed. NHSGGC and CHP will provide regular updates and will provide a detailed report for future meeting.
CAYP. 23.09.14(4)	PERMANENCE AND CARE EXCELLENCE (PACE) - progress on the PACE project be submitted to a future meeting			Future Meeting		February 2015 Evaluation to be carried out and a report will be brought to a future meeting.
CAYP. 24.02.15(6)	Renfrewshire Single Outcome Agreement And Year 1 Progress - Interim progress report to be prepared for CPP Board in June 2015.	Lead Officer		Future Meeting		
CAYP. 24.02.15(8)	Joint Inspection of Services – a report on the findings of the inspection to be submitted to a future meeting of the Board	Lead Officer		Future Meeting		
CAYP. 24.02.15(9)	Education Outcomes and Destinations for Looked After Children – report to be submitted on an annual basis	Lead Officer		February 2016		



TO: Children and Young People Thematic Board

ON: 11 June 2015

**Report
by**

Sharon Glasgow, Senior Officer RCPC/ GIRFEC

**CORPORATE PARENTING
PART 9, CHILDREN AND YOUNG PEOPLE (SCOTLAND) ACT 2015**

1 Summary

- 1.1 The Children and Young People (Scotland) Act 2014 was passed by the Scottish Parliament on 19th February 2014 and received Royal assent on 27th March 2014. Part 9 of the Act enshrines the concept on 'corporate parenting' in sections 56-65.
- 1.2 The Act places new duties on identified public bodies to act in support of looked after young people. The public bodies are called 'corporate parents' and the duties are 'corporate parent responsibilities'. The Act incorporates how the public bodies have to plan and report on how they are working together to be corporate parents.
- 1.3 The Scottish Government requested the Centre for Excellence for Looked after Children in Scotland (CELCIS) at the University of Strathclyde to develop national guidance on corporate parenting. A report on the Consultation on the Draft statutory Guidance for Part 9 was discussed at the last Board meeting.
- 1.4 Part 9, the Act provides for a clear definition of Corporate Parenting, and defines the bodies to which it will apply.
- 1.5 The Act puts the concept and policy of corporate parenting onto a statutory basis in Scotland. It established a framework of duties and responsibilities for relevant public bodies requiring them to be systematic and proactive in their efforts to meet the needs of looked after children and young people and care leavers. This also introduces new reporting and accountability structures, with national reporting to Scottish parliament every 3 years.
- 1.6 Commencement of corporate parenting responsibilities in the Act is from April 2015. This report provides an update on the responsibilities for corporate parenting that are now in place.

2. Recommendation

- 2.1 The Children and Young People Board is asked to:
 - Note the new duties under part 9 of the Act;

- Note the reporting duties in relation to corporate parenting duties for all corporate parents (as outlined in Appendix 1);
- Note that a report will be presented to a future Board meeting on the reporting framework

3. Background

Children and Young People (Scotland) Act 2014

Corporate Parenting duties: Part 9

- 3.1 Under Parts 9-14 of the Act, there are a number of significant changes being made to the range of duties and powers that affect those in care and care-leavers. In relation to Corporate Parenting, Part 9, the Act provides a clear definition of Corporate Parenting, and defines the bodies to which it will apply.
- 3.2 Part 9 puts the concept and policy of corporate parenting onto a statutory basis in Scotland. It established a framework of duties and responsibilities for relevant public bodies requiring them to be systematic and proactive in their efforts to meet the needs of looked after children and young people and care leavers. This also introduces new reporting and accountability structures, with national reporting to Scottish parliament every 3 years. Commencement of corporate parenting responsibilities is from April 2015.
- 3.3 Development of corporate parenting guidance is being led by CELCIS in collaboration with the Scottish Government. Consultation on the statutory Guidance was undertaken in early 2015. The Statutory Guidance is issued under s63 of the Act and provides corporate parents with information and advice about how they should fulfil the duties set out in Part 9.
- 3.4 The guidance will be accompanied by corporate parenting national practice notes designed to support individual or groups of corporate parents to understand their legal responsibilities and to learn from existing good practice.
- 3.5 The definition of a 'corporate parent' is provided by Section 56 of the Children and Young People (Scotland) Act 2014. An organisation or individual is a corporate parent if they are listed, or within a description listed, in schedule 4 of the Act. (See appendix 1).
- 3.6 Elected officials within a local authority area, staff members or a professional working in any of the public services listed in schedule 4 now have a corporate parenting duty in relation to looked after children and care leavers up to 26 years of age in their area.

