

**To: COMMUNITIES, HOUSING AND PLANNING POLICY BOARD**

**On: 6 JUNE 2017**

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**Report by: DIRECTOR OF COMMUNITY RESOURCES**

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**Heading: POLICE 2026 – 10 YEAR STRATEGY FOR POLICING IN SCOTLAND,  
CONSULTATION**

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## **1. Summary**

- 1.1 Police Scotland and the Scottish Police Authority (SPA) launched the *Police 2026 – 10 year strategy for policing in Scotland* consultation on 27 February 2017. The consultation officially ended on 8 May 2017.
  - 1.2 Due to local council elections, the Assistant Chief Constable, Police Scotland wrote to local authority Chief Executives on 31 March 2017 granting an extension to this deadline in order to take account of the local government election timetable. The revised deadline given to local authorities was 31 May 2017.
  - 1.3 The former Housing and Community Safety Policy Board delegated authority to the Director of Community Resources to submit a response to Police Scotland on behalf of the Council to be homologated by the next relevant Policy Board.
  - 1.4 The consultation response by Renfrewshire Council is attached as Appendix 1 and the final strategy will be launched in June 2017. The consultation document requires very short responses to be provided.
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## **2. Recommendations**

It is recommended that the Communities, Housing and Planning Policy Board:

- 2.1 Homologates Renfrewshire Council's response to the Police 2026 consultation detailed in Appendix 1; and
  - 2.2 Notes the close partnership working between Police Scotland and Renfrewshire Council, as part of the Renfrewshire Community Safety Partnership.
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### 3. Background

- 3.1 Police Scotland came into force as a single body in 2013 under the Police and Fire Reform (Scotland) Act 2012. Police Scotland acknowledge that whilst a lot work has been done on reform since 2013, there is a lot more work that still needs to be achieved and hence the development of a 10 year strategy.
- 3.2 In developing the strategy, Police Scotland has considered the following:
- Their purpose to improve safety and wellbeing of people, places and communities in Scotland and their vision, which is sustained excellence in service and protection.
  - The current demands on Policing as a result of crimes but also internal demands as a result of processes and structures.
  - How Scotland will continue to evolve and what the implications are for Police Scotland.
  - Maintaining legitimacy and remaining relevant to changing needs of the public.
  - The whole workforce and the need to motivate, enable, develop, empower and reward people.
- 3.3 Policing in Scotland is challenging and is not limited to responding to crimes but increasingly on preventing them, reducing harm and improving safety and wellbeing. The strategy sets out the demographic changes that are taking place in Scotland with a growing population with people living longer and the changing nature of crimes and vulnerabilities – increasing cyber-crime in particular and growing international crimes and challenges. The strategy outlines how Policing might need to change to cope with these challenges and the resilience required by Police Scotland to manage these changes.
- 3.4 As well as establishing what will change and why the change is required, the strategy also details how Police Scotland will achieve this by improved contact and engagement, strengthening partnerships, empowering and developing Officers and investing in information and technology (including cyber and forensic capabilities).
- 3.5 In achieving the above, the strategy provides a platform for Police Scotland to achieve their strategic priorities in a challenging and evolving environment and will be reviewed every 3 years to ensure it remains relevant and up to date.

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### **Implications of this Report**

1. **Financial** - none.
2. **HR and Organisational Development** – none
3. **Community Planning**  
  
**Safer and Stronger Renfrewshire** – The 10 year policing strategy and the priorities contained within will lead to a Safer and Stronger Renfrewshire by preventing and tackling crime, protecting the public and allowing Communities a voice in how policing is undertaken.
4. **Legal** – none
5. **Property/Assets** – none

6. **Information Technology** – none
7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health and Safety** – none.
9. **Procurement** – none.
10. **Risk** – none.
11. **Privacy Impact** – none.

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**List of Background Papers** - none

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## Q1. Does the Policing 2026 strategy identify and acknowledge the main risks, challenges, opportunities and demands likely to impact on policing over the next 10 years?

Yes ☒ No ☐ Not sure ☐

We would welcome any view you have

### Comments

Renfrewshire Council welcomes and agrees with the main risks challenges, opportunities and demands likely to face policing over the next 10 years. Renfrewshire Council works closely with Police Scotland through the Community Safety Partnership and welcomes the focus on cyber crime, counter terrorism and domestic incidents as these align with the work being undertaken by the Council. The section in 2.3.5 (Enhancing cyber and Forensic Capabilities is an essential part of the strategy and again, closely aligns with the priorities, challenges and risks identified by Renfrewshire Council and the Integrity Working Group.

