renfrewshire.gov.uk



Notice of Meeting and Agenda Finance & Resources Policy Board

Date	Time	Venue
Wednesday, 26 August 2015	14:00	Council Chambers (Renfrewshire), Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM Head of Corporate Governance

Membership

Councillor Derek Bibby: Councillor Audrey Doig: Councillor Christopher Gilmour: Councillor Jim Harte: Councillor Jacqueline Henry: Councillor Brian Lawson: Councillor Paul Mack: Councillor Kenny MacLaren: Councillor Mags MacLaren: Councillor Alexander Murrin: Councillor Allan Noon: Councillor Tommy Williams:

Councillor Michael Holmes (Convener): Councillor Eddie Grady (Depute Convener)

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.gov.uk/agendas.

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Apol	ogies
------	-------

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

1	Procurement Sub Committee	5 - 16
	Minutes of the meetings of the Procurement Sub Committee held on (a) 13 May and (b) 3 June 2015.	
2	Investment Review Board	17 - 20
	Minute of the meeting of the Investment Review Board held on 3 June 2015.	
3	Joint Consultative Board (Non-Teaching)	21 - 24
	Minute of the meeting of the Joint Consultative Board (Non-Teaching) held on 21 May 2015.	
4	Revenue Budget Monitoring to 26 June 2015	25 - 36
	Joint report by the Chief Executive and Director of Finance & Resouces.	
5	Revenue Budget Monitoring - Council Overview to 26 June 2015	37 - 50
	Report by the Director of Finance & Resources.	
6	Capital Budget Monitoring Report to 26 June 2015	51 - 56
	Report by the Director of Finance & Resources.	
7	Capital Budget Monitoring Report - Overview to 26 June 2015	57 - 64

Report by the Director of Finance & Resources.

8	Revenues Collection Statement	65 - 68
	Report by the Director of Finance & Resources.	
9	Benefits Administration - Welfare Reform and Performance Statement	69 - 76
	Report by the Director of Finance & Resources	
10	Non-Domestic Rates: Accounts for Write Off	77 - 80
	Report by the Director of Finance & Resources.	
11	Annual Efficiency Statement 2014/15	81 - 86
	Report by the Director of Finance & Resources	
12	Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland Act 2015) - Proposed Response	87 - 214
	Report by the Director of Finance & Resources	
13	Re-use of Public Sector Information Regulations 2015	215 - 220
	Report by the Director of Finance & Resources.	
14	Data Sharing Code	221 - 242
	Report by the Director of Finance & Resources.	
15	Public Holidays for Renfrewshire Council Employees: 2016	243 - 246
	Report by the Director of Finance & Resources.	
16	Johnstone & The Villages and Renfrew & Gallowhill Local Area Committees - Applications to the Renfrewshire Council and Renfrew Burgh Citizens Funds	247 - 252
	Report by the Director of Finance & Resources	
17	Renfrew 600 Tapestry	253 - 256
	Report by the Director of Finance & Resources.	

Fly the Red Ensign for Merchant Navy Day - 3 September 257 - 260 2015

Report by the Director of Finance & Resources.

19 Civic Hospitality

261 - 264

Report by the Director of Finance & Resources.

renfrewshire.gov.uk



Minute of Meeting Procurement Sub-Committee

Date	Time	Venue
Wednesday, 13 May 2015	14:30	Council Chambers (Renfrewshire), Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillors Bibby, Audrey Doig, Gilmour, Grady, Harte, Henry, Holmes, Mack, Murrin, Noon and Williams.

CONVENER

Councillor Holmes, Convener presided

IN ATTENDANCE

A Russell, Director of Finance & Resources; F Hughes, Procurement Manager, K Scott, Assistant Category Manager and P Shiach, Committee Services Officer (all Finance & Resources).

APOLOGIES

Councillor McGurk

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1(a) CONTRACT AUTHORISATION REPORT - MEASURED TERM CONTRACT FOR CCTV/INTRUDER FIRE ALARM/VESDA AND WARDEN AID CALL MAINTENANCE WITHIN RENFREWSHIRE COUNCIL PUBLIC BUILDINGS

There was submitted a joint report by the Directors of Finance & Resources and Community Resources relative to the award of a Measured Term Contract (MTC) for CCTV /Intruder Fire Alarm/ VESDA and Warden Aid Call Maintenance within Renfrewshire Council Public Buildings.

The report indicated that at the deadline for the return of tenders, eight bids had been received. Following evaluation all eight submissions met the bid selection criteria. Details of the criteria and ratings used to evaluate the bids were contained in the report

DECIDED:

- (i) That the initial term of the MTC for a period of three years from the date of commencement, which was anticipated to be 6th July 2015 with an option to extend to a further one plus one years, be approved;
- (ii) That the Head of Corporate Governance be authorised to award the contract for an MTC, RC1502_3433 (ITT7062) to SPIE Scotshield Limited; and
- (iii) That it be noted that the value of the contract over the three year period would not exceed £630,000 and over five years would not exceed £1,050,000.

1(b) CONTRACT AUTHORISATION REPORT - RESIDUAL WASTE AND BULKY WASTE

There was submitted a joint report by the Directors of Finance & Resources and Community Resources relative to the award of two contracts for the provision of treatment of residual waste and the treatment of bulky waste.

The report advised that the contracts would be commissioned under the following lots within the Scotland Excel Framework for the Treatment of Recyclable and Residual Waste:

- Lot 1:- Treatment of Residual Waste, approximately 39,000 tonnes per annum; and
- Lot 2:- Treatment of Bulky Waste, approximately 600 tonnes per annum.

The report intimated that a contract strategy document for the Treatment of Residual Waste and Bulky Waste was signed in April 2015 by the Procurement Manager and the Director of Community Resources.

The report indicated that Scotland Excel had established a framework agreement for the treatment of recyclable and residual waste in July 2014 and all 32 Local Authorities had the opportunity to participate in the agreement. Details of the procurement process were contained in the report.

DECIDED:

- (i) That the Head of Corporate Governance be authorised to award the following contracts under the Scotland Excel Framework for the Treatment of Recyclable and Residual Waste (contract schedule number 14-23);
- Treatment of Residual Waste to William Tracey Limited, it being noted that spend on the contract would not exceed £16,497,000 over the maximum four year contract duration; and
- Treatment of Bulky Waste to William Tracey Limited, it being noted that spend on the contract would not exceed £252,000 over the maximum four year contract duration; and
- (ii) That it be agreed that both contracts would commence on 5th July 2015 for an initial period of three years, until 4 July, 2018, with an option to extend for up to 12 months subject to contract performance and agreement on cost.

1(c) CONTRACT AUTHORISATION REPORT - SEGREGATED GARDEN WASTE

There was submitted a joint report by the Directors of Finance & Resources and Community Resources relative to the award of the contract for the provision of treatment of segregated garden waste.

The report indicated that Scotland Excel had established a framework agreement for the treatment of organic waste. All 32 Local Authorities had the opportunity to participate in the agreement. Details of the procurement process were contained in the report.

- (i) That the Head of Corporate Governance be authorised to award the following contract under the Scotland Excel framework for the treatment of organic waste (contract schedule number 10-12):
- Treatment of Segregated Garden Waste to GP Green Recycling Limited, it being noted that spend on the contract would not exceed £1,370,000 over the maximum four year contract duration; and
- (ii) That it be agreed that the contract would commence on 1st June, 2015 for an initial period of three years, until 31st May, 2018, with an option to extend for up to 12 months subject to contract performance and agreement on cost.

1(d) CONTRACT AUTHORISATION REPORT - SUPPLY AND INSTALLATION OF PHOTOVOLTAIC SOLAR PANELS - PHASE 2

There was submitted a joint report by the Directors of Finance & Resources and Development & Housing Services relative to the award of a package order for the supply and installation of photovoltaic solar panels – phase 2 in 10 schools throughout the Renfrewshire area.

The report indicated that the award of a framework agreement for the design supply and installation of photovoltaic solar panels was approved by the Procurement Sub-Committee on 22 January, 2014 and four contractors were accepted onto the framework.

The report advised that all four contractors on the framework were invited to participate in a mini competition for the supply and installation of photovoltaic solar panels – phase 2. At the deadline for the return of tenders, three bids had been received. Following evaluation all three submissions met the bid selection criteria. Details of the criteria and ratings used to evaluate the bids were contained in the report.

DECIDED:

- (i) That the Head of Corporate Governance be authorised to award the contract for the supply and installation of photovoltaic solar panels phase 2 to Emtec Group Limited, it being noted that the contract value was £197,094 excluding VAT;
- (ii) That it be noted that the term of the contract was estimated as six weeks; and
- (iii) That it be noted that the anticipated site start date was Monday 29th June, 2015 with an anticipated completion date of Monday 10th August, 2015.

1(e) CONTRACT AUTHORISATION REPORT - WATER AND WASTE WATER SERVICES

There was submitted a report by the Director of Finance & Resources relative to the renewal of the agency agreement to utilise the current extension of Scottish Procurement's Water and Waste Water Services contract with the current provider, from 1st April, 2015.

The report advised that a new national contract for water and waste water services was due to commence on 1st April, 2015 however the award had been delayed and Scottish Procurement had extended the existing agreement with the current provider.

- (i) That the Procurement Manager be authorised to renew the agency agreement for the supply of water and waste water services from 1st April, 2015 to 30th June, 2018, or such a period as may be permitted under its terms;
- (ii) That any contract extensions with Business Stream (the current provider) be utilised until Scottish Procurement's new water and waste water services contract has been awarded; and
- (iii) That it be noted that the value of any extensions would be approximately £101,000 per month until the new contract was available.

1(f) CONTRACT AUTHORISATION REPORT - PROVISION OF HOUSING SUPPORT SERVICES FOR SINGLE HOMELESS PEOPLE AND CHILDLESS COUPLES WHO MAY HAVE COMPLEX NEEDS

There was submitted a joint report by the Directors of Finance & Resources and Development & Housing Services relative to the award of the contract for the provision of housing support services for single homeless people and childless couples who may have complex needs.

The report indicated that at the deadline for the return of tenders, one submission had been received. The tender was evaluated against a pre-determined voluntarily published set of bid selection criteria, details of which were contained within the report.

- (i) That the Head of Corporate Governance be authorised to award the contract for the provision of housing support services for single homeless people and childless couples who may have complex needs (contract reference RC1411_3133ITT 6380) to Loretto Care, who were the incumbent provider of the existing service; and
- (ii) That the contract term of three years from 1st June, 2015 be approved, it being noted that the value of the contract would be up to £567,108.73 excluding VAT, with an option to extend for a further one year period on two occasions, bringing the total length of the contract, if extended, to five years with a maximum value of £945,181.21 excluding VAT.

Page 10 of 264	

renfrewshire.gov.uk



Minute of Meeting Procurement Sub-Committee

Date	Time	Venue
Wednesday, 03 June 2015	14:00	Council Chambers (Renfrewshire), Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillors Bibby, Audrey Doig, Gilmour, Grady, Harte, Henry, Holmes, Mack, Murrin, Nicolson and Williams.

IN ATTENDANCE

K Graham, Head of Corporate Governance and J Lynch, Head of Property Services (both Finance & Resources); K Anderson, Amenity Services Manager (Waste) (Community Resources); F Hughes, Procurement Manager, K Scott, Assistant Category Manager and P Shiach, Committee Services Officer (all Finance & Resources).

CONVENER

Councillor Holmes, Convener presided.

APOLOGIES

Councillors McGurk and Noon.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1(a) CONTRACT AUTHORISATION REPORT -TREATMENT OF CO-MINGLED DRY RECYCLATES

There was submitted a joint report by the Director of Finance & Resources and the Director of Community Resources relative to the award of a contract for the treatment of co-mingled dry recyclates.

The report advised that the contract would be called off under Lot 8 as detailed within the Scotland Excel Framework for the treatment of recyclable and residual waste.

The report indicated that following a contract default by the Council's contractor for the treatment and disposal of this waste stream, the Council required to put in place a temporary arrangement. An interim arrangement was agreed with William Tracey Limited to treat and dispose of the Council's co-mingled dry recyclate waste.

The report intimated that the interim arrangement commenced on 7 April, 2015 and would expire on commencement of a new contractual arrangement.

The report indicated that a mini-competition was conducted under the Scotland Excel Framework to award a short term contract to allow sufficient time to develop a contract strategy for a longer term arrangement for the treatment and disposal of co-mingled dry recyclate. The mini-competition was issued to a total of three companies under the Lot 8 framework. At the deadline for the return of tenders three bids had been received. Following evaluation all three submissions met the bid selection criteria. Details of the criteria and ratings used to evaluate the bids were contained in the report.

- (i) That the Head of Corporate Governance be authorised to award the contract under the Scotland Excel Framework for the treatment of recyclable and residual waste (contract schedule number 14-13) to Regen Waste Limited for a one year period;
- (ii) That it be noted that spend on the contract was estimated at £1,317,345, with actual spend dependent on the actual tonnage of co-mingled dry recyclates collected from households:
- (iii) That it be noted that the contract would commence on 15 June, 2015 for a period of 12 months to 14 June, 2016; and

(iv) That it be noted that an interim arrangement for the treatment of dry recyclates with William Tracey Limited was implemented on 7 April, 2015 following a contract default by the Council's contractor for this service, and spend on this arrangement was estimated to be approximately £250,000.

1(b) CONTRACT AUTHORISATION REPORT - TREATMENT AND DISPOSAL OF MECHANICAL STREET SWEEPING WASTE

There was submitted a joint report by the Director of Finance & Resources and the Director of Community Resources relative to the award of a contract for the treatment and disposal of mechanical street sweeping waste.

The report advised that the contract would be commissioned under Lot 3 within the Scotland Excel Framework for the Treatment of Recyclable and Residual Waste – Treatment and Disposal of Mechanical Street Sweeping Waste.

The report intimated that a contract strategy document for the Treatment and Disposal of Mechanical Street Sweeping Waste was agreed in March 2015 by the Procurement Manager and the Director of Community Resources.

The report indicated that the Scotland Excel Framework for treatment of recyclable and residual wastes provided the facility to make the direct award of a contract to a supplier where best value could be demonstrated. The Council considered the framework rates, existing volumes and transportation costs to run a comparison exercise with suppliers on Lot 3 of the framework. The analysis demonstrated that William Tracey Limited provided best value for the Council for the treatment and disposal of mechanical street sweeping waste.

DECIDED:

- (i) That the Head of Corporate Governance be authorised to award the contract for the treatment and disposal of mechanical street sweeping waste, under the Scotland Excel Framework for the treatment of recyclable and residual waste to William Tracey Limited for a period of two years and 11 months;
- (ii) That it be noted that the spend on the contract was estimated at £ 720,000; and
- (iii) That it be noted that the contract would commence on 15 June, 2015 for a period of three years to 31 May, 2018.

1(c) CONTRACT AUTHORISATION REPORT - INSTALLATION OF A DUAL-PURPOSE 3G FOOTBALL/RUGBY SPORTS PITCH AT CASTLEHEAD HIGH SCHOOL, PAISLEY

There was submitted a report by the Director of Finance & Resources relative to the award of a contract for the installation of a 3G dual-purpose football/rugby sports pitch at Castlehead High School, Paisley.

The report indicated that at the deadline for the return of tenders, seven bids had been received. Following evaluation all seven submissions met the bid selection criteria. Details of the criteria and ratings used to evaluate the bids were contained in the report.

DECIDED:

- (i) That the Head of Corporate Governance be authorised to award the contract for the installation of a dual-purpose football/rugby 3G pitch at Castlehead High School, Paisley, RC1503 _3652 (ITT7496) to Allsports Construction and Maintenance Limited;
- (ii) That it be noted that the value of the contract was £353,417.57 excluding VAT; and
- (iii) That it be noted that the contract would commence on 29 June, 2015 with completion anticipated on 18 September, 2015.

1(d) CONTRACT AUTHORISATION REPORT - INSTALLATION OF BIOMASS BOILER AT BRIDGE OF WEIR PRIMARY SCHOOL

There was submitted a report by the Director of Finance & Resources relative to the award of the contract for the installation of a biomass boiler at Bridge of Weir Primary School.

The report indicated that at the deadline for the return of tenders, seven bids had been received. Following evaluation five submissions met the bid selection criteria. Details of the criteria and ratings used to evaluate the bids were contained in the report.

DECIDED:

- (i) That the Head of Corporate Governance be authorised to award the contract for the installation of a biomass boiler at Bridge of Weir Primary School, RC1504_3822 (ITT7799) to Alternative Heat Limited for the value of £304,545.15 excluding VAT:
- (ii) That it be noted that the installation works were anticipated to commence on 29 June, 2015 for a period of 11 weeks, the exact date to be confirmed in the Council's Letter of Acceptance; and
- (iii) That it be noted that after installation of the new biomass boiler, the Contractor shall provide planned and reactive maintenance services and supply wood fuel for the new biomass boiler for a period of two years from the completion of the installation works (maintenance and supply) and that a one year's manufacturer's warranty shall also form part of the contract.

1(e) CONTRACT AUTHORISATION REPORT - JOHNSTONE HIGH SCHOOL DANCE STUDIO

There was submitted a report by the Director of Finance & Resources relative to the award of a minor works contract for Johnstone High School Dance Studio.

The report indicated that at the deadline for the return of tenders, five bids had been received. Following evaluation all five submissions met the bid selection criteria. Details of the criteria and ratings used to evaluate the bids were contained in the report.

- (i) That the Head of Corporate Governance be authorised to award the contract for Johnstone High School Dance Studio, RC1501_3435 (ITT7097) to Brick and Steel Construction Company Limited at a value of £181,067.94 excluding VAT; and
- (ii) That it be noted that the proposed commencement date of the contract was 23 June, 2015 with the anticipated completion of the contract of 16 weeks from the date of commencement of the works, to be confirmed in the letter of acceptance.

Page 16 of 264	
raye 10 01 204	

renfrewshire.gov.uk



Minute of Meeting Investment Review Board

Date	Time	Venue
Wednesday, 03 June 2015	11:30	CMR 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillors Bibby, Grady, Holmes and J MacLaren.

CHAIR

Councillor Holmes, Convener, presided.

APOLOGIES

Councillor Noon.

IN ATTENDANCE

A MacArthur, Acting Head of Corporate Finance, and P Shiach, Committee Services Officer (both Finance & Resources).

ALSO IN ATTENDANCE

A Galbraith, Investment Consultant, Hymans Robertson LLP, and M Connor, Senior Portfolio Manager, Standard Life Wealth Limited.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Investment Review Board held on 26 November, 2014.

DECIDED: That the Minute be noted.

2 INFORMATION SESSION

There was submitted a report by A Galbraith, Hymans Robertson LLP, which made reference to UK and Overseas equities during the period 1 July 2010 to 18 May, 2015; equities versus bonds; UK, US, Eurozone and Japan's gross domestic product between quarter one 2008 to quarter two 2014; Global Equities, value versus growth for the period quarter two 2006 to quarter two 2014; and Headline CPI inflation and Core CPI inflation during the period December, 2012 to March 2015.

The Investment Consultant commented on economic and market conditions relative to economic growth, in terms of the global perspective; economic growth in the United Kingdom, quantitative easing in the Eurozone, short term negative inflation and its influence on economic policy, and the performance of different asset classes over the period to the end of May 2015.

She indicated that the fall in inflation had been primarily the result of falling oil and energy prices however oil prices had begun to recover. In addition she intimated that equity and bond markets remained positive.

There followed a question and answer session during which information on quarterly GDP and economic growth relative to the US, Europe, Japan and the UK was provided.

DECIDED: That the information be noted.

3 PAISLEY AND RENFREW COMMON GOOD FUNDS - REVIEW OF INVESTMENT AND INCOME PERFORMANCE

There was submitted a report by the Director of Finance & Resources relative to the performance of the Paisley and Renfrew Common Good Funds during the quarter to 31 March, 2015. A performance review report by Hymans Robertson LLP was appended thereto.

M Connor presented a report in relation to the performance of the Paisley and Renfrew Common Good Funds to 31 March, 2015. The report provided information on world markets; investment guidelines; asset attribution; inflation and deflation and currency divergence.

There followed a question and answer session during which Mr Connor indicated that the income estimates for the Renfrew and Paisley Common Good Funds were presented as net figures after tax, and not gross pre-tax figures. The income targets were also discussed, and it was agreed that the targets remained appropriate.

DECIDED: That the reports be noted.

4 DATE OF NEXT MEETING

It was noted that the next meeting of the Investment Review Board would be held in Renfrewshire House on Wednesday, 25 November, 2015.

Page 20 of 264

renfrewshire.gov.uk



Minute of Meeting Joint Consultative Board (Non Teaching)

Date	Time	Venue
Thursday, 21 May 2015	15:00	CMR 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Representing Renfrewshire Council Management - Councillors Audrey Doig, Glen, Noon and Williams. Representing Trade Unions - J Boylan, M Ferguson and S Hicks, (UNISON); S McAllister and R Stewart (Unite).

IN ATTENDANCE

D Marshall, Head of HR & Organisational Development; S Fanning, Senior Health & Safety Officer; M Armstrong Senior Human Resources Adviser; and P Shiach, Committee Services Officer (all Finance & Resources).

APPOINTMENT OF CHAIRPERSON

It was proposed and agreed that J Boylan chair the meeting.

APOLOGY

Councillor Harte.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Joint Consultative Board: Non-Teaching held on 19 March, 2015.

DECIDED: That the Minute be noted.

2 MATTERS ARISING

The Head of HR & Organisational Development referred to item 5 of the minute of the previous meeting in relation to temporary workers and submitted a report advising that the number of temporary workers within the remit of the board totalled 880 out of a workforce of approx 6500. This represented an increase of 120 since the previous meeting. He indicated that this figure included approximately 85 seasonal workers.

The Head of HR & Organisational Development was then heard in response to questions from members, and undertook to provide for a future meeting a report detailing a breakdown of the reasons for temporary contracts within the various services.

<u>DECIDED</u>: The Board ahreed that the Head of HR & Organisational Development submit a report to a future meeting of the Board detailing the reasons for temporary contracts within the various services.

3 **DEVELOPMENTS IN HEALTH & SAFETY**

There was submitted a report by the Head of HR & Organisational Development relative to developments with regard to health and safety issues. The report detailed policies and guidance that were currently being revised and outlined training courses which had been undertaken since the last meeting of the Board.

In particular, it was noted that policies and guidance in relation to control of contractors; manual handling operations; and tobacco policy were being revised. The health and safety section continued to work with IT, enhancing and developing electronic applications in line with service changes across the Council. Following the commencement of the new occupational health supplier, People Asset Management Limited on 1 February, 2015, 207 employees had attended appointments.

The report indicated that prostate cancer posters had been displayed within Renfrewshire House and at the main depots, and 15 staff members continued to participate in the quit and win smoking cessation campaign.

DECIDED: That the report be noted.

4 DETAILS OF GRIEVANCES

There was submitted a report by the Head of HR & Organisational Development relative to details of grievances received.

The report provided information on grievances at both the informal and formal stages.

The report indicated that there were a total of five grievances as at May, 2015.

<u>DECIDED</u>: That the information provided be noted.

5 **AGENCY WORKERS**

There was submitted a report by the Head of HR & Organisational Development relative to the number of agency staff employed within the Council as at March, 2015, and detailing the capacity in which they were engaged. The report provided a breakdown by Service, and indicated that the number of agency workers in all services had reduced to 12.

The Head of HR & Organisational Development Manager was then heard further in response to questions from Members of the Board on the report.

DECIDED: That the report be noted.

6 ABSENCE MANAGEMENT STATISTICS

There was submitted a report by the Head of HR and Organisational Development relative to the quarterly absence management statistics.

The report provided statistics on the number of employee days lost through absence by Department, and provided a comparison for the period from 24 March, 2014 to 23 March, 2015. Information was also detailed in relation to absence statistics by service and category of staff, together with comparisons on how services had performed against targets. An analysis of the reasons for absences during the period was also outlined in the report.

DECIDED: That the report be noted.

ADDITIONAL ITEM

The Chair, being of the opinion that the following item was relevant and competent, agreed to its consideration at this time.

DECLARATIONS OF INTEREST

Prior to consideration of the following item of business, Councillors Audrey Doig and Glen declared a non-pecuniary interest and left the meeting.

7 RENFREWSHIRE LEISURE LIMITED

M Ferguson raised a number of issues in relation to Renfrewshire Leisure Limited which were of concern to UNISON, and sought clarification thereon. The Head of HR & Organisational Development provided an initial response to the points raised but confirmed he would seek further clarification and a response would be provided to Unison.

<u>DECIDED</u>: That the information be noted.

8 DATE OF NEXT MEETING

It was noted that the next meeting of the JCB Non-Teaching would be held at 3 pm on 3 September, 2015.



To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Chief Executive and Director of Finance and Resources

Heading: Revenue Budget Monitoring to 26 June 2015

1. Summary

1.1 Gross expenditure and income are in line with the budget resulting in a **net breakeven** for the services reporting to this Policy Board. This is summarised over the relevant services in the table below:

Division / Department	Current Reported Position	% variance	Previously Reported Position	% variance
Finance and	Breakeven	-	N/A	-
Resources				
Chief Execs.	Breakeven	-	N/A	-
Miscellaneous	Breakeven	-	N/A	-

2. Recommendations

- 2.1 Members are requested to note the budget position
- 2.2 Members are requested to note that since the last report there have been net budget realignments of (£56,008) mainly related to the transfer of Children and Young People Act funding to Education and Children's Services and the impact of Council approval relating to the payment of the Living Wage, partially offset by a number of minor transfers in relation to previously agreed savings and the reallocation of Business Support funding.

3. **Finance and Resources**

Current Position: Net Breakeven

Previously Reported: N/A

There are no significant variances to report.

3.1 **Projected Year End Position**

It is anticipated that Finance and Resources will achieve a breakeven position at the year end.

4. **Chief Executive**

Current Position: Net Breakeven

Previously Reported: N/A

There are no significant variances to report.

4.1 **Projected Year End Position**

It is anticipated that the Chief Executive's service will achieve a breakeven position at the year end

5. **Miscellaneous Services**

Current Position: Net Breakeven

Previously Reported: N/A

There are no significant variances to report.

5.1 **Projected Year End Position**

It is anticipated that Miscellaneous Services will achieve a breakeven position at the year end

Implications of the Report

- 1. **Financial** Net revenue expenditure will be contained within available resources.
- 2. HR & Organisational Development none
- 3. **Community Planning none**
- 4. **Legal** none
- 5. **Property/***Assets* none
- 6. **Information Technology** none.
- 7. **Equality & Human Rights** The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety** none
- 9. **Procurement** none
- 10. **Risk** none
- 11. **Privacy Impact** none

Author: David Forbes, Extension 6424

Page 28 of 264

RENFREWSHIRE COUNCIL
REVENUE BUDGET MONITORING STATEMENT 2015/2016
1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual		Budget Variance	iance	
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)		
\$,000 3	£000,8	£000,8	s,0003	£000,8	£000,8	£000,8		%	
Employee Costs	36,018	5,597	1,485	4,112	5,597		0.0%	% breakeven	us
Property Costs	4,685	358	344	14	358		0.0%	% breakeven	u e
Supplies & Services	2,298	482	774	(292)	482		0.0%	% breakeven	u
Contractors and Others	11,181	150	140	10	150		0.0%	% breakeven	u e
Transport & Plant Costs	23	9	9	0	9		0.0%	% breakeven	u e
Administration Costs	16,524	699	615	54	699		0.0%	% breakeven	- ue
Payments to Other Bodies	3,096	992	354	412	992		0.0%	% breakeven	- ue
CFCR	2,880	0	0	0	0		0.0%	% breakeven	ue.
Capital Charges	739	0	0	0	0		0.0%	% breakeven	ue
GROSS EXPENDITURE	77,444	8,028	3,718	4,310	8,028		0 0.0%	% breakeven	ue
Income	(42,076)	(715)	(532)	(183)	(715)		0.0%	% breakeven	u
NET EXPENDITURE	35,368	7,313	3,186	4,127	7,313		0 0.0%	% breakeven	ue
		\$,000 3							
Bottom Line Position to 26 June 2015 is an underspend of	is an underspend of	0	<u>0.0%</u>						
Anticipated Year End Budget Position is breakeven of	is breakeven of	0	<u>0.0%</u>						

RENFREWSHIRE COUNCIL
REVENUE BUDGET MONITORING STATEMENT 2015/2016
1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES	IRCES							
Description	Revised Annual	Revised Period	Actual	Adjustments	Revised Actual	Bud	Budget Variance	8
(1)	Budget (2)	endget (3)	(4)	(2)	(6) = (4 + 5)		(7)	
£000,8	£000,8	£000,8	£000,8	£000,8	\$,000 3	£000,8	%	
Finance and Resources	5 035	5.351	888	(537)	5, 351	0	%0.0	breakeven
Chief Executives	524	369	183	186	369	0	%0:0	breakeven
Miscellaneous	29,809	1,593	(2,885)	4,478	1,593	0	%0.0	breakeven
NET EXPENDITURE	35,368	7,313	3,186	4,127	7,313	0	%0.0	breakeven
		£000.s						
Bottom Line Position to 26 June 2015 is an underspend of	is an underspend of	0	0.0%					
Anticipated Year End Budget Position is breakeven of	is breakeven of	0	0.0%					

REVENUE BUDGET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES: FINANCE AND RESOURCES

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Bud	Budget Variance	9
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
£000,8	€000,s	£000,8	£000,8	£000,8	£000,8	£000,8	%	
Employee Costs	26,179	4,586	4,917	(353)	4,564	22	0.5%	underspend
Property Costs	2,080	21	6	34	43	(22)	-1(overspend
Supplies & Services	2,048	286	584	(298)	286	0	0.0%	breakeven
Contractors and Others	270	103	95	8	103	0	0.0%	breakeven
Transport & Plant Costs	23	9	9	0	9	0	%0.0	breakeven
Administration Costs	8,945	571	519	52	571	0	%0.0	breakeven
Payments to Other Bodies	2,348	473	174	299	473	0	%0.0	breakeven
CFCR	0	0	0	0	0	0	0.0%	breakeven
Capital Charges	1,955	0	0	0	0	0	%0.0	breakeven
GROSS EXPENDITURE	43,848	6,046	6,304	(258)	6,046	0	0.0%	breakeven
Income	(38,813)	(669)	(416)	(279)	(569)	0	0.0%	breakeven
NET EXPENDITURE	5,035	5,351	5,888	(537)	5,351	0	0.0%	breakeven
		£000,s						
Bottom Line Position to 26 June 2015 is an underspend of	is an underspend of	0	0.1%					
Anticipated Year End Budget Position is breakeven of	n is breakeven of	0	0.0%					

REVENUE BUDGET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES: FINANCE AND RESOURCES

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Bud	Budget Variance	9
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
\$,0003	€000,s	5,0003	\$,000#	£000,8	£000,8	£000,8	%	
Finance	189	851	501	350	851	0	0.0%	breakeven
Development	131	3,100	3,823	(723)	3,100	0	0.0%	breakeven
Cost of Collection of Rates	86	14	13	1	14	0	0.0%	breakeven
Cost of Collection of Council Tax	1,153	208	53	155	208	0	%0.0	breakeven
Private Sector Housing Benefit	1,656	101	304	(203)	101	0	%0.0	breakeven
Finance Miscellaneous	(5)	1	136	(135)	1	0	0.0%	breakeven
Personnel Services	(246)	276	77.2	(1)	276	0	%0:0	breakeven
Legal and Democratic Services	781	481	461	20	481	0	%0:0	breakeven
TOTAL FINANCE AND RESOURCES	3,757	5,032	5,568	(236)	5,032	0	%0.0	breakeven
Joint Valuation Board	1,278	319	320	(1)	319	0	0.0%	breakeven
NET EXPENDITURE	5,035	5,351	5,888	(537)	5,351	0	%0.0	breakeven
		£000,8						
Bottom Line Position to 26 June 2015 is an underspend of	is an underspend of	0	0.1%					
Anticipated Year End Budget Position is breakeven of	n is breakeven of	0	<u>0.0%</u>					

REVENUE BUDGET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES: CHIEF EXECUTIVES

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Buc	Budget Variance	e
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
£000,8	£000,8	£000,8	£000,s	£000,8	£000,8	£000,s	%	
Employee Costs	1,416	252	282	(30)	252	0	0.0%	breakeven
Property Costs	63	0	(2)	2	0	0	0.0%	breakeven
Supplies & Services	145	13	7	9	13	0	%0:0	breakeven
Contractors and Others	41	2	8	2	2	0	0.0%	breakeven
Transport & Plant Costs	0	0	0	0	0	0	0.0%	breakeven
Administration Costs	126	6	7	2	6	0	0.0%	breakeven
Payments to Other Bodies	584	06	(3)	93	06	0	0.0%	breakeven
CFCR	0	0	0	0	0	0	0.0%	breakeven
Capital Charges	0	0	0	0	0	0	0.0%	breakeven
GROSS EXPENDITURE	2,375	369	294	75	369	0	0.0%	breakeven
Income	(1,851)	0	(111)	111	0	0	0.0%	breakeven
NET EXPENDITURE	524	369	183	186	369	0	0.0%	breakeven
		£000,8						
Bottom Line Position to 26 June 2015 is breakeven of	s breakeven of	0	0.0 %					
Anticipated Year End Budget Position is breakeven of	is breakeven of	0	<u>0.0%</u>					

RENFREWSHIRE COUNCIL
REVENUE BUDGET MONITORING STATEMENT 2015/2016
1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES: CHIEF EXECUTIVES

	nagnng	nagnna						
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
\$,000\$	£000,8	£000,8	\$,000,8	£000,8	£000,8	£000,8	%	
Core Activities	(230)	264	259	2	264	0	0.0%	breakeven
Projects	0	0	0	0	0	0	0.0%	breakeven
Fairer Scotland Fund	0	0	0	0	0	0	0.0%	breakeven
Initiatives	0	0	0	0	0	0	0.0%	breakeven
Civil Contingency Service	0	0	(82)	82	0	0	0.0%	breakeven
CE Funded Projects	754	105	9	66	105	0	0.0%	breakeven
NET EXPENDITURE	524	369	183	186	369	0	0.0%	breakeven
		\$,000 3						
Bottom Line Position to 26 June 2015 is breakeven of	is breakeven of	0	%0.0					
Anticipated Year End Budget Position is breakeven of	n is breakeven of	0	<u>%0.0</u>					

REVENUE BUDG ET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES: MISCELLANEOUS

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Bud	Budget Variance	93
(1)	(2)	(8)	(4)	(5)	(6) = (4 + 5)		(7)	
E000's	£000,8	£000,8	£000,8	£000,8	£000,8	£000,s	%	
Employee Costs	8,423	759	(3,714)	4,473	759	0	%0.0	breakeven
Property Costs	2,542	337	337	0	337	0	%0.0	breakeven
Supplies & Services	105	183	183	0	183	0	%0.0	breakeven
Contractors and Others	10,870	42	42	0	42	0	%0.0	breakeven
Transport & Plant Costs	0	0	0	0	0	0	%0:0	breakeven
Administration Costs	7,453	68	68	0	68	0	%0.0	breakeven
Payments to Other Bodies	164	203	183	20	203	0	0.0%	breakeven
CFCR	2,880	0	0	0	0	0	%0.0	breakeven
Capital Charges	(1,216)	0	0	0	0	0	%0.0	breakeven
GROSS EXPENDITURE	31,221	1,613	(2,880)	4,493	1,613	0	%0.0	breakeven
Income	(1,412)	(20)	(5)	(15)	(20)	0	0.0%	breakeven
NET EXPENDITURE	29,809	1,593	(2,885)	4,478	1,593	0	%0.0	breakeven
		\$,000 3						
Bottom Line Position to 31 January 2014 is breakeven of	14 is breakeven of	0	<u>0.0%</u>					
Anticipated Year End Budget Position is breakeven of	is breakeven of	0	%0.0					

REVENUE BUDGET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: FINANCE AND RESOURCES: MISCELLANEOUS

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Bu	Budget Variance	nce
(1)	(2)	(8)	(4)	(5)	(6) = (4 + 5)		(7)	
£000,s	£000,8	£000,8	£000,8	£000,s	s,000 3	\$,0003	% s	
Corporate & Democratic Core	28,061	584	(3,874)	4,458	584	0	0.0%	breakeven
Central Overheads	4,600	766	746	20	992	0	0.0%	breakeven
Capital Accounting	(1,440)	(20)	(20)	0	(20)	0	0.0%	breakeven
Welfare Fund Grants	0	260	260	0	260	0	0.0%	breakeven
Community Infrastructure	0	3	8	0	3	0	0.0%	breakeven
Temporary Interest	(1,412)	0	0	0	0	0	0.0%	breakeven
NET EXPENDITURE	29,809	1,593	(2,885)	4,478	1,593	0	0.0%	breakeven
		2,000						
Bottom Line Position to 26 June 2015 is breakeven of	is breakeven of	0	%0.0					
Anticipated Year End Budget Position is breakeven of	n is breakeven of	0	0.0%					



To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Director of Finance and Resources

Heading: Revenue Budget Monitoring – Council Overview to 26 June 2015

1. Summary

- 1.1 This report provides an overview of the budget performance for all Services for the period to 26 June 2015.
- 1.2 The report confirms an overall breakeven position for all services. This is summarised over General Fund Services and the Housing Revenue Account in the table below:

Division / Department	Current Reported Position	% variance	Previously Reported Position	% variance
General Fund Services	Breakeven	-	N/A	-
HRA	Breakeven	-	N/A	-

1.3 The budget performance to date suggests a projected year end breakeven position which is summarised in the table below:

Division / Department	Anticipated Year End Position	% variance	Previously Reported Position	% variance
General Fund Services	Breakeven	-	N/A	-
HRA	Breakeven	-	N/A	-

2. Recommendations

2.1 Members are requested to note the budget position

3. **Service Commentaries**

- 3.1 Budget Monitoring reports will be considered by each Policy Board for services reporting directly to those Boards.
- 3.2 In terms of the Financial Regulations budgets have been approved on a service basis and Directors are expected to manage their spending needs within the bottom line of the budget approved. A brief commentary on budget variances by service is provided below and a Service overview is attached for information.