Corporate parenting responsibilities

- 3.7 The 'corporate parenting responsibilities' represent the core element of Part 9. The six duties provide a working definition of corporate parenting, and it is through a corporate parent's efforts to fulfil these duties that they will safeguard and promote the wellbeing of looked after children and care leavers under section 58.
- 3.8 The corporate parenting responsibilities are set out as:

- (1) *It is the duty of every corporate parent, in so far as consistent with the proper exercise of its other functions —*
- (a) *to be alert to matters which, or which might, adversely affect the wellbeing of children and young people to whom this Part applies,*
 - (b) *to assess the needs of those children and young people for services and support it provides,*
 - (c) *to promote the interests of those children and young people,*
 - (d) *to seek to provide those children and young people with opportunities to participate in activities designed to promote their wellbeing,*
 - (e) *to take such action as it considers appropriate to help those children and young people—*
 - (i) *to access opportunities it provides in pursuance of paragraph (d),*
 - (ii) *to make use of services, and access support, which it provides,**and*
 - (f) *to take such other action as it considers appropriate for the purposes of improving the way in which it exercises its functions in relation to those children and young people.*

3.9 The responsibilities extend to all looked after children from birth to when they cease to be looked after. This includes children in foster care, residential care, secure care, looked after at home and those in formal kinship care. It includes disabled children who are 'looked after' during short break provision. Responsibilities can also apply to care leavers who are looked after on their 16th Birthday (or subsequently) up to and including the age of 25 years.

3.10 A corporate parent can fulfil these duties individually or in collaboration, but corporate parenting plans and reports should be explicit about how (individual and groups of) corporate parents will meet each obligation.

Corporate parenting plan

3.11 Under section 59 a corporate parent must prepare, keep under review, and publish a Corporate Parenting Plan. The Act does not prescribe a timescale for reviewing this. This plan must set out how the corporate parent proposes to fulfil its corporate parenting responsibilities.

3.12 The format of a corporate parenting plan is not prescribed in the Act or the guidance. However the content of the plan must include information on how the corporate parent will undertake the corporate parenting responsibilities as outlined above in 3.8.

3.13 The corporate parenting duties apply equally to all looked after children and care leavers. In preparing a corporate parenting plan it is recommended that details are given, about how the corporate parent will fulfil their responsibilities in respect to:

- *the different ages (and stages of development) of looked after children;*
- *the different genders;*
- *the different placement types in which looked after children and care leavers live;*
- *looked after children and care leavers with disabilities;*
- *the different cultural and religious backgrounds of looked after children and care leavers.*

Reporting

- 3.14 Under section 61, a corporate parent must report on how it has exercised its corporate parenting responsibilities (section 58), its planning and collaborating functions under sections 59 and 60, and its other functions under Part 9.
- 3.15 Corporate parenting reports may include information about standards of performance, and the outcomes achieved for looked after children and young people. Reports should be published in such manner as the corporate parent consider appropriate; this could mean publishing the report alongside other reports or documents (such as the corporate parenting plan) or as part of other reports or documents (such as an Annual Report).
- 3.16 A corporate parenting report should be published at least once every three years, starting from April 2015. The report should be linked to the objectives and activities detailed in the plan, providing an analysis of progress and identifying any actions which could improve the way in which the corporate parent exercises its functions. As with the plan, the corporate parenting report should be easily accessible to both young people and the general public.
- 3.17 At a minimum, every corporate parenting report must include information on:
- *How the corporate parent (or group of corporate parents) have exercised the duties set out in section 58 (the 'corporate parenting responsibilities')*
 - *How the corporate parent (or group of corporate parents) have fulfilled their functions in respect to planning, collaborative working with other corporate parents, preparing reports and,*
 - *where relevant, providing information to Scottish Ministers and following directions issued by Scottish Ministers.*
- 3.18 Corporate parenting reports should detail the performance of corporate parents, including outcomes achieved. It will not be sufficient for corporate parenting reports to be narrative descriptions of activity. Corporate parenting reports must be based on data and analysis. It is recommended that corporate parents set clear objectives, on which their performance can be measured and reported upon.

Complaints and Disputes

- 3.19 Every corporate parent should have a procedure through which looked after children and care leavers can raise a concern or make a complaint. These concerns or complaints may relate to the quality, or absence, of an opportunity, service or support, or other aspects of how a corporate parent has fulfilled their duties under Part 9.
- 3.20 Wherever practical and appropriate corporate parents should try to resolve a child or young person's complaint or concern through informal processes. This will rely on children and young people (with the support of their carers or other advocates) to engage in a dialogue with representatives from the corporate parent.

- 3.21 Where dialogue has not been successful, formal complaint procedure may be necessary. The Act does not prescribe a specific form of complaint procedure for corporate parents; where appropriate, corporate parents should use procedures already in place.
- 3.22 Corporate parents should also ensure that all looked after children and care leavers are aware of the available complaint procedure, and that the procedures are accessible. For some children and young people (including younger children and those with communication difficulties) corporate parents should make provision for their views to be represented by carers, trusted adults and independent advocates.