## Q2. Do you agree the main areas of focus proposed within the Policing 2026 strategy are the right ones to deliver an enhanced policing service?

1

**Protection**  
Based on threat, risk and harm

2

**Prevention**  
Tackling crime, inequality and enduring problems facing communities

3

**Communities**  
Focus on localism, diversity and the virtual world

4

**Knowledge**  
Informing the development of better services

5

**Innovation**  
Dynamic, adaptable and sustainable

Strongly agree ☒ Mostly agree ☐ Not sure ☐ Mostly disagree ☐ Strongly disagree ☐

Please tell us why you think these are the right or wrong areas of focus?

### Comments

Renfrewshire Council would agree with the main areas of focus. In particular, Renfrewshire Council would strongly agree with the first 3 (Protection, Prevention and Communities) and this clearly aligns with Renfrewshire Council priorities including early intervention being progressed through the Renfrewshire Community Safety Partnership, the Community Safety Hub, Daily Tasking meetings, the CONTEST (Prevent) agenda and localism. The final 2 (knowledge and Innovation) whilst equally important, will feed into the first 3 rather than be a focus i.e. you will need these to deliver the critical first 3. However, the focus that they demonstrate on being flexible and responsive and evidence led is consistent with the approach being taken across the Community Safety Partnership.

## Q3. Do you agree the methods proposed within this strategy are the right ones to deliver an improved policing service?



Strongly agree ☒ Mostly agree ☐ Not sure ☐ Mostly disagree ☐ Strongly disagree ☐



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**Q4. The Policing 2026 Strategy states that public confidence will be a key measure of success and the effectiveness of Police performance. Do you agree with this approach?**

**Strongly agree** ☒ **Mostly agree** ☐ **Not sure** ☐ **Mostly disagree** ☐ **Strongly disagree** ☐

We would welcome any views you have

**Comments**

Police Scotland, like Renfrewshire Council is a public body and therefore public confidence is absolutely critical to delivering successful outcomes. Both Police Scotland and Renfrewshire Council are heavily involved in developing Local Outcome Improvement Plans (LOIP's) and the localism agenda to allow communities to have more power in the delivery of resources. The new Community Policing model has been a significant improvement that is already showing signs of giving the public more reassurance with regard to the visibility of Police Officers in their communities.

**Q5. The Policing 2026 strategy highlights that we will need to re-shape our organisation with a workforce focussed on having the right skills and capacity to meet future challenges. Do you agree with this approach?**

**Strongly agree** ☒ **Mostly agree** ☐ **Not sure** ☐ **Mostly disagree** ☐ **Strongly disagree** ☐

We would welcome any views you have

**Comments**

All organisations require to have a workforce focused on having the right skills and capacity. With ever changing demographics and crime, it is essential that Police Scotland and the Officers therein continually adapt to allow these challenges to be met. This includes working with partners through the Renfrewshire Community Safety Partnership to allow them to assist in the delivery of the service i.e. close working relationships will lead to early intervention through Daily Tasking where the Renfrewshire Wardens may be passed issues regarding low level anti social behaviour that Police Scotland would have historically dealt with.

**Q6. Is the strategy presented in a clear and understandable way?**

**Yes** ☒ **No** ☐

**Comments**

Overall, Renfrewshire Council welcomes the strategy and is clear in understanding what the strategy sets out to achieve. It strikes a good balance between being a public facing document while providing helpful insight into the changing demands for the Police in an intelligent and clear way.

It clearly aligns with many strategies for Renfrewshire Council (Public Protection, collaborative working, cyber crime, CONTEST (Prevent)) and the Council will continue to work with Police Scotland over the coming years as they implement key parts of this strategy.

**Q7. We would welcome any additional views you have on our strategy and how it will affect you, or any other person.**

**Comments**

The strategic vision of the document feeds into the objectives and terms of reference for the Groups on which Renfrewshire Council work most closely with Police Scotland including the Renfrewshire Community Protection Chief Officers Group, Community Safety and Public Protection Steering Group, Integrity Working Group and CONTEST (Prevent) Working Group.



