Renfrewshire Community Planning Partnership

Notice of Meeting and Agenda
Forum for Empowering Communities

Date	Time	Venue
Wednesday, 01 February 2017	16:00	Engage Renfrewshire, 1 Falcon Crescent, Paisley, PA3 1NS

KENNETH GRAHAM
Head of Corporate Governance

Membership

L O'Brien, Barnados; I McLean, Bridgewater Housing Association; A McNiven, Engage Renfrewshire; A Fraser, Linstone Housing Association; J Wilby, Paisley West End & Central Community Council; S McLellan, RAMH; S Cruickshank, Renfrewshire Access Panel; K Taylor, Renfrewshire Citizens Advice Bureau; S Graham, Renfrewshire Council; R Robertson, Renfrewshire Health & Social Care Partnership; and J Kiddie, Renfrewshire Law Centre.

Chair

A McNiven, Chief Executive, Engage Renfrewshire.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Apologies

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

1 **Minute of Previous Meeting** **5 - 8**

Minute of previous meeting held on 16 November 2016.

2 **Rolling Action Log** **9 - 10**

Report by Director of Finance & Resources, Renfrewshire Council.

3 **Commission on Parliamentary Reform**

Presentation by the Very Reverend Dr Lorna Hood.

4 **Community Justice - Renfrewshire Local Outcomes Improvement Plan** **11 - 74**

Presentation by Lead Officer, Community Justice.

5 **Community Planning & Asset Transfer Guidance** **75 - 76**

Report by Chief Executive, Engage Renfrewshire.

6 **Community Planning Governance Arrangements** **77 - 90**

Report by Head of Policy & Commissioning, Chief Executive's Service, Renfrewshire Council.

7 **Renfrewshire Council Stakeholder Engagement** **91 - 94**

Report by the Partnership Planning & Development Manager, Chief Executive's Service, Renfrewshire Council.

8 **Aspiring Communities Fund** **95 - 100**

Report by Chief Executive, Engage Renfrewshire.

9 **Fairer Scotland Action Plan** **101 - 104**

Report by Chief Executive, Engage Renfrewshire.

10 **Paisley 2021 - Community, Business & Education Engagement and Participation Workstream Update**

Verbal update by Chief Executive, Engage Renfrewshire.

11 **Tackling Poverty Update**

Verbal update by Chief Executive, Engage Renfrewshire.

12 **Update from Thematic Boards** **105 - 120**

Report by Director of Finance & Resources, Renfrewshire Council.

Renfrewshire Community Planning Partnership

Minute of Meeting
Forum for Empowering Communities Thematic Board

Date	Time	Venue
Wednesday, 16 November 2016	16:00	Citizens Advice Bureau, Sherwood House, 7 Glasgow Road, Paisley, PA1 3QS

PRESENT

A Clark, Create; A McNiven, Engage Renfrewshire; K Taylor, Renfrewshire Citizens Advice Bureau; S Graham, Renfrewshire Council; and R Robertson, Renfrewshire Health & Social Care Partnership.

CHAIR

A McNiven, Chair, presided.

IN ATTENDANCE

J Ferrie and H Kay (both Engage Renfrewshire); and S Tkacenko, D McAllion and C MacDonald (all Renfrewshire Council).

APOLOGIES

S McLellan, RAMH; K Graham, Renfrewshire Credit Union; I McLean, Bridgewater Housing Association; A Fraser, Linstone Housing Association; J Wilby, Paisley West & Central Community Council; S Cruickshank, Renfrewshire Access Panel; and L O'Brien, Barnados.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

ORDER OF BUSINESS

The Chair advised that Items 6 and 7 had been deferred to the next meeting of the Forum.

A McNiven opened the meeting by thanking K Taylor, Manager of the Citizens Advice Bureau for the tour of the new facilities and for hosting the meeting.

1 **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Renfrewshire Forum for Empowering Communities held on 30 August 2016.

DECIDED: That the Minute be noted.

2 **ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

DECIDED:

(a) That Items RF.05.05.15(3), RF.01.09.15(6) and RF.17.11.15(4) be removed from the Action Log as these items were now complete; and

(b) That the Rolling Action Log be approved.

3 **RENFREWSHIRE ADVICE PARTNERSHIP**

A presentation was given by the Manager of the Citizen's Advice Bureau relative to the Renfrewshire Advice Partnership Project.

The presentation gave a brief overview of the Advice Partnership and the service it provided; highlighted the Tackling Poverty programme; and gave a walkthrough of the website.

DECIDED: That the presentation be noted.

4 **SCOTTISH INDEX OF MULTIPLE DEPRIVATION 2016: RENFREWSHIRE BRIEFING**

The Data Analytics & Research Manager, Chief Executive's Service, Renfrewshire Council, gave a presentation relative to an overview of the Scottish Index of Multiple Deprivation (SIMD).

The presentation gave a brief overview of the application; drew attention to the Data Zones within the application; highlighted the overall deprivation within Renfrewshire; and outlined the next steps.

DECIDED: That the presentation be noted.

5 **RENFREWSHIRE SINGLE OUTCOME AGREEMENT – THREE YEAR PROGRESS REPORT UPDATE**

There was submitted a report by the Lead Officer, Renfrewshire Forum for Empowering Communities Thematic Board relative to the remedial action on the Year 3 Progress for the Renfrewshire Forum for Empowering Communities Thematic Board Local Outcome Improvement Plan.

The report advised that at the meeting of the Community Planning Partnership Board in September 2016 the progress made by each Thematic Board in the three years since the Renfrewshire Community Plan 2013-23 was scrutinised and it was agreed that a further report be submitted to the December meeting which included details of improvement actions to mitigate the key challenges which had been identified. A number of measures were highlighted as not achieving target and the report provided detail on the progress and remedial actions on the indicators which were not achieving target.

DECIDED: That the report be noted.

6 PAISLEY 2021 – COMMUNITY, BUSINESS & EDUCATION ENGAGEMENT & PARTICIPATION WORKSTREAM

There was submitted a report by the Chief Executive, Engage Renfrewshire relative to the Paisley 2021 Community, Business & Education Engagement & Participation workstream.

The report noted the ongoing community engagement process being carried out by Community, Business and Education Engagement & Participation Workstream for 'Paisley 2021' and encouraged all members of the Forum to share past and future cultural engagement events that were being planned or organised by any local groups and organisations within their networks.

DECIDED:

(a) That it be agreed that members note the content of the report; and

(b) That it be agreed that members note the collation of local information requested within the report.

7 TACKLING POVERTY UPDATE

A McNiven gave a verbal update on the progress of the Tackling Poverty Action Plan which was approved by the Council and the Community Planning Partnership Board in June 2015.

DECIDED: That the verbal update be noted.

8 COMMUNITY EMPOWERMENT (SCOTLAND) ACT 2015 – NEAR FINAL DRAFT GUIDANCE

There was submitted a report by the Chief Executive, Engage Renfrewshire, relative to the Near Final Guidance for the Community Empowerment (Scotland) Act 2015.

The report indicated that the Near Final Guidance provided a strategic overview of community planning, including the purpose of community planning and summary of expectations. More detailed supporting guidance was included in relation to the principles of effective community planning, specific guidance on statutory plans (Local Outcome Agreements and Locality Plans), guidance on other provisions in Part 2 of the Act and links to supporting materials. A copy of the Community Empowerment (Scotland) Act 2015 Part 2 Community Planning Near Final guidance and Regulation was attached as an appendix.

It was noted that further guidance and secondary legislation would be reported to the Renfrewshire Forum for Empowering Communities Thematic Board as it emerged in due course.

DECIDED: That the Near Final Guidance on Part 2 – Community Planning of the Community Empowerment (Scotland) Act 2015 be noted.

9 STAKEHOLDER ENGAGEMENT

Under reference to the Minute of the Meeting of the Forum for Empowering Communities Thematic Board held on 30 March 2016, S Graham, Partnership Planning & Development Manager, Chief Executive's Service, Renfrewshire Council gave a verbal update relative to the Stakeholder Engagement Framework.

He advised that there had been a reshuffle of duties within Chief Executive's Service and that both he and C Grainger, Service Planning and Policy Development Manager, Community Resources were now responsible for the project.

He intimated that an exercise would be carried out shortly which would look at how much engagement was done and what technology was used in the process. He asked members to send him any examples they might have of good practice.

DECIDED: That the verbal update be noted.

10 UPDATE FROM THE THEMATIC BOARDS

Feedback reports from the members who had been present at the various Thematic Boards were submitted for noting.

DECIDED: That the feedback provided within the reports be noted.

RENFREWSHIRE COUNCIL
RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES
ROLLING ACTION LOG

KEY

- Action is on track
- Areas for concern that will impact on completion date if not fixed. Action required to bring up to satisfactory level
- Past deadline date and action required.

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
RF.10.09.13(8)	**Development of Targets & Baselines.**	**Forum Members**		Future Meeting		**RF.12.11.13(6)** Priorities for third sector work to be further discussed and a presentation to the relevant thematic Boards setting out potential third sector contribution to delivery of the action plans would take place. Each Forum representative to submit a presentation to their respective Thematic Board outlining the actions the Forum will deliver that contribute to the Themed targets. **January 2016** (a) S Graham to send to each Thematic Board representative a list of actions in each Thematic Board's action plan that relates directly to Forum involvement. (b) In consultation with the Forum representative on each Thematic Board, Engage Renfrewshire support staff on each Board to agree with C. MacDonald a date for a presentation to each Board by the Forum representative. **RF.30.08.16(3) – Year 3 Progress Report** A report to be brought back to a future meeting of the Board which has tracked the development of the living wage commitment.
RF.27.01.15(2)	**Local Engagement Events** Names are being collected for development of engagement activity within Foxbar.					**August 2016** Localised events held in 2016 in Elderslie and Foxbar. Event now being planned in conjunction with Renfrewshire Carers Forum for November 2016. **RF.16.11.16(2)** Verbal update noted.
RF.27.01.15(5)	**Streets for All** Contact to be made with Renfrewshire Council, the Safer and Stronger Renfrewshire Thematic Board, the Jobs and Economy Thematic Board and the Greener Renfrewshire Thematic Board to discuss the possibility of introducing safer pavements as an equality outcome for Renfrewshire Council and the Community Planning Partnership			Future meeting		**RF.30.03.16(7)** (a) The Living Streets report to be submitted to the relevant Community Planning boards for consideration: and (b) Renfrewshire Access Panel to undertake further Living Streets reports of appropriate locations in Renfrewshire. The Living Streets report has been submitted to the Greener Board and will be submitted to the remaining Community Planning Boards in the November 2016 Board cycle. **September 2016** Agreed that a set of action be agreed and included in report prior to submission to Thematic Boards.

Updated 06/12/2016

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
						RF.16.11.16(2) Item deferred to next meeting.
RF.01.09.15(8)	**Promoting And Supporting The Third Sector** Forum will deliver a presentation to the Community Planning Partnership Board on practical ways for statutory partners to support local third sector organisations Lead Officer and Empowering Communities Manager develop the presentation.	Lead Officer/ SG		Future meeting		**January 2016** A McNiven/S Graham to write to third sector organisations to identify potential placements for professionals within third sector organisations and discuss the possibility of college accreditation with West College Scotland. **RF.16.11.16(2)** Item deferred to next meeting of CPP Board.
RF.09.02.16(4)	**Community Learning & Development Regulations and Strategic Plan** The Senior Officer responsible for the CLD Regulations and Strategic Plan to report key successes and milestones through the Forum for Empowering Communities.	A Conboy		Future meeting		**August 2016** Discussions taking place to agree CLD governance arrangements between the Forum and the Children and Young People's Board **RF.16.11.16(2)** Verbal update noted.
RF.30.03.16	**Stakeholder Engagement Framework** (a) Board to act as a Reference Group on the development of the external stakeholder aspect of the Engagement Framework; (b) Board to provide expertise on content and sections or advise who could assist; (c) Board to sign off the framework before it is presented to the CPP Board; and (d) Board to suggest a name for the framework.					**August 2016** Development of the Stakeholder Engagement Framework continuing and an update to be reported at the meeting of the Forum in November 2016. **RF.16.11.16(2)** Verbal update noted.
RF.30.08.16(4)	**Community Empowerment - Outline Content of Proposed Toolkit** The finalised toolkit to be submitted for approval to a future meeting of Renfrewshire Forum For Empowering Communities.					**RF.16.11.16(2)** Verbal update noted.

Renfrewshire Community Planning Partnership

To: Forum for Empowering Communities Thematic Board

On: 1 February 2017

Report by: Dorothy Hawthorn, Head of Child Care and Criminal Justice, Children's Services

Community Justice Renfrewshire Draft Local Outcomes Improvement Plan

1. **Summary**

Community Justice Scotland Act 2016 received royal assent on 21 March 2016. Under the new model, the Community Justice Authorities will be disestablished on 31 March 2017 and new community justice arrangements are being put in place at both a national and local level.

Community Justice Renfrewshire was created in response to the Act and is now firmly established within Renfrewshire Council's robust Community Planning arrangements. It reports to the Safer and Stronger Renfrewshire Thematic Board and sits alongside the Community Safety and Public Protection Steering Group.

It is a requirement of the Community Justice Scotland Act 2016 that statutory partners must work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. A National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 which partners have a duty to regard in their planning process.

Community Justice Renfrewshire has produced a Community Justice Local Outcomes Improvement Plan. The plan sets out our assessment against national outcomes and identifies local priorities for action, along with a participation statement detailing actions taken to involve community bodies and thirds sector bodies in community justice and the preparation of the plan. This draft has been sent for consultation to Community Justice Scotland and wider community consultation is also planned.

Throughout 2016 to 2017 Community Justice Renfrewshire have been working with the North Strathclyde Community Justice Authority to learn from good practice and ensure a smooth transition following the shadow year when they accept full responsibilities for Community Justice from 1 April 2017.

2. **Recommendations**

2.1 It is recommended that the Board approves the Community Justice Renfrewshire Local Outcomes Improvement Plan as outlined in the appendix, for onward submission to the Leadership Board.

3. **Background**

3.1 The Community Justice Scotland Act 2016 received Royal assent on 21 March 2016. Its purpose, to make provision about community justice, establishing a new national body (Community Justice Scotland) to oversee community justice and introduce requirements in relation to the achievement of particular nationally and locally determined outcomes, and to provide national, professional and strategic leadership for community justice in Scotland.

Under the new model, the Community Justice Authorities will be disestablished on 31 March 2017 and new community justice arrangements are being put in place at both a national and local level. These place a duty on statutory partners to have regard to the National Strategy for Community Justice. The statutory partners must work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. They are jointly responsible for the plan's development and implementation.

The National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 to assist partners in their planning process. It contains a statement of the aims of community justice and proposed actions to achieve those aims with national outcomes, which are to be achieved in each local authority area and national indicators for measuring performance.

Community Justice Renfrewshire was created in response to the Community Justice Scotland Act 2016; it is now firmly established within Renfrewshire Council's robust Community Planning arrangements. Reporting to the Safer and Stronger Board it sits alongside the Community Safety and Public Protection Steering Group.

Membership includes:

- Renfrewshire Council, Children's Services
- Renfrewshire Council, Chief Executive's Service/Renfrewshire Community Planning Partnership
- Police Scotland
- Scottish Fire and Rescue
- Scottish Courts and Tribunals
- Scottish Prison Service
- Skills Development Scotland
- Renfrewshire Health and Social Care Partnership

- Engage Renfrewshire (TSI)
- Criminal Justice Voluntary Sector Forum
- Victim Support
- The Wise Group
- Apex Scotland
- Turning Point Scotland
- NHS Greater Glasgow and Clyde
- Renfrewshire Alcohol and Drug Partnership

Community Justice Renfrewshire is committed to building on the effective partnership approaches within Renfrewshire, to prevent offending and reduce reoffending. There will be a focus on engagement with the community, this will include those who have committed offences, their families and persons affected by crime, in order to make Renfrewshire a safer place to live and work.

In January 2016 the Renfrewshire Community Justice Transition Plan was submitted to Scottish Government detailing plans for the shadow year 2016 to 2017. Throughout this period Community Justice Renfrewshire has been working together with colleagues from the North Strathclyde Community Justice Authority to ensure a smooth transition in taking on full responsibility for community justice from 1 April 2017.

Some of the work undertake throughout the transition period includes;

- A Lead Officer Community Justice was appointed in April 2016 and is managed by the Criminal Justice Service Manager and co-located with child and public protection colleagues. Since coming in to post our Lead Officer has worked closely with colleagues from the Chief Executives services to ensure a close link across community planning in preparation for the transition of responsibility. The Lead Officer has also undertaken widespread familiarisation within community justice partners in Renfrewshire and training on public engagement to ensure that we maximize the opportunities to engage with relevant individuals in the community.

- The Memorandum of Understanding is in its final stages with a signing ceremony planned for early 2017, a strategic needs assessment has been carried out which has informed our strategic plan. A communication strategy has been developed and branding and message for Community Justice Renfrewshire has been agreed.

- Engagement with people with convictions has consistently identified employment as a significant factor that would support a positive lifestyle. Work is being undertaken to analyse the employability needs of the offender population, and how to develop skills gained through unpaid work to further training and employment. Engagement with Recruit with Conviction has led to the establishment of the Renfrewshire Employability Network and events and workshops are planned for early 2017 to

provide training for staff and engage with local employers to improve the employment opportunities for those with previous offences.

- Staff training was organised and was facilitated by Families Outside to ensure that we create awareness amongst partners about the impact of imprisonment on children and families, so that they are better able to support them. This training has included criminal justice social workers and teaching staff and further courses are planned for early 2017 to include home link workers and families' first staff members

- A Community Justice link has been created on the Renfrewshire 2023 (Community Planning) website with publication of the Renfrewshire Community Justice Transition Plan 2016/2017.

- The Lead Officer Community Justice now participates in the following groups;
  Community Justice and Health Improvement Strategic Group.
  National Community Justice Coordinators Steering Group.
  Renfrewshire Alcohol and Drug Partnership Delivery Group.
  Renfrewshire Gender Based Violence Strategy Group.