Enforcement of part 9

- 3.23 Corporate parent's compliance with the legislation will be monitored through the review of corporate parenting reports, independent inspection mechanisms (such as those provided by the Care Inspectorate, Education Scotland and Healthcare Improvement Scotland) and corporate parent's existing governance arrangements

Current Position in Renfrewshire

- 3.24 We have ensured, through CPP, that corporate parenting is a key priority and we have a robust strategy that underpins our work that supports achieving the very best outcomes for our looked after children and young people. Our Community Plan and Integrated Children Services Plan outline our vision and aims as corporate parents.
- 3.25 The CPP Board leads on the implementation of corporate parenting planning and improvement and ensures robust oversight and scrutiny of the developments and outcomes for our looked after young people. The commitment and focus on corporate parenting has ensured a drive toward improving the quality of services and outcomes for our most vulnerable young people. The leadership has driven forward our philosophy of engagement with and participation of our looked after young people in shaping our strategy and practice.
- 3.26 With the oversight of Renfrewshire Children's Services Partnership (RCSP), the corporate parenting steering group drives forward the joint improvement actions across the partnership. The group are reviewing and updating our corporate parenting strategy in light of the new legislation and are currently consulting with looked after young people to ensure we develop a policy that reflect their views.
- 3.27 The inter agency corporate parenting action plan will be reviewed due to the commencement of Part 9 and in particular the role of 'new' corporate parents. This will be brought to a future Board.
- 3.28 We strongly value the views of looked after children and young people and have ensured that we create meaningful opportunities for engagement. The Children Champions Board has ensured direct and meaningful dialogue between looked after young people and their corporate parents. The Board

membership includes young people looked after at home as well as accommodated young people in foster care, kinship care and our children's houses, elected members, directors and senior managers of services across the partnership.

- 3.29 The young people have contributed to policy development, consultations and practice development as well as delivering training to a multi agency staff groups. Their contribution has directly impacted on the corporate parenting plan and improvements in services.
- 3.30 We have undertaken awareness raising on corporate parenting responsibilities for our senior managers and elected members. The evaluation indicates that awareness of stigma, inequality and discrimination has been increased significantly and partners have reviewed their services identified areas improvements.
- 3.31 Who Cares? Scotland has delivered training workshops as a part of a comprehensive training plan. In 2013 they delivered a half day workshop, along with young people from Kibble and care leavers, to all education heads and managers across all sectors. Following this, training has been delivered across sector clusters as part of an ongoing rolling programme. Some of these events have been attended by other services such as third sector services, Skills Development Scotland and Fire and Rescue. Who Cares? Scotland have indicated that our approach to corporate parenting training is sector leading, in particular they have noted that our commitment and plan to deliver to all education staff is an excellent approach.
- 3.32 We are developing capacity for the awareness training to ensure a comprehensive training plan across the CPP. A pilot of this was delivered by social work to specialist services in Education which also focused on the impact of trauma and attachment issues, supported by one of our looked after young people.
- 3.33 We have a specific focus toward improving the attainment levels of our looked after young people. A multi agency group is being led by Head of Service, Children's Services. This approach has been adopted to ensure that looked after children are offered the best opportunity to improve their educational outcome and to learn from best practice across Scotland as well as building a good practice network locally.
- 3.34 We have many good examples of our joint working and our commitment to continuous improvements. This was evaluated by the Care inspectorate as part of the recent joint inspection. Verbal feedback indicates a positive evaluation of our approach to corporate parenting
- 3.35 In order to ensure compliance with the duties in the Act, we will:
- Review the current plan to align this with the guidance on the corporate parenting plans and reports.
 - Consider reporting duties along with other reporting duties in the Act

- Consider local engagement of 'new' corporate parents not currently represented on the steering group or CPP
- Refresh the corporate parenting strategy in light on new legislation and national guidance. This work will be developed along with the Champions Board to ensure the full participation of young people.
- Develop a communications plan which will support key messages for corporate parents on their role and responsibilities.
- Review complaints process to ensure arrangements are in place
- Further develop training and awareness raising across services

Appendix 1 : Public bodies to which Corporate Parenting responsibilities apply
(Schedule 4)

- 1 The Scottish Ministers
- 2 A local authority
- 3 The National Convener of Children's Hearings Scotland
- 4 Children's Hearings Scotland
- 5 The Principal Reporter
- 6 The Scottish Children's Reporter Administration
- 7 A health board
- 8 A board constituted under section 2(1)(b) of the National Health Service (Scotland) Act 1978
- 9 Healthcare Improvement Scotland
- 10 The Scottish Qualifications Authority
- 11 Skills Development Scotland Co. Ltd (registered number SC 202659)
- 12 Social Care and Social Work Improvement Scotland
- 13 The Scottish Social Services Council
- 14 The Scottish Sports Council
- 15 The chief constable of the Police Service of Scotland
- 16 The Scottish Police Authority
- 17 The Scottish Fire and Rescue Service
- 19 The Scottish Legal Aid Board
- 20 The Commissioner for Children and Young People in Scotland
- 21 The Mental Welfare Commission for Scotland
- 22 The Scottish Housing Regulator
- 23 Bòrd na Gàidhlig
- 24 Creative Scotland
- 26 A body which is a —post-16 education body for the purposes of the Further and Higher Education (Scotland) Act 2005



To: Children and Young People Thematic Board

On: 11 June 2015

Report by:

Peter MacLeod
Director of Children's Services

Interim Progress Report on Year 1 Targets

1. Summary

- 1.1 The Single Outcome Agreement clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measures. A Year 1 progress report on the Single Outcome Agreement was submitted to the Community Planning Partnership Board on 4 February 2015. At this meeting, the Board agreed that each thematic Board provide an interim progress report on those impact measures which were identified as being 10% or more out with target (red alert) to the meeting on 25 June 2015.
- 1.1 This report provides the Children and Young People Board with an update on remedial actions including any progress achieved and details of the work which is ongoing to improve the impact measures that were 10% or more out with target (red alert).

