

Notice of Meeting and Agenda Economy & Jobs Policy Board

Date	Time	Venue
Wednesday, 18 March 2015	13:00	Council Chambers (Renfrewshire), Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM
Head of Corporate Governance

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.gov.uk/agendas.

For further information, contact
democratic-services@renfrewshire.gov.uk.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Items of business

Apologies

Apologies received from members of the Board.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

- | | | |
|----------|--|----------------|
| 1 | Revenue Budget Monitoring Report | 4 - 9 |
| | Joint report by the Directors of Finance & Resources and Development & Housing Services. | |
| 2 | Capital Budget Monitoring Report | 10 - 14 |
| | Report by the Director of Finance & Resources | |
| 3 | European Social Fund Programme | 15 - 20 |
| | Presentation and report by the Director of Development & Housing Services. | |
| 4 | Labour Market Update | 21 - 29 |
| | Report by the Director of Development & Housing Services. | |
| 5 | Supplier Development Programme (SDP Update) | 30 - 33 |
| | Report by the Director of Development & Housing Services. | |
| 6 | Paisley Townscape Heritage and Conservation Area Regeneration Scheme (Phase 2) | 34 - 37 |
| | Report by the Director of Development & Housing Services. | |
| 7 | Renfrewshire Business Incubator "InCube" Update | 38 - 40 |
| | Report by the Director of Development & Housing Services. | |

Report by the Director of Development & Housing Services.



To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director of Finance and Resources and Director of Development and Housing Services

Heading: Revenue Budget Monitoring to 2 January 2015

1. Summary

1.1 Gross expenditure and income are reported to be in line with budget which results in a breakeven position for the service reporting to this Policy Board.

This is summarised in the table below:

Division / Department	Current Reported Position	% variance	Previously Reported Position	% variance
Economic Development	Breakeven	-	Breakeven	-

2. Recommendations

2.1 Members are requested to note the budget position

2.2 Members are requested to note that there have been budget realignments of (£4,916) processed since the last report related to the realignment of Non Domestic Rates budgets.

3. Economic Development

3.1 **Current Position:** **Breakeven**
Previously Reported: **Breakeven**

There are no significant variances to report, although there are minor under and overspends across a number of headings.

3.2 Projected Year End Position

It is projected that a breakeven position will be achieved by the year end.

Implications of the Report

1. **Financial** – Net revenue expenditure will be contained within available resources.
2. **HR & Organisational Development** – none
3. **Community Planning** – none
4. **Legal** – none
5. **Property/Assets** – none
6. **Information Technology** - none.
7. **Equality & Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – none
9. **Procurement** – none
10. **Risk** – none

11. **Privacy Impact** - none

List of Background Papers

None

Author: David Forbes, Extension 6424

RENFREWSHIRE COUNCIL
REVENUE BUDGET MONITORING STATEMENT 2014/2015
1st April 2014 to 02 January 2015

POLICY BOARD : ECONOMY & JOBS

Description (1)	£000's	Revised Annual Budget (2)	Revised Period Budget (3)	Actual (4)	Adjustments (5)	Revised Actual (6) = (4 + 5)	Budget Variance (7)	
		£000's	£000's	£000's	£000's	£000's	£000's	%
Employee Costs		2,134	1,506	1,506	0	1,506	0	0.0%
Property Costs		216	159	159	0	159	0	0.0%
Supplies & Services		227	141	141	0	141	0	0.0%
Contractors and Others		382	298	298	0	298	0	0.0%
Transport & Plant Costs		7	5	5	0	5	0	0.0%
Administration Costs		559	83	83	0	83	0	0.0%
Payments to Other Bodies		6,370	2,704	2,722	(18)	2,704	0	0.0%
CFCR		0	0	0	0	0	0	0.0%
Capital Charges		2	0	0	0	0	0	0.0%
GROSS EXPENDITURE		9,897	4,896	4,914	(18)	4,896	0	0.0%
Income		(3,338)	(833)	1,597	(2,430)	(833)	0	0.0%
NET EXPENDITURE		6,559	4,063	6,511	(2,448)	4,063	0	0.0%

£000's
0
0

Bottom Line Position to 02 January 2015 is an overspend of
Anticipated Year End Budget Position is breakeven of

0.0%
0.0%

RENFREWSHIRE COUNCIL
REVENUE BUDGET MONITORING STATEMENT 2014/2015
1st April 2014 to 02 January 2015

POLICY BOARD : ECONOMY & JOBS

Description (1)	£000's	Revised Annual Budget (2)	Revised Period Budget (3)	Actual (4)	Adjustments (5)	Revised Actual (6) = (4 + 5)	Budget Variance (7)		
		£000's	£000's	£000's	£000's	£000's	£000's	%	
Economic Development		4,243	2,972	5,402	(2,430)	2,972	0	0.0%	breakeven
Town Centre		1,315	881	899	(18)	881	0	0.0%	breakeven
Paisley Town Centre Heritage Asset Strategy		1,000	210	210	0	210	0	0.0%	breakeven
NET EXPENDITURE		6,558	4,063	6,511	(2,448)	4,063	0	0.0%	breakeven

£000's

Bottom Line Position to 02 January 2015 is an overspend of
Anticipated Year End Budget Position is breakeven of

0	0.0%
0	0.0%



To: ECONOMY & JOBS POLICY BOARD

On: 18 MARCH 2015

Report by: Director of Finance and Resources

Heading: Capital Budget Monitoring Report

1. Summary

- 1.1 Capital expenditure to 2nd January totals £0.330m compared to anticipated expenditure of £0.330m for this time of year. This results in a break-even position for those services reporting to this board, and is summarised in the table below:

Division	Current Reported Position	% Variance	Previously Reported Position	% Variance
Housing & Development Services (Paisley Town Centre Regeneration)	£0.000m u/spend	0% u/spend	£0.044m u/spend	62% u/spend
Total	£0.000m u/spend	0% u/spend	£0.044m u/spend	62% u/spend

- 1.2 The expenditure total of £0.330m represents 81% of the resources available to fund the projects being reported to this board. Appendix 1 provides further information on the budget monitoring position of the projects within the remit of this board.
-

2. Recommendations

- 2.1 It is recommended that Members note this report.

3. **Background**

- 3.1 This report has been prepared by the Director of Finance and Resources in conjunction with the Chief Executive and the Director of Development & Housing Services.
- 3.2 This capital budget monitoring report details the performance of the Capital Programme to 2nd January 2015, and is based on the Capital Investment Programme which was approved by members on 13th February 2014, and adjusted for movements since its approval.

4. **Budget Changes**

- 4.1 Since the last report a budget change of £0.076m has arisen which relates to the re-profiling of budget from 2015/16 :-
- Russell Institute (£0.076m), reflecting the acceleration of programme from 2015/16 to 2014/15 in line with expected programme timescales.

Implications of the Report

1. **Financial** – The programme will be continually monitored, in conjunction with other programmes, to ensure that the available resources are fully utilised and that approved limits are achieved.
2. **HR & Organisational Development** – none.
3. **Community Planning** –
Greener - Capital investment will make property assets more energy efficient.
4. **Legal** – none.
5. **Property/Assets** – none.
6. **Information Technology** – none.
7. **Equality & Human Rights** – The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – none.
9. **Procurement** – none.
10. **Risk** – none.
11. **Privacy Impact** – none.