3.3 Education and Children (Education and Children Policy Board)

Current Position: Breakeven

Previously Reported: N/A

The breakeven position at this stage in the year relates mainly to the net effect of overspends and underspends in the following areas of service:-

- The overspend of £35,000 within Central Admin relates to additional staffing costs.
- £25,000 of an overspend in Additional Support for Learning is due to transport costs arising from increased costs and distances travelled.
- £103,000 of an overspend in Primary Schools is related to an overspend on teachers' salaries, partly offset by an underspend on transport costs.
- £196,000 of an underspend in Secondary Schools is mainly due to underspends in transport costs and teachers' salaries.
- £33,000 of an overspend in Special Schools relates to teachers' salaries including the central cover budget.

Projected Year End Position

It is anticipated at this stage that Education and Children's Services will achieve a breakeven position at year end subject to any unforeseen demand pressures emerging over the rest of the year.

3.4 **Leisure Services**

Current Position: Breakeven

Previously Reported: N/A

There are no significant variances to report.

Projected Year End Position

It is anticipated at this stage that Leisure Services will achieve a breakeven position at the year end.

3.5 <u>Community Resources</u> (Environment Policy Board)

Current Position: Breakeven

Previously Reported: N/A

The breakeven position at this stage in the year relates mainly to the net effect of over and underspends in the following areas of service:-

- An overspend of £6,000 on Refuse Collection is mainly due to lower income from trade waste and special uplifts and a small overspend on employee costs which are partly offset by an underspend on supplies and services.
- An overspend of £6,000 on Land Services is due to lower recreational and cemetery income.
- £8,000 of an underspend on Renfrewshire Wardens is due to a small underspend on employee costs partly offset by an overspend on transport and administration costs.

Projected Year End Position

It is currently projected that Community Resources will breakeven at year end. This forecast position will be reviewed on an ongoing basis during the financial year, particularly with regard to recycling performance and the level of tonnages received for recycling or disposal, and the costs of roads maintenance throughout the winter maintenance period from October 2015 to March 2016.

3.6 <u>Development & Housing Services - Other Housing</u> (Housing & Community Safety Policy Board)

Current Position: Breakeven

Previously Reported: N/A

At this stage in the financial year the Other Housing account reflects a breakeven position with no significant variances to report on any of the budget categories.

Projected Year End Position

It is anticipated that Other Housing will achieve a breakeven position at the year end.

3.7 <u>Development & Housing Services – Planning & Regeneration</u>
(Planning and Property Policy Board)

Current Position: Breakeven

Previously Reported: N/A

At this stage in the financial year the Planning Division account reflects a breakeven position with no significant variances to report on any of the budget categories.

Projected Year End Position

It is projected that the Planning division will achieve a breakeven position by the year end.

3.8 <u>Property & Construction Services</u> (Planning and Property Policy Board)

Current Position: Breakeven

Previously Reported: N/A

The current breakeven position reflects overspends in Employee Costs, Supplies & Services and Contractors and Others costs offset by an over-recovery in income.

The minor overspends on the Property Services account at this stage in the financial year reflect the increased levels of professional support required to service the significant capital schemes currently being led by the Property Services division and will be offset by increased fee income.

Projected Year End Position

It is anticipated that Property & Construction Services will achieve a breakeven position at year end.

3.9 <u>Development & Housing Services – Economic Development</u> (Economy & Jobs Policy Board)

Current Position: Breakeven

Previously Reported: N/A

There are no significant variances to report.

Projected Year End Position

It is projected that the Economic Development division will achieve a breakeven position by the year end.

3.10 **Adult Services** (Social Work, Health and Well-being Policy Board)

Current Position: Breakeven

Previously Reported: N/A

The breakeven position within Adult Services at this stage in the year relates mainly to the net effect of overspends and underspends in the following areas of service:-

• The overspend of £39,000 within Older People services reflects significant pressures within the care at home service due to the shift in the balance of care to support people remaining safely at home for as long as possible, along with the Council's commitment to reducing bed days lost to delayed discharges from hospital. This pressure is partially mitigated by an underspend in the external care home placement budget.

In addition to the pressures within the care at home service, there is also an under recovery of income from the Council's residential care homes due to the current level of under occupancy.

- £214,000 of an overspend in Physical Disabilities is due to increases in the purchase of equipment to support service users to stay in their own homes reflecting the shift in the balance of care to the community and their associated needs.
- An underspend of £112,000 within Learning Disabilities is mainly due to the time taken to recruit to new posts within the Learning Disability day services.
- A £28,000 overspend on Mental Health is mainly due to higher than anticipated payroll costs.
- £31,000 of an overspend in Addictions relates to higher than anticipated payroll costs.

Projected Year End Position

The Adult Services budget is, at this stage, reporting a year projected breakeven position.

3.11 <u>Finance and Resources</u> (Finance and Resources Policy Board)

Current Position: Breakeven

Previously Reported: N/A

There are no significant variances to report.

Projected Year End Position

It is anticipated that Finance and Resources will achieve a breakeven position at the year end.

3.12 <u>Chief Executive's Department</u> (Finance and Resources Policy Board)

Current Position: Breakeven

Previously Reported: N/A

There are no significant variances to report.

Projected Year End Position

It is anticipated that the Chief Executive's service will achieve a breakeven position at the year end

3.13 <u>Miscellaneous Services</u> (Finance and Resources Policy Board)

Current Position: Breakeven

Previously Reported: N/A

There are no significant variances to report.

Projected Year End Position

It is anticipated that Miscellaneous Services will achieve a breakeven position at the year end

3.14 <u>Trading Operations</u>

These are the subject of separate reports submitted to the relevant Policy Boards. An overview is attached for information which confirms an actual breakeven position in line with the budgeted surplus for the General Fund. It is projected, however, that the Building Services trading operation will deliver a £468,000 surplus in line with budget. In line with agreed policy this surplus will be returned to the General Fund or the HRA based on the level of Housing related turnover and the reported position reflects this policy.

3.15 <u>Housing Revenue Account</u> (Housing & Community Safety Policy Board)

Current Position: Breakeven

Previously Reported: N/A

The current breakeven position principally reflects a minor underspend within Employee Costs due to part year vacancies in the service which has been offset by an increase in Capital Funded from Current Revenue (CFCR).

The additional expenditure in CFCR relates to the agreed strategy of using underspends within the HRA and Capital from Current Revenue to reduce new debt and to smooth debt repayments to support delivery of the Business Plan.

Projected Year End Position

At this stage in the financial year it is projected that the HRA will achieve a breakeven position at the year end. Projected underspends will be offset by a corresponding increase in the planned CFCR contribution.

Implications of the Report

- 1. **Financial** Net revenue expenditure will be contained within available resources.
- 2. **HR & Organisational Development** none
- 3. **Community Planning –** none
- 4. **Legal** none
- 5. **Property/Assets** none
- 6. **Information Technology** none.
- 7. **Equality & Human Rights** The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and

monitored, and the results of the assessment will be published on the Council's website.

- 8. **Health & Safety** none
- 9. **Procurement** none
- 10. **Risk** none
- 11. **Privacy Impact** none

Author: David Forbes, Extension 6424

Page 46 of 264

RENFREWSHIRE COUNCIL REVENUE BUDGET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: GENERAL MANAGEMENT AND FINANCE: OVERVIEW

	Revised Annual	Revised Deriod						
Description	Budget	Budget	Actual	Adjustments	Revised Actual	Budi	Budget Variance	90
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
\$,000.j	£000,8	£000,8	s,0003	£000,8	£000,8	£000,8	%	
Employee Costs	235,983	46,282	40,982	5,473	46,455	(173)	-0.4%	overspend
Property Costs	102,811	20,152	19,251	934	20,185	(88)	-0.2%	overspend
Supplies & Services	16,785	3,629	3,774	(151)	3,623	9	0.5%	underspend
Contractors and Others	100,397	16,379	15,121	1,109	16,230	149	0.9%	underspend
Transport & Plant Costs	14,556	2,891	2,668	225	2,893	(2)	-0.1%	overspend
Administration Costs	67,241	1,639	1,120	519	1,639	0	0.0%	breakeven
Payments to Other Bodies	48,097	7,053	6,345	069	7,035	18	0.3%	underspend
CFCR	2,880	0	0	0	0	0	0.0%	breakeven
Capital Charges	51,679	09	9	54	09	0	0.0%	breakeven
GROSS EXPENDITURE	640,429	98,085	89,267	8,853	98,120	(32)	%0.0	overspend
Income	(264,519)	(34,492)	(27,102)	(7,425)	(34,527)	35	0.1%	over-recovery
NET EXPENDITURE	375,910	63,593	62,165	1,428	63,593	0	0.0%	breakeven
		s,0003						
Bottom Line Position to 26 June 2015 is an underspend of	an underspend of	0	0.0%					
Anticipated Year End Budget Position is breakeven of	s breakeven of	0	<u>0.0%</u>					

RENFREWSHIRE COUNCIL REVENUE BUDGET MONITORING STATEMENT 2015/2016 1st April 2015 to 26 June 2015

POLICY BOARD: GENERAL MANAGEMENT AND FINANCE: OVERVIEW

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Bndg	Budget Variance	9
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
£000,s	£000,8	£000,8	£000,8	5,0003	£000,8	£000,8	%	
Education and Children	204,015	32,712	32,604	108	32,712	0	0.0%	breakeven
Leisure Services	12,709	1,958	1,928	30	1,958	0	%0:0	breakeven
Environmental Services	56,288	9,552	8,409	1,143	9,552	0	%0:0	breakeven
Finance & Resources	5,035	5,351	5,888	(537)	5,351	0	%0.0	breakeven
Other Housing	4,521	6,180	5,952	228	6,180	0	%0.0	breakeven
Planning & Economic Development	5,973	925	5,129	(4,204)	925	0	%0.0	breakeven
Chief Executives	524	369	183	186	369	0	%0.0	breakeven
Miscellaneous	29,809	1,593	(2,885)	4,478	1,593	0	%0.0	breakeven
Property & Contruction Services	2,539	1,111	876	235	1,111	0	%0.0	breakeven
Social Work	55,579	11,016	11,016	0	11,016	0	%0.0	breakeven
Trading Accounts (Surplus)/Deficit	(1,082)	(363)	1,223	(1,586)	(363)	0	%0.0	breakeven
SUB-TOTAL GENERAL SERVICES	375,910	70,404	70,323	81	70,404	0	%0.0	breakeven
Housing Revenue Account (HRA)	C	(6 811)	(8 158)	1 347	(6.811)	C	%0 0	hreakeven
NET EXPENDITURE	375,910	63,593	62,165	1,428	63,593	0	%0.0	breakeven
		\$UUU;						
Bottom Line Position to 26 June 2015 is breakeven of	is breakeven of	5001	%0.0					
Anticipated Year End Budget Position is breakeven of	is breakeven of	0	%0:0 0:0%					
-								

RENFREWSHIRE COUNCIL
REVENUE BUDGET MONITORING STATEMENT 2015/2016
1st April 2015 to 26 June 2015

POLICY BOARD: GENERAL MANAGEMENT AND FINANCE: OVERVIEW: TRADING OPERATIONS

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Bud	Budget Variance	9
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
\$,000,8	£000,8	£000,8	£000,s	£000,8	£000, s	£000,8	%	
Employee Costs	12,437	2,848	2,175	673	2,848	0	0.0%	breakeven
Property Costs	683	110	62	31	110	0	%0:0	breakeven
Supplies & Services	5,534	1,222	1,327	(105)	1,222	0	%0:0	breakeven
Contractors and Others	3,260	671	438	233	671	0	%0:0	breakeven
Transport & Plant Costs	2,702	640	280	09	640	0	%0:0	breakeven
Administration Costs	2,083	415	19	396	415	0	%0.0	breakeven
Payments to Other Bodies	7	2	(15)	17	2	0	0.0%	breakeven
CFCR	0	0	0	0	0	0	0.0%	breakeven
Capital Charges	241	99	0	92	95	0	%0.0	breakeven
GROSS EXPENDITURE	26,947	5,964	4,603	1,361	5,964	0	0.0%	breakeven
Income	(28,028)	(6,325)	(3,381)	(2,944)	(6,325)	0	0.0%	breakeven
NET EXPENDITURE	(1,082)	(361)	1,222	(1,583)	(361)	0	%0.0	breakeven
		£000,8						
Bottom Line Position to 26 June 2015 is breakeven of	15 is breakeven of	0	0.0 %					
Anticipated Year End Budget Position is an underspend of	ion is an underspend c	of 0	<u>0.0%</u>					

REVENUE BUDGET MONITORING STATEMENT 2015/2016
1st April 2015 to 26 June 2015

POLICY BOARD: GENERAL MANAGEMENT AND FINANCE: OVERVIEW: TRADING OPERATIONS

Description	Revised Annual Budget	Revised Period Budget	Actual	Adjustments	Revised Actual	Buc	Budget Variance	9
(1)	(2)	(3)	(4)	(5)	(6) = (4 + 5)		(7)	
£000,s	£000,8	£000,8	£000,8	£000,8	£000, s	£000,8	%	
Building & Works Trading	0	(109)	1,853	(1,962)	(109)	0	%0.0	breakeven
Catering Trading	(451)	(09)	(358)	298	(09)	0	%0.0	breakeven
Transport Trading	(202)	(163)	(441)	278	(163)	0	%0.0	breakeven
Roads Trading	(125)	(29)	168	(197)	(29)	0	0.0%	breakeven
NET EXPENDITURE	(1,082)	(361)	1,222	(1,583)	(361)	0	0.0%	breakeven
		\$,000 3						
Bottom Line Position to 26 June 2015 is breakeven of	015 is breakeven of	0	<u>0.0%</u>					
Anticipated Year End Budget Position is an underspend of	tion is an underspend of	0	<u>0.0%</u>					



To: FINANCE & RESOURCES POLICY BOARD

On: 26 AUGUST 2015

Report by: Director of Finance and Resources

Heading: Capital Budget Monitoring Report

1. **Summary**

1.1 Capital expenditure to 26th June totals £0.067m compared to anticipated expenditure of £0.062m for this time of year. This results in an over-spend position of £0.005m for those services reporting to this board, and is summarised in the table below:

Division	Current Reported Position	% Variance	Previously Reported Position	% Variance
Corporate Issues (Non Property)	£0.005m o/spend	8% o/spend	n/a	n/a
Total	£0.005m o/spend	8% o/spend	n/a	n/a

1.2 The expenditure total of £0.067m represents 2% of the resources available to fund the projects being reported to this board. Appendix 2 provides further information on the budget monitoring position of the projects within the remit of this board.

2. Recommendations

2.1 It is recommended that Members note this report.

3. **Background**

- 3.1 This report has been prepared by the Director of Finance and Resources in conjunction with the Chief Executive.
- This is the first capital budget monitoring to members in 2015/16 and it details the performance of the Capital Programme to 26th June 2015, and is based on the Capital Investment Programme which was approved by members on 12th February 2015, adjusted for movements since its approval. Appendix 1 lists the approved projects for information.

4. Budget Changes

4.1 Since the capital budget was approved budget changes totalling £0.870m have arisen which reflects the following:-

Budget brought forward from 2014/15 (£0.417m):

- Transforming Renfrewshire Programme (£0.223m).
- ICT Infrastructure Maintenance & Renewal Programme (£0.033m).
- ICT Corporate Change Programme (£0.025m).
- Corporate Asset Management Information System (£0.045m).
- Integrated Corporate Financial System (£0.003m).
- Renfrewshire Valuation Joint Board (£0.017m).
- Strategic Asset Management Fund (£0.071m).

Budget accelerated from 2015/16 to 2014/15:

New Non Domestic Rates System (£0.020m).

Budget decelerated from 2015/16 to 2016/17:

 Transforming Renfrewshire (£0.173m) reflecting the value of the carry forward from 2014/15 against this programme being added to the current fund in 2016/17.

Transferred Funding:

 Strategic Asset Management Fund (£1.094m) reflecting budget decisions approved by council, consisting of two transfers to the Roads/Footways Upgrade Programme (£0.500m) and the Development & Housing Regeneration Programme (£0.594m). _____

Implications of the Report

- 1. **Financial** The programme will be continually monitored, in conjunction with other programmes, to ensure that the available resources are fully utilised and that approved limits are achieved.
- 2. **HR & Organisational Development** none.
- 3. **Community Planning**

Greener - Capital investment will make property assets more energy efficient.

- 4. **Legal** none.
- 5. **Property/Assets** none.
- 6. **Information Technology** none.
- 7. **Equality & Human Rights** The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety** none.
- 9. **Procurement** none.
- 10. **Risk** none.
- 11. **Privacy Impact** none.

List of Background Papers

(a). Capital Investment Programme 2015/16 & 2016/17 – Council, 12th February 2015.

The contact officers within the service are:

- Geoffrey Borland (Finance & Resources)
- Gillian Dickie (Finance & Resources)

Author: Geoffrey Borland, Principal Accountant, 0141 618 4786, geoffrey.borland@renfrewshire.gov.uk.

4

Finance & Resources - Appendix 1

RENFREWSHIRE COUNCIL

CAPITAL INVESTMENT STRATEGY - NON-HOUSING SERVICES

BUDGET MONITORING REPORT

BOARD: FINANCE & RESOURCES

Project Title	Approved Programme @12/02/15	Current Programme MR 3
Dept: Corporate Projects		
Transforming Renfrewshire Programme	0	50
ICT Infrastructure Maintenance & Renewal Programme	1,601	1,634
ICT Corporate Change Programme	1,000	1,025
Corporate Asset Management Information System	0	45
Integrated Corporate Financial System	0	3
Renfrewshire Valuation Joint Board	0	17
Strategic Asset Management Fund	1,094	71
New Non Domestic Rates System	250	230
Total Corporate Projects	3,945	3,075
TOTAL FINANCE & RESOURCES BOARD	3,945	3,075

CAPITAL PROGRAMME 2015/16 - BUDGET MONITORING REPORT TO 26 JUNE 2015 (£000s)

									Ĭ
	Council		Share	Year to Date				Unspent	
POLICY	Approved	Current	of Available	Budget to	Spent to	Variance to	%	Cash Flow	% Cash
BOARD Department	Programme	Programme	Resources	26-Jun-15	26-Jun-15	26-Jun-15	variance	For Year	Spent
Finance & Resources									
Corporate Projects (Non Property)	3,945	3,075	3,075	62	67	-5	-8%	3,008	2%
TOTAL	3,945	3,075	3,075	62	29	9-	%8-	3,008	2%



To: FINANCE & RESOURCES POLICY BOARD

On: 26 AUGUST 2015

Report by: DIRECTOR OF FINANCE AND RESOURCES

Heading: CAPITAL BUDGET MONITORING - OVERVIEW

1. Summary

- 1.1. This report provides an overview of the performance of the Housing and Non-Housing Capital Programmes for the period to 26th June 2015.
- 1.2. The Council Approved Programme figures reflect the Capital Investment Strategy which was approved by Council on 12th February 2015 for both Housing Services and Non Housing Services. The Private Sector Housing programme was approved by the Housing and Community Safety Policy Board on 10th March 2015. The Current Programme figures reflect adjustments to the approved Capital Programme since approval.
- 1.3. Members will be aware that from 1st April 2004, it is the duty of the Council, under s35 (1) of the Local Government (Scotland) Act 2003, to determine and keep under review the maximum amount which it can afford to allocate to capital expenditure. In addition, the Council must also keep under review its Capital Financing Requirement (CFR) i.e. the level of resources that are used to fund capital expenditure over the longer term (rather than at point of spend). It is also the duty of the Council to have regard to the Prudential Code in setting its capital expenditure limit and its capital expenditure requirement.
- 1.4. The limit on capital expenditure which the Council has set for 2015-16 is shown in the table overleaf. The limit is based on the resources available to fund the capital programmes, split between Housing and Non Housing Services, but excludes PSHG as this is not considered to be capital.

	Approved Limit £m	Actual Expenditure £m
Non Housing	49.373	4.753
Housing	13.682	2.411
TOTAL	63.055	7.164

1.5. The CFR which the Council has set for 2015-16 is shown in the table below, and is split between Housing & Non Housing Services. In addition, the projected out-turn at 31st March 2016 is also shown. Any significant increase in the capital expenditure limit which is not funded at point of spend will result in an increase in the CFR.

	Approved CFR to 31 March 2016 £m	Projected CFR to 31 March 2016 £m
Non Housing	210	194
Housing	158	158
TOTAL	368	352

1.6. 13% of the available resources for Housing and 9% for Non Housing have been spent to 26th June 2015. Monitoring procedures are in place to ensure the programmes are managed flexibly and spending is contained within the approved limits.

2. Recommendations

2.1 It is recommended that Members note the report.

3. **Background**

- 3.1 Individual reports have been presented to each Policy Board on the spending performance of the relevant departmental programmes and this information is summarised in Appendix 1.
- 3.2 The capital monitoring information available as at 26th June 2015 is summarised for both the Housing & Non-Housing programmes on Appendix 2.

4. HOUSING SERVICES PROGRAMME

4.1 The programme approved by Council on 12th February 2015 totalled £14.423m. The programme currently stands at £18.282m, reflecting resources brought forward from 2014/15 and subsequent re-profiling into 2016/17 based on planned expenditure timescales.

- 4.2 Legal commitments of £7.260m, or 40% of the available resources, have been made at 26th June 2015.
- 4.3 Capital expenditure at 26th June 2015 totals **£2.411m** compared to anticipated expenditure of £2.372m. The minor over-spend relates to a number of rolling programmes and reflects a timing issue, with the programme still expected to fully spend to budget.

The table below summarises the position.

Division	Current Reported Variance	%Variance	Previously Reported Variance	% Variance
Housing Programme	£0.039m over-spend	2% over-spend	n/a	n/a

- 4.4 The actual capital expenditure of **£2.411m** is 13% of the available resources, and compares with 7% for the equivalent time in 2014/15.
- 4.5 Capital receipts of £0.376m have been generated in the period to 26th June 2015 representing 12% of the estimated usable capital receipts for the year. This compares with 16% in 2014/15.

5. NON HOUSING SERVICES PROGRAMME

- 5.1 The programme approved by Council on the 12th February 2015 totalled £49.373m. The current programme totals £53.422m, an increase of £4.049m, being the net effect of projects reprofiled from 2014/15 to 2015/16 of £8.060m and projects reprofiled from 2015/16 to 2016/17 of £4.011m.
- 5.2 Capital expenditure to 26th June 2015 totals **£4.753m** compared to anticipated expenditure of £4.727m, and therefore shows an over-spend of £0.025m, or 0%.

The table below summarises the position:-

Division	Current Reported Variance	% Variance	Previously Reported Position	% Variance
Non Housing Programme	£0.025m o/spend	0% o/spend	n/a	n/a

- 5.3 The actual cash spent to 26th June 2015 was **£4.753m**, or 9% of the available resources, and compares with a 6% spend for the equivalent time in 2014/15.
- 5.4 Capital receipts totalling £4.859m have been generated to 26th June 2015. This represents 18% to date of the total anticipated receipts, and compares with 22% for the equivalent period in 2014/15. The outstanding receipts mainly relate to the balance of the general capital grant from the Scottish Government and grants from other bodies.

6. PRIVATE SECTOR HOUSING GRANT PROGRAMME

6.1 The overall budget provision for this programme is included within the revenue budget. However, in order to monitor the performance of the individual programmes, it is included within the capital budget monitoring procedures.

- 6.2 The programme approved by the Housing and Community Safety Policy Board on 10th March 2015 was £2.766m. The programme currently stands at £2.909m; the increase of £0.143m primarily relates to the carry forward of budget from 2014/15 in the Owners in Council House scheme.
- 6.3 Expenditure to 26th June 2015 totals £0.174m compared to anticipated expenditure of £0.163m, and therefore shows an over-spend of £0.011m. The remaining programme is expected to spend by 31 March 2016, and expenditure will be contained within the overall resources.

Implications of the Report

- 1. **Financial** The programme will be continually monitored, in conjunction with other programmes, to ensure that the available resources are fully utilised and that approved limits are achieved.
- 2. HR & Organisational Development none
- 3. Community Planning -

Children and Young People – none
Community Care, Health & Well-being - none
Empowering our Communities - none
Greener - Capital investment will make property assets more energy efficient
Jobs and the Economy - none
Safer and Stronger - none

- 4. Legal none
- 5. **Property/Assets -** none
- 6. **Information Technology -** none
- 7. Equality & Human Rights none
- 8. **Health & Safety -** none
- 9. **Procurement –** none
- 10. Risk none
- 11. **Privacy Impact** none

List of Background Papers

- (a) Capital Investment Programme 2015/16 & 2016/17 Council, 12th February 2015.
- (b) Housing Revenue Account Budget and Rent Levels 2015/16 and Housing Capital Investment Plan 2015/16 to 2017/18 Council, 12th February 2015.

Author: Geoffrey Borland, Principal Accountant, 0141 618 4786, geoffrey.borland @renfrewshire.gov.uk.

Page 62 of 264	

CAPITAL PROGRAMME 2015/16 - BUDGET MONITORING REPORT TO 26 JUNE 2015 (£000s)

SOLICY	Council	frent	Share	Year to Date	C to a co	Variance to	%	Unspent Cash Flow	% Cach
BOARD Department	Programme	Programme	Resources	26-Jun-15	26-Jun-15	26-Jun-15	variance	For Year	Spent
Finance & Resources Corporate Projects (Non Property)	3,945	3.075	3,075	62	29	φ	%8-	3.007	2%
TOTAL	3,945	3,075	3,075		29	-5	%8-	3,007	2%
Education Education Services Control Work Control Co	23,847	21,809	21,809	1,35	1,367	φ	-1%	20,442	%9
Social Work Services (Child Care & Criminal Justice) TOTAL	23,847	21,842	21,842	1,359	1,367	ି ଜ୍	-1%	20,475	%9
Social Work, Health & Well-Being Social Work Services(Adult Social Care)	0	520	520	ю	в	0	%0	518	%0
TOTAL	0	520	520	က	က	0	%0	518	%0
Housing & Community Safety Housing & Property (Housing - HRA) Housing & Property (Housing - non HRA)	14,423	18,282	18,282	2,372	2,411	-39 -11	-2%	15,871	13%
TOTAL	17,189	21,191	21,191	2,535	2,585	-50	-2%	18,607	12%
<i>Environmental</i> Community Resources	10,142	13,258	13,258	1,879	1,881	-2		11,377	14%
	10,142	13,258	13,258	1,879	1,881	-2	%0	11,377	14%
Planning & Property Development & Housing(THI/LGAN) Corporate Projects(Property)	829 4,830	1,149	1,149	108	115	-7	%2-	1,034	10%
TOTAL	5,659	6,576	6,576	1,192	1,201	6-	-1%	5,375	18%
Sport, Leisure & Culture Leisure Services	2,938	4,799	4,799	196	198	2-	-1%	4,601	4%
TOTAL	2,938	4,799	4,799	196	198	-2	-1%	4,601	4%
Economy & Jobs Development & Housing Services	2,843	3,352	3,352	36	36	0	%0	3,316	1%
TOTAL	2,843	3,352	3,352	98	36	0	%0	3,316	1%
TOTAL ALL BOARDS	66,563	74,613	74,613	7,262	7,337	-75	-1%	67,276	10%
Made up Of: Housing Programme	14,423	18,282	18,282	2,372	2,411	-39	-2%	15,871	13%
PSHG	2,766	2,909	2,909		174	-11	%9-	2.736	%9
Non-Housing Programme	49,373	53,422	53,422	4	4,753	-25	-1%	48,669	%6
PROGRAMME TOTAL	66,563	74,613	74,613	7,262	7,337	-75	-1%	67,276	10%

RENFREWSHIRE COUNCIL 2015/16 CAPITAL BUDGETS MONITORING SUMMARY REPORT TO PERIOD 26 JUNE 2015 (23% OF FINANCIAL YEAR 2015/16)

			20	2015/16			
		Housing Services	Non Housing Services	PSHG Programme	0	Total	
٠	RESOURCES AVAILABLE TO FUND CAPITAL PROGRAMME	000,3	£,000	000,3		€,000	
19. 29. 10.	Supported Borrowing Prudential Borrowing General Capital Grant	13,309	24,920 17,734	1,453		0 38,229 19,187	
32. 32.	Specific Capital Grant Usable Capital Receipts Usable Capital receipts b/fwd from 2014/15 Usable Capital receipts c/fwd to 2016/17	3,101	262 9,336			262 12,437 0 0	
3d. 3e 4a. 5.	Resources offwd to 2016/17 Capital Receipts to be used to repay debt Contribution from Developer/Owners Contribution From Current Revenue (CFCR)	1,872	1,173	1,456		0 0 0 4,501	
9	Total Resource Availability	18,282	53,425	2,909		74,616	П
œ.	CAPITAL PROGRAMME						
7. 8.	Resources Available Current Programme	18,282 18,282 100%	53,425 53,421 100%	2,909	100%	74,616 74,612 100	100%
6	Legally Committed at 26/06/15		15,478	280	10%		31%
ن	ACTUAL EXPENDITURE VS PROJECTED						
10.	Resource Availability Cash Spent as at 26/06/15	18,282 2,411 13%	53,425 4,753 9%	2,909	%9	74,616 7,337	10%
12.		15,871	48,673	2,736			
O	ACTUAL RECEIPTS VS PROJECTED						
6. 4.	Current Programme (total receipts expected) Actual Cash Received to 26/06/15	3,101	27,070 4,859	1,453	Š	31,625 5,409	ì
16.	receipts available to augment capital programme to 26/06/15 Receipts to be received by 31/03/16	2,725		1,280	%71		%/



To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Director of Finance and Resources

Heading: Revenues Collection Statement

1. Summary

1.1 The report details the collection performance as at 28th July 2015 for Council Tax and Non Domestic Rates. It also gives details of the total sums collected for the last year.

2. Recommendations

2.1 It is recommended that the Board consider the content of the enclosed collection statement.

3. **Background**

3.1 Council Tax

- 3.1.1 The billable sum for 2014/15 is £81,218,170
- 3.1.2 The Council Tax Reduction awarded is £12,834,117 amounting to 15.80% of the billable sum, which is 0.95% less than at the same point last year.

3.1.3 The sums collected to date for 2015/16 amount to £28,424,923 which is 41.57% of the billable sum. This is a slight increase in cash collection as a proportion of net charges billed of 0.15% compared with the same position for 2014/15.

3.2 **Non Domestic Rates**

- 3.2.1 The Non Domestic Rates (NDR) charges billed for 2015/16 amount to £114,406,880.
- 3.2.2 The cash receipts to date amount to £23,304,277 which is 24.56% of the sums billed. This represents a decrease of -4.62% in cash collected compared to the same position during 2014/15.
- 3.2.3 The decrease in the percentage of cash collected is largely due to two large accounts, where payments of almost £4 Million were received at an earlier point last year. Since 28th July 2015 one of these payments has now been received and the other due imminently. The Service continues to track NDR receipts closely. Where appropriate and in line with the recovery process the Service will proactively target businesses for payment.

Implications of the Report

 Financial – The level of collection of Local Taxation continues to provide funding for the delivery of Council services throughout Renfrewshire.

- 2. **HR & Organisational Development** None
- 3. **Community Planning**

Empowering our Communities – The collection of Local taxes through electronic payments (e.g. Direct Debit, Website and Telephone) is increasing and provides and extensive range of payment opportunities for the public.

Jobs and the Economy – An efficient and effective billing and administrative process is vital in ensuring the recovery of income to the council in order to support the provision of local services.

- 4. **Legal** None
- 5. **Property/Assets** None
- 6. **Information Technology None**
- 7. **Equality & Human Rights** None
- 8. **Health & Safety** None
- 9. **Procurement** None
- 10. Risk None
- 11. **Privacy Impact** None

Author: Emma Shields, Ext 6880

Appendix 1

RENFREWSHIRE COUNCIL

REVENUES COLLECTION STATEMENT AS AT 28TH July 2015

	2014/15	2015/16
	£m	£m
Projected Yield	77.358	77.434
Gross Charges	79.973	81.218
Less rebates	13.140	12.834
Net Charges Billed	66.833	68.384
Cash Collected	63.471	28.425
Rebate Grant	13.140	12.834
	76.611	41.259
Cash collected as % of Net Charges	94.97%	41.57%
Income as % of Projected Yield	99.03%	53.28%

NON DOMESTIC RATES	2014/15	2015/16
	£m	£m
Projected Yield	90.530	92.973
Gross Charges	112.082	114.406
Less reliefs	19.704	19.536
Net Charges Billed	92.378	94.87
Cash Collected	90.495	23.304
Cash collected as % of Net Charges	97.96%	24.56%
Cash collected as % of Projected Yield	99.96%	25.07%



To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Director of Finance and Resources

Heading: BENEFITS ADMINISTRATION – WELFARE
REFORM AND PERFORMANCE STATEMENT

1. **Summary**

- 1.1. This report details the processing performance in relation to Housing Benefit and the Scottish Welfare Fund, as at the end of July 2015. The report provides an update on the funding and expenditure position in relation to Discretionary Housing Payments and the Scottish Welfare Fund.
- 1.2. The report also includes high level information on a recent risk assessment of Housing Benefit administration carried out by Audit Scotland.
- 2. Recommendations
- 2.1 The Finance and Resources Board considers the content of this report.

3. **Background**

3.1 Service Information

- 3.1.1 The Service continues to successfully balance a significant work load along with managing the impact of the ongoing effect from the welfare reform agenda.
- 3.1.2 The Service is realising benefits of the implementation of Risk Based Verification in the form of sustained improved processing times. This new process methodology was approved by Members at the Finance & Resources Policy Board on 14 November 2014.

3.2 Speed of Processing – Housing/Council Tax Benefit

- 3.2.1 As detailed in Table 1 below, processing speed for New Claims remains well within target. In relation to New Claims processed within 14 days of all information received, this measure is also within target for the period and year to date.
- 3.2.2 Processing of Changes in Circumstance (CIC) is within target for the period and year to date.

(Supplementary processing information is attached in Appendix 1 for member's reference)

Table 1 – Performance Summary

Performance measure	4 Week Reporting Period 12 June 2015 to 9 July 2015	Year to date position	Annual Target
New Claims – processing time	19.32 days	22.57 days	24 days
New Claims - % processed within 14 days of all information received	94.01%	93.99%	92%
Changes in Circumstance – processing time	8.51 days	5.11 days	10 days

3.3 Discretionary Housing Payments

- 3.3.1 The total budget for Discretionary Housing Payments is shown in table 2 below.
- 3.3.2 £1,787,020 of the total budget of £1,898,354, is expected to been used to mitigate the effect of the so called 'bedroom tax.' Members may wish to note the application and award details shown in table 3 below. The table shows a larger proportion of decisions made compared with application volumes. This effect is due to the process put in place by the Service this year that; customers affected by the bedroom tax do not have to reapply for a DHP if they had made an application last year.
- 3.3.3 As previously reported to members, sufficient funds have been made available for 2015/16 to ensure that customers affected by the bedroom tax will have their shortfall fully mitigated. The balance of funding available, £111,334 is being used to support customers experiencing other financial hardship with the Benefits Service continuing to receive steady demand for DHP from customers for this form of support. Members are advised that this is a significantly lower level of funds than was made available to support customers in this position, compared with last year.

3.3.4 The Service will continue to carefully monitor all DHP expenditure and anticipates, that it is likely, similar to previous years, that there will be a requirement to consider topping up DWP resources to meet the demand over the course of 2015/16.

Table 2 – DHP Budget

Allocation	amount
DWP	£366,294
Scottish Government	£1,532,060*
Total budget for the year	£1,898,354

^{*}this includes the balance of the Scottish Government allocation which is expected to be paid early 2016/17 to support full mitigation of the so-called Bedroom Tax

Table 3 – DHP Performance Summary

Measure	1 April 2015 to 31 July 2015
Volume of DHP applications received	820 applications
Volume of DHP decisions made	1,995 decisions
Number of DHP awards	1,846 awards (1,809 customers)
Average processing time (target 29 days)	20.20 days
Total amount committed/paid	£975,542

3.4 The Scottish Welfare Fund

- 3.4.1 The Service had spent/committed 36% of its original budget for the Scottish Welfare Fund (SWF) by the end of July 2015. The performance data relating to the fund is presented in table 4 below.
- 3.4.2 The Service continues to make awards in 2015/16, in line with Scottish Government guidance. Due to the budgetary position, the service is continuing to make awards for "high" priority applications only.
- 3.4.3 The Service will continue to monitor all SWF expenditure and, as previously reported to members, it anticipates that, similar to 2014/15, it will continue to make awards for 'high' priority applications only. If trends in application volumes continue it is likely that the Council will again be required to consider providing additional funds to support the SWF.