2 Recommendations

It is recommended that the Board:





- a. Discusses the update provided on the indicators as detailed in Appendix 1
- b. Agrees that these updates will be reported to the Community Planning Partnership Board at its meeting on 25 June 2015.

3 Background

- 3.1 The Children and Young People Thematic Board ensures that all partners work together to deliver agreed targets/outcomes to achieve the long term vision:
 'We will get it right for every child and young person by ensuring that they live in a positive and inclusive environment, they have the best start in life, are confident, healthy and free from disadvantage'.
- 3.2 Children and Young People is one of the key themes within Renfrewshire Community Plan, which was approved by the Scottish Government in August 2013. In order to achieve the our long term vision, the community planning partners have identified four key outcomes which they aim to achieve by 2023:

- **Outcome 1:** Our children have the best start in life; being ready to learn, supported to achieve and ambitious throughout and beyond their school lives.
- **Outcome 2:** Our children and young people live in a safe, secure, stable and nurturing environment at home and in the community. Their rights are respected, they are free from poverty and neglect, and supported to be resilient and to thrive..
- **Outcome 3:** Our children and young people feel confident and responsible – able to participate fully in learning and in their wider community and take part in opportunities which meet their needs, interests and aspirations.
- **Outcome 4:** Our children and young people have good physical, emotional and mental health and wellbeing

The impact measures that were 10% or more out with target red alert status from the Children and Young People theme are outlined below:

Children and Young People Impact Measures	Current Status	Baseline	Year 1 Target	Year 1 Actual
Outcome 1. Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives				
Increase the percentage of looked after young people in positive destinations		63% (2010/11)	65%	46%
Reduce the percentage of babies with a low birth weight (<2500g)		6% (2011/12)	6%	6.8%
Outcome 2. Our children and young people live in a safe and secure, stable and nurturing environment at home and in the community – where their rights are respected, they are free from poverty and neglect and supported to be resilient and to thrive				
Reduce the percentage of children and young people placed on the Child Protection Register affected by parental substance misuse		56% (01/08/2011 to 01/07/2012)	53%	59%
Outcome 4. Our children and young people have good physical, emotional and mental health and wellbeing				
Reduce the level of obesity in children in Primary 1		7.6% (2010/11)	7.4%	9.9%

- 3.3 Appendix 1 of the report provides an update on remedial actions; outlining progress achieved and provides details of the work which is ongoing to improve the performance of red alert indicators.

4 Resources

The Integrated Children's Services Improvement Plan identifies the resources requirements for each individual action.

5 Prevention

The work undertaken through the Children and Young People Thematic Board helps to plan resources and direct investment towards prevention and early intervention.

6 Community Involvement/Engagement

The Improvement Plan has been developed through the Children and Young People Thematic Board and sub groups whereby the third sector is widely represented.

For more information regarding this report, please contact Yvonne Farquhar, Senior Policy Officer on 0141 618 7209

Appendix 1

Children and Young People impact measures that were 10% or more out with target

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action					
Outcome 1. Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives								
Increase the percentage of looked after young people in positive destinations	65%	46%	The attainment of looked after children strategy group was recently set up and will link with the employability focused Skills 4 Success group to ensure that specific actions are identified and implemented to improve the positive destinations of looked after young people					
Progress including actions to date and future milestones								
Each year local authorities identifies looked after young people who are school leavers. This information is shared with Skills Development Scotland who make contact with the young person three months after they leave school and 9 months after they leave school. The purpose of the contact is to identify if the young person is in a positive destination. A positive destination is defined as being in higher education, further education, training, voluntary work or employment.								
In response to the challenging children’s services are progressing a number of initiatives. Services identified that children who are looked after at home are less likely to be in a positive destination than those who were looked after away from home. Services reviewed the initial (first figure) and follow-up destination (figure in brackets) outcome for Renfrewshire’s 56 school leavers who were looked after in 2012/13, the most recent published figures, and found the following:								
Care Placement	University	Further Education	Training Scheme	Actively Seeking Employment	Activity Agreement	Not Seeking Employment	Employment	Total
Foster Care	2 (2)	4 (4)	1 (1)					7 (7)
Residential House		2 (1)	2 (0)	1 (2)	1 (2)		(1)	6 (6)
LAC at home	1 (1)	12 (8)	5 (2)	14 (21)	1 (0)	5 (7)	1 (0)	39 (39)
Kinship Care				3 (4)	1 (0)			4 (4)
The 2014 data will not be available until late June 2015 (this data is held by the Scottish Government).								
In an attempt to improve performance the following action is being pursued:								
<ul style="list-style-type: none">all schools have identified their looked after children who are due to leave school in June 2015 and have ensured a post-school destination plan is in place;links with the Employability Hub have been enhanced to increase access and support for looked after children; andlinks with Skills Development Scotland to assist care leavers proactively into a positive destination.								
The number of school leavers who were looked after is small and subject to variance in terms of positive outcomes. Pro-active work is being taken forward in an attempt to improve outcomes for those who leave school in 2015.								

