

# Minute of Meeting

## Renfrewshire Council Joint Negotiating Committee for Teaching Staff

Date	Time	Venue
Tuesday, 07 June 2022	14:00	Remotely via MS Teams,

### MEMBERSHIP

#### REPRESENTING RENFREWSHIRE COUNCIL MANANGEMENT

Councillor E Rodden; J Calder, Head of Service (Curriculum and School Estate); J Colquhoun, Education Manager (Development); K Henry, Head Teacher, St Andrews Academy; H Paterson, Head Teacher, Heriot Primary School; A Hall, Education Manager (Development); M Thomas, Education Manager (Development); and L Mullin, Principal HR and OD Adviser (Finance & Resources).

#### REPRESENTING RENFREWSHIRE COUNCIL TEACHING STAFF

K Fella (Joint Secretary), C Carson, T Millar, Y Murray, M Russell, D Tollan, JP Tonner (all EIS); L Gibson (NASUWT); and S McCrossan (Adviser to the Teachers' side).

### IN ATTENDANCE

S Fanning, Principal HR and OD Adviser; D Pole, End User Technician; D Cunningham and J Barron, Assistant Committee Services Officers (all Finance & Resources).

### APOLOGIES

T McGillivray, Head of Service (Inclusion and Quality Improvement) (Joint Secretary).

### DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

## 1 **APPOINTMENT OF CHAIR PERSON**

In accordance with the terms of the local recognition and procedure agreement, which stated that the Chair of the Committee should alternate between the two sides comprising the Renfrewshire Council Joint Negotiating Committee for Teaching Staff, it was agreed that Craig Carson would chair this meeting of the Renfrewshire Council Joint Negotiating Committee for Teaching Staff.

**DECIDED:** That Craig Carson chair this meeting of the Renfrewshire Council Joint Negotiating Committee for Teaching Staff.

## 2 **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the previous meeting held on 26 April 2022.

**DECIDED:** That the minute be approved.

## 3 **MATTERS ARISING**

There were no matters raised from the previous Minute.

## 4 **ANNUAL REPORT SESSION 2021/22**

There was submitted a report by the Joint Secretaries relative to the Annual Report for Session 2021/2022.

The report outlined the meetings of the Renfrewshire Council Joint Negotiating Committee for Teachers held since the previous Annual General Meeting on 8 June 2021. The report detailed the ongoing work of the Committee, its membership and summarised the reports discussed during this period.

**DECIDED:**

(a) That the report be noted; and

(b) That the report be circulated to all educational establishments.

**SEDERUNT:** Cllr E Rodden joined the meeting.

## 5 **MEMBERSHIP OF THE JOINT NEGOTIATING COMMITTEE FOR TEACHERS 2022/23**

There was submitted a report by the Joint Secretaries relative to the Membership of the Joint Negotiating Committee for Teachers for the session 2022/2023.

The report outlined the composition of members and proposed joint chairpersons and joint secretaries.

**DECIDED:**

(a) That the membership of the Joint Negotiating Committee for Teachers was noted for session 2022/23; and

(b) That the proposed chairpersons Councillor Emma Rodden and Craig Carson plus secretaries Tracy McGillivray and Kenny Fella be agreed.

**6 DATES FOR FUTURE MEETINGS SESSION 2022/23**

There was submitted a report by the Joint Secretaries relative to the dates for future meetings of the Renfrewshire Joint Negotiating Committee for Teachers for Session 2022/23.

The report outlined the dates previously agreed by Council to year end 2022 and proposed dates for 2023 which were still to be approved by Council.

**DECIDED:**

(a) That the proposed schedule of meetings for session 2022/23, which were still to be approved by Council at a future meeting, be provisionally noted; and

(b) That these dates were to be reviewed alongside school holidays and other meeting dates.

**7 SCOTTISH NATIONAL STANDARDISED ASSESSMENT - NEW CONTRACT**

There was submitted a report by the Head of Education relative to a new contract for the Scottish National Standardised Assessment.

The report outlined the background to the Scottish National Standardised Assessments, that the current contract with ACER UK, SCHOLAR and TWIG will end in July 2022 and that assessments will be provided by AlphaPlus from August 2022.

Concerns were raised as to whether best value was being achieved in awarding the contract to a Company who had faced serious issues in past assessments.

**DECIDED:** That the report be noted.

**8 ASN REVIEW**

There was submitted a report by the Joint Secretary (Teachers' Side) relative to the uncertainty of the delivery of the ASN Service within Renfrewshire educational establishments.

In January 2019 an ASN Review Group was set up to involve relevant stakeholders in discussions around proposed changes to the structure of delivering the ASN service within Renfrewshire educational establishments.

Concerns were raised in terms of the transparency of information being communicated to educational establishments following this review. Members requested clarity on the current position and measures being undertaken in respect of additional special needs provisions.

It was advised there would be no contractual changes or variations without negotiation as conditions are nationally agreed.

It was agreed there would be a meeting convened between Management side and Teaching side to provide an update on the status of the ASN Review Working Group in order that the ASN Review takes on board the views of all stakeholders prior to implementation.

**DECIDED:** That a meeting be convened between Management side and Teaching Side to provide an update on the status of the ASN Review Working Group in order that the ASN Review takes on board the views of all stakeholders prior to implementation.

## 9 **WORKING TIME AGREEMENTS**

There was submitted a report by the Joint Secretary (Teachers' Side) relative to working time agreements. To ensure schools adhere to the JNC policy agreement governing working time arrangements, the Teachers' Side requested that a joint sampling exercise be completed for session 2022/23.

Concerns were expressed that some establishments did not have working time agreements in place. Members were asked to advise the Education Manager (Development) of any specific school(s) without agreement(s) in effect.

Head of Service (Curriculum and School Estate) and Education Manager (Development) advised this would be looked at with the Head of Service (Inclusion and Quality Improvement) in the first instance and a meeting to discuss this further be arranged if required.

### **DECIDED:**

(a) That working time agreements would be discussed with the Head of Service (Inclusion and Quality Improvement) in the first instance; and

(b) That a meeting to discuss working time agreements would be arranged between both Management and Teaching sides if required.

## 10 **DEVOLVED SCHOOL MANAGEMENT**

There was submitted a report by the Joint Secretary (Teachers' Side) relative to the DMR Short Life Working Group set up by the Head of Schools following updated Scottish Government guidelines on devolved school management.

The Framework Document for Local Authorities directed Councils to set out how SNCT and LNCT agreements and guidance would be adhered to.

It was discussed that the Head of Service (Inclusion and Quality Improvement) would meet with the Teachers' side to discuss the current position regarding the revised DMR scheme with reference to the areas relative to JNC and SNCT agreements.

**DECIDED:**

(a) That the report be noted; and

(b) That a meeting be arranged between the Head of Service (Inclusion and Quality Improvement) and the Teachers' side to discuss the current position regarding the revised DMR scheme with reference to the areas relative to JNC and SNCT agreements.

**11 DATE OF NEXT MEETING**

**DECIDED:** That it be noted that the next meeting of the Renfrewshire Council Joint Negotiating Committee for Teaching Staff was scheduled for 30 August 2022.