- The Lead Officer was involved in the planning of a series of thematic events the first of which was held in September 2016. This looked at increased use of diversion and fiscal work orders as well as communication timescales to assist early bail assessments and reduce remand. This event involved Crown Office Procurator Fiscal Service, Criminal Justice Social Work, Whole Systems in Renfrewshire and Police Scotland. The second of the events was held in December 2016 and involved Criminal Justice Social Work, Police Scotland and Youth Justice colleagues who shared good practice in relation to diversion from prosecution at an early stage in the process. The purpose of these events is to assist in the development of an early intervention strategy for the Strathkelvin sheriffdom area.

- Throughout November 2016 the Lead Officer Community Justice Renfrewshire carried out a series of focus groups/interviews with people with convictions from the Renfrewshire area. These took place with groups on a voluntary basis, with groups who were subject to community sentences and groups of prisoners on remand and serving both short and long sentences. The purpose of these sessions was to give service users the opportunity to share their views and experiences of their journey through the Criminal Justice System, to get first hand feedback of what is currently working well within Renfrewshire and to identify areas for improvement. This information formed part of our strategic needs assessment and helped inform our Local Outcomes improvement Plan.

In line with the requirements of the Community Justice Scotland Act 2016, Community Justice Renfrewshire has produced the Community Justice Renfrewshire Local Outcomes improvement Plan. The plan sets out our assessment against national outcomes and identifies local priorities for action along with a participation statement detailing actions taken to involve community bodies

and thirds sector bodies in community justice and the preparation of the plan. This draft has been submitted for consultation to Community Justice Scotland and wider public consultation is planned.

3.2 **Appendix A**

Community Justice Renfrewshire Draft Local Outcomes Improvement Plan.

Author: **For more information on this report contact**
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Community Justice Renfrewshire

Local Outcomes Improvement Plan

2017 to 2018

The opportunity to create a better community

Contents

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Appendix A – Community Justice Renfrewshire Action Plan

Appendix B – Community Justice Renfrewshire Participation Statement

Appendix C – Services available in Renfrewshire

Appendix D - Glossary

Appendix E – Equality Impact assessment (to follow)

What is community justice?

Community justice is about protecting the community. As well as delivering justice for the victims of offending and about making our communities feel safer, It's about working with people with convictions to give them the support and help they need to reduce the risk of re-offending

When we talk about community justice, we mean all the people and organisations that work together to support victims and families affected by crime and who support manage and supervise people who have committed offences from arrests through to the sentences they receive in court and on to their rehabilitation and reintegration back into the community.

These are not things that any single organisation could achieve alone. Because of this, the Scottish Parliament has introduced the Community Justice (Scotland) Act 2016, a law which means that statutory agencies must work together to plan their work and report on how they are performing.

In passing the law, the Scottish Government set out a goal:

"Scotland is a safer, fairer and more inclusive nation where we:

- *Prevent and reduce further offending by addressing its underlying causes and;*
- *Safely and effectively manage and support those who have committed offences to help them become part of the community and realise their potential for the benefit of all citizens.*

To reach this goal, we know that;

- By telling communities about community justice issues and encouraging them to take part in planning our services, interventions will be more effective.
- Community justice issues are complex and we need to work together to make things better.
- Every member of our community, including those who have committed offences, their families, and victims of crime should have access to high quality services who work together to address the needs of each individual.

- People should be given the right help at the right time; this should help to stop people committing offences.
- People must be held to account for their offences, in a way that recognises the impact on victims of crime and is mindful of risks to the public, while being proportionate and effective in preventing and reducing further offending.
- Re-integrating those who have committed offences into the community and helping them to realise their potential will create a safer and fairer society for all.

Why have a community justice approach?

The community is at the heart of the new model – we aim to consult and engage with those who have a stake in it. We are committed to working with the local community to identify local priorities and take action to reduce offending and re offending within Renfrewshire. Plans will be made involving local people who know their area best. This is our opportunity to create to a better community for Renfrewshire.

Community Justice Renfrewshire will help prevent crime by working with partners to support preventative activities in the community and help reduce crime by encouraging people with an offending history feel part of their community and be good citizens.

Prison remains appropriate for people who commit serious offences but locking people up isn't always a good way to stop reoffending. Community justice is proven to work.

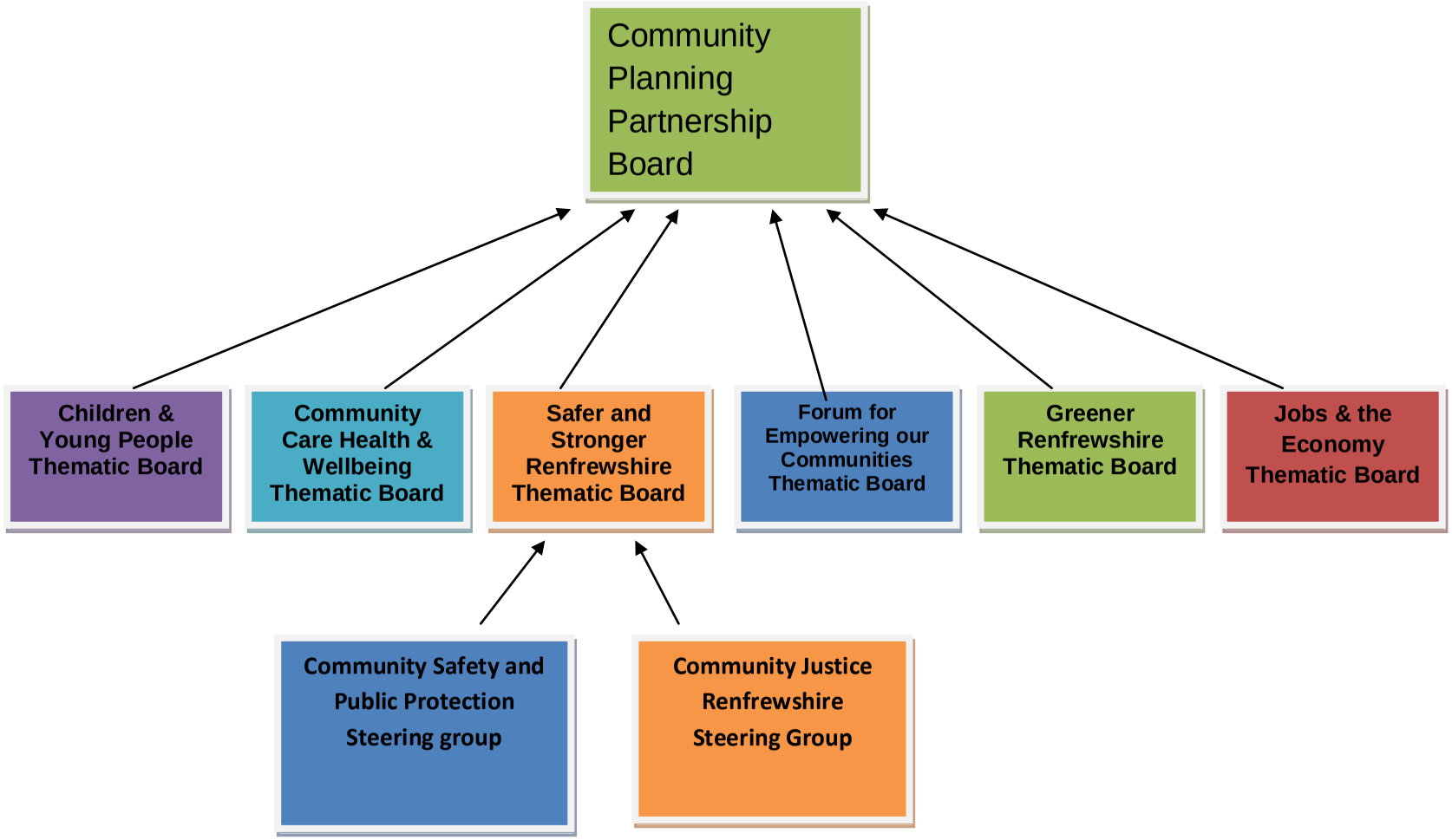
Community-based justice is not a soft option – it's a punishment based on reparation as well as rehabilitation.

Rehabilitation is a key part of the approach – we want to help people with convictions find employment and stable housing, and reduce the chances of them reoffending; this benefits the whole community.

Community Justice Renfrewshire will work with wider community planning partners to support the prevention of offending.

Who are Community Justice Renfrewshire?

Community Justice Renfrewshire is firmly established within Renfrewshire Council's robust Community Planning arrangements and our priorities reflect those contained in the Renfrewshire Community Plan 2013 – 2023. The Community Plan is due to be replaced by a new Local Outcome Improvement Plan and locality plans by 1 October 2017 with a focus on improving outcomes and reducing inequalities.



People and organisations in Renfrewshire already work together on community justice and the new arrangements will make this partnership even stronger. Some of the groups where organisations already come together include:

- Safer and Stronger and Children and Young People Community Planning Thematic Boards
- Multi-Agency Public Protection Arrangements
- Child and Adult Protection Committees
- Alcohol and Drug Partnership
- Gender Based Violence Strategy Group
- Employability Network
- Low Moss PSP Governance Group
- NHSGGC Community Justice Health Improvement Strategic group

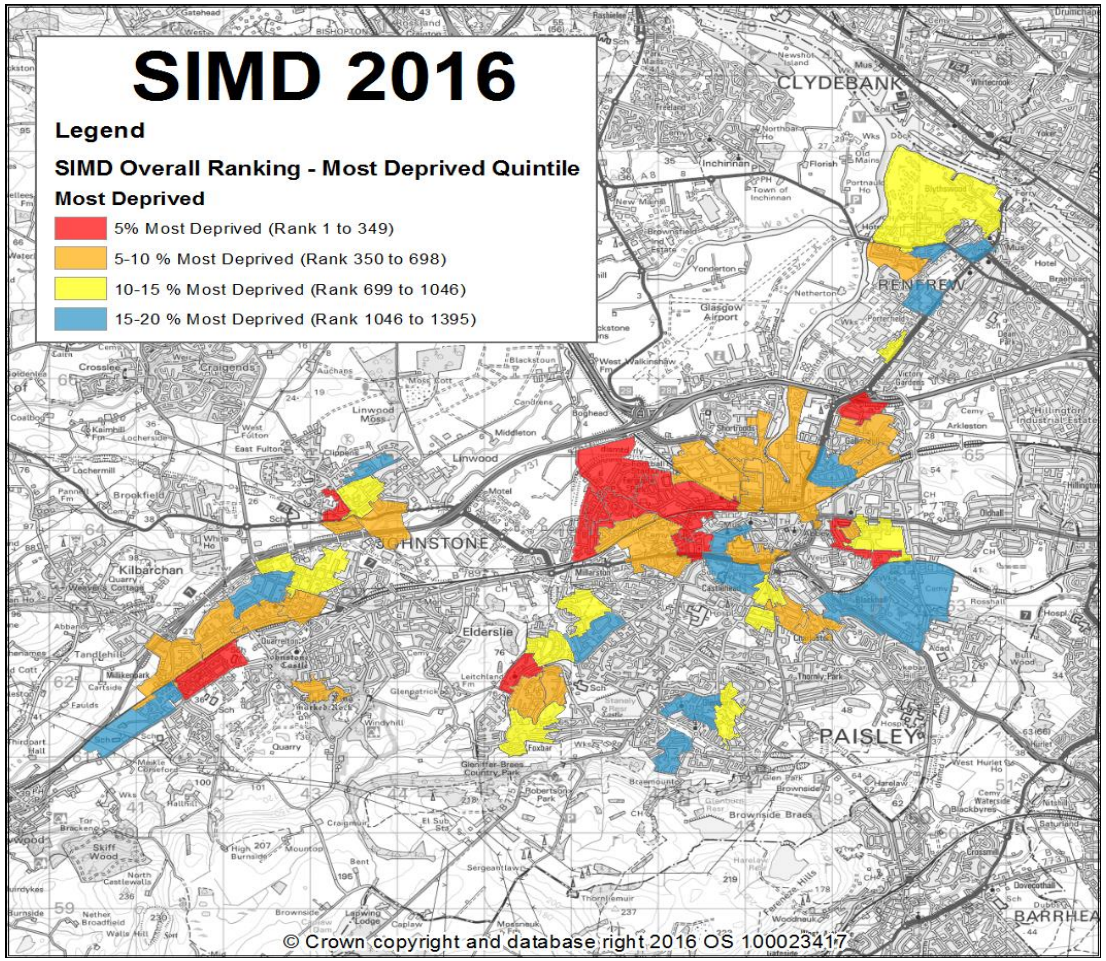
What are the local issues?

Deprivation
Renfrewshire's population is around 174,500 which accounts for 3 per cent of the Scottish population. We have the ninth largest population by council area and the second highest population density in Scotland outside the four major cities.

Renfrewshire is a diverse area with both large towns and rural areas and our communities have a strong sense of identity and in many cases a long history. Pockets of severe long-term deprivation sit very close to prosperous areas, and centuries-old settlements are neighbours to growing new communities.

Just over a quarter of the population of Renfrewshire are in the top 20% most deprived parts of Scotland. The single overall most deprived data zone in Scotland is located in Paisley. At the other end of the scale, there are 12 small areas in Renfrewshire which are in the 10% least deprived parts of the country.

Deprivation is not just about income. It's also about health and wellbeing, about education and job prospects, about access to services, about housing and about crime. All of this affects the quality of life in our communities.



Please follow link to simd.scot website.

We know, for example, that there is a big gap in life expectancy between communities within Renfrewshire. Life expectancy for men living in Ferguslie is 16.4 years less than for men who live in Bishopton, and there are other examples of these gaps. We also know that there are big differences in how healthy people are in older age.

Drugs and Alcohol

Figures on hospital presentations tell us that Renfrewshire has a higher than average number of people misusing drugs and alcohol. Misuse of alcohol and drugs are recognised as leading to ill health, preventable injury and death, worklessness and serious and petty offending. Alcohol and drugs are key factors in violence and is often a factor when children are taken into care.

Homelessness

The security of having a roof over your head and somewhere you identify as home is important for all of us in maintaining a secure and stable lifestyle. People leaving prison were almost twice as likely to have reported homeless in the preceding 12 months as someone who has not been in prison. They are also less likely, as a homeless person, to receive permanent accommodation and more likely to have their application closed due to 'lost contact'. In 2014/15, 83% of all homeless applications in Renfrewshire were from single applicants (60% males, 23% females).

Homeless applications have been falling in Renfrewshire for several years for all groups of people except prison leavers – those applications have almost doubled in the last 10 years.

Employability

Up to 1 in 3 males and 1 in 10 females in Scotland are likely to have a criminal record which may act as a barrier to employment. People with convictions may not feel that their conviction is the only barrier. As well as the process of having to declare convictions to potential employers, there is evidence which links a lack of skills, poorer education and a lack of self-confidence with offending. Because of this, people with convictions can be less 'job ready' than others. When people struggle to find work, it may be another reason that makes it difficult for them to have a stable lifestyle and contribute to their community.

Last year, we carried out some research with people in prison and those serving community sentences. Almost all those interviewed cited joblessness and lack of money as a key factor in their offending. Drug and alcohol use also featured strongly. When asked what would help them not to re-offend, almost three-quarters of those being interviewed said training and help to find employment.

Crime

Each year, the Scottish Government publishes information on the number and type of crimes committed in each council area. Figures for Renfrewshire tell us that the number of crimes is falling. When Police Scotland were preparing their local policing plan for 2014-17, they consulted Renfrewshire residents. The biggest single issue they wanted police to focus on locally was drug crime. Because of this, tackling the supply and misuse of drugs was a top priority in the Renfrewshire Local Policing Plan.

Tackling the illegal supply and use of controlled drugs not only reduces the harm it does to individuals, families and communities, it also addresses a number of other issues associated with the drug trade from funding serious and organised crime and terrorism to general antisocial behaviour and linked crimes of dishonesty. Because of this focus, almost one-quarter of all crimes reported in Renfrewshire in 2015-16 were drug-related.

Gender-based violence is another focus for not only the police but for other organisations locally. The number of people who are victims of physical, sexual or emotional abuse and neglect is a major concern. Domestic abuse in particular affects the lives of individuals as well as their families.

There are already strong multi-agency arrangements in place to work with the perpetrators and victims of gender based violence and it is important that this work remains a priority for everyone involved.

Sentencing

The number of people receiving short prison sentences from the courts has been falling and there is much more use of community sentences. In Renfrewshire, work with women who offend has been very successful and there are fewer than 10 women from Renfrewshire currently serving a prison term. 97% of Renfrewshire's prison population are male with 94% being over 21 years of age.

The main community sentence used by courts is the Community Payback Order. In Renfrewshire, a person on one of these orders is most likely to be aged 21-30. The number of these orders being made by the court has increased year on year since they were introduced in 2011, and the length of the orders has also been increasing. More women are being given this type of sentence. There has been considerable research to show that community sentences work better than prison for many people. This is especially true when compared to short prison sentences. Research with a small group of people currently on a Community Payback Order in Renfrewshire highlighted positive results. All those who took part felt that undertaking the order had not only had a positive effect on their lives, it had helped them to understand the impact on the victims of their offences. They were also able to cite a range of other services they had been able to access during the CPO, such as support with housing, mental and physical health issues and substance misuse.

The user voice

We asked people with convictions who use our services, what would help to stop them offending?

A job, house and family

Hope – that you can change and better yourself, give people something to do.

Structure in life

Employment, but previous convictions hold you back!

I just want the chance at a normal life and job

Services, Programmes and Partnerships in Renfrewshire

In addition to services targeted specifically at those who have been convicted, Renfrewshire has a range of universal services which can address some of these needs and contribute to better outcomes and potentially a reduction in offending behaviour. Fuller information on the services available in Renfrewshire is included as Appendix C of this plan.

Services and programmes for people with convictions include:
Low Moss Public Social Partnership Turnaround Constructs: Positive Steps to Stop Offending Moving Forward making Changes (MFMC, a Sexual Offending Group work Programme The Self-Change Programme (SCP) The Short Term Intervention Programme Controlling Anger and Regulating Emotions (CARE) The Pathways: Routes to Recovery and Desistance programme The Female Offending Behaviour (FOB) Programme Women's Community Justice Service Up2U:Creating Healthy Relationships
Universal services which can support a reduction in offending
Homelessness and housing support services Drugs services Alcohol services Health services Family support services Employability services Education providers

The Renfrewshire Community Safety Partnership already brings together services which have a part to play in preventing and reducing offending, and protecting the public. By working in this way, Renfrewshire recognises that the police, the council, health, community wardens and voluntary organisations each play a part in making communities safer. As well as the wider work they do, partners also come together to deal with specific issues, such as gender based violence and managing high risk offenders.