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action										
Reduce the percentage of babies with a low birth weight (<2500g)	6%	6.8% (2013/14)	<p>As mothers that smoke during pregnancy are twice as likely to give birth to low weight infants, supporting women to stop smoking during pregnancy is a high priority. The rate has reduced from 16.8% to 13.9% over the last three years, but rates are higher (22.7%) in more deprived areas. A small test of change offering one to one support to pregnant women who are smoking is currently taking place in Ferguslie. Learning from this will improve future practice.</p> <p>Early antenatal care gives pregnant women support and advice for a healthy pregnancy and birth. At March 2014, 78.9% of pregnant women in each SIMD quintile had booked for antenatal care by the 12th week of gestation. To increase this rate, a central maternity booking line was launched in June 2014 and we are currently promoting this service in Renfrewshire.</p> <p>Family Nurse Partnership provides additional support to pregnant teenagers through pregnancy and we are optimistic that this will impact on low birth weight registers.</p>										
Progress including actions to date and future milestones													
1. <u>Additional Data</u> The low birth weight (babies weighing < 2500g) % in Renfrewshire for 2014 was 6.7% (112 babies) which is above the GGC rate of 5.9%. The lowest rate across GGC is 3.4% in East Renfrewshire and the highest rate is 7.5% in Inverclyde.													
<table><tr><td>Renfrewshire trend</td><td>June 2013</td><td>Dec 2013</td><td>Jun 2014</td><td>Dec 2014</td></tr><tr><td></td><td>6.6%</td><td>6.5%</td><td>6.8%</td><td>6.7%</td></tr></table>				Renfrewshire trend	June 2013	Dec 2013	Jun 2014	Dec 2014		6.6%	6.5%	6.8%	6.7%
Renfrewshire trend	June 2013	Dec 2013	Jun 2014	Dec 2014									
	6.6%	6.5%	6.8%	6.7%									
2. <u>Smoking in Pregnancy</u> Smoking in pregnancy is a risk factor for low birthweight babies. At December 2014, the smoking in pregnancy rate was 12.8%, the lowest rate in 3 years and below the GGC average of 13.2%. However, in the most deprived quintile (SIMD 2012) it is almost double the Renfrewshire average, 23.4% (an increase from 22% at June 2014).													
3. <u>Early Antenatal Care</u> Early antenatal care improves general maternal and child health and can contribute to a healthy weight for babies. The antenatal care target at December 2014 was for 78.4% of mothers to have booked for antenatal care by 12 weeks gestation. This target increased to 80% from January 2015.													
Rates for Renfrewshire over the last 3 years are: Dec 2014 : 74.82% Dec 2013 : 78.76% Dec 2012 : 74.25%													

4. Family Nurse Partnership

Early results from the Family Nurse Partnership (FNP) initiative are encouraging. 23 babies have been born to first time mums under 19, supported by FNP. All of these babies have been of a healthy weight (>2500g). All but one have been born at full term and the range of birthweights is 2520g – 4500g. The mean weight is 3383g.

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
Outcome 2. Our children and young people live in a safe and secure, stable and nurturing environment at home and in the community – where their rights are respected, they are free from poverty and neglect and supported to be resilient and to thrive			
Reduce the percentage of children and young people placed on the Child Protection Register affected by parental substance misuse	53%	59%	The number of children newly registered on the Child Protection Register between the 1st August 2012 and the 31st July 2013 has increased by 4% on the 2012-13 figure, more than half were affected by parental substance misuse. Addictions Services and Children & Families Services within Social Work continue to work closely with other agencies to ensure that vulnerable children are identified and protected.
Progress including actions to date and future milestones			
<p>Services in Renfrewshire work together to protect the most vulnerable children in our community. There are significant addiction issues within Renfrewshire and where an adult with an addiction issue is also the parent of a child this can pose a significant risk to the child's health and wellbeing. The child protection register hold the names of children where there are significant concerns and multi agency involvement to support the child and family.</p> <p>Data is available from the Waiting Times Framework which includes referral information. In 2013 - 2014 there were 2029 referrals to services and in 2014 – 15 recorded referrals were 2528. In examining the data more closely it is noted that the Addiction Liaison Service only started recording referrals on the system part way through 2013 and it was only by 2014 that we have full year recording by this service. As such it appears that this largely accounts for the apparent increase in referral rates. Overall the level of referral to addiction services remains relatively stable as does the number of people in addiction services. It is vital that children affected by parental substance misuse are identified and that services work closely to support families.</p> <p>The year 1 target and actual figure relates to the position on 31 March 2013. The small number of children on the child protection register at any given time means that there can be significant variance in terms of the percentage affected by substance misuse. This is demonstrated in the table below which shows the impact measure for each month for the last financial year.</p> <p>In considering this target it is important to note that the identification and assessment of need is paramount in ensuring the safety and wellbeing of our children. It is also noted that the practice arrangements put in place to ensure consistent identification of need as reported by Sheriff Anderson in her Fatal Accident Inquiry report into the death of Declan Hainey have enhanced the early identification, assessment and protective approaches taken by services including the use of the child protection register.</p>			

