



To: Renfrewshire Community Planning Partnership Board

On: 9 December 2015

Report by:

**David Amos, Head of Policy and Commissioning
Chief Executive's Service**

RENFREWSHIRE SINGLE OUTCOME AGREEMENT – INTERIM PROGRESS REPORT (II)

1. Summary

- 1.1 An open and rigorous performance culture has been embedded across Renfrewshire Community Planning Partnership which promotes our collective responsibility for achieving our outcomes. Clear accountability and reporting is key to this approach.
- 1.2 This report provides an update on the progress that is being made against the following impact measures identified by the Community Planning Partnership Board on 24 June 2015:
 - i. Increase the percentage of looked after young people in positive destinations
 - ii. Increase the vehicle fleet utilising alternative fuels such as electricity
 - iii. Increase the number of registered volunteers who have been placed

2. Recommendations

It is recommended that the Board discusses the progress being made against each of the impact measures as detailed in Appendix 1.

3. Background

- 3.1 The Renfrewshire Community Plan and Single Outcome Agreement (SOA) was developed during 2012 and 2013 and was approved by Renfrewshire Community Planning Partnership Board on 12 June 2013.
- 3.2 Subsequently, the Community Plan and SOA was submitted to the Scottish Government and was scrutinised through a Quality Assurance exercise. Following this, the Renfrewshire Community Plan and SOA was signed off by the Minister for Local Government and Planning in August 2013.
- 3.3 The Single Outcome Agreement clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measure. The partnership is committed to ensuring that our resources are deployed effectively to deliver the Community Plan priorities and achieve best value. An open and rigorous performance culture has been embedded across the partnership which promotes our collective responsibility for achieving our outcomes. Clear accountability and reporting is key to this approach. As a result, on 4 February 2015 the Community Planning Partnership scrutinised the progress being made against each of the year one targets contained within the Single

Outcome Agreement. Following this, on 24 June 2015 the Community Planning Partnership Board was provided with an update on the progress being made against each of the impact measures which had an adverse variance of greater than 10% (red alert). It was agreed at the Board that the following three impact measures be scrutinised further to ensure that good progress was being made:

- i. Increase the percentage of looked after young people in positive destinations
- ii. Increase the vehicle fleet utilising alternative fuels such as electricity
- iii. Increase the number of registered volunteers who have been placed

Appendix one, provides the progress to date and future milestones for each of these impact measures.

For more information regarding this report, please contact Yvonne Farquhar, Senior Policy Officer, Chief Executive's Service/Renfrewshire Community Planning Partnership Team on 0141 618 7409.

Children and Young People

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action		
Outcome 1. Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives					
Increase the percentage of looked after young people in positive destinations	65%	46%	The attainment of looked after children strategy group was recently set up and will link with the employability focused Skills 4 Success group to ensure that specific actions are identified and implemented to improve the positive destinations of looked after young people		
Progress including actions to date and future milestones					
Each year local authorities identify looked after young people who are school leavers. This information is shared with Skills Development Scotland who make contact with the young person three months after they leave school and 9 months after they leave school. The purpose of the contact is to identify if the young person is in a positive destination. A positive destination is defined as being in higher education, further education, training, voluntary work or employment.					
16 looked after children left school in 2013/14. The data for positive destinations was published in April 2015 and is detailed in the table below.					
	Renfrewshire 2013/14	Scotland 2013/14	Renfrewshire 2012/13	Scotland 2012/14	Renfrewshire Position
Initial positive destination	81%	80%	59%	60%	26th
Follow-up positive destination	88%	73%	39%	60%	31st
At the follow-up positive destinations Renfrewshire was 1 of 6 councils where the performance improved, 2 remained static and the remaining other councils showing a reduction in performance. The performance in relation to education attainment for looked after children is subject to greater variability than that for the general population. The small number of individual children making up the looked after population means that there is significant sensitivity to change year on year.					
The data for school leavers from June 2015 will not be published by the Scottish Government until April 2016.					
In an attempt to improve the performance prior to June 2015:					
<ul style="list-style-type: none"> all schools identified their looked after children and have in place a plan to ensure students enter the senior phase of education or are supported to move to a positive post-school destination; schools established links with the Employability Hub to increase access and support for looked after children; and schools have improved links with Skills Development Scotland to assist care leavers proactively into a positive destination. 					
Work is being progressed to address the needs of looked after children who have identified that they wish to leave school in December 2015.					