We want to build on existing success.

What are our priorities?

Community Justice Renfrewshire will continue to develop a commissioning approach to Community Justice Services in Renfrewshire as we develop our understanding of local needs and consult with our stakeholders.

Our key priorities have been identified as current priorities within Renfrewshire's existing Community Plan, our strategic needs assessment and from our interaction with stakeholders, with housing and employment also currently identified as national priorities for Scotland.

We will focus on;

1) Prevention and earlier intervention
2) Reduce offending and reoffending
3) Increase awareness of Community Justice Renfrewshire and its role

Key priorities

Employability

Renfrewshire has been committed to tackling worklessness and has made significant strides in tackling youth unemployment. Employment continues to be a national priority and people with convictions have told us this is the biggest factor which would help to stop them offending. It would provide much needed stability and structure and can help people gain confidence and the belief in themselves to make better choices and choose a different path.

To improve employability, community justice partners, including SPS, criminal justice social work, SDS and third sector partners will work to ensure that gaining skills and training for employment are a part of the rehabilitation journey and access to the job market is fair for persons with convictions.

We will develop the Renfrewshire Employability network and aim to hold a series of events with partners to identify opportunities for employment, volunteering, training and placements for persons with convictions within Renfrewshire.

Alternatives to custody

Evidence has shown that short prison sentences don't work when it comes to reducing reoffending.
The number of people in Renfrewshire serving prison sentences has been reducing and there has been particular success in reducing the number of women and young people in prison. One impact has been the large increase in the use of Community Payback Orders but Community Justice Renfrewshire will consider other options, such as electronic monitoring.

We will work to gain a better understanding of alternatives and any barriers to their use.

Homelessness for Prison Leavers

Housing remains a national priority and we know that people who serve prison sentences are likely to return to custody and therefore to lose their accommodation. It is important that we try to break this cycle.

We know how important it is to have a stable home and the impact that can have on the likelihood of a person offending or reoffending.

We will develop initiatives to minimise the proportion of prison leavers presenting as homeless. .

Gender Based Violence

Tackling Gender Based Violence has been a priority for Renfrewshire given the significant impact for women and families.

In 2015-16 Renfrewshire was above the national average for the number of incidents of gender based violence recorded by Police Scotland. There is a strong commitment to tackling this issue and Renfrewshire has a Gender Based Violence Strategy Group that is responsible for taking forward the national strategy "Equally Safe: Scotland's strategy for preventing and eradicating violence against women and girls" which was published in 2014. The group also takes forward actions delegated from with the Safer and Stronger Renfrewshire Action Plan and other activity to support the agenda locally.

Community Justice Renfrewshire will work with this group to contribute to the development of a Gender Based Violence Strategy to reduce gender based violence in Renfrewshire through a consistent approach to addressing perpetrators behaviours.

Support to Children and Families

We recognise the significant impact of prison on the families of people in custody. Our needs assessment identified that Renfrewshire families rarely seek support. We will work with Families Outside to raise awareness of and improve support to families and children and to educate staff to have better understanding of the impact of custody on family members.

How will we know it's working?

A national organisation, Community Justice Scotland, will have an overview of the work being done in each of the council areas; this plan is part of that oversight.

Every Community Justice Partnership has to have a plan which explains what they intend to do to reduce offending and re-offending in their local area. Community Justice Scotland will give us feedback on the plan and give us support with things that we want to improve.

Our action plan (Appendix A) details the actions we plan to undertake and we will develop measurable outcomes and indicators.

We will review our plan each year; so that we can measure success, ensure that the priorities are still the right ones for Renfrewshire and that we are grasping the opportunity to create a better community in Renfrewshire.

Community Justice Renfrewshire – Local Outcomes Improvement Plan 2017 to 2018

Appendix A - Action Plan

In line with the requirements contained within the National Strategy for Community Justice and Outcomes and Improvements Performance Framework we will report against the following National and Local Outcomes;

National Outcomes

Structural

1. Communities improve their understanding and participation in community justice
2. Partners plan and deliver services in a more strategic and collaborative way.
3. People have better access to the services they require, including welfare, health and wellbeing, housing and employability.
4. Effective interventions are delivered to prevent and reduce the risk of further offending.

By achieving the above structural outcomes we seek to deliver changes which will improve lives at an individual level and lead to the following person centric outcomes.

Person Centric Outcomes

5. Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed.
6. People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.
7. Individual's resilience and capacity for change and self-management are enhanced.

Local Outcomes

8. Prevention and earlier intervention
9. Reduce offending and reoffending
10. Increase awareness of Community Justice Renfrewshire and its role

National Outcomes

1. Communities improve their understanding and participation in community justice					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
1.1	Activities carried out to engage with "communities" as well as other relevant constituencies.	Develop Communication & Engagement Strategy.		2017	
		Develop Communication & Engagement Plan.		2017	
1.2	Consultation with communities as part of community justice planning and service provision.	Develop a consultation process that feeds into the planning and improvement cycle.		2017	
		Develop specific consultation process for direct engagement with service users.		2017	
		Link wider Community Planning and Community Safety consultations to Community Justice.		2017	
1.3	Participation in community justice, such as co-production and joint delivery.	Develop a Participation Strategy and Plan and explore opportunities from identified needs.		2017	
		Explore opportunities for joint delivery using community assets.		2017-2018	

1.4	Level of community awareness of / satisfaction with work undertaken as part of a CPO.	Incorporate customer / community feedback as part of Community Justice Quality Assurance reporting.		2018	
1.5	Evidence from questions to be used in local surveys / citizens panels etc.	Develop a question set that includes awareness, visibility, understanding, confidence and participation.		2018	
1.6	Perceptions of the local crime rate.	Incorporate this as part of a local community justice performance framework.		2017	

2. Partners plan and deliver services in a more strategic and collaborative way					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
2.1	Services are planned for and delivered in a strategic and collaborative way.	Maximise the use of existing self-evaluation and quality assurance and review for any gaps, support development of a programmed approach.		2018	
		Participate in local strategic groups to ensure community justice agenda is embedded within the prevention and early intervention agenda.		2017	
		A Community Justice Strategic Commissioning Strategy will be developed. This will include identifying potential opportunities for tests of change.		2018	
		Develop a Participation Strategy and Plan.		2017	
		Ensure transition planning for young people is reflected in both community justice and integrated children's service planning.		2017	
2.2	Partners have leveraged resources for community justice.	A Community Justice Strategic Commissioning Strategy will be developed.		2018	
		Community Justice Renfrewshire partners will explore every opportunity for leverage of resources within development of pathways and services and will report on this as part of the performance framework.		2017+ Ongoing	

2.3	Development of community justice workforce to work effectively across organisations / professional / geographical boundaries.	A Workforce Plan will be incorporated into the Strategic Community Justice Commissioning Strategy. This will take cognisance of existing community justice partner's workforce development. Ensure all opportunities for joint training are utilised. Community justice awareness raising sessions will be provided to ensure staff awareness of their role within community justice.		2018 2017	
2.4	Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA.	Existing arrangements across the local authority areas of the NSCJA will continue with regards to the delivery of MAPPA. These will be reported within MAPPA annual reports. Quality Assurance will continue to inform effectiveness or areas for development.		2017+ annually	

3. People have better access to the services they require, including welfare, health and wellbeing, housing and employability

Ref	Indicator	Action / Measure	Lead	Timescale	Status
3.1	Partners have identified and are overcoming structural barriers for people accessing services.	Develop process to understand barriers from service user's perspective.		2017	
		Develop an improvement plan detailing steps to be taken and progress to address barriers.		2017	
3.2	Existence of joint-working arrangements such as processes / protocols/pathways to ensure access to services to address underlying needs.	Review existing arrangements, including processes, protocols and pathways ensuring appropriate access to services at every part of the community justice journey.		2017-2019	
		Develop an Improvement plan detailing appropriate steps to be taken and progress to address any gaps and barriers to services.		2017	
		Review current pathways in place on specific initiatives including mentoring, through care, employability, education and other pro-social activities, considering responsiveness and supports to aid access to services.		2017-2018	
		Develop performance measures and include these in the performance reporting framework.		2017-2018	
3.4	Speed of access to mental health services.	Explore current waiting times/barriers and consider any potential areas for improvement.		2017	
3.5	Speed of access to drug and alcohol services.	Explore current waiting times/barriers and consider any potential areas for improvement.		2017	

		Contribute to the redesign of addiction services in Renfrewshire.			
3.6	% of people released from a custodial sentence: • Registered with a GP; • Have suitable accommodation; • Have had a benefits eligibility check.	Clarify capacity to track and measure and incorporate relevant measures into the performance reporting framework and improvement cycle.		2017	

4. Effective interventions are delivered to prevent and reduce the risk of further offending					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
4.1	Targeted interventions have been tailored for and with an individual and had a successful impact on their risk of further offending.	Map existing intervention options and consider how their effectiveness can be evaluated.		2017-2019	
		Identify gaps and develop an Improvement Plan.		2017-2019	
		Develop a Community Justice Strategic Commissioning Strategy, including targeted interventions and community capacity building opportunities.		2018	
4.2	Provision of appropriate other activities requirement within CPOs.	Evaluate the current use of "other activities requirement" in CPOs, ensuring these are person-centred.		2017-2018	
		Identify community capacity opportunities and develop an Improvement Plan.		2017-2018	
4.3	Quality provision of CPOs and DTTOs.	Continue to develop quality assurance in relation to the supervision of CPOs and DTTOS		2017	

4.4	Reduced use of custodial sentences and remand: • Balance between community sentences relative to short custodial sentences under 1 year. • Proportion of people appearing from custody who are remanded.	Develop a quantitative measure to outline the impact of initiatives to shift the balance between custody and non-custodial measures and sentences. Incorporate this into the Community Justice Performance Framework. • Clarify source of reporting for those sentenced where there is no CJSW involvement,		2018	
4.5	The delivery of interventions targeted at problem drug and alcohol use.	Consider the number of Alcohol Brief Interventions delivered in criminal justice healthcare settings and whether there is any capacity for improvement. Include this in the Community Justice Performance Framework.			
		Develop a measure to report on the number of referrals from criminal justice sources to drug and alcohol specialist treatment. Include this in the Community Justice Performance Framework.		2017	
4.6	Numbers of police recorded warnings, police diversion, fiscal measures, fiscal diversion, supervised bail, and community sentences (including CPOs, DTTOs and RLOs).	Develop processes to capture the number of police recorded warnings; police diversion; fiscal measures, (including fines, fiscal work orders, fiscal compensation order and fixed penalty notice), fiscal diversion to social work; supervised bail and community sentences. Include this in the Community Justice Performance Framework.		2017-2018	

4.7	Identify those subject to short-term sentences less than 1 year.	Assess the ability to identify those currently subject to short term sentences.		2017	
		Explore with PSP the opportunity to understand the needs of this group with the aim of identifying if alternative to custody could be better utilised in future.			

5. Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed.					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**

5.1	Individuals have made progress against the outcome.	Develop service user feedback processes for health, finance, housing and safety indicators and measure over time to understand and record progress against outcomes.		2017	

6. People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
6.1	Individuals have made progress against this outcome.	Develop service user feedback processes for education, employment and leisure indicators and measure over time to understand and record progress.		2017	

7. Individual's resilience and capacity for change and self-management are enhanced.					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
7.1	Individuals have made progress against this outcome.	Develop service user feedback on indicators for resilience, capacity for change and self-management and measure over time to understand and record progress.		2018/19	

Local Outcomes

8. Prevention and earlier intervention					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
8.1	Contribute to the development of a Gender Based Violence Strategy to reduce Gender Based Violence in Renfrewshire, and ensure a consistent approach to addressing Gender Based Violence by Criminal Justice Social Work.	Strategy developed, including outcome measures.		2017	
8.2	Ensure a consistent approach to addressing Gender Based Violence by Criminal Justice Social Work.	Evaluation of Up2U intervention programme.			
8.3	Maximise local prevention	Strategy developed, including outcome measures.		2017	

	and early intervention.				

9. Reduce offending and reoffending					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
9.1	Reduce homelessness in prison leavers.	Monitor numbers and consider impact of service initiatives.		2018/2018	
9.2	Implementation of new alternatives to custody.	Roll out national initiatives when available e.g. social work support to electronic monitoring.		2018/2018	
9.3	Improve engagement with through care services.	Work with Low moss PSP to explore sustainability of approach.			

10. Increase awareness of Community Justice Renfrewshire and its role					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
10.1	Raise the profile and promote community justice.	Undertake awareness raising events with stakeholders and the general public, and then measure awareness at a future date.		2017-2018	

10.2	Educate and raise awareness of employability staff and strengthen links with local employers	Develop Renfrewshire Employability network and hold events/training/workshops in conjunction with Recruit with conviction, and Identify employment opportunities / placements and skills / training / volunteering opportunities that employer's need. Evaluate awareness and training.		2017	
10.3	Raise awareness of the impact of prison on families and children.	Provide Families Outside training to CJSW staff, Children's and families' SW staff, Teachers, Families First staff and Home link workers. Undertake evaluation of training and awareness delivered.		2017	

COMMUNITY JUSTICE RENFREWSHIRE LOCAL OUTCOMES IMPROVEMENT PLAN 2017 TO 2018

Appendix B

PARTICIPATION STATEMENT

Stakeholders	Consultation/Involvement Activities	Dates	Outcomes
Statutory Partners	Community Justice Renfrewshire Steering Group meetings.	1 May 2016 14 July 2016 7 Sept 2016 25 Oct 2016	• Community Justice Renfrewshire Steering Group established with responsibility for strategic oversight of the Renfrewshire Community Justice Outcomes Improvement Plan. • Memorandum of Understanding drafted and submitted to partners for signing, laying out how they will work together going forward. • Development and agreement of branding and message for Community Justice Renfrewshire in order to begin initial public engagement to inform about Community Justice. • Strategic Needs Assessment carried out and draft report submitted to Steering group for approval.

	Briefings for all statutory partners on the National Community Justice Strategy and the process for taking forward the Community Justice Renfrewshire Outcomes Improvement Plan. Partners involved in multi-agency training	18 May 2016 and ongoing.	• Buy - in from all statutory partners to the new arrangements for delivering Community Justice in Renfrewshire. Relevant persons identified to represent statutory partners and third sector agencies on the Community Justice Renfrewshire Steering Group. • Staff development training to inform how families with a member in prison are affected. • Employability Network half day work shop for staff to be held for agencies involved in employability services on 07 February 2017 with further dates to follow for more specific training. • Awareness raising through reports/ briefings on Community Justice and its progress in Renfrewshire. To feedback and inform The Community Justice Renfrewshire Steering group on agendas, local

	opportunities with Families Outside		issues and initiatives relating to Community Justice.
	Establishment of the Renfrewshire Employability Network through multi-agency working with Recruit with Conviction to provide staff training to support people with convictions into work or volunteering or those staff who work with companies and support them with their local recruitment.	Oct/Nov 2016 and ongoing. Nov 2016	• First day of a series of events, workshops informing on the practical issues surrounding early intervention and the case marking criteria. This information will inform a regional Early Intervention Strategy for the North Strathclyde Sherrifdom area. • Second day of these events focusing on issues and options for diversion from prosecution. This information will inform a regional Early Intervention Strategy for the North Strathclyde Sherrifdom area.
	Lead Officer attending groups relating to Community Justice e.g. Renfrewshire Alcohol and Drug Partnership Delivery Group, Gender Based Violence Strategy Group, Community Safety and Public Protection Steering Group and NHSGGC Offenders and Prisons Health Improvement Group in order to inform of progress and report back to the Steering Group.	Feb 2017 and ongoing	
	Regional COPFS Early Intervention Events, well attended by Criminal Justice Social Work staff, Police Scotland Senior Management , SFRS	Sept/Oct 2016	

	Senior Management and a representative from the COPFS. Regional Early Intervention Events focusing on Diversion attended by Criminal Justice Social Work staff, Youth Justice staff, Police Scotland Senior Management.	and ongoing. Oct 2016 and ongoing. Dec 2016 and ongoing.	

Community Sector	Community engagement, informing the local community through publications and stalls at Community Planning Events in order to fully get across the message of Community Justice Renfrewshire. A series of service user focus groups were carried out with persons from Renfrewshire with an offending history. These were on a	Jan 2016 - Feb 2017 and ongoing.	• Our local Community are informed about Community Justice and its purpose and feel included and able to participate. • Persons with convictions were given the opportunity to share their views and experiences of services involved with them throughout their

	voluntary basis and included people on community sentences and prisoners on remand and serving short and long term sentences.	Nov 2016 and ongoing.	Criminal Justice Journey. This was to provide information of what is currently working well within Renfrewshire and to identify areas for improvement. The information provided by these service users has helped to form prioritise for action in the Renfrewshire Local Outcomes Improvement Plan.
Voluntary Sector	Briefing on new Community Justice arrangements held for Voluntary Sector CJ Stakeholders along with Statutory Partners. Joint work with Victim Support and Families Outside to gather information from their engagement with victims and witnesses and the children and families of those who with an	18 May 2016 and ongoing. Nov 2016-	• Partners from Engage Renfrewshire, Victim Support Scotland, Apex Scotland, The Wise Group, Turning Point Scotland and the CJVSF are represented on the Community Justice Renfrewshire Steering Group. • Information from voluntary sector engagement with Community Justice Stakeholders fed into Community Justice Renfrewshire Profile.

	offending history.	Feb 2017 and ongoing.	
Private Sector	Initial meeting with Recruit with Conviction and Renfrewshire Council Employability colleagues to discuss opportunities for employing people with convictions. Further meeting arranged with the addition of Skills Development Scotland and The Wise Group. Establishment of the Renfrewshire Employability Network, to train and inform employability staff and local businesses on recruiting people with convictions. Families Outside Training provided to Community Justice Renfrewshire Partners. Families Outside Training provided for Criminal	Sept 2016 and ongoing. Nov 2016 and ongoing. Oct/ Nov 2016 and ongoing.	• Opportunities for future employer engagement explored. • Staff development training to inform how families with a member in prison are affected.

