

Notice of Meeting and Agenda Renfrewshire Council Joint Negotiating Committee for Teaching Staff

Date	Time	Venue
Tuesday, 11 June 2019	14:00	Corporate Meeting Room 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM
Head of Corporate Governance

To Follow Item

I refer to the agenda for the meeting of the Renfrewshire Joint Negotiating Committee for Teachers to be held on Tuesday 11 June 2019 at 2.00 pm and enclose the undernoted reports relative to items 3 and 4 previously marked 'to follow':

Membership of the Joint Negotiating Committee for Teachers 2019/20

Report by Joint Secretaries.

Annual Report Session 2018/19

Report by Joint Secretaries.

Items of business

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 11 June 2019

**Report by
Joint Secretaries**

Membership of the Joint Negotiating Committee for Teachers 2019/20

1. Background

- 1.1. This report establishes the membership of the JNC for session 2019/20. The composition of each side is determined by the sides separately and will not exceed 10 members on each side. The membership lists for each side is attached.
- 1.2. Substitute members will be permitted and it is for the respective sides to identify an appropriate substitute as required.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the membership of the JNC for session 2019/20; and
 - agree chairpersons and secretaries for each side.

Management Side:

Councillor Jim Paterson
Provost Lorraine Cameron
Gordon McKinlay, Head of Schools
Laura McAllister, Acting Head of Early Years and BGE
Grace Hannigan, Head Teacher, St Charles' Primary School
Margaret Ann Renfrew, Head Teacher, Trinity High School
Linda Mullin, Principal HR and OD Adviser
Amilia Hall, Education Manager
Mairi Thomas, Education Manager
Julie Colquhoun, Education Manager

Teachers' Side (TBC):

Kenny Fella EIS
John Welsh EIS
John Paul Tonner EIS
Angela Howie EIS
Joan McCusker EIS
Mark McGlynn EIS
Hamish Whittle EIS
Mark Greenlees SSTA (Substitute: S Dargie)
Jack Stead NAS/UWT
Voice (To be confirmed)

Substitute: Paula Quinn EIS

Stephen McCrossan EIS Area Officer, Adviser to the Teachers' Side.

Proposed Joint Chairs:

Provost Lorraine Cameron, Management Side
TBC, Teachers' Side

Proposed Joint Secretaries:

K Fella, Teachers' Side
Gordon McKinlay, Management Side

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 11 June 2019

**Report by
Joint Secretaries**

Annual Report Session 2018/19

1. Background

- 1.1. Since the previous Annual General Meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 12 June 2018, 5 scheduled meetings of the committee have been held. (One was postponed due to proximity to holidays)
- 1.2. Agreements reached by the committee are outlined in the appendix to this report. The attached appendix also indicates the membership of the committee over the period.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the contents of this report and the appendix attached; and
 - circulate to all educational establishments.

Operation of the committee from 12 June 2018 until the Annual General Meeting of 11 June 2019.

Membership of the committee during the period:

Teachers' Side:

J Welsh, EIS (Joint Chair)
K Fella, EIS (Joint Secretary)
JP Toner, EIS
H Whittle, EIS
M McGlynn, EIS
A Howie, EIS
J McCusker, EIS
M Greenlees, SSTA (Substitute: S Dargie)
J Stead, NASUWT
TBC (Voice)

S McCrossan, EIS Area Officer was adviser to the teachers' side

Management Side:

Councillor J Paterson
Councillor L Cameron
S Quinn, Assistant Director
G McKinlay, Head of Schools
J Trainer, Head of Early Years and Inclusion
L McAllister, Education Manager
L Mullin, Principal HR and OD Adviser
G Hannigan, Head Teacher, St Charles' Primary School
M Dewar, Head Teacher, Park Mains High School
Amilia Hall, Education Manager

Joint Secretaries:

K Fella
G McKinlay

Reports discussed by the Committee:

- Updates to SNCT Handbook
- PE facilities at Park Mains High School
- Attainment Challenge and Pupil Equity Funding
- Subject Forums
- Absence Statistics
- Managing Violence and Aggression in Schools
- Teacher Workload
- Review of MELE
- Class Sizes in Primary Schools
- Value Education, Value Teachers Questionnaire
- Assessment and Moderation
- Homework Apps

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including: Staffing in relation to SAC and PEF, Provision of Supply, Early Years, Teacher Workload, Tackling bureaucracy and Working Time Agreements.

The JNC/JNC sub groups will continue to seek to take forward issues which are included in the items of ongoing work listed below.

1. Teacher workload
2. Supporting attendance
3. Discipline and grievance
4. Voluntary/exceptional transfer of teachers
5. Risk assessment/health and safety
6. Specific duties and job remits
7. Consultation on school holiday pattern
8. Equalities issues

