

To: Improving Life Chances Board

On: Thursday 5th September 2019

**Report by:
Ruth Cooper, Economic Development Manager, Chief Executives Service**

INCLUSIVE GROWTH – NO ONE LEFT BEHIND

1. Summary

Presentation on Renfrewshire's response to the Scottish Governments No-One Left Behind plan to deliver more effective and joined-up employability support across Scotland.

2. Recommendations

- (a) To note the contents and raise awareness and understanding of No One Left Behind and the new challenges set in terms of target groups and local agendas for action;
- (b) Ensure staff that work with key target groups are aware of employability supports and who to go to for help;
- (c) Note the opportunity to be involved in the sub groups looking at thematic needs and improving outcomes; and
- (d) Note the Invitation to attend the 2019 conference – please share the invite with wider staff.

3. Background

Presentation gives an update on the work of the Local Employability partnership around employability support and actions across Renfrewshire.

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NO ONE LEFT BEHIND

Next Steps for the
Integration and Alignment of
Employability Support in Scotland



Inclusive Growth – No One Left Behind

Ruth Cooper,
Economic Development Manager, Renfrewshire Council

No One Left Behind: next steps for employability support

2018 Scottish Government plan sets out the next steps to deliver more effective and joined-up employability support across Scotland.

- providing support to people who are further removed from the labour market;
- effective integration and alignment of support and services (particularly with health, justice, and housing services);
- deliver better outcomes for those people who face significant barriers to accessing work.
- long-term programme of change.
- Partnership with local government – investment of around £65M from each, deliver against set values and objectives



Renfrewshire Response to No One Left Behind

- Updates and actions through the Local Employability Partnership (LEP)
- LEP expended to include wider range of staff (housing, refugee support, community justice, health)
- 8 Priority groups identified and sub groups set up:
 - Disability
 - Care Experienced
 - 16-19 NEET
 - Health conditions and addictions
 - Refugees
 - Community Justice
 - Homeless
 - Lowest 5% SIMD
- Sub groups identifying specific employability support issues and recommendations for future actions.
- Action plan for future support and development linked to NOLB funding streams



Parental Employment Support Fund

Part of the actions and plans around Child Poverty :

a new programme of employment support targeted specifically at parents backed by £12.2 million investment. Actions 2019-22. Estimate £450k for Renfrewshire.

Target Groups:

unemployed parents, working parents in poverty

Glasgow City Region approach:

- person centred with dedicated case managers and fortnightly action plan review;
- area-focussed targeting areas in each local authority with the highest levels of deprivation and child poverty;
- holistic with integrated support for housing, health, financial inclusion and other services as required;
- skills focussed providing careers advice, skills and qualifications for in-work progression and
- sector driven



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2019 Partnership Conference on Employability

Inclusive Growth:
No One Left Behind in
Renfrewshire

Wednesday 2nd October 2019,
Johnstone Town Hall



Support requested from the Improving Life Chances Board

- Awareness and understanding of NOLB and the new challenges set in terms of target groups and local agendas for action;
- Opportunity to be involved in the sub groups looking at thematic needs and improving outcomes. Groups will expand to look at wider SIMD indicators linked to Inclusive Growth in the near future.
- Ensure staff that work with key target groups are aware of employability supports and who to go to for help. Please raise any issues.
- NOLB will be developed to be a significant element of the new Inclusive Growth framework based on SIMD indicators, reflecting the primary outcomes relating to poverty and deprivation.
- Invitation to attend the 2019 conference – please share the invite to staff.