	Justice Social Work Staff. Families Outside provided training in partnership with SPS within Low Moss prison for Education staff to attend the Families Outside course on site and experience prison. Families Outside Training for Families First Staff. Families Outside Training for Renfrewshire Home link workers.	Nov 2016 and ongoing. Dec 2016 and ongoing. 2017 and ongoing. 2017 and ongoing.	• Staff development training tailored for experienced Social Work staff. • Teaching Staff experience prison and receive training on dealing with children who have a parent in prison and the issues they face. • Staff development training to inform how families with a member in prison are affected. • Staff development training to inform how families with a member in prison are affected.
Prisoners (Long Term/short term/remand)	Prisoners serving various sentences from Renfrewshire arranged to take part in a focus group discussion	Nov 2016 and ongoing.	• Focus Group outputs will be reflected in the Community Justice Renfrewshire Profile/Outcomes Improvement Plan

Persons on Community Orders	Persons on varying lengths of Community orders to take part in a focus group discussion	Nov 2016 and ongoing.	• Focus Group outputs will be reflected in the Community Justice Renfrewshire Profile/Outcomes Improvement Plan
Social Work Criminal Justice Teams	All staff from the Renfrewshire Criminal Justice Service have been briefed on the new Community Justice arrangements. A number of CJSW staff participated in the Community Justice Regional Early Intervention Event.	Aug – Sep 16 and ongoing. Oct 2016	• All CJSW staff understand new arrangements and the impact this will have on service delivery • CJSW staff involved in identifying gaps/ areas for improvement in Community Justice service delivery
Children and families of those who have offended	Engagement with the children and families of those who have offended facilitated through the Families Outside Project.	2016 - 2018	• Partner engagement with the children and families of those who have offended, identified the key issues, the range of interventions delivered, gaps in service, and the areas for improvement to be included in the Community Justice Outcomes improvement Plan

Victims and witnesses	Engagement with victims and witnesses facilitated through Victim Support Scotland.	2016 - 2018	• The key issues experienced by victims and witnesses, and the quality support provided, enabled gaps in services and areas for improvement to be identified for the Community Justice Outcomes Improvement Plan

Community Justice Renfrewshire Local Outcomes Improvement Plan 2017 to 2018

Appendix C - Services available in Renfrewshire

a) Substance Misuse Services

The Torley Unit

The Torley Unit is located in Dykebar Hospital and offers support to individuals in Renfrewshire area with addiction problems to maintain them in the community to reduce physical and psychological harm. The service promotes recovery based interventions in the form of alcohol detoxification, education and relapse prevention groups and offers protective medications.

The Torley Unit promotes abstinence from both alcohol and substance misuse and can refer on to other agencies if controlled drinking/substance misuse is preferred. Care plans are developed in collaboration with individuals. The service also works closely with social work colleagues in maintaining child safety. Links are also established with other partners who offer support to access training and employment opportunities.

Renfrewshire Drug Service (RDS)

Renfrewshire Drug Service (RDS) offers a range of support to assist people to work towards recovery from drug addiction. The team is based at the Backsneddon Centre, Backsneddon Street, Paisley.

RDS can offer a wide range of support. The team comprises of nurses, doctors, social workers, addiction workers and a psychologist. Support available includes psychological therapies, medicines such as methadone or subutex and group work programmes to help in an individual's recovery.

RDS offers harm reduction too which includes access to the needle exchange, sexual health advice and overdose prevention awareness. Hep C testing is also available.

Staff regularly liaises with other health/ social work professionals to support individuals in their recovery

Integrated Alcohol Team (IAT)

The IAT offers a range of support to assist people work towards recovery. Recovery might include reduced alcohol use or becoming abstinent from alcohol, through 1:1 sessions, group work and where appropriate referral to The Torley Unit, RCA Trust and other appropriate services

RADAR

RADAR is a dedicated resource for young people from their teenage years to early adulthood if they continue to require support. The team are based at Backsneddon Street. RADAR provides group work programmes to support young people with alcohol or drug issues. This includes specific groups for young people affected by Cannabis use, young women's groups, young men's groups, as well as a summer programme.

RCA Trust

RCA Trust, based at Incle Street Paisley, is a voluntary agency who offer support to people affected by alcohol.

The RCA Trust is an independent voluntary organisation and a charity registered in Scotland with over 35 years' experience in supporting people across Renfrewshire. The main aim of the organisation is to help and support people who are both directly and indirectly affected by alcohol, gambling and other problem behaviours to reduce the impact on the individual, their families and the wider community as a whole.

They support people with;

- Advice and Education
- Information and signposting
- One to One counselling
- Group work
- Accommodation Services

Sunshine Recovery Café

The café is open every Wednesday from 1pm - 4pm. The Sunshine Recovery Cafe offers a safe, drug and alcohol free space where people in recovery can meet up with peers and get involved in positive activities. The Cafe is run by people who are in recovery from addiction who are passionate about supporting others to recover.

Individuals visiting the Cafe can have a low cost lunch, receive acupuncture, join a writers group, play pool, get involved in aguitar group and share experiences with other people in recovery. The volunteers who support the Cafe were recognised by the NHS for their inspirational leadership in championing recovery from addiction in Renfrewshire by winning the chairman's award.

The Alcohol Carers Group

The Alcohol Carers Group was set up to help people who care for someone with an alcohol problem. Carers can come along to one of the support groups to talk to other people who are in a similar situation for support, practical advice and a listening ear.

Barnardo's Threads

Barnardo's Threads provides family and housing support to young people and young parents across Renfrewshire.

They can offer:

- pre & post-natal group parenting programmes- pre-natal education, new baby group, Mellow Bumps, Triple P, play & child development groups underpinned by the Five to Thrive approach.
- one to one emotional support
- practical advice with benefits, grants & budgeting
- energy advice to reduce fuel poverty
-

Threads Plus offers additional intensive support to families affected by problematic substance use. There are 2 types of support available- to the young parent who is using substances and support to the non-using parent and their child.

Threads Connections provides additional help and support to young parents and children affected by Domestic Abuse- safety planning, information on the impact on domestic abuse, support to access specialist services etc.

The Alcohol Liaison Service

The Acute Addiction Liaison Service provides a referral route, and assessment for all individuals either admitted to or who have attended the Royal Alexandra Hospital. Addiction liaison staff also provides professional recommendations on treatment options and implementation of training to acute sector staff and implementation of appropriate care programmes for patients. Addiction liaison staff also provides an out-patient clinic and a home visit service for patients to ensure a seamless transition of care. The service also conducts regular clinical audits to ensure best practice is implemented and also pilot new service developments.

Family Support Service

The Family Support Service supports people who are affected by someone else's drug use. They offer friendly support in group sessions or one to one advice. Family Support also provides respite days out. Most recently the group have been sailing and rock climbing.

Route 66

The Route 66 service was established in 2012 with financial support from Renfrewshire ADP and Scottish Recovery Consortium with the key aim of supporting women to recover from problematic alcohol use by providing peer support and befriending services.

The Network

The Network Service can provide support individuals to engage in meaningful day activities, including employment, work placements, voluntary work or educational opportunities. The service provides ongoing practical and emotional support to enable individuals to identify, achieve and maintain vocational goals and aspirations.

Turning Point Scotland Abstinence Project

Turning Point Scotland Abstinence Project aims to support individuals looking to achieve and sustain recovery from using alcohol and/or drugs whilst living in ordinary community settings.

The service is committed to achieving abstinence in recovery and builds on the skills and experience of staff to deliver a unique abstinence based therapeutic community recovery service. We believe everyone is capable of recovery and we offer a range of support to empower individuals to achieve and maintain their recovery in the longer term.

The service delivers a group work programme for up to 6 months supporting an individual in their recovery journey and to achieve total abstinence from all substances and ORT based medications. The service works closely with each individual and other professionals (where relevant) to deliver their recovery plan.

b) Housing and homelessness

Support for Homeless Clients in Renfrewshire

In 2015, we assessed 843 applications and with few exceptions we carry out a support needs assessment using the Better Futures Matrix. Approximately half of our clients have an identified support need ranging from high level addictions and mental health to low level housing support needs (many will already be linked in with health and Social Work Services e.g. RDS or IAT). Once the housing options adviser has assessed someone's support needs they have various options to link our clients into support.

Supported Accommodation

The highest tariff of support we provide is through our commissioned supported accommodation units as follows:

- Loretto Care –who provide 13 bed spaces and up to 16 support hours per person per week.
- Loretto Care –who provide 9 self-contained flats and offer up to 13 support hours per person per week.
- BTHA – Young person project who provide 23 bed spaces and up to 14 support hours per person per week
- BTHA - who provide 19 bed spaces and up to 6 support hours per person per week.

Our supported accommodation services will provide low threshold housing support but also link clients into all relevant community based supports as they deal with our most complex cases. They are often linking in with mental health services and involved in safeguarding through the Adult Protection process.

Housing Support team

There are two dedicated housing support officers who receive our support referrals. They will then deliver or commission support for those individuals as appropriate. They normally commission support from Ramh, Turning Point, RCA and are looking to create working links with the Richmond Fellowship to provide a broad range of expertise.

Housing First

Housing first is delivered by Turning Point Scotland and targets our most complex clients, where they have previous homeless applications and been unable to maintain their tenancies. The key principles of this programme are to get a permanent tenancy straight away, provide assertive outreach, and to use peer support workers with lived experience. They will work with someone for up to two years in their permanent tenancies and will work with them no matter the circumstances. This project has being going for nearly two years is funded via the Big Lottery for another 4 years and so far they have worked with approximately 18 individuals and are targeted to work with and extra ten each year.

Mediation Service

We provide staff to deliver mediation which is primarily targeted at young people at risk of homelessness and typically run with 5 open cases at any one time.

Specialist Posts

We have two specialist posts within homelessness services dedicated to working with prisoners, our New Start Officer, who visits prisons, meets with prisoners who will return to the Renfrewshire area undertaking homeless application, and our Housing Addictions Liaison Officer, based within homeless services who is dedicated to working with those with addiction issues who present as homeless, ensuring appropriate and early assessments and referrals to relevant addiction services. Between them they will work with approximately 150 clients per year.

c) Employability

Invest in Renfrewshire

Invest in Renfrewshire is Renfrewshire Council's programme to boost the local economy and tackle unemployment.

Launched in June 2012, we now have more than 900 local companies signed up to provide support and together we've helped to create more than 1000 new local jobs

What do Invest want to achieve?

- We want to create conditions in which local businesses can grow and attract investment
- We want to help local people find and keep work

How do Invest do that?

- By working with employers to create additional jobs.
- By ensuring that people are more aware of future job opportunities and better prepared for them.
- By supporting companies to grow and develop.
- By linking the right people to the right businesses and watching them flourish.

How does it work?

- Local companies and employers across Renfrewshire sign up to provide a range of local opportunities including employment, work placements and offering staff time.
- Renfrewshire Council will support local businesses to grow, develop and increase employment opportunities.
- Renfrewshire Council, together with a range of partner organizations, will link jobseekers to the right opportunities and the right employers.
- Additional support will be provided to ensure jobseekers are ready for the workplace.

Renfrewshire Council continues to make a sizeable financial commitment to invest in Renfrewshire. The support provides new and ongoing economic development, business support and youth employability initiatives to improve the prospects of local jobseekers.

Renfrewshire Employability Network

Community Justice Renfrewshire has engaged with the Renfrewshire employability network to establish a partnership with employability and health colleagues and Recruit with Conviction.
Recruit with Conviction is a not-for-profit company, established to fill the gap that exists for helping businesses to understand the issues and benefits from employing people with criminal records. Recruit with Conviction promotes safe, effective and sustainable employment for people with criminal records.

They aim to achieve this by;

- Working with employers to develop good practice in the recruitment of people with convictions
- Supporting employability organisations to implement the Apply With Conviction approach
- Influencing wider political and society changes which enhance the employability and sustainable employment of people with convictions, such as improvements to the Rehabilitation of People with convictions Act 1974, Ban the Box and Unlock Your Future,

The Renfrewshire Employability Network plan to hold a series of workshops and training events in 2017. These will be facilitated by Recruit with Conviction with the aim of raising awareness and educating staff and local businesses in order to promote employability of people with convictions.

Skills Development Scotland

Skills Development Scotland (SDS) is Scotland's skills body. SDS's aim is to deliver the best possible outcomes for people, businesses and the economy. In education SDS support pupils, parents and teachers with a range of career information advice and guidance services.

SDS also encourages employers to develop their workforce and young people to choose to work, learn and earn through apprenticeships.

SDS are committed to increasing Modern Apprenticeship starts nationally to 30,000 annually by 2020 while raising awareness of the range of work based learning on offer such as Foundation and Graduate Level Apprenticeships.

SDS want to ensure that people in Renfrewshire have the right skills and confidence to secure good work, progress in their careers and achieve their potential in today's competitive world of work.

SDS provides careers information, advice and guidance, development of career management skills, as well as SDS's Apprenticeship Family offer through Modern, Foundation and Graduate Level Apprenticeships.

SDS helps employers across Renfrewshire to grow and develop their business through investing and developing the workforce of the future. SDS employer support includes Employability Services, tailored skills advice and funding for workforce development, Flexible Training opportunities, redundancy assistance and Our Skills force.

- SDS Work Coaches within Renfrewshire engage with those young people most at risk of not progressing to a positive destination whilst they are still at school, and support them in the transition to post school opportunities in employment, education or training.
- SDS Work coaches work with the most vulnerable young people including those who have offended and help to develop their employability and career management skills.
- SDS support will be available for young men and women released from prison via local resources and the digital offer.
- SDS Work Coaches continue to support and mentor young people post school to further develop career management skills, and help to sustain their work / training placement or college place.
- SDS will work with appropriate targeted customers, including those who have offended, and help to develop their employability and career management skills. Skills Development Scotland will signpost to other organisations as required e.g. health, financial inclusion, housing, voluntary sector etc.
- SDS will describe and promote SDS service offers to partners and customers detailing how individuals can access SDS support/services.
- SDS will work with the business community to reduce perception and stigma associated with an offending history.
- Create linkages between Skills Development Scotland and the business community in relation to national training programmes and employer engagement services.
- Skills Development Scotland will provide an introduction and overview of SDS services to Community Justice statutory partners.
- SDS will encourage partner agency practitioners to engage in My World of Work sessions to build capacity.
- SDS will help others understand that community-based sentences mean individuals can continue to access SDS services.
- SDS will highlight to partners the relevant funding support for individuals (e.g. ILAs/Client Intervention Fund)
- SDS will market the positive impact Career Management Skills development can have on health and wellbeing.
- SDS will work to support the removal of barriers to employment by supporting efforts to work with the business community to reduce stigma.
- SDS will promote employment support services, information and funding sources to community justice partners, service and perspective service users.
- SDS will explain school offer and post-school offer, with emphasis on the targeted support and early intervention approach.

- Skills Development Scotland will listen to and take on board partner views regarding evolving SDS service offers as these are implemented.

d) Services for people with convictions include:

Low Moss Public Social Partnership

Low Moss Public Social Partnership set out to develop and test a new approach to improve through care support for short term prisoners. Uniquely the service works with individuals from their admission into prison through the transition of release and integration into the community.

The service provides help to address issues such as housing, welfare and benefits, family and relationships, substance use etc and to co-ordinate and support engagement with a network of community based services.
The staff team is based within the prison working on an outreach basis in local communities. The partnership brings together the statutory and voluntary sectors and is led by Turning Point Scotland.

Turnaround

Turnaround is a service provided to men and women in Renfrewshire who are currently undertaking a Community Payback Order. Workers are co-located with CJSW Services and draw on our ECHO programme to provide a range of interventions tailored to address the specific needs and issues of an individual as part of the 'other activity' element of their CPO.

Turnaround also has a Residential Unit which can accommodate up to 10 men for a period of 6 to 8 weeks providing an opportunity for them to find stability and begin to address some of the issues which contribute to their substance use and offending behaviour. Although located within Renfrewshire the residential unit also takes referrals from other local authorities across North Strathclyde Community Justice Authority (NSCJA) and South West Scotland Community Justice Authority (SWSCJA).

Turnaround is currently funded by the Scottish Government and delivered by Turning Point Scotland.

Constructs: Positive Steps to Stop Offending *(Custody and Community)*

Constructs: Positive Steps to Stop Offending is a 26 week group work programme designed for males with convictions, aged 18+, who are at a medium or high risk of re-offending. It is not designed for those with a pattern of sexual or domestic violence offending. The programme tackles four main areas of need associated with offending; Problem Solving, Achieving Goals, Impulsivity and Concrete/Rigid Thinking. As such, the programme is split into four sections: Motivation and Change, Problem Solving, Skills Acquisition and Relapse Prevention.

Moving Forward making Changes (MFMC, a Sexual Offending Group work Programme) *(Custody and Community*

This programme has been designed for the treatment of adult males convicted of a sexual offence, or an offence which is considered to contain a sexual element, and assessed as presenting a medium to high risk of re-offending. The programme is delivered on a rolling basis, which allows participants to access the programme more quickly and complete the modules that are relevant to their needs. The programme's overall aim is to work with men convicted of sexual offences to assist them to lead lives which do not involve harming others, reducing their risk of re-offending in the process.

The Self-Change Programme (SCP)*(Custody)*

This is a high intensity cognitive-behavioural intervention that aims to reduce violence in high-risk adult male offenders, whose repetitive use of violence is part of a general pattern of antisocial behaviour and criminality. There is an Engagement Phase, a Core Phase, a Transition Phase and a final Consolidation Phase. The Consolidation Phase is delivered at key points during the participants' progression through the custodial element of the sentence through to resettlement within the community, with the primary focus on reviewing and enhancing the participant's relapse prevention plan ('New Me' Life Plan).