List of Background Papers

- (a). Capital Investment Programme 2014/15 & 2015/16 – Council,
13th February 2014.

The contact officers within the service are:

- Paul Davies (Finance & Resources)
- Fraser Carlin (Housing & Development)

Author: *Paul Davies, Principal Accountant, 0141 618 7211,
paul.davies@renfrewshire.gov.uk.*

Appendix 1

CAPITAL PROGRAMME 2014/15 - BUDGET MONITORING REPORT TO 2 JANUARY 2015 (£000s)

POLICY BOARD Department	Council Approved Programme	Current Programme	Share of Available Resources	Year to Date Budget to 2-Jan-15	Spent to 2-Jan-15	Variance to 2-Jan-15	% variance	Unspent Cash Flow For Year	% Cash Spent
Economy & Jobs Housing & Development Services (Paisley Town Centre Regeneration)	219	404	404	330	330	0	0%	75	81%
TOTAL	219	404	404	330	330	0	0%	75	81%



To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director Development and Housing Services

Heading: European Social Fund Programme Applications 2014 - 2020

1. Summary

- 1.1 This report provides a further update on the new 2014 – 2020 European Structural Fund (ESF) Programmes and outlines Renfrewshire Council's intention to apply for funds which will be used to fund activity between April 2015 - 2018.
-

2. Recommendations

It is recommended that the Board:

- 2.1 Homologate the action of the Director of Development and Housing Services to accept the full notional offer of ESF Grant of £2.1M to Renfrewshire Council for the delivery of the Youth Employment Initiative (YEI) in Renfrewshire;
- 2.2 Authorises the Director of Development and Housing Services to develop a range of employability proposals and applications for Renfrewshire to draw down the offers of grant of £3.77M (Employability Pipeline and Poverty and Social Inclusion ESF) and £2.1M (Youth Employment Initiative ESF) as outlined in the report below ;
- 2.3 Agrees that the age group representing "Youth" increases from age 24 to age 29 in line with EU funding and that all current youth programmes are now available to those under 30 years of age;
- 2.4 To bring back regular reports to board on the activity funded through this programme.
-

3. Background

- 3.1 As reported to the Board in both September and November 2014 a new EU Structural Fund Programme was due to commence on 1st January 2015.

- 3.2 The Board previously authorised the Director of Development and Housing Services to accept the full notional offer of EU grant of £3.77M for the Renfrewshire area to cover both the employability pipeline and the poverty and social inclusion requirements of local employability services from 2015 – 20.
- 3.3 Since then an additional offer of £2.1M of Youth Employment Initiative ESF has been offered to Renfrewshire Council for the delivery of employability services to young people in the area. The Director of Development and Housing Services accepted the full notional offer of grant of behalf of the Council and this action seeks retrospective approval through point 2.1 in the recommendations. This fund will be available from 2015 – 18.
- 3.4 Outline proposals from local authorities had to be submitted by 9th March 2015 for all EU programmes detailing the proposed activities and services to be delivered through the funding. A more detailed proposal will then be submitted around May.
- 3.5 This report provides further details on the employability approach by Renfrewshire Council for the next three years which will form the basis of the applications for EU support.
-

4. Invest in Renfrewshire Employability Services 2015-18

- 4.1 Unemployment has dramatically reduced in Renfrewshire over the last 2 years and as such the next three years will see a greater focus on particular target groups and the services offered will be more intensive and with greater barrier removal support.
- 4.2 The Invest in Renfrewshire Employability Service will provide help and support to any unemployed person looking for work. It will continue to be a voluntary service which aims to tackle poverty and social inclusion in the area through reducing unemployment and supporting local people to realise and fulfil their potential in employment.
- 4.3 Every client looking for support into work will undergo the same process in Renfrewshire regardless of their benefit status (a diagram showing this is attached as Appendix 1) and this will include:
- Engagement: with the staff from the employability services.
 - Assessment: to provide a common assessment of requirements.
 - Action Plan: to identify the support required with those more disengaged / further from the labour market offered more intensive support.
 - Key Worker: a key worker will be appointed to support and meet regularly.
 - Barrier Removal: support on aspects such as health, debt, childcare etc.
 - Development: Training and support options to develop core and key skills;
 - Skills: programmes to increase skills and work experience;
 - A separate vacancy management / employer liaison / in-work support team to be responsible for all employer links, jobs access and progression of participants.

5. The Renfrewshire Delivery Model

- 5.1 The current employability programmes are delivered through a mix of in-house delivery, partnership funding and contracted services. It is proposed that a similar model will be used for future years.
- 5.2 Youth Employability Services: The Youth Employability Hub in central Paisley will continue to be an in-house service with a range of contracted training services on offer to participants. The team will increase the age range of their clients (in line with the EU programmes) to those aged 16 – 29 and it is proposed that all Invest in Renfrewshire programmes (Internships, Traineeships, Wage Subsidies) will also extend to cover those up to age 29.
- 5.3 Adult Employability Services are currently contracted and a new contracted service will be procured for the coming years (for those aged 30 and above). The current adult employability service is also located in the centre of Paisley and this would be a requirement of any future services, additional shared premises and outreach offices in Johnstone and Renfrew are currently being discussed and many of the employability staff already spend part of their time at partner premises (for example the local Jobcentres and SDS offices).

6. Financial Allocations

- 6.1 A range of funds will be used to provide the Renfrewshire Employability Pipeline (EU and non-EU programmes) and services to unemployed people. While the final costs will not be available until the submission of the full programme the activity proposed is broadly outlined below for the 2015-18 period.

	INVESTMENT 2015 - 2018
Invest in Employability	2,690,000
Invest Staff	960,000
Invest Wage Subsidies	1,002,000
City Deal (DWP)	510,000
YEI (ESF)	2,100,000
ESF Pipeline	1,480,000
Poverty / Inclusion (ESF)	390,000
Economic Development Mainline Budget	1,950,000
Opportunities for All	390,000
Corporate Services (property costs)	375,000
TOTAL	11,847,000

7. Management Information System

- 7.1 As reported to the November 2014 board, the current Management Information System does not suit the new EU Programme without substantial moderation and a new system was being procured.
- 7.2 As part of the City Deal negotiations it has been agreed that all of the Local Authorities participating in the Employability Programmes should operate through a shared MIS system and that this has been agreed to be Hanlon, operated by Glasgow City Council (Lead body for City Deal employability) and 3 other Councils. Consequently Renfrewshire Council will refrain from procuring a separate MIS system and will use the common MIS system.

