



To: Economy and Jobs Policy Board

On: 18 March 2015

Report by: Director of Development and Housing Services

Heading: Labour Market Update

1. Summary

- 1.1 This paper provides the Policy Board with the most recent labour market statistics for Renfrewshire (end of January 2015). Where the data is available a comparison is made with the Scottish and UK figures.
 - 1.2 The most recent Business Birth and Death figures were published at the end of November 2014 and are featured in section 5 of this report. Renfrewshire fares well against the Scottish averages with a net gain in businesses for each year 2009 – 2013.
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2. Recommendations

- 2.1 Members are asked to note the contents of the report
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3. Background

- 3.1 This Report and attached newsletter provides an overview of the local labour market and current Job Seeker's Allowance (JSA) claimant figures for January 2015.
 - 3.2 The report also provides information of the recently published Business Birth and Death rates for all Scottish Local Authority areas to 2013.
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4. Labour Market Statistics - January 2015

- 4.1 Renfrewshire's overall JSA figure for January 2015 is 2.9%. This represents a significant fall from 4.1% at the same time last year. The slight increase this month of 0.2% overall is reflective of seasonal Christmas employment coming to an end.
- 4.2 Renfrewshire's reduction in youth unemployment has fallen from 7.4% in January 2014 to 4.1% currently. This month the rate has increased by 0.2% which is in line with the Scottish and UK average trend.
- 4.3 Adult unemployment for JSA Claimants aged 25 – 49 has increased to 3.2% this month and now sits at 1,835 people claiming JSA. This increase of 0.3% follows the Scottish and UK average increase of 0.2% this month.
- 4.4 The adult JSA rates for those aged 50+ has increased by 0.2% after a period of decline and now sits at 2.2%. All of the JSA rates have dropped substantially from the same time last year.
- 4.6 The newsletter also contains information on wider Economic Development activities within Renfrewshire and the most up to date statistics on the Invest in Renfrewshire programme.

5. Business Births and Deaths

- 5.1 ONS issued a report in Nov 14 on the 2013 Business Birth and Death rates. The main figures are presented in Appendix 1 of this report.

Business Demography							
Enterprise Births and Deaths							
		2009	2010	2011	2012	2013	% inc/dec over last 4 years
Scotland	Births	14725	15530	16940	17385	21540	46%
	Deaths	15085	15185	18970	16550	14910	-1.20%
	Net new business births	-360	345	-2030	835	6630	
Renfrewshire	Births	470	475	475	525	610	30%
	Deaths	455	465	425	490	440	-3.30%
	Net new business births	15	10	50	35	170	

- 5.2 The number of business births is defined as new registrations during that year. Business survival is measured as the proportion of businesses set-up in 2010 that have survived for 3 years or more.
- 5.3 Figures show a consistent annual increase in the number of business births over the four year period 2009 to 2013 in both Scotland (46%) and Renfrewshire (30%).
- 5.4 The figures show a positive trend in Renfrewshire, increasing from 27.2 births in 2009 (per 10,000 population) to 35.1 in 2013. Scotland as a whole has shown a similar trend increasing from 28.1 to 40.4 for the same years. Although improving its rate of business births, Renfrewshire has gone from having the thirteenth highest business birth rate in Scotland to the sixteenth highest business birth rate over that period.
- 5.5 While an area may have a high start-up rate, these new businesses may fail quickly and as such not benefit the economy in the way expected (e.g. by providing jobs). This is referred to as the Business Death Rate.
- 5.6 The number of business deaths over the same four year period has been more varied (ranging from a low of 425 to a high of 490). Renfrewshire had a marginally lower business death rate than Scotland as a whole and is currently ranked 18th out of the 32 local authorities for business death rates.
- 5.7 Overall the Renfrewshire position is positive with more business births, than deaths, in every year 2009 -2013. The Scottish average saw two years over this period (2009 and 2011) where there was a net loss of businesses.

Implications of the Report

1. **Financial** - None
2. **HR & Organisational Development** - None
3. **Community Planning – Jobs and the Economy** - Labour market intelligence is vital to informing future policy and service delivery decision making across the Community Planning Partnership.
4. **Legal** – None
5. **Property/Assets** – None
6. **Information Technology** – None
7. **Equality & Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only.