The Short Term Intervention Programme*(Custody)*

The Short Term Intervention Programme is a voluntary programme developed at HMP Low Moss aimed at offenders serving less than 4 years. Offenders can self-refer to STIP or be referred by staff members involved in their case management. STIP is a module based programme; every individual completes the entry module and then a collaborative formulation identifies optional

modules specific to the individuals treatment needs. STIP is constantly developing, with new modules regularly being added to address treatment needs being identified through formulation.

Controlling Anger and Regulating Emotions (CARE) *(Custody)*

Controlling Anger and Regulating Emotions (CARE) is a cognitive behavioural group work programme designed to target male offenders who are Medium to High Risk of reoffending, where their offending is characterised by aggression and/ or violence and can be directly linked to difficulties managing reactive anger. The C.A.R.E. programme aims to provide offenders with an increased awareness of emotions and the impact they can have on behaviour, the skills needed to manage anger and other emotions associated with the occurrence of aggression and antisocial behaviour, to reduce the intensity and frequency of emotional arousal linked to aggression and to increase the use of pro-social skills to resolve conflict.

The Pathways: Routes to Recovery and Desistance programme*(Custody)*

The Pathways: Routes to Recovery and Desistance programme (hereafter referred to as Pathways) has been carefully designed with a strong evidence base, to build group members' capacity to lead a more positive lifestyle, away from substance misuse and offending. The programme aims to build the individuals capacity for recovery and also seeks to identify and target participants' criminogenic needs. These are the factors that, if present, are directly related to an individual's risk of re-offending, e.g. poor stress management, anti-social attitudes, and pro-criminal peers. By specifically addressing these areas, Pathways aims to have an impact in relation to risk reduction.

The Female Offending Behaviour (FOB) Programme*(Custody)*

The Female Offending Behaviour (FOB) Programme is a rolling group work programme for females who have offended and are assessed as being medium to high risk of re-offending/harm. It is offence specific and therefore targets the participant's offending behaviour (i.e. offence focused rather than a single problem focus) which involves targeting a range of needs that are identified within the literature as being criminogenic for female offenders.

Women's Community Justice Service

Women's Community Justice Service**:** Following the recommendations from the Commission on Women with convictions published in April 2012. Renfrewshire establish a Women's' Community Justice Service. This enabled the creation of a specific service for females with convictions, with access to criminal justice group and individual support, and on site addiction services.

The centre built upon the existing individual and group work services offered to women within Backsneddon Centre. Staff consists of a range of social work and 3rd sector staff. Women and Children First, who provide domestic abuse services are also linked.

Whilst the team supervise statutory orders, the aim was for greater focus on women subject to diversionary measures, support for bail and thus prevention of remand, as well as enabling additional focus on service provision to women released from short sentences. Co-ordinating a range of professionals ensured utilisation of the skills and experience of the range of staff, enabling allocation to the most appropriate individual within the service.

Up2U: Creating Healthy Relationships

Up2U is an innovative programme developed by Portsmouth City Council for people who use domestically abusive behaviours in their intimate partner relationships. The programme is evidence based and has been developed with the support of a Quality Assurance Group consisting of representatives from Victim Support Services, Mental Health, Children's Services, Substance Services and Health.

Up2U recognises that people use domestic abuse for different underlying reasons ranging from childhood trauma and emotional deregulation, learned behaviour, attitudes that support gender differentials, poor conflict resolution to the use of power and control resulting in different typologies of domestic abusers. Therefore Up2U is an assessment led intervention programme responding to individual need, risk and responsivity by offering tailored packages to suit the needs of the individual. When someone is accepted onto Up2U support is offered to their partner/ex-partner to ensure ongoing safety and risk management, this support is provided from a range of Council and third sector services, and will be part of the role of the Social Workers within the Women's Service.

Unpaid Work

In 2015/16, just less than 50,000 hours of unpaid work were undertaken for the community in Renfrewshire, allowing people with convictions to make reparation to their community. Hours imposed by the court have increased by 93% since CPOs were introduced. Work includes services to individuals, organisations such as charities, churches, educational establishments, care establishments and support to housing services.

The Women's' Unpaid work squad commenced in 2014 to address the complex needs of some women who were having difficulty undertaking unpaid work due to previous experiences, mental health issues etc. The squad is staffed by women and service users undertake crafts including bag painting, card and jewellery making, which they then sell at the unpaid work sale. Any funds raised at sales are used as available resource should someone seeking assistance from unpaid work i.e. house decorations etc not have funds to resource the materials, thus assisting the community.

Electronic monitoring

Electronic monitoring is not a disposal that is used often in Renfrewshire. Going forward we would wish to explore if this disposal could assist us in reducing short sentences.

Criminal Justice Social Work

Criminal Justice Social Work has been working closely with Scottish Government and partners in the Penal Policy Improvement Programme focusing on bail supervision for women. Early indications that this approach has been successful in diverting women from remand. This is significant as the vast majority of women who are placed on remand never go on to serve a custodial sentence. Sustainability of this approach requires consideration.

e) Youth Justice

Early and Effective Intervention (EEI)

Services to Renfrewshire young people aged under 18 who are involved in offending behaviour are delivered under the Whole System Approach framework. This approach emphasises the importance of where possible diverting young people away from formal criminal justice processes. It recognises the developmental needs of young people, and is informed by an awareness of the childhood trauma that many of these young people have experienced. Youth justice in Renfrewshire is not a discreet service; rather it is delivered as part of a holistic approach to young people who are involved in a range of risk taking behaviours. The emphasis is on early and proportionate intervention, but with the capacity to provide very intensive levels of support to the critical few.

Renfrewshire has been operating an EEI system since 2009. EEI is a national approach that aims to respond to offending by young people in a timely and proportionate manner. It has significantly reduced the number of unnecessary referrals to SCRA for low level offences that do not require a more formal response. It has enabled a range of services to provide a swift response to concerns

thus reducing the likelihood of escalating behaviour. It has also increased the capacity of universal services such as Education to respond to low level offending behaviour, thus reducing potential effects of stigmatisation.

Police Scotland submits a Concern Form to Social Work every time a child under the age of 18 is charged with an offence. The EEI Coordinator will then decide whether to take that young person to the multi-agency screening group (Education, Employment services, Community Safety, Addiction Services, Police, and Children's Services) where relevant information is shared. If an appropriate service is identified to provide additional support to the young person and their family then this will be how the case is disposed of, and no further formal action will be taken.

Diversion from Prosecution

The Additional Family Youth Support Service (AFYSS) team delivers the Under 18 Diversion from Prosecution Service. This enables young people to benefit from a short period of structured intervention as an alternative to more formal measures such as a Fiscal Work Order or even prosecution in the court. The service is geared specifically towards the needs of young people. Where possible the programme is delivered in a group work format as this generally aids engagement and learning.

As part of the Court Support service the AFYSS team will routinely request that Diversion be considered for young people who are appearing from custody. However, most referrals are initiated by the PF based on their own criteria. Issues persist in terms of maintaining a steady flow of appropriate referrals, as will be seen from the stats below. Due to significant reorganisation it has been challenging to maintain strong working links with the relevant Fiscal marking teams, which is absolutely key to developing the credibility of the service and ensuring that young people are routinely considered for this disposal.

Court Support

The AFYSS team provide a Court Support Service to under 18 Renfrewshire young people. There is a daily rota to provide support to any young person appearing in the Custody Court. Where required, a Bail Information Report will be submitted, with a clear plan of support in cases where bail may be opposed. In addition, young people known to the service who are making scheduled appearances at Court will also be offered support. AFYSS Social Workers provide this support to cases already allocated to them,

and this will include the submission of Criminal Justice Social Work Reports when the young person is sentenced. One of the priorities of the AFYSS service is to maximise the use of remittal to the Children's Hearing by the Sheriff Court.

Intensive Support

The AFYSS Team has case management responsibility for the highest risk young people from across the authority. Using a multi-agency approach it can provide very intensive levels of support (up to 7 days per week) to the critical few young people who present a significant risk to themselves or to others. This service is available to young people whether they are under the Children's Hearing or in the adult court system. This support minimises the need for the use of secure care or prison, thus supporting young people to remain in their own communities and improve their longer term outcomes

Re-integration

Any young person who is remanded or sentenced to custody will receive ongoing support based on the best practice guidelines issued by the Scottish Government and CYCJ. This includes Initial Custody Review meetings and pre-release planning meetings in the YOI, ensuring that the key agencies and family members are part of the planning process. The AFYSS service also maintains contact with the young person throughout their period in custody according to their individual level of need. They will where necessary meet the young person at the gate on the day of their release, and provide intensive support to enable them to reintegrate successfully.

Community Justice Renfrewshire Local Outcomes Improvement Plan 2017 to 2018

Appendix D - Glossary

Rehabilitation - assistance given to persons with convictions for underlying issues which contribute to their offending behaviour.

Reintegration - the action or process of integrating someone back into society from custody.

Statutory agencies – agencies with a legislative requirement.

Underlying causes – factors which may impact on why a person offends.

Preventative activities – activities which help to stop people committing offences.

Reparation – paying back to the community.

Whole System Approach –A proactive approach to diverting and supporting young people in contact with the Criminal Justice system.

Children's Hearing system - **is Scotland's unique care and justice system for children and young people. It aims to ensure the safety and wellbeing of vulnerable children and young people through a decision making lay tribunal called the Children's Panel.**

Population density - population density is the number of people per unit of area, usually quoted per square kilometre or square mile.

Life expectancy - is a statistical measure of the average time a person is expected to live, based on the year of their birth, their current age and other demographic factors including sex.

People with convictions – persons who have been convicted in a court of law of one or more offence.

Community sentences – an alternative to deal with individuals whose offending does not warrant a prison sentence.

Community Payback Order - is an alternative to custody designed to ensure that people with convictions payback to society, and to particular communities. Often a person with convictions will have to carry out unpaid work.

Universal services - services available to all.

Electronic monitoring - a form of surveillance which uses an electronic device (a tag) fitted to the person. It is commonly used as a form of electronically monitored punishment for people who have been sentenced to electronic monitoring by a court, or required to wear a tag upon release from prison.

Renfrewshire Community Planning Partnership

To: Renfrewshire Forum For Empowering Communities
On: 1 February 2017

Report by:
Alan McNiven, Chief Executive, Engage Renfrewshire

TITLE:

Community Planning and Asset Transfer Guidance

1. Summary

1.1 Further guidance was published by Scottish Government in November and December 2016 regarding different aspects of the Community Empowerment (Scotland) Act 2015, relevant to Community Planning And Asset Transfer.

2. Recommendations

2.1 It is recommended that Renfrewshire Forum For Empowering Communities notes provisions of the finalised Community Planning Guidance, draft final Asset Transfer Guidance for Community Transfer Bodies and draft final Asset Transfer Guidance For Relevant Authorities.

3. Background

3.1 The Scottish Government issued in December 2016 finalised guidance on the Community Planning section of the Community Empowerment (Scotland) Act 2015. Further guidance was also issued for Community Transfer Bodies in November 2016 on Asset Transfer.

3.2 The community planning guidance sets out the principles of community participation and specific guidance on developing the Local Outcome Improvement Plan and Locality Plans.

3.3 The Asset Transfer guidance has separate guidance for “Community Transfer Bodies” i.e. community organisations seeking to take on an asset and “Relevant Authorities”, i.e. the statutory organisations releasing assets.

3.4 Renfrewshire Forum For Empowering Communities has previously considered the draft guidance on the Community Empowerment (Scotland) Act 2015. The Forum has a key role to play in ensuring that communities and the third sector throughout Renfrewshire have a strong voice and influence in the development of the Local

Outcome Improvement Plans and Locality Action Plans and that the needs and aspirations of communities are understood by community planning partners in the development of these plans.

3.5 Links to relevant Scottish Government guidance documents in relation to community planning and asset transfer are:

http://www.gov.scot/Publications/2016/12/8801 Community Empowerment Act Community Planning Guidance

http://www.gov.scot/Publications/2016/12/4607/downloads#res511918 Community Empowerment Act Community Planning Guidance Plain English

http://www.legislation.gov.uk/ssi/2016/364/made/data.pdf Statutory instrument regarding locality planning

http://www.gov.scot/Publications/2016/11/3688 Community Asset Transfer Guidance For Community Transfer Bodies

http://www.gov.scot/Publications/2016/11/1889 Community Asset Transfer Guidance For Relevant Authorities

Author: Stuart Graham, Chief Executive's Service, Renfrewshire Council, 0141 618 7408

Renfrewshire Community Planning Partnership

To: Renfrewshire Forum For Empowering Communities

On: 1 February 2017

Report by:
David Amos, Head of Policy and Commissioning, Renfrewshire Council

Community Planning Governance Arrangements

1. Summary

1.1 Following discussion with Conveners and Lead Officers of Community Planning Thematic Boards and agreement by Renfrewshire Council Planning Partnership Board and Renfrewshire Council, community planning structures in Renfrewshire will be changed from the second quarter of 2017.

1.2 The review of community planning arrangements recognised that much good work had been achieved through the community planning Boards since they were established in 2013. In terms of Renfrewshire Forum For Empowering Communities, it was recognised that significant progress has been made in delivering the outcomes of the community plan that the Forum has led on. The three year performance report submitted to the Community Planning Partnership Board in September 2016 recorded particular progress in relation to; increasing people agreeing that they can influence decisions affecting local communities, increasing the number of viable community anchor organisations, social enterprise and community businesses and increasing registered volunteers and placed volunteers.

1.3 The purpose of the changes to the community planning structures is to build on the existing strengths of Renfrewshire Community Planning Partnership, take account of changes to the partnership landscape since 2013 and further strengthen and Community Planning Partnership on 7 December 2016 is attached for information. The new arrangements will commence from May 2017, with an early focus on delivery of the Local Outcome Improvement Plan (LOIP) and associated Locality Plans by 1 October 2017.

1.4 Engagement with communities on development of the LOIP/Locality Plans will take place in February/March and May/June 2017. The Local Outcome Improvement Plan and Locality Plans will require to be signed off by all community planning partners by September 2017 prior to publication by 1 October 2017.

1.5 The two remaining rounds of the existing community planning Board structure will play a key role in shaping the priorities of the new LOIP and ensuring that the positive elements of existing partnership working and delivery transition effectively to the new working arrangements. Renfrewshire Forum For Empowering Communities has been particularly successful in developing genuine community and third sector commitment to, and ownership of, the community plan. The Forum has been retained in the new community planning structure and it is intended that its remit will be enhanced. The Forum is asked to consider at its next meeting the following key questions:

- What should the area of focus be around the Empowering Communities agenda for the new Local Outcome Improvement Plan and community planning groups?

- How can the new governance arrangements maintain effective representation of organisations contributing to the Empowering Communities priorities?

- Is there other learning from Renfrewshire Forum For Empowering Communities that should be considered in the transition to new governance arrangements?

- What membership does the Forum require and what skillsets do members need to take forward the enhanced empowering communities agenda?

1.6 The key features in the new structure are the establishment of a Renfrewshire Community Planning Partnership Executive Group and a Renfrewshire Community Planning Oversight Group, which will replace the existing Community Planning Partnership Board and that the remits of the current Thematic Boards will be taken forward within the revised structure.

1.7 The Jobs and Economy; Community Care, Health and Wellbeing; Children and Young People; Greener; and Safer and Stronger Boards will be discontinued within the new structure. The Economic Leadership Panel, Renfrewshire Health and Social Care Partnership Strategic Planning Group and Public Protection Chief Officers Group will take forward the remits of the Safer and Stronger; Jobs and Economy; and Community Care, Health and Wellbeing Thematic Boards. Renfrewshire Forum For Empowering Communities will continue with an enhanced role and an Improving Life Chances Group will be established to take forward the remit of the Children and Young People Thematic Board and Tackling Poverty Steering Group. The work programme of the Greener Renfrewshire Thematic Board will be mainstreamed across the work of the other groups in the structure.

1.8 Work will take place over the first six months of 2017 to finalise the detail of new arrangements and ensure an effective transition to the new arrangements in the second quarter of 2017.

2. Recommendations

2.1 It is recommended that Renfrewshire Forum For Empowering Communities:

(a) Notes the changes to the governance structure of Renfrewshire Community Planning Partnership and, in particular, the continuation of Renfrewshire Forum For Empowering Communities with an enhanced role within the new community planning arrangements.

(b) Agrees to participate in work taking place during the first six months of 2017 to finalise details of the new arrangements and ensure an effective transition to new working arrangements.

3. Background

3.1 Renfrewshire Community Planning Partnership Board agreed at its meeting on 7 December 2016 a revised proposed governance structure for Renfrewshire Community Planning Partnership (see Appendix 1 attached). As part of Renfrewshire Council's governance arrangements, the proposed structure was approved by Renfrewshire Council on 15 December 2016. Changes to the governance arrangements will be implemented in the second quarter of 2017.

3.2 The new governance arrangements were developed following discussions on the effectiveness of current community planning arrangements with Lead Officers and conveners of each of the Community Planning Thematic Boards and proposed arrangements were sense-checked before submission to the Community Planning Partnership Board on 7 December 2016.

3.3 Renfrewshire Forum For Empowering Communities is the only Thematic Board to continue operating in its existing format within the new structure. Under new arrangements, the Forum will have an enhanced role to ensure that the third sector and communities have a voice and influence in shaping partnership decisions and activity.

Author: Stuart Graham, Renfrewshire Council Chief Executive's Service, 0141 618 7408

Renfrewshire Community Planning Partnership

To: Renfrewshire Community Planning Partnership Board

On: 7 December 2016

Report by:

David Amos, Head of Policy and Commissioning, Renfrewshire Council

Review of Community Planning Governance Arrangements

1. Summary

1.1 Current community planning governance arrangements have been in place in Renfrewshire since 2013, with a well established structure of a Community Planning Partnership board and thematic boards in place to drive and strengthen partnership working across the priority areas identified with Renfrewshire Community Plan and Single Outcome Agreement. As recently reported to the Partnership Board in September 2016 through the 3 year performance progress report, there is clear evidence that partnership working through community planning is making a positive difference to local people.

1.2 It is recognised however that the partnership landscape has evolved since 2013. For example, local health and social care services have been brought together to form a Health and Social Care Partnership, a new Public Protection Chief Officers Group has been established and, significant programmes of partnership working have been taken forward in relation to the Tackling Poverty Programme, the bid for UK City of Culture 2021 and the Glasgow City Region City Deal with others planned in relation to economic regeneration. Strategic Partnership Agreements have also been formally signed between Renfrewshire Council and the University of the West of Scotland and West College Scotland, recognising the maturity of partnership working that exists between these organisations.