	Apr 14	May 14	Jun 14	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15
No of children on CPR	92	79	72	78	83	81	86	87	93	88	83	83
No of children on CPR affected by parental substance misuse	24	27	34	38	48	45	49	42	46	39	42	42
% of children on CPR affected by parental substance misuse	26%	34%	47%	48%	57%	55%	57%	48%	49%	44%	50%	50%

Considering the national context, the Children Social Work Statistics Scotland 2013 – 14 published on 31 March 2015 reported that substance misuse was the most commonly identified risk factor for registration across Scotland. Nationally the figure for children affected by parental substance misuse was 39% on the 31 July 2014. Our figure on 31 July 2014 was 48%. It is important to recognise the fluctuations that are inherent in a single day census point for the child protection register including the total number of registrations which can be significantly affected by factors such as sibling groups.

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action															
Outcome 4. Our children and young people have good physical, emotional and mental health and wellbeing																		
Reduce the level of obesity in children in Primary 1	7.4%	9.0%	The Renfrewshire level has risen to 9.0% for 2013/14, against a target of maintaining the 2009/10 level of 7.4%. Nationally, we are below the Scottish level of 10.1%. We are currently developing sustainable models of service for children who are overweight or at risk of becoming overweight. From April to September 2014, ACES (Active Children Eating Smartly) Groups ran twice weekly with 9 families/13 children completing the sessions. Uptake is low so we are testing other models of childhood obesity interventions in 2015 to increase attendance rates.															
Progress including actions to date and future milestones																		
1. <u>Additonal Data</u> % of primary 1 school children at risk of obesity:																		
<table><tr><td></td><td>2007/08</td><td>2009/10</td><td>2011/12</td><td>2013/14</td></tr><tr><td>All participating NHS Boards</td><td>9.3%</td><td>9.5%</td><td>9.8%</td><td>10.1%</td></tr><tr><td>Renfrewshire</td><td>7.2%</td><td>7.4%</td><td>9.6%</td><td>9.0%</td></tr></table>					2007/08	2009/10	2011/12	2013/14	All participating NHS Boards	9.3%	9.5%	9.8%	10.1%	Renfrewshire	7.2%	7.4%	9.6%	9.0%
	2007/08	2009/10	2011/12	2013/14														
All participating NHS Boards	9.3%	9.5%	9.8%	10.1%														
Renfrewshire	7.2%	7.4%	9.6%	9.0%														
2. <u>ACES</u> ACES groups are now running across Renfrewshire (12 planned over 2015/16 in Linwood, Paisley and Johnstone), targeting children and families where the BMI is greater than the 90 th centile. Two models are being piloted – one in leisure centres and one in community venues. Numbers are small, but results are encouraging with most children recording no weight gain over the period of the programme.																		
3. <u>New Mum, New You</u> New Mums, New You is a new programme in Renfrewshire, run in partnership with the voluntary sector. It is an exercise/healthy eating/behaviour change programme for new mums (with their babies). The first cohort of mums have just completed the programme. 11 mums were referred to the first programme. 6 completed, and all 6 showed improvements in dietary habits and physical activity levels. 4 showed an improvement in BMI and 5 showed an improvmenet in waist circumference. All have been signposted to other activities to help them maintain behaviour change.																		
4. <u>Other Pre-5 Programmes</u> In other areas of Greater Glasgow and Clyde, programmes working with under 5s are being tested and we will apply the learning from these programmes as it emerges.																		

To: Children and Young People Thematic Board

On: 11 June 2015

Report by:

Susan Bell Education Manager (GIRFEC)

**IMPLEMENTATION OF PARTS 4 AND 5 OF CHILDREN AND YOUNG PEOPLE
(SCOTLAND) ACT 2014**

1. Summary

1.1 The Children and Young People (Scotland) Act 2014 legislates for the implementation of aspects of Getting It Right For Every Child through Parts 4 (Named Person), 5 (Child's Plan) and 18 (Wellbeing).

1.2 It is anticipated that these parts of the act will be commenced in August 2016, at which time there will be a statutory responsibility to comply with the provisions and resulting duties.

These duties include:

- A Named Person made available to every child 0 -18 years (and beyond if still in school);
- A legal requirement to share information with the Named Person as appropriate; and
- A single system for assessment and planning through a Child's Plan.