Table 4 – SWF Performance Summary

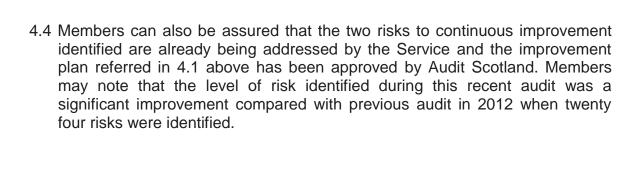
Measure	1 April 2015
	to
	31 July 2015
Number of Crisis Grant applications received	2,803
Number of Crisis Grant Awards	2,378
Total amount paid for Crisis Grants	£151,870
Average Processing time (2 working days target)	1 day
Number of Community Care Grant applications received	752
Number of Community Care Grant Awards	531
Total amount paid for Community Care Grant	£273,536
Average processing time (15 working days target)	9 Days
Total amount paid/committed from the fund	£ 425,406
Total budget for 2015/16	**£1,168,257

^{*}Note that figures are adjusted each month to reflect awards previously made, but not fulfilled.

4. Audit Scotland - Risk Assessment

- 4.1 Audit Scotland is required to carry out Housing Benefit Audit Risk Assessments across the 32 Local Authorities in Scotland. The main objective of the benefit performance audit is to help councils improve their benefit services, but it also holds councils to account for any failing services.
 - Risk assessment reports are provided to council Chief Executives who are invited to prepare an improvement plan detailing the actions with associated timescales that they will take to address identified risks. These reports are also copied to the DWP to provide assurances over how Scottish councils are performing.
- 4.2 During May 2015, Audit Scotland carried out a follow up Housing Benefit Risk Assessment for Renfrewshire. A full report of the outcome of this Assessment will be provided to the Audit, Scrutiny and Petitions Board on 21 September 2015.
- 4.3 Members may be assured that the Audit Scotland report provided to the council's Chief Executive on 4 June 2015 was very positive noting improvements in key areas. These improvements, the report stated, were seen to be 'commendable' as they had been realised in a period of significant change for the service.

^{**} The total budget for 2015/16 is £1,168,257 being £1,148,857 funded by the Scottish Government (same level as 2014/15) plus £19,400 carried forward from 2014/15 to cover applications received in2014/15 but not processed by the financial year end



Implications of the Report

1. **Financial** - an efficient, effective Benefit Service assists council tenants meet their financial obligations in terms of rent and council tax and ensures overpayments are minimised and DWP subsidy maximised

- 2. HR & Organisational Development None
- 3. **Community Planning**

Community Care, Health & Well-being – An effective Benefits service is vital to the quality of life of many of our citizens as it provides vital support for low income households in order to sustain tenancies and meet their rent obligations

- 4. **Legal** None
- 5. **Property/Assets** None
- 6. **Information Technology** None
- 7. **Equality & Human Rights** The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required, following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety** None
- 9. **Procurement** None
- 10. Risk None
- 11. **Privacy Impact** None.

Author: Emma Shields, Ext 6880

Housing Benefit Statement - Appendix

Supplementary KPIs - Finance & Resources Policy Board

APPEALS

Where a claimant disputes a Benefits decision and also disputes a revision decision they can formally make an Appeal. The Benefits Service will prepare a detailed submission which is then considered by the Independent Tribunals Service. Preparation of a submission is a very involved process and requires significant data gathering.

Target processing speed (number of days)

60

Result: last 3 months (days)

May: 57 days

June: 35 days July: 98 days

Average (12 months to date)

51 days

Average Appeals Completed (12 months to date)

8 Appeals per month

Comment:-

The Service continues to manage Appeals processing, with a short term dip in performance in July due to the holiday period.

REVISIONS

Where a claimant disputes a benefits decision in the first instance they can request for it to be looked at again. This is known as a Revision. The process involves a Senior Benefit Assessor reviewing the decision thoroughly to decide whether the decision should stand.

Target

28 days

Result last report

January: 27

February: 25

March: 26

Result Last 3 months

May: 29

June: 23

July: 24

Comment:- The service continues to process Revisions within target.

ACCURACY

The Service proactively monitors the accuracy of benefits decisions made through a robust audit checking programme. The Service targets to audit 3% of all calculations and measures the percentage where correct benefit has been paid to the customer

	Target %	Actual %
Volume of Audits	3%	10%
Accuracy – June 15	95%	93.58%
Accuracy – Year to Date	95%	94.63%

Comment:-

The Service has set a stretching target for Accuracy this year and is close to achieving this.

Overpayments

The value of overpayments reported at the last board was £5,328,554, the current value is £5,758,728. Levels are increasing due to the ongoing receipt of real time information from HMRC which has resulted in changes in circumstances identified, not reported directly by customers.

Target %	Actual %
73%	71%
n/a	72.9%
	73%

Comment:-

The Service is slightly behind target on recovery but anticipates that the target will be achieved.

Page 76 of 264

Item 10



To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Director of Finance and Resources

Heading: Non-Domestic Rates: Accounts for write off

1. Summary

- 1.1 In accordance with Financial Regulation 3.5.10 a report regarding the write-off for sums over £10,000 due must be submitted to the Finance and Resources Policy Board.
- 1.2 The debt recovery process involves extensive effort by the Council and its collection agents to locate the debtor and recover the debt. During this process a stage can be reached when it is recognised that the recovery of the sums is no longer viable and it is prudent to write-off the recovery of the outstanding liability.
- 1.3 The Council has already pursued each of the debts summarised on the attached Appendix through its follow up cycle and it is considered prudent to write-off the outstanding balance.
- 1.4 The approval for the write-off will enable the Council to prudently reflect within the financial accounts an accurate representation of the collectable debt. The Council continues to monitor the accounts and, where the circumstances of the debtor alter, will instigate further recovery action as appropriate. The level of write-off will be contained within the Council's bad debt provision.
- 1.5 An analysis of the debt proposed for write-off highlighting the reason why collection is deemed irrecoverable is shown in table 1 below:

Table 1

Non Domestic Rates		
REASON	NO. OF ACCOUNTS	VALUE
Administration	1	£23,707.95
Total	1	£23,707.95

2. Recommendations

2.1 The Board is asked to authorise the write-off of £23,707.95.42 as detailed above.

Implications of the Report

- 1. **Financial** There has been adequate provision made for these bad debts.
- 2. HR & Organisational Development None
- 3. **Community Planning –** None
- 4. **Legal** None
- 5. **Property/Assets** None
- 6. Information Technology None
- 7. Equality & Human Rights None
- 8. Health & Safety None
- 9. **Procurement** None
- 10. Risk None
- 11. Privacy Impact None

Author: Emma Shields/Ext 6880

Appendix

Name	Address	Reason	Year	Ward	Amount
M M Henderson Ltd	UNIT UR22, BRAEHEAD SHOPPING CENTRE, KING'S INCH ROAD	Administration	2014	~	£23,707.95
				TOTAL	TOTAL £23,707.95

Page 80 of 264





To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Director of Finance and Resources

Heading: ANNUAL EFFICIENCY STATEMENT 2014/15

1. Summary

- 1.1. Scottish Councils have agreed to publish an Annual Efficiency Statement which reports the council's efficiency projects and activities, and seeks to quantify the level of efficiencies achieved. The attached template identifies the efficiencies achieved in 2013/14.
- 1.2. Efficiencies should comply with the definition adopted by the Scottish Government. There is also an expectation the Statement will be published on the Council website.

2. Recommendations

2.1 The Board is asked to approve the Annual Efficiency Statement.

3. **Background**

- 3.1 Renfrewshire Council has a strong record of achieving and reporting efficiencies, as evidenced by the annual Efficiency Statements published by the Council over the past number of years.
- 3.2 The format of the template for the Efficiency Statement remains unchanged from previous years, with the template summarising efficiencies achieved.
- 3.3 The Scottish Government definition of an efficiency is "where a body manages to deliver services or functions that can be shown to result in a broadly similar (or improved) level of outcome for a lower unit input than previously, an efficiency saving has been made". The efficiencies outlined in the Council's statement have been considered in light of the above definition.

3.4 The 2014/15 Statement highlights that efficiencies totalling £7.367m were achieved (including £28,500 for Renfrewshire Valuation Joint Board which the Statement also covers). This level of efficiency may be analysed as follows:

Workstream	Saving
Procurement	£0.600 million
Shared Services	£0.100 million
Asset Management	£0.190 million
Other Efficiencies	£6.477 million
Total	£7.367 million

3.5 A range of performance information is available to demonstrate that the efficiencies generated have not impacted detrimentally on performance, and these are outlined in the Statement. In addition to indicators such as those monitored in both service and corporate scorecards, the audit activity undertaken by independent scrutiny bodies such as Audit Scotland as part of the Council's strategic risk assessment has resulted in a Local Scrutiny Plan which details no significant risks in terms of service delivery.

Implications of the Report

- 1. **Financial** This statement will provide a local and national audience with information regarding the council's efficiency programme.
- 2. **HR & Organisational Development None**
- 3. **Community Planning –** None
- 4. **Legal** None
- 5. **Property/Assets** The statement highlights the total efficiencies attributable to improved asset management
- 6. **Information Technology** None
- 7. **Equality & Human Rights** The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required, following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety** None

- 9. **Procurement** The statement highlights the total efficiencies attributable to improved procurement practice.
- 10. **Risk** None
- 11. **Privacy Impact** None

Author: Alastair MacArthur, Ext 7363

Page 84 of 264

CONFIRMATION OF EFFICIENCIES DELIVERED IN 2014-15

1	Local Authority Name	Renfrewshire Council and
'	Local Authority Name	Renfrewshire Valuation Joint Board
2	Total cash efficiency achieved for 2014-15	£7.367 million *(including £28,500 for Renfrewshire Valuation Joint Board)
3	Summary of efficiency activity e.g.	Boardy
	The main initiatives the local authority has taken over the year to ensure a strategic approach to increased efficiency and productivity and the improvements achieved in these areas.	Renfrewshire Council has a strong commitment to efficient government. The Corporate Management team (CMT) provides a strategic overview of savings workstreams, with progress on agreed savings regularly reported to elected members. Workstreams progressed in 2014/15 include: • Reshaping service provision to ensure continual efficient operation • Continual review of management structures • Improved use of information technology and business process improvements • Proactive absence management
		The Council also continues to ensure its workforce is appropriate in both size and shape. Renfrewshire Council is the first in Scotland to achieve "superior performance" in terms of its procurement practices and procedures; and this has also been a key factor in achieving efficiencies.
	The main information that the local authority uses to assess productivity, service quality and performance and how the scope, usefulness or reliability has been improved during the year.	The Statutory Performance Indicators Direction also includes the Local Government Benchmarking Framework (LGBF), for our 2014/15 performance. Returns are now submitted and reported to the Improvement Service over a phased timeline. Consequently not all of the data is available at the time of writing. For those pre audited indicators that have targets, we have met or exceeded these targets for 49% of the indicators. Although not directly comparable to last year, the figure for achieving target in 2013/14 was 48%. Of the
		same indicators, 55% of those have improved their performance for 2014/15 when compared to the previous year. To ensure the reliability of the indicators a standardised verification procedure is in place and an audit exercise is completed on a

	Specific steps the local authority has taken during the year to improve collaboration and joint working to deliver efficient and userfocussed services and the improvements achieved.	sample of PIs, which is conducted by our Internal Audit Team. The audit team will assess if adequate systems are in place to collate, review, monitor and report the selected PIs that the data is accurate and appropriate action is taken on any adverse results. Renfrewshire Council actively participates in shared service arrangements eg we are progressing procurement of a shared residual waste treatment solution with North Lanarkshire, East Dunbartonshire, East Renfrewshire and North Ayrshire Councils as well as progressing major collaborative infrastructure investment opportunities through the Glasgow and Clyde Valley City Deal.
4	Breakdown of efficiency saving by Procurement, Shared Services or Asset Management (only where relevant – not all efficiencies will fall into these categories, so the figures here do not have to match the overall total.	Procurement = £0.600 million Shared Services = £0.100 million
	do not have to match the overall total.	Asset Management = £0.190 million
5	Evidence : What performance measures and/or quality indicators are used to ensure that efficiencies were achieved without any detriment to services?	Statutory Performance Indicators, for each service's improvement plan and the CMT Quarterly Scorecard. Audit activity undertaken by Audit Scotland and other scrutiny organisations as part of the council's shared risk assessment has resulted in the Local Scrutiny Plan, which highlights no significant risks.

Signed	Chief Executive
Date	



To: Finance and Resources Policy Board

On: 26 August 2015

Report by: Director of Finance and Corporate Services

Heading: Consultation on Regulations and Statutory Guidance Under the Welfare

Funds (Scotland Act 2015) - Proposed Response

1. Summary

- 1.1 The Welfare Funds Scotland Act 2015, passed on 3 March 2015 in the Scottish Parliament places a statutory duty on local authorities to provide welfare funds, in line with regulations and statutory guidance
- 1.2 The Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland Act 2015) is the next stage in the process following the passing of legislation. Views on the regulations and statutory guidance for how local authorities should provide their SWF are invited by the Scottish Government.

2. Recommendations

2.1 To agree the proposed response to the consultation questions issued by the Scottish Government.

3 Background

3.1 The Welfare Funds Scotland Act 2015 was passed on 3 March 2015, and places the interim Scottish Welfare Fund into law. The Act places a statutory duty on local authorities to provide welfare funds, in line with

regulations and statutory guidance. The full legal framework should be in place by April 2016.

- 3.2 The consultation is about the next steps in the process; the regulations and statutory guidance which will give detail of how local authorities provide their Scottish Welfare Fund.
- 3.3 The consultation asks questions about:
 - Policy and equality issues.
 - Whether the draft regulations will help decision makers to make the right decisions, and assist the Scottish Public Services Ombudsman to carry out effective reviews.
 - Changes between the guidance under the interim scheme and the statutory guidance under the permanent scheme.
 - The applications form, so this can be improved for the permanent scheme.
- The proposed response to the consultation is attached as Appendix 1.

 Also attached are; the full consultation document (appendix 2), draft statutory guidance (appendix 3), example application form (appendix 4) and draft regulations (appendix 5)

Implications of the Report

- 1. **Financial** n/a
- 2. **HR & Organisational Development** n/a
- 3. **Community Planning**

Community Care, Health & Well-being – the Scottish Welfare Fund provides a very clear support mechanism to vulnerable families and individuals in times of acute financial need.

- 4. **Legal** none
- 5. **Property/Assets** n/a
- 6. **Information Technology** n/a
- 7. Equality & Human Rights -
 - (a) The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety** n/a
- 9. **Procurement** n/a
- 10. $\mathbf{Risk} \mathbf{n/a}$
- 11. **Privacy Impact** n/a

List of Background Papers -

Author Emma Shields, Operational Services Manager ext 6880

Page 90 of 264

Finance and Resources Policy Board – 26 August 2015

Appendix 1

Consultation on Regulations and Statutory Guidance Under the Welfare Funds (Scotland Act 2015) – Proposed Response

Low Income:

Q1 – Is it a problem that LAs use different ways to decide whether or not an SWF Applicant is on a low income to check that they are eligible for an award?

Please refer to page 5 of the consultation document

There may be an issue of consistency in decision making. It does not appear to be a significant issue in Renfrewshire as only 389 applicants out of 10,810 (both CG and CCG) were not in receipt of a qualifying benefit.

It is the council's view that debts and other outgoings need to be considered, a flat level of income, that doesn't take this into account, may mean those in hardship get no help.

Ultimately it is felt that if a limit is set, then this constrains discretion and is therefore contrary to the ethos of a discretionary scheme.

It is thought that using a Council Tax Reduction award as a guide, could improve efficiency of decision making, however decision makers should still have the ability to use their discretion if justified.

Q2 – What is the best way for a LA to decide that an SWF applicant is on a low income? Please tick one. Options 1,2,3,4

Please refer to page 5 of the consultation document

Option 1 was agreed to be the best option as it is aligned with the spirit of the discretionary scheme and is consistent with the response given for Q1

The main disadvantage though would be potential variation in what is considered a low income from one decision maker to another. This risk could be minimised by internal quality/consistency checks, tracking of award rates and average payments and by monitoring requests and outcomes of reviews.

Limit on Awards

Q3 - What do you think the consequences would be if we limited CG awards to three per household per year?

Please refer to pages 6 & 7 of the consultation document

Some families face additional challenges which can mean the awards made do not necessarily reach the whole household. In such cases the 3 awards for each applicant in a couple could be a genuine need. Placing a blanket restriction removes discretion from the decision maker to award in a scenario like this.

However it is recognised that currently it could be argued that awarding 3 per person (the current position) could be seen to discriminate against single parent households who may only apply for 3 grants in one year. Currently discretion can be applied; however the burden of proof for any further award is on the applicant.

From equalities perspective it is thought that the limitations on claims for single parents compared to couples is likely to disproportionately adversely affect women, and therefore it is appropriate to consider this. However, it would be necessary to be mindful that women are also more likely to be disproportionately impacted where household income is mismanaged (or in households with financial abuse), and women may be more likely to manage expenditure for children. This needs to be considered in the administration of awards for couples, particularly with roll-out of Universal Credit.

It is therefore the council's view that Local Authorities should have the discretion to decide the number of awards which can be made to an individual/household.

Q4 - What do you think the consequences would be if we limited CCG awards to three per household per year?

Please refer to pages 6 & 7 of the consultation document

It is the council's view that there is not great demand for more than 3 CCG awards per year; Renfrewshire only had 6 applicants with 3 or more CCG awards in 2014/15 out of 1600 awards and 2000 applications made. However the discretionary principle may be applied that in cases of extreme need there is a need for flexibility.

Q5 - Do you think that there should be a limit on the number of times that a CCG can be given for the same item in a set period? Y

Explain

Please refer to pages 6 & 7 of the consultation document

Broadly the council's view is yes; aligned with previous responses there should be discretion/ ability to make exceptions.

Guidance should provide the steer that; larger items such as cookers, sofas, beds, washing machines etc... Should be restricted within a period as they should last for a significant amount of time. Such limits should take into account if the customer has moved home within the period. Someone who has not moved would be expected to retain items previously awarded easier than someone who has moved. A reasonable degree of care should be expected of those who have moved, in terms of trying to take previously awarded goods with them between tenancies where possible. Items such as towels, bedding etc (that could be damaged /worn out more quickly due to medical issues should not be restricted in the same way.

Families facing exceptional pressures

Q6 - Do you agree that families facing exceptional pressure should be given priority? in decisions on CG applications as well as CCGs?

Please refer to page 7 of the consultation document

The Council recognises that applicants (families or individuals) to the Scottish Welfare Fund for Crisis Grants (CG) are by definition 'in crisis' and are therefore treated as such. From a CG processing point of view over 90% of CG's received by the council are processed within one day on a first come, first served basis. Building in a priority for families facing exceptional pressures would be an extra administrative burden that would more than likely cause additional delays to processing which could ultimately affect both single applicants and families.

Cash Equivalent Awards

Q7 - Which sorts of payment do you think are cash equivalents that LAs should be able to use to pay SWF grants? You can choose as many as you like.

If there are other forms of payments that you think would be suitable cash equivalents for LAs to use, please tell us what they are.

Please refer to page 8 of the consultation document

Renfrewshire council aims to pay all Crisis Grant awards as a BACS (bank) transfer where possible as it is the cheapest, most efficient, direct and convenient method of payment available.

Not all applicants have a bank account, therefore the council deems paypoint vouchers (issued by text message) which are exchangeable in any paypoint store for cash as a 'cash equivalent.'

Q8 – How can LAs make sure that the way they are making the award, i.e. in cash or by a cash equivalent, is the best one for the applicant?

Please refer to pages 8 & 9 of the consultation document

The council's view is that the customer should choose how they would like their crisis grant to be paid.

Customers are offered the option of a BACs payment in the first instance.

If BACS is not s suitable option customers are offered payment via paypoint. The paypoint option provides a local service and is efficient because it reduces travel costs for customers, not needing to make a journey to collect their crisis grant. It is also a safe solution for the council because it does not need to hold cash supplies across multiple locations.

Timescales – CG processing

Q9 – Do you agree with the draft statutory guidance on timescales for processing CGs? It says that:

- LAs must consider a case and make a decision immediately they receive all the information they need to make the decision.
- A working day is between 9am and 4.45pm. If an application is received after 4.45pm, it should be treated as being received on the next working day.
- Even if the LA is still waiting for a piece of information that they think is relevant to the decision, a decision must be made by close of business on the day after the application has been received. This means that a decision is made at the end of the day after the application is received, on the balance of probability, based on the information held at the time.

Y/N – If not, explain why?

Please refer to pages 6 & 7 of the consultation document

The proposal suggested is thought to be workable, with the suggested minor amendment and instruction to staff that they must make a decision based on the information they have as the deadline approaches.

Currently, the council's decision makers will allow more time for information to be provided, making decisions based on limited information may lead to increased 'declinatures' and as a result this could increase the volume of review requests.

Excluded Items

Q10 - Do you agree that substantial improvements to private property should be added to the list of excluded items at Annex A of the draft statutory guidance?

Y/N – if not please explain why



Yes

Q11 - Do you agree that repatriation costs should be added to the list of excluded items at Annex A of the draft statutory guidance?

Yes

Yes – it is the council's view that as repatriation costs by definition means that applicants are not remaining in the community; they do not therefore come under the current remit of the Scottish Welfare Fund.

- **Q12** Do you think there should be any other items added to the list of excluded items in Annex A of the draft statutory guidance?
- **Q13 –** Do you think there should be any items taken off the list of excluded items in Annex A of the draft statutory guidance?

It is the Council's view that decisions makers should have discretion to pay a customer's fares to and from work. It is recognised that customers can apply to the DWP's flexible support fund, however there are occasions when they have either been refused (it is also a discretionary fund) or have not been made aware of the existence of the fund and by the time they call for a Crisis Grant they are 'off benefit' and no longer eligible for the DWP support. Local Authorities should always encourage customers to apply to this first however in a small number of cases a customer needs payment that day and would not be able to get this if they are 'passed' back to DWP.

Vulnerabilities

Q14 – Is there anything on the list of vulnerabilities at Annex C of the draft statutory guidance that you don't think should be there?

Q15 – Is there anything that you think should be added to the list of vulnerabilities at Annex C of the draft statutory guidance?

Please refer to page 46 of Appendix 3 (Draft guidance)

No suggested deletions/additions.

Equalities Impact

Q16 – What equalities impacts have you identified from the draft regulations and guidance at Annexes B and C to the consultation paper? (Regulations and draft guidance)

Please refer to pages 45& 46 of Appendix 3 (Draft guidance)

It should be noted that an increased number of people with a particular protected characteristic does not necessarily indicate they are 'advantaged in decision making.' Many of the groups that are overrepresented within SWF applications are also overrepresented within low-income households more generally.

While there continues to be challenges around data collection, informed action to redress balances is limited. The nature of ensuring SWF applications remain 'fast' is essential, but it is important to develop more robust metrics around the representation of protected characteristics in order to effectively target groups that may not be applying.

It is important to note that younger people are experiencing rises in poverty in Scotland at the moment, which is significantly driven by the increase of the private rented sector. It is possible that this demographic may be less likely to apply for Scottish Welfare Fund, as they may be less familiar with local government systems and services. We believe this should be monitored through the data nationally.

At 4.31 within the guidance it states the importance of communicating in way which meets people's needs. In addition to this, it is essential to make sure all communications are clear and accessible, using plain English and accessible design style. This is relevant for a wide range of vulnerabilities beyond disability, such as people who do not speak English as a first language and people with poor literacy.

Annex F indicates that 'Equal Rights organisations' will be consulted with. It is important that this includes national organisations that are led by protected characteristic groups that are not mentioned within the EQIA, such as lesbian, gay, bisexual and trans organisations within Scotland. These groups often face significant financial crisis and vulnerabilities outlined within the regulations, but often are not well represented enough at a local level for effective engagement around key barriers.

Q17 – Do you think that the draft regulations at Annex B to this consultation paper will have the effects that we have listed here? YES/NO

Q18 - If you do not think that they will have these effects, please tell us about any gaps in the regulations or unintended consequences you would expect from these regulations.

Feedback covered by previous consultation question responses, particularly Q3.

Additional comments on Statutory Guidance

Q19 – Please tell us about any concerns, comments or suggestions you have on the draft statutory guidance at Annex C to this consultation paper, that are not already covered by the questions in Section one of the consultation paper.

Feedback covered by previous consultation question responses

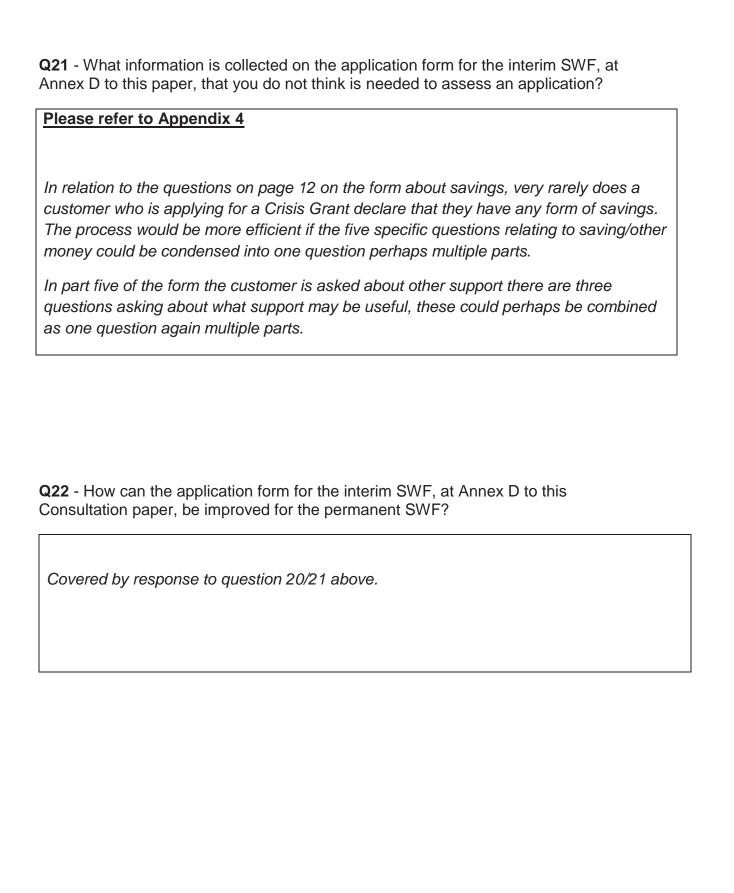
Application Form

Q20 - Should the application form for the permanent SWF be: A combined CG and CCG application form Two separate application forms

Please refer to Appendix 4

A shortened CG application would speed up processing time but would remove the flexibility to award a CCG as we currently do from these applications and vice versa.

The council would suggest seeking a solution which could enable a separate shortened CG form that in certain circumstances could be 'converted' to a CCG.



Page 100 of 264

Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015



Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015

© Crown copyright 2015



This publication is licensed under the terms of the Open Government Licence v3.0 except where otherwise stated. To view this licence, visit **nationalarchives.gov.uk/doc/open-government-licence/version/3** or write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: **psi@nationalarchives.gsi.gov.uk**.

Where we have identified any third party copyright information you will need to obtain permission from the copyright holders concerned.

This publication is available at www.gov.scot

Any enquiries regarding this publication should be sent to us at The Scottish Government St Andrew's House Edinburgh EH1 3DG

ISBN: 978-1-78544-366-4

Published by The Scottish Government, May 2015

Produced for The Scottish Government by APS Group Scotland, 21 Tennant Street, Edinburgh EH6 5NA PPDAS50028 (05/15)



Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015

<u>Contents</u>	<u>Page</u>
Ministerial Foreword	1
Background	2
About this Consultation	4
Consultation Topics and Questions:	
1) VIEWS ON POLICY ISSUES AND EQUALITY IMPACTS 2) VIEWS ON DRAFT REGULATIONS 3) VIEWS ON DRAFT STATUTORY GUIDANCE 4) VIEWS ON THE APPLICATION FORM	5 12 16 16
Responding to this Consultation Paper	

Ministerial Foreword



I am proud to introduce this consultation on the next stage of development for the Scottish Welfare Fund.

The Scottish Welfare Fund was developed in partnership with COSLA, local authorities and other organisations. It is an excellent example of collaborative working, resulting in the Welfare Funds (Scotland) Act 2015 which will ultimately come into force in April 2016.

This Act is important in many ways. It is the first substantive social security Act to come before the Scottish Parliament and will provide a permanent, reliable safety net for people on low incomes. The Act sets out the high-level framework for welfare funds, and lays down some important boundaries about how the Fund will operate in the future.

It also requires local authorities to ensure that people who apply for welfare funds are treated with respect and that their dignity is preserved; this is an important marker for how this Government wants to take forward the new social security related powers that are coming to the Scottish Parliament.

More immediately, we want to continue with our successful collaborative work to put in place regulations and statutory guidance under the new Act. We want to build on the experience of operating the Scottish Welfare Fund on an interim basis since April 2013. During that time, tens of thousands of households have received help with everyday household items and with basic living costs for eating and heating. This support provides a lifeline to vulnerable people who do not have the means to afford the necessities that the majority of us take for granted. So, it's important that we continue to reach out, provide a robust safety net, and carry on developing the Fund to maximise its ability to help people and families on a low income.

You can help us do that by sharing your experience of the Fund and responding to this consultation. Getting the views of all involved with the Fund is vital to us, so I am encouraging as many people as possible to contribute. We will listen very carefully to the all responses we receive, before finalising this next stage of the development of the Scottish Welfare Fund.

Margaret Burgess

Minister for Housing and Welfare

Background

Scottish Ministers have always planned to set out the Scottish Welfare Fund (SWF) in law, using the experience of running the Fund on an interim basis since April 2013. The Welfare Funds (Scotland) Act 2015, passed on 3 March 2015 in the Scottish Parliament, is the first step in that process. The Act places a statutory duty on local authorities (LAs) to provide welfare funds, in line with regulations and statutory guidance. We plan to have the full legal framework for the SWF to be in place for April 2016.

This consultation is about the next stage in the process – the regulations and the statutory guidance that will give the detail of how LAs should provide their SWF.

The SWF started in April 2013, just after Department for Work and Pensions (DWP) crisis loans for living expenses and community care grants were abolished. The UK Government asked LAs in England to meet the need for grants. The Scottish and Welsh Governments were given the money that had been spent on the grants and could decide how to spend it.

In Scotland, we took on new powers to make social security payments, under the Scotland Act 1998 (Modification of Schedule 5) (No. 2) Order 2013. Scottish Ministers decided to use these new powers to set up the SWF, to be delivered by Scottish LAs. Scottish Ministers have issued national ministerial guidance to LAs on how to make grants under Section 21 of the Local Government Act 2003 – the Power to Advance Wellbeing. The national ministerial guidance is based on the DWP Social Fund, but is different in some significant ways. There are two types of grants under the SWF: crisis grants (CGs), and community care grants (CCGs). A CG aims to help people on low incomes, who are in crisis because of a disaster or an emergency. A CCG aims to help people on low incomes, who may have to go into care unless they get some support to stay at home. Or, if they are leaving care and need help to set up their own home. For example, they may be leaving hospital, prison or a residential care home. CCGs also help families facing exceptional pressures, with one-off items, like a cooker or a washing machine.

The SWF is, and will remain, a discretionary scheme that prioritises applications according to need. This means that a decision is made on each application, depending on the circumstances of the applicant rather than there being situations which make people entitled to a grant. The grants do not have to be repaid. LAs can provide grants in different ways; not all grants are cash payments. They may give fuel cards, furniture, or other forms of grant, if they think that the best way to meet the need of the applicant.

Scottish Ministers intend that the permanent SWF should continue to operate in much the same way as it does now – with one significant difference. At present, people who do not think that the decision on their application was correct can ask the LA to look at it again. This is known as a review. It can be a two-stage process. First, another LA decision maker will review the application and make a new decision. If the applicant is still not happy, they can ask for a second tier review, where an impartial LA panel looks again at the application. From April 2016, the review process will change and the second tier reviews will be looked at by the

Scottish Public Sector Ombudsman (SPSO). This will introduce more independence into the review process.

You can find out more about the development of the Welfare Funds (Scotland) Act at:

 $\underline{\text{http://www.gov.scot/Topics/People/welfarereform/scottishwelfarefund/welfarefundsbil}}$

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/77924.aspx

You can find a summary of the interim SWF at:

http://sh45inta/Topics/People/welfarereform/scottishwelfarefund/Summaryofthescheme

You can find up to date statistics on awards from the interim SWF at:

http://www.gov.scot/Topics/Statistics/Browse/Social-Welfare/swf

You can find out more about the SPSO thinking about his new role at:

http://www.spso.org.uk/news-and-media/spso-briefing-note-scottish-welfare-funds-scotland-bill

About this consultation

The 32 welfare funds set up by the Welfare Funds (Scotland) Act 2015 will be managed by LAs according to regulations under the Act, and statutory guidance. The interim SWF has already been making grants for two years, so LAs have good experience of what works and what does not work. The interim SWF is meeting the needs of applicants and there are systems in place to check how well the service is running and improve the way it works. We set up the improvement system to help decision makers make the right decision every time. It also helps to make sure that all LAs make their decisions in the same way, following the guidance that the Scottish Government has given them. The permanent SWF will be based on the interim SWF but there will be some changes because of the lessons we have learned. This consultation asks questions about:

- Some policy issues on which people may have different views.
- Changes between the guidance under the interim SWF and the statutory guidance under the permanent SWF, where we want to be sure that we understand what will happen as a result.
- Equalities impacts of the permanent SWF, to use in our equality impact assessment.
- Whether the draft regulations will help decision makers to make the right decisions, in the same way as decision makers in other LAs and whether they will help the SPSO to carry out effective reviews of cases.
- The standard application form for the SWF, so that we can improve this for the permanent SWF.

1) VIEWS ON POLICY ISSUES AND EQUALITIES IMPACTS

a) Eligibility for an SWF Grant – What is Low Income

SWF grants should be given to people on low incomes or who cannot get access to their money for some reason. Under the interim SWF, being entitled to certain DWP benefits is used as evidence of being on a low income. For people who are not entitled to one of these benefits, LAs can use their judgment to decide whether or not someone is on a low income, depending on their situation. They make this decision based on information given on the application form and information that they already have, for example in council tax or housing benefit systems. This gives LAs the flexibility to make awards to people who are on a low income for a wide range of reasons. It also means that LAs do not need to carry out an income assessment for every case. A full income assessment can take a long time as it means gathering a lot of information. This may not be worthwhile for a small CG as it takes up a lot of staff time which costs too much. However, because LAs all make their own judgements, there can be differences between one decision maker's opinion and another's. There can also be differences between LAs who are using different ways of deciding what a low income is. If LAs try to make their own decision making more consistent by setting their own guidelines, they may be criticised by the SPSO for setting their own rules rather than using Scottish Government guidance.

We would like to hear your views about different ways of deciding if someone is on a low income. This is so that we can find a way which lets decision makers help people in a wide range of situations but which doesn't mean collecting a lot of information from the applicant.

Q1 – Is it a problem that LAs use different ways to decide whether or not an SWF applicant is on a low income to check that they are eligible for an award?

YES/NO

Please explain your answer.

Q2 – What is the best way for a LA to decide that an SWF applicant is on a low income? Please tick one.

Continue to use the same method as for the interim SWF – LA decision makers make a judgement on whether the applicant is on a low income	
based on the information given by the applicant, which benefits they are entitled to and information they already have in their other benefit	
systems. This will mean that LAs use slightly different methods, as they	
do now.	
We could make a list of different "approved" ways that LA decision makers could use to decide whether the applicant is on a low income.	
For example, if you are entitled to certain welfare benefits or levels of tax	
credits, council tax reduction or housing benefit. The LA could use the	
best way for their systems. This would still mean some variation but less	
than under the current system.	

We could decide a set level of income and ask decision makers not to make grants to anyone whose income is higher. The level of income could be different according to what sort of household the applicant is in. This would reduce variation between LAs but would also mean that LAs cannot make their own judgements to make an award when someone is above the income level. This is not as flexible as the current arrangement where special circumstances can be taken into account so that a grant can be made when income is higher.

Other – please give details.

Please tell us why you have chosen this option and explain the advantages and disadvantages.

b) Repeat Awards for CCGs and CGs

At the end of the first year of the SWF, there was money left in the Fund and this was carried forward to use in the second year. At the end of the second year of running, almost all of the money has been spent, including the extra money left over at the end of the first year. We think that there will be more applications in the future, because people on benefits are being affected by welfare reform and need more help. In general, we think that the SWF should make grants to as many different people who qualify as possible, rather than being spent on a smaller number of people who apply more often.