Implications of the Report

- 1. **Financial** – No increase to approved Council funding is required and the report details the ESF funding being secured and allocated to employability services in Renfrewshire.
- 2. **HR & Organisational Development**– To be able to meet the requirements of the new Programme, the staffing structure is being revised and vacant posts will require to be filled.
- 3. **Community Planning**
 - Children and Young People** – Programme will continue to target young people aged 16-24
 - Jobs and the Economy** – Programme will continue to support unemployed young people and adults to prepare, find and sustain employment. Increasing the programme will target those furthest from the labour market and those under employed and experiencing in-work poverty.
- 4. **Legal** – None
- 5. **Property/Assets** – The services are currently based in Assurance House and some additional shared properties are currently being discussed with CPP partners.
- 6. **Information Technology** – New Management Information System to be rolled out.
- 7. **Equality & Human Rights**

The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. **Health & Safety** - None
9. **Procurement** – A range of services will be procured and the service is supported by a Category Manager from Procurement.
10. **Risk** – A Risk assessment will be required to ensure that sufficient measures are in place to ensure that the full grant allocation is recovered
11. **Privacy Impact** - None

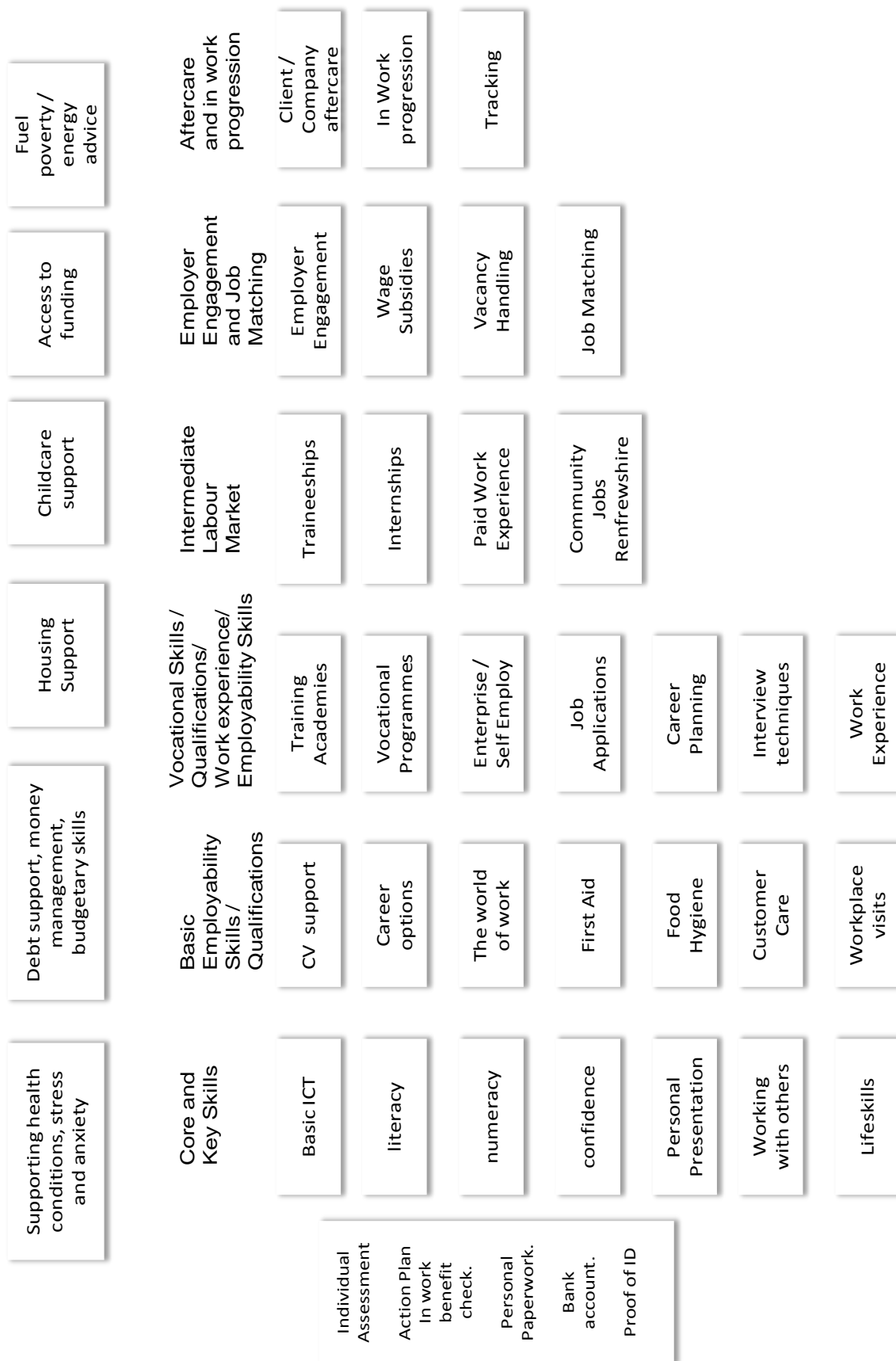
List of Background Papers

Economy and Jobs Policy Board, November 2014, “2014 – 2020 European Structural Fund Programme”

Author: Ruth Cooper, Economic Development Manager, 7868

□

Poverty and Social Inclusion Support





To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director of Development and Housing Services

Heading: Labour Market Update

1. Summary

- 1.1 This paper provides the Policy Board with the most recent labour market statistics for Renfrewshire (end of January 2015). Where the data is available a comparison is made with the Scottish and UK figures.
 - 1.2 The most recent Business Birth and Death figures were published at the end of November 2014 and are featured in section 5 of this report. Renfrewshire fares well against the Scottish averages with a net gain in businesses for each year 2009 – 2013.
-

2. Recommendations

- 2.1 Members are asked to note the contents of the report
-

3. Background

- 3.1 This Report and attached newsletter provides an overview of the local labour market and current Job Seeker's Allowance (JSA) claimant figures for January 2015.
 - 3.2 The report also provides information of the recently published Business Birth and Death rates for all Scottish Local Authority areas to 2013.
-

4. Labour Market Statistics - January 2015

- 4.1 Renfrewshire's overall JSA figure for January 2015 is 2.9%. This represents a significant fall from 4.1% at the same time last year. The slight increase this month of 0.2% overall is reflective of seasonal Christmas employment coming to an end.
- 4.2 Renfrewshire's reduction in youth unemployment has fallen from 7.4% in January 2014 to 4.1% currently. This month the rate has increased by 0.2% which is in line with the Scottish and UK average trend.
- 4.3 Adult unemployment for JSA Claimants aged 25 – 49 has increased to 3.2% this month and now sits at 1,835 people claiming JSA. This increase of 0.3% follows the Scottish and UK average increase of 0.2% this month.
- 4.4 The adult JSA rates for those aged 50+ has increased by 0.2% after a period of decline and now sits at 2.2%. All of the JSA rates have dropped substantially from the same time last year.
- 4.6 The newsletter also contains information on wider Economic Development activities within Renfrewshire and the most up to date statistics on the Invest in Renfrewshire programme.

5. Business Births and Deaths

- 5.1 ONS issued a report in Nov 14 on the 2013 Business Birth and Death rates. The main figures are presented in Appendix 1 of this report.

Business Demography							
Enterprise Births and Deaths							
		2009	2010	2011	2012	2013	% inc/dec over last 4 years
Scotland	Births	14725	15530	16940	17385	21540	46%
	Deaths	15085	15185	18970	16550	14910	-1.20%
	Net new business births	-360	345	-2030	835	6630	
Renfrewshire	Births	470	475	475	525	610	30%
	Deaths	455	465	425	490	440	-3.30%
	Net new business births	15	10	50	35	170	

- 5.2 The number of business births is defined as new registrations during that year. Business survival is measured as the proportion of businesses set-up in 2010 that have survived for 3 years or more.
- 5.3 Figures show a consistent annual increase in the number of business births over the four year period 2009 to 2013 in both Scotland (46%) and Renfrewshire (30%).
- 5.4 The figures show a positive trend in Renfrewshire, increasing from 27.2 births in 2009 (per 10,000 population) to 35.1 in 2013. Scotland as a whole has shown a similar trend increasing from 28.1 to 40.4 for the same years. Although improving its rate of business births, Renfrewshire has gone from having the thirteenth highest business birth rate in Scotland to the sixteenth highest business birth rate over that period.
- 5.5 While an area may have a high start-up rate, these new businesses may fail quickly and as such not benefit the economy in the way expected (e.g. by providing jobs). This is referred to as the Business Death Rate.
- 5.6 The number of business deaths over the same four year period has been more varied (ranging from a low of 425 to a high of 490). Renfrewshire had a marginally lower business death rate than Scotland as a whole and is currently ranked 18th out of the 32 local authorities for business death rates.
- 5.7 Overall the Renfrewshire position is positive with more business births, than deaths, in every year 2009 -2013. The Scottish average saw two years over this period (2009 and 2011) where there was a net loss of businesses.

