



2023 Panel Member Recruitment:

National Context

Context

- **Data**
 - Active Panel Members
 - Existing Panel Member commitment/availability
 - Care & Justice Bill
- **2023 Aspiration:**
 - Recruit as many as possible
- **Landscape:**
 - Care & Justice Bill
 - Hearing System Report: Recommendations
 - Cost of living crisis
- **External Evaluation**
- **Volunteer Recruitment 2024**





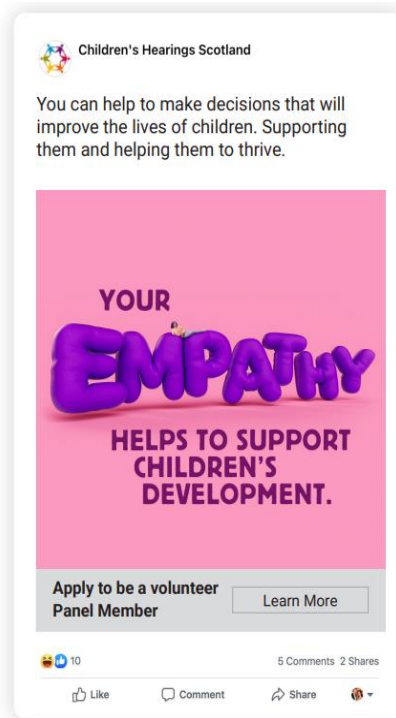
Timelines

| Date | Activity |
|---------------------------------|--------------------------|
| Tuesday 29 August | Soft launch |
| Wednesday 30 August | Launch |
| 19 September | Assess progress |
| Wednesday 4 <i>or</i> 9 October | Shortlisting & selection |
| Monday 20 November | Recommendation deadline |
| Monday 27 November | Confirmation as trainee |
| December | Welcome & Induction |
| January – March 2024 | Pre Service |
| April | Appointment & Rota |



Campaign Collateral

Examples – Social Media



1080x1080

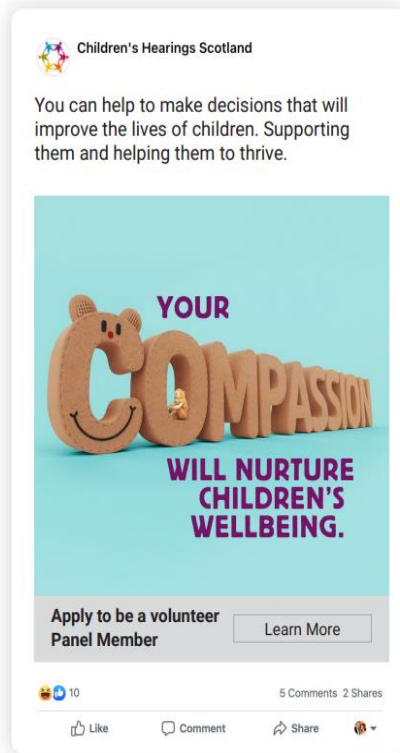


1080x1920



1920x1080

Examples – Social Media



1080x1080



1080x1920



1920x1080

Examples – Social Media

300x250



970x250



300x600



320x100





Selection

Selection

- **Selectors:**
 - AST Members
 - Lived Experienced Recruiters
- **Recruitment & Selection Training**
 - Online Module – new to CHS recruitment
 - Mock Interview Sessions – from 25 September 2023
- **Shortlisting**
 - From 9 October
- **Interview Questions**
- **Scenario**

Principles of lived experienced recruiters

- All Area Support Teams include lived experienced recruiters
- Support & Training
- Access to applications
- Buddy Support
- Device allocation
- Out of pocket expenses
- Recognition