1.3 Significant statutory changes have also been introduced through The Community Empowerment (Scotland) Act 2015. These require community planning partnerships to review existing governance structures and processes, strengthen the involvement of statutory partners and local communities and, ensure there is more focus on joint working to reduce inequalities. Recent draft guidance issued by the Scottish Government suggests that “effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities”.

1.4 In response to this changing landscape, a review of existing community planning governance arrangements has been undertaken by Renfrewshire Community Planning Partnership Board over the past 6 months. Led by the Head of Policy and Commissioning within Renfrewshire Council, the review considered the views of key stakeholders including members of the Partnership Board, convenors of the thematic boards, lead officers within the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

1.5 The stakeholder feedback highlighted the need for the existing governance structure to be significantly streamlined to ensure the time invested by partners was focused on joint strategic priorities and build in flexibility to adapt to new strategic priorities as they emerge. Feedback also highlighted the need to achieve a better balance across partner organisations in relation to the allocation of lead roles for the development and oversight of work programmes aligned to the shared community planning partnership boards, was that it was often difficult to gain an appropriate level of oversight between the thematic boards and make appropriate linkages between areas of work.

1.6 Following consideration of the findings of the review, a proposed revised governance structure has been developed in consultation with community planning partners which is outlined in Section 4 of this report. The proposed structure will require a degree of change to existing structures, utilising all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures. The revised structure proposed will facilitate enhanced political scrutiny and strategic leadership through the establishment of a Community Planning Oversight Group chaired by the Leader of Renfrewshire Council, with a Community Planning Executive Group chaired by the Chief Executive of Renfrewshire Council

1.7 Subject to the approval of the revised governance arrangements by full Council, Council officers will work with partners to plan for the implementation of the new arrangements in the second quarter of 2017. Council approval is also being sought to carry out a review of the Council's local area committee arrangements to consider opportunities to strengthen mechanisms for engagement with local communities, complement the proposed new community planning governance structures and, facilitate the new legislative requirements of the Community Empowerment (Scotland) Act 2015. This review would be carried out in consultation with community planning partners

2. Recommendations

2.1 It is recommended that members of the board:

(a) Agree the proposed governance structure for Renfrewshire Community Planning Partnership for recommendation to Council for approval, as outlined in Section 4 and Appendix 1.

(b) Note that implementation of the proposed governance structure will be submitted to full Council for approval on 15 December 2016.

(c) Note that officers will work with partnership organisations to plan for the implementation of the new arrangements in the second quarter of 2017.

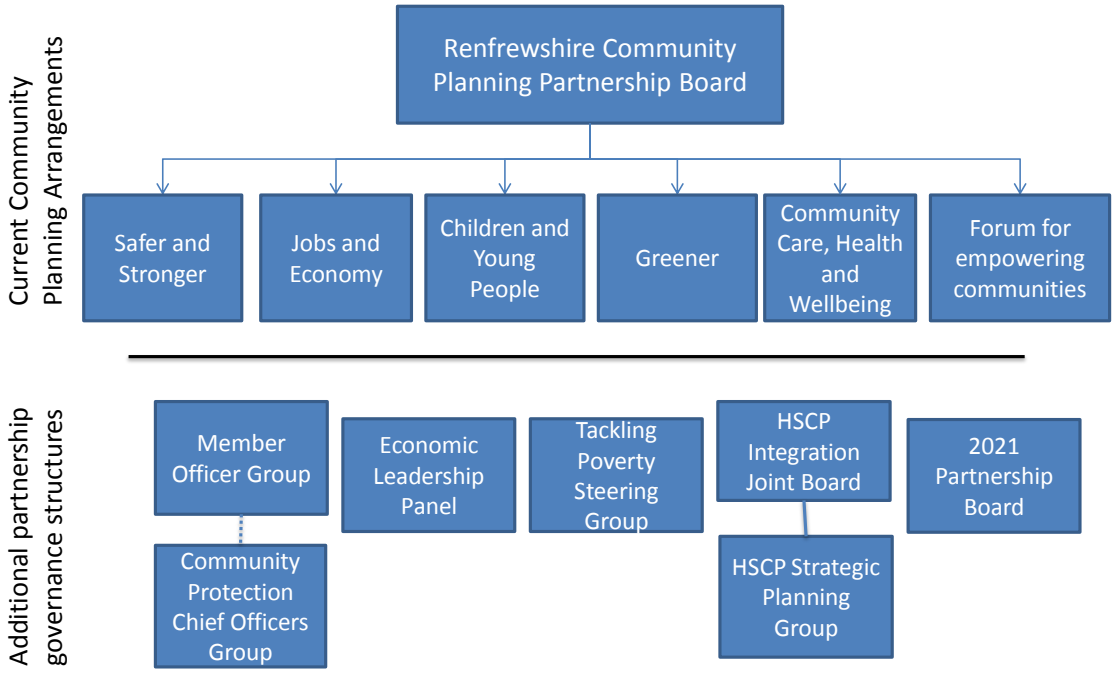
(d) Note that subject to approval by full Council, a review of the arrangements for community level governance, including local area committees, will be undertaken, and that community planning partners will be consulted as part of this process.

3. Background

3.1 The current Community Planning governance structure in Renfrewshire was established in 2013. The Community Planning Partnership is led by Renfrewshire Community Planning Partnership which is chaired by the Leader of Renfrewshire Council. Six thematic boards report to the Partnership Board, chaired by the conveners of linked policy boards e.g. Housing and Community Safety, Environment Policy Board, Finance and Resources, Economy and Jobs and Education and Children policy boards and the chair/vice chair of the Integration Joint Board.

3.2 Since 2013, a number of partnership groups or boards have been established in response to new or emerging priority areas of activity such as the Tackling Poverty Programme, the Paisley for UK City of Culture 2021 bid and the Glasgow City Region City Deal, with others planned in relation to economic regeneration. The integration of local health and care services to form Renfrewshire Health Social Care Partnership and the Integration Joint Board, has also impacted existing community planning structures with some degree of overlap being experienced with the focus of the existing thematic boards. Diagram 1 below highlights the current complex arrangements relating to these major areas of partnership working within Renfrewshire.

DIAGRAM 1 : Current Community Planning and Partnership Arrangements



3.3 Strategic Partnership Agreements have also been formally signed between Renfrewshire Council and the University of the West of Scotland and West College Scotland, recognising the maturity of partnership work that exists between these organisations.

3.4 In addition, in 2015 the Community Empowerment (Scotland) Act was also passed which requires community planning partnerships to review and update planning and governance arrangements which maximise the potential benefits of the provisions of the legislation.

3.5 The Act places community planning on a statutory footing and clarifies its purpose as being to improve outcomes and reduce inequalities. It widens the number of statutory partners that should be involved in community planning as follows:

- Local authority (Renfrewshire Council)
- Health Board (NHS Greater Glasgow and Clyde)
- Scottish Enterprise
- Police Scotland
- Regional College (West College Scotland)
- Regional Further and Higher Education body (University of the West of Scotland)
- Scottish Fire & Rescue
- Scottish Environment Protection Agency
- Scottish Natural Heritage
- Regional Transport Partnership (Strathclyde Partnership For Transport)
- Integration Joint Board (Renfrewshire Health and Social Care Partnership)
- Historic Environment Scotland
- Scottish Sports Council (Sportscotland)
- National Park authority (not applicable in Renfrewshire)
- VisitScotland
- Skills Development Scotland

3.6 The 2015 Act also requires Community Planning Partnerships to:

- Prepare and publish a Local Outcomes Improvement Plan (LOIP) which sets out the local outcomes which the Community Planning Partnership will prioritise for improvement by October 2017

- Identify smaller areas within the local authority area which experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities (the outcomes prioritised for improvement in a locality plan may differ from those in the Local Outcomes Improvement Plan) by October 2017.

3.7 Recent draft guidance in relation to the Act indicates that “effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities”.

Review of community planning arrangements

3.8 In light of emerging policy priorities and subsequent need to streamline new and existing partnership arrangements, a review of existing community planning governance arrangements has been undertaken by Renfrewshire Community Planning Partnership Board over the past 6 months.

3.9 Led by the Head of Policy and Commissioning within Renfrewshire Council, the review considered the views of key stakeholders including members of the Partnership Board, conveners of the thematic boards, lead officers across the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

3.10 The key findings based on the views of stakeholders can be summarised as follows:

- There is a shared recognition that partnership working is strong and mature in Renfrewshire and is making a difference to local people.
- Whilst partnership working was felt to be strong, most stakeholders suggested that further work needed to be done to widen out ownership of specific initiatives or priorities, in order that other community planning partners could assume the lead role as opposed to the Council. The preparation of a new Renfrewshire Local Outcome Improvement Plan by October 2017 provides an opportunity to refresh priorities and partner lead roles
- Significant time and resource pressures are being experienced by all partners and there is an increased need to maximise strategic value for all partners from the time invested in community planning
- The partner and governance landscape has changed (Integration of health and social care services, Community Protection Chief Officers Group, 2021 UK City of Culture bid, Tackling Poverty) and there is an increasing need to avoid duplication of activity across thematic boards and other governance structures.
- Convenors of the thematic boards noted that it was challenging in their role to have oversight of the range of activities being progressed across the Partnership and to identify links and more opportunities for cross working between Thematic boards
- A recognition that there is limited pooling of budgets or joint investments around community planning priorities and that there were felt to be opportunities to explore this further should new governance arrangements support this.

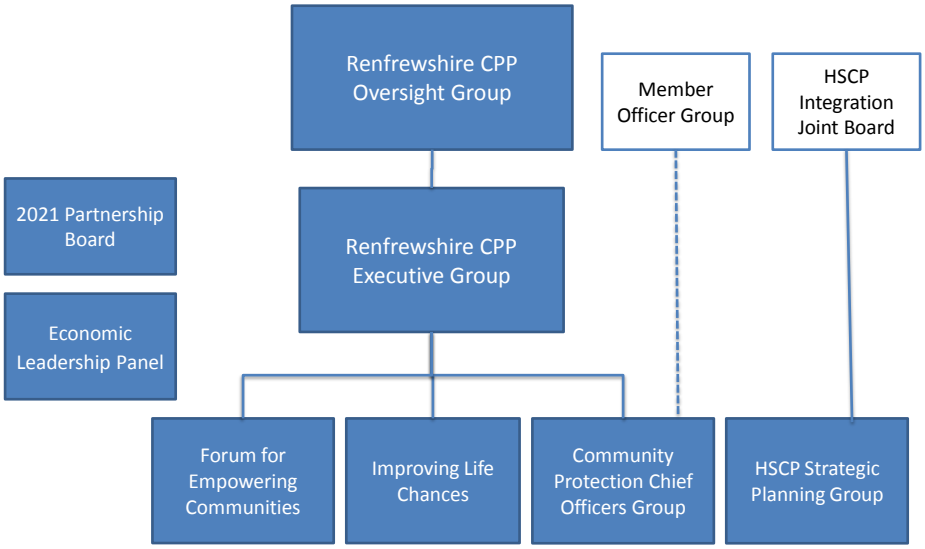
4 Revision to governance arrangements

4.1 In response to the findings of the review, officers have worked with community planning partners to develop proposals for revised community planning governance arrangements which are illustrated in Diagram 2 below. Implementation will require a significant degree of change to existing structures, utilising all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures.

4.2 The establishment of a Renfrewshire Community Planning Oversight Group provides an enhanced strategic role for Elected Members to scrutinise, inform and challenge the work of Renfrewshire Community Planning Partnership. In line with the feedback

provided by the conveners of the current thematic boards, it will allow elected members to have strategic oversight across the breadth of community planning activities. The Oversight Group will be chaired by the Leader of Renfrewshire Council, with the conveners of the Education and Children, Economy and Jobs, Environment Policy Board, Finance and Resources, Housing and Community Safety Policy Board and the chair/vice chair appointed to the Integration Joint Board. A place will also be allocated to an elected member from the opposition.

DIAGRAM 2: Proposed Community Planning and Partnership arrangements



4.3 Under the new arrangements, a Community Planning Executive Group would be established comprised of Chief Executive level officers from across the Partnership, strengthening the connection between policy direction and resourcing and promoting shared leadership in the development of the Local Outcome Improvement Plan and Locality Plans, as required in the Community Empowerment (Scotland) Act 2015.

4.4 It is also proposed that the community planning groups will be amended to incorporate existing and emerging partnership arrangements where appropriate and to provide greater strategic focus and reduce duplication, recognising that some groups will maintain their own independent status outwith the formal community planning structure. The three groups shown below fall into the latter category and take forward the remits of the existing Safer and Stronger, Jobs and the Economy and Community Care, Health and Wellbeing thematic boards. Appropriate links will be developed between these and the Executive Group within the new structure:

- Economic Leadership Panel
- Renfrewshire Health and Social Care Partnership Strategic Planning Group Partnership
- Public Protection Chief Officers Group

4.5 Further proposed changes include:

- The Forum for Empowering Communities will continue, but be given an enhanced role in order to maximise opportunities for engaging with communities emerging from the Community Empowerment Act 2015.
- An Improving Life Chances group will be established to take forward the remit of Children and Young People and Tackling Poverty Steering Group.
- The work programme of the Greener Thematic Board will be mainstreamed across the work of the other groups, ensuring that the positive contribution of the board and its sub group is recognised and continued where appropriate.

4.6 It is proposed that the Forum for Empowering Communities and Improving Life Chances groups are chaired by senior officers within partner organisations, significantly extending and sharing the leadership role for community planning to other community planning partners, as is intended within the 2015 Act. If appropriate, the membership of the other linked groups referred to in para 4.4 will be considered in light of the changes being proposed and adjusted in accordance with their existing decision making processes. Further information regarding the proposed role and membership of each of the boards and groups is detailed in Appendix 1.

4.7 Work will be carried out during the first 6 months of the 2017 with CPP partners to finalise the detail of the new arrangements and ensure they are implemented in the second quarter of 2017. This will aim to ensure that the significant achievements, priorities and momentum of the existing thematic boards are carried forward into the new arrangements.

4.8 Feedback on the mechanisms for community level input to governance arrangements, including the operation of the Council's local area committees, was also provided during the review and this highlighted the potential for changes to be made which would strengthen local community involved in the community planning process, as required by the Community Empowerment Act 2015. Subject to the approval of new governance arrangements for community planning as set out in this report, it is proposed that a subsequent review of community level input to CPP governance arrangements should also be carried out by the Council's Head of Policy and Commissioning to explore this opportunity in consultation with community planning partners.

Appendix 1

New Governance Arrangements

Renfrewshire Community Planning Oversight Group

The Renfrewshire Community Planning Oversight Group would provide oversight, scrutiny and challenge by Renfrewshire Council Elected Members to the activity and performance of Renfrewshire Community Planning Partnership. The Board would meet twice per year.

Proposed Membership

- Leader, Renfrewshire Council
- Convenors of Housing and Community Safety, Environment, Economy and Jobs, Education and Children and Finance and Resources Policy Boards
- Chair/Vice-Chair of Integration Joint Board
- Elected Member of the Opposition of Renfrewshire Council

Proposed Role

(a) Provide oversight to the strategic work of the Community Planning Executive Group in directing the Council's contribution to the work of Renfrewshire Community Planning Partnership. This will be done by scrutinising the work commissioned by the Executive Group through Community Planning groups and providing challenge as necessary to policy direction, resourcing, performance and impact of this work.

(b) Agree outcomes and targets for the Local Outcome Improvement Plan and Locality Plans with the Community Planning Executive Group, following periodic Direction Setting exercises.

(c) Considering any future changes to partnership working and governance structures in Renfrewshire prior to their establishment.

(d) In addition to strategic-level involvement in setting direction, reviewing and scrutinising progress, members may be involved as appropriate within individual work programmes.

Community Planning Executive Group

The Community Planning Executive Group would consist of Chief Officers of key community planning partners with significant budgets/resources and be responsible for coordinating partnership strategy development and resourcing plans. It is proposed that the Community Planning Executive Group would meet four times per year.

Proposed Membership

- Chief Executive, Renfrewshire Council
- Chief Superintendent, Police Scotland
- Director of Public Health, NHS Greater Glasgow and Clyde
- Chief Officer, Renfrewshire Health and Social Care Partnership,
- Area Commander, Scottish Fire and Rescue
- Chief Executive, Engage Renfrewshire
- Chief Executive, Renfrewshire Chamber of Commerce
- Principal, West College Scotland
- Principal, University of the West Of Scotland
- Chief Executive, Renfrewshire Leisure Limited
- Area Director, Scottish Enterprise
- Area Director, Skills Development Scotland.

Proposed Role

The key roles of the Executive Group would be:

(a) Lead periodic Direction Setting exercises that prioritise policy areas for change and set outcomes and targets for the Local Outcome Improvement Plan and Locality Plans.

(b) Develop a strategic approach to achieve the agreed outcomes and targets and commission work programmes to deliver these, through the Community Planning groups. This would include agreeing any allocation of pooled budgets or resources to support these programmes and ensuring that community planning activity is integrated with each partner's organisational and budgetary planning.

(c) Scrutinise and review the performance and outcomes of the commissioned work programmes and provide direction as necessary.

(d) Report to the Renfrewshire Community Planning Oversight Group regarding collective performance of the commissioned work programmes and the impact being made on outcome targets. Use feedback from Oversight Group members to provide further direction to work programmes as necessary.

(e) Commission any future changes to partnership working and governance structures, prior to their establishment.

Community Planning Groups

Proposed changes to the thematic group structure is shown in the table below. Work would be undertaken by the Executive Group to update existing thematic boards and to establish links to separately incorporated boards such as the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group.