Implications of the Report

1. **Financial** - None
2. **HR & Organisational Development** - None
3. **Community Planning – Jobs and the Economy** - Labour market intelligence is vital to informing future policy and service delivery decision making across the Community Planning Partnership.
4. **Legal** – None
5. **Property/Assets** – None
6. **Information Technology** – None
7. **Equality & Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only.

8. **Health & Safety** – None.
9. **Procurement** – None
10. **Risk** – None
11. **Privacy Impact** - None

List of Background Papers

None

Author: Ruth Cooper, Economic Development Manager
ruth.cooper@renfrewshire.gov.uk
Tel: 0141 618 7868

Labour Market Update. 18 March 2015
Appendix 1: Business Birth and Death Rates 2013

Business Births
Across Scotland
2009-13

YEAR	2009				2010	2011	2012	2013			
	No of business births	% share of Scotland	2009 mid year estimates Population	No of births per 10,000 pop'n	No of business births			No of business births	% share of Scotland	2013 mid year estimates Population	No of births per 10,000 pop'n
SCOTLAND	14,725		5,231,900	28.1	15,530	16,940	17,385	21,540		5,327,700	40.4
Aberdeen City	790	5.37%	217,020	36.4	1,035	1,215	1,285	1,445	6.71%	227,130	63.6
Aberdeenshire	820	5.57%	249,020	32.9	880	1,175	1,205	1,395	6.48%	257,740	54.1
Angus	265	1.80%	114,830	23.1	275	310	340	405	1.88%	116,240	34.8
Argyll & Bute	245	1.66%	89,450	27.4	265	260	300	320	1.49%	88050	36.3
Clackmannanshire	105	0.71%	51,290	20.5	115	135	135	150	0.70%	51,280	29.3
Dumfries & Galloway	345	2.34%	151,160	22.8	315	385	320	435	2.02%	150,270	28.9
Dundee City	325	2.21%	145,170	22.4	345	335	400	515	2.39%	148,170	34.8
East Ayrshire	255	1.73%	122,110	20.9	255	285	310	350	1.62%	122,440	28.6
East Dunbartonshire	275	1.87%	104,960	26.2	280	295	310	400	1.86%	105,860	37.8
East Lothian	265	1.80%	98,340	26.9	250	275	300	350	1.62%	101,360	34.5
East Renfrewshire	260	1.77%	89,980	28.9	250	295	290	360	1.67%	91,500	39.3
Edinburgh City of	1,745	11.85%	463,240	37.7	2,070	2,150	2,145	2,730	12.67%	487,500	56.0
Eilean Siar	60	0.41%	27,420	21.9	65	80	80	95	0.44%	27,400	34.7
Falkirk	345	2.34%	154,210	22.4	395	420	440	550	2.55%	157,140	35.0
Fife	865	5.87%	361,410	23.9	840	915	920	1,210	5.62%	366,910	33.0
Glasgow City	1,950	13.24%	581,620	33.5	2,145	2,220	2,300	2,830	13.14%	596,550	47.4
Highland	750	5.09%	228,750	32.8	720	765	790	970	4.50%	232,950	41.6
Inverclyde	160	1.09%	81,670	19.6	140	195	190	225	1.04%	80,310	28.0
Midlothian	220	1.49%	81,900	26.9	195	200	205	310	1.44%	84,700	36.6
Moray	215	1.46%	93,170	23.1	200	210	240	285	1.32%	94,350	30.2
North Ayrshire	260	1.77%	137,830	18.9	290	310	295	415	1.93%	136,920	30.3
North Lanarkshire	760	5.16%	335,160	22.7	800	815	850	1,090	5.06%	337,730	32.3
Orkney Islands	65	0.44%	20,940	31.0	50	70	60	85	0.39%	21,570	39.4
Perth & Kinross	445	3.02%	144,370	30.8	420	485	520	615	2.86%	147,750	41.6
Renfrewshire	470	3.19%	173,020	27.2	475	475	525	610	2.83%	173,900	35.1
Scottish Borders The	305	2.07%	113,590	26.9	315	315	315	395	1.83%	113,870	34.7
Shetland Islands	45	0.31%	22,790	19.7	50	65	75	85	0.39%	23,200	36.6
South Ayrshire	315	2.14%	112,490	28.0	280	340	310	385	1.79%	112,850	34.1
South Lanarkshire	880	5.98%	312,180	28.2	810	905	915	1,225	5.69%	314,850	38.9
Stirling	305	2.07%	88,690	34.4	355	340	335	420	1.95%	91,260	46.0
West Dunbartonshire	165	1.12%	91,080	18.1	185	185	200	250	1.16%	89,810	27.8
West Lothian	450	3.06%	173,040	26.0	470	515	480	635	2.95%	176,140	36.1

Labour Market Update. 18 March 2015
Appendix 1: Business Birth and Death Rates 2013