1.3 Compliance with the legislation can only be achieved through significant transformational change supported by systems, practice and culture change.

1.4 The implications for the Children and Young People thematic board as strategic leaders of change are significant. Timescales are short and in the absence of final national guidance there is an expectation that Community Planning Partnerships develop their own implementation plans in relation to being ready to implement this new legislation.

1.5 Three workstreams (see appendix 1) led by heads of service in children's services and health are being planned to take forward plans for each of the duties as outlined in 1.2. However, the scale of this work means that project management resource is required to drive forward the workstreams in the short time scale available, and at a senior enough level to challenge any organisational barriers which exist in relation to delivering the change required within the timescales.

1.6 Support from Renfrewshire Council's project management team has been secured to help scope out the scale of the work and highlight the risks and resource implications involved. Thereafter decisions will require to be made about how the partnership drives forward this agenda to ensure readiness for implementation by August 2016 as significant staff time and resource will be required to achieve this.

1.7 As we move forward in the new arrangements areas of challenge will be:

- continued engagement with staff who will be Named Persons to ensure that any concerns over workload are addressed
- engagement with the community
- parental understanding of the Named Person role given legal challenges and media perception

2. Recommendations

2.1 It is recommended that the Board:

- Considers and notes the scale and scope of the work required to implement parts 4 and 5 of the Children and Young people (Scotland) Act by August 2016;
- Notes the governance structure set up to develop the workstreams as outlined in this report;
- Approves the vision for a GIRFEC ready Renfrewshire as outlined in the background of this report from 3.1 – 3.3.

3. Background

3.1 The vision for a transformed children's services following the implementation of the GIRFEC elements of the Children and Young People (Scotland) Act 2014 is that in Renfrewshire there is:

- A child focused approach
- Prevention/early intervention
- Focus on wellbeing
- Joined up approach to service delivery

3.2 Named Person

Each child and young person birth to 18 years old has access to a Named Person who will promote, support and safeguard their wellbeing

In a GIRFEC compliant Renfrewshire, culture, systems and practice ensure that

- Appropriate information is shared with Named Persons
- Information is transferred securely from Named Person to Named Person
- Information is shared securely and stored securely with appropriate access to those who require it
- All Named Persons have training on their roles and responsibilities and on the GIRFEC practice model

- There is relevant recording of all decisions made by Named Persons
- There are systems for Named Persons accountability and supervision
- Named Persons understand what constitutes a targeted intervention
- Named Persons understand what services are locally available to support the Named Person service and children and families
- There is a communication plan in place to inform children, young people and families, the community and all partners about the Named Person service and about how to contact your Named Person
- There is business continuity in respect of the Named Person service ie how to provide the service during school holidays and when staff are absent
- There is clarity of handover from Named Person to Lead Professional
- There is understanding of the difference between a child protection concern and a wellbeing concern
- Systems are in place to provide a Named Person service to :
 - Home educated children
 - Gypsy traveller children
 - Children in secure care and prison
 - Children 16 – 18 who are not in school
- All services are aware of their duties to:
 - share wellbeing concerns with Named Person
 - respond to a request for assistance from the Named Person
 - ensure all council and relevant CPP services understand their duties within the Act
- Each agency provides relevant business support arrangements to support the Named Person service
- Each agency provides appropriate IT and equipment to support the Named Person service