A new limit on the number of CCGs in a 12 month period - At the moment, there is no limit on the number of CCGs that a person can be given. LAs have told us about a small number of cases where an applicant has moved in to new homes several times but not managed to keep them. This means that they apply for another CCG when they are re-housed again, not long after. While this is only happening in a very small number of cases, we would like to protect the Fund by making sure that it doesn't happen more in the future. We are therefore thinking about setting a limit of three CCG awards in any 12-month period.

Information on repeat awards

Between April 2013 and December 2014, 92,600 households applied for a CCG 18% of these made more than one application during the 21 month period and 9% applied both in 2013/14 and 2014/15. A total of 3,647 households have applied three or more times since the scheme began. Of these, 495 applied three or more times in 2013/14 only, 554 applied three or more times in 2014/15 only, and 98 applied three or more times across different financial years.

Between April 2013 and December 2014, 120,400 households have applied for a CG, 42% applied only during 2013/14, 20% applied only during 2014/15 but 22% have applied during both years. Since the scheme began in April 2013, 58% of the households have applied only once, 19% have applied twice and 23% have applied three times or more.

Reducing the number of CGs for couples - Under the interim SWF, applicants will usually only be given three CG awards in any 12-month period. For couples or families, this means they might be given up to six CG awards in any 12-month period because each adult can get three CGs. However, a single parent or single person can only be given three CGs in any 12-month period. This means that they are not being treated equally. Single parents are often women so they are affected by this more than men. We think it would be fairer for single people if couples and other households were treated in the same way and are therefore thinking about setting a limit of three CG awards in any 12-month period for each couple.

We would like your views on whether we should set a limit on the number of CCGs and CGs that can be given to each household in a 12-month period.

- **Q3 -** What do you think the consequences would be if we limited CG awards to three per household per year?
- **Q4 -** What do you think the consequences would be if we limited CCG awards to three per household per year?
- **Q5 -** Do you think that there should be a limit on the number of times that a CCG can be given for the same item in a set period?

YES/NO

If so, what should the limits be?

Please explain your answers.

c) Families facing Exceptional Pressure

While the Welfare Funds (Scotland) Act 2015 was going through the Parliament, there was a lot of discussion about families under exceptional pressure. The permanent SWF will continue to make payments to families under exceptional pressure in the same way as the interim SWF. In addition, in order to make sure that a wide range of situations are covered, we have added a regulation which requires LAs to give priority to families facing exceptional pressure when they are making decisions on CG applications as well as CCG applications.

Q6 - Do you agree that families facing exceptional pressure should be given priority in decisions on CG applications as well as CCGs?

YES/NO

Please explain your answer.

d) How CGs are Paid

While the Welfare Funds (Scotland) Act 2015 was going through the Parliament, the Minister for Housing and Welfare said that a regulation would be made to make sure that LAs only pay cash or a cash equivalent for a CG. She said: "that cash or a cash equivalent is the default position for CG payments, unless it suits the applicant to have an award fulfilled in another manner."

There are some practical things to take in to account in doing this. In particular, it is difficult to pin down what is a cash equivalent.

If LAs pay cash grants, applicants can choose where to shop and what to buy as they know best what they need. It also avoids stigma because no one knows that they are spending a grant.

However, LAs use different payment methods for different reasons. In some cases, a service such as Paypoint or Allpay is the only way to safely make a payment to an applicant for practical reasons, for example because it is too far to travel to collect cash. Some cash equivalents may mean that the applicant gets help more quickly e.g. fuel cards, which may be the normal way to pay for fuel and saves them from having to buy a card.

We know that many LAs do not have cash offices anymore, because a lot of people pay rent and council tax by electronic payments. It may cost a lot of money to set up cash offices. In some cases it may cause harm to the applicant to pay them cash, for example where the applicant had a dependency or addiction.

Q7 - Which sorts of payment do you think are cash equivalents that LAs should be able to use to pay SWF grants? You can choose as many as you like.

Paypoint or alternative electronic transfer	
Allpay (without restrictions) or other loaded store card	
Fuel Cards	
High street vouchers accepted at a number of outlets e.g. for clothing	
Travel tickets, bought on behalf of the applicant	

If there are other forms of payments that you think would be suitable cash equivalents for LAs to use, please tell us what they are.

Q8 – How can LAs make sure that the way they are making the award, i.e. in cash or by a cash equivalent, is the best one for the applicant?

e) Timescales for Processing CGs

Timescales for processing CGs are now limited by the Welfare Funds (Scotland) Act 2015:

- "Regulations making provision of a type described in subsection (2)(b) must provide that a local authority is to make its decision on an application for assistance in pursuance of section 2(1)(a)—
 - (a) immediately after the authority has received all information allowing a decision to be made, and
 - (b) in any event, no later than the end of the next working day."

In the draft statutory guidance on the SWF, we say more about what this will mean in practice.

- **Q9** Do you agree with the draft statutory guidance on timescales for processing CGs? It says that:
 - LAs must consider a case and make a decision immediately they receive all the information they need to make the decision.
 - A working day is between 9am and 4.45pm. If an application is received after 4.45pm, it should be treated as being received on the next working day.
 - Even if the LA is still waiting for a piece of information that they think is relevant to the decision, a decision must be made by close of business on the day after the application has been received. This means that a decision is made at the end of the day after the application is received, on the balance of probability, based on the information held at the time.

YES/NO

If not, please explain why.

f) Excluded Items

We are thinking about adding two new things to the list of exclusions in the draft statutory guidance:

Substantial improvements to private property – e.g. installation of central heating or major roof repairs. LAs sometimes receive applications for major work to private rented or owner occupied houses, to allow for the applicant to stay in their home. This often involves a large grant which has the side effect of increasing the value of a private property. Improvements to LA and social housing are already excluded items for the SWF. While the SWF was set up partly to help people to maintain a home in the community, it is difficult for LAs to balance the need of one applicant for a large grant which may only help them for a very short time, with the needs of other applicants needing help. We therefore think that substantial improvements to property should be added to the list of exclusions so that all LAs make the same decision in this sort of situation and do not make a grant for them.

Q10 - Do you agree that substantial improvements to private property should be added to the list of excluded items at Annex A of the draft statutory guidance?

YES/NO

If not, please explain why.

Repatriation costs - At least one LA has received an application for the costs of travel from someone from another EU country who had no money and wanted to go home. We don't think that the SWF should be used to pay for these costs because its aim is to keep people in the community. We therefore think that repatriation costs should be added to the list of exclusions so that all LAs are making the same decision in this situation and do not make a grant for them.

Q11 - Do you agree that repatriation costs should be added to the list of excluded items at Annex A of the draft statutory guidance?

YES/NO

If not, please explain why.

Any further additions to, or deletions from the list of exclusions – Apart from the changes to the list of excluded items listed above, we would like to know if there are any other items that should be added to or taken off the list.

Q12 – Do you think there should be any other items added to the list of excluded items in Annex A of the draft statutory guidance?

YES/NO

Q13 – Do you think there should be any items taken off the list of excluded items in Annex A of the draft statutory guidance?

YES/NO

If yes, please tell us which items and explain why.

g) Vulnerabilities

Annex C of the draft statutory guidance contains a list of examples of vulnerabilities that decision makers should use when they are deciding how vulnerable an applicant is. We would like to know if there are other experiences or conditions which make people more vulnerable and which LAs should take in to account when they are making a decision.

Q14 – Is there anything on the list of vulnerabilities at Annex C of the draft statutory guidance that you don't think should be there?

YES/NO

If yes, please tell us what and explain why.

Q15 – Is there anything that you think should be added to the list of vulnerabilities at Annex C of the draft statutory guidance?

YES/NO

If yes, please tell us what situation, condition or circumstance should be added to the list of vulnerabilities and explain why.

h) Equalities Impacts

Before the introduction of the Welfare Funds (Scotland) Act 2015, we carried out an equality impact assessment (EQIA), including analysis of the monitoring information on the interim SWF. You can read a summary of the EQIA at: http://www.gov.scot/Topics/People/welfarereform/scottishwelfarefund/welfarefund/sbill/eqiasummary. The EQIA found a number of areas for monitoring of development in the practical operation of the SWF, for example low take up in particular groups, which we have been looking at as part of our programme of quality improvement work. We will be updating the EQIA as we continue to develop the draft regulations and guidance, using monitoring information and stakeholder views.

Q16 – What equalities impacts have you identified from the draft regulations and guidance at Annexes B and C to the consultation paper?

Updates on Policy Areas where we are not consulting but there is Work under Way

SWF Eligibility for Universal Credit (UC) claimants - We need to think about how LAs should judge whether applicants who are entitled to UC are on a low income or not. Some people on UC will be earning higher levels of income because it will be paid to people who currently receive working tax credit. In the long run, we do not think that everyone who is entitled to UC should be eligible for an SWF grant. We have done some work on this and plan to decide what to do once we know more about the UK Government's plans for UC.

CCGs for offenders on temporary release/home visits - Under the interim SWF, a CCG can be paid to an applicant who is looking after a prisoner or young offender on a home visit. This is to pay for living costs while the prisoner or young offender is staying with them. The grant is not made to the prisoner or young offender themselves. We know that there has been some confusion among LAs and applicants about this sort of award. In April 2015, we updated guidance to SWF decision makers to try to be clearer on what rate of living expenses should be given to people looking after prisoners on home release. We are now looking at how grants for home release can work better in the future.

SWF applicants who are not from the UK - Following feedback from LAs and others, we are planning a further advice note for decision makers on applications from people who are not from the UK. In some cases, these can be very complicated cases and we want to give decision makers more information on the status of people from different countries and in different situations so that they are clear on when a grant can be made and when it should not.

2) VIEWS ON DRAFT REGULATIONS

- a) SWF regulations are the clear rules which LA managers and decision makers will need to follow. They will also be used by the SPSO to test decisions when they carry out an independent review if an applicant asks for one. The regulations aim to:
 - Set out rules for the steps that decision makers need to go through in the decision making process. They cover eligibility, gathering and recording information from applications and the sorts of situations when a grant should be made. Regulations on eligibility will mean that all LAs are considering grants for the same sorts of people but that they can make exceptions when they come across difficult cases. Detail about the decision making process will be in guidance but the regulations include the information that LAs need to record. This will make it easier to check that the decision making process is being used properly.
 - Give LAs the chance to fit the service in with other local services but still have a standard decision making process so that the SWF is the same all over Scotland. The regulations will allow LAs to decide how to take applications to the Fund and how to make grants, as long as they make CG payments by cash or cash equivalents.
 - Give LAs the chance to make their own decisions, depending on the circumstances of the case, rather than a strict set of rules for every situation. The draft regulations are therefore quite broad. They do not contain a lot of detail, which you might find for entitlement based welfare benefits.

Draft regulations are at Annex B.

What the regulations will mean:

1. Citation and Commencement

The regulations will come in to effect on 1 April 2016.

2. Interpretation

This section gives definitions of various terms to use in reading the regulations.

3. Age

Applications are only taken from people who are 16 or over. There is no upper age limit.

4. Residence

LAs will normally give grants to applicants who live in the LA area or have an address in the area that they will move to.

There are some exceptions:

 People who are stranded away from home and need a CG to get back to their own LA. In this case they can get a grant from the LA where they are stranded.

- People who are moving to another LA, for example to provide care for someone else. In this case, if they apply to the LA which they are leaving, that authority is able to make a grant but does not have to.
- People who are homeless.

LAs are also able to make a grant to people who do not live in their area if they think that their situation is exceptional.

5. Income and capital

Grant awards are only made to people on low incomes or to people who cannot get other help.

LAs can make a judgment on what is low income but if the applicant is entitled to one of the listed benefits then this is enough to show that they are on a low income.

There will be more information on savings thresholds and income to be disregarded in calculations in the statutory guidance, so that it can be easily updated.

6. Types of assistance

The five situations where a CCG can be paid are:

- To help people establish themselves in the community following a period of care where circumstances indicate that there is a risk of the person not being able to live independently without this help,
- To help people remain in the community rather than going in to care where circumstances indicate that there is a risk of the person not being able to live independently without this help,
- To help people set up home in the community, as part of a planned resettlement programme, following an unsettled way of life,
- To help families facing exceptional pressures,
- To help people to care for a prisoner or young offender on release on temporary release.

LAs will not make an award to applicants under the first of these situations if they have not spent three months in care or custody. This is a qualifying period of three months in institutional care, or a pattern of repeated admissions. In the case of prisoners, it is three months spent in custody, to include time spent on remand.

Situations where a CG can be given will be given in statutory guidance, rather than regulations. This is because crisis and disaster can come about because of so many different causes and we don't think that regulations are the best place to describe these.

7. Procedure for applications

LAs will advertise the different ways that people can apply for the SWF on their websites. Applicants must apply using the ways that LAs have set out.

8. Repeat applications

If a person has made an application for a CCG or a CG for the same items or services dated within the last 28 calendar days (four weeks), and a decision has

already been made, the LA should not give a grant. Where there has been a relevant change of circumstances, for the applicant, since the previous application, the LA should treat it as a new application.

9. **CG** – Families under Exceptional Pressure

LAs will give priority to families facing exceptional pressure when they are making a decision about a CG.

10. Limitation on award of CGs

LAs do not normally make an award to an applicant who has already had three CGs in any 12-month rolling period, measured from the date of the decision. This is true wherever in Scotland the applications have been made. However, LAs can give a fourth grant if they think that there are exceptional circumstances.

11. Form of CG Assistance

LAs must pay CGs in cash or a cash equivalent, unless it is better for the applicant to be paid in a different way.

12. Excluded Items

LAs will not make grants for the things which are on the list of excluded items in the guidance. This includes things like work expenses and debt payments. There is a list at Annex A of the statutory guidance.

13. Application on behalf of a person

LAs can take an application from someone acting on behalf of the applicant, if the applicant agrees and the LA thinks it is reasonable to do this.

14. Decisions on fund applications

LAs must make decisions on applications for CCG within 15 working days of receiving all the information they need to make a decision. LAs must respond to every application by sending a decision letter, or by another form of communication if the applicant has asked them to.

This is so that applicants have a record of the application and all the information they need to understand the decision and to request a review if necessary.

15. Reviews

LAs must review their decision on an application if the applicant asks them to. The applicant must usually ask for the review in writing but the LA can take requests in other ways if the applicant finds it difficult to ask in writing. The LA must send the result of the review in writing. The LA should make arrangements for the case to be looked at by a different decision maker who did not make the original decision.

The first tier review decision may:

- not change the original decision,
- cancel the original decision and make a new decision.

It cannot pay a lower grant or take away a grant that has already been given.

LAs must carry out first tier reviews where a request is made within 20 working days of the original decision date. The LA may make exceptions to this time limit if they think it is reasonable to do so.

LAs should make a decision on a first tier review of:

- CGs within two working days of receiving a request from an applicant,
- CCGs within 15 working days of receiving a request from an applicant.

16. Content of Decisions

LAs must include this information in their decision letters:

- what was applied for,
- the date of the application,
- the date of the decision,
- the reasons for the decision,
- · details of what was granted,
- information on how to ask for a review.

17. Retention of Information

LAs must keep a record of applications for seven financial years, including the year that the application is made in. As well as the information which is in the decision letter to the applicant, the record should include:

- facts taken into account in making a decision on the application,
- any information gathered that the decision maker deliberately decided not to take in to account in making the decision, and
- a record of each time there was contact with the applicant.

Q17 – Do you think that the draft regulations at Annex B to this consultation paper will have the effects that we have listed here?

YES/NO

Q18 - If you do not think that they will have these effects, please tell us about any gaps in the regulations or unintended consequences you would expect from these regulations.

Areas where there is no current plan to regulate

At the moment, we have no plans to regulate on the following areas which were noted in the Welfare Funds (Scotland) Act 2015.

- arrangements for joint working if LAs decide to collaborate to provide the service,
- the definition of crisis or emergency,
- recovery of items,
- requiring LAs to provide statistical information,
- requiring people to provide information for the purposes of a first tier review,
- circumstances where a review cannot be requested.

This may change over time, depending on the experience of the permanent SWF.

3) VIEWS ON DRAFT STATUTORY GUIDANCE

Draft statutory guidance for the permanent SWF is at Annex C. It is based on the guidance for the interim SWF.

Q19 – Please tell us about any concerns, comments or suggestions you have on the draft statutory guidance at Annex C to this consultation paper, that are not already covered by the questions in Section one of the consultation paper.

4) APPLICATION FORM

The interim SWF has one application form for both grants, so that an application for a CG can be used to make a CCG and vice versa. This is because much of the information that LAs collect is needed to process both grants, for example in order to decide whether the applicant is vulnerable or has another source of support. You can see a copy of the application form at Annex D. During the passage of the Welfare Funds (Scotland) Act 2015, we heard that the application form is too long and is a barrier to people applying for a grant. We can change the application form before the permanent SWF is introduced and would like to hear your views on what could be better. While the form itself is only used in a fairly small number of applications, the questions on it are used by IT suppliers to develop on-line forms and by LAs to write scripts to use in telephone services.

Q20 - Should the application form for the permanent SWF be:

A combined CG and CCG application form	
Two separate application forms	

Please tick your chosen option.

Please explain your answer.

- **Q21** What information is collected on the application form for the interim SWF, at Annex D to this paper, that you do not think is needed to assess an application?
- **Q22** How can the application form for the interim SWF, at Annex D to this consultation paper, be improved for the permanent SWF?

RESPONDING TO THIS CONSULTATION PAPER

We are inviting written responses to this consultation paper by 21 August 2015.

Please send your response to the consultation questionnaire with the completed Respondent Information Form, available separately on the Scottish Government website (see "Handling your Response" below) to:

swfregsandguidance-consultation@scotland.gsi.gov.uk

or

Scottish Welfare Fund Area 1J-South Victoria Quay Edinburgh EH6 6QQ.

This consultation, and all other Scottish Government consultation exercises, can be viewed online on the consultation web pages of the Scottish Government website at http://www.scotland.gov.uk/consultations.

The Scottish Government has an email alert system for consultations, http://register.scotland.gov.uk. This system allows stakeholder individuals and organisations to register and receive a weekly email containing details of all new consultations (including web links). It complements, but in no way replaces SG distribution lists, and is designed to allow stakeholders to keep up to date with all SG consultation activity, and therefore be alerted at the earliest opportunity to those of most interest. We would encourage you to register.

Handling your response

We need to know how you wish your response to be handled and, in particular, whether you are happy for your response to be made public. Please complete and return the **Respondent Information Form** which forms part of the **consultation questionnaire**. If you ask for your response not to be published we will regard it as confidential, and we will treat it accordingly.

All respondents should be aware that the Scottish Government is subject to the provisions of the Freedom of Information (Scotland) Act 2002 and would therefore have to consider any request made to it under the Act for information relating to responses made to this consultation exercise.

Next steps in the process

Where respondents have given permission for their response to be made public and after we have checked that they contain no potentially defamatory material, responses will be made available to the public in the Scottish Government Library. You can make arrangements to view responses by contacting the SG Library on 0131 244 4552. Responses can be copied and sent to you, but a charge may be made for this service.

What happens next?

Following the closing date, all responses will be analysed and considered along with any other available evidence to help us reach a decision on the regulations and statutory guidance under the Welfare Funds (Scotland) Act 2015. We aim to issue a report on this consultation process by December 2015. We aim to lay regulations and issue statutory guidance to LAs in early 2016 and have the full legal framework for the permanent Welfare Funds in place by April 2016.

Comments and complaints

Annex E gives more information on the Scottish Government consultation process and a list of the people that this consultation has been sent to is at **Annex F** If you have any comments about how this consultation exercise has been conducted, please send them to:

Scottish Welfare Fund Area 1J-South Victoria Quay Edinburgh EH6 6QQ.

or

e-mail: swfreqsandquidance-consultation@scotland.gsi.gov.uk

Consultation on Regulations and Guidance under the Welfare Funds (Scotland) Act 2015.



RESPONDENT INFORMATION FORM

 $\underline{\text{Please Note}} \text{ this form } \textbf{must} \text{ be returned with your response to ensure that we handle your response appropriately}$

	ame/Organisation isation Name				
Title	Mr Ms Mrs	☐ Miss ☐	Dr 🗌	Please tick as ap	oropriate
Surna	me				
Forena	ame				
2 D	ostal Address				
2. 1	JStal Address				
Post	code	Phone		Email	
3. Po	ermissions - I am re Individua	al .		ıp/Organisation	
(a) (b)	Do you agree to your response available to the public (in Scott Government library and/or on to Government web site)? Please tick as appropriate Where confidentiality is not recomake your responses available on the following basis Please tick ONE of the following Yes, make my response, name address all available Yes, make my response available	tish the Scottish Yes No quested, we will e to the public boxes e and or	(c)	The name and address of be made available to the Government library and/Government web site). Are you content for your available? Please tick as appropriate	response to be made
	but not my name and address Yes, make my response and n available, but not my address	or			
(d)	We will share your response in issues you discuss. They may Are you content for Scottish Go	wish to contact yo	ou again in the	future, but we require yo	ur permission to do so.

CONSULTATION QUESTIONS

1) VIEWS ON POLICY ISSUES AND EQUALITY IMPACTS

whether or not a Scottish Welfare Fund (SWF) applicant is on a low incocheck that they are eligible for an award? Yes \[\sum \text{No} \]	
Please explain your answer :	
2. What is the best way for an LA to decide that a SWF applicant is income? Please tick one.	on a low
Continue to use the same method as for the interim SWF – LA decision makers make a judgement on whether the applicant is on a low income based on the information given by the applicant, which benefits they are entitled to, and information they already have in their other benefit systems. This will mean that LAs use slightly different methods, as they do now.	
We could make a list of different "approved" ways that LA decision makers could use to decide whether the applicant is on a low income. For example, if you are entitled to certain welfare benefits or levels of tax credits, council tax reduction or housing benefit. The LA could use the best way for their systems. This would still mean some variation but less than under the current system.	
We could decide a set level of income and ask decision makers not to make grants to anyone whose income is higher. The level of income could be different according to what sort of household the applicant is in. This would reduce variation between LAs but would also mean that LAs cannot make their own judgements to make an award when someone is above the income level. This is not as flexible as the current arrangement where special circumstances can be taken in to account so that a grant can be made when income is higher.	
Other – please give details.	

Please tell us why you have chosen this option and explain the advantages and disadvantages.

3. What do you think the consequences would be if we limited crisis grant (CG) awards to three per household per year?
4. What do you think the consequences would be if we limited community care grant (CCG) awards to three per household per year?
5. Do you think that there should be a limit on the number of times that a CCG can be given for the same item in a set period? Yes \square No \square
If so, what should the limits be?
Please explain your answer:

6. Do you agree that families facing exceptional pressure should be given priority in decisions on CG applications as well as CCGs? Yes No	
Please explain your answer:	
rodoc oxpidin your director.	
	ould
	\neg
	_
	_
	_
	_
Travel tickets, bought on behalf of the applicant	
If there are other forms of payments that you think would be suitable cash equivalents for LAs to use, please tell us what they are:	
Please explain your answer: 7. Which sorts of payment do you think are a cash equivalent that LAs should be able to use to pay SWF grants. You can choose as many as you like: Paypoint or alternative electronic transfer Allpay (without restrictions) or other loaded store card Fuel Cards High street vouchers accepted at a number of outlets e.g. for clothing Travel tickets, bought on behalf of the applicant If there are other forms of payments that you think would be suitable cash	
	ash

- 9. Do you agree with the draft statutory guidance on timescales for processing CGs. i.e. that:
- LAs must consider a case and make a decision immediately they receive all the information they need to make the decision.
- A working day is between 9am and 4.45pm. If an application is received after 4.45pm it should be treated as being received on the next working day.
- Even if the LA is still waiting for a piece of information that they think is relevant to the decision, a decision must be made by close of business on the day after the application has been received. This means that a decision is made at the end of the day after the application is received, on the balance of probability, based on the information held at the time.

If not, please exp	olain why:
	e that substantial improvements to private property should be of excluded items at Annex A of the draft statutory guidance?
If not, please exp	olain why:
	olain why:

excluded items at Annex A of the draft statutory guidance? Yes \[\sum \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
If not, please explain why:
12. Do you think there should be any other items added to the list of excluded items in Annex A of the draft statutory guidance?
Yes No
If yes, please tell us which items and explain why:
42. Do you think there should be one other items taken off the list of evaluates
13. Do you think there should be any other items taken off the list of excluded items in Annex A of the draft statutory guidance?
Yes No
If yes, please tell us which items and explain why:
The state of the s

statutory guidance that you don't think should be there? Yes \[\sum \ \ \no \sum \]
If yes, please tell us what and explain why:
15. Is there anything that you think should be added to the list of vulnerabilities at Annex C to the draft statutory guidance? Yes ☐ No ☐
If yes, please tell us what situation, condition or circumstance should be added to the list of vulnerabilities and explain why:
16. What equalities impacts have you identified from the draft regulations and guidance attached at Annexes B and C to the consultation paper?

2) VIEWS ON DRAFT REGULATIONS
17. Do you think that the draft regulations will have the effects that we have listed at section 2 of the consultation paper? Yes \square No \square
18. If you do not think that they will have these effects, please tell us about any gaps in the draft regulations at Annex B to the consultation paper or unintended consequences you would expect from these regulations:
3) VIEWS ON DRAFT STATUTORY GUIDANCE
19. Please tell us about any concerns, comments or suggestions you have on the draft statutory guidance at Annex C to the consultation paper that are not already covered by the questions in Section 1 of the consultation paper:
4) VIEWS ON THE APPLICATION FORM
20. Should the application form for the permanent SWF be:
A combined CG and CCG application form
two separate application forms

Please tick your chosen option.

Please explain your answer:	
24. What information is collected on the application form for the interim C	\ A /
21. What information is collected on the application form for the interim S	VV
at Annex D to the consultation paper, that you do not think is needed to	
assess an application?	
22. How can the application form which is at Annex D to the consultation	
paper for the interim SWF be improved for the permanent SWF?	
paper for the interim 5wir be improved for the permanent 5wir:	
	_



© Crown copyright 2015

ISBN: 978-1-78544-366-4

This document is also available on The Scottish Government website: www.gov.scot

Produced for The Scottish Government by APS Group Scotland, 21 Tennant Street, Edinburgh EH6 5NA PPDAS50028 (05/15)

www.gov.scot

DRAFT SCOTTISH WELFARE FUNDS - GUIDANCE - TO COME INTO FORCE APRIL 2016

Contents

1.	INTRODUCTION	3
2.	PURPOSE OF THE SCOTTISH WELFARE FUNDS	4
	Local Authority Responsibility as Corporate parents	5
	Other agencies	6
	Links to DWP Benefits and other payments	6
	Where an applicant is seeking to make an application for a Crisis Grant and has an outstanding benefit claim	
	Sanctions and Disallowances - Crisis Grants	7
3.	FINANCIAL MANAGEMENT OF WELFARE FUNDS	8
4.	ADMINISTRATION / APPLICANT JOURNEY	.10
	Residence of applicants	. 10
	How applications are made	. 11
	Support for Applications	. 11
	Gathering Evidence and Demonstrating Proper Consideration	.12
	Appropriate, robust recording of decision and reasons	.13
	Communicating the decision	. 14
	How grants are fulfilled	. 14
	Supervised Spend	. 14
	Food banks	. 16
	Charging items to the budget	.16
	Data Sharing	. 16
	Fraud / misuse of goods	.16
	Prisoners	. 17
5.	THE DECISION MAKING PROCESS	. 18
	Recording applications	. 18
	Conditions which should be met for an applicant to be awarded a grant	. 18
6.	QUALIFYING CONDITIONS / EXCLUSIONS	. 21
	Exclusions for both Crisis Grants and Community Care Grants	. 21
	Travel Expenses	.21

	Applicants subject to immigration control	21		
7.	CRISIS GRANTS	22		
	Circumstances in which a Crisis Grant may be awarded	22		
	Eligibility	23		
	Income and Capital	23		
	If the applicant has savings or capital	24		
	Exclusions for Crisis Grants	24		
	Rates for Crisis Grant awards for living expenses	25		
	What Constitutes an Emergency?	25		
	What Constitutes a Disaster?	26		
	What support will be given	26		
	Target Processing Times	27		
8.	COMMUNITY CARE GRANTS	28		
	Care and the threat of Care	28		
	Circumstances in which a Community Care Grant may be awarded	28		
	Eligibility	31		
	Income and capital	31		
	If the applicant has savings or capital	32		
	Exclusions for Community Care Grants	33		
	What support will be given	35		
	Target Processing Times	35		
9.	REVIEW	36		
	First tier Review	36		
10	THE ROLE OF THE SCOTTISH PUBLIC SERVICES OMBUDSMAN (THE OMBUDSMAN) –			
IN	IDEPENDENT REVIEW AND COMPLAINTS HANDLING	39		
	Independent review	39		
	SPSO Complaint Handling	40		
1:	1. DATA MONITORING	41		
ANNEX A - EXCLUSIONS FROM CRISIS AND COMMUNITY CARE GRANTS				
Α	ANNEX B - PAYMENTS TO BE DISREGARDED FOR CALCULATING SAVINGS45			
Α	ANNEX C - FACTORS THAT MIGHT INCREASE THE VULNERABILITY OF AN APPLICANT46			

1. INTRODUCTION

- 1.1 This guidance is issued by the Scottish Ministers under section 6 of the Welfare Funds Scotland Act 2015 (the Act). The guidance sets out duties placed on Local Authorities by sections 1 to 3 of the Act and by the Welfare Funds (Scotland) Regulations 2015 (the regulations).
- 1.2 The intention is that the Act, and regulations and guidance under the Act, will allow for welfare funds to take advantage of local delivery, while maintaining a national character. The legislation places some restrictions on how Local Authorities should operate their welfare fund, however it also allows for discretion.
- 1.3 The Scottish Government has sought to standardise the decision making and notification process for welfare funds by providing comprehensive guidance, a standard application form, and model documentation. However, Local Authorities have extensive discretion over local arrangements for delivery i.e. the arrangements for taking and processing applications and the arrangements for fulfilling grants. This allows Local Authorities to align their welfare fund with other relevant services, make effective links with local organisations and ensure that their delivery meets local needs, for example in terms of geography.
- **1.4** This guidance outlines how Local Authorities should approach decision making under the fund, to ensure a level of consistency across Local Authorities, and highlights areas where Local Authorities should use discretion in the decision making process.
- 1.5 The guidance cannot cover all eventualities. It is intended to provide a framework for decision makers to promote consistency in decision making. Decision makers should use their discretion to ensure that the objectives of welfare funds, set out at paragraph 2.1, are met. The absence of guidance on a particular situation does not necessarily mean that a grant should be refused.
- 1.6 The guidance highlights where the Act and the regulations require Local Authorities to carry out specific actions. However, Local Authorities should note the statutory nature of the guidance and their responsibility to have regard to it as required by section 6 of the Act.

2. PURPOSE OF THE SCOTTISH WELFARE FUNDS

2.1 Scottish Welfare Funds are intended to offer grants or in kind support for two purposes.

Crisis Grants to:

 provide a safety net in a disaster or emergency, when there is an immediate threat to health or safety

Community Care Grants to:

- enable people to live independently or to continue living independently, preventing the need for institutional care;
- Community Care Grants include the provision of assistance to families facing exceptional pressure.
- **2.2** The grants should be available to people who do not have alternative means of paying for what they need. The Act specifies that they do not need to be paid back and that grants are intended to meet one-off needs rather than on-going expenses.

Crisis Grants

2.3 A grant can be awarded in case of crisis to meet expenses that have arisen as a result of an emergency or disaster in order to avoid serious damage or serious risk to the health or safety of the applicant or their family. In the case of an emergency, only living expenses should be awarded, and in the case of a disaster, both living expenses and household goods may be awarded.

Community Care Grants

- **2.4** A Community Care Grant can be awarded where it appears to the Local Authority that the grant will:
 - help people establish themselves in the community following a period of care or imprisonment where circumstances indicate that there is a risk of the person not being able to live independently without this help;
 - help people remain in the community rather than going into care where circumstances indicate that there is a risk of the person not being able to live independently without this help;
 - help people set up home in the community, if they have just received or are about to receive support to sustain a tenancy (formerly referred to as a re-settlement programme), following an unsettled way of life;
 - help families facing exceptional pressures;
 - help people to care for a prisoner or young offender on temporary release.

- 2.5 We anticipate that likely users of Welfare Funds (though not an exhaustive list) will be:
 - disabled people;
 - people with mental health problems;
 - lone parents;
 - unemployed people;
 - older people;
 - care leavers:
 - homeless people;
 - offenders and ex-offenders;
 - people experiencing addiction problems;
 - carers.

A HOLISTIC APPROACH

- **2.6** It is not intended that Crisis and Community Care Grants should duplicate other provision. In particular, grants should not be substituted for support provided under established community care arrangements. Local Authorities will need to consider how the grants fit with their existing services where these offer help to similar client groups. In particular, they will need to consider social work services, including crisis payments made under section 12 of the Social Work (Scotland) Act 1968, support for young people leaving care and through care and aftercare for ex-offenders, to ensure that the support provided is complementary.
- **2.7** They will also need to ensure consistency with tackling homelessness, housing and housing adaptation services, and any support provided by registered social landlords. Local Authorities should make links with Community Planning Partners, Citizens Advice Bureaux, third sector organisations, advice agencies, credit unions and other sources of affordable credit, to connect with the services and support they provide.

Local Authority Responsibility as Corporate parents

- **2.8** While delivering their Welfare Funds, Local Authorities should be mindful of their role as corporate parents, as defined in <u>Part 9 of the Children and Young People (Scotland) Act 2014 (CYP Act)</u>, and ensure that their arrangements for their welfare fund will help them discharge their corporate parenting duties.
- **2.9** The CYP Act specifies that corporate parenting duties apply to: (1) looked after children, at any age; (2) care leavers between the ages of 16 and 26; (3) persons who between their 11th and 16th birthdays were, but are no longer, looked after by a local authority for periods of time which, when aggregated, total not less than 2 years, between the ages of 16 and 26.
- **2.10** Local Authorities should make sure that their processes take account of their own policies relating to their role as corporate parents which, in turn, should take into account Scottish Government guidance on corporate parents.

{NOTE – insert link to the guidance the Scottish Government is consulting on when published – the consultation is available at -

http://www.gov.scot/Publications/2014/12/2912/1 }

Other agencies

- **2.11** Local Authorities should make connections with other agencies to link to other relevant services for applicants which may build their capacity in the longer term. Citizens Advice Bureaux offer a holistic service which may be particularly useful in this regard. By working in partnership with other local agencies, Local Authorities will be able to facilitate contact for applicants with other support agencies, in some cases for the first time. This wider support may help to prevent repeat applications in the longer term. Applicants may benefit from:
 - Financial advice (including budgeting, financial education, debt advice, ways of saving money);
 - Support to maximise income (including benefits advice and support in applying for benefits);
 - Support for housing and tenancy issues including, but not limited to, housing support services for tenancy sustainment, advice on landlord/tenant disputes and home ownership issues;
 - Signposting to other services and other information (including information about fuel efficiency, loft insulation, safer homes, the value of home contents insurance etc.);
 - Mediation and advocacy support (including citizens advice and welfare rights);
 - "Resilience" support (including befriending, building local networks, education training and employability support).
- **2.12** The Department for Work and Pensions (DWP) is key component in the local network for the provision of mainstream benefits and short term benefits advances, as is the Flexible Support Fund for applicants who are moving into work.

Links to DWP Benefits and other payments

- **2.13** DWP will continue to deliver a range of complementary support dependent on the circumstances of the individual, for example Hardship Payments which may be paid to people in vulnerable groups who are more likely to suffer hardship if Jobseekers Allowance is not paid; Budgeting Loans or budgeting advances for those on Universal Credit, including for alignment. There will be no effect on any other benefit from having a Community Care Grant or Crisis Grant.
- **2.14** Local Authorities will need to maintain a good working relationship with DWP in order to avoid confusion, repeated cross referrals and poor service to applicants. There are identified DWP single points of contact in each area and Welfare Fund teams should maintain regular contact, highlighting issues as they arise. Local Authorities may wish to provide publicity materials to local Job Centres to ensure that applicants are aware of who to contact.
- **2.15** Welfare Fund Community Care Grant and Crisis Grant payments are disregarded for calculation of Council Tax Reduction and Legal Aid and will be treated as not liable to income tax. In the case of bankruptcy, <u>quidance for Trustees</u> states that awards are

provided for reasons of hardship of the debtor and that the trustee should consider this before taking them into the sequestration.

Where an applicant is seeking to make an application for a Crisis Grant and has an outstanding benefit claim

- **2.16** Local Authorities and local DWP offices should seek to make sure that entitlement to a DWP payment is realised before recommending an application for a Crisis Grant for living expenses, where this arises as a result of non-payment of benefits. However, applicants are not required to have made an application for a Budgeting Loan before they apply for a welfare fund grant. Budgeting Loans are not provided to cover living costs.
- **2.17** DWP can provide short term benefit advances when an applicant is eligible for an advance on benefit before it is paid.
- **2.18** Where the Local Authority considers that the need is severe, it should make an exception and make a Crisis Grant payment while an application to the DWP is still in progress. This may arise, for example, when an application has been lost in the DWP system and an applicant has to re-apply.