YEAR	2009				2010	2011	2012	2013			
	No of business deaths	% share of Scotland	2009 mid year estimated Population	No of deaths per 10,000 pop'n	No of business deaths			No of business deaths	% share of Scotland	2013 mid year estimated Population	No of deaths per 10,000 pop'n
SCOTLAND	15,085		5,231,900	28.8	15,185	13,970	16,550	14,910		5,327,700	28.0
Aberdeen City	735	4.87%	217,020	33.9	750	755	890	890	5.97%	227,130	39.2
Aberdeenshire	785	5.20%	249,020	31.5	680	740	990	830	5.57%	257,740	32.2
Angus	275	1.82%	114,830	23.9	295	270	310	280	1.88%	116,240	24.1
Argyll & Bute	295	1.96%	89,450	33.0	270	255	310	295	1.98%	88050	33.5
Clackmannanshire	120	0.80%	51,290	23.4	120	120	130	110	0.74%	51,280	21.5
Dumfries & Galloway	370	2.45%	151,160	24.5	425	400	425	315	2.11%	150,270	21.0
Dundee City	320	2.12%	145,170	22.0	370	300	370	335	2.25%	148,170	22.6
East Ayrshire	275	1.82%	122,110	22.5	265	285	295	255	1.71%	122,440	20.8
East Dunbartonshire	270	1.79%	104,960	25.7	285	280	325	265	1.78%	105,860	25.0
East Lothian	250	1.66%	98,340	25.4	230	215	240	265	1.78%	101,360	26.1
East Renfrewshire	260	1.72%	89,980	28.9	280	235	265	245	1.64%	91,500	26.8
Edinburgh City of	1,740	11.53%	463,240	37.6	1,745	1,600	1,840	1,830	12.27%	487,500	37.5
Eilean Siar	70	0.46%	27,420	25.5	75	70	85	65	0.44%	27,400	23.7
Falkirk	330	2.19%	154,210	21.4	365	335	375	365	2.45%	157,140	23.2
Fife	875	5.80%	361,410	24.2	895	755	905	795	5.33%	366,910	21.7
Glasgow City	2,235	14.82%	581,620	38.4	2,235	2,095	2,625	2,160	14.49%	596,550	36.2
Highland	730	4.84%	228,750	31.9	760	635	755	695	4.66%	232,950	29.8
Inverclyde	175	1.16%	81,670	21.4	195	120	185	165	1.11%	80,310	20.5
Midlothian	190	1.26%	81,900	23.2	185	170	205	185	1.24%	84,700	21.8
Moray	210	1.39%	93,170	22.5	195	205	230	215	1.44%	94,350	22.8
North Ayrshire	285	1.89%	137,830	20.7	310	265	325	285	1.91%	136,920	20.8
North Lanarkshire	740	4.91%	335,160	22.1	765	625	775	710	4.76%	337,730	21.0
Orkney Islands	65	0.43%	20,940	31.0	55	60	75	40	0.27%	21,570	18.5
Perth & Kinross	480	3.18%	144,370	33.2	430	425	495	485	3.25%	147,750	32.8
Renfrewshire	455	3.02%	173,020	26.3	465	425	490	440	2.95%	173,900	25.3
Scottish Borders The	385	2.55%	113,590	33.9	330	300	355	325	2.18%	113,870	28.5
Shetland Islands	85	0.56%	22,790	37.3	35	50	55	65	0.44%	23,200	28.0
South Ayrshire	335	2.22%	112,490	29.8	320	280	330	300	2.01%	112,850	26.6
South Lanarkshire	865	5.73%	312,180	27.7	885	810	880	835	5.60%	314,850	26.5
Stirling	305	2.02%	88,690	34.4	335	330	355	290	1.95%	91,260	31.8
West Dunbartonshire	130	0.86%	91,080	14.3	165	135	185	165	1.11%	89,810	18.4
West Lothian	445	2.95%	173,040	25.7	470	425	475	410	2.75%	176,140	23.3

Renfrewshire Economic Development Newsletter – March 2015

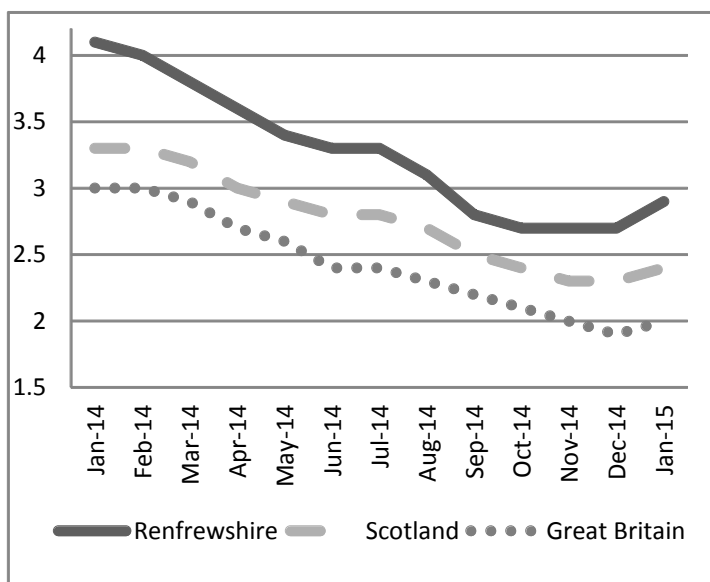
This Economic Development newsletter provides an overview of employment activity and economic development in Renfrewshire at the end of **January 2015**.

The latest statistics from NOMIS illustrate the Renfrewshire labour market position and show how Renfrewshire fares in comparison to Scotland and to the UK.

The newsletter includes a summary of the progress made to date by the council's Invest in Renfrewshire programme and Business Gateway programme as well as information on wider economic development activity.

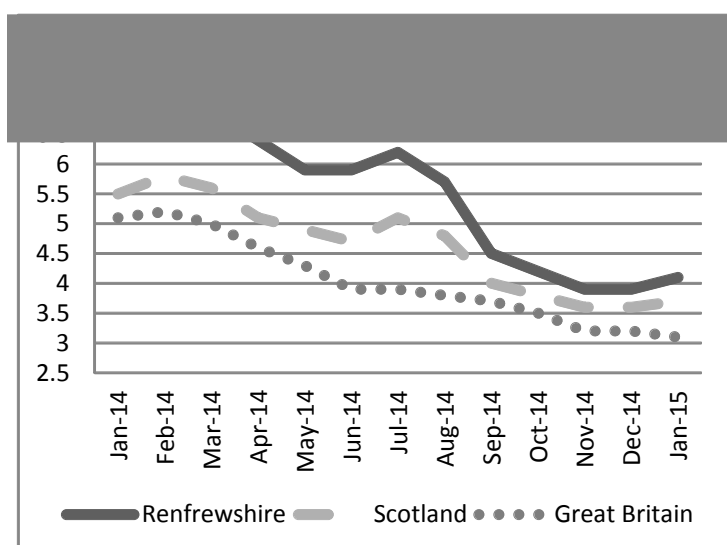
JSA Claimants All Ages (16-64)

- The Jobseekers Allowance (JSA) rate for January 2015 is **2.9%**, with jobseekers totalling **3,240**.
- This month the rate has **increased** slightly with seasonal jobs coming to an end across Scotland.
- The rate this time last year was 4.1%.



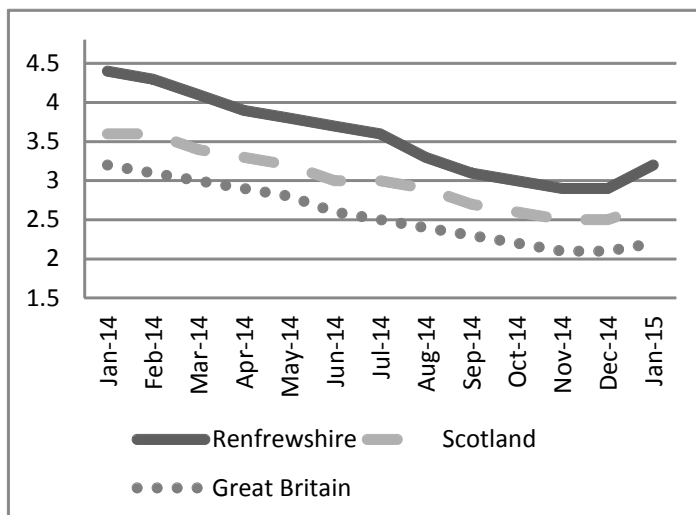
JSA Claimants Aged 18-24

- The Jobseekers Allowance (JSA) rate for January 2015 is **4.1%**, with **620** young people seeking work.
- This month the rate has increased by 0.2%. This is in line with the overall Scottish average increase.
- The rate was significantly higher this time last year at 7.4%.