8. **Health & Safety** – None.
9. **Procurement** – None
10. **Risk** – None
11. **Privacy Impact** - None

List of Background Papers

None

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Labour Market Update. 18 March 2015
Appendix 1: Business Birth and Death Rates 2013

Business Births
Across Scotland
2009-13

YEAR	2009				2010	2011	2012	2013			
	No of business births	% share of Scotland	2009 mid year estimates Population	No of births per 10,000 pop'n	No of business births			No of business births	% share of Scotland	2013 mid year estimates Population	No of births per 10,000 pop'n
SCOTLAND	14,725		5,231,900	28.1	15,530	16,940	17,385	21,540		5,327,700	40.4
Aberdeen City	790	5.37%	217,020	36.4	1,035	1,215	1,285	1,445	6.71%	227,130	63.6
Aberdeenshire	820	5.57%	249,020	32.9	880	1,175	1,205	1,395	6.48%	257,740	54.1
Angus	265	1.80%	114,830	23.1	275	310	340	405	1.88%	116,240	34.8
Argyll & Bute	245	1.66%	89,450	27.4	265	260	300	320	1.49%	88050	36.3
Clackmannanshire	105	0.71%	51,290	20.5	115	135	135	150	0.70%	51,280	29.3
Dumfries & Galloway	345	2.34%	151,160	22.8	315	385	320	435	2.02%	150,270	28.9
Dundee City	325	2.21%	145,170	22.4	345	335	400	515	2.39%	148,170	34.8
East Ayrshire	255	1.73%	122,110	20.9	255	285	310	350	1.62%	122,440	28.6
East Dunbartonshire	275	1.87%	104,960	26.2	280	295	310	400	1.86%	105,860	37.8
East Lothian	265	1.80%	98,340	26.9	250	275	300	350	1.62%	101,360	34.5
East Renfrewshire	260	1.77%	89,980	28.9	250	295	290	360	1.67%	91,500	39.3
Edinburgh City of	1,745	11.85%	463,240	37.7	2,070	2,150	2,145	2,730	12.67%	487,500	56.0
Eilean Siar	60	0.41%	27,420	21.9	65	80	80	95	0.44%	27,400	34.7
Falkirk	345	2.34%	154,210	22.4	395	420	440	550	2.55%	157,140	35.0
Fife	865	5.87%	361,410	23.9	840	915	920	1,210	5.62%	366,910	33.0
Glasgow City	1,950	13.24%	581,620	33.5	2,145	2,220	2,300	2,830	13.14%	596,550	47.4
Highland	750	5.09%	228,750	32.8	720	765	790	970	4.50%	232,950	41.6
Inverclyde	160	1.09%	81,670	19.6	140	195	190	225	1.04%	80,310	28.0
Midlothian	220	1.49%	81,900	26.9	195	200	205	310	1.44%	84,700	36.6
Moray	215	1.46%	93,170	23.1	200	210	240	285	1.32%	94,350	30.2
North Ayrshire	260	1.77%	137,830	18.9	290	310	295	415	1.93%	136,920	30.3
North Lanarkshire	760	5.16%	335,160	22.7	800	815	850	1,090	5.06%	337,730	32.3
Orkney Islands	65	0.44%	20,940	31.0	50	70	60	85	0.39%	21,570	39.4
Perth & Kinross	445	3.02%	144,370	30.8	420	485	520	615	2.86%	147,750	41.6
Renfrewshire	470	3.19%	173,020	27.2	475	475	525	610	2.83%	173,900	35.1
Scottish Borders The	305	2.07%	113,590	26.9	315	315	315	395	1.83%	113,870	34.7
Shetland Islands	45	0.31%	22,790	19.7	50	65	75	85	0.39%	23,200	36.6
South Ayrshire	315	2.14%	112,490	28.0	280	340	310	385	1.79%	112,850	34.1
South Lanarkshire	880	5.98%	312,180	28.2	810	905	915	1,225	5.69%	314,850	38.9
Stirling	305	2.07%	88,690	34.4	355	340	335	420	1.95%	91,260	46.0
West Dunbartonshire	165	1.12%	91,080	18.1	185	185	200	250	1.16%	89,810	27.8
West Lothian	450	3.06%	173,040	26.0	470	515	480	635	2.95%	176,140	36.1

Labour Market Update. 18 March 2015
Appendix 1: Business Birth and Death Rates 2013