Sanctions and Disallowances - Crisis Grants

- **2.19** Welfare Funds grants are intended to meet one-off needs and cannot provide an alternative source of regular income for those subject to DWP sanctions or disallowances. Applicants should be encouraged to engage with DWP to find a sustainable longer term solution, for example appealing the sanction, applying for a hardship payment or meeting the requirements attached to the sanction.
- **2.20** However, applicants subject to a suspension, disallowance or a sanction by DWP can apply for Crisis Grants and Community Care Grants, in the same way as any other applicant.
- **2.21** Local Authorities should consider eligibility and prioritisation in the normal way, as set out in the decision making process at section 5 of this guidance. The reason for the sanction or the way it has been applied should not be taken in to consideration in assessing the application.
- **2.22** The DWP target time for making a decision on a suspension is 48 hours, therefore any award for a suspension should not extend beyond that timescale in the first instance. If an applicant is subsequently sanctioned, or disallowed and they make a further immediate application for assistance this should be treated as being one application for the purposes of calculating the number of times an award has been made.

3. FINANCIAL MANAGEMENT OF WELFARE FUNDS

- **3.1** In order to achieve consistency of service provision across Scotland, Local Authorities should apply a financial management approach to managing Community Care Grant and Crisis Grant budgets that is based on similar principles across Scotland.
- **3.2** It is expected that Local Authorities should manage expenditure in such a way as to ensure effective budgetary management of funds over the financial year.
- **3.3** Local Authorities should establish and monitor at least two budget headings for "Community Care Grant Provision" and "Crisis Grant Provision"; further derivatives of these may also be of benefit to a service provider and be appropriate and helpful to individual Local Authorities. The original budget for Community Care Grants and Crisis Grants will be the baseline allocation for each individual Local Authority.
- **3.4** Local Authorities are free to vire between Community Care Grants and Crisis Grant budget headings without restriction. It is, however, an aim of the national scheme over time to seek a real terms reduction in expenditure on crisis and witness an increase in proportion of such expenditures as are necessary on preventative spend in terms of Community Care Grants.
- **3.5** Although the application of virement can be helpful for monitoring purposes, Local Authorities should take decisions to apply priorities and cap spend at <u>Welfare Funds level</u> <u>within the Authority</u>. (i.e. Community Care Grants & Crisis Grants collectively). This means that expenditure on Crisis Grants cannot be suspended whilst resources remain within the Community Care Grant budget heading.
- **3.6** It is envisaged that budget holders will assess the demand pattern of actual activity against budget profile on a month to month basis throughout the financial year and make a monthly decision accordingly on whether it is possible to make awards for high priority applications only, high and medium <u>or</u> high, medium and low.
- **3.7** The priority can be set at different levels for Community Care Grants and Crisis Grants. We would not expect Local Authorities to reject any application which has been judged to match the priority level applying at the time the application is considered, if funds remain in either the Community Care Grant or the Crisis Grant budget headings.
- **3.8** In particular, it is expected that Local Authorities should manage expenditure to ensure that high priority Crisis Grants can be met over the financial year in accordance with the priority ratings at paragraph 5.7.
- **3.9** If a Local Authority were to encounter very high levels of demand, such that there is a real risk that the fund will be exhausted before the end of the financial year, they may make use of a "high most compelling" priority rating. Under this rating, in order to be successful:
 - the applicant's need would be judged to be immediate and extremely severe;
 - the applicant is judged to be highly vulnerable and at immediate risk;

- an award for the item or money requested would have a substantial, immediate and sustained effect in resolving or improving the health and wellbeing of them or their family; and
- there will be significant and immediate adverse consequences if the item or money is not provided.
- **3.10** Local Authorities are expected to manage their budget throughout the year in line with the principles outlined in this guidance. The high most compelling priority rating should not be used throughout the year. It should only be adopted late in the financial year or potentially after an event which has increased demand on Local Authority budgets e.g. flood causes demand to rise significantly in a particular area, in order to be able to maintain payments until the end of the period.
- **3.11** Local Authorities who adopt the high most compelling rating should make stakeholders in their area aware of the adoption of this priority level and how long this is likely to be in place, to ensure customers are adequately supported.
- **3.12** The Act provides for Local Authorities to augment their Welfare Fund budget should they choose to do so. In so doing, Local Authorities would require to establish a further budget heading(s) as there will be a need to monitor and report on the monies provided by the Scottish Government separately.
- **3.13** If appropriate, Local Authorities should carry forward unused budgetary resource or overspend within the Welfare Fund within the context of their own arrangements.

4. ADMINISTRATION / APPLICANT JOURNEY

4.1 The Local Authority will determine where the application and processing of the Welfare Fund should sit in relation to other services, taking any steps deemed appropriate to ensure separation of duty and integrity of award. Local Authorities should take steps to ensure that relevant organisations in their area are aware of their approach and processes for administrating their welfare fund. This includes a presence on the Local Authority website.

Residence of applicants

- **4.2** The regulations specify that, subject to the exceptions noted in Section 6 below, a Local Authority may provide assistance out of its Welfare Fund only to a person who is resident in the Local Authority area, is about to become resident in the Local Authority area, or a person who is homeless.
- **4.3** Local Authorities can also provide assistance from their Welfare Fund, in the form of a Crisis Grant to assist the applicant to return home, where a person is stranded in the Local Authority area, or provide assistance where exceptional circumstances justify this.
- **4.4** It is for Local Authorities to determine and record the exceptional circumstances that they have considered when making an award to someone who does not fit the criteria described in 4.2 above.
- **4.5** If a person from outwith the Local Authority area seeks to make an application, the Local Authority can refer them to their home Local Authority.
- **4.6** Where an applicant is moving to a different Local Authority area and applies for removal costs, or Community Care Grant items, the Local Authority that they are moving to should consider the application.
- **4.7** Prisoners, young offenders or applicants leaving other institutions to set up a new home should apply to the Local Authority where they intend to reside rather than the one where the prison or institution is located. If the person is homeless, they should be treated as though they live in the Local Authority.
- **4.8** Where a person has been assessed as homeless by a Local Authority, they are legally entitled to be provided with accommodation by that Local Authority and therefore likely to have an address in that area. If the person has been assessed as unintentionally homeless by a Local Authority they are entitled to settled accommodation in that area if they have a local connection with the area (but may be waiting for this in temporary accommodation). If assessed as intentionally homeless, they will be entitled to temporary accommodation. In either case they will have an address.
- **4.9** In some cases, temporary accommodation may be provided outwith the Local Authority area where the assessment has been made, in which case they should apply to the Local Authority where that address is. If the applicant is sleeping rough, they may be able to use a contact and care of address from a local third sector organisation. An application should not

be rejected solely on the basis that the applicant does not have an address; further investigation is required to determine eligibility.

How applications are made

- **4.10** The Scottish Government website provides contact details for Welfare Funds in each Local Authority. Local Authorities have discretion on where in the organisation they process applications and how they link the scheme to existing services. Where possible, Local Authorities will work with applicants to identify any other support they may need or be entitled to and refer them to relevant services to help solve any underlying problems.
- **4.11** The process for application will depend on the Local Authority's approach to wider service delivery and the infrastructure it has in place. Local Authorities will need to weigh up the cost of providing services with the benefits of each channel, for example in assessing need and identifying underlying issues.
- **4.12** Local Authorities should make provision for applications to be taken via three delivery channels online, on the phone and face to face, in order to meet varying needs, for example in terms of literacy, access to and skills to use the internet and the ability to travel to appointments. At a minimum, Local Authorities should provide a face to face option for more vulnerable individuals and people who have support needs or impairments.
- **4.13** Paper applications should be accepted from people, such as prisoners who do not have access to online or phone application processes.
- **4.14** The Scottish Government would like to draw the attention of Local Authorities to the Principles of Inclusive Communication http://www.scotland.gov.uk/Publications/2011/09/14082209/0 and encourage them to use these in planning and reviewing their channels for delivery, with a view to reducing the barriers to access and meeting the needs of all applicants. This would include the appropriate range of formats for various documentation, including decision letters.

Support for Applications

- **4.15** Ideally, applications should be made by applicants themselves in order to promote individual responsibility but local advice agencies may provide support in the process. A supported application may be appropriate in a situation such as, where children are on compulsory supervision orders at home due to parental neglect. In this example a person supporting the family would assist with the application (albeit in the parents name) for assistance via the Welfare Fund. An award could then be made by way of a supervised spend to the person supporting the family (cash pay-out) and/or delivery organised via support person for goods.
- **4.16** Where an applicant has been supported in making an application, a Local Authority should establish with the applicant if they wish a decision letter or other correspondence to be copied to the agency/person that provided support to the applicant.
- **4.17** The regulations also allow for applications to be made on behalf of another person. If an application is made on behalf of a person, by someone other than an appointee, that

person should be required to give their consent to the application being made on their behalf in writing. Local Authorities may make an exception if this is an unreasonable demand on the applicant.

Gathering Evidence and Demonstrating Proper Consideration

4.18 Decision makers should clearly document the reasons for their decisions. This includes how they have used or evaluated the evidence to decide on the eligibility and priority of the application. The Welfare Funds are discretionary and decision makers should document their reasons for making decisions in case a review is requested, recording any reasons for deviating from the guidance.

4.19 Decision makers should make sure that they:

- have considered the Welfare Funds regulations, guidance and any local policies relating to it (i.e. – payment of cash only, provision of vouchers etc.);
- have followed any local processes relating to the processing of applications, for example in notifying the applicant of the outcome of an application;
- base their decisions on accurate and up to date information;
- have taken all the relevant information into account and have not taken any irrelevant information into account;
- seek information to fill any gaps in evidence;
- give the applicant an opportunity to make their case and respond to any apparent conflict in evidence;
- have properly used their discretion to consider the case rather than following guidance or policy or administrative rules of thumb, in an unquestioning way;
- make a reasonable and fair decision, based on all the facts of the case, in keeping with the laws of natural justice;
- keep an open mind and focus on the need identified by the applicant and the overall objectives of the Welfare Funds.
- **4.20** It should be possible to make a decision based on the information gathered in the application process. Further relevant information may need to be gathered if there is not enough information on the form or there is reason to clarify or question the information. If there is reason to doubt what is written on the application form, for example because of inconsistencies in the information given or the pattern of previous applications, the decision maker may need to gather additional information to decide whether, on the balance of probability, the information provided during the application process is true.

There are questions in the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015 relating to the standard application form. Please consider this section in light of part 4 of the consultation document, and provide your views in the consultation questionnaire.

- **4.21** A decision maker may contact the applicant for more information or check with third parties such as social workers, landlords and doctors, subject to agreement from the applicant. When this type of contact takes place, it should be recorded.
- **4.22** Decision makers should be mindful of using social media sites such as Facebook to gather information. It is possible that the account they propose to access, and the information it contains, may or may not have been put there by the individual and therefore

the amount of weight you can attribute to it is limited. Information given on the phone should be written up for inclusion in the record. Decision makers may also arrange a home visit to gather more information if they think it is necessary. Where there is a change of circumstances or new information becomes available during the course of an application, decision makers should follow the guidance under section 9.13 – 9.16 as change of circumstances or new information may become available without application going to First Tier Review.

- **4.23** Applicants should be treated fairly and openly. It is important that they understand what evidence they need to provide to support their application. It is also important that, where evidence is counting against their application, they are told what it is and have an opportunity to explain further.
- **4.24** Applicants should not be asked for evidence which would cause them to incur an unreasonable expense. They should not be asked for evidence if it is not essential or if it is already evident that the application will not succeed even with that evidence in place. If the applicant refuses to give further information, a decision should be made on the basis of information that has been gathered during the initial application. If the decision maker forms the impression that the application is not properly completed or evidence is not being provided because of a chaotic lifestyle or other vulnerability, efforts should be made to provide appropriate support so that the necessary information can be gathered and a well informed decision can be made.
- **4.25** If the information could be obtained from another source, such as a support worker or nurse, the decision maker could, with the applicant's permission, approach other such people to obtain supporting information.
- **4.26** "Right First Time", produced by the Scottish Government, looks at how public bodies can save money and improve service to applicants by making fewer mistakes or poor decisions. It also sets out a checklist of questions for decision makers and managers at each stage of decision making. The full report is available at: http://www.scotland.gov.uk/Publications/2010/02/23134246/0

Appropriate, robust recording of decision and reasons

- **4.27** The regulations require that the following should be recorded during the consideration of an application:
- details of the application;
- application date;
- decision date;
- a summary of the key facts taken into account in making the decision;
- any information gathered that was actively disregarded;
- any contact with the applicant in addition to the application form;
- · decision made:

- and the reason for the decision.
- **4.28** Decision making documentation should be retained for 6 years in addition to the current financial year, in line with current retention policies for Housing Benefit and Council Tax Benefit, and made available if there is an application for review. Decision makers may also wish to gather supporting documentation from applicants, for example a police report where the need arises because of a crime.

Communicating the decision

- **4.29** The regulations require that all applications should receive an official decision that is communicated to the applicant in writing unless the applicant requests otherwise. The decision in writing must include information on:
 - details of the application;
 - the date of the application;
 - the date of the decision;
 - the reasons for the decision:
 - details of any assistance awarded;
 - and how the applicant can ask for the decision to be reviewed.
- **4.30** Crisis Grant decisions should be given as quickly as possible, by phone, if possible to ensure that the applicant knows the outcome. Text and email may be used if there is a way of ensuring that the applicant is receiving the message sent. Decisions given by phone should be followed up with a letter.
- **4.31** If an applicant has particular needs due to a disability or an impairment, for example vision, cognitive or hearing impairments or a learning disability, efforts should be made to communicate the decision in a way that meets their needs.
- **4.32** It is very important that applicants are given an accurate reason for their application being rejected, even if this touches on sensitive issues. Staff delivering bad news to applicants should bear in mind the severity of their circumstances, treat them with respect and seek to understand the position that they are in. The information offered should be clear and concise. Where possible, alternative forms of support available locally should be suggested but only where there is some probability of success.

How grants are fulfilled

- **4.33** It is up to Local Authorities to decide how best to fulfil Community Care Grants. This can be by providing cash, cash alternatives or goods. The regulations require Crisis Grants to be made in cash, or cash equivalent, unless there is evidence to suggest that it would be to the advantage of the applicant to have an award made in a different way.
- **4.34** The Act allows Local Authorities to pay third parties to arrange for them to provide goods or services to successful applicants for assistance.

Supervised Spend

4.35 In certain circumstances, decision makers may make awards on the basis that spending should be supervised by an appropriate agency. This may be appropriate where the applicant needs help with decision making or where there is evidence that previous awards have not been spent on the items intended.

Consistency in Awards

- **4.36** Local Authorities may use a standard list of prices to identify the costs of commonly applied for items, including a guideline amount for a starter pack for those setting up home. Local Authorities may wish to construct their own lists based on their contracts or prevailing prices in their local economies taking into account varying costs of delivery.
- **4.37** If the applicant demonstrates a need for a specialist product to meet their needs, for example where an item needs to be of a specific type or be adapted, the Local Authority should exercise discretion. For example: an award of a higher amount may be appropriate where a disabled person needs a cooker with special adaptations; the size of the family means that their needs will be better met by goods of a higher specification; or delivery and/or fitting is included in the price and this would be cheaper than providing for these separately.

Goods or Cash

4.38 Local Authorities will decide what support will be given and the amount of any grant, with the aim of achieving best value for money and providing support to the maximum number of applicants.

Crisis Grants

4.39 For Crisis Grants the regulations require Crisis Grants to be made in cash, or cash equivalent, unless there is evidence to suggest that it would be to the advantage of the applicant to have an award made in a different way. This means that Crisis Grants must be made in cash, or cash equivalent. A cash equivalent is something that does not limit the recipient as to where they can spend an award or what they can spend it on. Examples of cash equivalents could be – prepaid debit cards, payments directly into bank accounts.

Community Care Grants

- **4.40** Local Authorities have discretion on the type of support offered for Community Care Grants, i.e. Local Authorities can offer assistance in kind rather than cash this may enable them to gain economies of scale from bulk purchasing or re-use schemes etc. Applicants may be awarded money or another form or support, for example travel vouchers, fuel cards, furniture or white goods.
- **4.41** In making these decisions, the Local Authority will need to balance the needs of the applicant against the money remaining in the budget. Factors to take in to consideration are:
 - Balancing quality, cost and the projected life of the item to make sure that the decision represents best value;

- The capacity of the applicant to travel to make purchases or collect an award and the delivery costs associated with delivery of bulky goods;
- What infrastructure or contracts the Local Authority has in place to make bulk purchases and other local services available e.g. furniture re-use schemes;
- The likely wear on the item and the effect of that on its life as this may have an impact through repeated applications e.g. if a washing machine is going to have heavy use, a second hand machine may not last as long;
- Any specific needs due to equalities considerations for example a need for adapted furniture because of a disability;
- Energy efficiency of the products being chosen where possible, white goods should be A rated.
- **4.42** In making any sort of award that is not cash, Local Authorities should be aware of the stigma attached and take any steps they can to minimise this.

Food banks

4.43 Local Authorities should not use food bank referrals to fulfil a grant award. If an application has been unsuccessful, Local Authorities may consider signposting to local food banks to meet the applicant's immediate need as part of the wider holistic service.

Charging items to the budget

4.44 If a Local Authority chooses to award goods rather than cash, the goods should be charged to the budget at their actual cost, the actual cost of any vouchers, or the cost to the Local Authority, or a reasonable market value for any second hand goods.

Data Sharing

- **4.45** Local Authorities should validate the information that is collected in the application process by checking data provided by DWP. Personal information about individuals should be held in confidence, in keeping with local data protection policy and practice. Information provided in connection with an application should not be passed on without consent.
- **4.46** Local Authorities should consider the legalities and practicalities of using data they already hold on applicants, to streamline the application and verification process.

Fraud / misuse of goods

4.47 Local Authorities will be pro-active in preventing fraud, sharing practice with other Local Authorities and drawing on guidance from COSLA. Where a local authority identifies evidence of fraud or misuse of the fund they may record this and take it into account in future applications. The applicant must be made aware if this is the case and be given the opportunity to explain. Local Authorities should also make appropriate links to their processes for audit, risk assessment and detecting fraud.

Prisoners

- **4.48** Local Authorities should consider the needs of prisoners in accessing their Welfare Fund and meet them where they can. There is a high incidence of literacy problems in the prison population and telephone and on-line applications are likely to be problematic. Prisoners do not have access to the internet and, while they may get access to a phone, prisons may not be able to provide the necessary supervision for the duration of the application call.
- **4.49** Prison Officers, third sector organisations, social workers and other prisoners with more experience of form filling may be able to offer support. Where there are strong links with a local prison, Local Authority staff may wish to make an arrangement to provide support for applications, particularly if they have a support arrangement in place for other Local Authority services. Scottish Government has issued a stock of generic application forms to prisons so that they can be submitted to any Local Authority. Local Authorities may also want to supply their own forms where they receive a high volume of applications from one or more prisons.
- **4.50** The Scottish Prison Service has agreed to meet the cost of the postage of Welfare Fund application forms to allow prisoners to submit their applications to Local Authorities. To allow for consistency of service for prisoners, the two private prisons at Addiewell and Kilmarnock have also agreed to do this.
- **4.51** The Scottish Government and COSLA have produced an advice note for Local Authorities and people who might be supporting prisoners in making an application, setting out how the Welfare Funds can contribute to reducing re-offending. This includes a suggested applicant journey for prisoners and points to consider in processing an application. The note can be found at: http://www.scotland.gov.uk/Topics/People/welfarereform/scottishwelfarefund/socialfund/Briefingnotes/Briefingnoteforprisons
- **4.52** Key points to remember for Local Authorities are:
 - Involve the prisoner's named contact or mentor in the process if possible, so that they have support;
 - Consider the individual circumstances of the applicant and avoid rule of thumb measures in making awards;
 - Applications should not be rejected on the basis that the applicant does not have an address. Applicants should apply to the Local Authority they intend to live in;
 - Consider decision in principle (see paragraph 8.33) where possible to allow applicants to plan ahead;
 - Ensure awards are timely and accessible for people leaving prison in order for the grant to have the best effect;
 - Send decision notices to the single point of contact in the prison in time for the applicant to ask for a review or make an alternative plan;
 - Make links with local reducing re-offending projects and include relevant advice in decision letters.

5. THE DECISION MAKING PROCESS

Recording applications

5.1 Screening questions or eligibility checkers should not be used to deter applicants from making an application for Welfare Funds. Even if it seems unlikely that the application will be successful, the applicant should not be prevented from applying. A record should be kept of each application and the customer notified of the outcome and how a review can be requested. This ensures that each attempt to apply is captured in the statistical data collected and a decision maker has the opportunity to consider the case and apply discretion.

Conditions which should be met for an applicant to be awarded a grant

- **5.2** The key test of eligibility for a **Crisis Grant** is the severity of the applicant's situation and the likely impact on them and their family.
- **5.3** The key test of eligibility for a **Community Care Grant** is retaining or establishing a settled way of life in the community.
- **5.4** Crisis Grants and Community Care Grants can cover a wide range of personal circumstances. Whether a grant can be awarded should depend on four separate stages:

5.5 Stage 1 – Initial eligibility checks:

- Verify identity and establish that the home address, or the address the applicant intends to live at, is in the Local Authority, or that the applicant is homeless;
- Check whether the applicant is on a low income or does not have access to their money;
- Check that the applicant or their partner does not have any savings or capital that excludes them for being awarded a grant (only relevant to CCGs);
- Check that the applicant or their partner does not have savings or capital or some other source of help that they could use instead. (only relevant to Crisis Grant applications);
- Check that the applicant is not being considered for a DWP hardship payment, or has an application pending for a short term benefit advance (only relevant to Crisis Grant applications);
- Check that the application is not for an excluded item, for which the regulations preclude awards being made (see Annex A);

The list of excluded items is under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015. Please consider this section in light of part 1(f) of the consultation document, and provide your views in the consultation questionnaire.

- Check that the application is not excluded because the application history precludes a repeat application, including in another Local Authority area. This includes checking that there has not been a change in circumstances since the last application;
- Check that the application is not excluded for any other reason;
- Having a National Insurance number is not in itself a requirement for eligibility for a grant, however decision makers should be mindful of sections 6.5 and 6.6 which cover applications from people that are subject to immigration control.

5.6 Stage 2 – Meeting the requirements of the grant:

- Gather evidence to check whether the applicant's personal circumstances meet the conditions for the grants;
- Check whether there is more appropriate support available to meet this need for example through other Local Authority services;
- Check whether other Local Authority services have already undertaken any assessments which might inform the decision making process.

Stage 3 – Prioritisation of items applied for:

- **5.7** Assess whether, taking the applicant's situation and needs into account, the items applied for are of sufficient priority to warrant a payment from available funds (see section 3 regarding financial management of welfare funds). Each application should be considered on its own merits:
- **5.8 First,** an application should be assessed taking into account the **nature, extent, severity and urgency** of the need, and the impact that an award would have on the circumstances of the applicant. Each item in the application should be considered in the context of the applicant's needs and should be given one of three priority ratings:
 - high priority should be given to an item if the nature of the applicant's need is judged
 to be immediate and severe, they are judged to be highly vulnerable, an award for
 the item or money requested will have a substantial or immediate sustained effect in
 resolving or improving the health and wellbeing of them or their family and there will
 be significant adverse consequences if the item or money is not provided;
 - medium priority should be given to an item if the nature of the applicant's need is
 judged to be less immediate or severe, they are judged to be moderately vulnerable,
 an award for the item requested will have a noticeable effect, although not substantial
 or immediate, in resolving or improving the health and wellbeing of the applicant and
 there will be moderate adverse consequences if the item or money is not provided;
 - **low** priority should be given to an item if the nature of the applicant's need is not judged to be time critical, they are judged to have a degree of personal resilience, an award for the item requested will have only a minor effect in resolving or improving the applicant's health and wellbeing and there will not be identifiable adverse consequences if the item or money is not provided.

5.9 The following matrix shows the interaction between the elements of prioritisation. Real situations will not fit neatly into the boxes but the matrix can be used as a guide for decision makers to help them achieve consistency in decision making.

	High	Medium	Low
Need	Immediate Severe	Less immediate Less severe	Not time critical
Vulnerability	Highly	Moderately	Some resilience
Consequences of no grant to health/wellbeing	Significantly adverse	Moderately adverse	No identifiable effect
Effect of grant	Immediate Substantial	Noticeable	Minor

- **5.10** If the decision is to make an award, it may be for all or part of what has been applied for and may be an award of goods or cash.
- **5.11 Second** an application should be assessed taking into account the **vulnerability of the applicant** and the likely consequences of refusal. Some examples of vulnerabilities which would give an application higher priority are set out at Annex C. This is not an exhaustive list and should not be used rigidly to prioritise applications. Reasons for vulnerability may be specific to the individual and may change over time. If there are multiple reasons for considering a person to be vulnerable, they would be given a higher priority.

Stage 4 – checking priority levels applying at time of decision

5.12 Finally, checking the level of priority that the Local Authority is paying out on that month and whether there is sufficient money available in the budget to pay a grant.

Crisis Grant or Community Care Grant

- **5.13** It is for the Local Authority to determine whether a grant should be made as a Crisis or a Community Care Grant. If an applicant applies for one, the Local Authority may decide to award the other if it is more appropriate to the applicant's circumstances.
- **5.14** Applicants may make an application for a Crisis Grant and a Community Care Grant at the same time if their circumstances make this necessary, for example a person who has left home because of violence and is in need of immediate support and longer term help to set up home.

6. QUALIFYING CONDITIONS / EXCLUSIONS

Exclusions for both Crisis Grants and Community Care Grants

- **6.1** The regulations provide that a Local Authority need not consider an application if a person has applied for a Community Care Grant or a Crisis Grant for the same items or services within the last 28 days, where a decision has already been made and there has not been a relevant change of circumstances.
- **6.2** Local Authorities should not refuse Crisis or Community Care Grants on the basis that the applicant has outstanding debts to the Local Authority e.g. Local Authority tax arrears or unpaid parking tickets. Any grant made to the individual should not be used to pay outstanding debt to a Local Authority, see exclusion 8, Annex A.
- **6.3** The regulations also state that a person should not be awarded a Community Care Grant or a Crisis Grant for a range of excluded needs. These are set out at Annex A.

Travel Expenses

6.4 There is no separate criterion for awarding grants for travel expenses. Expenses for travel to a family funeral or for visits to prison or hospital do not qualify for a grant in their own right. However, if the Local Authority judges that a journey is essential in connection with a crisis, exceptional pressure or in support of independent living, they may make an award for travelling expenses under the criteria for Crisis and Community Care Grants. In these cases, awards should be for the standard rate public transport. Where public transport is not available or is not suitable for some reason, petrol costs or taxi costs may be awarded. Local Authorities may award travel vouchers.

Applicants subject to immigration control

- **6.5** The exclusions at Annex A include where someone named on the application has no recourse to public funds. This will be stamped in their passport or noted on a separate biometrics residence card. Making a grant to someone who has no recourse to public funds can affect their legal status. No award should be made and they should be referred to Welfare Rights for further advice.
- **6.6** Applicants who are subject to a habitual residency test will not be entitled to DWP benefits while they carry out the test. During this period, the Local Authority may choose to exercise their discretion to award a Crisis Grant.

7. CRISIS GRANTS

Circumstances in which a Crisis Grant may be awarded

- **7.1** This section gives more information on the circumstances in which a Crisis Grant may be awarded. They are not exhaustive and decision makers may use their discretion to determine the form of support that an applicant needs. Decision makers should consider the needs, characteristics and circumstances of the individual in making a decision.
- 7.2 A Crisis Grant can be awarded in case of crisis to meet expenses that have arisen as a result of an emergency or disaster in order to avoid serious damage or serious risk to the health or safety of the applicant or their family.
- **7.3** A person can apply for a grant to cover:
 - immediate short-term living expenses needed until their next income is due because of an emergency, or
 - living expenses or items where the need for them has arisen because of a disaster.

7.4 Applicants will typically:

- not have enough money to meet immediate short term needs, and
- not have access to any other source of support, for example via an authorised overdraft, a credit union loan or family help.
- **7.5** Local Authorities may signpost locally available sources of affordable credit but there should not be an expectation that applicants should take high cost credit such as doorstep lending or payday loans to cover living expenses.
- **7.6** Local Authorities may query the amount applied for if it seems too much. The Local Authority should make a judgement on how much money or which items the applicant needs to get through the crisis. Paragraph 7.12 provides guidance on suggested rates of support for Crisis Grants. Where the applicant is applying for items, Local Authorities should make the award in cash, unless it would be to the advantage of the applicant to have an award made in a different way.
- **7.7** The need must be current at the time of application, not an anticipated need or an application after the event, to repay expenses. A short term need may be for an item which will have a long term use. For example, following a disaster, a family may need a cooker and pans which they will use on an on-going basis. Where a family has been judged to be a family under exceptional pressure, they should be given priority for a Crisis Grant.

The Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act asks a specific question relating to priority for families facing exceptional pressure in decisions on Crisis Grants. Please consider this section in light of part 1(c) of the consultation document, and provide your views in the consultation questionnaire

7.8 Where a crisis is a result of a gap in income of an unknown duration, for example awaiting action by the DWP, an award should usually be made for two weeks of living expenses at a time. If an applicant's circumstances have not changed and they make a further immediate application for assistance this should be treated as being a separate application for the purposes of calculating the number of times an award has been made.

7.9 If someone on Universal Credit applies for a full month of living cost's an award should be made for the period until the next income will be received. If this is known to be a full month at the time of application, it should be paid. If the date of the next income is not known, payment should be for 2 weeks as above.

Eligibility

7.10 The regulations require that an applicant must be aged 16 or over, on a low income and not have any access to any other appropriate source of financial support.

7.11 The key test of eligibility for a Crisis Grant is the severity of the applicant's situation and the likely impact on them and their family.

Income and Capital

The following section on low income is specifically under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act. Please consider this section in light of part 1(a) of the consultation document, and provide your views in the consultation questionnaire.

7.12 The regulations require Local Authorities to take account of this guidance when deciding if an applicant is eligible for assistance by virtue of income or capital they may hold. Under the regulations a person entitled to one of the following benefits will be considered to have met the condition of being on a low income. However, it is not essential to be in receipt of one of these benefits to be eligible.

- an income-based jobseeker's allowance (payable under the Jobseekers Act 1995(1);
- income support under the Social Security Contributions and Benefits Act 1992(2);
- income-related employment and support allowance under Part 1 of the Welfare Reform Act 2007(3);
- universal credit under Part 1 of the Welfare Reform Act 2012(4); or
- state pension credit payable under the State Pension Credit Act 2002(5).

7.13 If someone is on a roughly equivalent level of income to someone on one of those benefits, they should also be considered to be on a low income. If there is some other financial issue that the Local Authority thinks should be taken into account or the applicant

^{(1) 1995} c.18.

^{(2) 1992} c.4.

^{(3) 2007} c.5.

^{(4) 2012} c.5.

^{(5) 2002} c.16.

does not have access to their money for some reason, the Local Authority may make the judgement that an applicant on a higher income could still be considered for a grant.

7.14 The applicant is assessed as an individual but information for the partner and other members of the family is collected, for example in relation to income, health issues and other problems, to inform prioritisation.

The assessment of applicants as individuals is under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act. Please consider this section in light of part 1(b) of the consultation document, and provide your views in the consultation questionnaire.

If the applicant has savings or capital

- **7.15** A Crisis Grant should take into account any other resources the applicant can access to tide them over the crisis. This includes any form of capital or financial support, including any benefit income for the applicant or dependents.
- **7.16** If an applicant is without a regular income but has capital assets of over £16,000, they will be expected to raise money against those assets. If they are unable to release or raise money on the assets immediately but are able to demonstrate that they are taking steps to do so, a Crisis Grant may be appropriate in the interim.

Exclusions for Crisis Grants

- **7.17** The regulations specify that the number of awards that any person can receive should normally be <u>limited to three in any rolling 12 month period</u> across all Local Authorities i.e. if an applicant has received a Crisis Grant from a Local Authority and subsequently moves to another, they are only eligible for a further 2 grants from the new Local Authority.
- **7.18** If an applicant has received three awards in a 12 month rolling period, any subsequent applications need not be considered beyond stage 1 of the decision making process, except to ascertain whether an exception should be made to the three awards in a 12 month period restriction. Where a person is part of a couple, each partner can receive three grants in a 12 month rolling period.

The assessment of applicants as individuals is under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act. Please consider this section in light of part 1(b) of the consultation document, and provide your views in the consultation questionnaire.

7.19 The regulations do allow Local Authorities to use their discretion to allow more than three awards in exceptional circumstances. This would normally be where the applicant can evidence no fault on their part. In these cases, Local Authorities will wish to seek additional evidence and/or support the applicant to identify and address any underlying problems which are resulting in repeated crisis.

Rates for Crisis Grant awards for living expenses

7.20 The amount that a person is awarded for living expenses should normally be calculated in the following way, however these rates are indicative and Local Authorities should take the circumstances of the applicant into account when assessing an application:

- For applicants who are non-householders 30% of the Income Support personal allowance rate plus the full rate of the Income Support allowance rate for each dependent child on a pro rata basis for the number of days until their next benefit payment is due;
- For applicants who are liable for rent/mortgages etc. or applicants who are without accommodation e.g. sofa surfing or sleeping rough - 60% per cent of the Income Support personal allowance rate plus the full rate of the Income Support allowance rate for each dependent child on a pro rata basis for the number of days until their next benefit payment is due.

7.21 A dependent child is defined as being 16 or under or aged 17-19 and still in full time education or included on their parent's benefit claim. They need not be living with the applicant all of the time. A child who has shared care arrangements may be considered to be dependent. Where the child is dependent on the applicant, they would usually be in receipt of child benefit for him or her but there may be situations where this is not the case. For example, child benefit may not be in payment if the applicant is a kinship carer or in cases of shared care, where the other parent collects the benefit. A dependent child may be an unborn child, once the pregnancy has advanced to 24 weeks. The Local Authority may use discretion to reduce the award where there is a very large family and the award seems out of proportion with likely living costs.

What Constitutes an Emergency?

7.22 An emergency is a circumstance of pressing need which needs immediate action. The grant is to pay for expenses to get out of an emergency situation rather than costs from a past emergency which has now been resolved. How the emergency came about is not relevant, even if the applicant might be judged to have caused it or to have been able to avoid it. The same circumstances may constitute an emergency for one person and not for another because of their ability to cope with them. For example an able bodied young person may be able to manage in a situation where an older or disabled person could not.

7.23 The following are examples of what might be considered to be an emergency and for which a grant for living expenses may be awarded:

- where an unexpected expense has resulted in all the applicant's benefit or income being spent, for example travelling to hospital to visit a sick child;
- where money has been lost or stolen and living expenses are required;
- where there is, or has been, a breakdown of relationships within the family, perhaps involving domestic violence;
- when a person has nowhere to stay and may resort to sleeping rough;
- when a person is stranded away from home without any means to get back;
- when an applicant is fleeing domestic abuse and needs immediate help;

- when the applicant is a grandparent or other relative who is in work but has taken on care of a child/children and a transfer of the benefits in respect of the children is pending;
- when the applicant has received the outcome of a fit for work assessment for Employment Support Allowance and is not in receipt of benefits while they consider an appeal; (see paragraph 2.16)
- and when the applicant has a short term gap in regular income, for example due to redundancy or a significant change in working pattern.

What Constitutes a Disaster?

- **7.24** Disasters are events of great or sudden misfortune. They will normally be unforeseen and result in significant damage to, destruction or loss of possessions or property. The following are **examples** of what might be considered to be a disaster, and for which a grant for living expenses and household goods may be awarded:
 - a serious flood or fire, causing substantial damage;
 - loss or destruction to possessions or property for example due to gas explosion or a chemical leak.
- **7.25** These are just examples; a grant would not be awarded in all of these cases. If a situation is not mentioned, it does not mean that an applicant should not be helped.

What support will be given

This section is specifically under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015. Please consider this section in light of part 1(d) of the consultation document, and provide your views in the consultation questionnaire.

- **7.26** Applications for Crisis Grants can be made for living expenses or for essential items following a disaster. The regulations specify that Local Authorities must presume in favour of cash or cash equivalent awards for Crisis Grants unless there is evidence to suggest that it would be to the advantage of the applicant to have an award made in a different way. Some examples of living expenses, in terms of specific items and services, are:
 - food;
 - essential heating costs;
 - nappies, toiletries;
 - travel costs;
 - costs, that are not covered by other Local Authority obligations relating to homelessness, for accommodation in a hostel.
- **7.27** Where the application is for items, following a disaster, examples of items that might be awarded are the same as for Community Care Grants (see section 8.31).