Proposed Community Planning Group	**Purpose of Change**
Renfrewshire Economic Panel	The Executive Group to establish links to the Renfrewshire Economic Panel. The Panel is scheduled to be established from March 2017 and will oversee the implementation of the Economic Framework and facilitate the role and contribution of the private sector in driving investment and the creation of job opportunities.
Public Protection Chief Officers Group	The Executive Group to establish links to the Public Protection Chief Officers Group currently in existence, with linkages to those partnership groups which also report to Safer and Stronger Thematic Board.
Renfrewshire Forum For Empowering Communities	Continued and enhanced role for the Forum to ensure that the third sector and communities have a voice and influence in shaping partnership decisions and activity.
Improving Life Chances	The Improving Life Chances Board would bring together the work of the Children and Young People Board and the Tackling Poverty Steering Group. An additional focus would be the contribution of partner organisations to health improvement, reducing inequalities and addressing the attainment gap.

Proposed Community Planning Group	Purpose of Change
Renfrewshire Health and Social Care Partnership Strategic Planning Group	Removing the Community Care, Health and Wellbeing Board would reduce a layer of duplication, subject to ensuring that all the business of the Community Care, Health & Wellbeing Board is fully covered by the Health and Social Care Partnership Strategic Planning Group. The Integration Joint Board, which is a statutory group, will be represented within the Oversight Group.

Proposed Role

(a) Links to be established to the updated boards:- Forum for Empowering Communities and Improving Life Chances Board and to separately incorporated groups such as the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group

(b) Implement work activity as commissioned by the Community Planning Executive Group.

(c) Develop a work programme and rolling action log, with outcomes and targets, and report progress on a regular basis to the Executive Group.

Proposed Membership

Membership of the Forum for Empowering Communities and Improving Life Chances Board would consist of senior officers from core partner agencies for each theme, with additional partners as appropriate. Appropriate partner agencies would chair these two boards, with support from a lead officer from Renfrewshire Council.
The membership arrangements for the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group would be agreed in accordance with the existing established arrangements.

Renfrewshire Community Planning Partnership

To: **Renfrewshire Forum For Empowering Communities**

On: **1 February 2017**

Report by:
Partnerships Planning and Development Manager, Renfrewshire Council

TITLE:
Renfrewshire Council Stakeholder Engagement

1. Summary

1.1 Renfrewshire Council is currently developing a Stakeholder Engagement Framework, in order to ensure a systematic and consistent approach to Council engagement with its partners, service users and communities. A presentation on the Stakeholder Engagement Framework was made previously to the Renfrewshire Forum For Empowering Communities on 30 March 2016, at which time the Forum agreed to act as a Reference Group on the development of the external stakeholder aspect of this work, provide expertise and content for sections of the Framework and sign off before presentation to the Community Planning Partnership Board.

1.2 The Stakeholder Engagement Framework complements the development of the Local Outcome Improvement Plan and Locality Plans, as required by the Community Empowerment (Scotland) Act 2015 and also the requirement of the Fairer Scotland programme, published in 2016, for 1% of Council budgets to subject to Participatory Budgeting processes.

1.3 An outline of the contribution required of Renfrewshire Forum For Empowering Communities to develop the Stakeholder Engagement Framework is set out in the table at paragraph 3.7.

1.3 The Stakeholder Engagement Framework also aligns with current and planned work to strengthen engagement with Community Councils, the Digital Renfrewshire Strategy and a review of the operation of Local Area Committees.

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2. Recommendations

2.1 It is recommended that the Forum:

(a) Agrees to establish a sub-committee of the Forum to provide content and advice on the development of the external stakeholder engagement component of the Stakeholder Engagement Framework.

(b) Agrees members of the Forum to serve on the sub-committee to carry out the work outline at (a) above.

(c) Agrees that the sub-committee is remitted to consider the list of issues outlined in the table at paragraph 3.7.

3. Background

3.1 The refresh of the Renfrewshire Council Plan in 2015 contained an action to develop a Stakeholder Engagement Framework in order to involve customers more in the design and review of services and actively seek ideas for improvement. The Stakeholder Engagement Framework was intended to build on the Renfrewshire Council Consultation Strategy 2012-15 and the associated consultation toolkit that was reviewed in 2014.

3.2 Officers from Renfrewshire Council's Chief Executive's Service presented to the Forum For Empowering Communities on 30 March 2016 regarding the development of the Engagement Framework to date, opportunities for community involvement in the design and development of a Framework including wider community planning partners and a request for the Forum to act as a Reference Group on the development of the external stakeholder aspect of the Engagement Framework. The Forum agreed on 30 March 2016 to act as a Reference Group in developing the external stakeholder aspect of the Stakeholder Engagement Framework, to provide expertise on contents and sections of the Framework, sign off the Framework before presentation to the Community Planning Partnership Board and contribute to agreement of a name for the Framework.

3.3 Renfrewshire Council is developing a new Council Plan for the period 2017-21 and Renfrewshire Community Planning Partnership is developing a ten year Local Outcome Improvement Plan and associated Locality Plans to be completed by 1 October 2017. Development of the Stakeholder Engagement Strategy will contribute to meeting the "understanding local needs" requirement of the Community Empowerment (Scotland) Act 2015 and support sustainable implementation and delivery of the Council Plan, Local Outcome Improvement Plan and Locality Plans in the longer term, with strong community and other stakeholder engagement. The Stakeholder Engagement Framework should align closely with the Local Outcome Improvement Plan and Locality Plans.

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3.4 The restructure of Renfrewshire Community Planning Partnership Governance arrangements approved at the Renfrewshire Community Planning Partnership Board meeting on 7 December 2016 also referred to a review of the operation of Local Area Committees (LACs) in Renfrewshire during 2017. The LAC review, along with related work to build stronger working relationships with Community Councils, who have a statutory role to act as the voice of local communities, provides an opportunity for the Stakeholder Engagement Framework to be built on efforts to strengthen existing engagement activity. Renfrewshire Community Planning Partnership was also one of the pilot areas for the new national community engagement standards developed by Scottish Community Development Centre.

3.5 The Stakeholder Engagement Framework relates to the Community Planning Partnership's commitment in the Community Plan 2013-23 to work to agree a single, integrated community consultation strategy for Renfrewshire. The Stakeholder Engagement Framework is also closely related to the Digital Renfrewshire Strategy, which the Forum For Empowering Communities also has an interest in through the following Form progress measures:

- 5% increase in the percentage of people using the internet to engage with the Community Planning Partnership.
- 5% increase in the percentage of people using the internet for personal use.

The use of social media and its potential for strengthening engagement between communities and partner agencies was identified within the review of the Council's current engagement policies as an opportunity that the new Stakeholder Engagement Framework will seek to develop.

3.6 Requirements through the Fairer Scotland Programme for Scottish councils to earmark at least 1% of their budgets to be decided through Participatory Budgeting exercises. This should also be included as part of the Stakeholder Engagement strategy, as a new requirement placed upon the Council.

Next Steps

3.7 In terms of the Forum For Empowering Communities contribution to the development of the Stakeholder Engagement Framework, the next steps are as follows (action required the Forum in bold):

Activity	**Date**
Establish a working group to develop the Stakeholder Engagement Framework. (Council/partners)	March 2017
Establish a sub-committee of the Forum to contribute to the external stakeholder aspect of the Stakeholder Engagement Framework.	March 2017

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Sub-committee to provide comment on draft Stakeholder Engagement Framework regarding issues such as: • **mapping stakeholders to be included in public sector engagement;** • **methods of engagement preferred by communities/third sector organisations;** • **capacity for communities/third sector organisations to engage with partners on a range of issues;** • **roles of established networks or forum arrangements within the stakeholder engagement structure;** • **external engagement within the Local Outcome Improvement Plan and Locality Plans;** • **best practice in use of social media to engage communities;** • **extent to which public sector engagement activity facilitates coherent, joined-up engagement work;** • **subjects and services suitable for participatory budgeting exercises;** • **role of Forum going forward in designing external engagement activity and encouraging communities to participate in engagement processes;** • **potential names for the Stakeholder Engagement Framework.**	June- July 2017
Signing off final draft of Stakeholder Engagement Strategy regarding external engagement, prior to approval by Renfrewshire Community Planning Partnership Board.	September 2017
Sign off by Community Planning Partnership Board to align with development and agreement of Local Outcome Improvement Plan and Locality Plans	September 2017

DRAFT

Author: **For more information about the report, please contact Stuart Graham, Partnerships Planning and Development Manager, Renfrewshire Council, 0141 618 7408**

Renfrewshire Community Planning Partnership

To: Forum for Empowering our Communities Thematic Board

On: 1 February 2017

Report by:

Alan McNiven, Chief Executive, Engage Renfrewshire

TITLE:

Aspiring Communities Fund

1. **Summary**

1.1 The Scottish Government published in December 2016 details of the Aspiring Communities Fund, supported by the European Social Fund. Application forms for the Aspiring Communities Fund will be available on the Scottish Government website by the end of January 2017, with events to be held across Scotland in February 2017 to coincide with the launch of the fund.

1.2 The Aspiring Communities Fund has a total value of £18.9 million with information available on aspiringcommunities@gov.scot (see press release attached at Appendix 1). The fund will be open for applications from January 2017 to December 2018 and will be open to applications from community bodies, including community anchor organisations, third sector and other community organisations.

1.3 The purpose of the fund is to:

- Enable communities to establish new services addressing poverty/inequalities.
- Support staff posts within community organisations.
- Accelerate projects/services delivering long-lasting community solutions

2. Recommendations

2.1 It is recommended that Renfrewshire Forum For Empowering Communities:

(a) Notes the opening of the Aspiring Communities Fund for applications by end of January 2017.

(b) Promotes applications to the Aspiring Communities Fund from community organisations in Renfrewshire that contribute to Renfrewshire Community Planning partnership outcomes.

Author: Stuart Graham, Partnerships Planning & Development Manager, Renfrewshire Council, stuart.graham@renfrewshire.gov.uk; 0141 618 7408

Appendix 1

Aspiring Communities

The Aspiring Communities Fund will support fragile and disadvantaged communities across Scotland to develop and deliver community-led solutions that tackle inequality and poverty. The Fund will support applications from community anchor organisations, third sector and other eligible community bodies working collaboratively to accelerate the design and delivery of enduring community-led initiatives that tackle poverty, inequality and exclusion. It will strengthen communities, increase levels of economic activity, stimulate inclusive growth, local service provision and inclusion by:

- Enabling communities to design and establish new or enhanced services addressing poverty and inequalities
- Supporting staff posts within community organisations to increase levels of economic activity, local service provision and inclusion, and enhance community resilience
- Accelerating the implementation of projects and services delivering longer lasting community-led solutions

The funding will support identified target groups and local priorities and the following key areas for community designed and delivered actions including:

- support to combat fuel poverty and food poverty
- provision of childcare and social care
- business and management training for community bodies to increase resilience

The Fund will contribute to the achievement of the ESF Operational Programme targets:

- community based or community led services supported
- new childcare places available
- deprived or fragile communities supported
- increase in earned turnover of supported organisations
- new or improved community owned assets (capital for acquisition via other non ESF sources)

It will also provide an opportunity to test out place-based approaches to tackling inequality, particularly:

- improving access to networks and decision making for communities
- collective leadership and new models of collaboration
- improved access to networks

For more information on the Fund please email aspiringcommunities@gov.scot

Application forms and guidance will be published here from the end of January 2017 when the Aspiring Communities Fund is opened for applications.

We will be holding several stakeholder events in a number of locations throughout Scotland in February 2017 to provide further information on the fund. The dates and venues for these events will be published here so please check for updates.

- Channels
- FeedbackFlickr
-
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YouTube

- Communities, Social Security & Equalities' 2016 highlights

30/12/2016 - 124 views

- Budget for land reform increased

05/01/2017 - 55 views

Twitter

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Page updated: Thursday, December 22, 2016

Renfrewshire Community Planning Partnership

To: Forum for Empowering our Communities Thematic Board

On: 1 February 2017

Report by:

Alan McNiven, Chief Executive, Engage Renfrewshire

TITLE:

Fairer Scotland Action Plan

1. **Summary**

1.1 This report notes the launch of the Fairer Scotland Action Plan (attached).

2. **Recommendations**

2.1 That the members note the content of the report.

2.2 That the members consider group or individual responses to the Plan as appropriate.

3. **Background**

3.1 The Fairer Scotland Action Plan is a first government response to the Fairer Scotland conversation and a range of wider sources. It outlines 50 actions aiming to help tackle poverty, reduce inequality and build a fairer and more inclusive Scotland.

3.2 The Fairer Scotland Action Plan is built on five high-level ambitions for the period to 2030:

- A Fairer Scotland For All
- Ending Child Poverty
- A Strong Start For All Young People
- Fairer Working Lives
- A Thriving Third Age

A copy of the Fairer Scotland Action Plan can be downloaded at: http://www.gov.scot/Publications/2016/10/9964

3.3 Within the Plan are 50 fairness actions for this parliamentary term and commitments from a range of organisations from across the UK.

4 The Fairer Scotland Conversation

4.1 The Fairer Scotland conversation started with a simple question: 'What matters to you about fairness and social justice in Scotland?' Seven thousand people took part in public events and local discussions - many engaged online, with around 17,500 visitors to the Fairer Scotland social media platforms.

4.2 In March 2016, the ideas from the conversations were summarised in an interim report, and then summarised in five initial themes:

- **Work and living standards** - Addressing poverty is seen as key to creating a fairer Scotland, with agreement that society should do everything it can to end poverty in all its forms.

- **Homes and communities** - Affordability and access to housing, taking action on private sector rent levels and helping lower income households to buy their own home are key areas for the plan.

- **Early years, education and health** - Childcare is a key issue for the strategy as is nutrition and access to healthy food for children. Mental health is another important focus, with a strong argument for mental health services to have the same priority as physical health services.

- **Community participation and public services** - Public involvement in democracy is important with a call for better opportunities for local people to play a part in decisions that affect them and their communities.

- **Respect and dignity** - Respect and dignity emerged as strong themes in terms of how people are treated by public services and, in particular, the social security system. Greater representation of women across society and reducing the gender pay gap is another key issue. Promotion of LGBTI issues across society is proposed in order to generate greater awareness. The issue of care for older people is also recognised as important as is the issue of loneliness and the need to address social isolation among older people.

5 Next Steps

5.1 In regards the delivery of this plan Scottish Government have agreed to issue a progress report by the end of 2019, setting out what has been achieved. A follow up Citizens Forum will take place in the second half of this parliament, inviting many of those who took part in the previous conversations to help identify new areas of focus.

5.2 The Scottish Government is keen to hear back from local organisations regards making Scotland a fairer place – information can be sent directly to fairer@gov.scot . Follow @scotgovfairer for updates

Author: Alan McNiven, Chief Executive, Engage Renfrewshire, amcniven@engagerenfrewshire.com; 0141 887 7707

Renfrewshire Community Planning Partnership

To: **Renfrewshire Forum for Empowering Communities**

On: **1 February 2017**

Report by:

Lead Officer, Forum for Empowering Communities

UPDATE FROM THEMATIC BOARDS

1. Summary

1.1 Renfrewshire Forum for Empowering Communities draws members from local Third Sector and community operated organisations within Renfrewshire. It has been developed to reflect organisations that have a spread of knowledge, important resources, operate as local employers and can help support general communication to a wide community of service users within the communities of Renfrewshire.

1.2 The Forum deploys a member to attend each of the other 5 Community Planning Partnership Thematic Board meetings. Each Forum member is supported by a member of Engage Renfrewshire staff and is required to update the Forum on the progress/activity of their respective nominated Board.

1.3 The updates are attached as Appendix 1.

2. Recommendations

2.1 It is recommended that Renfrewshire Forum for Empowering Communities Thematic Board note the updates.

Renfrewshire Community Planning Partnership

UPDATE FROM THEMATIC BOARDS FOR RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES

NAME OF PERSON(S) ATTENDING BOARD MEETING REPRESENTING THE FORUM: **John Wilby, Iain Cunningham**
NAME OF BOARD ATTENDED: Greener Renfrewshire Thematic Board
DATE OF MEETING: 7th November 2016
CITY DEAL PROJECTS A presentation was given by L Barlow and K Simpson from SWECO relative to an update on the sustainability elements of the City Deal Projects. The presentation gave a brief recap on the sustainable goals and objectives; summarised the City Deal stages; highlighted the methodology of the carbon assessment; outlined the carbon output for each of the options and the preferred route; and detailed the next steps. **CARBON MANAGEMENT PLAN UPDATE** There was submitted a report by the Director of Finance & Resources relative to an update on the Renfrewshire Council Carbon Management Plan 2014/15 to 2019/20. The report indicated that carbon emissions was one of the principle measures to address climate change and was a key priority for all Local Authorities. As a consequence, the Carbon Management Plan, which was approved by the Planning & Property Policy Board in 2014 set a target reduction of 36% carbon emissions from the 2012/13 baseline by March 2020. This covered a number of sectors across the Council. The report provided an update on the achievements of the Carbon Management Plan. **SCOTTISH INDEX OF MULTIPLE DEPRIVATION 2016: RENFREWSHIRE BRIEFING** The Data Analytics & Research Officer, Chief Executive's Service, Renfrewshire Council, gave a presentation relative to an overview of the Scottish Index of Multiple Deprivation (SIMD). The presentation gave a brief overview of the main points; drew attention to the Data Zones within the application; highlighted the areas of deprivation within Renfrewshire; and outlined the next steps.

STALLED SPACES SCOTLAND

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to an update on the Stalled Spaces Scotland project.
The report provided a summary of the first phase of Renfrewshire's Stalled Spaces Scotland programme and intimated that the £20k budget for the first phase of the programme had now been exhausted, although Architecture & Design Scotland (A&DS) had advised that an additional £10k had been made available for projects within Renfrewshire. It was noted that this additional funding did not require to be match funded but would be administered through A&DS and had a requirement for all applications to be submitted to them for approval which had previously been approved in principal through the Greener Renfrewshire Thematic Board. 3 applications for projects have been submitted; WEGGA phase 2, Carbrook Street growing grounds & Kilbarchan phase 2.(Total - £9,160.00)

A presentation was given by J Wilby of the West End Stalled Spaces Projects.
The presentation gave a brief overview of the various projects and the stages of development; outlined the goals and objectives; and detailed the next steps.