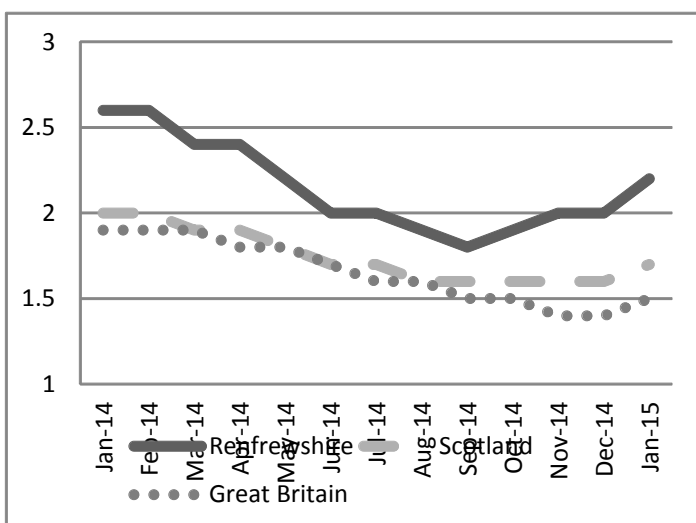
JSA Claimants Aged 25-49

- The 25-49 JSA rate for January 2015 is **3.2%**, with **1,835** people signed on.
- This month the rate has increased by 0.3%. This increase is higher than the average increase of 0.2% across Scotland.
- The rate was significantly higher this time last year at 4.4%.



JSA Claimants Aged 50+

- The 50+ JSA rate for January 2015 is **2.2%** with **780** people signed on.
- This month the 50+ JSA rate increased by 0.2% after a period of decline.
- The rate was higher this time last year at 2.6%.



Source: ONS claimant count - age duration with proportions
 Note: % is number of persons claiming JSA as a proportion of resident population of the same age.

Local Economic Development Update

Plans are progressing to turn Paisley's Russell Institute into a skills and employability hub. Renfrewshire Council has taken ownership of the A-listed building and Skills Development Scotland has confirmed their intention to relocate their service there in 2016, bringing around 80 new jobs into the town centre. The building will also accommodate relevant Invest in Renfrewshire staff to ensure employability service delivery across Renfrewshire is fully integrated.

Phase one of the former Arnotts site, comprising 31 apartments for shared equity or rent, is due for completion in the spring. Work on phase two is now underway, converting the distinctive listed frontage of the former store into 11 luxury apartments, with retail units on the ground floor.

The Tesco development at Linwood has now been open for six months, creating more than 200 jobs. 50 jobs were ring fenced for local, long term unemployed people and 28 are still employed.

The Scottish Government's Youth Enterprise Initiative (YEI) provides funding to support youth employment. Renfrewshire is currently preparing a bid for a share of the £46 million fund.

Invest in Renfrewshire Update – January 2015

INVEST IN EMPLOYMENT

Since the launch of Invest in Renfrewshire in June 2012: -

- **594** new jobs have been created through the wage subsidy / Employer Recruitment Incentive programmes.
- **146** Graduate Internships have been created, **101** within the Council and **45** with local companies
- **46** people have started traineeships with the Council.
- **5636** unemployed people have registered and received support from the Invest in Renfrewshire employability service.
- **1876** additional people have been supported to move into wider employment opportunities.

INVEST IN COMMUNITIES

The Invest in Renfrewshire Social Economy Fund was launched in December 2014, with a budget of £100k.

- Outline enquiries have been received from more than 30 social enterprises.
- A small number of awards are expected to be made by the end of March 2015.

INVEST IN BUSINESS

732 local companies have signed up to the Invest in Renfrewshire initiative of which:

- **480** have created new jobs and internships for young people
- **260** companies have been offered grants to pursue development, training, exhibition and ICT projects, amounting to combined funding of over **£1,203,602**.
- Funding of **£76,600** has been provided through the micro loan fund.
- The Retail Improvement Scheme has approved **119** formal applications totalling grant support of **£700,000**.
- In the last 28 months, since the start of the new **Business Gateway** contract:
 - **723** new companies have been established with Business Gateway support.
 - **330** businesses have demonstrated growth aspiration and been given a dedicated business adviser.
 - **200** start-up workshops and **110** business growth workshops have been delivered.



To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director of Development and Housing Services

Heading: Supplier Development Programme (SDP) Update

1. Summary

- 1.1 This report provides an update on the operation and governance of the Supplier Development Programme (SDP).
 - 1.2 The SDP is a company created, owned and operated by a consortium of Scottish local authorities with the purpose of assisting Small and Medium-sized Enterprises (SMEs) to become more informed, aware and capable of tendering for both public and private sector contracts.
 - 1.3 Following an independent review, the SDP is currently engaged in a transformation process to ensure it is more responsive to the local needs of all areas of Scotland. This paper outlines the operational and governance arrangements proposed as part of that transformation.
-

2. Recommendations

- 2.1 It is recommended that the Board
 - (i) Agrees that the Director of Development and Housing be authorised to continue the membership of Supplier Development Programme as a means of encouraging and supporting Small to Medium Enterprises in Renfrewshire to benefit from public sector business opportunities.
-

3. Background

- 3.1 The Supplier Development Programme (SDP) has been in operation since 2006 and was established as a company in 2008. Renfrewshire Council was one of the early members of the programme and continues to be an active member. More than 300 SMEs in Renfrewshire have registered with SDP to receive free information, advice and training on a wide range of topics related to public procurement.
 - 3.2 At a national level, activity is co-ordinated by a small team funded by the programme. Originally the team was based within Glasgow City Council but recently relocated to South Lanarkshire Council. This team also hosts regular operational meetings attended by an economic development officer from each local authority member area.
 - 3.3 At a local level, the marketing and delivery of services is led by officers in Economic Development, with support from officers in Procurement. Through joint working with Procurement, both existing and potential suppliers to the Council are encouraged to access SDP services, assisting the supplier engagement process and ultimately improving the quality of tenders submitted to the Council.
 - 3.4 Each local authority member makes an annual financial contribution to support the delivery of the programme, the amount of contribution being determined by the size of the local authority.
 - 3.5 In 2014, the SDP began a comprehensive transformation of its activities and approach. This new model will seek to extend the geographical coverage of the programme to become a fully national initiative and to develop new services linked to the ever increasing importance of the digital procurement agenda.
 - 3.6 This approach has been fundamental to securing additional funding, of £360,000 over 2 years, from the Scottish Government through the Digital Scotland Business Excellence Partnership.
 - 3.7 Since the start of the transformation, the membership of SDP has risen to 30 of the 32 local authorities, with just Orkney Islands Council and Shetland Islands Council yet to join.
-

4. Operational and Governance Arrangements

- 4.1 The transformation process proposes significant changes to the SDP's operational and governance arrangements. These are recorded in a

Memorandum of Understanding which sets out the expectations and intentions of SDP and its members. This is supported by an operating plan which details the annual programme of events and activities.