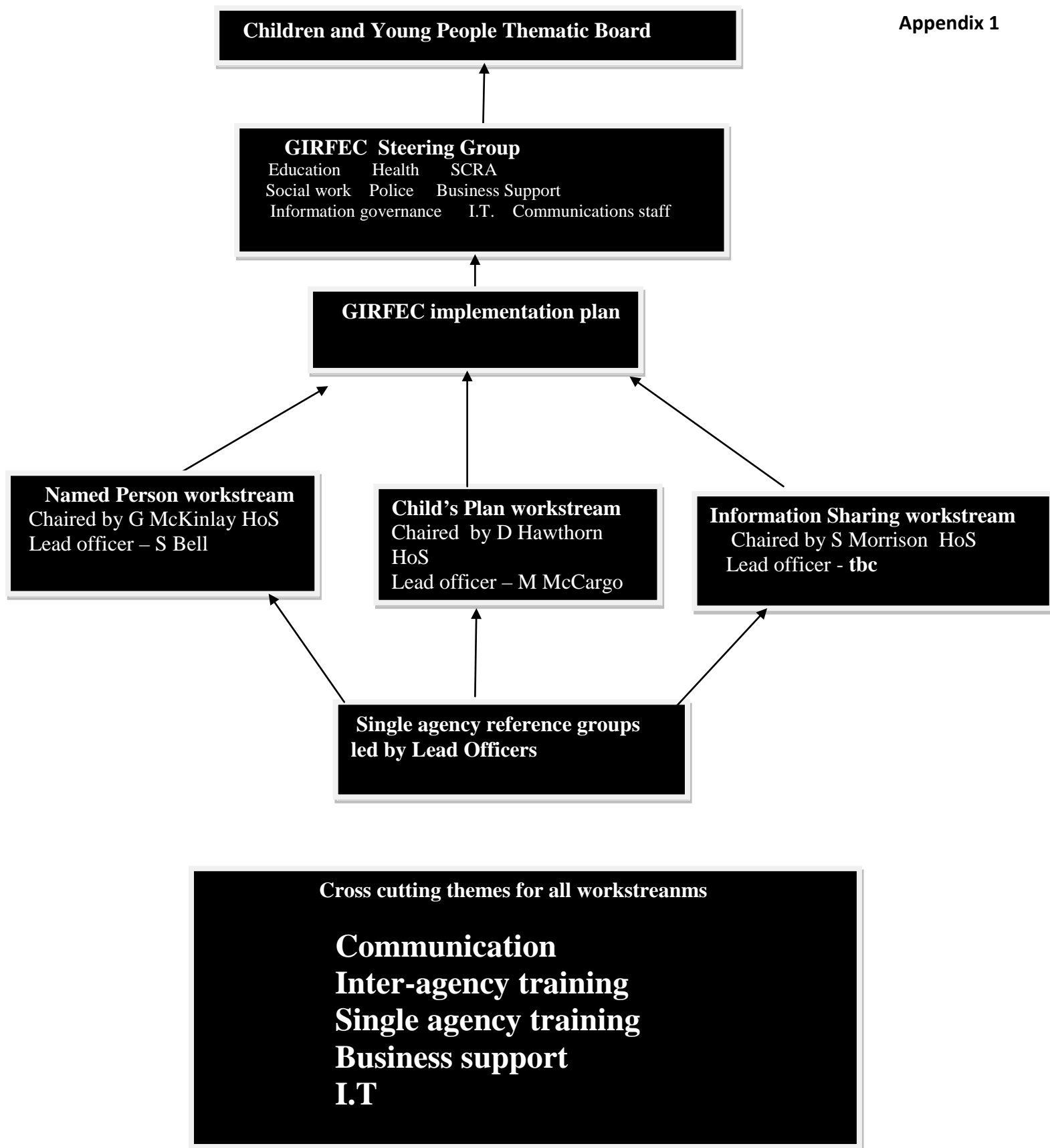
3.3 **Child's Plan**

- In a GIRFEC compliant Renfrewshire, culture, systems and practice ensure that:
- There is clarity of the role of Lead Professional and Named Person in starting a Child's Plan in relation to what constitutes targeted intervention in Renfrewshire
- The content of a Child's Plan is agreed across agencies
- There is a clear process for professionals and children and families to input to the Child's Plan

- There is understanding about how to develop and use chronologies in the context of the Child's Plan
- There is understanding about how to involve children, young people and parents in the Child's Plan
- All relevant staff are trained in:
 - how to do a wellbeing assessment
 - roles and responsibilities in relation to the Child's planning process
 - how to review the Child's Plan
- Business support resource supports all plans at level 2 and above, which constitutes a statutory Child's Plan
- Any multi-agency plans currently known as integrated assessments has become a Child's Plan
- Any multi-agency plans not currently involved in the integrated assessment process has become a Child's Plan, for example
 - child protection plans
 - accommodated children's plans
 - looked after at home children's plans
 - children with disabilities plans
 - youth justice plan
- Any single agency plans involving targeted interventions has become a Child's Plan
- Systems are in place to support the highly increased number of statutory plans in terms of :
 - timescales
 - governance
 - quality assurance
 - complaints process

3.4 Information sharing

Information sharing requirements will be realised by implementing all of the actions in 3.3 and 3.4 of this report





To: **Children & Young People Thematic Board**

On: **11 June, 2015**

Report by:
Director of Finance & Resources

TIMETABLE OF MEETINGS FOR THE CHILDREN & YOUNG PEOPLE THEMATIC BOARD – AUGUST 2015 TO NOVEMBER 2016

1. Summary

- 1.1 The purpose of the report is to submit for consideration the proposed calendar of meeting dates for the Children & Young People Thematic Board for the period August 2015 to November 2016.
- 1.2 As the Board has agreed to develop a programme of visits to projects/initiatives to coincide with meetings, consideration should also be given to identifying which projects/initiatives to visit and suitable venues for meetings.

2. Recommendations

- 2.1 It is recommended that the Board approves the timetable of meetings to November 2016; schedules a programme of visits to projects/initiatives; and identifies suitable venues for meetings to coincide with visits.

3. Background

- 3.1 The timetable takes account of all standard meetings of the Thematic Board but does not take into account any ad-hoc meetings which might be held as and when necessary.



3.2 The proposed dates and times of meetings are:

- Monday 31 August, 2015 @ 10am
- Thursday 12 November, 2015 @ 10am
- Thursday 4 February, 2016 @ 10am
- Thursday 31 March, 2016 @ 10am
- Thursday 26 May, 2016 @10am
- Thursday 1 September, 2016 @ 10am
- Thursday 10 November, 2016 @ 10am