7.28 There should be no minimum amount for a Crisis Grant.

Target Processing Times

- **7.29** The regulations require Local Authorities to make a decision on Crisis Grant applications immediately after the Local Authority has received all information allowing a decision to be made, and in any event, no later than the end of the next working day.
- **7.30** A working day is between 9am and 4:45pm. If an application is received after 4.45pm, it should be treated as being received on the next working day. A working day does not include weekends and bank/public holidays.

This section is specifically under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015. Please consider this section in light of part 1(e) of the consultation document, and provide your views in the consultation

- **7.31** If the Local Authority is still waiting for a piece of information that they consider to be relevant to the decision, a decision must be made by close of business on the day following receipt of an application. This means that a decision is made at the end of the day following receipt of the application on the balance of probability, based on the information held at the time.
- **7.32** Where an application is for living expenses and processing takes more than 24 hours, the award should reflect the need at the time of application rather than at the time of payment. For example, if an applicant applies for living expenses for four days and it takes more than 24 hours to process the application, the award should be for four days rather than for three.
- **7.33** Processing times should be measured from the date of receiving a completed application to the date the award is made. Local Authorities should consider whether it is possible and appropriate for them to offer an out of hours service for evenings and weekends depending on what other services are available locally.

8. COMMUNITY CARE GRANTS

Care and the threat of Care

Circumstances in which a Community Care Grant may be awarded

A Community Care Grant award may be made to:

- (A) help people establish themselves in the community following a period of care or imprisonment where circumstances indicate that there is a risk of the person not being able to live independently without this help.
- **8.3** Applicants may be awarded a Community Care Grant if they are leaving accommodation in which they received significant and substantial care, supervision or protection and are establishing themselves in the local community. They should normally have been receiving care for a period of 3 months or more, or have a pattern of frequent or regular admission to institutional or residential care clearly linked to the nature of the applicant's disability or circumstances.
- **8.4** If an applicant is looking after someone and the Local Authority agrees that a contribution to their expenses will help establish the person they care for in the community, then they may also be awarded a Community Care Grant. For example, if they have to move home to look after someone in these circumstances, then they may be given help with things like removal expenses, travel costs or connection charges for gas and electricity. The applicant needs to be eligible for a grant, but the person they are caring for need not.
- **8.5** Applicants should be permitted to apply for a Community Care Grant if they are still in the accommodation providing care, if they expect to be on a low income when they leave. They should be permitted to apply up to 8 weeks before they are discharged, but the Local Authority may choose to defer payment of any grant awarded to help set up home until nearer the time of leaving care or to make a decision in principle (see paragraph 8.33), payable if certain conditions are met.
- **8.1** Examples of care settings that applicants may be coming from or at risk of going to in Community Care Grant applications are:
- hospital or other medical establishment;
- care home:
- · hostel or shelter, including women's aid;
- staff intensive sheltered housing;
- residential or other forms of Local Authority care;
- prison or detention centre;
- supported accommodation including care leavers in supported accommodation.
- **8.2** This is not an exhaustive list. In considering a community care grant application, the threat of care need not be immediate. It may be a logical consequence of a worsening of a condition or that the applicant would not be able to maintain a settled home in the community without the items that they are applying for.

- (B) help people remain in the community rather than going into care where circumstances indicate that there is a risk of the person not being able to live independently without this help.
- **8.6** Applicants may be awarded a Community Care Grant if this will help them to stay in the community rather than enter accommodation to receive care. One of the factors the Local Authority will wish to consider is how immediate is the likelihood of going into such accommodation, and whether the type of item or service requested would prevent this happening.

Examples are:

- help with expenses to avoid becoming homeless or having to move out of their home in to temporary accommodation;
- help with expenses for minor improvements to a home to maintain living conditions, (except where the property is owned by a Local Authority or Social Landlord who maintains property on the tenant's behalf see exclusion 6);
- enabling an applicant to move to care for someone to enable them to stay in their home, including travel expenses;
- enabling the applicant to move to more suitable accommodation, to prevent admission to care:
- enabling someone to move nearer to someone who can offer them support, to prevent admission to care.
- **8.7** Applicants may be awarded a Community Care Grant if they are caring for someone and the Local Authority agrees that a payment to the carer will help the person they care for remain in the community rather than entering accommodation to receive care.
- **8.8** For example, an applicant might need to move to be near, or to live with, the person who requires additional support and may be awarded removal expenses or travel costs. To be awarded a grant, an applicant needs to be eligible for a grant, but the person they are caring for need not.
- (C) help people set up home in the community, if they have just received or are about to receive support to sustain a tenancy (formerly referred to as a re-settlement programme), following an unsettled way of life.
- **8.9** If an applicant is about to move into their own accommodation following a period of homelessness, or a period where they have not had a settled address, they may be awarded a Community Care Grant. There are two conditions for receipt of the grant:
- the applicant must be vulnerable. This is determined by whether or not they have one, or some of the vulnerabilities at Annex C, in addition to homelessness, at stage 3 of the decision making process.

The list of vulnerabilities is under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act 2015. Please consider this section, and Annex C in light of part 1(g) of the consultation document, and provide your views in the consultation questionnaire.

- the applicant should be receiving, have just received, or be about to receive support to sustain their tenancy (formerly referred to as a re-settlement programme). This would include support such as budgeting, money management, shopping and cooking or assisting the applicant in developing the skills needed to sustain the tenancy.
- **8.10** The grant may be given to help the applicant set up home in his or her own accommodation, for example, but not exclusively, if they:
 - have been living in a hostel but have now secured a tenancy and support to sustain it;
 - have a history of homelessness and have secured a tenancy along with a place on a programme of support to help them develop the skills to sustain it;
 - are a young person leaving residential supported accommodation who is being supported to establish an independent tenancy;
 - have been in temporary accommodation and are now moving to settled accommodation, and have support in place to help them sustain their tenancy.

(D) help families facing exceptional pressures

8.11 Applicants may be given a grant to meet needs that arise out of exceptional pressure on the applicant or a member of their family. Exceptional pressure is a greater pressure than you would be under just from living on a low income. All families, especially those on low income, face pressure at various times, so that in itself is not a reason to award a Community Care Grant (CCG). However, CCGs may be awarded to ease exceptional pressures on a family, ie circumstances which put a family under greater pressure than might normally be associated with low income. Decision makers should consider the degree of this pressure in terms of its effect on the individual family as well as the type of pressure or how common it is.

Some examples of what might be judged to be exceptional pressure are:

- to meet the needs of a child where there is a risk to their health or wellbeing as a result, for example of an incident connected with chronic illness, accident or disability;
- there has been a breakdown of relationships, perhaps including domestic violence, resulting in a move or the need to move;
- a family which has previously lived in 'temporary accommodation' who have been granted a tenancy and need help to set up home;
- there is a serious problem with accommodation, which is resulting in the need for minor repairs, replacement furniture or a move.

8.12 This is not an exhaustive list.

8.13 A family cannot be an individual, however beyond that restriction, decision makers may use their discretion to determine what constitutes a family including, for example, but not exclusively, couples with children, lone parents with children, an expectant mother whose pregnancy has advanced to 24 weeks in which case the unborn child would be considered a child, married and unmarried couples, lesbian and gay couples in or out of a civil partnership or kinship carers, siblings, and situations where care is shared between two different carers.

Any applicant responsible for a child either all or part of the time would be part of a 'family' for the purposes of this definition.

- (E) help people to care for a prisoner or young offender or on release on temporary release.
- **8.14** Applicants may be awarded a Community Care Grant if someone is on temporary release from prison or from a youth detention centre and is going to be staying with them.
- **8.15** Temporary release is when a prisoner is given unescorted access to the community. This can be for up to 7 nights, excluding travelling time, and may be repeated in the period prior to release to help prepare prisoners for their return to the community.
- **8.16** The applicant will be the person the prisoner is staying with, for example their family. The applicant needs to meet the eligibility criteria, but the prisoner does not, so there is no need to establish the prisoner's financial circumstances. The grant is awarded to pay for living expenses while the prisoner is on temporary release, for example food or additional fuel consumption. Awards for living expenses should be paid at single person non-householder rate.

Eligibility

- **8.17** The regulations require that applicants must be aged 16 or over and be on a low income.
- 8.18 The key test of eligibility for a Community Care Grant is that the application is for someone setting up or maintaining an established home in the community. There must be some risk that this may not be possible without a grant. That risk does not need to be immediate for an applicant to qualify, and decision makers should use their discretion in deciding what constitutes a 'risk' or 'exceptional pressure'.

Income and capital

The following section on low income is specifically under review as part of the consultation exercise on the Welfare Funds (Scotland) Regulations. Please consider this section in light of part 1(a) of the consultation document.

- **8.19** The regulations require Local Authorities to take account of this guidance when deciding if an applicant is eligible for assistance by virtue of income or capital they may hold. Under the regulations a person entitled to one of the following benefits will be considered to have met the condition of being on a low income. However, it is not essential to be in receipt of one of these benefits to be eligible.
 - an income-based jobseeker's allowance (payable under the Jobseekers Act 1995(6);
 - income support under the Social Security Contributions and Benefits Act 1992(7);

(7) 1992 c.4.

^{(6) 1995} c.18.

- income-related employment and support allowance under Part 1 of the Welfare Reform Act 2007(8);
- universal credit under Part 1 of the Welfare Reform Act 2012(9); or
- state pension credit payable under the State Pension Credit Act 2002(10).
- **8.20** The applicant is assessed as an individual but information for the partner and other members of the family is collected, for example in relation to income, health issues and other problems, to inform prioritisation.

The assessment of applicants as individuals is under review as part of the Consultation on Regulations and Statutory Guidance under the Welfare Funds (Scotland) Act. Please consider this section in light of part 1(b) of the consultation document, and provide your views in the consultation questionnaire.

8.21 If someone is on a roughly equivalent level of income to someone on one of those benefits, they should also be considered to be on a low income. If there is some other financial issue that the Local Authority thinks should be taken into account, the Local Authority may make the judgement that someone on a higher income could still be eligible for an award.

If the applicant has savings or capital

- **8.22** A Community Care Grant should not be awarded if the applicant or their partner has savings of:
 - over £700 if they are below pension age, or
 - over £1200 if the applicant is above pension age.
- **8.23** The main examples of capital to be taken into account, though not an exhaustive list, are:
 - current accounts;
 - savings accounts;
 - national savings certificates;
 - fixed term investments;
 - endowment policies which are not held as security over property;
 - friendly society or other deposit accounts;
 - trust funds;
 - property other than the applicant's home.
- **8.24** Certain capital assets should be disregarded. These categories of capital include:

(9) 2012 c.5.

(10) 2002 c.16.

^{(8) 2007} c.5.

- business assets;
- rights in schemes such as pension schemes, life insurance and funeral plans;
- amounts earmarked for special purposes such as essential repairs to property or money set aside by parents or carers for identified future care needs of a disabled child;
- payments made for arrears of, or compensation for late payment of, social security benefits for a period of up to 12 months;
- payments made for expenses relating to supporting children, for example child maintenance;
- a recent grant made by any organisation for a specific purpose or purchase relating to a disabled child or person.

8.25 Other benefit income should be disregarded for the purposes of calculating savings for a Community Care Grant application if they are earmarked for a specific purpose, for example living expenses or a specific bill payment. Types of income that should be disregarded in identifying available income are at Annex B. Only money in hand at the time of the application should be considered, not any future payments that will be made.

8.26 Applicants are not required to have made an application to DWP for a Budgeting Loan before they apply for a Community Care Grant.

Exclusions for Community Care Grants

8.27 Local Authorities are not required to make a decision on an application for a Community Care Grant if the applicant is:

- resident in a care home, unless there are plans for discharge within 8 weeks;
- a hospital in-patient, unless there are plans for discharge within 8 weeks;
- lawfully detained, unless there are plans for release within 8 weeks, or a for a temporary release.
- a member of a religious order who is being fully maintained by it.

The time limits mentioned above also apply to decisions in principle (see paragraph 8.33).

8.28 The regulations specify that the length of time the applicant has received care should be:

- a period of three months or more, any part of which falls within the period of 9
 months preceding the date of application or
- the applicant has been in a care institution for two or more separate periods within the 9 months preceding the date of application.
- **8.29** In the case of prisoners, the minimum period served in civil custody (rather than sentence) should be three months. Local Authorities can use their discretion to make an award for cases that fall a few days short of the minimum period served.

8.30 There is no limit on the number of Community Care Grants that can be awarded to an individual in a year, however the limitations on repeat applications as described in paragraph 6.1 apply.

The consultation document contains a specific question relating to the implications of restricting the number of awards for Community Care Grants to 3 awards for each applicant in a twelve month period in part 1(b). Please provide your views on this issue in the consultation questionnaire.

What support will be given

- **8.31** Applications for Community Care Grants which are for items and awards may be in cash or in kind. Awards for items should include delivery and installation or fitting fees. Some examples of items for which an award might be made are:
 - furniture (like settee, armchair, carpets, curtains, wardrobe);
 - household equipment (like cooker, fridge, washing machine, bed, bedding, clothing);
 - travel costs;
 - removal expenses;
 - storage charges;
 - installation charges for cookers and washing machines;
 - connection charges for gas and electricity;
 - repair of broken or faulty items or appliances.
- **8.32** In making awards for storage charges, Local Authorities will need to balance the likely cost of storing goods against the cost of disposing of them and buying new goods when the applicant secures a tenancy.
- **8.33** Local Authorities should make an award in principle, for example subject to the successful agreement of a tenancy, to be fulfilled at a later date or where the grant may be paid on leaving prison, where this is appropriate to the applicant's circumstances. This is to allow applicants and their support workers to plan ahead in securing furniture. Local Authorities need not make a decision in principle unless an action, such as release from prison, or the start of a tenancy, is planned within an 8 week period.

Target Processing Times

- **8.34** The regulations require that decisions on Community Care Grants must be made within 15 working days after the Local Authority has received all the information allowing a decision to be made.
- **8.35** Processing times should be measured from the date of receiving a completed application to the date the award is made. A working day is between 9am and 4.45pm. If an application is received after 4.45pm it should be treated as being received on the next working day. A working day does not include weekends and bank/public holidays.
- **8.36** Local Authorities should consider whether it is possible and appropriate for them to offer an out of hours service for evenings and weekends depending on what other services are available locally.

9. REVIEW

First tier Review

- **9.1** If an applicant is unhappy with the outcome of their Welfare Fund application, the Act requires Local Authorities to review their decision. The regulations provide that applicants may seek, within 20 working days of being notified of a Local Authority decision, a review of the decision. Local Authorities must, under the regulations, arrange for a review of the decision to be undertaken by a decision maker who was not involved in making the original decision.
- **9.2** The regulations allow a Local Authority to accept a review request made after 20 working days where it considers there are good reasons for doing so.
- **9.3** The Local Authority should include the process for review in the information on the Welfare Funds pages on their website, and should ensure decision letters contain information on the review process.
- **9.4** The decision on a first tier review replaces the original decision on the case, which will no longer be valid. The regulations state that a review by the Local Authority may not result in assistance awarded being reduced or withdrawn.
- **9.5** The first tier review by the Local Authority offers an opportunity to "re-make" the original decision on a case, based on a thorough look at the evidence and any new information.
- **9.6** The person carrying out the review will need to re-consider the merits of the case. They may need to gather additional information or evidence to do this.
- **9.7** The applicant can ask for a first tier review if they want the decision that has been made on their case to be changed. For example, but not exclusively based on:
 - them not agreeing with the decision on eligibility, for example due to repeat applications or the assessment of their income (stage 1 of decision making);
 - them not agreeing with the decision on qualifying circumstances, for example the
 decision maker did not judge them to be in crisis but they disagree (stage 2 of
 decision making);
 - they believe that the priority level allocated to their application was not appropriate/should have been higher (stage 3 of decision making);
 - they believe that insufficient information was gathered during the application process to make a decision;
 - the application having been refused on the grounds that there is insufficient evidence, but the applicant considers that there was;
 - them not agreeing that the support they have been provided with is appropriate to their needs, for example they were awarded items and not money or they do not think that the money they were awarded was enough to buy what they need;
 - them considering that there has been an error or failure in the decision making process.

9.8 Review cannot be sought for administrative decisions such as the level of priority set for awards in that period (stage 4 of decision making) – see financial management at section 3.

9.9 Applications for review should:

- be made within 20 working days of the original decision, though the Local Authority may use its discretion to allow later applications, for example when illness has prevented an application being made;
- be made in writing or by email and explain the reason for the application for a review and include any additional information to support the case;
- include any reference number and the date of the decision being questioned;
- be signed by the applicant. If made on behalf of the applicant, consent should usually be required from the applicant in writing unless this places unreasonable demands on the applicant, for example due to disability or other health issues, or problems with literacy.
- **9.10** Reviews of Crisis Grant applications should be carried out as soon as possible, recognising the circumstances of the applicant. The maximum processing time allowed for in the regulations, for a first tier review of a Crisis Grant application, is no later than the end of the second working day after that on which the request was received. The regulations provide that the maximum processing time for a first tier review of a Community Care Grant application should be 15 working days.
- **9.11** Applicants should be notified in writing of the result of the review, giving reasons for the decision that was made. In urgent cases, the result should be given as soon as possible, by phone and followed up in writing according to the usual arrangements for notifying decisions.
- **9.12** The reviewing officer should feed back to the decision maker on the outcome of the review and any key points relevant to future decision making. The review process should therefore help drive forward improvement and consistency in decision making.

How to treat additional information – as part of First Tier Review

9.13 The decision maker should ensure that they have all the necessary information before reaching a decision. Receiving new information can sometimes prompt other questions. Where new information becomes available to the Local Authority that may have led the decision maker to make a different decision if he/she had been aware of it, that information should be acted on as soon as possible. If new information is received as part of a request for a first tier review and the decision maker judges that an award should be made as a result of it, they should make the award straight away and let the applicant know, rather than waiting for any scheduled review meeting or process. The review process should be suspended but the papers held, in case the applicant still wants to pursue a review.

A Change of Circumstances Identified as Part of a First Tier Review

9.14 Similarly, if the circumstances of the applicant have changed since the date of the original application so that the decision maker would make a different decision in the new situation, the decision should be re-taken as soon as possible. A change of circumstances

is a change to the situation of the applicant which is relevant to the decision on the items they have applied for. This is information that could not have been taken into account in the original decision as it had not yet taken place, so the case should be considered as a new case.

- **9.15** Examples are a new health condition or deterioration in health which makes the applicant more vulnerable, or a family breakdown which means that they no longer have access to support. The case should be entered on the system as a new case, using existing information and any additional information that needs to be gathered as a result of the change of circumstances. Again, the review process should be suspended but the papers held, in case the applicant still wants to pursue a review. This is to avoid artificial inflation of the number of reviews as a result of changes of circumstances.
- **9.16** If a review decision has been correctly reached but a change of circumstances occurs after the review so that the applicant is facing a different situation, then the applicant should be advised to re-apply.

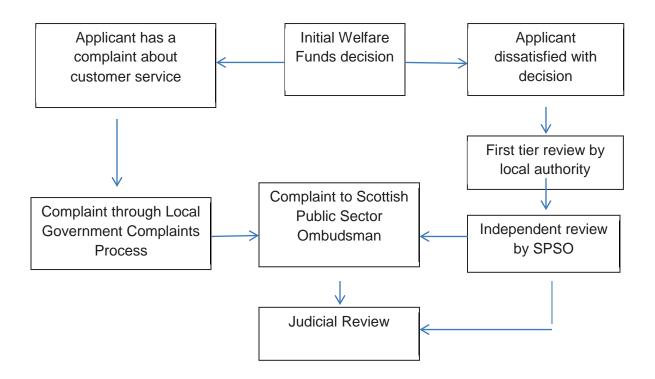
10 THE ROLE OF THE SCOTTISH PUBLIC SERVICES OMBUDSMAN (THE OMBUDSMAN) – INDEPENDENT REVIEW AND COMPLAINTS HANDLING

Independent review

- **10.1** The Act requires the Ombudsman to undertake independent reviews of Local Authority Welfare Funds decision when a request is made by an applicant to change the decision that has been made. An applicant can apply to the SPSO for independent review if they are not satisfied with the outcome of the first tier review carried out by the Local Authority.
- **10.2** The Ombudsman is required, by the Act, to prepare a statement of practice setting out the approach they intend to take to conduct independent reviews of Welfare Funds decisions by Local Authorities.
- **10.3** The statement of practice is available INSERT LINK TO STATEMENT OF PRACTICE WHEN AVAILABLE

POSSIBLY INSERT TEXT ON REQUIREMENTS OF LOCAL AUTHORITIES IN RELATION TO SECOND TIER REVIEW PROCESS.

10.4 The SPSO also has a complaint handling role in relation to Local Authorities; this is distinct from their independent review function under the Act. The diagram and text below sets out how these processes work together.



SPSO Complaint Handling

- **10.5** If a Welfare Fund applicant accepts the decision on their application but feels they were treated badly or have other complaints about customer service or other matters that cannot be dealt with through the review process, they should make a complaint through the Local Authority's complaints process.
- **10.6** All Local Authorities are now required to comply with the SPSO's model process for complaints handling. This can be found at: http://www.valuingcomplaints.org.uk/complaints-procedures/local-authority-model-chp/
- **10.7** If the applicant is still not happy with how they have been treated, they can make a complaint about the Local Authority to the SPSO. Details of the SPSO's complaints process can be found here http://www.spso.org.uk/council-complaints.

Judicial Review

10.8 If an applicant remains unhappy and wishes to challenge the decision made about his or her complaint to the SPSO, or the outcome of their independent review, they can do this using judicial review proceedings. It may also be possible to use this process to review a decision of the Local Authority. Judicial review is a form of court proceeding where a judge reviews whether a decision or action made by a public body is lawful. The applicant may want to take legal advice before deciding whether this is appropriate in his or her case.

11. DATA MONITORING

Regular Statistical Monitoring

- **11.1** The Scottish Government and Local Authorities are working together to collate and analyse quantitative data about the operation of the welfare funds.
- **11.2** Local Authorities should work with software providers to make arrangements to capture the agreed data set as specified
- at: http://www.scotland.gov.uk/Topics/Statistics/15257/1529/Scottish Welfare Fund -dataspec. These data should be collected continuously through case management systems and sent to the Scottish Government in the prescribed format as requested.

Page 174 of 264

ANNEX A - EXCLUSIONS FROM CRISIS AND COMMUNITY CARE GRANTS

A person should not be awarded a Crisis Grant or Community Care Grant for a range of excluded needs:

_	WELFARE FUNDS EXCLUDED ITEM	ALTERNATIVE SOURCE OF ASSISTANCE (if appropriate)
	1. a need which occurs outside the United	1. https://www.gov.uk/browse/abroad/living-abroad
	Kingdom	https://www.gov.uk/browse/abroad/living-abroad https://www.gov.uk/browse/visas-immigration.
.,	2. an educational or training need including:	School meals and clothing grants - contact your local authority regarding criteria
	clothing and tools, distinctive school uniform or	and eligibility
	sports clothes for use at school, equipment to be	
	used at school, travelling expenses to or from	
	school, school meals taken during school	
	holidays by children who are entitled to free	
	school meals	
(1)	3. expenses in connection with court (legal	https://www.scotcourts.gov.uk/rules-and-practice/forms/fee-exemption-forms.
	proceedings) such as legal fees, court fees,	
	fines, costs, damages, subsistence or travelling	http://www.slab.org.uk/public/index.html
	expenses	
7	4. removal or storage charges if the person is	Budgeting loans can help with removal costs, https://www.gov.uk/budgeting-
	being re-housed following a compulsory	<u>loans/overview</u> .
	purchase order, a redevelopment or closing	
	order or a compulsory exchange of tenancies.	Local Charitable organisations
(1)	5. a television or a radio (except where the	n/a
	applicant has a particular need for one, for	
	example because of limited mobility) or a	
	licence, aerial or rental costs, costs of	

purchasing, renting or installing a telephone (unless this is for the purpose of a personal	
alarm), mobile phones and any call charges	
6. repair to Local Authority property or the property	Approach your landlord/council regarding any repairs required.
of social landlords who maintain property on	http://www.cosla.gov.uk/councils
behalf of the tenant.	
7. rent in advance, which can be provided by a	Budgeting Loan https://www.gov.uk/budgeting-loans/overview, or contact your
budgeting loan or discretionary housing	local Council for a discretionary housing payment.
payments.	
8. debts (excluding pre-paid fuel meters), debt	Contact your local Council, a national organisations such as debt advice, or the
interest, debts to government departments or	Citizens Advice Bureau
Local Authority tax, Scottish Water water and	http://www.cosla.gov.uk/councils
waste charges, arrears of Local Authority tax or	http://www.stepchange.org/DebtadviceinScotland.aspx
community water charges	http://www.adviceguide.org.uk/scotland/debt_s/debt_help_with_debt_s.htm
9. any expense which the Local Authority or other	Contact your local Council
organisation has a statutory duty to meet, for	http://www.cosla.gov.uk/councils
example regular costs for care or housing	
10. a medical, surgical, optical, aural or dental item	Contact NHS Scotland
or service (note that needs under all of these	http://www.scotland.gov.uk/Publications/2011/03/30092604/0
headings can be provided free of charge by the	
National Health Service, if you are getting	
Income Support, income-based Jobseeker's	
Allowance, Employment and Support Allowance	
(income-related), or Pension Credit). Medical	
expenses, treatments, items and medications.	
11. domestic assistance and respite care	Contact your local Council, or national organisations which can advise and assist
	you, such as Care Information Scotland
	http://www.cosla.gov.uk/councils
	http://www.careinfoscotland.co.uk/can-i-get-help-with-caring/respite-care.aspx
12. work related expenses	Contact your employer

13. investments	n/a
14. Holidays	n/a
15. On-going needs which are, or are likely to become, a feature of expenditure.	On-going expenses fall outwith the scope of assisting with one-off needs.
16. travelling expenses, with the exception of one- off expenses relating directly to the qualifying criteria, for example travelling expenses to help someone move to a new home where that move is essential to their re-integration in the	If travelling for medical reasons, assistance can be awarded through the NHS - http://www.scotland.gov.uk/Publications/2011/03/30092604/0.
community.	
17. maternity expenses covered by a Sure Start Maternity Grant	Information on how to access help with a sure start maternity grant can be found on the gov.uk website: https://www.gov.uk/sure-start-maternity-grant
18. any costs related to a person's funeral	Information on how to access help with funeral costs can be found on the gov.uk website: https://www.gov.uk/funeral-payments/overview
19. expenses to meet the needs of people who have no recourse to public funds	

ANNEX B - PAYMENTS TO BE DISREGARDED FOR CALCULATING SAVINGS

These sources of income should normally be ignored in calculating savings:

- Housing Benefit
- Social Fund payments
- Disability Living Allowance, Personal Independence Payments, Attendance Allowance or equivalents paid through industrial injuries or war pensions schemes
- payments under Section 12 of the Social Work (Scotland) Act 1968 except where these are made for the same purpose as the application.
- savings for a child or young person who is looked after (under the Looked After (Scotland) Regulations 2009) whether in a junior ISA or other account.
- the value of the applicant's home, or premises acquired for occupation by the applicant within the next 6 months
- the value of any premises occupied by a relative or former partner of the applicant
- the value of any reversionary interest
- the assets of any business owned by the applicant
- any sum paid to the applicant in consequence of damage to or loss of the home or any personal possessions and intended for its repair or replacement
- any sum acquired on the express condition that it is used for effecting essential repairs or improvements to the home
- any personal possessions, except those acquired for the purpose of securing eligibility for a Crisis Grant
- any payment made under section 22 of the Children (Scotland) Act 1995 unless the payment was made for the same need as the Crisis Grant application
- · any run-on payment of council tax discount or housing benefit
- any compensation award set aside for the replacement of lost livelihood
- any integration loan granted under The Integration Loans for Refugees and Others Regulations 2007 (SI 2007/1598).
- the mobility component of Disability Living Allowance or the mobility component of Personal Independence Payment.
- Prisoners' discharge grants

ANNEX C - FACTORS THAT MIGHT INCREASE THE VULNERABILITY OF AN APPLICANT

Some examples of vulnerabilities which would give an application higher priority are set out below. This is not an exhaustive list and should not be used rigidly as a prioritisation list.

- frailty or old age, particularly restricted mobility or difficulty performing personal care tasks.
- learning difficulties
- mental health impairments
- physical impairment or disability, including sensory impairments
- chronic illnesses
- terminal illnesses
- addictions or misuse of alcohol, drugs or other substances
- being an ex-offender
- people fleeing domestic violence
- being a young person leaving Local Authority care or a special residential schools
- being a young person who does not have parents or is unable to live with their parents because it would put them in danger or they have become estranged
- looking after children for a relative or friend as a kinship carer
- being a lone parent
- children living with young parents aged under 25
- children living with a disabled adult
- children living in a large family with three or more children
- experiencing family breakdown
- being a family who has been judged to be facing exceptional pressure for a CCG.
- being pregnant, recent childbirth or adopting a child
- having responsibility as a main care giver
- homelessness or repeated homelessness
- repeated failed tenancies
- an unsettled way of life (living in hostels, sofa-surfing, not having your own address)
- experiencing eviction or re-possession
- experiencing redundancy
- leaving the armed forces
- setting up an independent home for the first time
- a history of seasonal temporary or insecure work

Page 180 of 264

The Scottish WELFARE FUND



APPLICATION FORM

ABOUT CRISIS GRANTS AND COMMUNITY CARE GRANTS

Who can get a Crisis Grant or a Community Care Grant?

You may be able to get a Crisis Grant or Community Care Grant if you are getting one of these benefits:

- Income Support
- income based Jobseeker's Allowance
- income related Employment and Support Allowance
- any type of Pension Credit.

You may also be able to get a Community Care Grant if you are likely to get one of these benefits when you leave care, such as a hospital, a care home or a prison. If you are not on one of these benefits, but have nowhere to turn in a crisis, the Council may decide to make an exception and award you a Crisis Grant, but this would be unusual. A Community Care Grant or a Crisis Grant may be goods or items, vouchers or cash.

How we decide whether we will give you a grant

A decision maker will look at all the information on your application before deciding if we can make a grant. There is only a limited amount of money available for payments and items so we cannot make a grant in every case.

The information you give us on the form will help us decide:

- if you qualify for a payment or items, and if so
- whether we can make a grant from the money we have in the budget and what the award should be.

You need to give us as much information as you can about how a grant would help you, either to cope with a crisis or to live independently in the community. We will use this information to decide whether or not we can give you a grant. If you do not give us the information we ask for in the form, we will not be able to give you a grant. We will check some of the information you give us, for example the benefits you are on, with DWP. We may also talk to other people about your application, for example social workers or doctors. We will only make a grant or give you items if we are sure that this is the only way that you can get the help you need. We may also decide to give you less than you have asked for.

How a Crisis Grant can help

A Crisis Grant is to help someone pay for the things they need to prevent harm to their or their family's health or safety because of an emergency or disaster.

What you should not apply for:

You should not apply for a Crisis Grant if you have:

- other money that you can use for the things you need
- already had three Crisis Grants or awards made to you in the last 12 months. This
 does not include Social Fund applications before April 2013
- applied for a Crisis Grant for the same things within the last 28 days and nothing has changed.

How a Community Care Grant can help

A Community Care Grant is to help a person with things they need to live independently in the community rather than having to live in care. This could be because they are:

- setting up in the community after a period in care
- want to stay in the community rather than having to go into care
- taking part in a planned re-settlement programme after an unsettled way of life
- a family facing exceptional pressure, for example because of family breakdown, and need help to provide a safe and secure environment for their children
- caring for a prisoner or young offender on release on temporary licence.

Crisis Grants and Community Care Grants do not have to be paid back.

What you should not apply for:

You should not apply for a Community Care Grant if you:

- have savings of £700 or more and you are under pension age, or savings of £1200 or more and you are over pension age. Your application for a Community Care Grant will not be successful unless there is a reason why you cannot use these savings
- are in care, are not leaving care within 8 weeks or have not been in care for 3 months or more
- have applied for a Community Care Grant for the same things within the last 28 days and nothing has changed.

organisations on the Rights Advice Scotland website at **www.rascot.co.uk**.

Help from other sources

The DWP is still providing Budgeting Loans or may be able to give you a short-term Advance on Benefit. If you don't think you would get a Crisis or Community Care Grant or benefits from the DWP but still need help, a Citizens Advice Bureau, your Council or a local welfare rights organisation may also be able to offer you advice. You can find your local Citizens Advice Bureau in the phone book or at this website:

www.cas.org.uk/bureaux. You can find out more about local welfare rights

FILLING IN THE FORM

What you will need to fill in this form:

- your National Insurance number
- details of money you receive
- contact details for people who are helping you who the Council may want to contact
- information to prove that you are who you say you are, and
- other documents that give information about your situation, such as the police incident number if you have reported a crime.

If you need help to fill in the form

This form should be filled in by the person making the application. If you need help to fill in this form, you can ask someone else such as a friend or relative, or you can contact your local Council or Citizens Advice Bureau. You still need to sign the declaration at Part 6 yourself.

Applying on behalf of someone else

If you are applying on behalf of someone else who is unable to fill in the form, you should complete the relevant part of section 6 and ask them to sign the section which authorises you to apply on their behalf. We will then deal with you in future. You should complete the form with the details of the person you are acting for.

About the form:

This form is in six sections:

- Part 1. General information about you and your family
- Part 2. About money you have and receive
- Part 3. What type of grant you are applying for and why
 - 3a Crisis Grant in a Disaster
 - 3b Crisis Grant in an Emergency
 - 3c Community Care Grant
- Part 4. Other information that will help us to make a decision
- Part 5. About other support you receive or might want to receive
- Part 6. Declaration and what happens next

You should fill in Parts 1, 2, 4, 5 and 6. You should also complete the section of Part 3 which is about the grant you are applying for. Please complete the form in black ink. If you need extra space, please use the blank page at the beginning of this form.

Receipts

If you are awarded a Crisis Grant or Community Care Grant you may be asked to provide receipts to show you have bought the items your grant was awarded for. Please make sure you keep your receipts.

Review

If you do not agree with the decision made on your application, you can ask for a review. Details of who to contact are at the end of this form.

BLANK PAGE/ADDITIONAL SPACE

APPLICATION QUESTIONS

Part 1. General information about you and your family. Please give us some information about you, your partner if you have one, and the other people who live in your house with you. You Your partner Title Surname Other surnames you have used All other names Your current address If you have been at this address for less than 3 months, please give your previous address National Insurance number Date of birth Sex Male Female Male Female A daytime phone number so Main contact number Main contact number that we can contact you if we need more information Other contact number Other contact number Email address What is the best way to contact you?

About your home.			
What sort of place do you live in? Please tick one	from this list:		
Rent from the Council			
Rent from a private landlord			
Rent from a housing association			
A hostel			
Bed and breakfast			
Caravan or mobile home			
A residential/care home			
A residential school or children's accommodation			
Supported accommodation, for example sheltered housing or housing with support after being homeless			
Living with friends/relatives			
Living with own parents			
Own your home or jointly own your home, including with a mortgage			
Armed Forces accommodation			
A hospital			
Prison or young offender's institution			
Other			
If other, please give details:			
How long have you lived here?			
If your home is rented, please tell us about the lan	ndlord.		
Landlord's name:			
Landlord's phone number:	<u> </u>		
If you are in a prison or young offender's institution, please give your prisoner number:			
What is the name of the institution you are in?			

About other people who live with you.			
Please tell us about all the people who live with you, including children that you support. A child is 16 or under or aged 17-19 and still in full-time education or included on their parent's benefit claim. This includes babies who have not yet been born so, if someone is pregnant, please include details of the baby.			
Name/s	Date of birth/due date	Relationship to you	Please tick this box if you receive Child Benefit for this person
Please continue on the blank page at the beginning of this form if you need more space.			
Grants in the last 12 months, including when you were living in another Council area.			
Was a grant given? Yes □ No □			
Have your circumstances changed since the last application? Yes No I If yes, please tell us how:			

Part 2. About money you have and receive. In order to get a Crisis Grant or Community Care Grant, you need to be on certain benefits. Are you or your partner receiving any of the following welfare benefits? Please tick all of the benefits you and your partner are getting or will be getting: You Your partner Income Support Pension Credit Housing Benefit Council Tax Reduction Jobseeker's Allowance (contribution-based) Jobseeker's Allowance (income based) Employment and Support Allowance (contribution-based) Employment and Support Allowance (income related) Incapacity Benefit Disability Living Allowance Personal Independence Payment Working Tax Credit Child Tax Credit Child Benefit Universal Credit Carers Allowance Pension Credit Plus Are you or your partner waiting to hear from DWP Yes 🗔 Yes 🔲 No \square about a claim or appeal for any welfare benefits? Please tell us about this, for example what you applied for and when and who is dealing with your application:

Tell us about your regular income, for example from income Support, Jobseeker's Allowance, Employment and Support Malwance, Pension Credit, Child Benefit, Disability Living Allowance, interest on savings, pensions and child maintenance. Type of money How much are How often? How much are strictly be? S1.20 Every 8/10/12 S/11/12 HWRC Mine Hold jointly? Howeks S1.20 Every 8/10/12 S/11/12 HWRC Mine Hold jointly? HWRC Mine JOINTLY HWRC MINE JOIN	About money you or your partner get regularly.	ur partner get regul	arly.				
How much are you getting? How much are you getting? How often? When was the when will the payment? De? Every 8/10/12 5/11/12 HMRC A weeks the payment? De? A weeks the payment? De? HMRC FYINTS HMRC HMRC	Tell us about your regula Allowance, Pension Cred maintenance.	ar income, for exam lit, Child Benefit, Ho	ple from Income using Benefit, D	e Support, Jobsee isability Living A	ker's Allowance, Ilowance, interes	Employment and st on savings, pens	Support sions and child
E81.20 Every 8/10/12 5/11/12 HMRC 4 weeks	Type of money	How much are you getting?	How often?	When was the last payment?	When will the next payment be?	Who makes the payment?	Is this money yours, your partners or held jointly?
	For example: Child Benefit	£81.20	Every 4 weeks	8/10/12	5/11/12	HMRC	Mine

About money you or your partner get regularly (continued).		
Have you or your partner received any money recently apart from your regular income? For example final wages, holiday pay or redundancy pay? Yes No		
	You	Your partner
What money did you or your partner receive? Please give details:		
Where did the money come from?		
How much did you or your partner get?		
When did you or your partner get it?		
Is there any more due?	Yes No No	Yes No No
How much and when?		
Are you subject to any sanction or disallowance relating to DWP benefits?		
This means that your benefit has been reduced or stopped even though you are still entitled to it, because of something you have done. Yes No No		
If so, please tell us about this. F started and when it will finish. If you are subject to a DWP san We may be able to give you a C	We will not give a Crisis Graction unless you are applying	ant for living expenses ng for food for children.