- 4.2 SDP is a company limited by guarantee owned by its members. It is proposed that there will be a board of 12-14 directors who will have overall responsibility for the running of SDP and the power to co-opt representatives from the Scottish Government and the SME sector as appropriate. There are currently 12 board members and a process for the appointment of additional board members is being agreed. An Annual General Meeting will receive the annual accounts, elect/re-elect the board members, appoint auditors and legal advisors, and agree the operational plan and budget for the forthcoming year.
 - 4.3 The Board will be supported by a new Regional Officers Group comprising one nominated representative from each of the 16 Business Gateway area groupings. This will replace the existing officer group (comprising one member from each local authority) which has become unwieldy because of the increasing number of members. The representation for the Renfrewshire, East Renfrewshire and Inverclyde area will be rotated on an annual basis, with Inverclyde attending in the first year.
 - 4.4 A Strategic Advisory Group will also be established to support the Board. This will include representatives of SDP member authorities and key external partner agencies including the Scottish Government, Business Gateway Operational Network, NHS Scotland, Scottish procurement Centres of Excellence, Scottish Chambers of Commerce and the Federation of Small Businesses.
 - 4.5 The responsibilities of the SDP staff team will include the maintenance of the business database, co-ordinating the annual calendar of events (including the annual Meet the Buyer exhibition), managing the marketing campaign, developing digital activities, implementing a new Performance Management Framework and strengthening links with appropriate agencies, e.g. Scottish Government, buying agencies etc.
 - 4.6 Each local authority member will promote SDP and its services within their area, participate in local events and support national events, contribute to website content, maintain and update details of registered local businesses and provide information required as part of the performance monitoring framework.
-

Implications of the Report

1. **Financial** – 2015/16 contribution of £5000 from existing revenue budget.
2. **HR & Organisational Development** – None
3. **Community Planning – Jobs and the Economy** – SDP provides services to businesses in Renfrewshire to support their continued growth and the creation of new employment opportunities.
4. **Legal** – None
5. **Property/Assets** – None.
6. **Information Technology** – None.
7. **Equality & Human Rights**
The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – None.
9. **Procurement** – None.
10. **Risk** – None.
11. **Privacy Impact** – None.

List of Background Papers

None

Author: Philippa Simms, 0141 618 7861



To: Economy & Jobs Policy Board

On: 18 March 2015

Report by: Director of Development and Housing Services

Heading: Paisley Townscape Heritage and Conservation Area Regeneration Scheme (Phase 2)

1. Summary

- 1.1. In support of the Paisley Town Centre Heritage Asset Strategy (PTCHAS), applications for funding have been submitted to the Heritage Lottery Fund and Historic Scotland for a second Paisley Townscape Heritage (TH) and Conservation Area Regeneration Scheme (CARS).
 - 1.2. This paper provides an update on the applications and the proposed next steps for project development in-line with the PTCHAS and the Council's bid for UK City of Culture 2021.
-

2. Recommendations

- 2.1 It is recommended that the Board:
 - i. Authorises the Director of Development & Housing Services to accept the Heritage Lottery Fund Stage 1 Grant of £113,300 to develop a Stage 2 Townscape Heritage submission for Paisley Town Centre Conservation Area.
 - ii. Agrees that a complementary Conservation Area Regeneration Scheme be developed with a view to a submission being made to Historic Scotland in January 2016.
-

3. Background

- 3.1. Paisley town centre is vital to the economic and social performance of all of Renfrewshire and the Paisley Town Centre Heritage Asset Strategy brings forward a vision that seeks to exploit its wealth of heritage and cultural assets as a basis for regeneration.
 - 3.2. The Strategy identifies opportunities to ensure that the economic gains made are seen across Renfrewshire and are beneficial to local people in terms of training, employment and business development.
 - 3.3. This potential has been recognised by national external funding bodies such as the Heritage Lottery Fund and Historic Scotland who have sought to work with Council Officers in developing a second TH and CARS scheme in Paisley Town Centre to follow on from the successful investment that has already been made in the Causeyside Street area.
 - 3.4. In this context the Economy and Jobs Board of September 3rd 2014, were informed that the Director of Development & Housing had submitted a Stage 1 Application to the Heritage Lottery Fund to establish a scheme that would deliver property and public realm improvements, particularly focused on the western end of the High Street, and incorporate an extensive programme of education, training, events and engagement throughout the town centre.
-

4. Progress to date

- 4.1 Following visits from HLF and HS in November 2014 the Council has been awarded funding of £113,300 as part of a Stage 1 'pass' from HLF for a new Paisley Townscape Heritage project. This award signals the start of the Development Phase of the project which will now be refined and developed with a view to a Stage 2 application being submitted in January 2016, to secure the £1.98m allocated by HLF.
 - 4.2 Discussions are on-going with Historic Scotland in relation to the application for a new Conservation Area Regeneration Scheme to run in parallel with the TH project. Work to further develop this application will continue in-line with the Townscape Heritage project with a revised CARS application being submitted early in 2016.
-

5. Next Steps

- 5.1. Utilising the match funding secured from HLF and approved Council budgets, a full-time Project Development Officer will be appointed to develop the bid and at the same time the funders have asked that a part-time 'Education and Events Officer' be appointed to raise awareness and to promote the opportunities that are available to the local community, businesses and wider population from the TH scheme.
- 5.2. Should these applications prove successful the new TH/CARS project is anticipated to be established during 2016/17. Further update reports will be brought to Board as work progresses.

- 5.3. Over the next 12 months, the development phase of the TH project will include:
- a. Engaging with partners within Paisley to develop a robust and diverse Activity, Education, Training and Events Plan;
 - b. Preparing a detailed plan for the delivery phase of the project;
 - c. Working with property owners and commissioning condition surveys for priority buildings;
 - d. Commissioning contractors to deliver physical repair works to the Category B listed boundary walls to Dunn Square;
 - e. Preparing income and expenditure profiles for the 5 year period of the project;
 - f. Developing a communication plan for the project; and
 - g. Appointing a Conservation accredited architect to support the development of the project.

Implications of the Report

1. **Financial** –The Council's contribution to the TH/CARS2 project utilises approved Council budgets for the implementation of the Paisley Heritage Asset Strategy. The monitoring of this budget is undertaken by the Project Steering Board. Significant external resources are being sought from HLF and Historic Scotland to supplement this budget for the delivery of the TH/CARS2 project.
2. **HR & Organisational Development** – Two officers (one part time and one full time) will be appointed within Development & Housing Services for a period of 12 months to develop the project. All costs of these appointments will be met by secured external funding and the Council's contribution to the overall project.
3. **Community Planning –**
Community Care, Health & Well-being - The delivery of actions within the Heritage Asset strategy have the potential to positively impact on physical, emotional and mental health and wellbeing.
Jobs and the Economy – The strategy will contribute to meeting all of the outcomes of the Plan for Renfrewshire to –
 - Be one of the best locations in Scotland to invest, in terms of its people, businesses and local communities.
 - Have a growing local economy creating employment for a well trained, qualified and motivated workforce — where unemployment is reduced and employment opportunities are growing.
 - Be the best connected local economy in Scotland, internationally, nationally and regionally.

- Have attractive environments and successful town centres created through successful area regeneration that contribute positively to local community and economic growth

Safer and Stronger - Implementing the strategy will assist Renfrewshire citizens to have a positive attitude to their community.

4. **Legal** - None
5. **Property/Assets** - None
6. **Information Technology** - None
7. **Equality & Human Rights**

The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. **Health & Safety** - None
9. **Procurement** – None
10. **Risk** - The programme actively monitors key risks and issues associated with delivery in accordance with the Council's Project Management Framework.
11. **Privacy Impact** – None.