GREENER RENFREWSHIRE LOCAL OUTCOME IMPROVEMENT PLAN - REMEDIAL ACTION ON YEAR 3 PROGRESS

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the remedial action on the Year 3 Progress for the Greener Renfrewshire Local Outcome Improvement Plan.
The report advised that at the meeting of the Community Planning Partnership Board in September 2016 the progress made by each Thematic Board in the three years since the Renfrewshire Community Plan 2013-23 was scrutinised and it was agreed that a further report be submitted to the December meeting which included details of improvement actions to mitigate the key challenges which had been identified. A number of Greener Renfrewshire Thematic Board measures were highlighted as not achieving target and the report provided detail on the progress and remedial actions on the indicators which were not achieving target.

GREENER TRANSPORT SUB-GROUP: MINUTE OF MEETING OF 20 SEPTEMBER 2016

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council which provided details of the meeting of the Greener Transport Sub-Group which took place on 20 September 2016. The Minute of the meeting was attached as an appendix to the report.

LOW CARBON TRAVEL AND TRANSPORT HUBS FUNDING APPLICATION

A presentation was given by the Development Manager, Community Resources, Renfrewshire Council relative to an update on the Low Carbon Active Travel Hub funding application.
The presentation gave a brief overview of the Low Carbon Travel and Transport programme; highlighted the key targets; outlined the European Development Fund rules; detailed the workshop participants; highlighted the draft proposal and the Feasibility Scope; and summarised the next steps.

GREENER COMMUNITIES SUB-GROUP: MINUTE OF MEETING OF 22 SEPTEMBER 2016

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council which provided details of the meeting of the Greener Communities Sub-Group which took place on 22 September 2016. The Minute of the meeting was attached as an appendix to the report.

OVERVIEW OF INITIATIVES AND GOOD PRACTICE

There was submitted a report by the Head of Public Protection which provided an overview of recent developments, initiatives and funding streams made available to Community Planning Partnerships in Scotland.

ANY ADDITIONAL COMMENTS:

PLEASE BACK TO CAROL MACDONALD, SENIOR COMMITTEE SERVICES OFFICER AT LEAST 1 WEEK PRIOR TO NEXT PRE AGENDA MEETING. IF YOU ARE UNSURE OF DATES PLEASE CONTACT CAROL AT carol.macdonald@renfrewshire.gcsx.gov.uk OR PHONE 0141 618 5967

Renfrewshire Community Planning Partnership

UPDATE FROM THEMATIC BOARDS FOR RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES

NAME OF PERSON(S) ATTENDING BOARD MEETING REPRESENTING THE FORUM:
Stuart Miller

NAME OF BOARD ATTENDED:
Safer & Stronger

DATE OF MEETING:
24th November 2016.

Presentation on the recently released SMID Report from Scottish Government.

- On-line resource for Renfrewshire
- Data-zones changed so no comparison with previous data
- Research carried out during 2014/15 so not recording good work currently being carried out in Renfrewshire.
- Health is biggest issue, with related problems of alcohol/drug misuse and mental health problems.
- Increase in legal high 'drugs'
- Crime increase in rural locations. Johnstone police working with locals.
- Renfrewshire Community Plan will take into consideration figures from SMID.

Discussion on the 'Grey-Space Tension Monitoring Group'.
To help address hate crime Police Scotland has established the Grey Space Group. This was put in place to:-
Enhance community cohesion
Police getting a better picture of what is happening locally in communities
Members are across faith and minority communities
Way to connect with specific communities before problems arise.
Not being done anywhere else in Scotland.
Scottish Government taken not and fully supportive.
Considering an event to bring all concerns and worries into one place.
As a consequence of the work being done by the group it is envisaged that people will feel more able to report hate crime. This may have a roll on effect on targets and action plans related to hate crime.

Paisley First - Purple Flag submission
The flag is an accreditation process distributed by the Association of Town and City Management. It is similar to the Blue Flag for beaches. An application was submitted during October 2016. To achieve this improvements made include

- The introduction of the Rapid Response Team
- Expansion of CCTV
- Daily Tasking has allowed for early intervention of problem areas
- Deep clean of the town centre/purple flag area
- Improvements in street lighting
- Introduction of Street Stuff in certain areas.

Report provided on Policy to support Third Party Applications to the Private Rented Housing Panel.

The Housing Act 2016 specifies a minimum living standards for private rented properties and landlords have a legal obligation ensure property meets this. In recognition that many tenants are unwilling to make an application on their own behalf, powers were provided to Local Authorities to make a Third Party application to the Private Rented Housing Panel on behalf of tenants.

Presentation on the Scottish Mental Health Arts & Film Festival 2016

- Public arts show – poems on show around Renfrewshire
- 30 events happening across Renfrewshire
- This years theme "TIME"
- Graduate intern recruited to assist with organising events
- Feed-back from events very positive.

ANY ADDITIONAL COMMENTS:

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Renfrewshire Community Planning Partnership

UPDATE FROM THEMATIC BOARDS FOR RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES

NAME OF PERSON(S) ATTENDING BOARD MEETING REPRESENTING THE FORUM: L O'BRIEN AND K MILLER
NAME OF BOARD ATTENDED: CHILDREN & YOUNG PEOPLE THEMATIC BOARD
DATE OF MEETING: 10 NOVEMBER 2016
KEY POINTS: **FAMILY NURSE PARTNERSHIP** The Head of Health & Social Care Services (West Renfrewshire), Renfrewshire Health & Social Care Partnership submitted a report relative to an update on the progress of the Family Nurse Partnership (East Renfrewshire and Inverclyde) (FNP). The report outlined the data gathered to date in relation to specific core model elements and fidelity goals and provided information on FNP going forward across NHS Greater Glasgow and Clyde (NHSGGC) and to what extent FNP was embedded within the local authority area. **SCOTTISH INDEX OF MULTIPLE DEPRIVATION** The Data Analytics & Research Officer, Chief Executive's Service, Renfrewshire Council, gave a presentation relative to an overview of the Scottish Index of Multiple Deprivation (SIMD). The presentation gave a brief overview of the main points; drew attention to the Data Zones within the application; outlined the areas of deprivation within Renfrewshire; highlighted the areas of education and health deprivation; and outlined the next steps. **CORPORATE PARENTING - PART 9, CHILDREN & YOUNG PEOPLE (SCOTLAND) ACT 2014** The Head of Early Learning and Inclusion submitted a report relevant to an update on Corporate Parenting. The report outlined the Corporate Parenting duties under Part 9 of the Act and set out the corporate parenting responsibilities which extended to all looked after children from birth to when they ceased to be looked after. The public bodies to which Corporate Parenting responsibilities applied were highlighted in Appendix 1 of the report. The Corporate Parenting Plan was also summarised and the report detailed the responsibilities which were set out in the Act. The report also outlined the Corporate Parenting Plan, the reporting procedure and the procedure for complaints and disputes.

The report indicated that partners in Renfrewshire were committed to closing the attainment gap between our most able and most vulnerable students and as a result a working group on “Improving Education Outcomes for Looked After Children” had been set up and chaired by the Head of Early Years and Inclusion. The focus of the group was to identify and share best practice across establishments in Renfrewshire. The working group had representatives from establishments in Renfrewshire, Children’s Services, Development and Housing, West College Scotland, the University of the West of Scotland and the Centre for Excellence for Looked After Children in Scotland.

It was noted that Appendix 2 of the report related to the Care Leavers Covenant and contained information on the progress of the partners in delivering the commitments contained within the Covenant and the areas where further progress was required. The delivery against the Covenant commitments were monitored on a regular basis and further reports on progress and areas for development would be brought to a future meeting.

Renfrewshire’s Champions Board was highlighted as a forum for care experienced young people which enabled them to meet with and express their views to their Corporate Parents and influence policy and practice for other looked after young people**.**

D Ford and J McTaggart from Who Cares? Scotland spoke to the Board and gave a brief overview of their organisation; the services they provided; how their services integrated with the Council and the Community Planning Partners; and gave a brief overview of the Communities that Care project.

ANY ADDITIONAL COMMENTS:

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Renfrewshire Community Planning Partnership

UPDATE FROM THEMATIC BOARDS FOR RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES

NAME OF PERSON(S) ATTENDING BOARD MEETING REPRESENTING THE FORUM: L O'Brien, K Miller, S Miller, S Cruckshank, S Graham
NAME OF BOARD ATTENDED: JOINT CHILDREN & YOUNG PEOPLE, SAFER & STRONGER AND JOBS & THE ECONOMY THEMATIC BOARD MEETING
DATE OF MEETING: 10 NOVEMBER 2016
KEY POINTS: **PRESENTATION BY CHILDREN & YOUNG PEOPLE THEMATIC BOARD** J Trainer, Head of Early Years and Inclusion gave a presentation relative to Corporate Parenting. The presentation gave a brief overview of the Corporate Parenting duties under Part 9 of the Children and Young People (Scotland) Act 2014 and highlighted the corporate parenting responsibilities which extended to all looked after children from birth to when they ceased to be looked after. N Davidson, Development Officer (GIRFEC) gave a brief overview of the Children's Champions Board and intimated that it provided a platform for young people to talk directly to local authority staff, elected members and service providers to ensure that decisions which affected their lives were informed by their own experiences. It was noted that through the Champions Boards, care experienced young people themselves could influence improvements in the services and support available to them and Renfrewshire had been developing its Champions Board for several years and had already created strong partnerships with care experienced young people. **PRESENTATION BY JOBS & THE ECONOMY THEMATIC BOARD** A presentation was given by R Cooper, Economic Development Manager relative to the employment challenges for young people in the transition from school to progression routes and vocational pathways. The presentation summarised a comparison of the annual participation measure by age and gender between the local authority and Scotland; highlighted additional resources for priority groups; gave a brief overview of the Renfrewshire employability pipeline; detailed targeted programmes and priority groups; summarised claimant count rates for 2013/16; and outlined the key issues and challenges.

PRESENTATION BY SAFER & STRONGER RENFREWSHIRE THEMATIC BOARD

A presentation was given by C Robertson, Warden Services Manger relative to the Street Stuff, a partnership divisionary programme. A short DVD was shown which gave a brief overview of the programme and highlighted the strong partnership working within Renfrewshire; the presentation then outlined the difference the programme had made to the young people and the communities they lived in; detailed some of the underlying causes and symptoms and what had been achieved; and indicated the challenges for the programme going forward.

There then followed a general discussion which centered around the issues of the three presentations; what were the likely challenges the partnership faced; and what was seen as the way forward.

Particular concern was raised with regard to young people with learning and/or physical disabilities who were attempting to gain employment and the difficulties that they faced. Project Search, an employability programme for young people between 17 and 26 years old with a learning disability or autism was discussed and it was noted that the programme could be enhanced by working with the Children's Champions Board and the Economic Development team from Renfrewshire Council.

It was highlighted that helping young people with physical disabilities was a significant challenge and it was agreed that funding and tailored programmes, both within the public and private sector, for young people with disabilities would be investigated with a view to ensuring that young people with physical disabilities gained meaningful employment in their local area.

Discussion turned to the "Family Firm" approach which was a model of employment for looked after young people and a working framework for Community Planning Partners and employers to support all looked after young people and care leavers into positive destinations. It was agreed that the Children's Champions Board would develop a model on what the family firm model would look like and submit a report to a future meeting of the Children & Young People Thematic Board.

ANY ADDITIONAL COMMENTS:

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Renfrewshire Community Planning Partnership

UPDATE FROM THEMATIC BOARDS FOR RENFREWSHIRE FORUM FOR EMPOWERING COMMUNITIES

NAME OF PERSON(S) ATTENDING BOARD MEETING REPRESENTING THE FORUM: A MCNIVEN
NAME OF BOARD ATTENDED: CPP BOARD
DATE OF MEETING: 7 DECEMBER 2017
KEY POINTS: During the approval of the Minute discussion took place on possible implications for Renfrewshire of the Vote to Leave the European Union. It was noted that the Brexit Working Group had now been established and the Director of Finance & Resources would chair the Group. It was further noted that in relation to Item 3 – Paisley Town Centre – 10 Year Action Plan, the consultation had closed and the action plan had been agreed at Leadership Board on 30 November 2016. 2 **BEST VALUE – A NEW APPROACH** The Head of Planning & Commissioning submitted a report relative to a new approach to best value which had been developed by the Accounts Commission. It was noted that the Accounts Commission had allocated an audit team to assess the Council against financial, sustainability, financial management, governance and transparency and value for money dimensions. Their work programme commenced in November 2016 and would lead local best value audit activity. The audit team had been invited to attend a number of partnership and policy board meetings as part of their introduction to Renfrewshire, and they had planned to conduct some fieldwork activity in early 2017 with a view to a final best value assurance report being published in Summer 2017. It was noted that while the scope of the new best value audit and assurance arrangements did not specifically include a review of community planning arrangements, the audit team were keen to establish the outcomes that the Council was achieving for local citizens and communities through effective joint working with other partners and the progress that was being made locally in terms of implementing the provisions of the Community Empowerment (Scotland) Act 2015.

3 **RENFREWSHIRE LOCAL OUTCOME IMPROVEMENT PLAN – THREE YEAR PROGRESS REPORT UPDATE**

A report and presentation was given by the Head of Planning & Commissioning relative to a further update on the Local Outcome Improvement Plan Three Year Progress Report. The report provided further information on the outcomes and indicators where progress had not been achieved as was anticipated and recommended revised targets for indicators where required. Appendix 1 provided an explanation of performance for each relevant indicator and in some circumstances a replacement for the relevant indicator was proposed with justification provided for the change.

A presentation was given by P Macleod, A McNiven, S Graham, M Crearie and S MacDougall which further detailed the remedial work being undertaken across the range of outcome areas.

Discussion took place on the Greener Renfrewshire Thematic Board indicator relating to the percentage reduction in car journeys to school. It was agreed that the current measures were too high level and that local measures should be developed.

In relation to the Safer & Stronger Renfrewshire Thematic Board's indicator on the percentage reduction in the perception of the local drug dealing/use in neighbourhoods, it was agreed that a different way to measure the outcome would be developed.

4(a) **COMMUNITY EMPOWERMENT ACT: LOCAL OUTCOME IMPROVEMENT PLAN AND LOCALITY PLANS – NEXT STEPS**

A report was submitted by the Head of Planning & Commissioning relative to the progress of the Local Outcome Improvement Plan (LOIP) and Locality Plans. The report intimated that the next phase of the development of the LOIP would commence in early 2017 through a high level strategic needs assessment which would involve undertaking analysis of emerging data such as the 2016 data release of the Scottish Index of Multiple Deprivation and All Children Health and Wellbeing Survey being lead by Renfrewshire Children's Services Partnership. The process would be supported by the Data Analytics and Research Team within Renfrewshire Council, in partnership with data officers and teams across community planning organisations. It was noted that discussions had commenced with several partners to discuss the data that was currently available across sectors and organisations at a Renfrewshire level.

An intensive programme of work would require to be undertaken in spring/summer 2017, specifically focusing on consultation and engagement with local communities, wider community groups, third sector organisations and Community Planning partners. A further update on the development of the LOIP and locality plans would be submitted to the next meeting of the Community Planning Partnership Board.
At a local level, progress had been made in developing proposals for new governance arrangements that would enable partners to take forward development of the LOIP and Locality Plans. It was noted that subject to approval of full Council on 15 December 2016, the proposed new governance arrangements would be implemented in 2017.

4(b) UPDATE ON ALL CHILDREN'S STUDY

A presentation was given by the Director of Children's Services relative to an update on the ChildrenCount Well-being survey.

The presentation gave a brief overview of the online school based child report survey (P5-S4); detailed the strategy that had been developed; highlighted some of the innovations within the Renfrewshire area; outlined the timeline; summarised the data products; and indicated the difference that the study had made.

5 TACKLING POVERTY PROGRESS UPDATE

A presentation was given by the Strategic Lead Officer (Tackling Poverty & Welfare Reform) relative to an update on the Tackling Poverty programme.

The presentation outlined a number of the project highlights; detailed relevant statistics; highlighted the strong partnership working within Renfrewshire; drew attention to the Campbell Christie Award for Public Sector Reform; and summarised the achievements to date.

A short dvd was shown which noted the Tackling Poverty event held in Paisley Town Hall on 4 October 2016 to celebrate one year of Tackling Poverty projects and the journey so far.

6 COMMUNITY PLANNING GOVERNANCE REVIEW

The Head of Policy & Commissioning submitted a report relative to the review of existing Community Planning governance arrangements. The report advised that as a result of the significant statutory changes introduced through the Community Empowerment (Scotland) Act 2015 a review of existing Community Planning governance arrangements had been undertaken by Renfrewshire Community Planning Partnership Board over the past six months. The review considered the views of key stakeholders including members of the Partnership Board, Chairs of the Thematic Boards, Lead Officers within the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

Stakeholder feedback highlighted the need for the existing governance structure to be significantly streamlined to ensure the time invested by partners was focused on joint strategic priorities and that flexibility was built in to adapt to new strategic priorities as they emerged. Feedback also highlighted the need to achieve a better balance across partner organisations in relation to the allocation of lead roles for the development and oversight of work programmes aligned to the shared community planning partnership priorities. A common view expressed by the conveners and participants within the Thematic Boards, was that it was often difficult to gain an appropriate level of oversight between the Thematic Boards and to make appropriate linkages between areas of work.

Following consideration of the findings of the review, a proposed revised governance structure had been developed in consultation with community planning partners which was outlined within Appendix 1 of the report. It was noted that the proposed structure would require a degree of change to existing structure and would utilise all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures. The revised proposed structure would facilitate enhanced political scrutiny and strategic leadership through the establishment of a Community Planning Oversight Group chaired by the Leader of Renfrewshire Council, with a Community Planning Executive Group chaired by the Chief Executive of Renfrewshire Council. It was noted that the report would be submitted to the Council meeting to be held on 15 December 2016 and, subject to approval, Council officers would work with partners to plan for the implementation of the revised governance arrangements in the second quarter of 2017. Council approval was also being sought to carry out a review of the Council's Local Area Committee arrangements to consider opportunities to strengthen mechanisms for engagement with local communities, complement the proposed new Community Planning governance structures and facilitate the new legislative requirements of the Community Empowerment (Scotland) Act 2015. This review would be carried out in consultation with Community Planning partners.
ANY ADDITIONAL COMMENTS:
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