About savings and other money you could use. Please tell us about any money, savings, assets or capital that you have. This includes cash, money in a bank, building society or credit union. It might also be National Savings, Premium Bonds, stocks and shares, trust funds or endowment policies. We will not give you a grant if we think you have money that you could use, but some types of money can be ignored when we look at your application, for example business assets, rights in pension schemes, funeral plans and compensation for late payments of benefits.

	You		Your partner
Do you or your partner have any other money or savings listed above?	Yes 🗌	No	Yes No No
If so, how much?			
Please say where the money is held, for example in a bank account or building society or credit union.			
Can you get to this money to use it?	Yes 🗆	No	Yes No No
If No, why not?			
Is there any other money you or your partner could use, e.g. a credit card, authorised overdraft?	Yes 🗌	No	Yes No No
Please tell us about this:			
Do you or your partner own a house or property apart from where you live?	Yes 🗆	No	Yes No No
Please tell us about this:			
Can you or your partner get help from anywhere else, in cash or in kind, for example from friends and relatives, charities or benevolent funds (this might include borrowing items)?	Yes 🗌	No	Yes No No
What have you or your partner tried?			

Part 3. What type of grant you are applying f which best fits your situation.	for and why. Please fill in t	he section		
Are you applying for a Crisis Grant because of a disaster? A disaster is a sudden misfortune which usually causes damage or	Yes No If Yes, please fill in Section apply for a Crisis Grant in			
destruction to property and/or possessions, for example a flood or a fire	appry for a crisis draite in			
Are you applying for a Crisis Grant because of an emergency? An emergency is a sudden, urgent, unexpected event which usually needs immediate action, for example if you have lost all of your money	Yes No lase fill in Section apply for a Crisis Grant in Emergency			
Are you applying for a Community Care Grant to help you live in the community	Yes No No			
rather than going into care or staying in care? If Yes, from the list below, tick the reason why you are applying and ple fill in Section 3c to apply for a Community Care Grant.				
• You need help setting up home in the community after being in care				
• You need help to stay in the community rather than going into care				
You need help to set up home in the community as part of a planned re-settlement programme with an organisation helping you Output Description Description				
You need help to provide a safe and secure children because of exceptional pressure or because the family has broken down				
 You need help to care for a prisoner or you temporary licence 	ng offender on release or			
3a. Crisis Grant in a Disaster. Please fill in this disaster which may cause serious damage or safety. You can apply for living expenses and which you need as a result of the disaster.	risk to your or your family	y's health or		
Please tick the sort of disaster that has affected you:	fire			
arrected you.	major flood			
	gas or other explosion			
	another type of disaster			
If it is another type of disaster, please say wh	nat it is:			
What happened?				

When did it happen?	
Did any emergency services attend?	Yes No No
What was damaged?	
Do you have household insurance?	Yes No No
If Yes, are you planning to, or have you, made a claim?	Yes No No
What money did the insurance company give you and how much	n is left?
How has the disaster affected you and your family?	
If money has been spent, say what on:	
We can only make a Crisis Grant for living expenses if there is a danger to your or your family's health and safety. Please tell us or danger is:	

Please tell us about the things that you are applying for, how many you need; this may include costs for daily living, such as food or electricity. As you are applying because of a disaster, you can also apply for household items which have been damaged, for example a cooker.				
What do you need?	How many or how much do you need?	How much do you think it will cost?	Who will use it?	
For example: A cooker	1	£x plus £x delivery and £x installation	Me and my partner to cook for the family	
3b. Crisis Grant in an Emergency. Please fill in this section if you are applying for a Crisis Grant because of an emergency which may cause serious damage or risk to you or your family's health or safety. If you are applying because of an emergency, you can only apply for living expenses such as food or travel, not for items for your home.				
Please say what the emergency is:				
What happened:				
	ost, please say how mu		£	
	tolen, please say how he loss to the police?	THUCH IS MISSING	£	
Have you reported the loss to the police? Please give the incident number:				
Please give the incident number:				

THE SCOTTISH WELFARE FUND - APPLICATION FORMPage 195 of 264

3c. Community Care Grant - to help you live in the community rather than being in care. This includes:			
 setting up in the community after a period in care 			
 wanting to stay in the community rather than having to go in to care 			
 taking part in a planned re-settlement p 			
 a family facing exceptional pressure, for example because of family breakdown, and need help to provide a safe and secure environment for children 			
• caring for a prisoner or young offender	on release on tempora	ry licence.	
Are you planning to move? If not, go to - Your circumstances	Yes No No		
If Yes, please tell us the address you are moving to:			
If you are moving, please tick the sort of	A home you own		
home you are planning to move to:	Rented - unfurnished		
	Rented - partly furnished		
Rented - fully furnished			
	Other		
If you have ticked other, please tell us about this:			
If the property is rented please tell us abo	out the landlord:		
Landlord's name:			
Landlord's phone number:			

Your circumstances
Please tell us why you need help to set up or stay in the community:
Are you following a programme of support to help you re-settle in the community after an unsettled way of life? Yes No No
Why are you following the programme, for example is it because you have had problems with addictions, or are you following a programme of support, for example, because you have been in care or been homeless?
What does the programme of support involve?
Please fill in this section if you need help to provide a safe and secure environment
for your child or children because you are facing exceptional pressure and do not have the resources to meet these costs.
What is the exceptional pressure that you or your family are under?

What is the impact on your child/chi	ildren?
Diago fill in this section if you need	holo caring for a pricepor or voung offender on
release on temporary licence.	help caring for a prisoner or young offender on
Name:	
Date of birth:	
Their relationship to you:	
Name of institution:	
Their prisoner number:	
What date does the leave start?	
What date does the leave finish?	
	applying for. This may include items such as a

Tell us about the things that you are applying for. This may include items such as a bed, bedding, clothes or items for the kitchen such as a cooker. It may also include services such as removals or travel costs. If you are given a grant, you may be asked to provide receipts to show that you have bought the items the grant was awarded for. Please make sure you keep receipts.

Please tell us as much as you can about how these things will help you.

- If you need to replace something, tell us what is wrong with the one you have and why you need to replace it.
- If you need something for the first time, tell us why you need it. Please tell us exactly what you need, for example, if you need clothing, what type of clothing you need.
- For things like curtains and carpets, tell us the sizes of the window or room they are for.
- If you need something with special features or adaptations, tell us what these features are and why you need them. If you need more space to tell us about what you need, please continue on the blank page at the beginning of this form.

What do you need?	How many or how much do you need?	How much do you think it will cost?	Who will use it?		
For example: A new winter jacket because I have put on weight while I was in care and the old one doesn't fit any more	1	£x	Me		
	Please tell us about any organisation that is helping you either to set up in the community or to stay in the community.				
Please give the name helping you:	e of the organisation				
Please give the name of the person helping you:					
Please give the phone number of the person helping you:					
How are they helping you?					

When we decide whether or not to give a grant, we look at how much difference a grant will make to the person applying or the person they care for. This means that we need to know about any problems, difficulties or special circumstances for you or the people you live with. We also need to know about changes in your circumstances. Please answer the questions below, telling us about things that are affecting you, how they have affected you and what help or treatment you have had. Please also tell us if you have had to spend extra money because of these problems.
What will happen if you do not get a grant?
Please tell us if you or someone named in the application has health problems such as chronic or terminal illness, disability for example deafness or blindness or any medical condition:
Please tell us if you or someone named in the application has mental health problems:

Part 4. Other information that will help us to make a decision.

Is there any reason why you would need a special type of the item that you have asked for, for example do you need an adaptation to the things you have asked for because of a disability? Yes No
Please tell us about this:
Please tell us if you or someone named in the application has learning difficulties or physical impairments:
Please tell us if you or someone named in the application has problems with
addictions or substance misuse:
Please tell us if you or someone named in the application has problems because of age, for example difficulty in getting around or needing help looking after themselves:

Please tell us if you or someone named in the application has been recently homeless and how this happened. Please give the dates:
Please tell us if you or someone named in the application has had a significant changes in circumstances, for example redundancy, eviction or repossession or leaving the Armed Forces:
Other Information - Please use this space to tell us about anything else you think we need to know about that you have not already mentioned in the form. These may be things like family problems, poor living conditions or coping after a disaster. Tell us about anything that makes your situation unusually hard to cope with and why:

Part 5. About other support you receive or might want to receive.				
We may know about other services that you would find useful. Please let us know about services that you are already using.				
Did someone help you to fill in this form, for example a friend or family member or an advice worker?				No 🗆
Are you or your partner in contact with other services, for example social work, housing, welfare rights, healthcare or others?				No 🗆
Please tell us why you are in touc	ch with this service or servi	ces:		
Organisation/Department	Name of person	Phone	e number	
Would you like an advice worker to check that you are getting all of the benefits that you are entitled to?				No 🗆
Do you find it difficult to pay your debts? Would you be interested in speaking to a debt adviser?				No 🗆
Do you think you would find some advice on money management helpful?				No 🗆
If you have answered Yes to the questions above, we may give your details to someone who could do this for you, depending on how many people are interested in these services. This may be someone from the Council or from a voluntary organisation. Would you be happy to be contacted about these services?				No 🗆

Part 6. Declaration and what happens next.

If we decide to make a grant, we may pay you a grant or give you vouchers or the items you need. If we are going to give you items or vouchers, we will contact you to arrange for delivery or collection.

About the account you want to use

If we are going to pay cash, we may need to know your bank account details. It is very important you complete ALL boxes correctly including the building society roll or reference number if you have one.

If you tell us the wrong account details your payment may be delayed or you may lose money. You can find the account details on your bank debit card or bank statements. If you are not sure about the details, ask the bank, building society or other account provider. You can use an account in your name or a joint account.

If you do not have an account, and are not planning to open one, please tick the box and we will contact you to discuss the best way to make a payment.

If you are an appointee or a legal representative acting on behalf of the applicant, the account should be in your name only. To be paid into a credit union account you must provide the credit union account details. Your credit union will be able to help you with this.

Account details
Name of account holder:
Full name of hank building cociety or other account provider.
Full name of bank, building society or other account provider:
Sort code
Account number
Building society roll or reference number
If you do not have an account and don't intend to open one tick here

Declaration
Please read the declaration carefully and make sure you understand it before signing and dating the form. We cannot make a decision about your application unless you have signed the form. Even if someone has filled in the form for you, you must sign it if you can. Make sure that you understand what they have written before you sign the declaration. It is an offence to give false information.
Tick one of the following:
This is my application for a Crisis Grant Community Care Grant
I have read and understood the guidance notes that come with this form.I understand that:
 the Council will use the information I have given to decide whether to award me a grant;
 the Council will check the information I have given with the organisations I have named on the form and make any other enquiries to check that the information I have given is correct;
 the Council will use the information and share it with other agencies, including the Scottish Government, for research and analysis to monitor this service and provide better services;
 the Council will keep a copy of this application in accordance with its retention policy. I also understand that:
 the Council may decide to make a grant for supervised spend by the Council or by another organisation;
 the Council may require me to provide receipts for the things I buy, so that I must keep my receipts.
 I declare that, if I am awarded a grant, I will spend it on the things I have asked for. I also declare that the information I have given on this form is correct and complete as far as I know and believe.
Signature:
Date:
Print your name:
If this form has been filled in by someone different from the person claiming. If you are signing this form for someone else who cannot apply for themselves, please complete this section. You do not need to complete this section if you have helped someone fill in the form but they are signing it.
Please print the name of the person who completed the form:
Contact address:
Telephone number:

Email address:	
What is your relationship to the applicant?	
Please give the reason why the	he applicant was unable to complete the form:
Please ask the applicant to sittheir behalf.	gn this section to give you the authority to apply on
_	n named above to apply for a Crisis Grant or behalf. I would like them to receive all nim.
Signed	

You should complete the rest of the form with the details of the person you are filling in the application for. We will send all correspondence to you.

What to do now

- Check you have answered all the questions and given all information requested
- Initial any alterations
- Check you have signed the form
- Send or take your form to the Council you are applying to. You can find Council contact details on the Scottish Government's Scottish Welfare Fund website.

Processing times

If your application is for a Crisis Grant, we will process it as soon as possible. We aim for all applications to be processed in 2 working days. We aim to process Community Care Grant applications within 15 working days.

You will receive a letter to tell you whether or not you will receive a grant. If your application is urgent, we will also contact you by phone to let you know.

What to do if you disagree with our decision: If you are not happy with the decision on your application you can ask us to look at it again. The Crisis Grant and Community Care Grant section at the Council will look at your application again to check whether they have made the right decision. You must write to us within 20 working days of the decision and tell us why you want a review.

Helping us to improve our service					
The Scottish Welfare Fund is a new fund. We want to understand how well it is working so that we can improve it in the future. We would like you to answer these questions to help us but they are not part of your application so you do not have to. If you do answer them, we will not use the answers to any of these questions to decide whether or not to give you a grant.					
Would you be willing to answer some questions about your experience of using the fund? If you answer Yes, we may pass on your contact details to approved researchers to contact you direct to ask you some questions.				10 🗆	
We want to understand who is applying to the Scottish Welfare Fund so that we can make sure that particular groups are not disadvantaged. It would be helpful if you could tick the boxes below that most closely fit you:					
What religion, religious	denomination	or bo	ody do you belong	to?	
None	Buddhist		Other Christian	Pagar	
Church of Scotland	Sikh		Hindu		
Roman Catholic	☐ Jewish		Muslim		
Another religion, pleas	e write in				
What is your ethnic gro	oup?				
White Scottish			Chinese, Chinese S or Chinese British	Scottish	
Other British					
Irish			Other Asian, Asian Scottish or Asian British		
Gypsy/Traveller			African, African Sc	cottish	_
Polish			or African British		
Other white ethnic group			Other African		
Mixed or multiple ethnic group			Caribbean, Caribbean Scottish or Caribbean British Black, Black Scottish		
Pakistani, Pakistani Scottish or Pakistani British					
Indian, Indian Scottish Indian British	or		or Black British Other Caribbean o	r Black	
Bangladeshi, Bangladeshi Scottish or Bangladeshi British			Arab, Arab Scottisl or Arab British	h	
Other ethnic group, ple	ease write in				

Do you have a physical or mental health condition or illness lasting or expected to last 12 months or more?	Yes No No		
Does this condition or illness affect you in any of the following areas?			
Please tick all that apply			
Vision (for example blindness or partial sight Hearing (for example deafness or partial he Mobility (for example walking short distance Dexterity (for example lifting or carrying of Learning or understanding or concentrating Memory Mental health	earing) es or climbing stairs) ojects, using a computer keyboard)		
Stamina or breathing or fatigue		Ш	
Socially or behaviourally (for example associated with autism, attention deficit disorder or Aspergers' syndrome)			
Other, please write in			

DRAFT SCOTTISH STATUTORY INSTRUMENTS

2015 No.

SOCIAL SECURITY

The Welfare Funds (Scotland) Regulations 2015

 Made
 2015

 Coming into force
 1st April 2016

The Scottish Ministers make the following Regulations in exercise of the powers conferred by section 4 of the Welfare Funds (Scotland) Act 2015 and all other powers enabling them to do so.

In accordance with section 4(5) of that Act, a draft of this instrument has been laid before and approved by resolution of the Scottish Parliament.

Citation and commencement

1. These Regulations may be cited as the Welfare Funds (Scotland) Regulations 2015 and come into force on 1st April 2016.

Interpretation

2. In these Regulations—

"the Act" means the Welfare Funds (Scotland) Act 2015;

"care institution" means a hospital, a residential care establishment or any other institution providing care;

"community care grant" has the meaning given by regulation 6(3);

"crisis grant" has the meaning given by regulation 6(2);

"fund application" means an application to a local authority for the provision of assistance from the authority's welfare fund.

Age

3. No fund application may be made by or on behalf of a person who is aged less than 16.

Residence

- **4.**—(1) Subject to paragraph (2), a local authority may provide assistance out of its welfare fund only to or in respect of a person who—
 - (a) is resident in the authority's area;
 - (b) is about to become resident in the authority's area; or
 - (c) is homeless.

- (2) A local authority may provide assistance to a person who does not fall within paragraph (1) if—
 - (a) that person is stranded in the authority's area and the assistance is a crisis grant which will assist the person to return home; or
 - (b) there are exceptional circumstances justifying this.

Income and capital

- **5.**—(1) A local authority is not to provide assistance from its welfare fund to or in respect of a person who appears to the authority not to require that assistance by virtue of—
 - (a) income being received by that person; or
 - (b) capital held by that person.
- (2) A local authority is not to consider a person ineligible for assistance by virtue of paragraph (1)(a) if that person is entitled to—
 - (a) an income-based jobseeker's allowance (payable under the Jobseekers Act 1995(a);
 - (b) income support under the Social Security Contributions and Benefits Act 1992(b);
 - (c) income-related employment and support allowance under Part 1 of the Welfare Reform Act 2007(c);
 - (d) universal credit under Part 1 of the Welfare Reform Act 2012(d); or
 - (e) state pension credit payable under the State Pension Credit Act 2002(e).
- (3) In deciding whether a person is ineligible for assistance by virtue of paragraph (1), a local authority is to have regard to any guidance about the assessment of income and capital issued by the Scottish Ministers under section 6 of the Act.

Types of assistance

- **6.**—(1) Assistance out of a welfare fund may be provided by way of—
 - (a) a crisis grant; or
 - (b) a community care grant.
- (2) A crisis grant is assistance for the purposes referred to in paragraph (a) of section 2(1) of the Act.
- (3) A community care grant is assistance for the purposes referred to in paragraph (b) of section 2(1) of the Act.
- (4) A community care grant may be provided where it appears to the local authority that the grant will—
 - (a) enable a qualifying individual who falls within paragraph (5) to establish or maintain a settled home and that without the grant there is a risk that the individual will not be able to do this;
 - (b) enable a qualifying individual to maintain a settled home and that without the grant there is a risk of the individual needing to go into a care institution;
 - (c) enable a qualifying individual to establish or maintain a settled home after being homeless or otherwise living an unsettled way of life;
 - (d) enable a qualifying individual to maintain a settled home in a situation where that individual, or another individual in the same household, is facing exceptional pressure; or

⁽a) 1995 c.18.

⁽b) 1992 c.4.

⁽c) 2007 c.5.

⁽**d**) 2012 c.5. (**e**) 2002 c.16.

- (e) assist a person to care for a qualifying individual who has been released from prison or a young offenders' institution on temporary licence.
- (5) A qualifying individual falls within this paragraph if the individual—
 - (a) has been in prison or a care institution for a period of at least 3 months, any part of which falls within the period of 9 months preceding the date of the fund application in question; or
 - (b) has been in a care institution for two or more separate periods within that 9 month period.

Procedure for applications

- 7.—(1) A fund application to a local authority must be made in accordance with the procedure for making an application established by that authority.
- (2) Each local authority must give public notice of the application procedure established by it and such notice must include publication on a website.

Repeat applications

- **8.**—(1) A local authority need not consider a fund application made by or on behalf of a person who has made another fund application within the previous 28 days.
 - (2) Paragraph (1) does not apply where—
 - (a) the second application is different in its nature from the first application;
 - (b) no decision was taken on the first application; or
 - (c) it appears to the authority that the circumstances of the person by or on whose behalf the applications were made have changed in a relevant respect.

Crisis grants – families under exceptional pressure

9. In deciding whether to provide a crisis grant to an individual, a local authority is to have particular regard to whether the individual, or another individual in the same household, is facing exceptional pressure.

Limitation on award of crisis grants

- **10.**—(1) A person is not entitled to receive in any 12-month period assistance by way of crisis grants in response to more than 3 fund applications (whether made to a single local authority or to different authorities).
- (2) Paragraph (1) does not apply if the local authority considers that there are exceptional circumstances.

Form of crisis grant assistance

- 11.—(1) Any crisis grant is to be provided by way of a payment to the applicant in a form which does not require the applicant to make over the payment to a particular person or otherwise to use it in a particular way.
- (2) Paragraph (1) does not apply where a local authority considers that it would be of advantage to the applicant for the crisis grant to be provided in a different manner.

Excluded items

12. Where a fund application seeks assistance in respect of a particular item and that item is listed as an excluded item in guidance issued under section 6 of the Act, no assistance is to be provided.

Application on behalf of a person

13. If a person indicates to a local authority that he or she is content for another person to make a fund application on his or her behalf, the authority may consider an application made by that other person.

Decisions on fund applications

- **14.**—(1) Every decision on a fund application is to be communicated to the applicant in writing, unless the applicant requests otherwise.
 - (2) A local authority is to make its decision on an application for a crisis grant—
 - (a) immediately after the authority has received all information allowing a decision to be made; and
 - (b) in any event, no later than the end of the next working day.
- (3) A local authority is to make its decision on an application for a community care grant no later than the end of the fifteenth working day after that on which the authority has received all information allowing a decision to be made.

Reviews

- 15.—(1) Where a local authority makes a decision on a fund application, the applicant may within 20 working days of that decision being notified to him or her request that the authority review the decision.
- (2) Any request under paragraph (1) must be made in writing and, unless the local authority considers that there exceptional circumstances, must be signed by the applicant.
- (3) On receipt of a request within the time period referred to in paragraph (1) or where it considers that there is good reason to act on a request received outwith that period, the authority is to arrange for review of the decision.
- (4) Review is to be carried out by a person who was not (or persons who were not) involved in making the decision.
- (5) Review under this regulation may not result in assistance awarded under the decision being reduced or withdrawn.
 - (6) A decision on a review request is to be made—
 - (a) in the case of a decision on an application for a crisis grant, no later than the end of the second working day after that on which the request was received; and
 - (b) in the case of a decision on an application for a community care grant, no later than the end of the fifteenth working day after that on which the request was received.
- (7) Every decision on a review request is to be communicated to the applicant in writing, unless the applicant requests otherwise.

Content of decisions

- 16.—(1) Every written decision communicated under regulation 14(1) or 15(7) is to include—
 - (a) details of the application;
 - (b) the date of the application;
 - (c) the date of the decision;
 - (d) the reasons for the decision; and
 - (e) details of any financial or other assistance awarded.
- (2) A written decision communicated under regulation 14(1) must in addition specify the means by which, and the timescale within which, the applicant may ask for the decision to be reviewed.

Retention of information

- 17.—(1) A local authority is to retain, in respect of every fund application—
 - (a) the information specified in regulation 16(1);
 - (b) full details of—
 - (i) facts taken into account in making a decision on the application; and
 - (ii) any information gathered in connection with the application but which the authority subsequently decided was not relevant for the purpose of making its decision; and
 - (c) a record of any contact between the authority and the applicant in relation to the application.
- (2) The information referred to in paragraph (1) is to be retained by the local authority until 6 years after the end of the financial year in which the fund application was made.
 - (3) In paragraph (2), "financial year" means a period of 12 months ending on 31st March.

Authorised to sign by the Scottish Ministers

St Andrew's House, Edinburgh

2015

EXPLANATORY NOTE

(This note is not part of the Regulations)



To: Finance & Resources Policy Board

On: 26 August 2015

Report by: Director of Finance & Resources

Heading: The Re-Use of Public Sector Information Regulations 2015

1. Summary

- 1.1 The Re-Use of Public Sector Information Regulations 2015 ("the 2015 Regulations") came into force on 18 July 2015.
- 1.2 The Regulations implement the revised European Directive on the Re-Use of Public Sector information and replace The Re-Use of Public Sector Information Regulations 2005.
- 1.3 The purpose of the 2005 Regulations was to establish a framework which provides for the effective re-use of public sector information. The 2005 Regulations encouraged re-use of public sector information, on request, but the 2015 Regulations *require* it. This is an important change in emphasis.

2. Recommendations

2.1 That the Board notes the content of the Report and authorises the Information Governance Team, within Legal and Democratic Services, to establish procedures to meet the requirements of the 2015 Regulations, including an internal complaints procedure.

2.2 That the Board delegates responsibility for dealing with internal complaints to the Managing Solicitor (Information Governance), who is also responsible for handling internal reviews under the Freedom of Information (Scotland) Act 2002.

3. Background

- 3.1 The 2015 Regulations require public sector bodies to make information available for re-use, on request and support the Government's commitment to open data.
- The 2015 Regulations apply to all information which is held by the Council.
- 3.3 Enabling the re-use of public sector information is intended to permit re-users to create new products and services using official information, thereby stimulating economic activity. It also increases the efficiency and transparency of public functions. This builds on the Council's commitment to transparency and proactive disclosure. Improving the re-use of public sector information can increase accountability and maximise the use of public sector information.
- 3.4 Notwithstanding this, it is accepted that re-use should only extend so far. There are a number of fairly narrow exemptions for the right to re-use. For example, the Regulations do not require public sector bodies to make material available that could validly be withheld under information access legislation (e.g. the Freedom of Information (Scotland) Act 2002 (FOI)). This includes personal information or instances where allowing re-use would have a harmful public policy effect (e.g. on national security).

4. Summary

The 2015 Regulations, which retain a protection for personal data, provide for:

- proactive publication of information that is easy to re-use
- mandatory re-use permission for all information produced, held or disseminated unless exempt
- the easy identification of public sector information that is available for re-use
- transparency and use of open or non-restrictive licences for re-use
- the availability of most public sector information for re-use at nil or marginal cost
- clarity of any charges to be made for re-use
- processing of requests for re-use in a timely, open and transparent manner
- an accessible complaints process.

5. **Dealing with Requests**

- A person who wishes to make a request for re-use must ensure that the request:
 - (a) is in writing;
 - (b) states his/ her name and address
 - (c) specifies the information requested; and
 - (d) states the purpose for which the information is to be re-used.
- A public sector body must respond to a request for re-use promptly and in any event within twenty working days. Where information requested for re-use is extensive or the request raises complex issues the public sector body may extend the period for responding by such time as is reasonable in the circumstances.
- An applicant should be notified in writing of the reason of any refusal and told the means of redress available.
- A public sector body may make information available in the format and language in which it exists on the day of response to the request and where possible and appropriate it shall be made available by electronic means. However, there is no obligation to create or adapt information, provide an extract from a document where this would involve disproportionate effort or to continue to produce a certain type of document for the re-use by another person.
- A public sector body may impose conditions on re-use although these should not unnecessarily restrict the way in which a document can be re-used.
- 5.6 A public sector body may charge for permitting re-use. However any charge for re-use must be limited to the marginal costs incurred in respect of the reproduction, provision and dissemination of documents.
- 5.7 Where a public sector body charges for re-use it shall, so far as is reasonably practicable, determine standard charges and, so far as is reasonably practicable, establish:
 - (a) any applicable conditions for re-use
 - (b) the actual amount of any charges; and
 - (c) the basis on which such charges have been calculated.
- A public sector body is obliged to establish an internal complaints procedure for determining complaints relating to its actions under the 2015 Regulations. Where someone believes that the public sector body has failed to comply with any requirement of these Regulations,

he can complain in writing to the public sector body in accordance with its internal complaints procedure. Any complaint must be determined within a reasonable time and the person should thereafter be notified of its determination without delay in writing and with reasons.

Thereafter, a complainer may refer his complaint to the Office of Public Sector Information. Where either an individual or the public sector body is dissatisfied with any recommendation made by the Office of Public Sector Information, this will be reviewed by the Advisory Panel on Public Sector Information who shall notify the person, the relevant public sector body and the Office of Public Sector Information of its recommendations.

6. Relationship with Freedom of Information

There is a clear link between freedom of information and the 2015 Regulations. However, there are also significant differences. FOI provides a statutory right of access to all information held by public authorities. This does not, however, include an automatic right to reuse information accessed. The 2015 Regulations do not change current access rights under FOI. They simply provide a framework for re-use of some of the information once access has been obtained under FOI.

Although FOI regulates access to information and the 2015 Regulations deal with re-use of that information, synergies between the two include:-

- **Charging**: It is important to avoid double charging as there is a correlation between fees charged for access and for re-use. An applicant who has been charged for accessing information must not be re-charged for re-use under the 2015 Regulations.
- Timescales: Permission to re-use is subject to access being granted under freedom of information. If an applicant is refused is access to information because this is exempt under FOI, reuse of that information under the Regulations will not be an issue.

8. Copyright

The 2015 Regulations do not extend to information held by the Council which is subject to third party copyright or other intellectual property rights.

Implications of the Report

- 1. **Financial** standard charges for the re-use of public sector information will require to be developed.
- 2. **HR & Organisational Development** – none.
- 3. **Community Planning –** none.
- 4. **Legal** The Council are required to comply with the requirements of the Re-Use of Public Sector Information Regulations 2015. There is a clear link between the 2015 Regulations and Freedom of Information.
- 5. **Property/Assets –** none.
- 6. **Information Technology** Making information available may require input from ICT and Information Management, including the ongoing management of the Information Asset Register.
- 7. **Equality & Human Rights** -The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations will be reviewed and monitored, and the results of that assessment will be published on the Council's website.
- 8. **Health & Safety –** none.
- 9. **Procurement –** none.
- 10. **Risk –** none.
- 11. **Privacy Impact** none.

List of Background Papers

N/A

Author: Allison Black, Managing Solicitor (Information Governance)

Alison.black@renfrewshire.gcsx.gov.uk

0141 618 7175

Page 220 of 264



To: Finance & Resources Policy Board

On: 26 August 2015

Report by: Director of Finance & Resources

Heading: Data Sharing Code

1. Summary

1.1 'Data Sharing' is regulated by the Data Protection Act 1998 and refers to the disclosure of data to a third party organisation(s) or the sharing of data between different departments of the Council. The Council needs to routinely share data for a number of different reasons. As such, in 2012, the Council developed a data sharing code based on the guidance of the Information Commissioner's Office. This was approved by the General Management and Finance Policy Board on 29 August 2012 and is now due for a three yearly review.

The proposed revisals to the Data Sharing Code are minor and are attached as Appendix 1. This been updated to include more detail on the application of Privacy Impact Assessments ("PIAs"), an Appendix on Data Standards and the current arrangements for information governance within the Council.

2. Recommendations

2.1 That the Board approve the revised Data Sharing Code and agree that this is reviewed on at least a three yearly basis by the Information Governance team and approved by the Council's Data Protection Working Group. An earlier review will be carried out should any legislative change or new ICO guidance require this.

3. Background

- 3.1 This code explains how the Data Protection Act 1998 (DPA) applies to the sharing of personal data. It also provides good practice advice that will be relevant to all Council officers who share personal data.
- 3.2 Adopting the good practice recommendations in the code will help Council officers to collect and share personal data in a way that is fair, transparent and in line with the legislation and the rights and expectations of the public. The code will help Council officers to identify the considerations when deciding whether to share personal data. It is intended to give officers confidence to share personal data when it is appropriate to do so, but also provides a clear outline of when it is not acceptable to share data.

Implications of the Report

- 1. **Financial** none.
- 2. **HR & Organisational Development** none.
- Community Planning none.
- 4. **Legal** the revised Data Sharing Code will ensure the Council continues to comply with the legislative requirements of the Data Protection Act 1998 in relation to data sharing.
- 5. **Property/Assets –** none.
- 6. **Information Technology** – none.
- 7. **Equality & Human Rights** -The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations will be reviewed and monitored, and the results of that assessment will be published on the Council's website.
- 8. **Health & Safety –** none.
- 9. **Procurement –** none.
- 10. **Risk –** none.
- 11. **Privacy Impact** none.

List of Background Papers

N/A

Author: Allison Black, Managing Solicitor (Information Governance)

Alison.black@renfrewshire.gcsx.gov.uk

0141 618 7175



Version	Date	Author	Reason for Issue/Change
1	August 2012	Allison Black, Assistant Managing Solicitor	
2	May 2015	Allison Black	Three-yearly update

Document History

Document Review and Approval

Name	Action	Date	Communication
Mary K Little, information Security Officer	Consulted	03/02/15	Email
Joseph Bartoletti, Records Manager	Consulted	03/02/15	Email
Heather Semple, Solicitor (Information Governance)	Consulted	03/02/15	Email
Data Protection Working Group	Consulted	May 2015	Email
Information Management Governance Group	Consulted	May 2015	Email

Related Documents

Ref	Document Name/ Version	Document Location
1		
2		
3		

Title	Data Sharing Code
Author	Allison Black
Issue Date	
Subject	Data Protection
Description	
Version	
Source	
Updating	Three Yearly
Frequency	
Right	
Category	
Identifier	

1. Introduction

- 1.1 The Council must collect and share Personal Data in a way that complies with the law, is fair, transparent and in line with the rights and expectations of the people whose data is being shared.
- 1.2 The Data Protection Act 1998 ("DPA") contains the rules on how Personal Data must be handled. Data sharing across and between organisations can result in the provision of a more efficient service to the public. It is often of benefit to the Council to data match, on both a cross-departmental and cross-agency basis, for a variety of purposes including debt recovery, keeping information up to date, protection of individuals or simply just to ensure that the correct services are being delivered to those who need them. It is essential, however, that any data sharing complies with the DPA.
- 1.3 The Council is also bound by the Human Rights Act 1998 and is a signatory to the Information Commissioner's ("ICO's") Information Promise, which reassures the public that their personal information will be carefully handled.
- 1.4 Using data for more efficient service delivery is clearly of benefit to the public. However, the focus of the DPA is on individual rights. Therefore, although many people may expect their information to be shared, in the interests of efficiency, people also expect organisations, such as the Council, who are entrusted with their personal information, to keep this safe and secure. Individuals also expect a level of choice over the use of their data. Respect for privacy does not necessarily mean that there should be unnecessary restrictions imposed on the use of information. It does, however, require transparency. In the interests of openness, individuals should be made aware of how their information will be used if it is appropriate to do so.
- 1.5. Although a breach of the DPA is a very serious matter, it is important that data protection is not seen as an obstacle to effective information sharing, especially when this is necessary to protect individuals. Misunderstanding of what information can and cannot be shared can disadvantage service users. Reluctance to share information can be as harmful as carelessness. However, individuals need to be confident that the Council is handling their information properly.
- 1.6 This Code is based on the ICO's Data Sharing Code of Practice, which was prepared and published under section 52 of the DPA. Although the ICO Code, as a statutory Code, which has been approved by the Secretary of State and laid before Parliament, does not impose additional legal obligations, compliance with this is the best way of demonstrating compliance with the DPA when sharing personal information. This is because the Information Commissioner, courts and tribunals must take into account any part of the Code which appears relevant in dealing with data protection cases.

- 1.7 All employees and Elected Members have a responsibility to ensure that they understand when it is appropriate to share Personal Data. This Code will help them to collect and share Personal Data in a way that is fair, transparent and in line with the expectations of the public, It will identify the issues which staff need to consider when deciding whether to share Personal Data, give them the confidence to share, where appropriate, and a clear idea of when it is not acceptable to share.
- 1.8 If you are in any doubt about sharing information, you should seek further help, advice, support and/ or assistance from your the Information Governance Team.

2. Scope

This Code applies to all Services, employees and Elected Members of Renfrewshire Council and takes account of the provisions of the ICO Data Sharing Code of Practice. It applies only to the sharing of Personal Data. Personal Data is information which can be used, either alone or, with other information held, to identify a living individual.

3. What is Data Sharing?

'Data sharing' is the disclosure of data to a third party organisation(s) or the sharing of data between different departments of an organisation. Data sharing can take the form of:-

- a reciprocal exchange of data
- provision of data to a third party
- the pooling of information by several organisations and making it available to each other or other organisations
- exceptional, one-off disclosures of data in unexpected or emergency situations
- sharing between different departments of the same organisation.