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**Q8. What is your name?**

Chris Dalrymple

**Q9. What is your email address?**

chris.dalrymple@renfrewshire.gcsx.gov.uk

**Q10. Are you responding as an individual or an organisation? (Required)**

**I am answering as an individual**

☐

**I am answering on behalf of an organisation**

☒

**Organisation Name**

Renfrewshire Council

**Q11. What is your postcode? Postcode (Required)**

PA1 1BR

**Q12. Police Scotland would like your permission to publish your consultation response.  
Please indicate your publishing preference: (Required)**

**Yes - Publish my responses, including my name and my organisation name.**

☐

**Yes - Publish my responses. Do not include my name.**

☒

**No - Do not publish my responses.**

☐

**Info for organisations:**

The option 'Publish response only (without name)' refers only to your name, not your organisation's name. If this option is selected, the organisation name will still be published.

If you choose the option 'Do not publish response', your organisation name may still be listed as having responded to the consultation in, for example, the analysis report.

**Q13. We will share your response internally with Police Scotland / Scottish Police Authority policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for us to contact you again in relation to this consultation exercise? (Required)**

**Yes**

☒

**No**

☐

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#### Q14. How have you found completing this consultation?

It was very simple and easy

☒

Some of the questions were hard to complete

☐

I found the whole consultation hard to complete

☐

#### Do you have any comments you wish to make about the consultation process?

The consultation was easy to complete, however, the timing was challenging. Police Scotland were aware of local Council elections and changing Boards/Committees and extended the deadline which was appreciated by Renfrewshire Council.

#### Q15. Age (Required)

Under 16

☐

16-24

☐

25-34

☐

35-44

☐

45-54

☐

55-64

☐

Over 65

☐

Choose not to disclose

☒

#### Q16. Gender (Required)

Male

☐

Female

☐

Non-binary

☐

Choose not to disclose

☒

#### Q17. Are you transgender?

Yes

☐

No

☐

Choose not to disclose

☒

#### Q18. Sexual Orientation

Bisexual

☐

Gay / Lesbian

☐

Heterosexual

☐

Choose not to disclose

☒

#### Q19. Do you consider yourself to have a disability? (Required)

Yes

☐

No

☐

Choose not to disclose

☒





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**Q20. Ethnic and Cultural Origin**

- African, African Scottish, African British** ☐
- Any Mixed Ethnic Group** ☐
- Arab, Arab Scottish, Arab British** ☐
- Bangladeshi, Bangladeshi Scottish, Bangladeshi British** ☐
- Black, Black Scottish, Black British** ☐
- Caribbean, Caribbean Scottish, Caribbean British** ☐
- Chinese, Chinese Scottish, Chinese British** ☐
- Indian, Indian Scottish, Indian British** ☐
- Other African, Caribbean or Black** ☐
- Other Asian** ☐
- Other Ethnic Group** ☐
- Other White Ethnic Group** ☐
- Pakistani, Pakistani Scottish, Pakistani British** ☐
- White British** ☐
- White English** ☐
- White Gypsy / Traveller** ☐
- White Irish** ☐
- White Northern Irish** ☐
- White Polish** ☐
- White Scottish** ☐
- White Welsh** ☐
- Choose not to Disclose** ☒
- Other** ☐

**Other (please specify)**

**Q21. What religion do you identify with?**  
**(Required)**

- Buddhist** ☐
- Church of Scotland** ☐
- Hindu** ☐
- Jewish** ☐
- Muslim** ☐
- None** ☐
- Other** ☐
- Other Christian** ☐
- Pagan** ☐
- Roman Catholic** ☐
- Sikh** ☐
- Choose not to disclose** ☒
- Other (please specify)** ☐
- Other** ☐

**Q22. Are you an employee of Police Scotland?** **(Required)**

- No** ☒
- Yes - I am a Police Officer** ☐
- Yes - I am a member of Police Staff** ☐



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## Additional Comments

Renfrewshire Council has a close working relationship with Police Scotland as an active and engaged partner in Community Planning; on the Public Protection Chief Officer Group; Adult Protection and Child Protection Committees and the Renfrewshire Community Safety Partnership Hub.

Some of the key projects/Groups that Renfrewshire Council works closely with Police Scotland on include:

Daily Tasking

Building and Safer and Greener Communities

MARAC/MATAC

CONTEST (Prevent)

Grey Space Group

Renfrewshire Community Protection Chief Officers Group

Community Safety and Public Protection Steering Group

Street Stuff

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**We would be grateful if you could  
complete this consultation  
questionnaire online at;**

**[consult.scotland.police.uk/consultation/2026](https://consult.scotland.police.uk/consultation/2026)**

**In the event that this is not  
possible please complete and  
return this questionnaire to;**

**Policing 2026 Consultation**

**Clyde Gateway**

**2 French Street**

**Dalmarnock**

**Glasgow**

**G40 4EH**

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