List of Background Papers

- (a) Report to Economy & Jobs Policy Board: 19th November 2014 'Paisley Heritage Asset Strategy: Progress Report 2'
 - (b) Report to Economy & Jobs Policy Board: 3rd September 2014 'Paisley Heritage Asset Strategy: Submission of Funding Applications'
-

Author: Stuart McMillan, Policy and Regeneration Manager (Ext: 7850)



To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director of Development and Housing Services

Heading: Renfrewshire Business Incubator “InCube” Update

1. Summary

- 1.1 This paper provides an update on the development of the Business Incubator initially considered by the Economy and Jobs Policy Board in September 2013 as a new method of supporting new business development, increasing business growth and improving local employment opportunities.
-

2. Recommendations

- 2.1 It is recommended that the Board:
- (i) Note the progress of the Business Incubator and the key dates for future activities;
 - (ii) Agree that further updates on the project will be brought to the Economy and Jobs Policy Board.
-

3. Background

- 3.1 The proposal for a Renfrewshire Business incubator, as a local economic growth tool, has been identified as an appropriate and innovative model to stimulate higher levels of new business development, business growth and sustainability. Incubators provide facilities and services to catalyse small-

business growth and incubated companies tend to have a dramatically higher rate of survival than an average business does.

- 3.2 The branding of the Renfrewshire Business Incubator is currently underway and “InCube” will be the new Project name and it will provide a physical location in which new businesses can start or existing small businesses can grow, in an environment supported by business advice and shared services.
- 3.3 27 High Street, Paisley has been identified as a suitable property for “InCube”. Formerly occupied by a jeweller, the proposed use of the building will bring four floors of prominent High Street space back into active use, with an increase of footfall into the heart of the town.
- 3.4 A successful ERDF application has previously been submitted to co-fund the incubator with additional finance agreed from Invest in Renfrewshire and the Scottish Government’s Opportunities for All programme.
- 3.5 The core service of “InCube” can be summarised as:
- a business incubator with intensive support service to companies based in the hub;
 - access for developing businesses to test market and sell their products in a retail space;
 - the development of expert on line sales and marketing support through access to an e-commerce hub;
 - Workshops by industry experts covering marketing customer service, business growth planning;
-

4. Update

- 4.1 The main business base for the incubator will be 27 High Street, Paisley. This unit has been vacant for many years and is currently being refurbished to offer four floors of business space for early stage companies. The two main staff posts have been recruited and are actively working on the launch of the incubator and the terms and conditions of use.
- 4.2 Access to a place in the Incubator will be competitive and will identify those business ideas with the most potential for growth and employment creation. The top scoring applicants will be invited to pitch their proposal to a selected panel of judges before being accepted into InCube.
- 4.3 Key dates over the next month are:

Competition launch	24 March 2015
Competition closes	28 April 2015
Applications assessed	8 May 2015
Judging panel meets	19 May 2015
Winners announced	17 June 2015
Incubatees start to move into “InCube”	End June 2015

Implications of the Report

1. **Financial** - ERDF funding and Scottish Government (Opportunities for All) Funding have already been secured for the project and these funds have already been reported through Board. Invest in Renfrewshire support will also be made available through the existing budgets for the next 3 years and further applications to support the ongoing costs will be submitted.
2. **HR & Organisational Development** - 2 new posts have been approved by Board for this project (co-financed through ERDF) and are now in post.
3. **Community Planning – Jobs and the Economy** - the project contributes significantly to the themes of the Jobs and Economy community planning theme.
4. **Legal** - Lease agreement has been concluded.
5. **Property/Assets** - the lease has now been concluded for the high street premises.
6. **Information Technology** - the proposal requires significant IT support and this is built into the project plan.
7. **Equality & Human**
The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – All Health and Safety Issues will be supported through the Council's Senior Health & Safety Officer.
9. **Procurement** – none at present
10. **Risk** – a risk assessment for the proposal will be undertaken.
11. **Privacy Impact** – none at present

List of Background Papers

- (a) Background Paper 1: Economy and Jobs Policy Board, 4th September 2013: PROJECT PROPOSAL: RETAIL INCUBATORS IN PAISLEY TOWN CENTRE
- (b) Background Paper 3: Economy and Jobs Policy Board, 19th November 2014: Renfrewshire Business Incubator Update

Author: Ruth Cooper, Economic Development Manager, 0141 618 7868,
ruth.cooper@renfrewshire.gov.uk



To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director of Development and Housing

Heading: City of Culture 2021/Royal Scottish National Orchestra

1. Summary

- 1.1 This report seeks authority to commit to a cultural engagement project which will support the Council's broader ambition to prepare for a bid to become UK City of Culture in 2021. The project, Paisley Takeover, will be delivered in partnership with the Royal Scottish National Orchestra. This project will give 61 young people aged 15-24 the opportunity to work in all sectors of the RSNO and provide educational workshops to over 500 primary school pupils
-

2. Recommendations

- 2.1 Members of the Economy and Jobs Policy Board are asked to:

Approve the proposed project to be delivered by the Royal Scottish National Orchestra, and authorise officers to proceed with the planning and delivery of the project.

3. Background

- 3.1 Paisley Town Centre Heritage Asset Strategy (PTCHAS) highlights the world class standard of Paisley's built and cultural heritage and provides a framework to drive the economic and social regeneration of Renfrewshire. Approved by the Economy and Jobs Policy Board on 29 January 2014, the Strategy highlights the potential to use candidacy for the UK City of Culture 2021, as a positive catalyst for regeneration.

- 3.2 For Paisley to deliver its ambitious vision of hosting the UK City of Culture in 2021, the cultural, events and festivals programme will require to evolve and grow to bring cultural activity from all parts of Renfrewshire.
- 3.3 The Royal Scottish National Orchestra (RSNO) have worked previously with Renfrewshire Council on projects including The Spree festival and Bring it All Home including live shows and educational workshops.
- 3.4 The RSNO have proposed an opportunity for young people of Paisley to work on a project, "Paisley Takeover". The project is an intensive work experience project for 15 – 24 year olds living in Paisley or who attend school/college in the town. The young people will work with RSNO staff to plan, programme and deliver an open air concert in Paisley town centre. Some young people will also work with RSNO musicians and perform alongside them in the final concert. Two young people will conduct the full orchestra alongside RSNO Assistant Conductor, Jean-Claude Picard.
- 3.5 The project can facilitate up to 61 young people aged 15-24 years old who fall into the following criteria:
- Interested in pursuing a career in the music industry but don't necessarily play an instrument;
 - Interested in music but not classical music;
 - Play an instrument to a high level;
 - NEET (not in education, employment or training).
- 3.5 The main outcomes of this project are:
- To engage young people aged 15-24 years old in cultural activities;
 - To increase employability skills;
 - To increase confidence and self-esteem of participants;
 - To offer an insight into career opportunities in the music sector;
 - To give experience of applying and interviewing for a job;
 - To create new opportunities for young people in the Paisley area;
- 3.7 The culmination of the project will see all young people involved in the project work on a live open air concert in Paisley Town Centre. In addition one hour workshops will be delivered to over 500 primary school pupils across Renfrewshire. The cost to deliver this project is £39,700, these costs will be met from within the existing budgets and include project management, workshop facilitation, 2 days hire of the full orchestra and music licence fees.

Implications of the Report

1. **Financial** – Costs to deliver the project will be met from within existing budgets.

2. **HR & Organisational Development** – None
3. **Community Planning:**
Jobs and the Economy – The project will provide young people of Renfrewshire with valuable work and learning experiences.
4. **Legal** – N/A
5. **Property/Assets** – N/A
6. **Information Technology** – N/A
7. **Equality & Human Rights** - The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report.
8. **Health & Safety** – None
9. **Procurement** – None
10. **Risk** – None
11. **Privacy Impact** - None

List of Background Papers - None

Author: Amanda Moulson, Town Centre and Events Manager, 0141 618 7857