YEAR	2009				2010	2011	2012	2013			
	No of business deaths	% share of Scotland	2009 mid year estimated Population	No of deaths per 10,000 pop'n	No of business deaths			No of business deaths	% share of Scotland	2013 mid year estimated Population	No of deaths per 10,000 pop'n
SCOTLAND	15,085		5,231,900	28.8	15,185	13,970	16,550	14,910		5,327,700	28.0
Aberdeen City	735	4.87%	217,020	33.9	750	755	890	890	5.97%	227,130	39.2
Aberdeenshire	785	5.20%	249,020	31.5	680	740	990	830	5.57%	257,740	32.2
Angus	275	1.82%	114,830	23.9	295	270	310	280	1.88%	116,240	24.1
Argyll & Bute	295	1.96%	89,450	33.0	270	255	310	295	1.98%	88050	33.5
Clackmannanshire	120	0.80%	51,290	23.4	120	120	130	110	0.74%	51,280	21.5
Dumfries & Galloway	370	2.45%	151,160	24.5	425	400	425	315	2.11%	150,270	21.0
Dundee City	320	2.12%	145,170	22.0	370	300	370	335	2.25%	148,170	22.6
East Ayrshire	275	1.82%	122,110	22.5	265	285	295	255	1.71%	122,440	20.8
East Dunbartonshire	270	1.79%	104,960	25.7	285	280	325	265	1.78%	105,860	25.0
East Lothian	250	1.66%	98,340	25.4	230	215	240	265	1.78%	101,360	26.1
East Renfrewshire	260	1.72%	89,980	28.9	280	235	265	245	1.64%	91,500	26.8
Edinburgh City of	1,740	11.53%	463,240	37.6	1,745	1,600	1,840	1,830	12.27%	487,500	37.5
Eilean Siar	70	0.46%	27,420	25.5	75	70	85	65	0.44%	27,400	23.7
Falkirk	330	2.19%	154,210	21.4	365	335	375	365	2.45%	157,140	23.2
Fife	875	5.80%	361,410	24.2	895	755	905	795	5.33%	366,910	21.7
Glasgow City	2,235	14.82%	581,620	38.4	2,235	2,095	2,625	2,160	14.49%	596,550	36.2
Highland	730	4.84%	228,750	31.9	760	635	755	695	4.66%	232,950	29.8
Inverclyde	175	1.16%	81,670	21.4	195	120	185	165	1.11%	80,310	20.5
Midlothian	190	1.26%	81,900	23.2	185	170	205	185	1.24%	84,700	21.8
Moray	210	1.39%	93,170	22.5	195	205	230	215	1.44%	94,350	22.8
North Ayrshire	285	1.89%	137,830	20.7	310	265	325	285	1.91%	136,920	20.8
North Lanarkshire	740	4.91%	335,160	22.1	765	625	775	710	4.76%	337,730	21.0
Orkney Islands	65	0.43%	20,940	31.0	55	60	75	40	0.27%	21,570	18.5
Perth & Kinross	480	3.18%	144,370	33.2	430	425	495	485	3.25%	147,750	32.8
Renfrewshire	455	3.02%	173,020	26.3	465	425	490	440	2.95%	173,900	25.3
Scottish Borders The	385	2.55%	113,590	33.9	330	300	355	325	2.18%	113,870	28.5
Shetland Islands	85	0.56%	22,790	37.3	35	50	55	65	0.44%	23,200	28.0
South Ayrshire	335	2.22%	112,490	29.8	320	280	330	300	2.01%	112,850	26.6
South Lanarkshire	865	5.73%	312,180	27.7	885	810	880	835	5.60%	314,850	26.5
Stirling	305	2.02%	88,690	34.4	335	330	355	290	1.95%	91,260	31.8
West Dunbartonshire	130	0.86%	91,080	14.3	165	135	185	165	1.11%	89,810	18.4
West Lothian	445	2.95%	173,040	25.7	470	425	475	410	2.75%	176,140	23.3