A Greener Renfrewshire

Impact Measure	Year 1 Target	Year 1 Actual	Actual Dec 2015	Remedial Action																								
Workstream: Carbon Reduction																												
Increase the vehicle fleet utilising alternative fuels such as electricity	2%	1%	5.3%	A new Transport Scotland electric vehicles initiative has been taken forward over 2014/15 and 2015/16. The project has identified new opportunities for the cost effective deployment of electric vehicles																								
Progress including action to date and milestones																												
<p>In 2013/14 the percentage of the vehicle fleet using alternative fuels such as electricity failed to meet the target set. During 2014/15, a further 12 electric vehicles were purchased as part of Renfrewshire Council's overall vehicle replacement programme, bringing the total number of electric vehicles to 15, exceeding the interim target of 2.25%. Further electric vehicles have been purchased during 2015/16 with the total of 23 as at December 2015 and one further purchase planned prior to the end of the financial year. These additional vehicles have resulted in the 10 year target of 2023 being achieved, even against a slight increase in the size of the vehicle fleet from 420 to 430 vehicles. At the Greener Renfrewshire Thematic Board of 9th November 2015, a proposal to substantially increase the 2023 target to 20% of the vehicle fleet using alternative fuels such as electricity, was approved. This target will be reviewed on an ongoing basis to reflect any advances in technology.</p>																												
<p>% of Renfrewshire Council vehicle fleet which uses alternative fuels such as electricity</p> <table border="1"> <caption>% of Renfrewshire Council vehicle fleet which uses alternative fuels such as electricity</caption> <thead> <tr> <th>Year</th> <th>Actual (%)</th> <th>Target (%)</th> <th>Original 2023 Target (%)</th> </tr> </thead> <tbody> <tr> <td>2011/12</td> <td>~0.8</td> <td>-</td> <td>5</td> </tr> <tr> <td>2012/13</td> <td>~0.8</td> <td>2</td> <td>5</td> </tr> <tr> <td>2013/14</td> <td>~0.8</td> <td>2</td> <td>5</td> </tr> <tr> <td>2014/15</td> <td>~3.2</td> <td>2</td> <td>5</td> </tr> <tr> <td>2015/16 (forecast)</td> <td>5.3</td> <td>2</td> <td>5</td> </tr> </tbody> </table>					Year	Actual (%)	Target (%)	Original 2023 Target (%)	2011/12	~0.8	-	5	2012/13	~0.8	2	5	2013/14	~0.8	2	5	2014/15	~3.2	2	5	2015/16 (forecast)	5.3	2	5
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Renfrewshire Forum for Empowering Communities

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
Outcome 4: Value and promote equality and diversity and the role of charitable and voluntary work			
<p>Increase the number of registered volunteers who have been placed</p>	532	122	<p>The 2012/13 baseline for registered volunteers who have been placed by Engage Renfrewshire was 484. During 2015 Engage Renfrewshire has realigned the administration resource attached to volunteering support to provide resource to better track volunteers. The 2013/14 figure is 122 confirmed volunteering placements through response to a survey, but it was recognised that it was likely to be an underestimate of the number of volunteers. Data collection arrangements have been reviewed to ensure that information about volunteers placed is captured as accurately as possible.</p> <p>As an update on progress with regards to the impact measure 'increase the number of registered volunteers who have been placed' it should be noted that as of November 2015 during the operational year 2015/16 651 volunteers have been registered with Engage Renfrewshire with 410 (63%) participating in opportunities. Of those over 71% will receive formal volunteering certificates as part of the national 'Saltire' programme.</p> <p>During July 2015 a survey undertaken by Engage Renfrewshire in conjunction with Renfrewshire's Volunteers Manager Forum confirmed that from the 17 organisational responses that over 845 volunteers were active within these organisations. A further volunteer survey targeting all Engage Renfrewshire's members (those who are not members of the Volunteer Managers Forum) will be carried out in the next few months.</p>
Progress including action to date and milestones			
<p>Over the last 9 months Engage Renfrewshire has moved to place greater emphasis on youth volunteering and volunteering campaigns related to local need and community planning priorities. With realignment of the administration resource to better track volunteers, monthly surveys are now being conducted with volunteers to track and record their progress.</p> <p>Renfrewshire's Volunteer Manager Forum</p> <ul style="list-style-type: none"> • The Forum has representation from 37 local organisations, partners and agencies who recruit and manage volunteers in Renfrewshire. Engage Renfrewshire's Volunteer Development Officer is Chair of the Forum. • The Forum looks to share best practice around volunteering, bring in invited speakers, develop surveys, organise joint events etc. Successful events included: <ul style="list-style-type: none"> - Celebrating National Volunteers Week, June 2015. - University West of Scotland (UWS) Volunteering Unwrapped Event with Integrated Public Service Students, October 2015 			

Impact Measure	Year 1 Target	Year 1 Actual	Remedial Action
<p>Recruitment Campaign Approach</p> <ul style="list-style-type: none"> • Currently promoting volunteering opportunities for 146 organisations • Recruitment campaigns are developed to reflect each organisation's individual needs. 			<ul style="list-style-type: none"> • In addition to advertising volunteer posts on MILO / Volunteer Scotland, these are now being advertised via the Volunteer Renfrewshire Facebook page www.facebook.com/VolunteerRenfrewshire/ • University West of Scotland and West College Scotland engaged with volunteering options - helping students gain volunteering practical experience in the third sector.