Renfrewshire Council Leadership Board Presentation 8th June 2016

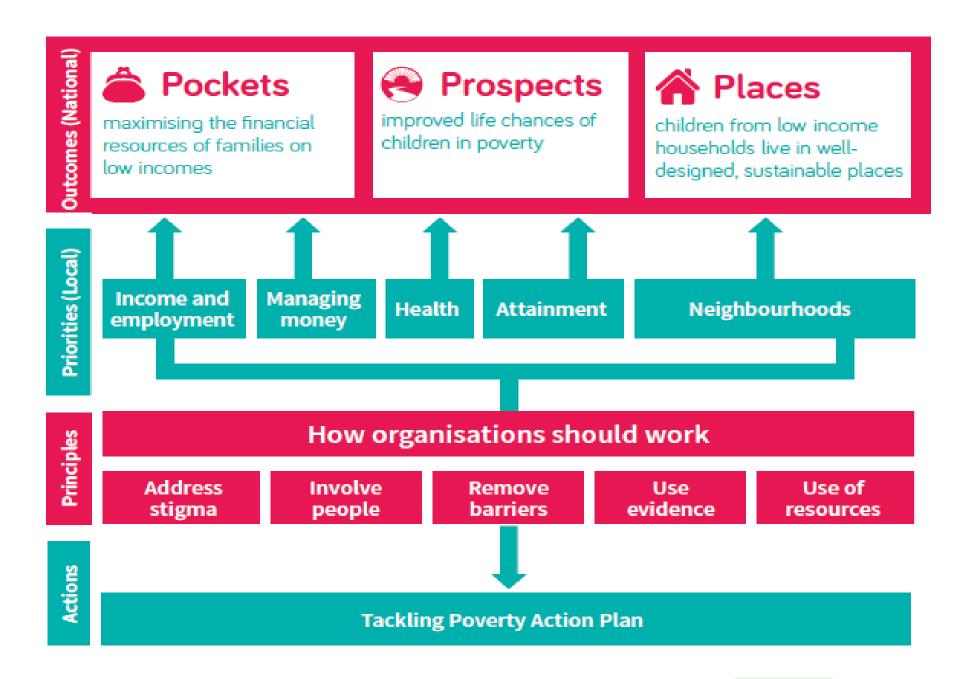
Tackling Poverty Employability Initiative & Expanded Street Stuff Partnership Diversionary Programme











Employability Initiative - Special Wardens Objectives

- Young people from low income households live in well designed sustainable places where people want to live and can afford to live,
- Create volunteering and employability opportunities to support community safety in key locations, in areas of need:
 - Continued volunteering opportunities,
 - Employability through Special Wardens and Street Stuff Coaches,
 - Provide an opportunity to young people to improve their employability (some previous volunteers) while helping to keep their communities safe, and
 - Help support and continue the reduction in low level offending across Renfrewshire, which has decreased by 75% since 2009.

Employability Initiative – Recruitment of Trainees

- Identification of potential individuals carried out by Invest in Renfrewshire,
- Invest in Renfrewshire is Renfrewshire Council's programme to reduce unemployment and grow the local economy,
- Open event arranged with interested young people attending and accessing information about the initiative,
- Training places available for Special Wardens and Street Stuff Coaches,
- Completion of an 8 week training programme, thereafter the Special Wardens and Street Stuff Coaches would be employed.

Partnership Training Programme

- 8 week intensive partnership training programme delivered by key community planning partners (commenced December 2015),
- > Improve skills in:
 - Competency based job applications,
 - Interview and CV building skills,
 - Personal development and confidence building,
 - Interaction with public and conflict resolution,
 - Civil Contingencies awareness training,
 - General First Aid and Health & Safety training.

Outcomes

- 11 identified trainees completed the training programme and commenced employment in February 2016
 - > 7 commenced employment as as Special Wardens,
 - Undertaking full range of wardens duties with exception of parking enforcement,
 - Participated in recent Safe Kids event,
 - Carrying out educational talks in schools,
 - > Carrying out patrols in town centres and local communities, and
 - Tackling anti social behaviour.
 - 4 commenced employment as Street Stuff coaches,
 - Supporting the delivery of the enhanced programme,
 - Participate in the football festival and high profile events such as the Pipe Band Championships,
 - Taking Street Stuff activities to gala days across Renfrewshire through the Summer.







Expanded Street Stuff

A Partnership Diversionary Programme

Expanded Street Stuff Programme Objectives

- Children from low income households live in well designed sustainable places,
- Create neighbourhoods where people want to live and can afford to live,
- Improved social inclusion and access to facilities to those young people living in areas with higher levels of poverty, who otherwise would not be able to experience the services provided by the programme,
 - Expanded Street Stuff Programme £250K tackling poverty support.

Street Stuff Partnership Diversionary Programme

- Street Stuff is a youth engagement programme for young people (age 8 and above) in their own communities, through the deployment of mobile resources - including MUGA's, youth buses and mobile units,
- Street Stuff deployed to areas where low level offending and anti-social behaviour is taking place, and has been successful in contributing to the reduction in anti social behaviour by 75% since 2009,
- Programme has been recognised nationally and locally, including the Joint Inspection of Children's Services and Customer Service Excellence,
- > The initiative has:
 - Improved social inclusion and access to facilities to those young people, who may not be able to experience the services provided,
 - Provided healthy meals and education around healthy eating and healthy lifestyles,
 - > Deployed activities in areas of need with increased positive outcomes, and
 - Broken down barriers between communities to create a Renfrewshire community.



Expanded Street Stuff Partnership Diversionary Programme Tackling Poverty Investment

- Enhanced programme running from 3:30pm, previously service only operated from 6.30pm and provision of transport to venues / activities,
- Provision of additional activities in identified areas, provision of a healthy meal and education around health, alcohol and drugs,
- Encouraging involvement in community and neighbourhood litter picks, graffiti clean ups, with rewards through the Kick & Collect Scheme and Young Scot,
- Provision of additional Street Stuff buses (previously a mix of boxes and buses) – providing flexibility with delivery of the programme as the buses can be directed to the areas of need,
- Employment of 4 additional Street Stuff coaches.



Expanded Street Stuff Partnership Diversionary Programme Outcomes

- > Over 37,000 attendances at the Street Stuff activities since April 2015,
- Over 6000 attendances at the expanded programme sessions and holiday camps,
- Children provided with the choice of a hot meal or healthy snack,
- Information and advice provided relating to healthy eating,
- Activities extended to include football, dance, clubbercise and computer games, and
- Street Stuff buses fitted out with modern equipment to allow interactive learning sessions as well as gaming.







Expanded Street Stuff Partnership Diversionary Programme

- Close links to Special Wardens Employability Programme,
- 4 Street Stuff staff completed the 8 week training programme,
- Opportunities for progression as Street Stuff coaches or through the Special Wardens route,
- Sessional staff recruited from previous young people who have attended the Street Stuff programme,
- Six previous attendees of Street Stuff are now Police Officers,
- Community Champions and role models for new generation of Street Stuff attendees,
- > Assists with removal of the stigma of 'only bad kids attend Street Stuff'.

Introduction and

Q & A Session

Andrew Mason – Special Warden

Sam Cunningham – Street Stuff Coach