Renfrewshire Economic Development Newsletter – March 2015

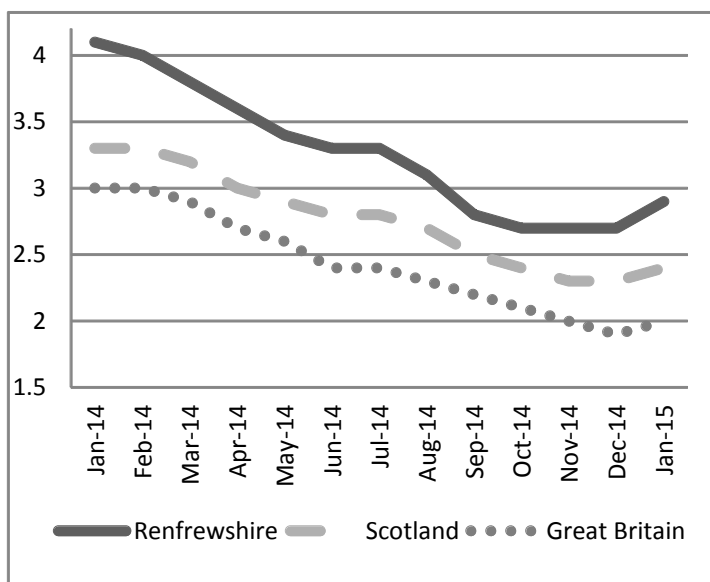
This Economic Development newsletter provides an overview of employment activity and economic development in Renfrewshire at the end of **January 2015**.

The latest statistics from NOMIS illustrate the Renfrewshire labour market position and show how Renfrewshire fares in comparison to Scotland and to the UK.

The newsletter includes a summary of the progress made to date by the council's Invest in Renfrewshire programme and Business Gateway programme as well as information on wider economic development activity.

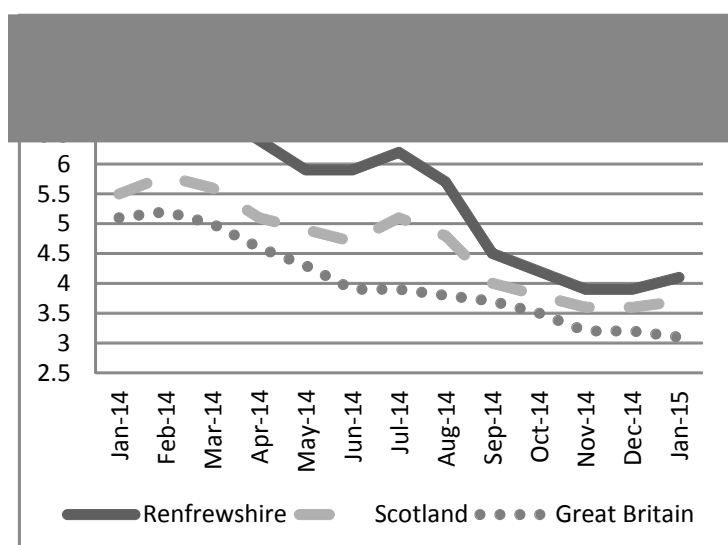
JSA Claimants All Ages (16-64)

- The Jobseekers Allowance (JSA) rate for January 2015 is **2.9%**, with jobseekers totalling **3,240**.
- This month the rate has **increased** slightly with seasonal jobs coming to an end across Scotland.
- The rate this time last year was 4.1%.



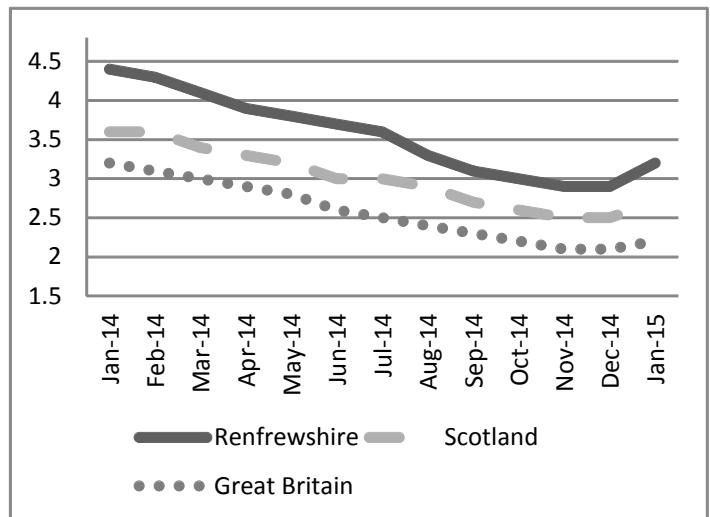
JSA Claimants Aged 18-24

- The Jobseekers Allowance (JSA) rate for January 2015 is **4.1%**, with **620** young people seeking work.
- This month the rate has increased by 0.2%. This is in line with the overall Scottish average increase.
- The rate was significantly higher this time last year at 7.4%.