4 Types of Data Sharing

- 4.1 Any sharing of information should be
 - Relevant;
 - Necessary;
 - Legitimate;
 - Appropriate; and
 - Proportionate

4.2 This Code covers two different types of data sharing:-

- **Systematic**: routine data sharing where the same information is shared between the same organisations for an established purpose; and
- **Exceptional**: one-off decisions to share data for a range of purposes.

Each type of data sharing should be approached differently. Some of the considerations that apply to systematic, routine data sharing are not relevant to one-off decisions to share data. A checklist for both is annexed at Appendix 1.

4.3 Systematic Data Sharing

Public sector organisations need to share routinely share data for a number of different reasons. It is good practice for such arrangements to be formalised by Information Sharing Protocols ("ISPs"). A checklist for information which should be covered in ISPs is annexed at Appendix 2.

4.4 One-Off Data Sharing

The Council is regularly approached, on a case by case basis, to share data. In some cases, other organisations will have statutory powers to access information, in which case they should be able to confirm this authority. Where the requester has no such powers, the conditions in Schedule 2 to the DPA (and Schedule 3, when dealing with Sensitive Personal Data) may allow for the sharing. For example, if there are concerns that someone is at risk of serious harm, the information can be shared on the basis that it is 'necessary to protect vital interests'. Consideration should also be given to the exemptions in the DPA which recognise that, in some cases, Personal Data may need to be shared.

For example, there is an exemption which gives the Council the discretion to share with the Police, or other organisations, if failure to do so would be prejudicial to the prevention or detection of crime or the apprehension or prosecution of offenders. If approached by the Police, or other organisations, for Personal Data, for this reason, a 'section 29(3)' certificate must be obtained from them. Further information on exemptions can be obtained from the Information Governance Team.

4.5 Data Processors

The DPA draws a distinction between data sharing between the Council and another data controller and providing another party with data simply to process on the Council's behalf. If someone, other than an employee of the Council, is processing personal information on the Council's behalf, for example, a contractor, the Council, as data controller, is obliged under the DPA to have a written agreement or contractual obligation. This is to ensure that the data processor will comply with the seventh principle by keeping that information secure.

In other words, there should be a written agreement that appropriate technical and organisational measures will be taken by the contractor to keep the Personal Data

secure. This is because a data processor does not have any data protection responsibilities of its own. They are only imposed through its contract with the Council and the Council, as data controller, has responsibility for the data. Advice can be obtained on data processor agreements, at any time, from the Information Governance Team.

4.6 Inter-departmental Sharing

The data protection principles apply to data sharing between Council departments. Although the Council is a single data controller, the second principle that data should be used only for one or more specified purposes is particularly relevant to this type of data sharing and consideration will always need to be given as to whether this is fair and lawful.

5. When Can Data Be Shared?

- 1. When there is a legal power or duty to do this and
- 2. When it complies with the DPA

5.1 Legal Powers

There are both real and perceived barriers to data sharing. Before the Council can data share, it needs a legal power to do so. Where there is no power to share particular information, this will present a real barrier to information sharing.

Councils can only do what they are required or authorised to do by statute. If a local authority has no power to do something but proceeds to do it, in excess of its powers, this will be 'ultra vires' (i.e. outwith the Council's legal powers) and, as such, legally void.

Data protection compliance can only be considered once 'vires' (a legal power) is established.

The Council has:-

- Express duties occasionally, the Council will be legally obliged to share information with certain organisations e.g. DWP.
- Express powers sometimes there is a specific legislative provision which allows for specific information sharing, often referred to as a "gateway."
- Implied powers the Council has many powers to do things which are reasonably incidental to those which are expressly permitted.

If the Council does not have the legal power to conduct a particular data sharing exercise, even compliance with the DPA will not make this lawful. For example, the provisions of the Local Government Finance Act 1992 often prevent use of council tax data for non council tax purposes. In such cases, even where the Council can

comply with the DPA, it would still be unlawful to share this data. However, if the proposed data sharing is covered by a legal power, the rules in the DPA must then be considered.

5.2 Data Protection Compliance

5.2.1 Fair and Lawful Processing

The DPA is based on eight data protection principles, which contain the rules on how personal information should be handled. The data protection principles are annexed at Appendix 3.

The first two principles are generally the main considerations when data sharing. The first principle is that data must be processed fairly and lawfully. The second principle states that Personal Data shall be processed only for one or more specified purpose(s). Fair processing simply means that an individual should know what uses will be made of his/her personal information. Respect for privacy does not necessarily mean that there should be unnecessary restrictions imposed on the use of data. It does, however, require transparency.

In the interests of openness, individuals should be made aware of how their data will be used This is why the Council has a privacy policy on its website, advising people of how their data will be handled and why any Council form, which collects Personal Data has a data protection declaration, advising people of what will be done with their data, by whom.

Lawful processing is more complex. The DPA lists a number of conditions for lawful processing of Personal Data and there are some stricter rules which must be followed for Sensitive Personal Data. Sensitive Personal Data is information relating to racial or ethnic origin, political opinions, religious beliefs, Trade Union membership, health, sexual life, commission or alleged commission of any offence or court proceedings, disposal or sentence. Lawful processing of Personal Data requires that at least one of the conditions in Schedule 2 to the DPA must be met, whereas a further condition from Schedule 3 must also be fulfilled when processing sensitive Personal Data. These conditions are listed in Appendix 4.

Although consent is not the only justification for processing of Personal Data, it is generally the only condition which is applicable to wholesale data sharing. This is largely due to the fact that the other conditions can only be applied to fairly specific circumstances. For example, it would be difficult to justify data sharing as being necessary to protect the vital interests of the data subject when an extensive data sharing exercise is being carried out, regardless of whether this is to simply increase efficiency or protect the public purse. Similarly although the Act allows data controllers to pursue legitimate interests, the proviso to this is that this must not prejudice the rights of data

subjects. As a result, there will usually be a requirement for consent for large scale data sharing exercises.

This is why it is important that all Council forms which collect Personal Data contain a declaration advising what use(s) will be made of Personal Data. Signature of the form ensures that the processing is both fair and lawful, as this will provide consent to the processing described. This will also meet the requirements of the second condition that Personal Data is being used for one or more specified purpose(s). A sample declaration is provided at Appendix 5. Although there is no requirement for consent to be in writing, there must be some form of record kept that service users have consented to what is being done with their data.

5.2.2 Privacy Notices

Privacy notices are an important way of ensuring that processing is fair and should be provided when an individual's data is first collected. This is particularly important when the Council wishes to use data in a way which is not obvious, as this needs to be made clear to people. As well as the generic privacy notice on the Council's website, each Council form, which collects Personal Data should contain the data protection declaration, attached at Appendix 5. Declarations for use by Customer Service Unit staff are also attached. In a data sharing context, any privacy notice should be clear on:-

- Who the Council is
- What Personal Data will be shared
- Why Personal Data will be shared
- Who it will be shared with

5.3. The Human Rights Act 1998

The Human Rights Act 1998 ("HRA"), also needs to be considered before data sharing. The Act incorporates most of the Articles of the European Convention on Human Rights (ECHR) into UK law. Art 8 ECHR affords everyone the right to respect for private and family life, including home and correspondence. Although this right is not absolute, any interference must be justified on the basis that it is lawful, necessary to pursue a legitimate aim and proportionate i.e. the interference should not be greater than is necessary to achieve the aim. In other words, "a sledgehammer should not be used to crack a nut." Although compliance with the DPA will mean that an interference is lawful, the Council also needs to consider whether any data matching exercise is necessary in the public interest, or whether the same ends can be achieved by a less intrusive means before an interference with Art 8 can be justified.

6. Key Considerations

When deciding whether to share data, the potential risks and benefits to either individuals or society, must be considered. It is also important to consider the risks of not sharing the information.

Local authorities need to share Personal Data for a variety of purposes. It is often difficult to reconcile privacy issues with data sharing for the common good and the DPA can appear to be an obstacle to effective information sharing. Anecdotal evidence indicates that the public perception is that increased efficiency and more joined-up service delivery within the public sector is desirable, yet at the same time, the public do not want increased sharing of their personal details.

Failure to share information can, in some cases, be more harmful than carelessness. Data protection is not always a barrier to information sharing which is necessary and in some cases, public sector organisations actually need to consider the risks of not sharing information. Data protection is about information rights and the protection of people's information. Although there are inevitable tensions between information sharing and data protection, the DPA should not be regarded as conflicting with individual rights.

The following should be considered:-

- What is the sharing meant to achieve?
- What information needs to be shared? This should be no more than is necessary. Never share irrelevant or excessive information about people.
- Who needs access to this? Is there a 'need to know'? –If not, the information should not be shared.
- When should it be shared?
- How should it be shared? Any data shared must be securely transmitted. For example, Sensitive Personal Data should never be faxed to an office number or transmitted via insecure email. Using incompatible information systems could result in loss, corruption or degradation of data.
- How can it be checked whether the sharing is achieving its objectives?
- What risk does the data sharing pose?
- Could the same objective still be achieved without sharing or by anonymising the data? –If so, the sharing may breach the HRA, as well as the DPA, as it will be disproportionate.
- Does the Council's annual notification to the ICO need to be updated to cover the sharing?
- Will any of the Personal Data be transferred outwith the European Economic Area? – If so, further advice on this should be sought from the Council's Information Security Officer.

7. Security

The seventh data protection principle obliges the Council to have appropriate technical and organisational measures in place to protect the security of data being shared. Consideration should always be given to any security risk in sharing the data, the impact of sharing the data on both the individual and the Council in cost, reputational damage or lack of public confidence. Personal Data should only ever be accessed and / or shared when there is a legitimate business reason. It is important to be clear on who will have access to the data and what it will be used for in the recipient organisation. Data must be protected in accordance with the sensitivity of the data. Advice on the handling of data and the secure transmission can be obtained from the Council's Information Security Officer.

8. Individual Rights

Individuals have a right under the DPA to object when the use of their Personal Data is causing them substantial, unwarranted damage and distress. The objection can be to the use of the information or to the mere fact that the Council is holding their Personal Data at all. The Council is obliged to respond, within 21 days, to individuals who object in writing. However, it does not need to comply with the request unless there is damage or distress and this is substantial and unwarranted. Clear reasons should be provided if the objection is considered to be unwarranted. If the individual's request is complied with, the steps taken and timescales for this should be explained.

The best way of avoiding objections is to provide individuals with clear information about the basis on which the Personal Data is being shared and how it will be used.

9. Notification

The Council is obliged to annually notify the ICO of the individuals or organisations to whom it intends to disclose Personal Data. Consideration should be given as to whether the Council's notification needs to be updated to reflect any new data sharing arrangements. Any updates should be provided to the Records Manager, who is responsible for maintaining the Council's notification with the ICO.

10. Privacy Impact Assessments

- 10.1 Privacy Impact Assessment (PIA) is a process which enables organisations to address the potential privacy risk and impact from the collection, use and disclosure of personal information as a result of new initiatives. The purpose of the PIA is to ensure measures are in place to make sure data protection compliance and privacy concerns are addressed.
- 10.2 A PIA should be considered for any project which involves the use of personal data, or to any other activity which could have an impact on the privacy of individuals. It is designed to identify any privacy risks and ensure that those risks are minimised while still allowing the aims of the project to be met. A PIA will allow you to identify and fix problems at an early stage, reducing the associated costs and damage to reputation which might otherwise occur.

Examples of where a PIA would be helpful:

- A new IT system for storing and accessing personal data
- A data sharing initiative where two or more organisations seek to pool or link sets of personal data
- Using existing data for a new and unexpected or more intrusive purpose
- A new surveillance system (especially one which monitors members of the public) or the application of new technology to an existing system (for example adding automatic number plate recognition capabilities to existing CCTV).
- A new database which consolidates information held by separate parts of the Council.
- Legislation, policy or strategies which will impact on privacy through the collection or use of information, or through surveillance or other monitoring.
- 10.3 Carrying out a PIA will assist with considering whether data should be shared and will help assess any potentially negative impact on people's privacy. Further information on PIAs can be obtained from the Information Governance Team or the Information Governance pages on Renfo.

11. ICO Powers

The ICO has a number of enforcement powers, including, since April 2010, the power to impose a monetary penalty of up to £500,000 for the most serious breaches of the DPA. Individuals have the right to seek an assessment from the ICO if they feel that their rights under the DPA have been breached and can sue the Council for damage and distress.

12. Review

This Code will be reviewed on at least a three yearly basis by the Information Governance team and approved by IMGG. An earlier review will be carried out should any legislative change or new ICO guidance require this.

Checklists for Data Sharing

Systematic Data Sharing

- 1. Is there a legal power/duty to share?
- 2. What is the sharing meant to achieve?
- 3. Have you assessed the potential benefits and risks to individuals and/or society of sharing or not sharing?
- 4. Can the same objective be achieved without sharing personal details?
- 5. Is there a less intrusive way of achieving that objective?
- 6. If Personal Data does need to be shared, how much is there a need for the requester to know?

One Off Requests

- 1. Do you think you should share?
- 2. Have you assessed the benefits/risks?
- 3. Do you have concerns that an individual is at serious risk of harm?
- 4. Is there a legal obligation to share?
- 5. Do you need to consider an exemption in the DPA to share?
- 6. What information do you need to share? Only share what is necessary and distinguish fact from opinion.
- 7. How should the information be shared? Information must be shared securely.
- 8. Is it appropriate/safe to inform the individual that you have shared their information?
- 9. Record your decision and your reason-whether or not you shared the information.

ISP Checklist

What should an Information Sharing Protocol ("ISP") address?

In the simplest of terms, a Protocol should include the following:

Why? Who? What? How? When? On what basis? With Whom?

Why? Outline the purpose of the ISP and its objectives.

Who? Identify the organisations that will be involved in the sharing. It is

important however that as well as clarifying inter-agency data sharing procedures, protocols provide at least broad guidance to staff on how subject access requests ("SARs") by users should be handled. Once Personal Data comes into the possession of another data controller, that data controller becomes bound by the provisions of DPA,

including the subject access rights.

What? The ISP should explain the types of data it is intended to share.

How? Inter-agency data sharing can only be made easier if the procedures detailed in the protocol are clear. It is therefore essential that certain

key issues are addressed, such as:-

Management of the protocols.

Training needs

Breaches –ISPs need to be monitored and kept under review.

 Transfer of information, shared information standards and security procedures - all parties should be clear on how information will be transferred between them and what security measures are

required.

When? Clauses on general principles and specific purposes for which

information will be shared will assist those involved in the

implementation of the protocols.

On What Basis? Outline any legal power or duty. If consent is the basis, issues around

sharing withholding or retraction of consent should be covered and a

model consent form.

With Whom? The parties to the protocol will be clearly outlined.

The Data Protection Principles

- 1. Personal data shall be processed fairly and lawfully and, shall not be processed unless at least one condition from Schedule 2 is met and, in the case of Sensitive Personal Data, at least one of the Schedule 3 conditions is also met.
- 2. Personal Data shall only be obtained for one or more specified and lawful purpose(s).
- 3. Personal Data shall be adequate, relevant and not excessive in relation to the purpose or purposes for which they are processed.
- 4. Personal Data shall be accurate and, where necessary, kept up to date.
- 5. Personal Data shall not be kept for longer than is necessary.
- 6. Personal Data shall be processed in accordance with the rights of the data subject.
- 7. Appropriate technical and organisational measures shall be taken to prevent against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data.
- 8. Personal Data shall not be transferred to a country outwith the European Economic Area unless that country ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of Personal Data.

Conditions for lawful processing - Data Protection Act

Schedule 2

Personal Data can only be lawfully processed if ONE of the Schedule 2 conditions is met:-

The data subject has consented to the processing

The processing is necessary for compliance with a legal obligation

The processing is necessary to protect the vital interests of the data subject

The processing is necessary for the performance of a contract to which the data subject is a party.

The processing is necessary for the administration of justice

The processing is necessary to pursue a legitimate interest but this must not prejudice the rights and freedoms or legitimate interests of the data subject.

Schedule 3

Sensitive Personal Data may only be processed when at least one condition from Schedule 2 is met and one of the following is also met:-

The data subject has given explicit consent to the processing

The processing is necessary in terms of employment law

The processing is necessary to protect the vital interests of the data subject or any other person when consent cannot be obtained

The information has already been made public as a result of steps deliberately taken by the data subject

The processing is necessary for legal proceedings

The processing is necessary for the administration of justice or for the exercise of any functions conferred by enactment.

Declarations

Suggested wording for Customer Service Centre Staff and frontline staff taking personal details

"May I take a few personal details? These may be shared with other Council departments and other public sector organisations, as appropriate, to improve the service we provide to you, check accuracy, protect public funds and to prevent or detect crime."

Suggested wording for Council forms

This wording should be adapted, as necessary, by Services, to reflect the processing which will be carried out. Very little detail is required if no data sharing is envisaged.

It should be noted that whilst the declaration itself should be placed above the place for signature on the form, without providing an opportunity to opt out, people must be able to opt-out of any additional marketing element (and actually opt in if this marketing will be done by electronic means, such as email, text or automated marketing calls) e.g. if the Council wishes to contact them in future about other events/services which may be of use to them, or pass their details to other organisations for marketing purposes.

The Data Protection Act 1998

The information you have given will be used for the purposes of [outline all of the purposes for which the data will be used]. The Council may check your details with other information held and may share these with other Council departments and [outline any other relevant agencies to whom a disclosure will be made and specify if for any different purposes] to check the accuracy of the information; to prevent or detect fraud or crime or to protect public funds. [any additional purposes should be highlighted and inapplicable purposes should be deleted accordingly.]"

If necessary, something along the following lines should be added on a separate line and a tick box should be inserted:-

"The Council may send you details of similar events/services [any other uses should be detailed] which may be of interest to you. If you do not wish to receive this information please indicate this."

or if creating a database for "marketing"

"The Council will add your details to a database which will be used by the Council [and our community planning partners? Any other parties should be

listed] to send you details of [similar events/services?] which may interest you. Please indicate if you do not wish to have your details added to the database."

People must, however, be asked to opt-in when the consent is being obtained to market by electronic means. In other words, they should indicate if they **do** wish to be contacted.

Appendix 6 – Data Standards

It is important to have procedures in place to maintain the quality of the Personal Data held, especially when you intend to share data. When you are planning to share data with another organisation, you need to consider all the data quality implications.

When sharing information, you should consider the following issues:

- Be clear with individuals if you intend to share their information.
- Do not share excessive or irrelevant information about people.
- Make sure that the format of the data you share is compatible with the systems used by both organisations
- Check that the information you are sharing is accurate before you share it
- Make sure appropriate security measures are in place
- Agree common retention periods and deletion arrangements for the data you send and receive

Page 242 of 264



To: Finance & Resources Policy Board

On: 26 August, 2015

Report by: Director of Finance & Resources

Heading: PUBLIC HOLIDAYS FOR RENFREWSHIRE COUNCIL

EMPLOYEES: 2016

1. Summary

1.1 In accordance with established practice, the Council approves dates for 12 public holidays for Council employees. These holidays, which have followed a set pattern for several years, are normally determined on an annual basis.

1.2 In line with the Council's statement of particulars of employment for local government employees, employees shall be granted 12 public holidays and one day of no work requirement per annum.

2. Recommendations

2.1 That the public holidays and day of no work requirement for Renfrewshire Council employees for 2016, as detailed in the Appendix, be approved.

3. **Background**

3.1 The day of no work requirement between Christmas and New Year closure came into effect following the implementation of the new terms and conditions package in October 2009. The Council closes for all non-essential services for 3 days between the Christmas and New Year public holidays with employees requiring to retain back two days of their annual leave to cover the closure each year. The first two days of the closure must be covered by annual leave and the third day is allocated as a day of no work requirement. The day of no work requirement will vary each year but is normally the work day preceding New Year's Day.

3.2 The public holidays which are proposed for Renfrewshire Council employees for 2016 form the Appendix to this report and the Board is asked to approve these.

Implications of the Report

- 1. Financial None.
- 2. **HR & Organisational Development** approval of these public holidays will assist with diary arrangements and allow Council services to plan well in advance staff cover to ensure that essential services continue to be provided over public holiday periods.
- 3. **Community Planning None**
- 4. **Legal** None.
- 5. **Property/Assets** None.
- 6. **Information Technology None**
- 7. **Equality & Human Rights** The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety None**
- 9. **Procurement None**
- 10. Risk None
- 11. **Privacy Impact None.**

Author: Karen Druce - Assistant Committee Services Officer. Tel: 0141 618 7110 E-mail karen.druce@renfrewshire.gcsx.gov.uk

RENFREWSHIRE COUNCIL PUBLIC HOLIDAYS FOR EMPLOYEES 2016

Holiday	2016
	Friday 1 January, 2016
New Year	Monday 4 January, 2016
	Tuesday 5 January, 2016
Good Friday	Friday 25 March, 2016
Easter Monday	Monday 28 March, 2016
May Day	Monday 2 May, 2016
Queen's Birthday	Monday 30 May, 2016
Fair Holiday	Monday 1 August, 2016
Autumn Holiday	Friday 23 September, 2016
	Monday 26 September, 2016
Christmas	Monday 26 December, 2016
Ciristillas	Tuesday 27 December, 2016
Day of no work requirement	Friday 30 December, 2016

Non-teaching staff in schools

Children's Services will issue a separate list pertaining to school holidays for term time staff.

Page 246 of 264



To: Finance & Resources Policy Board

On: 26 August, 2015

Report by: Director of Finance & Resources

Heading: JOHNSTONE & THE VILLAGES AND RENFREW & GALLOWHILL

LOCAL AREA COMMITTEES - APPLICATIONS TO THE RENFREWSHIRE COUNCIL CITIZENS FUND AND THE RENFREW

BURGH CITIZENS FUND

1. Summary

1.1 This report contains information in relation to one application for funding from the Renfrew Burgh Citizens Fund and two applications for funding from the Renfrewshire Council Citizens Fund that have been recommended for approval by the Renfrew & Gallowhill and the Johnstone & The Villages Local Area Committees (LACs) respectively.

2. Recommendation

2.1 That consideration be given to the awards from the relevant Citizens Funds to Renfrew Development Trust, Kilbarchan Singers and the Mary Barbour monument as detailed in Section 3 below.

3. **Background**

3.1 The broad purpose of the citizens funds was to promote the welfare of individuals who were in need by reason of age, ill-health, disability, financial hardship or other disadvantage and to foster good citizenship and community wellbeing and regeneration by giving financial assistance by way of grant to those living or working in the area to further voluntary activity or to contribute to the regeneration of the community in the area.

- Funds were made available to all five LACs with further restrictions being included within the purpose of the funding available to the Johnstone & the Villages LAC insofar as awards are available to Lochwinnoch and Kilbarchan-based projects only. This restriction reflects the nature of the bequests amalgamated into the Citizens Fund for that LAC area.
- 3.3 The Renfrew Burgh Citizens Fund has an available balance of £25,463 and the Renfrewshire Council Citizens Fund has an available balance of £27,640 which is ring-fenced for Kilbarchan-based projects.
- 3.4 At the May cycle of LAC meetings the following projects were recommended for an award:

3.4.1 Renfrew Development Trust

Renfrew Development Trust was established in 2013, and since its inception it has consulted with the community of the town to identify themes and priorities that could be progressed by the Trust in association with the Council and other public and private sector bodies involved in the regeneration of Renfrew Town Centre.

If supported, it is envisaged that the Development Trust will deliver the following:

- New and potential uses for empty properties within the town centre
- Economic benefits for the town including increased footfall and the establishment of new businesses;
- The development of new formal and informal partnerships;
- Testing different approaches to regeneration;
- Building the capacity of the Development Trust and in so doing creating a community anchor organisation capable of playing a major and constructive role in the regeneration of the town centre;
- Progressing the establishment of a Community Hub; and
- Providing a catalyst for wider community engagement in the promotion and activities that take place within Renfrew Town Centre.

The Local Area Committee agreed that the aspirations, action plans and potential outcomes and outputs from a suitably-resourced Renfrew Development Trust would be in keeping with the criteria of the Citizens Fund and to this end it recommended that a grant of £20,000 should be made.

Oversight of the Grant would be provided by Renfrewshire Council to ensure that the funds were used for the purposes in which the Grant was offered and an update would be brought back to the LAC in due course to provide an indication of progress and the benefits that had been secured as a result of the grant support.

The LAC recommended an award of £20,000 from the Renfrew Burgh Citizens Fund.

3.4.2 Kilbarchan Singers

The Kilbarchan Singers have been in existence for over 30 years. They perform a wide range of sacred and secular music from 14th Century madrigals to modern 21st Century songs. Singing brings people together and can improve health.

The Kilbarchan Singers hold two annual concerts in Renfrewshire. One in Kilbarchan at Christmas and one in Paisley in May. For the past two years, the Singers have raised money for the Emma Cameron Memorial Trust. This charity provides music therapy to help young people and older people improve their quality of life.

The grant application is intended to help purchase sets of music for each member of the group, the Musical Director and accompanist. The music would be used each week at rehearsals and for future performances. The grant, if awarded, would also provide honoraria for two singers from the Royal Conservatoire of Scotland to work and sing with the Singers for a season.

The LAC recommended an award of £3,000 from the Kilbarchan element of the Renfrewshire Council Citizens Fund.

3.4.3 **Mary Barbour Monument**

At a previous meeting of Renfrewshire Council it was agreed that "the Council welcomes and supports moves to build a monument in Glasgow in honour of Kilbarchan born and radical visionary, Mary Barbour, Glasgow City Council's first female councillor; understands that Barbour pushed for welfare changes including free milk for school children, pensions for mothers, wash houses, laundries and public baths, family planning clinics and undertook ground breaking work in relation to the Increase of Rent and Mortgage Interest (War Restrictions) Act 1915.

Council further will work with interested groups locally to look at ways of recognising the work of this Renfrewshire born pioneer."

Since then local elected members and officers have been liaising with Kilbarchan Community Council to identify and agree ways to recognise Mary Barbour. Following discussion and consultation, it was proposed that:

- A Mary Barbour Prize be established at Kilbarchan Primary School, to be awarded annually to a pupil identified by the Head Teacher. The purchase of suitable trophy and the recurring costs for engraving will be met by Children's Services.
- A memorial cairn, park bench and interpretative board be constructed at a site on Low Green, Kilbarchan. The site identified is in the ownership of the council. As Kilbarchan is a conservation area, appropriate planning consent will be sought if required.

The cost of the cairn, park bench and interpretative board will be approximately £6,000 and funding for this amount was recommended from the Renfrewshire Citizens Fund to complete this project.

The maintenance of the cairn, bench and board will incur some additional future costs and the LAC agreed that such costs be met from future LAC budgets.

The LAC recommended an award of £6,000 from the Kilbarchan element of the Renfrewshire Council Citizens Fund.

Implications of this report

1. Financial Implications

The award will be met from existing resources within the relevant Citizens Fund budgets. Available balances (excluding the potential awards detailed in this report) amount to £25,463.14 in the Renfrew Citizens Fund and £27,640 in the Renfrewshire Citizens Fund for Kilbarchan-related projects.

2. HR and Organisational Development Implications
None.

3. Community Plan/Council Plan Implications

Empowering our The awa Communities the social

The awards of funding will strengthen the social and cultural fabric of the local community

4. Legal Implications

Compliance with the Council's Condition of Grants

5. Property/Assets Implications

None.

6. Information Technology Implications

None.

Equality and Human Rights Implications

7.

(a) The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because membership of both groups is open to all members of the community. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. Health and Safety Implications

None.

9. Procurement Implications

None.

10. Risk Implications

None.

11. Privacy Impact

None.

List of Background Papers

None

Author: Dave Low,

Senior Committee Services Officer (LACs)

0141 618 7105

david.low@renfrewshire.gcsx.gov.uk

Page 252 of 264



To: Finance & Resources Policy Board

On: 26 August, 2015

Report by: Director of Finance & Resources

Heading: RENFREW 600 TAPESTRY

1. Summary

1.1 This report contains information in relation to the proposed relocation of the Renfrew 600 tapestry to the intu Braehead shopping centre and suggests that the Renfrew Common Good Fund meets the cost of transporting the tapestry to Braehead and framing and hanging it at a suitable location within the shopping centre.

2. Recommendation

2.1 That consideration be given to allocating £15,140 from the Renfrew Common Good Fund towards the cost of relocating the Renfrew 600 tapestry to the intu Braehead shopping centre.

3. Background

- 3.1 The Renfrew 600 tapestry was created by local people as part of the Renfrew 600 project in 1997 to commemorate 600 years of Renfrew as a Royal Burgh. The tapestry recorded events over the history of the Royal Burgh from 1397 and it hung in the main hall of Renfrew Town Hall until the recent refurbishment project. There is now no suitable area to display it within the Town Hall and the tapestry has been stored within the Council's Whitehaugh store since the Town Hall's refurbishment.
- 3.2 Following an approach by Renfrew Community Council, intu Braehead has offered wall space. The shopping centre has advised the cost of hanging the tapestry in a suitable protective case would be in the region of £15,140 (excluding VAT). This includes design, construction and installation by the company who undertake such works for intu Braehead.

- 3.3 Officers from Renfrewshire Leisure's Cultural Services section have been involved in the project.
- 3.4 Braehead has been highly supportive of this project and two local high schools have been actively involved in designing the storyboards for the project.

Implications of this report

1. Financial Implications

The award will be funded from income generated in year by the Renfrew Common Good Fund.

2. HR and Organisational Development Implications
None.

3. Community Plan/Council Plan Implications

Empowering our The awards of funding will strengthen the social and cultural fabric of the

local community

4. Legal Implications

Compliance with the Council's Condition of Grants

5. Property/Assets Implications

None.

6. Information Technology Implications

None.

Equality and Human Rights Implications

- 7. (a) The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because membership of both groups is open to all members of the community. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. Health and Safety Implications

None.

9. Procurement Implications

None.

10. Risk Implications

None.

11. Privacy Impact

None.

List of Background Papers

None

Author: Dave Low,

Senior Committee Services Officer (LACs)

0141 618 7105

david.low@renfrewshire.gcsx.gov.uk

Page 256 of 264



To: Finance & Resources Policy Board

On: 26 August, 2015

Report by: Director of Finance & Resources

Heading: FLY THE RED ENSIGN FOR MERCHANT NAVY DAY - 3

SEPTEMBER 2015

1. Summary

- 1.1 A letter has been received from Commodore Bryant, Director General of Seafarers UK and Captain John Sail, National Chairman, Merchant Navy Association, requesting that local authorities take part in flying the Merchant Navy flag (the Red Ensign) at Council offices to commemorate Merchant Navy Day. The event will take place on 3 September and annually thereafter.
- 1.2 All neighbouring Local Authorities have agreed to take part.
- 1.3 The Provost and Leader of the Council had indicated that they supported flying the flag in principle subject to Board approval and Seafarers UK were advised of this by the deadline of 31 July, 2015.
- 1.4 It is proposed that the Red Ensign be flown outside Renfrewshire House in place of the European flag.

2. Recommendations

- 2.1 That the Council agrees to participate in Merchant Navy Day by flying the Red Ensign outside Renfrewshire House on 3 September, 2015 and thereafter annually.
- 2.2 That the Council agrees that on the occasion 3 September falls on a weekend the flag will be raised on the preceding Friday in September.

3. **Background**

- 3.1 The Red Ensign has been the recognised flag of the British Merchant Navy since 1854. On 3 September, 1939, which marked the outbreak of the second World War, the first major British maritime casualty was the merchant vessel SS Athenia which was torpedoed just a few hours after hostilities were declared with the loss of 128 passengers and crew. Many hundreds of merchant ships and thousands of seafarers met the same fate and 3 September is now enshrined as Merchant Navy Day to honour those who died during both World Wars and also during the routine perils of sea faring.
- 3.2 In recent years the UK's dependence on the Merchant Navy has increased with more than 90% of imports and 75% of exports being carried by ship.
- 3.3 In recognition of this, Seafarers UK has asked that merchant seafarers be publically recognised on 3 September by local authorities flying the Red Ensign. In Scotland, Merchant Navy Day has been included on the official national list of flag flying days. Merchant Navy Day is also formally observed in Australia, Canada and New Zealand. All local authorities flying the Red Ensign will be added to a Merchant Navy Day Roll of Honour on the Seafarers UK websites and will be promoted via their PR and social media channels.

Implications of the Report

- 1. **Financial –** The purchase of the flag will be met from the current budget.
- 2. HR & Organisational Development None
- 3. **Community Planning None**
- 4. **Legal** none.
- 5. **Property/Assets -** none.
- 6. **Information Technology -** none
- 7. Equality & Human Rights

- (a) The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety –** none
- 9. **Procurement -** none
- 10. Risk none
- 11. **Privacy Impact -** none.

List of Background Papers

(a) Background Paper 1 – letter dated June 2015

The foregoing background papers will be retained within Finance & Resources for inspection by the public for the prescribed period of four years from the date of the meeting. The contact officer within the service is Donna Gallagher, member Services Officer (Telephone – 0141 618 6794, e-mail – donna.gallagher-pt@renfrewshire.gov.uk

Author: Donna Gallagher – Member Services Officer. Tel: 0141 618 6794

E-mail donna.gallagher-pt@renfrewshire.gov.uk

Page 260 of 264



To: Finance & Resources Policy Board

On: 26 August, 2015

Report by: Director of Finance & Resources

Heading: Civic Hospitality

1. Summary

- 1.1 The following requests for civic hospitality have been received for financial years 2015/16.
 - a) A letter has been received from the Paisley Art Institute advising that they celebrate two centenaries this year and would like to mark the occasion on 2 October 2015 at the opening of their 127th Annual Exhibition in Paisley Museum, and requesting civic hospitality.

To mark this event it is proposed that the Council agree to host a drinks reception with canapés for 300 people at an estimated cost of £2,500, and that it be delegated to the Director of Finance & Resources in consultation with the Provost to make the necessary arrangements for appropriate civic hospitality to be provided.

b) A letter has been received from Chartered Trading Standards Institute Scotland to advise they celebrate their centenary of the opening of the Scottish branch this year. They have requested that as part of their annual conference evening celebrations that the Council consider hosting a drinks reception prior to their dinner.

After consultation with the Provost it is proposed that the Council host a drinks reception at the Glynhill Hotel at an estimated cost of £400, and that it be delegated to the Director of Finance & Resources in consultation with the Provost to make the necessary arrangements for appropriate civic hospitality to be provided.

c) A letter has been received from Erskine Hospital in relation to their annual charity ball. They have requested that the Council consider hosting a table of 10 at a cost of £800.

It is proposed that the Council be represented at the Ball by up to five elected members and partners and that the Director of Finance & Resources in consultation with the Provost make the necessary arrangements.

- d) A request has been received from Renfrew Over-50s Swimming Club for civic hospitality. The Club is marking its 25th Anniversary. After consultation with the Provost, to mark this event, it is proposed that the Council host a civic reception in the form of a buffet lunch in Renfrew Town Hall for 100 people at an estimated cost of £1600, and that it be delegated to the Director of Finance & Resources in consultation with the Provost to make the necessary arrangements.
- e) International Federation of Social Workers Europe (IFSW)
 European Conference and Social Work Services Expo event
 runs from 6-9 September, 2015 in Edinburgh. This is an
 international social care conference, as part of which groups of
 delegates will travel to host areas to participate in workshops.
 As part of this Renfrewshire has been asked to hold an older
 people's workshop on 9 September, 2015 in Paisley, the details
 of which are being finalised. In consultation with the Provost it is
 proposed that the Council make a contribution of £1000 towards
 the cost of a lunch for delegates.

2. Recommendations

2.1 That the Board agrees to: (a) provide civic hospitality for (i)
Paisley Art Institute, (ii) Chartered Trading Standards Institute
Scotland, (iii) Renfrew Over-50s Swimming Club, (b) take a table
at the Erskine Ball, and (c) contribute £1000 towards the cost of
a lunch for delegates to the Older People's Workshop, and

2.2 That it be delegated to the Director of Finance & Resources in consultation with the Provost to make the necessary arrangements.

Implications of the Report

- 1. **Financial –** The costs of the requests from civic hospitality will be met from the current budget, the balance of which is £30,520.04
- 2. HR & Organisational Development - None
- 3. **Community Planning –** Civic receptions provide recognition of the contributions made by individuals and organisations to the fabric of life in Renfrewshire.
- 4. Legal - none.
- 5. Property/Assets - none.
- 6. Information Technology - none
- 7. **Equality & Human Rights**
 - (a) The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. **Health & Safety - none**
- 9 Procurement - none
- 10. Risk - none
- 11. Privacy Impact - none.

List of Background Papers

- (a) Background Paper 1 letter dated 22nd June 2015
- (b) Background Paper 2 letter received 17th July 2015
- (c) Background Paper 3 letter received 31st July 2015
- (d) Background Paper 4 Email received 11th August 2015

The foregoing background papers will be retained within Finance & Resources for inspection by the public for the prescribed period of four years from the date of the meeting. The contact officer within the service is Donna Gallagher, member Services Officer (Telephone - 0141 618 6794, e-mail - donna.gallagherpt@renfrewshire.gov.uk

Donna Gallagher – Member Services Officer. Tel: 0141 618 6794 Author:

E-mail donna.gallagher-pt@renfrewshire.gov.uk

Page 264 of 264	