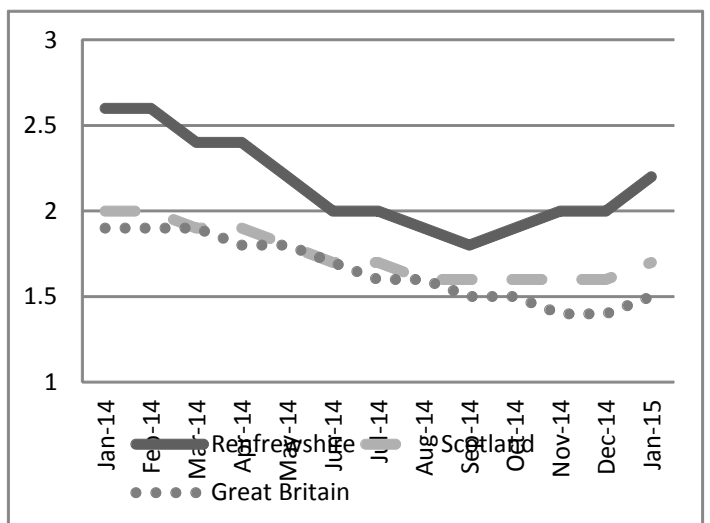
JSA Claimants Aged 25-49

- The 25-49 JSA rate for January 2015 is **3.2%**, with **1,835** people signed on.
- This month the rate has increased by 0.3%. This increase is higher than the average increase of 0.2% across Scotland.
- The rate was significantly higher this time last year at 4.4%.



JSA Claimants Aged 50+

- The 50+ JSA rate for January 2015 is **2.2%** with **780** people signed on.
- This month the 50+ JSA rate increased by 0.2% after a period of decline.
- The rate was higher this time last year at 2.6%.



Source: ONS claimant count - age duration with proportions
 Note: % is number of persons claiming JSA as a proportion of resident population of the same age.

Local Economic Development Update

Plans are progressing to turn Paisley's Russell Institute into a skills and employability hub. Renfrewshire Council has taken ownership of the A-listed building and Skills Development Scotland has confirmed their intention to relocate their service there in 2016, bringing around 80 new jobs into the town centre. The building will also accommodate relevant Invest in Renfrewshire staff to ensure employability service delivery across Renfrewshire is fully integrated.

Phase one of the former Arnotts site, comprising 31 apartments for shared equity or rent, is due for completion in the spring. Work on phase two is now underway, converting the distinctive listed frontage of the former store into 11 luxury apartments, with retail units on the ground floor.

The Tesco development at Linwood has now been open for six months, creating more than 200 jobs. 50 jobs were ring fenced for local, long term unemployed people and 28 are still employed.

The Scottish Government's Youth Enterprise Initiative (YEI) provides funding to support youth employment. Renfrewshire is currently preparing a bid for a share of the £46 million fund.

Invest in Renfrewshire Update – January 2015

INVEST IN EMPLOYMENT

Since the launch of Invest in Renfrewshire in June 2012: -

- **594** new jobs have been created through the wage subsidy / Employer Recruitment Incentive programmes.
- **146** Graduate Internships have been created, **101** within the Council and **45** with local companies
- **46** people have started traineeships with the Council.
- **5636** unemployed people have registered and received support from the Invest in Renfrewshire employability service.
- **1876** additional people have been supported to move into wider employment opportunities.

INVEST IN COMMUNITIES

The Invest in Renfrewshire Social Economy Fund was launched in December 2014, with a budget of £100k.

- Outline enquiries have been received from more than 30 social enterprises.
- A small number of awards are expected to be made by the end of March 2015.

INVEST IN BUSINESS

732 local companies have signed up to the Invest in Renfrewshire initiative of which:

- **480** have created new jobs and internships for young people
- **260** companies have been offered grants to pursue development, training, exhibition and ICT projects, amounting to combined funding of over **£1,203,602**.
- Funding of **£76,600** has been provided through the micro loan fund.
- The Retail Improvement Scheme has approved **119** formal applications totalling grant support of **£700,000**.
- In the last 28 months, since the start of the new **Business Gateway** contract:
 - **723** new companies have been established with Business Gateway support.
 - **330** businesses have demonstrated growth aspiration and been given a dedicated business adviser.
 - **200** start-up workshops and **110** business growth workshops have been delivered.